

# Impact report 2013-14



Supporting charities, volunteers and communities

[www.wcva.org.uk](http://www.wcva.org.uk)



Wales Council for Voluntary Action represents, campaigns for, supports and develops voluntary organisations, community action and volunteering in Wales. We represent the sector at UK and national level, and together with a range of specialist agencies, county voluntary councils, volunteer centres and other development agencies, we provide a support structure for the third sector in Wales. We have over 3,000 members, and are in touch with many more organisations through a wide range of national and local networks.

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## WCVA's vision, mission and values

### Our Vision

A Wales where everyone is inspired to work together to improve their lives, their communities and their environment.

### Our Mission

We will provide excellent support, leadership and an influential voice for the third sector and volunteering in Wales.

### Our Values

People and communities work together through the third sector to address the issues they care about – in their own community or environment, or across the world. We believe that a strong and active third sector:

- Builds resilient, cohesive and inclusive communities
- Gives people a stake in their future through their own actions and services
- Creates a strong, healthy and fair society
- Demonstrates the intrinsic value of volunteering and active community involvement

In our own work we are determined to demonstrate:

- **Diversity** – being accessible to all
- **Fairness** – being open and consistent
- **Integrity** – being honest, and upholding the independence of the third sector
- **Accountability** – being ethical, responsible and responsive
- **Partnership** – working with all those who help to achieve our vision
- **Sustainability** – making a positive impact on people, communities, and the planet and its resources

 [www.facebook.com/walescva](http://www.facebook.com/walescva)

 <http://wcva.tumblr.com>

 [www.twitter.com/walescva](http://www.twitter.com/walescva)

 [www.linkedin.com/company/wales-council-for-voluntary-action](http://www.linkedin.com/company/wales-council-for-voluntary-action)

 [www.pinterest.com/walescva](http://www.pinterest.com/walescva)

 [www.youtube.com/walescva](http://www.youtube.com/walescva)



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IN PEOPLE

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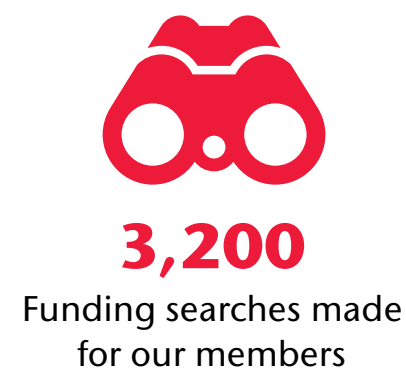
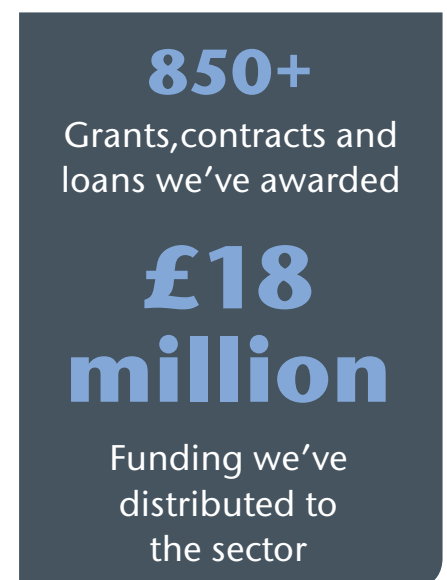
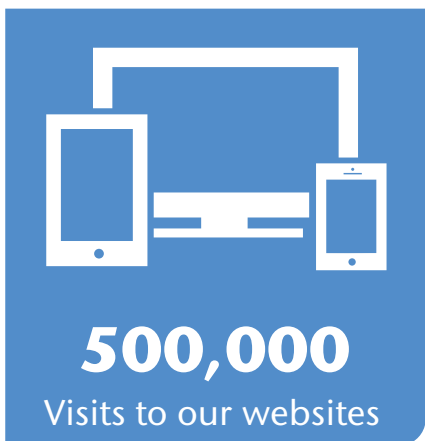
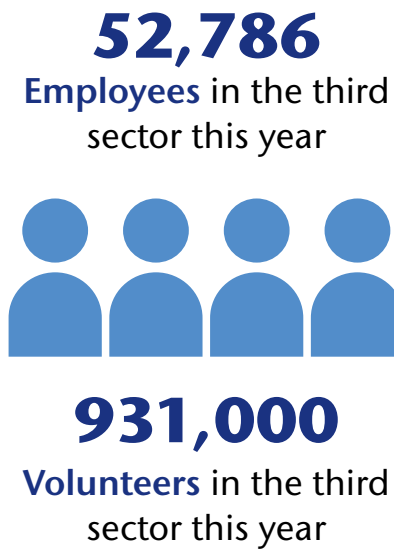
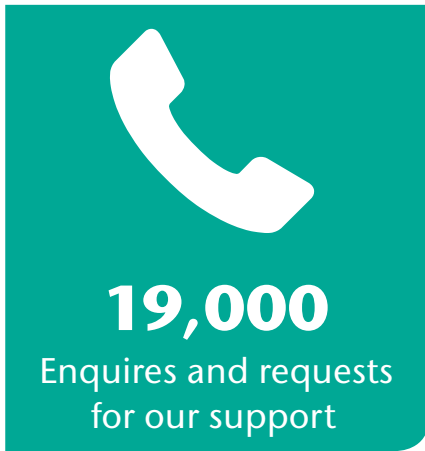
Sustainable Funding  
Cyllid Cynaliadwy  
Cymru



**Cover photo:** The winning entry in WCVA's photography competition 2014 was taken by Kieran Ridley for Time to Change Wales (TTCW), a national campaign aimed at ending the discrimination faced by people with a mental health problem, and delivered by a partnership of mental health charities Gofal, Hafal and Mind Cymru. Entitled *You don't need to be a superhero*, Dai, who lives with schizophrenia, and his friend Peter, show that you don't need to be a superhero to talk about mental health problems - you just need to be there.

**Llun y clawr:** Tynnwyd y ffotograff buddugol yng nghystadlaeuath ffotograffiaeth WCVA 2014 gan Kieran Ridley o Amser i Newid Cymru (TTCW) - ymgyrch genedlaethol wedi'i hanelu at roi terfyn ar y camwahaniaethu a ddioddefir gan bobl â phroblem salwch meddwl, ac a gyflwynwyd gan bartneriaeth o elusennau iechyd meddwl - Gofal, Hafal a Mind Cymru. Gyda'r teitl, *Does dim rhaid bod yn arch-arwr*, mae'n dangos Dai, sy'n byw gyda sgitsoffrenia, a'i ffrind Peter, yn cyfleu nad oes rhaid i chi fod yn arch-arwr i siarad am broblemau iechyd meddwl - y cyfan sydd ei angen yw bod yno.

# 1 The year in brief





In 2014 we said goodbye to Graham Benfield OBE, who retired after 25 years as the Council's Chief Executive. Win Griffiths OBE also steps down as Chair at the end of 2014. A fond farewell and sincere thanks to both, from all staff, trustees and members.

## 2 Chair's report

It's amazing how quickly nine years have passed since being elected to the Chair of WCVA at the end of 2005. The experience has been inspiring and challenging - especially challenging over the last few years!

I knew when I became Chair that WCVA provided a strong voice for the third sector and was very supportive of volunteering, volunteers and their organisations. I have, however, always been confident that within the Board and the staff of WCVA there were the talents and experience to strengthen the work of the third sector in Wales. I have not been disappointed.

It's been a privilege to work with Board members and to have the support of my Vice-Chairs, Eurwen Edwards and Margaret Jervis. I have found the Executive team, ably led by Graham Benfield until his recent retirement, to be outstanding. Phil Jarrold, currently Acting Chief Executive, has filled the breach well.

Over the last few years there have been immense challenges with the review of our Partnership Agreement with the Welsh Government, the serious constraints on public finances and meeting the ebb and flow of European funding programmes.

I believe these challenges are being met and that the new leadership duo of Peter Davies, as Chair, and Ruth Marks, as Chief Executive, will make their own mark in working with the Board and staff to ensure that WCVA and the sector in Wales will continue to flourish.

**Win Griffiths OBE**



# 3 Chief Executive's report

2013-14 marked the beginning of change in a number of vital areas for the third sector in Wales, and WCVA has continued to advocate for the sector's interests in each of these.

Last year saw the conclusion of *Continuity and change*, the Welsh Government's consultation on its relationship with the third sector. This led to the publication in February 2014 of a revised *Third Sector Scheme*, incorporating the *Code of Practice on funding the third sector*. The revised Scheme has re-affirmed the principles and commitments of its predecessor, but challenges both government and the sector to use the mechanisms for engagement to focus more tightly on the strategic issues that can make a real difference to the quality of life for people and communities. We look forward to responding to this challenge.

The independent review of public services carried out by Sir Paul Williams reported towards the end of the year. Whilst much attention was focused on his recommendation to reduce the number of local authorities in Wales, the sector had an equal or greater interest in the nature rather than the structure of the public sector. His conclusion that the basic purpose and nature of public service needed to be redefined was broadly welcomed by the sector.

The report argued that this meant a much greater focus on co-production with citizens and communities to identify and implement means of pursuing those outcomes; and consequently, a much stronger emphasis on enablement, empowerment and prevention in the design and delivery of public services. The role of the third sector in such an approach is essential. The challenge for 2014-15 and subsequent years will be to make this happen.

However as the pressure on public sector funding becomes more acute, it is precisely the support for third sector early intervention, and preventative and community based services that may be under threat. In a difficult funding environment we have continued to make the case for strengthening community and third sector services rather than making short-term funding cuts that will store up longer term problems and demands.

Another big challenge this year is the transition to new European Structural Fund programmes. WCVA has played a central role in enabling third sector organisations access funds and contribute to current programme objectives, particularly reaching the most vulnerable people and communities. Maintaining and strengthening this role is a priority for next year.



We have continued to provide access to funding for the sector and our report provides examples of just some of the imaginative and high impact services provided by the many organisations we support across Wales.

Finally, there were two important milestones.

The first was WCVA's 80th birthday. We have chosen to celebrate this milestone year, not with a big party, but by supporting our members and giving away free conference and events places, memberships, exhibition space on our Eisteddfod stand, and items to auction to boost fundraising coffers. I hope your organisation was one of the many to benefit!

The second was the retirement of Graham Benfield at the end of the year. Graham served as Chief Executive for 25 years. I was pleased to have worked alongside Graham for many of those years. I would like to pay tribute to his vision, energy and unwavering commitment to the work and values of our sector, and to his achievements for WCVA and for the sector throughout his time with us.

**Phil Jarrold**  
Acting Chief Executive

## 4 Active citizens

It's been a year of anniversaries for our volunteering work – we celebrated a decade of running the Wales Volunteer of the Year Awards and were pleased with the calibre of our nominations – picking the winners was certainly a difficult task. The year also saw the fifth birthday of GwirVol, the youth volunteering movement, and the tenth anniversary of the Investing in Volunteers good practice standard.

We launched our inaugural volunteering photography competition and received over thirty entries, and held one of our most successful volunteering conferences yet, which took place in Cardiff and focused on how we can help improve volunteers' lives and help them become even better at their invaluable work.



Tools for Self Reliance's entry to WCVA's photography competition 2013. The photo, *The young and the less young – getting ready for our BIG day*, features volunteers getting ready for the Tools for Self Reliance Cymru Open Day.

### WCVA Landmarks

In 2014 we celebrated the Council's 80th anniversary, and this report contains a timeline highlighting our activities over the past 80 years. One of the Council's members of staff in 1934 was Wynford Vaughan Thomas, celebrated writer and broadcaster, who was employed as an Area Advisory Officer. Read on...





# GwirVol celebrates five years supporting young people into volunteering

GwirVol is a youth initiative in Wales, managed by WCVA, which celebrated its fifth birthday in April 2014.

Over 28,000 young people have been supported into volunteering placements, over 1,000 projects have been funded by the grant scheme and over 16,000 new volunteering opportunities have been created. The website – [www.gwirvol.org](http://www.gwirvol.org) – has received over 6.5 million hits and over 22,000 visits this year alone. And new developments include working with the Department of Work and Pensions to help remove barriers to volunteering for young people seeking work.

‘GwirVol is all about young people, and it is important that they have a voice and influence in what we do to support them,’ said Timothy Day, Chair of the GwirVol Partnership.

‘One of our key partners is our youth panel GwirForce, whose members help make our strategic and funding decisions and set out our key aims.’



Stephen Sellers, Chair of GwirForce winning the Wales Young Leader of the Year at the Leading Wales Awards



Liam, one of the Safe Foundation’s GwirVol volunteers, in Sierra Leone in 2011. The photo was awarded second prize in WCVA’s member photography competition in 2014.



Over the past five years, GwirVol has funded a wide variety of projects supporting young people in a diverse range of activities. These include a group of eight young people from Dyfodol, making a nine-day train journey to Mongolia to support the set up of a Youth Climate Forum, volunteers from Neath Port Talbot helping older people to use the internet, Young Sports Leaders organising a conference for young people to share sports volunteering experiences and young people who have experienced domestic violence raising awareness through an art exhibition.

1929

The joint committee for the promotion of Educational Facilities in the South Wales and Monmouthshire Coalfield was established.

1933

The Welsh Department of the National Council for Social Service (now NCVO) was opened in Cardiff.

1934

The two bodies merge to create The **South Wales and Monmouthshire Council of Social Service**, with HRH The Prince of Wales as its Patron, and occupying premises at 33 Park Place, Cardiff.

1935

With unemployment at 36%, the Council established 57 new Clubs and Centres for unemployed men.



## Record breaking year for Millennium Volunteers

The Millennium Volunteers project awarded over 3,000 of its 50, 100 and 200 hours volunteering certificates to its young volunteers – the largest number in its history, totalling over 250,000 hours of volunteering time.

Also this year the MV50 Global Award was launched to enable young people to recognise their contribution to volunteering within a global setting, and the benefits their volunteering brings to Wales.

Based in the Vale of Glamorgan, World at Play, which became an MV Global partner in 2012-13, aims to develop young people through sport and play and has ten years' experience of running sport and play programmes in the Balkans as well as in Wales.

One volunteer is Morgan Rogers, who comes from a troubled background and really felt that he had been given a second chance through his volunteering work. Morgan was involved in the World at Play Spring 2014 Expedition to the Balkans, where he travelled through twenty different countries.

Whilst on his time away, he was an integral part of the team and was the go-to guy for most of the young people on the expedition. Morgan easily completed his 200 hour MV Certificate whilst in the Balkans.

Talking about his experience Morgan said: 'It was a phenomenal experience, where I thoroughly enjoyed my time working in other countries and with different cultures, which I had no idea existed before. I grew as an individual working through sport and play sessions with young people and



adults with completely opposite experiences and daily struggles to my own. This was a truly life altering event.'

World at Play has worked closely with Vale Volunteer Bureau (VVB) to develop its volunteering opportunities in the area and it is hoped that Morgan will be presented with his 200 hours MV Award of Excellence at VVB's AGM later in 2014.

Daniel King, Wales Manager for World at Play said: 'The MV project is worth its weight in gold. I myself did MV a few years ago and I gained employment through volunteering. I can't say how important volunteering is to young people. It helps you grow as a human being and teaches you to appreciate your time and the community in which we all live.'

### WCVA Landmarks

1936

The Council organises King Edward VIII's visit to South Wales, at the Mountain Ash Pavilion.

1937

#### 66 new District Nurses

were appointed by the Council, with an average grant of £100 per nurse.

1938



With a grant of £10,000 from the Commissioner for the Special Areas, new books were purchased for the libraries of Workmen's Institutes – many of which hadn't purchased a new book since 1927.

## Assessments, achievements and recognition



Investing in Volunteers (IiV) is the UK quality standard for organisations that involve volunteers in their work.

The Institute for Volunteering Research (IVR) was commissioned to examine the impact of Investing in Volunteers on organisations in order to help develop the award strategically and sustainably in the future.

Overall, the impact assessment has demonstrated that respondents have high levels of satisfaction with the process and they perceive it to have considerable positive impacts around a range of different areas of volunteer involvement.

During 2013-14, 17 organisations achieved IiV in Wales. One of them, Age Cymru Sir Gâr offers support and services for over 4,000 older people living in Carmarthenshire.

Staff member Rebecca Thomas (pictured above) said: 'We are delighted to have this award, the team has done a tremendous amount of work for it and it's a real reflection of how we use and value our volunteers. Volunteers of every age really are the foundation of this organisation and the award has demonstrated our commitment to ensuring they have the best experience possible!'

Age Cymru Sir Gâr was assessed against a range of best practice standards and proved to excel in all aspects of working with its volunteers. Volunteers range from 18 to 80 plus and have a wide range of opportunities to support the many services offered.

Chief Officer Ann Dymock commented, 'It has been a rewarding process to apply for the IiV award. It has enabled us to improve the support we offer our volunteers and ensure that, that support is the best it can be.'

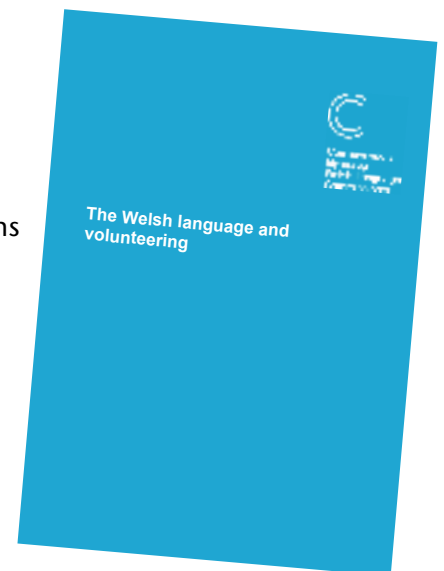
## Volunteering and the Welsh language

WCVA and Bangor University were commissioned to conduct research into the availability of Welsh language volunteering opportunities as well as the formal and informal pathways volunteers take to find these opportunities. This research was conducted on behalf of the Welsh Language Commissioner.

WCVA's research team held 30 semi-structured interviews with volunteers, third sector organisations and volunteering facilitators.

The researchers found that organisations with a Welsh or bilingual corporate image are more likely to attract volunteers with Welsh language skills and also that there is little awareness within the sector that Welsh is a specific skill which is relevant to volunteering.

As well as summarising the research's main findings, the report offered recommendations to both policy makers in the field of volunteering and to third sector organisations hoping to attract volunteers with Welsh language skills.



1939

At the outbreak of the Second World War, the Council sets up 70 Citizens' Advice Bureaux, dealing with 3,000 enquiries per month.

1939-1945

During the war years, the Council supported the Refugee Children's Movement, organised demonstrations, exhibitions and lectures on the 'Kitchen Front'; and encouraged Workmen's Institutes to provide for the needs of working women.



## Volunteers get snappy

The first annual members' photography competition saw over 30 entries from groups across Wales, and the winners and a selection of other entries were exhibited at the National Waterfront Museum in Swansea.

The *Volunteering in action* competition, supported by Pugh Computers, captured the imagination of organisations ranging from large charities with hundreds of volunteers to small community groups.

The winning photograph was of volunteers raising a green oak timber frame for a new visitor centre at Pwllheli environmental and conservation educational charity Menter y Felin Uchaf, captioned: *The end of a good day's volunteering*. Menter y Felin Uchaf Project Manager Dafydd Davies Hughes said: 'We entered this photograph as we think it encapsulates the joy you can feel as a

volunteer, knowing that a hard day's work has been successful.

'Our centre provides apprentice-style training and work experience opportunities for young people and disadvantaged groups in the community. Raising a green oak timber frame completely by hand is a time-consuming and complicated process that requires a lot of team work. It was a new experience for many of our volunteers - and their sense of satisfaction is clear in this photograph.'

Second prize went to *Best buddies Dolly and Pat*, a picture of a volunteer and service user with the Ffrindia' Scheme, which is funded through the Big Lottery Fund's AdvantAGE programme, to support volunteers across Gwynedd in befriending older people.

## WCVA Landmarks

1946

The present Council was formed as the successor to the South Wales Council in order to extend its work to the whole of Wales.

1947

The Annual Report notes the increasing concern felt by many at the time, that state provision could 'stifle voluntary action and make unnecessary the continued existence of voluntary organisations'.

1948



Lord Beveridge's Report on *Voluntary Action* – says there's a deepening conviction that voluntary action must still be an important force in the life of this country.

## 5 A thriving third sector

For 80 years we've supported the sector and although the ways we do this have changed, the quality of our support remains consistently high. Our Helpdesk team respond to phone and email enquiries from around the sector, while people can access us through our social media accounts or get in touch with our funding and volunteering teams, policy lead officers, Criminal Records Unit and Legal Services Officer for specialist advice.

The sector also receives information through our members' magazine *Network Wales*, as well as our increasingly popular e-newsletter, which is emailed every Monday afternoon at 3pm. We cover sector recruitment through our weekly *Network Jobs* magazine and our jobs website, [www.recruit3.org.uk](http://www.recruit3.org.uk), which has enjoyed its best year yet. Members can also take advantage of discounts on a range of products

and services from companies that make up our list of Affinity Schemes, saving money on insurance, telecommunications, software and translation.

We're proud of the quality and depth of service we offer to our 3,000-plus members, as well as the rest of the third sector in Wales.



Approaching 1,000 people came to our conferences this year

1949

Lord Samuel initiated a debate in the House of Lords on 'Voluntary action or Social Progress', which aroused great interest.

1950

The Festival of Britain in Wales was set up. Stimulus was given by the Festival to the provision of permanent public amenities by local authorities – including the Sophia Gardens Pavilion in Cardiff.

1951

The first bilingual Annual Report was published.

## A day at our Helpdesk



John Raftree is WCVA Membership Administrator, and is also a key part of our Helpdesk team who respond to enquiries from the sector on subjects from funding and volunteering to social enterprises and legal issues. Here's a look at how he works each day to answer your queries speedily and efficiently.

### How would you describe your role?

My main duty at WCVA is the administration of membership, I'm also part of the WCVA Helpdesk team that responds to enquiries from individuals and organisations by phone, email and post.

### What's the first thing you do in a typical working day?

Go through the enquiries that have come in to our IDRIS system - the Intranet Data Retrieval Information System. Enquiries can be in several formats, email, voice mail, and messages sent via our website. These are allocated to one of the Helpdesk team or to the various departments in WCVA for processing.

### What do you enjoy most about working for WCVA?

Any organisation is only as good as the people that staff it and I'm lucky to be part of an organisation where so many people care about the work they do. I know that I can approach

anyone in the organisation for advice, from the Chief Executive down, and if they can help they're happy to do so.

### How many queries do you answer per day on average?

The Helpdesk gets over 40 enquiries a day, we'll answer as many as we're able to and forward others to the individual or team we think is best placed to assist.

### What's been the most unusual request this year?

Probably an enquiry from a caller that wanted to start a charity in an online virtual world. Another conversation began with the words: 'Have you got a two-seater?' I managed to ascertain that the caller was looking for recycled furniture and was able to give her the contact number of a not-for-profit recycling centre in her area. We've also had a lady who wanted financial assistance to feed her cats. If WCVA aren't able to assist we'll try to find contact information of someone

that can and I like to think we usually succeed.

### What were you most commonly asked about this year?

Definitely funding. We're able to carry out funding searches for member organisations, and we have funding information sheets and access to Grantnet, a funding search engine on the WCVA website, but understandably finance is a major concern at this time.

### How would you say your work impacts on the sector?

I'm confident our work helps third sector groups and organisations to achieve their aims and objectives, which in turn helps to build healthy, inclusive communities across Wales.



## WCVA Landmarks

1952

The Council became increasingly involved in the problems of rural Wales — isolation, the decline of rural crafts and industries, the lack of social and cultural amenities, which all contributed to depopulation.

1953



There was an increase in Women's Clubs during the year, with handicraft and cookery classes most in demand.

1954

The Development Commissioner's new policy for the rural areas came into operation, bringing the Council 'new opportunities and greater responsibility', in the oversight of the work of the Rural Community Councils (RCCs) and in its own Rural Department.

### Support on the ground

'Environment Wales' work with local community groups on developing constitutions, policies and projects helps us support these groups better.'

### Valuable events

'We attended the Funding Conference in Cardiff – the presentation on European funding was particularly useful for briefing colleagues about long-term opportunities.'

### Project opportunities

'In 2013-14 we delivered three projects funded by Engagement Gateway – 'Get Active' 'Lein Amlwch' and 'Community Works'. There have been good results in terms of 'soft skills' development.'

### Discounted services

'We purchased software from Pugh Computers. Their customer service has always been first rate and we have benefitted greatly from their support.'

### Help with recruitment

'Groundwork advertised a Routes To Life Project Officer in 2013, using Recruit 3, we had more applicants than we would have had from advertising on jobcentre websites and our website only.'

## Supporting our members



### How we supported Groundwork this year

Groundwork is a great example of a WCVA member that has made extensive use of our services throughout 2014.

Katy Stevenson, Director of Performance and Quality, talks us through how beneficial they've found us.



### Training our staff

'We attended the *Planning for success: project closure and beyond* course because three programmes were nearing the end of the funding. The trainers were fantastic and highlighted important elements of project closure. We are more confident with closing our programmes as a result of this course.'

### Legal advice

'We made an enquiry regarding constitutions. The advice which we received has enabled us to give reliable and well-informed advice to a number of developing community groups, improving the prospects of their longer term success.'

### Getting a grant

'We received a grant of £9,989 through the GwirVol Green Skills Programme, enabling us to offer a range of volunteering opportunities for young people in north east Wales. A significant number of the volunteers on this project were classified as NEETs, and through the activity have been able to achieve OCN level 1 and 2 qualifications, gain first aid certificates, and develop their CVs.'

1955

The Council published a bilingual magazine, *Bro*. This magazine dealt, in the main with Welsh rural problems.

1956

The Welsh Association of Women's Clubs held their first Residential Conference of the Association at Glanymor, Barry.

1957

The Drama Lending Library issued 1,252 single copies and 536 sets, a total of 5,540 reading copies of plays to county organisations, local societies and individuals throughout Wales.

# Free help for members in our anniversary year

## Making news

As part of our 80<sup>th</sup> anniversary celebrations, in early 2014 we offered a prize of £500 of bespoke graphic design work to member organisations, in association with design company Creative Loop.



The winning group were RCT 50+ Forum, who used their prize to have a newsletter template created, to help them pass on information on events and healthy living to hard-to-reach older people in Rhondda Cynon Taff.

Lynda Corre, Secretary of RCT 50+ Forum, said: 'This was quite an exciting time for the RCT 50+ Forum because this grant helped us produce a good quality newsletter for our forum members.'

**'We are aware that there are many older people that do not get the information that they need, and hopefully through this newsletter we have started getting that out to them.'**

'By winning the contest it has now made us more determined than ever to produce a newsletter on a quarterly basis.'

## WCVA training: 'Helpful, enjoyable, recommended'



Luke Young is Public Affairs Manager of Stonewall Cymru, the lesbian, gay and bisexual charity. He attended our training course on *Using social media to influence policy*, and was lucky enough afterwards to receive his place for free following a prize draw of all attendees – just one of our 80<sup>th</sup> anniversary giveaways.

Here he talks about why he went on the course and the benefits doing so brought to Stonewall.

'A growing number of policy makers and the people around them use social media such as Twitter to communicate and keep up with the issues of the day. I decided to go on WCVA's Using social media to influence policy course as I thought it was important to be able to use social media in our work in a way that compliments Stonewall Cymru's other ways of working.'

'I enjoyed the course. It was good to meet other professionals from across Wales who all had similar questions about using social media to influence policy. It was helpful in pointing out good practice in Wales and across the UK, and there were discussions on the importance of tone, bilingualism and how to be professional without boring people.'

'Going on the course really helped shape our thinking in linking our social media outputs to the core work of the charity.'

'I would recommend the course to those who really don't get the fuss about social media and those who think that they know all about it. Everyone has something to learn when it comes to the changing world of social media.'

## WCVA Landmarks

1958

The Council's income was £18,013 and its Annual Report noted how 'a voluntary organisation co-operates with government departments, local authorities and trusts, and at the same time maintains its voluntary character'.

1959

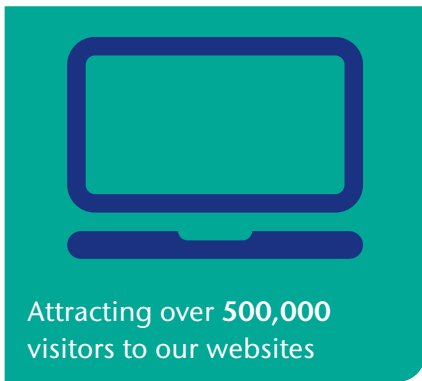
Regulations which provide for a legal advice scheme came into force on 2 March, the same day as The Law Society's Voluntary Advice Scheme, with which the the Council's Social Welfare Services, along with the Citizens' Advice Bureaux in Wales, worked closely.

1960

Under the BBC Children's Hour Appeal Fund, gifts to the value of £806 were distributed to over 900 children.



## Achievements this year include:



- Responding to nearly **19,000** enquiries and requests for information
- Working with CVCs and volunteer centres to provide 200 information sheets available to the sector, with over **750,000** copies of these downloaded from WCVA, CVC and volunteer centre websites
- Over **7,500** people follow our social media accounts across Twitter, Facebook, LinkedIn, Pinterest and more. Projects such as Millennium Volunteers and Participation Cymru reach several hundred others through their own social media sites.
- Publishing **21** issues of our magazine *Network Wales*
- Publishing a weekly electronic news update for members
- Organising a programme of eight conferences on subjects of major interest to the sector, attracting **958** participants

- Maintaining the national database of voluntary and community organisations, holding details of over **33,000** organisations based or working in Wales
- Providing a third sector recruitment service, [www.recruit3.org.uk](http://www.recruit3.org.uk)
- Providing a wide range of members' benefits, including discounted computer software, insurance, discounted employment and health and safety services, specialist telecommunications for the sector, payroll services, discounted translation service and corporate promotional products



### Training services

- Supporting CVCs to run a core training programme – Courses for Communities Cymru - through the delivery of 493 courses in key subject areas, with 5,027 participants
- Directly delivering 13 accredited and endorsed courses for 79 participants
- Directly delivering 129 courses to support continuous professional development for those in the third sector workforce in Wales, for 1,515 participants
- Providing training and support to organisations involved in delivering European work
- Working with organisations in the Third Sector Skills Workstream to develop learning partnerships with Academi Wales, and the Enhancing Leadership and Skills Programme for third sector organisations

1961

Mr Ivor V Cassam became Director with Mr Ieuan O Jones joining as Assistant Director. The Women's Clubs Eisteddfod was revived after a lapse of five years.

1962

The Chairman, Colonel W R Crawshay believed that the Council had been 'stimulated by new blood' this year. Under the Charities Act 1960, the Council was invited by the Charity Commission to publicise the provisions of the Act to all voluntary organisations in Wales and Monmouthshire.

1963

Our Field Officer travels to USSR to act as Convenor (Wales) for Youth, along with 13 young people and one leader.

## Trustees and governance



Jen Greene (centre) of Pembrokeshire People First with Lindsey Williams (left), WCVA Director of External Services and Giselle Davies (right) of Geldards LLP

### Wales Charity Law Conference 2014 – keeping the sector on track

This year’s WCVA Charity Law Conference took place in Swansea and was titled *Helping your organisation stay on track*. Featuring speakers and workshops from governance experts, including Geldards LLP, YMCA Swansea, WCVA’s Criminal Records Unit and the Charity Commission, the event succeeded in its goal of helping delegates keep on top of the ever-changing landscape of charity law and regulation. Feedback from attendees included ‘I learned so much about governance that is relevant to my role’ and ‘a great conference overall – the second time I’ve been, and both were very useful’.

We were proud to offer subsidised places to those small organisations who otherwise would not have been able to afford the entry fee. This included Pembrokeshire People First, who felt that the conference would help them in reviewing their constitution and working practices. Jen Greene, Finance Officer at Pembrokeshire People First, said: ‘In a small charity, it is as vital to have support to review and adapt governance systems as it is in a national organisation.’

‘We are grateful to the WCVA and Geldards for the provision of a place at the conference to provide us with up-to-date, crucial information that helps us ensure our charity is run to the high standards the public, and most importantly, our beneficiaries need and deserve.’

### Trustees’ Week 2013

To help mark Trustees’ Week, our Legal Services Officer, Anna Lewis, took part in the Wales Audit Office’s shared learning seminars, which also involved the Arts Council of Wales and the Charity Commission who offered guidance on a range of trustee issues. Our seminar, which we hosted jointly with the Wales Audit Office, highlighted WAO’s recent reports into the importance of strong governance in public service organisations, and looked at the findings from the perspectives of both an auditor and a service delivery group. You can find out more about the event at <http://www.wao.gov.uk/events/trustees-seminar>.



We also staged a Trustees’ Week Q&A session on Twitter, responding to questions on issues such as board diversity, best practice and more. The event received many queries from around the sector and was very positively received.

## WCVA Landmarks

1964

**The Citizens’ Advice Bureaux expanded to cover most of Wales.**

1965

Miss Ceri Williams, who worked with the Council for over 30 years, was appointed as the new Chief Women’s Officer. The 120 Women’s Clubs are a focal point for social service in many counties.

1966

Lady Megan Lloyd George, the Council’s President, passed away. ‘Her love of Wales, her radicalism, her sense of fun which destroyed pomposity, and her deep humanity and courage gave to us the inspiration that service requires.’

## Policy consultation, representation and partnership

During the year we maintained up-to-date details of current policy issues and consultations at Wales, UK and European levels on our national website. We prepared more than 22 responses to government and other consultations highlighting third sector interests and concerns. We contributed to policy across a wide range of areas, including influencing the Minister's review into business rate relief and charity shops, the UK Lobbying Bill, and the National Assembly's enquiry into *The future of equality and human rights in Wales*.

We supported the third sector in making significant contributions to the Welsh Assembly scrutiny process for amending the Social Services and Well-being (Wales) Bill, and were subsequently asked by Welsh Government to recruit the third sector places to the important technical groups which develop the Regulations and Code of Practice.

*'I want to extend my thanks to you for your support directly and indirectly into the work of all of the technical groups we established to support the implementation of the Social Services and Well-being (Wales) Act. The commitment has been tremendous and has informed the developing arrangements.'*

In our leadership role, we gave a comprehensive response to Welsh Government's *Continuity and Change* consultation, with the subsequent revision of the *Third Sector Scheme* maintaining the main characteristics of the original scheme.

In addition, we organised nine events with a policy focus, attracting 500 participants, to discuss policy issues of interest to the sector, and facilitated the sector's engagement with the Welsh Government through the Third Sector Scheme, Partnership Council and Ministerial meetings. We ensured that the sector has representation on major Welsh Government partnerships and working groups, and facilitated third sector networks concerned with equalities and human rights, substance misuse, community justice, and health social care and well-being.



During 2013, WCVA worked closely with the Charity Retail Association (CRA), Hospices Cymru, and the Institute of Fundraising Cymru to highlight the sector's concerns over proposals to change the business rates regime for charity shops. We said the proposals 'would be disastrous for the third sector in Wales, leading to a significant loss of charitable income and resulting in many of Wales' charity shops being forced to close'.

1967

**One of the organisations assisted under non-departmental activities was the Freedom from Hunger Campaign in Wales.**

1968

The Cardiff Visitation Scheme reached a landmark as it has assisted approximately 1,000 elderly people who had asked for visits from volunteer workers.

1969

**An interest-free loan scheme, sponsored by the County playing Fields Association, was adopted.**

## Supporting social enterprise

**Our Enterprising Communities project has supported emerging and embryonic social enterprises, often in pre-trading state, to help them become more sustainable and generate new income.**

Voluntary organisations and social entrepreneurs in North Wales have boosted their trading revenue thanks to an initiative set up through the project at Rhyl Market.

Free stalls for voluntary groups were established in May 2013 to help organisations fundraise, promote their services and recruit new volunteers.

Since then, almost 20 organisations have benefited from the trading opportunities at the market including the British Heart Foundation, Marie Curie and Victim Support.

As a result, over £2,000 has been generated in additional revenue while new volunteers, members and blood donors have been recruited.

Chief Officer at Denbighshire Care and Repair, Lynda Colwell, said: 'The sales will help to sustain our services going forward and give something back to the community.'

'Without funding we wouldn't survive. We can't just go and knock on door after door anymore, so you have to step outside the box and the market is helping us to do that.'

Enterprising Communities is managed by WCVA and delivered locally by Wales' network of County Voluntary Councils. During the current round of European programmes, the project supported 286 organisations, established 21 new enterprises and created 14 new jobs.

## Research

We continued our programme of research into different aspects of voluntary action in Wales, publishing a new edition of the *Third sector statistical report* and one *State of the Sector* survey. In addition we undertook a number of research projects, including:

- A project looking into the impact of 'hospital to home' services provided by volunteers
- Evaluation support for Age Cymru Sir Gâr-led befriending project, West Wales Befriending Links
- Action research into improving the access to volunteering by people who have higher support needs and/or are unemployed, funded by the BIG Lottery Fund
- A mapping exercise and a support needs scoping study of the voluntary heritage sector in Wales, funded by Cadw and Heritage Lottery Fund respectively
- Working with partners in England to produce the *Inspiring Impact Code of Good Impact Practice* in English and Welsh

The findings have been disseminated through reports, press releases, newsletters and third sector and academic meetings in Wales and England. We have also continued to deliver training courses on the Volunteering Impact Assessment Toolkit and Soft Outcomes.



## WCVA Landmarks

1970

The Council undertakes a review of its work, including policies, staffing and its structure. Following recent growth, five new departments were created.

1971

**A new Department for the Disabled is created within the Council, helping to 'ensure that the voice of disabled people is heard and their practical experience is taken into account'.**

1972

Wales Council for the Disabled is constituted, which has been a sub-committee of the Council of Social Services for Wales and Monmouthshire. In the same year, National Citizens' Advice Bureaux became an independent organisation.

# 6 Resourcing the sector

During 2013-14, we developed projects and managed funds that saw over £18 million invested into Wales' third sector. Through this, over 850 awards (grants, contracts and loans) were made to large and small organisations from every local authority area in Wales.

A special thank you must go to the independent experts drawn from the sector who sit alongside WCVA trustees on our grant panels, and ensure funding decisions are made with integrity and diligence.



## Lego innovation in North Wales

European funding through WCVA has helped job-seekers and adult learners develop their skills in science, technology and maths at the UK's first community-based LEGO® Education Innovation Studio in North Wales.

The studio, which opened last year, is the brainchild of community interest company, G2G Communities, and is helping to tackle the shortfall of qualified individuals in science, technology, engineering and maths (STEM) as well as the under-representation of women in STEM-related employment.

Deputy Minister for Skills and Technology, Ken Skates, at G2G Communities' LEGO® Education Innovation Studio in Rhyl.

1973

The Council appoints a Volunteer Services Officer to ultimately establish volunteer bureaux and help formalise the recruitment and deployment of volunteers.

1974

Wynford Vaughan Thomas OBE became our new Chair and local government is reorganised.

1975



We set up new Headquarters, Llys Ifor, on Crescent Road in Caerphilly.

**1** The Engagement Gateway is a project supported by European funding that has helped to create a brighter future for some of the poorest members of society, including those affected by homelessness, drug, alcohol and mental health problems, and people who are long term unemployed for a variety of reasons. Through the Gateway, vital 'first steps' are taken on the start of the journey towards employment and out of poverty.

Through Engagement Gateway funding, organisations can innovate and run programmes that work for their client groups and build their employability and life-skills. By the end of the project, over 11,000 people will have achieved qualifications. Over 3,300 people will be in work; many for the first time in years.



CAVRA volunteers in Cardiff Bay

## Volunteering to the rescue!

**The Civil Aid Voluntary Rescue Association (CAVRA) increased its membership, boosted its profile and helped change the lives of 15 people after being funded through our Engagement Gateway project.**

CAVRA's Gateway programme offered a unique teamwork and personal development experience to out-of-work people that were looking to improve their employability by being trained in outdoor rescue.

CAVRA Chairman, Ivor Davies, said: 'Some of the people who took part didn't have a family structure and they benefited hugely from having some

leadership and teamwork. Others needed their confidence improved or restored. For most, all they wanted was to be given a chance and being involved in a team made a big difference.

'The experience of delivering a European project has also helped us with other funders, raised our profile locally, and connected us more strongly with other public service organisations in the area.

'Gateway allowed us to develop a programme that we feel boosted the prospects of people who perhaps hadn't the same chances in life. It has also been good for us and left a really valuable legacy within the organisation.'

### WCVA Landmarks

1976

Age Concern Wales acquired independent status after almost 30 years as a constituent committee of WCVA.

1977

**We set up our first North Wales base in Wrexham.**

1978

The Manpower Services Commission invested

**£500,000**

in us to support and train young unemployed people.

**2** The **Communities Investment Fund (CIF)** is helping the third sector grow by providing access to loan finance not available commercially. Since 2006, over £4 million has been invested to help start-up enterprises get off the ground and to allow third sector organisations to generate new income streams.

Through new partnerships with Finance Wales and Unity Trust Bank, WCVA now has a social investment portfolio where organisations can access finance ranging from £1,000 to £5 million and everything in between.

## WCVA loan saves village pub

**A 100-year old village pub that went into receivership last year was bought by the local community after securing a loan through our social investment portfolio.**



The Glan Llyn Inn in Clawddnewydd

The Glan Llyn Inn in Clawddnewydd, near Ruthin, was purchased by the local community association after a three-month fundraising campaign was supported by a £90,000 loan from our Communities Investment Fund.

Since the community took ownership, the pub has returned to profitability and trading is set to be expanded through a refurbishment, recruitment of a restaurant manager and relocation of the community shop.

Alan Parkes, treasurer of the community association that has taken over the Glan Llyn Inn, said: 'The banks were not interested in supporting this type of venture, so being able to access finance through WCVA has been vital.'

*'The local community is really behind what we're doing, and we've already held a number of parties and made a big event of the Wales rugby matches during the Six Nations.'*

'We served pizza for the Italy game, coq au vin when we played France, and roast beef for the England match. It's been good fun and trade has been excellent.'



## Investment backs unique Welsh start-up

**Start-up investment through our Communities Investment Fund has helped launch the concept of Community Wellbeing Coaches in Wales and create 20 new jobs as a result.**

Acting as a link between communities and professionals, the concept sees coaches trained to turn around the lives of vulnerable people and has so far generated an estimated £1 million in savings for the public purse in Wales.

Community Wellbeing Coaches was set up by Lorna Alcock and Maria Ryan and is now working with over 500 individuals all over Wales including people with mental health problems, substance misuse problems, and social housing tenants at risk of eviction.

Lorna said: 'The great thing about the Communities Investment Fund was its flexibility which is vital to start-up organisations. The bank options were insurmountable for us financially so without access to finance through WCVA, we wouldn't have been able to get off the ground.'

1979



Our membership rose to over 200 organisations.

1980

We provided training for **1,233** young unemployed people across Wales.

1981



Our first computer handled payroll, accounts, surveys and word-processing!

**3 Environment Wales** is a partnership of third sector organisations, funded by the Welsh Government and administered by WCVA, which supports voluntary action on the environment. It provides a combination of grant aid plus Development Officer support, to help community groups and third sector organisations take ideas for environmental action, education or enterprise off the drawing board and into practise. Each year it provides £600,000 in grant funding to around 130 groups, for community-led projects with volunteering and the environment at their heart. In 2013 -14 it also provided one award from the Biodiversity grant fund.



## Small grants for community projects

The Local Miners Welfare Association in Cwmgwili turned a neglected piece of land into a community garden with the support of a grant from Environment Wales.

With the loss of local amenities, the local community generated over 600 volunteer hours to regenerate a green space in the heart of the village to the benefit of local people and wildlife.

The resulting acre of green space is enhancing biodiversity by creating habitats and nectar bars for threatened butterfly species, while trees and shrubs have been planted that will benefit a variety of insects, mammals and birds.



## WCVA Landmarks

1982

We changed our name from the Council of Social Service in Wales to Wales Council for Voluntary Action!

1983

We launched *Network Wales* magazine.

1984

Our first statistical analysis of the voluntary sector recorded over

**18,000 organisations**

operating in Wales.



## 4 Supporting Sustainable Living (SSL) Grant Scheme

Funded by the Welsh Government, the £1 million grant scheme aimed to bring about long-term changes in behaviour and lifestyle to help reduce Wales' greenhouse gas emissions and help organisations and communities adapt to the impacts of a changing climate.

## Carbon savings make business sense

**Business in the Community (BitC) received an SSL grant of £13,000 to pilot a Workplace Energy Challenge. The project aimed to support 15 companies to set up Green Teams and to engage as many employees as possible in simple environmental actions such as turning off computer monitors when not in use.**

Although only a small action, BitC estimated that nearly £18,000 had been saved as a result of the project and over 60 tonnes of CO<sup>2</sup>. Having established the credibility of this model, BitC decided to focus on more carbon-heavy behaviours. The focus of this project was on reducing staff business travel – particularly single occupancy car journeys - and on encouraging more sustainable forms of transport such as walking and cycling.

A one-month Workplace Travel Challenge was held and as a result of the Green Teams intervention in 13 businesses, more than 6,656 fewer car journeys were made, resulting in savings of 13 tonnes of CO<sup>2</sup> and more than £24,000.

By reducing single occupancy car travel in one month, the participants also burned in excess of a million calories either by walking or cycling demonstrating clear health benefits to this approach too. Participating companies intend to maintain the Green Team models for future climate change actions too.

One participant commented: 'BITC has helped our building establish its Green Team and move from an environment with very little sustainable accountability, to one where positive changes have been made and colleagues are getting involved in making an impact themselves through employee-led change.'



Photo: Paul Fears Photography

1985

We received grant applications for the Volunteering in Wales scheme worth more than **£1 million.**

1986

We established a **National Consultative Forum** for national voluntary organisations.

1987

We established the Give As You Earn payroll deduction scheme in Wales for charitable donations.

**5** WCVA successfully delivered **Jobs Growth Wales**, through our Intermediate Labour Market project for 18 months to October 2013. In that time we were successful in awarding 237 grants to organisations totalling more than £4.86 million. This enabled the placement of over 1,100 young people in six month work opportunities, with 624 remaining in work or choosing further learning after their initial engagement.

## Jobs programme puts Paul back on track

**Funding through our Jobs Growth Wales programme in 2013 helped Paul Davies re-start his career in accountancy through an opportunity created at Caia Park Partnership.**

Paul had previously worked at an accountancy practice in Wrexham and was looking for work for a five month period during which his partner gave birth to their first child. 'Our child was born literally days after my contract came to an end so the pressure was really on to find a new job', said Paul.

'Those five months were tough. One of the main issues was that I seemed to be either overqualified due to having qualifications in accountancy or I was competing with people with a lot more experience.'

Six months after starting his new role, Paul was promoted to finance officer after a new role was created at the organisation.

'Although I was surprised that I was given the opportunity to step forward and take on more



Paul Davies at Caia Park Partnership

responsibility, it was a great feeling having people believe in you again', he added.

*'I've gone from feeling that I was becoming unemployable because of my time out-of-work to having people show confidence in me.'*

'Now I'm planning to start a qualification in management

accountancy at Glyndwr University and that will allow me to progress further in the future.

'I'm just delighted that this opportunity has turned out so well because it's made a huge difference to me and my family.'

### WCVA Landmarks

1988

Almost **500 people** attended our training events and workshops.

1989

Graham Benfield joined WCVA as our new Director.

1990



We set up our first Mid Wales base in Welshpool.

## 6 Wales Africa Community Links

The 'Wales Africa Community Links' grant scheme supports voluntary organisations in Wales to develop partnership links with community-based organisations in Sub-Saharan Africa, supporting projects in Health, Environment, Livelihoods, Youth and Equality. The programme works with over 100 organisations to support organisational development using the Wales Africa Effectiveness Framework as a foundation for good practice in community linking. A total of 31 grants were dispersed, totalling £63,874.



**7** The Clean Energy Project Grants Scheme disburses Welsh Government funds for compensation of carbon emissions to Welsh organisations with African partners through the Wales Africa Community Links programme.

## 'Green' grants scheme brings Welsh and African communities closer

We supported delivery of 6 clean energy projects, funded from March 2013 to 2014. Projects that received awards include Lampeter's Community Carbon Link - which is supporting Kenyan farmers planting trees to protect tropical forest - and Carmarthen's Sazani Associates, which is helping to provide solar electrification to 20 remote communities in Zanzibar.

*Sazani Associates received £10,000 to work with Tanzanian partners to provide rural solar electrification to 20 communities and skills centre hubs in Northern Zanzibar.*

The group is also taking part in rainwater harvesting and has provided rocket stoves and solar driers for women to produce dried fruit, cakes and products to sell at local markets.

'This project has enabled the people of Wales to contribute to rural electrification and all the associated benefits for some of the poorest most marginalized people on the planet,' said Cathryn MacCallum of Sazani Associates.



1991



We implemented our first Welsh language policy.

1992

We published the *Wales Funding Handbook*.



**8** The **Volunteering in Wales Fund** is one of Wales's leading volunteer supporting grants. It has been run by WCVA since 1982. During the year, we invested almost £1m through the Fund to support volunteer recruitment and training through 72 projects, which helped to recruit, train and support over 5,500 volunteers, contributing nearly 400,000 volunteering hours for the benefit of their communities.

## Investing in volunteering opportunities

A grant of £15,587 through our Volunteering in Wales Fund helped Cardiff YMCA to recruit 155 new volunteers who have contributed over 11,000 volunteer hours to the charity.



Cardiff YMCA Housing Association's recycling enterprise offers volunteering opportunities to people affected by homelessness and long-term unemployment. The enterprise, Prefab, recycles and retails clothing which provides an income stream that supports the charity's core work.

Volunteers have gained a range of new skills and experience in each aspect of Prefab's operation including managing and recycling clothing donations, creating new products from recycled materials, and working in a retail environment.

The grant from the Volunteering in Wales Fund in 2013 helped Cardiff YMCA employ specialist staff involved in recruiting, training and managing volunteers.

In addition to the 11,430 volunteer hours generated, 10 volunteers subsequently moved into full-time employment and 11 took up further education as a result of their volunteering experience.

**9** **GwirVol** is a partnership, administered by WCVA, that promotes and supports youth volunteering in Wales – and is led by the views of young people through its youth-led partner, GwirForce. Through the partnership, £814,905 has been invested through 93 grants that have supported organisations across Wales in developing youth volunteering projects.

## Defibrillator project raises awareness of rural needs

**Young volunteers in Crickhowell have succeeded in creating a potentially life-saving service for the local community.**

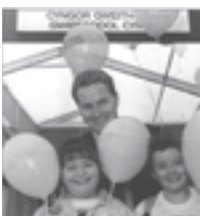
Through Crickhowell Volunteer Centre and GwirVol's youth-led grant scheme, pupils from the local high school set up a defibrillator project three years ago. The grant enabled the Crickhowell High School volunteers to buy the first defibrillator and train people to use them in their community.

The project has grown, with 100 young volunteers from Crickhowell High School working to promote the need for defibrillators in rural areas and also raising around £16,000 to purchase six further defibrillators which they have placed in Crickhowell, Llangattock, Llanbedr, Glangrwyney, Cwmdru and Llangynidr and one kept at the school. There are now over 150 trained volunteers to use them.

The youngsters have raised more money through further grants and fundraising activities and hope to purchase two more defibrillators. The money will also enable Crickhowell Volunteer Bureau to train a further 30 people from these villages in basic first aid and defibrillator use.

## WCVA Landmarks

1993



We ran the first ever voluntary sector pavilion at the National Eisteddfod.

1994

We appointed the first Welsh Language Development Officer for the sector.

## WCVA successfully applied for funding, as lead partner, and in turn distributed grants to third sector partners, for the following projects:

### 10 BIG Lottery Fund Wales Volunteering Project

We distributed £434,026 to volunteer centres across Wales through the Big Lottery Fund's BIG Wales Volunteering project. The funding was invested in additional staff and capacity to work with organisations to create new volunteering opportunities and provide additional services for volunteers with higher support needs.

Between 2012 and 2014, the project worked with 4,711 people and 2,048 took up a volunteer placement as a result. Of those who took up a placement, 1,196 identified themselves as having extra support needs and 1,662 of the volunteers were unemployed. Stephen's story follows below.

## Wales wide project helps enhance the experience of volunteers

**Stephen was already involved in some volunteering activities but felt like he wanted to do more. His family volunteer for various organisations and he wanted to follow in their footsteps.**

'I am keen on sports and have got experience with young people. I came to Neath Port Talbot CVS to discuss my options. I got help through the Volunteer Centre. Gemma came with me to visit organisations and give me extra support'.

Stephen has mainly been doing youth work volunteering. He has volunteered with Neath Boys and Girls Club, Neath YMCA and Gospel Hall Church. He has also volunteered at a café in Tonna Hospital and got involved in the Neath Town Centre Food Festival.

'I have been volunteering with the Physical Activity Sports Service (PASS) since November 2012. I have done some football activities with junior school students at a local comprehensive school, helped at a swimming gala for children with special needs and also got involved in a local football festival'.



***'I tend to lose interest in things. Volunteering has helped me to find something that I enjoy doing. I have tried many different activities and I have hopefully now found something that I enjoy'.***

1995



We went live on the World Wide Web!

1996

Our Manifesto for the voluntary sector in Wales wins cross-party support at its launch at the House of Commons



## 11 Enterprising Communities

The project is funded by the Welsh Government and European Structural Funds (European Regional Development Fund), managed by WCVA and delivered locally by Wales' network of County Voluntary Councils (CVCs).

Enterprising Communities is a project that has provided practical support to third sector organisations to help them become more sustainable, generate new income and successfully bid to deliver public services. The project is sponsored by WCVA and delivered through Enterprising Communities project officers based in the Community Voluntary Councils in the convergence areas of Wales, the project has provided organisations with information and advice on funding, organisational management and volunteer development as well as offering expertise around financial sustainability.

During 2013-14 £808,792 was distributed to the CVCs to carry out this work. CVC's provide the match funding for the project.



Voluntary organisations and social entrepreneurs in North Wales have boosted their trading revenue thanks to an initiative set up through the project at Rhyl Market.

## 12 Making the Connections

Making the Connections (MtC) is an ESF funded initiative running in Convergence areas of Wales. The aim is to improve public services for the people of Wales through supporting the Local Service Boards (LSBs) and the Partnerships that sit beneath them, to develop and deliver citizen focused Single Integrated Plans which meet local need.

Making the Connections officers are based within the County Voluntary Councils (CVCs) in the Convergence areas. Their role is to work with third sector organisations, the Local Service Board and its partners, increasing opportunities for the third sector to engage and work alongside other sectors.

WCVA is supporting this initiative through project management, monitoring and training. During 2013-14 £828,389 was distributed to the CVCs to carry out this work. CVCs provide the match funding for the project.

The aims for the MtC initiative cover a number of different strands of work:

- Giving a voice to the third sector
- Supporting public engagement
- Developing relationships between the sectors
- Preparing for collaboration and co-production
- Providing focussed training
- Identifying opportunities for tendering and procurement

## WCVA Landmarks

1997

We secured a clause in the Government of Wales Act requiring the future Assembly to 'promote the interests of relevant voluntary organisations'.

1998

We were nominated lead partner in a consortium to manage the new Millennium Volunteers programme.

### 13 INTERREG Community Currencies in Action project

Through a project led by WCVA, £566,337 has been invested in piloting the concept of community currencies in Wales and North West Europe.

## Investing in currency innovations

The Community Currencies in Action (CCIA) project is supporting six currency innovations as a way of achieving positive social and environment impact while strengthening local economies.

The pilots are taking place in Wales, England, France, Belgium and the Netherlands.

In Wales, Interreg funding through the project is allowing the social enterprise, Spice, to pilot a time-credit currency where individuals can earn credits for contributions to the community that can be used to access events, learning, cultural and leisure opportunities.

So far, over 3,000 people have taken part in the pilot and over 50,000 hours of time-credits have been generated.



In addition, WCVA administered Welsh Government funding for County Voluntary Councils and Volunteer Centres; and Welsh Government funding for Third Sector Partnership Council (TSPC) grants to TSPC network representatives:

### 14 Infrastructure funding for County Voluntary Councils (CVCs) and Volunteer Centres (VCs) - Welsh Government supports and provides funding for an integrated infrastructure, Third Sector Support Wales, comprising:

- Wales Council for Voluntary Action (WCVA)
- County Voluntary Councils (CVCs)
- Volunteer Centres (either independent bodies or as a part of CVCs)

In 2013 -14 the 19 CVCs received core funding of £2,754,426, and the 19 Volunteer Centres £1,249,173, via WCVA.

The collective reach of Third Sector Support Wales is unparalleled; CVCs, Volunteer Centres and WCVA have a combined membership of over 14,000 third sector organisations, and are in regular contact with thousands more through their services and networks.



### 15 Third Sector Partnership Council grants - a total of £112,327 was distributed in 2013 – 14, to the twenty five Third Sector Partnership Council (TSPC) network representatives. The TSPC makes sure that the principles set out in the Third Sector Scheme are put into practice, and also provides an opportunity for the sector to raise key issues of interest or concern. The TSPC representatives' role is to promote the interests of the third sector and facilitate dialogue between Welsh Government and the sector.

1999

The National Assembly for Wales was created. We set out our vision for it in our manifesto *Our design for life.*



2000



We launched our new fortnightly e-briefing for members, which we'd publish every other week until 2013.

# 7 Achieving change

We have continued to support the sector in achieving positive changes for people and communities in Wales. The key impacts for each of our six priority areas of work are set out below:

## 1 An increased role for the sector in creating job opportunities and pathways to employment (including training, placements and internships)

WCVA has helped the sector to play its full part in tackling unemployment and increasing economic activity. We assisted more than 7,900 unemployed and economically inactive people by providing over £3 million funding through the **Engagement Gateway** project for 118 grants, mostly in the third sector. We also created employment, training and support in the third sector for 300 economically inactive and unemployed people across Wales, by providing £1.29 million funding through the **ILM** and **Jobs Growth Wales** programmes. Finally, we arranged 300 internships with third sector organisations through our **Explore Project**, enabling people in the job market to develop practical skills and gain work experience

Some examples of the impacts of these programmes on individuals' lives can be seen on pages 20 and 24.



Graduate Cath Davies from Merthyr joined the Bevan Foundation in a research role after the vacancy was created through our Jobs Growth Wales programme.

## 2 Promoting and supporting the sector's role in improving well-being, and contributing to new, citizen centred approaches to public services

The Wales Wellbeing Bond, launched in 2012, uses finance from WCVA's Communities Investment Fund (CIF), to provide a means of transforming public services through reducing demand and creating savings which can be repaid and reinvested.

We have worked with a number of third sector and public sector partners across Wales to develop Wales Wellbeing Bond projects. The foremost example is an initiative with Cwm Taf UHB to develop a service to reduce anti-depressant prescribing in the Cwm Taf area.

Cwm Taf has one of the highest rates of anti-depressant prescribing in England and Wales, and the Health Board is facing escalating year-on-year costs. The proposal is to develop a range of interventions that are locally accessible, non-



### WCVA Landmarks

2001

Our 'WCVA Europe' team secured **£5m EU funding** to help fund development worker posts in each CVC in Wales.

2002

We secured **£3m of funding** to help increase the role of the third sector in new NHS structures in Wales.

2003

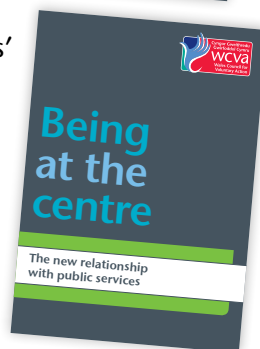
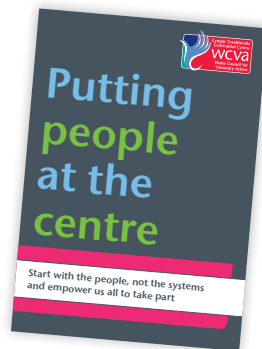
We welcomed our **1,000<sup>th</sup> member**, Rhyl Interactive.



stigmatising, suitably branded, well promoted to the general population, and offer viable alternatives to anti-depressant prescriptions. The Feasibility Study reported in December 2013 that for Cwm Taf UHB, doing nothing or making modest changes to its services was not sustainable. It concluded that the proposed alternative model, using the Wales Wellbeing Bond, offers a realistic prospect of stopping and possibly reversing the current trend of anti-depressant prescribing.

This first Wales Wellbeing Bond is expected to come into being in mid 2014, and has been championed by the Minister for Health and Social Services as a demonstrator to inform more Bond take-up.

We promoted the *Commission on Public Service Governance and Delivery* to the sector to encourage evidence from both users of services and providers of services. We produced a written response and gave an oral submission to the Commission, recommending that Welsh Government should restate and strengthen its commitment to real citizen engagement in the design and scrutiny of public services, and that people should be at the heart of future public service thinking, design and delivery. Our plan *Putting people at the centre* focused on the four 'pillars' where the third sector can best contribute to the work of Welsh Government and partners: engagement, early intervention and prevention, seeking new models of service delivery, and scrutiny.



These ideas have been further disseminated by joint work with the Wales Audit Office, Public Services 2025, WLGA and Public health Wales as a 'change alliance' to further a citizen centred approach. In addition, we commissioned Barod to produce a complementary publication called *Being at the centre*. Barod is a social enterprise working to improve accessibility and communications informed by the experiences of learning disability. *Being at the centre* considers the new roles between the person, state and third sector.

During the year, we joined with the **Alliance of Alliances** to enter into a two year agreement with Welsh Government, to support its relationship with citizens. This will inform the implementation of the Social Services and Well-being (Wales) Act.

The **Making the Connections (MtC)** project, delivered by WCVA in partnership with 15 County Voluntary Councils (CVCs), has continued to support sector involvement in service design and provision through working in partnership with Local Service Boards (LSBs). MtC is part of a wider Welsh Government LSB initiative, funded by the European Social Fund.



The MtC project has played an important role in ensuring the sector is better informed, better trained, more confident and able to work alongside other partners, making important contributions to their LSBs. The work will leave an important legacy in relation to the new Public Service Boards proposed by the Wellbeing of Future Generations Bill.

2004

We launched the first *Wales Volunteer of the Year Awards*, with nine winners chosen from 186 nominations.



2005

The first Wales third sector funding conference took place – twice! It had to be repeated due to demand.

## Citizen and community engagement – a year in the life of Participation Cymru

Participation Cymru continues to grow in reputation as being the place organisations turn to when seeking advice on citizen and community engagement in Wales.

With the increasing pressures facing public services in Wales and a consistent mantra that ‘things cannot stay the same’, Participation Cymru has been working at national, regional and local levels to support organisations involved in ‘difficult conversations’ with the public and seeking opportunities for more co-productive ways of working.

During the year, Participation Cymru worked with 30 different organisations on a bespoke basis (70 per cent public sector; 30 per cent third sector). Its training programme attracted 124 organisations (60 per cent third sector and 40 per cent public sector) and its regional networks offered excellent networking opportunities for over 100 organisations. Bringing public services together from both the third and public sector is one of Participation Cymru’s key attributes, and demonstrates its commitment to collaborative working. It continues to promote the *National Principles for Public Engagement in Wales* and to

help organisations to implement them as good practice. To date 118 organisations have endorsed the Principles.

Nationally, Participation Cymru has been working with the Care and Social Services Inspectorate in recruiting for and setting up an Advisory Panel to help direct its work. This panel is made up of 50 per cent service users, carers and families and is a step change in user involvement within the governance of an inspectorate body.

Regionally, Participation Cymru has been continuing its work with public service organisations across Wales. It continues to provide accredited training for local service board partners where partner organisations train together in public engagement and facilitation. It has also worked with the Centre for Public Scrutiny on a regional basis in offering support and training to scrutiny officers and elected members on how to involve the public more effectively in the scrutiny process.

Locally, Participation Cymru has been working with individual local authorities such as the Vale of Glamorgan, where training was delivered to front line staff, heads of service and elected



The CSSIW National Advisory Board, which has half of its membership drawn from service users, carers, volunteers and voluntary organisations.

### WCVA Landmarks



2006

The first edition of our jobs magazine, *Network Jobs*, was published. Over 400 issues later, it's still going strong today.

2007

We developed a new suite of volunteering information sheets, which were downloaded over 28,000 times.





members. This is a pattern being repeated elsewhere and is contributing to changes in the culture of these organisations, where a more externally facing approach is developing where citizens are seen as partners.

In relation to culture change, Participation Cymru within WCVA has been at the forefront of discussions surrounding coproduction in Wales. It has developed training around *Shared Power in Public Services*. Working with people is always about power and often there is an imbalance of power in the relationship. For a citizen centred approach to work, large public organisations need to learn how to relinquish some power, and citizens to be bold enough to take on more.

These are exciting and challenging times and Participation Cymru recognises that it has a key part to play in this evolving agenda in Wales. WCVA has committed to supporting Participation Cymru for an initial three years following the withdrawal of its core funding by Welsh Government, and continues to seek ways of making its new financial model sustainable in the long term.

### 3 An increased role for the sector in tackling poverty



WCVA's work on the tackling poverty agenda included providing the advice and training service for **Communities First**, the Welsh Government's major tackling poverty strategy.

We also facilitated the third sector **Anti-Poverty**

**Programmes Taskforce**, which has showcased examples of anti-poverty interventions that work, and could potentially be adapted and scaled up through different funding streams, including European programmes.



We held discussions with four Credit Unions with the intention to use a fund of £50,000 to deliver a **pilot debt redemption programme** that will support up to 50 individuals in trouble with Payday lenders. The intention is to evaluate the performance of this pilot and use this information to seek funding from Welsh Government, the churches and Comic Relief, to develop and deliver a larger fund in six months time.

2008

Our **Engagement Gateway** scheme began, investing in organisations to work with economically inactive groups and support them back to employment.

2009

This year saw the launch of **GwirVol**, the youth volunteering initiative.

2010

Jan Bish, PA to the Chief Executive for 30 years, retired.



## 4 Full engagement of the sector as a key stakeholder in the design, monitoring and delivery of future European Structural Fund programmes

Our third sector European team (3-SET) has continued to provide information, advice and training to third sector organisations seeking to benefit from European Structural Funds in Wales. Key activities this year included facilitation of the Third Sector Partnership Council’s **Structural Funds Working Group**. This acted as a key reference group for WCVA’s response to the public consultations on the proposals for the Structural Funds and Rural Development Plan 2014-2020.

*Three consultation events were held with the sector inform WCVA’s response. We recommended that the Welsh Government should support the European Commission’s guideline to ring-fence 20% of the European Social Fund for tackling poverty and social exclusion.*

We also facilitated a third sector European forum (3-SEF), which brings together a network of lead and joint third sector sponsors of EU Structural Funds projects; and represented third sector interests on the **All Wales Programme Monitoring Committee** for 2014–2020.

### Culmination of 2007-2013 European programmes

During the current round of European programmes, third sector organisations – large and small – helped create brighter futures and better prospects for people and communities across Wales.

Over 500 third sector organisations were involved in delivering European programmes and played their part in:

- Developing the skills and employability of over 100,000 people from disadvantaged backgrounds
- Helping over 10,000 people get back into work, many from the most difficult circumstances of economic inactivity
- Establishing almost 200 new social enterprises
- Creating over 1,200 new jobs



During the year, we launched *Our people, communities and economy* – a publication charting the impact of the third sector’s contribution to the 2007-2013 European programmes

### WCVA Landmarks

2011



Our Sustainable Funding Cymru project opened its popular **Learning Zone**, an online resource covering contracts, trading, donations and more.

2012

Our Annual Conference focused on co-production, with interest in the subject really beginning to take off.

## 5 Full engagement of the sector as a key stakeholder in tackling the causes and effects of climate change

Our active representation of the sector on the Welsh Government's **Climate Change Commission** included a day of discussion focusing on the third sector's contribution to this agenda, and presentation of related evidence to the Environment and Sustainability Committee. We also proposed solutions to some of the barriers to third sector action on climate change at the six-monthly Ministerial meetings with the Minister for Natural Resources and Food.

As an **Environment Wales** partner, we supported 50 projects contributing to action on climate change through sustainable woodland management, the local food agenda, recycling and reuse, engagement and education initiatives, energy-efficiency and micro-generation.

Our continued administration of the **Supporting Sustainable Living Grant Scheme** funded by the Welsh Government, provided more than £250,000 for 22 projects encouraging behavioural change in response to climate change. The scheme was found by an external evaluation to have 'generated sufficient evidence to justify continuing to pursue a behaviour change approach to building capacity and achieving resilient, sustainable climate change benefits'.

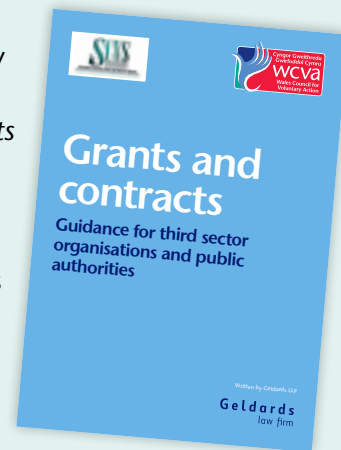


Photo: Paul Fears Photography

## 6 Appropriate funding for the third sector

We continued to challenge the inappropriate use of procurement, and promoted collaborative commissioning and the use of grants as the main vehicle for financing the third sector within a mixed and sustainable funding economy.

During the year, WCVA and Swansea Council for Voluntary Services jointly commissioned Geldards LLP to produce *Grants and contracts: Guidance for third sector organisations and public authorities*, a free guide which explains the differences between the grant funding and contract income. This is available to download on WCVA's website.



In our response to the Welsh Government's *Continuity and Change* consultation we emphasised the need for clarity about different funding mechanisms in the updated *Code of Practice for Funding the Third Sector*, including descriptions of grant funding for core and projects; the distinction between grants and contracts; criteria for determining which is the appropriate funding mechanism; principles of effective procurement and outcomes based commissioning.

We successfully influenced the proposed *Wales Procurement Policy Statement*, which states 'Being strategic involves making early decisions on the best approach to commissioning goods, works and services, including whether grant or procurement is the most appropriate funding mechanism'. We also made representations regarding provisions for improving procurement practice, in particular the inclusion of social, economic and environmental benefits within contracts, through the *Wellbeing of Future Generations Bill*.

2013



We relaunched our website to make it more attractive, navigable and informative.

2014

Graham Benfield, our Chief Executive of 25 years, retired.



# 8 Grants, loans and contracts

## Procured contracts

We ran 6 (2013: 7) procured contract schemes during the year.

	2014 Value of contracts Paid £	2013 Value of contracts Paid £
Intermediate Labour Market - Convergence Area	2,099,665	2,524,557
Intermediate Labour Market - Competitiveness Area	1,070,476	934,807
Climate Change	43,125	62,778
Making the Connections	1,251,608	527,840
Community Economic Development	1,190,062	635,446
Gateway - Convergence Area	265,873	5,431,921
Gateway - Competitiveness Area	(27,027)	1,136,216
	5,893,782	11,253,565



Former Minister for Communities and Tackling Poverty, Jeff Cuthbert AM, on a visit to Caia Park Partnership where 37 job opportunities for young people were created through our Jobs Growth Wales programme.

## Grants

We ran 13 (2013: 15) grant schemes during the year and grant payments were made to 541 (2013: 957) organisations.

	2014 Number of grants paid	2014 Value of grants paid £	2013 Number of grants paid	2013 Value of grants paid £
Communities Investment Fund	6	61,758	5	58,653
Communities First Trust Fund	-	-	442	(209,492)
Infrastructure Funding - CVCs	19	2,754,426	19	3,021,861
Wales for Africa Community Links	31	63,874	45	125,811
Volunteering in Wales Fund	76	966,660	76	1,092,263
Safer Future Communities	-	-	4	15,000
Supporting Sustainable Living grant scheme	15	230,619	26	258,215
Environment Wales	106	859,254	106	830,568
Biodiversity grant fund	1	1,379	22	85,401
Interreg	6	566,337	2	20,747
Infrastructure Funding – Volunteer Centres	19	1,249,173	19	1,346,323
BIG Wales Volunteering project	19	434,026	19	444,633
GwirVol	93	814,905	118	1,088,487
Partnership Council	33	112,327	32	118,525
Gateway – Convergence Area	117	3,084,680	22	366,561
	541	11,199,418	957	8,663,556

## Loans

	2014 Value of loans awarded £	2014 Value of loans repaid £
CIF 1	0	433,350
CIF 2	922,000	318,043
Group	922,000	751,393

# 9 Our award winners

Here are all our award winners in the last 12 months...

## Wales Volunteer of the Year Awards 2014

Max Williams	Young volunteer (supported by GwirVol)
Manon Haf Lewis	Young volunteer (supported by GwirVol)
Candy Srinivas	Young volunteer (supported by GwirVol)
.....	
John Hopkins	Adult
Adrian Bryan	Adult
Jen Wilson	Adult
Jenni McCabe	Adult
Lavon Smith	Adult
.....	
Gill Griffiths	International
.....	



Gail Jones, winner in the Green category. Retired teacher Gail Jones from Machen volunteers as a community and education assistant at the RSPB Visitor and Education Centre based at the Newport Wetlands National Nature Reserve 'with massive enthusiasm', employing teaching skills built over a long career.

New Pathways	Group
Time to Change Wales	Group
Pembrokeshire Mencap	Group
.....	
Gail Jones	Green
Paul Parsons	Green
Paul Roberts	Green
.....	
Kathy Talbot	Trustee
Margaret Thomas	Trustee
.....	

## Third Sector Awards Cymru 2013 – supported by Class Telecommunications

### Class Award for Best Communications

Royal Agricultural Benevolent Institution (RABI)	Winner
Time to Change Cymru	Runner-up
St John Cymru Wales	Runner-up
.....	

### Environmental Award

Radiate Project, Newport	Winner
Merthyr Tydfil and District Naturalists' Society	Runner-up
Menter y Felin Uchaf, Pwllheli	Runner-up
.....	

### Health, Social Care and Wellbeing Award

Hafan Cymru	Winner
MS Support Centre, Saltney, Flintshire	Runner-up
The Outdoor Partnership, Plas y Brenin, Capel Curig	Runner-up
RCT People First	Runner-up
.....	

### Award for Good Governance

YMCA Swansea	Winner
Vale Centre for Voluntary Services, Barry	Runner-up
University of South Wales Students' Union	Runner-up
.....	

### Award for Innovative Fundraising

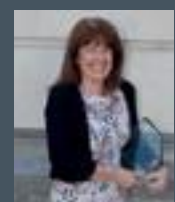
No Fit State, Cardiff	Winner
Merched y Wawr	Runner-up
Llamau, Cardiff	Runner-up
.....	

### Award for Most Admired Organisation

Bobath Children's Therapy Centre, Cardiff	Winner
Duffryn Community Link, Newport	Runner-up
Construction Youth Trust Cymru	Runner-up
.....	

## Leading Wales Awards

(WCVA is part of the Awards consortium)



Karen Dugate, Chief Executive Officer of Merthyr Tydfil Housing Association, who won the Leading Wales Award for Leadership in the Voluntary and Not for Profit sector, supported by Fairwood Trust.



# We are 80: our anniversary giveaway winners

Over the course of 2014, we gave away many fantastic items to the sector to mark our 80th anniversary, including a few – such as a signed Wales rugby jersey – as fundraisers to be raffled or auctioned by the winning organisations.

Below are the winners at the time of writing – more giveaways are scheduled for after this report has gone to press. Congratulations to all!

## Free places at a WCVA conference in 2014

- DVSC
- Golygfa Gwydyr
- GISDA
- CAST Cymru
- Community Development Cymru
- Farm Crisis Network
- Cymdeithas Cyfieithwyr Cymru
- Estyn Llaw

## Free WCVA membership for 2014

- The Samaritans
- FLVC
- CHOOSELIFE
- Arthritis Care Wales
- Voluntary Arts Wales
- PLANED
- Community Transport Wales
- Disability Wales

## Free places at WCVA policy events

- Powys Carers
- Citizens' Advice Cymru
- Vision Support
- CAIS
- Valley's Kids
- Swansea YMCA
- PAVO
- Conwy Care and Repair

## A table for eight people at the Third Sector Awards Cymru 2013 ceremony

Community Foundation in Wales

## A rugby shirt signed by the Wales squad

Adoption UK

## Tickets to the 2014 panto at Venue Cymru, Llandudno

A Voice for You

## Tickets to the Welsh Mountain Zoo in North Wales

St David's Hospice

## Dinner for two at the Marriott Hotel, Cardiff

Relate Cymru

## A display, event or exhibition at our Eisteddfod stand in Llanelli

We offered eight member organisations the opportunity to join our stand at the National Eisteddfod in Llanelli from 2-9 August in Llanelli. This allowed the organisations to showcase their work to WCVA stand visitors. We had such a great response, we extended the offer to ten organisations.

Here are the organisations that exhibited with us:

- somewhereto\_
- Clybiau Plant Cymru
- Play Right/Chwarae lawn
- Cymru'n Cofio
- Hafan Cymru
- Busnesau yn Cefnogi Cymunedau (B2C)
- Whizz-Kidz
- The Wallich
- Age Cymru
- Barnardo's Cymru



## £500 of bespoke design work from Creative Loop

RCT 50+ Forum

## A free trial of ZigZag video email

- Perthyn
- Recovery Cymru
- Crossroads Mid and West Wales
- Crossroads Cwm Taf
- Voluntary Arts Wales

**Eight members received a free place on one of our training courses.** We put all the names of attendees in a hat, and so far the following have been chosen:

- Luke Young of Stonewall Cymru for *How to use social media to influence policy*
- Christine Davies, Volunteer Development Coordinator at Interlink RCT, for *Using the volunteer impact assessment toolkit*
- Stephanie Roberts of National Museums Wales for Participation Cymru's *Methods for involving young people*
- Rhys Ridge-Evans of PRIME Cymru for *Fundraising with social media*
- Suzanne Barnes from CaST Cymru for Participation Cymru's *Writing effective questions*

# 10 WCVA Board members 2013-2014

Trustees	Category represented
Win Griffiths OBE (Chair)	General
Eurwen Edwards OBE BEM (Vice Chair)	Older People
Margaret Jervis MBE DL (Vice Chair)	Community
Philip Avery	Sport and Recreation
Louise Bennett	Volunteering
Pam Boyd (appointed November 2013)	Education and Training
Rocio Cifuentes	Ethnic Minorities
Daisy Cole (left April 2013)	Refugees
Peter Davies OBE	General
Mike Denman (left November 2013)	Community Justice
Walter Dickie	General (co-opted)
Cherrie Galvin	Faith
Paul Glaze	Youth
Eirwen Godden (appointed November 2013)	Health and Social Care
Efa Gruffudd Jones	General
Mair Gwynant	General
Simon Harris	General
Sioned Hughes (appointed November 2013)	Housing
Dilys Jackson	Arts
Harri Jones (left August 2013)	General
John R Jones (left November 2013)	General
Helen Mary Jones (appointed February 2014)	General (co-opted)
Liza Kellett	General
Joy Kent (left November 2013)	Housing
Judy Leering	General
Moira Ann Lockett	Employment
Salah Mohamed (appointed November 2013)	Refugees

Barbara Natasegara MBE (appointed November 2013)	Community Justice
Roy Norris (left December 2013)	Intermediaries
Kate O’Sullivan (appointed November 2013)	General
Chad Patel (Treasurer)	General
Martin Pollard	International
L Mair Stephens	Gender
Anne Stephenson	General
Hilary Stevens	General (co-opted)
Fran Targett OBE	Advice and Advocacy
Catriona Williams OBE	Children and Families
Jan Walsh	Environment
Michael Williams	General (co-opted)
Thomas Michael Williams MBE	General
Clive Wolfendale (left November 2013)	Health and Social Care
Pauline Young MBE	Disability

**Advisers**

Hanef Bhamjee OBE	Legal adviser
David Evans	Management adviser
Doug Morris	Property adviser

**President**

Glenys Kinnock

**Vice Presidents**

Tom Jones OBE  
 Margaret Thorne CBE DL



Margaret Jervis MBE DL, WCVA Board member since 1995 and Vice Chair since 2000, will be standing down in late 2014. A fond farewell and sincere thanks, from all staff, trustees and members.

# 11 Summarised financial statements

## Trustees' statement

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full Annual Accounts, the Report of the Independent Auditor on those accounts and the Trustees' Annual Report should be consulted. Copies of these can be obtained from Tracey Lewis, Company Secretary.

The Annual Accounts were approved on 9 October 2014 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a Statutory Auditor, Grant Thornton UK LLP, who has issued unqualified reports on the full annual financial statements and on the consistency of the trustees' report with those annual financial statements. Their report on the full annual financial statements contained no statement under sections 498(2) and 498(3) of the Companies Act 2006.



WCVA would like to thank the following for their support:

Adam Jones  
 Big Lottery Fund  
 Centurian VAT  
 Charities Aid Foundation  
 Class Telecommunications  
 Clinks  
 Clothworkers' Company  
 Creative Loop  
 Cymdeithas Cyfieithwyr Cymru  
 Cymen  
 Energy Savings Trust  
 Enterprise Rent-a-car  
 European Commission  
 European Structural Funds  
 Finance Wales  
 Geldards  
 Heritage Lottery Fund  
 Hillyer McKeown  
 Hugh James  
 Keegan & Pennykid  
 Marriott Hotel Cardiff  
 Media Trust  
 Picture This  
 Pugh Computers  
 RMG  
 National Waterfront Museum  
 Unity Trust Bank  
 Utility Aid  
 Venue Cymru  
 Watts Gregory  
 WEA  
 Welsh Government  
 Welsh Mountain Zoo  
 Waterloo Foundation

# Group Statement of financial activities

For the year ended 31 March 2014

	Unrestricted Funds £	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
<b>Incoming resources</b>				
<b>Incoming resources from generated funds:</b>				
Activities for generating funds	963,936	42,751	1,006,687	951,137
Investment income	25,944	125,982	151,926	224,096
<b>Incoming resources from charitable activities:</b>				
Grants receivable	1,388,967	19,354,507	20,743,474	18,087,463
Expenditure recovered	1,462,068	-	1,462,068	1,592,670
Other incoming resources	-	-	-	-
<b>Total incoming resources</b>	<b>3,840,915</b>	<b>19,523,240</b>	<b>23,364,155</b>	<b>20,855,366</b>
<b>Resources expended</b>				
<b>Cost of generating funds:</b>				
Costs incurred in generating funds	630,499	-	630,499	696,293
Investment managers costs	986	-	986	808
<b>Charitable activities</b>	<b>3,240,224</b>	<b>20,649,487</b>	<b>23,889,711</b>	<b>27,697,330</b>
Governance costs	19,293	-	19,293	18,234
Pension finance income	(100,000)	-	(100,000)	(60,000)
<b>Total resources expended</b>	<b>3,791,002</b>	<b>20,649,487</b>	<b>24,440,489</b>	<b>28,352,665</b>
<b>Net (outgoing)/ incoming resources before other recognised gains/(losses)</b>	<b>49,913</b>	<b>(1,126,247)</b>	<b>(1,076,334)</b>	<b>(7,497,299)</b>
Transfer between funds in respect of defined benefit pension scheme	21,594	(21,594)	-	-
Actuarial profits/(losses) on defined benefit pension scheme	3,270,000	-	3,270,000	(360,000)
Gain on revaluation of investments	986	-	986	12,264
<b>Net movement in funds</b>	<b>3,342,493</b>	<b>(1,147,841)</b>	<b>2,194,652</b>	<b>(7,845,035)</b>
Fund balances brought forward at 1 April 2013	1,545,813	6,458,780	8,004,593	15,849,628
<b>Fund balances carried forward at 31 March 2014</b>	<b>4,888,306</b>	<b>5,310,939</b>	<b>10,199,245</b>	<b>8,004,593</b>

# Group Balance Sheet

For the year ended 31 March 2014

	2014 £	2013 £
<b>Fixed assets</b>		
Tangible assets	2,170,902	2,311,908
<b>Current assets</b>		
Investments	78,561	77,575
Debtors	136,344	153,737
Debtors : amounts falling due after more than one year	2,070,011	1,828,253
Cash at bank	5,953,657	7,171,028
	<b>8,238,573</b>	<b>9,230,593</b>
<b>Creditors: amounts falling due within one year</b>	<b>(610,230)</b>	<b>(527,908)</b>
<b>Net current assets</b>	<b>7,628,343</b>	<b>8,702,685</b>
<b>Total assets less current liabilities</b>	<b>9,799,245</b>	<b>11,014,593</b>
<b>Defined benefit pension scheme asset/(liability)</b>	<b>400,000</b>	<b>(3,010,000)</b>
<b>Net assets</b>	<b>10,199,245</b>	<b>8,004,593</b>
<b>Funds</b>		
Unrestricted:		
General funds	2,988,306	3,055,813
Sustainable funds	1,500,000	1,500,000
Unrestricted funds (excluding pension liability)	4,488,306	4,555,813
Pension reserve	400,000	(3,010,000)
<b>Total unrestricted funds</b>	<b>4,888,306</b>	<b>1,545,813</b>
Restricted:		
In surplus - relating to property	972,128	1,026,135
In surplus - relating to long term loans awarded	2,070,011	1,828,253
In surplus - other	3,865,887	4,767,038
Funds in deficit	(1,597,087)	(1,162,646)
<b>Total restricted funds</b>	<b>5,310,939</b>	<b>6,458,780</b>
<b>TOTAL FUNDS</b>	<b>10,199,245</b>	<b>8,004,593</b>

### Incoming Resources (Unrestricted Funds)



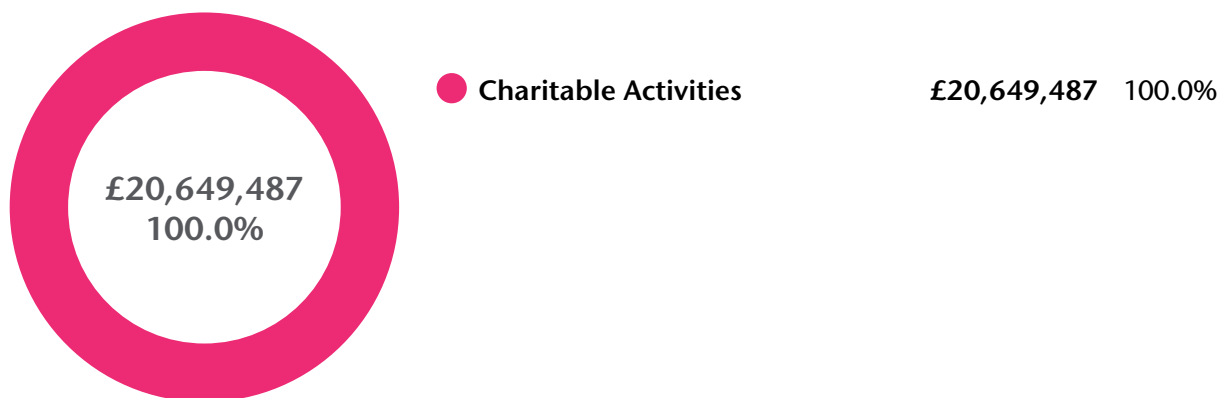
### Incoming Resources (Restricted Funds)



### Resources Expended (Unrestricted Funds)



### Resources Expended (Restricted Funds)



# Independent Auditors Report to the Members of Wales Council for Voluntary Action

We have examined the summary financial statement of Wales Council for Voluntary Action for the year ended 31 March 2014 which comprises the Group Statement of Financial Activities and Summary Consolidated Balance Sheet.

This report is made solely to the charitable company's members, as a body, in accordance with Section 428 of the Companies Act 2006 and the regulations made thereunder. Our work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our work, for this report, or for the opinions we have formed.

## Respective responsibilities of directors and auditors

The directors are responsible for preparing the annual report in accordance with United Kingdom law.

Our responsibility is to report to you our opinion on the consistency of the summary financial statement within the annual report with the full annual financial statements and its compliance with the relevant requirements of Section 428 of the Companies Act 2006 and the regulations made thereunder.

We also read the other information contained in the annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statement.

We conducted our work in accordance with Bulletin 2008/3 'The Auditors' Statement on the Summary Financial Statement in the United Kingdom' issued by the Auditing Practices Board. Our report on the company's full annual financial statements describes the basis of our audit opinion on those financial statements.

## Opinion

In our opinion the summary financial statement is consistent with the full annual financial statements, the trustees report of Wales Council for Voluntary Action for the year ended 31 March 2014 and complies with the applicable requirements of Section 428 of the Companies Act 2006 and, and regulations made there under.

Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountants  
9 October 2014



# 12 WCVA members (as at 1 September 2014)

## Aelodau WCVA (ar 1 Medi 2014)

### General / Cyffredinol

A K Palmer  
 Aberystwyth University Guild of Students  
 ACE - Action in Caerau & Ely  
 AgriTechTalk International CIC  
 Alain Thomas Consultancy Ltd  
 Andy Bevan  
 Anita Braine  
 Arena Pontardawe  
 Arts Factory  
 Barry College Students' Union  
 Benenden Healthcare Society - N Wales & Cheshire  
 Breaking Barriers Community Arts  
 Bridgend College Students' Union  
 Bridgend Lifesafers Credit Union Ltd  
 British Association of Social Workers Wales  
 Cancer Research Wales  
 Canolfan Gerdd William Mathias  
 Cardiff Concern Counselling Service  
 Cardiff Storehouse  
 Cardiff University Students' Union  
 Cardiff Vale & Valleys Institute of Blind People  
 Cartrefi Conwy  
 Cefn Community Council  
 Cefnpennar and District Welfare Association  
 Cerebra  
 CERED Menter Iaith Ceredigion  
 Ceredigion Care Society  
 Chernobyl Children Cancer Care Cardiff (5Cs)  
 Children's Hospital for Wales Appeal  
 Clwyd Special Riding Centre  
 Coleg Cambria Students' Association  
 Coleg Ceredigion Students' Union  
 Coleg Glan Hafren Students' Union  
 Coleg Gwent Students' Union  
 Coleg Meirion Dwyfor Students' Union  
 Coleg Menai Students' Union  
 Coleg Morgannwg Students' Union  
 Coleg Powys Students' Union  
 Coleg Sir Gâr Students' Union  
 Colegau Cymru/Colleges Wales  
 Communities First - Bridgend Cluster  
 Communities First - Merthyr Tydfil Cluster  
 Communities First - Upper Cynon Cluster  
 Compass Community Care Limited  
 Co-Options Ltd  
 Creative Creatures Collective  
 Crest Co-operative Ltd  
 Crimestoppers Wales  
 Crossroads Care Swansea & NPT  
 CULT Cymru  
 Cwmbran Centre for Young People  
 Cwmni Theatr Arad Goch  
 Cynnal y Cardi  
 Development Trusts Association Wales  
 DIY Futures  
 Donald Walters  
 Dyfed Archaeological Trust  
 Dynamix Ltd  
 Dyslexia Action Cymru  
 Ebbw Vale Food Bank (Festival Church Trust Ltd)  
 Elizabeth Finn Care  
 Family Housing Association (Wales) Ltd  
 FFT Education Ltd  
 Flintshire Advocacy Services  
 Francesca Creighton Griffiths  
 Friends of Comin Infants  
 Friends of Israel Educational Foundation

Friends of the Hill Ponies of Wales  
 GA Unitarian & Free Christian Churches  
 Galeri Caernarfon  
 GFS Platform for Young Women  
 Glasdir  
 Glyndwr Students' Guild  
 Glyndwr University Careers Centre  
 Gorseinon Tertiary College Students' Union  
 Hafod Housing Association  
 Hafren Credit Union  
 Haverfordwest Town Council  
 HYBU Limited  
 Ian Cuddy Thomas  
 Infertility Network UK  
 Institute of Education and Research  
 Institute of Public Care  
 Kaleidoscope Project  
 Kazuri Cymru  
 Llanarmon yn Ial Community Council  
 Llandrillo College Students' Union  
 Llantwit Fardre Community Council  
 Llyfrau Llafar Cymru  
 Margaret Thorne CBE DL  
 Mawr Development Trust  
 Menter a Busnes  
 Menter Cwm Gwendraeth  
 Menter Iaith Bwrdeistref Sirol Caerffili  
 Menter Iaith Maldwyn  
 Menter Iaith Sir Benfro  
 Menter Iaith Sir Ddinbych  
 Menter Ysgolion Cymraeg  
 Michael Williams  
 Mirus - Wales  
 Molly Zacharias  
 Money Saviour CIC  
 Morawelon Regeneration Partnership  
 Neath Port Talbot College Students' Union  
 Newlink Wales  
 Newport Credit Union Ltd  
 North Wales Credit Union Ltd  
 Pain Concern  
 Pembrokeshire College Students' Union  
 Pennysmart CIC  
 People's Health Trust  
 Pitter Patter Day Nursery  
 Plaid Cymru  
 Play Right / Chwarae Iawn  
 Prestatyn Town Council  
 PSS Cymru  
 RCGP Wales  
 RCMA Social Enterprise  
 Rebecca Rosenthal  
 Red Dragon Manufacturing Ltd  
 Richard Davies  
 Rounded Developments Enterprises Ltd  
 Roy Allan Norris  
 Royal College of Nursing  
 Royal Welsh College of Music and Drama Students' Union  
 Samye Foundation Wales  
 Sarah Herbert-Jones  
 Sazani Associates  
 SEWCED  
 Single Parent Action Network - SPAN  
 Smart Money Cymru Credit Union  
 Smd Counselling  
 Snowdonia National Park Authority  
 SPOT CIC  
 St David's Sixth Form College Students' Council  
 Students Union  
 Sue Barlow Associates  
 Sustrans Cymru  
 Swansea College Students' Council  
 Swansea Metropolitan University Students' Union

Swansea Print Workshop  
 Swansea University Students' Union  
 Taran Disability Forum Ltd.  
 Temp2Perm Housing CIC  
 Terry Woodsford  
 The Big Issue Cymru  
 The Clwyd-Powys Archaeological Trust  
 Thomas Henry Jones OBE  
 Timecentres UK Ltd  
 Tir Coed  
 Tredegar Community Interest Company  
 Trinity Child and Family Centre  
 Trinity Saint David Students' Union  
 Tydfil Training Consortium Ltd  
 UNISON Ymlaen-Forward  
 Unite The Union  
 United Reformed Church (Wales) Trust  
 United Welsh Housing Association  
 University of Glamorgan Students' Union  
 University of Wales  
 Vi-Ability  
 Village and Valleys  
 Wales in Bloom  
 Wales TUC Cymru  
 West Wales Biodiversity Information Centre  
 West Wales Credit Union  
 Wikima  
 Women Connect First  
 Women Count  
 Yoga Satsanga Ashram  
 Young Music Makers of Dyfed  
 Ystrad Mynach College Students' Union

### Local / Lleol

2300 Squadron ATC - St Athan  
 3Gs Development Trust  
 A Voice for You Ltd  
 Abbey Road Centre  
 ABCD  
 Aberconwy Domestic Abuse Service  
 Aberconwy Mind  
 Aberfan and Merthyr Vale Youth Project  
 Abergorki Community Hall  
 Aberystwyth Group of the Ramblers  
 Advance Brighter Futures Wrexham  
 Advice Mid Wales  
 Advocacy Works Wrexham  
 African Community Centre  
 African Mothers Foundation International  
 Age Concern Neath Port Talbot  
 Age Concern Pembrokeshire  
 Age Concern Sir Gar  
 Age Cymru Ceredigion  
 Age Cymru Gwynedd a Môn  
 Age Cymru Powys  
 Age Well Hwyllog Mon  
 All Creatures Great And Small Animal Sanctuary  
 Always Community Association  
 Alzheimer's Society - Swansea  
 Antur Nantlle Cyf  
 Antur 'Stiniog  
 Antur Waunfawr  
 Anxiety Support Group  
 Atal Y Fro  
 Ategi Ltd  
 Awel Aman Tawe  
 Barbara Bus Gwynedd  
 Barnardo's Neville Street Project  
 Barry YMCA  
 BCA Independent Advocacy Services  
 Beacon Centre Trust Cardiff

Bethel Baptist Church  
 Black Mountain Centre / Canolfan y Mynydd Du  
 Black Wales Entertainment  
 Blaenymaes, Portmead, Penplas Development Trust  
 Blaina Heritage Action Group  
 Boston Centre-Stage  
 Brecknock Wildlife Trust  
 Brecon Advice Centre  
 Brecon and District Contact Association  
 Brecon and District Disabled Club  
 Brecon and Radnor Samaritans  
 Brecon Volunteer Bureau  
 BRfm Community Radio for Blaenau Gwent  
 Bridgend Carers Centre  
 Bridgend Citizens Advice Bureau  
 Bridgend County Care and Repair  
 Bridgend Foodbank  
 Bridges Community Centre  
 Bridges RCT  
 Britannia Community Association  
 Bronafon Community Housing Ltd  
 Bryncynon Community Revival Strategy  
 Brynmawr Scene  
 Builth Wells Community Support  
 Butetown History and Arts Centre  
 Buzz-AH  
 C.A.L.F.  
 C.H.A.D.  
 CAB Cylch Conwy District CAB  
 Cadwyn Housing Association  
 Cae Post Ltd  
 Caerleon Festival  
 Caerphilly Borough Mind  
 Caerphilly County Borough Citizens Advice Bureau  
 Caerphilly Learning Festival Planning Group  
 Caia Park Partnership Ltd  
 Calan DVS  
 Canolfan Dreftadaeth Kate Roberts  
 Canolfan Felin Fach  
 Canolfan Gymdeithasol Llanbedr  
 Canolfan Morlan  
 Cardiff and Vale Action for Mental Health  
 Cardiff and Vale Citizens Advice Bureau  
 Cardiff Christian Healing Ministry  
 Cardiff City FC Community & Ed Foundation  
 Cardiff Community Housing Association  
 Cardiff Conservation Volunteers  
 Cardiff Gypsy and Traveller Project  
 Cardiff Law Centre  
 Cardiff Mind  
 Cardiff People First  
 Cardiff Rivers Group  
 Cardiff Transition Project  
 Cardigan County Agricultural Show  
 Cardigan Playscheme  
 Cardigan Youth Project/Area 43  
 Care and Repair Caerphilly  
 Care and Repair Neath Port Talbot  
 Carers' Trust North Wales  
 Carmarthen Breakthro'  
 Carmarthen Domestic Abuse Services  
 Carmarthen Family Centres  
 Carmarthen Mind  
 Carmarthen Youth Project  
 Carmarthenshire Counselling Service  
 Carmarthenshire Youth & Childrens' Association  
 Catch Up Ltd  
 Cathays & Central Youth & Community Project

Celf o Gwmpas/Arts Round About	Flying Start	Menai Bridge Community Heritage	Play Montgomeryshire
Chapter Arts Centre	Forest School Swansea, Neath and	Trust Ltd	Play On The Move Ltd
Chepstow and District Mencap	Port Talbot	Mencap Cymru - Carmarthenshire	Pontarddulais Partnership
Children's Contact Centres	Foundation 14a	Projects	Ponthafren Association
CHOOSE LIFE - The Prisoners Initiative	Friends of the Earth - Pembrokeshire	Mental Health Advocacy Providers	Pontrobert Recreation Association
CIL De Gwynedd	Funkystars Morris Dancing Troupe	Mental Health Advocacy Scheme	Pontygraith Community Centre
Clwb Ieuenctid Bont Youth Club	Gaer Community Network	Menter Aberteifi	Pontygraith Regeneration Partnership
Clwb Talhaiarn	Garnsychan Partnership	Menter Bro Dinefwr	Port Talbot Magnet
Clydach Vale Community Centre	Gateway Credit Union Ltd	Menter Caerdydd	Powys Carers Service
CMIG - Supporting Mental Health	Gellideg Foundation Group	Menter Fachwen	Powys Citizens Advice Bureau
Coed Cadw/Woodland Trust	Gilfach Goch Community Association	Menter Gorllewin Sir Gar Cyf	Powys Dance
Coleg Elidyr Camphill Centre for	GISDA	Menter Iaith Abertawe	Powys Mental Health Alliance
Special Educ	Glyndwr Women's Aid	Merthyr Tydfil Housing Association	Powys People First
Colwyn Bay Community Sports	Glyntaff Tenants and Residents	Menter Iaith Rhondda Cynon Taf	Preseli Rural Transport Association
Communities First - Barry Cluster	Association	Menter Iaith Sir y Fflint	Prestatyn and Rhyl Lions Club
Communities First - Caia Park and	Golygfa Gwydyr	Menter Y Felin Uchaf	Presteigne and Norton Community
Hightown Cluster	Gorseinon Development Trust	Merthyr Tydfil Borough Credit Union	Support
Communities First - Gwynedd Cluster	Goytre After School Club	Ltd	Radnorshire Healthy Friendships
Communities First - North East Cluster	Grassroots (Cardiff) Limited	Merthyr Tydfil Citizens Advice Bureau	Radnorshire Women's Aid
Office	Greek Cypriot Association of Wales	Mid Wales Rape Centre	Raven House Trust
Communities First - Pembrokeshire	Green Links Community Interest	Mind Aberystwyth	RAY Ceredigion
Cluster	Company	Mind in the Vale of Glamorgan	RDCS
Communities First - STAR Cluster	Greenhouse Ltd	Mind Monmouthshire Ltd	Recovery Cymru
Communities First - Taf West Cluster	Greenstream Flooring CIC	Moelyci Environment Centre	Refurbs Flintshire
Communities First - West Flintshire	Groundwork Bridgend & Neath Port	Monmouth Youth Project	Resolven Building Blocks
Cluster	Talbot	Montgomery Community Care Project	Response-Plus
Communities First - Western Cluster	Groundwork Caerphilly	Montgomeryshire Community	Rhondda 50+ Forum
Community Arts Rhayader and District	Groundwork Wrexham & Flintshire	Regeneration Association	Rhondda Community Development
(CARAD)	Growing Space	Montgomeryshire Family Crisis Centre	Association
Community House	GTFM	Montgomeryshire Wildlife Trust	Rhondda Cynon Taff People First
Community Kickboxing	Gwelfor Community Centre	Mosque and Islamic Community	Rhondda Taff Citizens Advice Bureau
Compton's Yard Charitable Trust	Gwent Defibbers	Centre	Rhyl Adventure Playground
Conwy Care and Repair	Gwynedd Hospice at Home	MS Society - Cardiff and Vale Branch	Association
Conwy Community Transport	Hafal Seibiant	Murchfield Community Association	Rhyl City Strategy
Conwy Festival of Youth	Hanes Llandoch	Neath Mind Castell Nedd	Rhymney Valley Young at Hearts
Cornelly and District Development	Hay and District Dial-a-Ride	Neath Port Talbot Carers Service	Right from the Start
Trust	Hay Together	Neighbours & Residents Action Group	Ringland Community Association
Cornerstone Church (Cwmbach)	Home Start Carmarthenshire	of Trowbridge	River and Sea Sense
Cornerstone Church Swansea Trust	Home-Start BGSRE	Neuadd Goffa Llansilin Memorial Hall	RNIB Cymru (North Wales Office)
Craft	Home-Start Caerphilly Borough	Neuro Therapy Centre	Rowan Tree Cancer Care
Crafts For Everyone	Home-Start Caerphilly Borough East	New Direction for Congo	RSPCA - Cardiff & District
Crossroads Care Cwm Taf	Home-Start Cardiff East	New Foundationshe	RSPCA Llys Nini Animal Centre
Crossroads Care Porthcawl	Home-Start Ceredigion	New Hope - Llantwit Major	Ruperra Castle Preservation Trust
Crossroads Care Sir Gar	Home-Start County Borough of	New Horizons	Ruperra Conservation Trust
Crossroads in the Vale (EMI) Ltd	Wrexham	Newport Access Group	Safer Merthyr Tydfil
Cruse Bereavement Care Cardiff	Home-Start Denbighshire	Newport Chinese Community Centre	Salvation Army - Morriston
CSP	Home-Start Dinefwr	Newport Citizens Advice Bureau	Sanctuary Counselling and Training
CSV RSVP	Home-Start Flintshire	Newport Mediation	Sandys Cymru
Cwm Harry Land Trust	HOPE MS Therapy Centre	Newport Mind	Scope Cymru
Cwmni Penllan Development Trusts	Horn Development Association	Newport People First	Senghenydd Youth Drop In Centre
Ltd	Hospice of the Valleys	Newtown & District Dial a Ride	SEREN
Cwmni'r Bermo	Huggard	North Denbighshire Communities	Seren Ffestiniog Cyf
Cwmpark Community Association	Ieuenctyd Tysul Youth	First	SHARE Centre
Cyfeillion Croesor	Ihsaan Social Support Association	North Denbighshire Dial a Ride	Shared Earth Trust
Cylch Meithrin Ti a Fi Y Drenewydd	Wales	North Denbighshire Domestic Service	Sherman Cymru
Cymdeithas Aberaeron Society	In4Fun	North East Wales Wildlife Ltd	Siawns Teg
Cymorth Cristnogol / Christian Aid	Innovate Trust	North Gwent Cardiac Aftercare	Sirhowy Tenants and Residents
Cymryd Rhan	Islwyn Community Credit Union	North Gwent Joint Missionary	Association
Cymuned Artis Community	iSmooth Community Cafe	North Montgomeryshire Volunteer	Sketty Kids Club/Sketty Summer Club
Cymunedau'n Gyntaf Pen Llyn	Josef Herman Art Foundation	Centre	Small World Theatre
Cymunedau'n Gyntaf Ynys Môn	Kenfig Hill Pyle and Cornelly Youth	North Wales Music Tuition Centres	SOLAS Cymru Ltd
Communities First	Centre	North Wales Police and Community	Somali Advice and Information Centre
Cyngor ar Bopeth Ceredigion Citizens	Keyring Living Support Networks	Trust (PACT)	South Montgomeryshire Volunteer
Advice Bureau	KIDZ R US	North Wales Women's Centre	Bureau Ltd
Cyswllt - Contact	KIM - Inspire	Ogmore Valley History & Heritage	South Riverside CDC
Dewis Ltd	Kings Christian Fellowship	Society	Space 4U
Dinas Powys Voluntary Concern	Kimmel Bay Communities First	Ogwr Transport for Elderly or Disabled	Span Arts Ltd
Diocese of Llandaff Board for Social	Knighton and District Community	Oriel Bach	Spark Blaenymaes Ltd
Responsibility	Support	PACTO	Speakeasy Advice Centre
Diocese of St Asaph	L'Arche Brecon	Pant 7 Dowlais Boys and Girls Club	St Anne's Hospice
Disability Powys	Leonard Cheshire - Danybryn Home	Partneriaeth Cymunedol Porthyfelin	St Davids Diocesan Team Plant Dewi
Discovery SVS	Leonard Cheshire - Llanhennock	Cyf	St John's Community Hall
Domestic Abuse Safety Unit	Home	Partneriaeth Maesgeirchen	Management Committee
Dowlais Pony Improvement Society	Lightship 2000	Partnership	St Kentigern Hospice
Duffryn Community Link	Linden Church Trust	PCRG	St. David's Children Society
Dyfodol Powys Futures	Llamau Ltd	Pembroke 21C Community	St. Philip Evans Parish
Dynamic	Llandudno Community Radio Ltd	Association	Stars Gogledd Cymru/North Wales
Eagles Wings Trust	Llanelli Women's Aid Ltd.	Pembrokeshire CAB	Strata Florida 50+
Estyn Llaw	Llanharan Recreation Ground Trust	Pembrokeshire Care and Repair 200 Ltd	Student Volunteering Bangor
Every Link Counts	Llanidloes Community Transport	Pembrokeshire Care Society	Student Volunteering Cardiff
Family Awareness Drug Support	Scheme	Pembrokeshire Counselling Service	Sunshine Friends
Family Contact	Llanishen Good Neighbours	Pembrokeshire Mind	Swansea Care and Repair
Fernhill Youth Project	Llanover Hall Charitable Trust	Penarth Youth Project	Swansea Carers' Centre
Fir Tree Community Association	Llanwrtyd Community Transport	Penley Rainbow Centre	Swansea Centre For Deaf People
Firing Line - Museum of the Welsh	Local Aid for Children and Community	Penparcau Community Forum	Swansea Chinese Community Co-op
Soldier	Special Needs	Penrhys Partnership	Centre
Fishguard & Goodwick Young Persons	Machynlleth Community Children's	Penygraig Boys and Girls Club	Swansea Community Boat Trust
Trust Ltd Point	Project	Phoenix Community Furniture Scheme	Swansea Community Farm
Flintshire and Wrexham Watch	Maesglas Community Network	Ltd	Swansea Mind
Association	Mediation Cymru	Phoenix Cymru	Swansea Neath Port Talbot CAB
Flintshire Disability Forum	Meithrinfa Meirion Cyf	Planed - Pembrokeshire Local Action	Swansea Women's Resource and
Flintshire Mind	Melin Homes Limited	Network	Training Centre

Swansea Young Single Homeless Project  
 Sylfaen Cymunedol Cyf  
 Taff Bargoed Communities First  
 Taff Bargoed Development Trust  
 Taff Ely Drug Support (TEDS)  
 Talking Hands Children and Young People  
 Talybont-on-Usk Energy  
 Tan y Maen Ltd  
 TAPE Community Music and Film Ltd  
 Ten Green Bottle Powys CIC  
 The Antioch Centre  
 The Caerphilly Woodlands Trust Ltd  
 The Community Church  
 The CoStar Partnership  
 The Disability CAN DO Organisation  
 The Flintshire Family Project  
 The Friends of the Newport Ship  
 The Gate Arts and Community Centre  
 The Kids Fun Club  
 The Mentor Ring  
 The Pembroke Dock Sunderland Trust  
 The Penllergare Trust  
 The Quilt Association  
 The Ragamuffin Project  
 The Rest Convalescent Hotel  
 The Vanguard Centre  
 The Welfare Ystradgynlais  
 The Willows Centre  
 The Wye and Usk Foundation  
 Tools for Self Reliance Cymru  
 TOPIC House  
 Torfaen Citizens Advice Bureau  
 Torfaen Community Transport  
 Torfaen Mind  
 Torfaen Women's Aid  
 Touch Trust  
 Track 2000  
 Traditional Arts Support in the Community  
 Travol Community Transport  
 Trefechan Community Centre  
 Treganna Family Centre  
 Tri-County Play Association  
 Trigonos  
 Ty Elis Counselling  
 Ty Enfys Family Centre  
 Ty Hapus Family Centre  
 Tyddyn Mon  
 UCAN Productions  
 Unllais Conwy and Denbighshire  
 Urdd Gobaith Cymru - Fflint a Wrexham  
 Vale of Clwyd Mind  
 Vale Volunteer Bureau  
 Valleys Furniture Recycling - toogoodtowaste  
 Valleys to Coast  
 Vibe Experience  
 Viva! (Wales)  
 Voluntary Action Centre  
 Voluntary Community Service Cymru Ltd  
 Volunteering Partnership Project  
 Wainfelin Area Regeneration Project  
 Walsingham  
 Wastesavers Charitable Trust  
 Welsh Centre for Action on Dependency & Addiction  
 Welsh Crescent  
 West Rhyl Young Peoples' Project  
 West Wales Action for Mental Health  
 West Wales Women's Aid  
 Whilen y Porthmyn  
 Women's Aid - Aberystwyth  
 Women's Aid - Amman Valley  
 Women's Aid - Bangor and District  
 Women's Aid - Cardiff  
 Women's Aid - Delyn  
 Women's Aid - Monmouthshire  
 Women's Aid - Pontypridd  
 Women's Aid - Rhondda Cynon Taff  
 Women's Aid - South Gwynedd  
 Women's Aid - Swansea  
 Wrexham Citizens Advice Bureau  
 Wrexham Hospice and Cancer Support Centre Foundation  
 Wrexham Youth Justice Service  
 Y BONT - BDRCB  
 Y Ganolfan  
 Y Lloffwr

Ymddiriedolaeth yr Hafod - Hafod Trust  
 Ymlaen Ceredigion  
 Ynys Môn Citizens Advice Bureau  
 Ynysybwl Regeneration Partnership  
 Young Women's Centre - Cwmafan  
 Your Voice Advocacy Project  
 Yr Institiwrt Corris  
 Ysbridoliaeth y Graef Cyf  
 Ystalyfera Development Trust  
 Ystradgynlais Volunteer Centre  
 Zimbabwe Newport Association

## National Regional / Cenedlaethol Rhanbarthol

4 Winds User Led Association  
 ACEVO  
 Action On Hearing Loss Cymru  
 ActionFirstPlus  
 Adoption UK  
 Adref Ltd  
 Advocacy Matters (Wales)  
 Advocacy Support Cymru  
 Aelwyd Housing Association  
 Afasic Cymru  
 After Adoption - South Wales  
 Age Concern Morgannwg  
 Age Concern North East Wales  
 Age Concern North Wales Central  
 Age Connect Cardiff and the Vale  
 Age Cymru  
 Age Cymru Gwent  
 Age Cymru Swansea Bay  
 Agoriad Cyf  
 AIDS Trust Cymru  
 Alcohol Concern Cymru  
 All Wales Forum  
 All Wales People First  
 Alternatives to Violence Project  
 Alzheimer's Society  
 Amelia Trust Farm  
 Angling Cymru  
 Anheddau Cyf  
 Animal Welfare Network for Wales  
 Antur Teifi  
 ARC - Cymru  
 Artes Mundi Prize Ltd  
 Arthritis Care in Wales  
 Arts Care Gofal Celf  
 ASH Wales  
 Association of Voluntary Organisations in Wrexham  
 Asthma UK Cymru  
 Autism Cymru  
 Autism Initiatives UK  
 Autism Puzzles  
 Barnardo's Cymru  
 BAVO  
 BAWSO Ltd  
 BBC Children in Need in Wales  
 B-eat Cymru  
 Benefit Advice Shop  
 Bipolar UK  
 Blind Veterans UK Llandudno Centre  
 Bobath Children's Therapy Centre Wales  
 Body Positive - Cheshire and North Wales  
 Booktrust  
 Boys' and Girls' Clubs of Wales  
 Brain Tumour UK  
 Breast Cancer Care Cymru  
 Breastfriends Cardiff and Vale  
 British Heart Foundation  
 British Lung Foundation  
 British Red Cross - Wales  
 Brynawel Rehab  
 Business in the Community in Wales  
 Buttle UK  
 Cadarn Housing Group Ltd  
 CADMHAS  
 Caer Las  
 CAIS - Cyngor Alcohol Information Services  
 Campaign for National Parks  
 Campaign for the Protection of Rural Wales  
 Cardiff and the Vale Parents Federation  
 Cardiff Third Sector Council (C3SC)

Cardiff Transport Preservation Group  
 Care & Repair Cymru  
 Care for the Family  
 Carers Trust - Wales  
 Carmarthenshire Association of Voluntary Services  
 Cartrefi Cymru  
 Catch 22  
 Centre for Alternative Technology  
 Ceredigion Association of Voluntary Organisations  
 Chamber for Business and Social Action (Wales) Ltd  
 Changing Faces Cymru  
 Changing Lives - Cardiff  
 Charities Aid Foundation  
 Charity Retail Association  
 Charter Housing  
 Chartered Institute of Housing Cymru  
 Children and Young Peoples' University  
 Children in Wales - Plant yng Nghymru  
 Chooselife Drug & Alcohol  
 Intervention Service  
 Church Army  
 Churches' Counselling Service in Wales  
 Chwarae Teg  
 Citizens Advice Cymru  
 Civic Trust for Wales  
 Clinks  
 Clwyd Alyn Housing Association  
 Clybiau Plant Cymru Kids' Club  
 Coal Industry Social Welfare Organisation  
 Coalfields Regeneration Trust  
 Coed Lleol  
 Comic Relief  
 Community and Voluntary Support Conwy  
 Community Development Cymru  
 Community Justice Interventions Wales  
 Community Music Wales  
 Community Projects Centre  
 Community Transport Association Wales  
 Congolese Community of Wales  
 Contact A Family Cymru  
 Contact the Elderly  
 Contin You (CaST Cymru)  
 Cotyledon  
 Council for British Archaeology  
 Council for Wales of Voluntary Youth Services  
 Crohn's And Colitis UK  
 Crossroads Mid and West Wales  
 Cruise Bereavement Care Cymru  
 Cyfanfyd  
 Cyfle  
 Cymdeithas Cyfieithwyr Cymru  
 Cymdeithas Tai Cantref  
 Cymdeithas Tai Clwyd  
 Cymdeithas Tai Eryri - Gwynedd  
 Cymorth Cymru  
 Cynnal Cymru - Sustain Wales  
 Cynon Taf Community Housing Group  
 Cynon Valley Crime Prevention Association  
 Cyrenians Cymru  
 Cytûn: Eglwys Ynghyd yng Nghymru  
 Dangerpoint Limited  
 Dawns i Bawb  
 Dawns TAN Dance  
 Deaf Access Wales  
 Deaf Association Wales  
 Deafblind UK  
 Dee Valley Community Partnership Ltd  
 Denbighshire Voluntary Services Council  
 Diabetes UK Cymru  
 Digartref Ynys Mon Ltd  
 Diocese of Swansea and Brecon  
 Disability Action Group Wales  
 Disability Arts Cymru  
 Disability Wales  
 Diverse Cymru  
 Dolen Cymru (Wales - Lesotho Link)  
 Dolen Ffermio  
 Down's Syndrome Association Wales

Drama Association of Wales  
 Drive  
 Drugaid  
 Dyfed & Glamorgan ACF  
 Eiriol  
 Eisteddfod Genedlaethol Cymru  
 Electoral Reform Society Wales  
 ELITE Supported Employment Agency Ltd  
 Epilepsy Wales/Epilepsi Cymru  
 Esgyn  
 Esmee Fairbairn Foundation  
 Eye to Eye Youth Counselling Service  
 Federation of City Farms and Community Gardens  
 Federation of Disability Sports Wales (FDSW)  
 Fotogallery  
 Fields in Trust Cymru  
 Firebrake Wales  
 First Choice Housing Association Ltd  
 Flintshire Local Voluntary Council  
 FNF Both Parents Matter Cymru  
 Follow Your Dreams  
 Friends Of Pedal Power Project Ltd  
 Fundraising Standards Board  
 Funky Dragon  
 G2G Communities CIC  
 George Thomas Hospice Care  
 Ghana Union of Wales  
 Gingerbread Wales  
 Girlguiding Cymru  
 Glamorgan-Gwent Archaeological Trust  
 Gofal Cymru - Central Office  
 Governors Wales  
 Greyhound Rescue Wales  
 Guide Dogs for the Blind Association  
 Gwalia Housing Group  
 Gwasanaeth Cynnal Gofalwyr Gweini  
 Gwent Association of Voluntary Organisations  
 Gwent Wildlife Trust  
 Gwerin y Coed - The Woodcraft Folk in Wales  
 Gwynedd Citizens Advice Bureau  
 Hafal  
 Hafan Cymru  
 Hafod Care Association  
 Hayaat Women Trust  
 Headway Cardiff  
 Headway UK in Wales  
 Healer Practitioner Association  
 International  
 Healing The Wounds  
 Hearing Link  
 Home-Start  
 Hope for Wales  
 Hope GB  
 Hope Rescue  
 Include  
 Indian Society of South West Wales  
 Inroads (Cardiff & the Vale Street Drugs Project)  
 Institute of Fundraising Cymru  
 Institute of Rural Health  
 Institute of Welsh Affairs  
 Interlink  
 Introsport Trust  
 Journeys - Toward Recovery From Depression  
 Keep Wales Tidy  
 Kids Cancer Charity  
 LawWorks Cymru  
 Learning Disability Wales  
 Leonard Cheshire Disability Cymru  
 Leukaemia & Lymphoma Research  
 Life for African Mothers  
 Literature Wales  
 Living Room Cardiff  
 Llais y Goedwig  
 Lloyds TSB Foundation  
 Macmillan Cancer Support  
 Mantell Gwynedd  
 Marie Curie Hospice, Penarth  
 Media Trust  
 Medrwn Môn  
 Mencap Cymru  
 MENFA  
 Meningitis Now  
 Mental Health Foundation - Wales

Mental Health Helplines Partnership  
 Mental Health Matters (Wales)  
 Mentrau Iaith Cymru  
 Merched y Wawr  
 Merthyr and the Valleys Mind  
 Mess Up The Mess Theatre Company  
 MEWN Cymru  
 Millennium Stadium Charitable Trust  
 Mind Cymru  
 Motor Neurone Disease Association - S Wales  
 Mountain Training Trust  
 Mudiad Meithrin  
 Multiple Sclerosis Society Cymru  
 Music in Hospitals Wales  
 My Healthy Lifestyle CIC  
 NAID  
 National Autistic Society Cymru  
 National Botanic Garden of Wales  
 National Day Nurseries Association  
 National Energy Action Cymru  
 National Federation of Women's Institutes  
 National Osteoporosis Society  
 National Youth Advocacy Service  
 NCH Cymru  
 Neath Port Talbot Council for Voluntary Service  
 New Pathways  
 NEWI  
 NIACE Dysgu Cymru  
 No 3 Welsh Wing ATC  
 NoFit State Community Circus Ltd  
 North Wales Advice and Advocacy Association  
 North Wales Deaf Association  
 North Wales Housing Association  
 North Wales Mountain Rescue Association  
 North Wales Regional Equality Network  
 North Wales Training Ltd  
 North Wales Wildlife Trust  
 NSPCC Cymru Wales  
 Over The Wall  
 Oxfam Cymru  
 PACT Cymru  
 Parkinson's UK - Cymru  
 Pembrokeshire Association of Voluntary Services  
 Pembrokeshire FRAME Ltd  
 Penarth Arts and Crafts Ltd  
 People and Work Unit  
 Person to Person Citizen Advocacy  
 Perthyn  
 Planning Aid Wales  
 Play Wales  
 Playworks Playcare Ltd  
 POBL  
 Powys Association of Voluntary Organisations  
 Powys Domestic Abuse Forum  
 Prader-Willi Syndrome Association UK  
 Presbyterian Church of Wales  
 PRIME Cymru  
 PRISM  
 Promo Cymru  
 Prostate Cancer UK  
 Prostate Screening Trust  
 QWEST  
 R.A.B.I  
 Race Council Cymru  
 Race Equality First  
 RASASC Rape And Sexual Abuse Support Centre (North)  
 Rathbone Cymru  
 RCT Homes  
 Re-Create  
 Relate Cymru  
 Rhieni Dros Addysg Gymraeg  
 Rho Dy Law  
 Rhondda Housing Association  
 Riverside Advice  
 RNIB Cymru  
 Royal College of Paediatrics and Child Health  
 Royal College of Psychiatrists  
 Royal Voluntary Service (RVS)  
 Royal Welsh Agricultural Society Ltd  
 RSPB  
 RSPCA Cymru  
 Rural Regeneration Unit (RRU)

Safer Wales  
 Save the Children UK  
 Scout Association - The Welsh Scout Council  
 Sense Cymru  
 Service Leavers Wales  
 Shelter Cymru  
 SHINE Cymru  
 Show Racism the Red Card  
 Sight Cymru  
 Skills for Justice  
 Skillset Media Academy Wales  
 SNAP Cymru  
 Somali Integration Society  
 South East Wales Racial Equality Council  
 South Wales Baptist College  
 SOVA  
 Sported  
 St David's Hospice  
 St Giles Trust  
 St John Cymru Wales  
 St Loye's Foundation  
 St. David's Foundation Hospice Care  
 Steam Powered Stories CIC  
 Stepping Stones  
 Stonewall Cymru  
 Sustainable Wales  
 Swansea & Brecon Diocesan Council for Social Responsibility  
 Swansea Council for Voluntary Service  
 SWICA Carnival  
 Swim Cymru  
 Sycamore Development Foundation  
 TACT  
 Tai Pawb  
 Teacher Support Cymru  
 Techniquet  
 Tenovus  
 Terrence Higgins Trust Cymru  
 The Arts Council of Wales  
 The Bevan Foundation  
 The Cambrian Mountains Society  
 The Community Foundation in Wales  
 The Disability Advice Project  
 The Duke of Edinburgh's Award  
 The Dystonia Society in Wales  
 The Fostering Network in Wales  
 The Friendly Trust  
 The Makers Guild in Wales  
 The National Trust  
 The Pernicious Anaemia Society  
 The Prince's Trust - Cymru  
 The Safe Foundation  
 The Salvation Army  
 The Samaritans  
 The Stroke Association  
 The Survivors Trust  
 The Wallich  
 The Waterloo Foundation  
 Theatr Fforwm Cymru  
 Timebanking Wales  
 Torfaen Voluntary Alliance  
 TPAS Cymru  
 Tros Gynnal Plant  
 UNA Exchange  
 Unllais North West Office  
 Unltd Wales/Cymru  
 Urdd Gobaith Cymru  
 Vale Centre for Voluntary Services  
 Valleys Kids  
 Valleys Regional Equality Council  
 VEGFAM  
 Veteran Horse Welfare  
 Victim Support Wales  
 View / Dove Workshop  
 Village Enterprise Wales  
 Vision 21 - Cyfle Cymru  
 Vision in Wales  
 Vision Support  
 Voluntary Action Merthyr Tydfil  
 Voluntary Arts Wales  
 Wales and West Housing Association  
 Wales Assembly of Women  
 Wales Co-operative Development and Training  
 Wales Council For Deaf People  
 Wales Dyslexia  
 Wales Federation of Young Farmers Clubs  
 Wales Millennium Centre  
 Wales Mobility and Driving Assessment Service

Wales Orthodox Mission  
 Wales Pre-school Playgroups Association  
 Wales Squash & Racketball Ltd  
 Wales Touch Association  
 Wellbeing Regeneration Limited  
 Welsh Amateur Boxing Association  
 Welsh Association of ME & CFS Support  
 Welsh Beekeepers' Association  
 Welsh Books Council/Cyngor Llyfrau Cymru  
 Welsh Centre for Action on Dependency & Addiction  
 Welsh Centre for International Affairs  
 Welsh Chess Union  
 Welsh Federation of Housing Associations  
 Welsh Food Alliance  
 Welsh Historic Gardens Trust  
 Welsh Mountain Zoo  
 Welsh Pony and Cob Society  
 Welsh Refugee Council  
 Welsh Sports Association  
 Welsh Tenants  
 Welsh Women's Aid  
 WEN Wales  
 Whizz-Kidz  
 Wild Elements CIC  
 Wildlife Trusts Wales  
 Workers Educational Association - South Wales  
 WWF Cymru  
 YMCA Wales  
 Ymddriedolaeth Addoldai Cymru  
 Young Men's Christian Association  
 Wales Community  
 Youth Cymru  
 Zomi Welfare Organisation

## Statutory / Statudol

Adventa  
 Aneurin Bevan Health Board  
 BBC Wales/Cymru  
 Betsi Cadwaladr University Health Board  
 Big Lottery Fund  
 Board of CHCs in Wales  
 Brecon Beacons National Park Authority  
 Caerphilly County Borough Council  
 Cardiff and Vale ULHB  
 Care Council for Wales  
 Carmarthenshire County Council  
 Childrens Commissioner for Wales  
 Comisiynydd y Gymraeg  
 Conwy County Borough Council  
 Denbighshire County Council  
 Equalities and Human Rights Commission  
 Flintshire County Council  
 Heritage Lottery Fund  
 Hywel Dda Health Board  
 Mid & West Wales Fire and Rescue Authority  
 National Library of Wales  
 National Museum and Galleries of Wales  
 Pembrokeshire County Council  
 South East Wales Rivers Trust  
 Sport Wales / Chwaraeon Cymru  
 Strategic and Improvement Dept  
 Torfaen County Borough Council  
 Welsh Ambulance Services NHS Trust

## E-members - Organisations

### E-aelodau - Mudiadau

@67 Communications Ltd  
 104 Community House  
 1st Cornelly Scout Group  
 1st Llanfairpwll Beaver Scouts  
 1st Newtown Llantwit Scout Group  
 1st Penmark with Porthkerry  
 2 Adar-Y-Mor  
 2478 (Abergavenny) ATC  
 3SC  
 4CG Cymru  
 5Th Barry (Salem Baptist) Scout Group  
 Abbeyfield Society - Cymru  
 Aberaeron Memorial Hall Management Committee  
 Aberaeron Swimming Pool

Aberdare CC & Ynys Community Centre  
 Aberdare Trefoil Guild  
 Aberfan Canoe Club  
 Aberfan Sub Aqua Club  
 Abergavenny Community Centre  
 Abertillery Mini and Junior RFC  
 Aber-valley YMCA  
 Aberystwyth Arts Centre  
 Aberystwyth Citizen's Advice Bureau  
 Aberystwyth University  
 Able Radio  
 ACIE  
 ACISDA  
 ACOT  
 Action for Children  
 Action for Children - Penywaun Family Centre  
 Action for Mental Health - Cardiff  
 ADHD Bridgend  
 Adult Autism Advice  
 Advice & Support Carmarthenshire  
 AdviceUK  
 Afonydd Cymru  
 Africa Centre Wales  
 Africa United Society  
 African Light Association  
 Africatrust Networks  
 Agape Community Church Ty-Sign  
 Age Connect Cardiff and the Vale - Ageing Well  
 Akashic Communications  
 Albert Primary School PTA  
 All in this together-Active & Creative Lifestyles  
 Alopecia Areata Support Community  
 Alzheimer's Society - Crosshands  
 Alzheimer's Society - Pembrokeshire  
 Aman Valley Conservation Association  
 Amgueddfa Cymru - National Museum Wales  
 Amman Valley Camera Club  
 Amman Valley Dementia Carers  
 Amman Valley Trotting Club  
 Ammanford Bible Church Trust  
 Ammanford Miners Theatre  
 Andi Pandi's Day Nursery  
 Andrew Price Academy  
 Aneurin Bevan Health Board - Caerphilly  
 Anna Freud Centre  
 APM Consultancy  
 Archbishop Rowan Williams After School Club  
 Ark Support International  
 Arkwright Scholarships Trust  
 Articulture  
 Artisans Collective CIC  
 Arts for us  
 Asbestos Awareness and Support Cymru  
 Ashfield Action Group  
 Athlete Performance Centre  
 Audiences Wales Ltd  
 Axis Historical Society and Newsletter  
 B W Macfarlane LLP  
 B2C  
 Babel Village Hall  
 Backbeating Sounds  
 Badminton Wales  
 Banc AFC  
 Bangor Sound City  
 Barnardo's - Flintshire Services  
 Barnardo's - Merthyr Partnership  
 Barnardo's - North Wales Office  
 Barnardo's - Pembrokeshire Family Link Service  
 Barnardo's - People in Community  
 Barnstondale  
 Barracks Field Tenants Association  
 Barry Ladies Hockey Club  
 Baubo Moon Room - Community  
 Belly Dance  
 BAWSO - Cardiff  
 BAWSO - Ceredigion  
 BAWSO - Swansea  
 BD-W  
 Beacon of Hope Uganda  
 Beaufort Hill Ponds and Woodlands Preservation Society  
 Beeline Community Theatre  
 Bees for Development Trust  
 Believe It Achieve Ltd

Belo Rural Development Organisation	Cardiff & Vale of Glamorgan Carers' Centre	Communities First - Blaina	Cylch Meithrin - Abersychan
Ben Reynolds Consulting Ltd.	Cardiff & Vale Rescue Association (CAVRA)	Communities First - Cardiff Central Team	Cylch Meithrin - Cywion Bach
Benefice of Pontypool	Cardiff Charity Consortium	Communities First - Ely, Caerau & Fairwater Cluster	Cylch Meithrin - Llanfarian
Bethel Congregational Chapel	Cardiff County Council	Communities First - Maeshyfryd	Cylch Ti a Fi Seren Fach
Bettws in Bloom Environmental Community Associatio	Cardiff Credit Union	Communities First - Monkton	CyMAL: Museums Archives & Libraries Wales
Bettws Local Partnership Board	Cardiff Deaf Sports and Social Club	Communities First - Morlo Partnership	Cymdeithas Cae Chwarae Caeathro
Betws Family Centre	Cardiff Dragons FC	Communities First - NE Swansea Cluster	Cymdeithas Cymuned Cylch Aberystwyth
Beyond the Border Int Storytelling Festival	Cardiff Metropolitan University Foundation	Communities First - Newport North Cluster	Cymdeithas Cymunedol Ystrad Meurig
Bible Society / Cymdeithas y Beibl	Cardiff Steiner Early Years Centre	Communities First - North	Cymdeithas Edward Llwyd
Birchgrove Play Scheme	Cardiff University	Denbighshire Cluster	Cymdeithas Gwyl Plant Gwent
Blaenau Gwent Baptist Church	Cardiff University Debating Society	Communities First - Pelenna	Cymdeithas Hwyllo a Chymdeithasol Hogia Llyn
Blaenau Gwent Business Resource Centre	Cardiff Yemeni Community Association	Communities First - Plas Madoc	Cymmer Afan Youth Club
Blaenau Gwent Domestic Abuse Services (BGDAS)	Cardiff YMCA	Communities First - Upper Dulais Valley	Cyngor Cefn Gwlad Cymru
Blue Hook	Cardiff YMCA Housing Association	Communities@One	Cyngor Sir Ynys Mon
Bocs Celf	Cardiff-Wales Lesbian & Gay Mardi Gras	Community Action Machynlleth & District	Cynon Valley Citizens Advice Bureau
Bold Street Consulting	Cardigan Bay Marine Wildlife Group-WTSWW	Community Connections Project	DACE
BPP Development Trust	Care and Repair Rhondda Cynon Taff	Community Empowerment In Action (CEIA)	Dads Can
Brain Injury Rehabilitation and Development - BIRD	Carmarthen Athletics Ladies Hockey Club	Community Events & Market Company	Dafen Forum
Brakeley Ltd	Carmarthen Children's Centre	Community House Eton Road	Damauli Unesco Club
Branching Out Consultancy	Carmarthenshire Domestic Abuse Forum	Community Initiative for a Sustainable Environment	Daniel James Community School
Bread 'n' Dripping Productions	Carmarthenshire Federation of Young Farmers	Community Lives Consortium	DANSA Ltd
Bread of Heaven Project	Carmarthenshire Youth Council	Community-it.org	DapperFM Management Committee
Brecknock Access Group	Cartrefi Cymru - Bangor	Computer Assistance in Cameroon	Dark Sky Wales Education Services Ltd (DSWES)
Brecon & Glanusk Explorer Scout Unit	Casc-Aid Community Action Group	Connaught plc	Dash
Brecon and District Credit Union	Castell Photography	CONNECT Disability Rights Advice	Dating Old Welsh Houses Group
Brecon Children's Contact Centre	Cathays Methodist Church	Connecting Learners in 3rd Sector (North & Mid Wal	Denbighshire Care and Repair
Bridgend College	Caudwell Children	Connections Community Hub	Denbighshire Community Task Group
Bridgend County Borough Council	CC Works	Construction Youth Trust	Deri Regeneration Group
Bridgend County Civic Charity	CCI	Consult Capital	Deudraeth Cyf
Bridgend League of Friends Radio Station	Ceffyl Du Carriage Driving Group	Contact the Elderly - Mid Wales	Development For African Community Organisation
Bridgend People First	Celtic Archers	Contin You - Mid Wales	Dewin y Delyn
Brit Growers	Celtic Community Leisure	Contin You - South Wales	Dewis Centre for Independent Living
British Dyslexia Association	Celynyn Collieries Workmen's Institute	Conwy - The Partnership and Citizen Focus Team	Disabilities and Self Help (DASH)
British Polio Fellowship	Central and Eastern European Association	Conwy County Access Group	Disability Resources Centre - North Wales
British Red Cross Society	Central Beacons MRT	Conwy Social Housing Ltd	Disabled Drivers' Association Llanelli
British Red Cross Society - North Wales	Central Glamorgan Guides	Conwy Voluntary Access Group	Discovery - Student Volunteering Swansea
British Red Cross Society - South and East Wales	Central KAFF Young Peoples Centre	Cooking For Pleasure	Diverse Arts Ltd
British Waterways	Centre 4M	Cor Meibion Morlais	Dolau Youth Club
British Wireless for the Blind Fund	Centre For Alternative Generations	Cornelly Riders	Dolais Male Choir
Briton Ferry Library	Centre For Alternative Transformation	Cornist Area Residents Association	Down to Earth
Briton Ferry Sports Association	Centre for Performance Research Ltd	Coronation Hall - Dale	Down's Heart Group
Bron Afon Community Housing	Ceredigion County Council	Coronation Hall - Pumsaint	Duffryn Bellydancing Group
Brunel Manor	Ceredigion Domestic Abuse Forum	Costar Partnership	Duffryn Infant School
Brynteg Community House CIC	Ceredigion Youth Offending Team	Coterie Ltd	DWP - Haverfordwest
Brynteg Village Football Club	Challenge Wales	Cowbridge Music Festival	Dyffryn Cricket Club
BTM Dolphins	Charity Bank	CPD Trefor	Earth Centre
Bullies Out	Charity Commission	C-POW!	Eastside Family Support Project
Bus Users UK In Wales	Charity Commission - Wales	Craft in the Bay	Ebbw Vale and District Development Trust
Business Consultancy	Chepstow Men's Hockey Club	Create a Future	Echo Stow Hill
Business in Focus	Chess Academy Wales	Creative Rural Communities	Ecobro
CAAPO	Child and Adolescent Mental Health	Crickhowell Volunteer Centre	Eco-Dysgu/Creative Moments
Cadwallader & Co LLP	Children Under Risk from Bullying (CURB)	Croes Sgwâr SDC	Educ8 Training Ltd
Cadwgan Building Preservation Trust	Christian Lewis Cancer Care & Trust	Croeserw Community Association	Eileen Murphy Consultants
Caerau Development Trust	Christian Youth Outreach	Crown Prosecution Service	ELECT
Caerphilly 50+ Forum	Churches in Action - Gigabites Youth Project	Cruisers Talysarn	Elenydd Hostels
Caerphilly Care for Carers Ltd	Cilan Galleries	Cruse Caerphilly	Ely Star A.B.C.
Caerphilly County Borough Council - Community Regeneration	Cilgwyn Community Council	Cruse Gwent	Employment Opportunies for People with Disabilities
Caerphilly Youth Service	Cilgwyn Theatre Company	CSV Action Cyfle	Enable Employment & Training Service
Caerwnon Park Residents Social Club	City and County of Swansea	CSV Training Wales	Enfys Foundation
Caewathan Community Centre	City and County of Swansea Tourism Dept	Cultural Concerns	Enterprise Development Associates
CAF Southern Africa	City of Newport Swimming Club	Curiosity Hacked	Epilepsy Action Cymru
CAFCASS - Cymru	Clore Social Leadership Programme	Cwmafon Hornets A B C	Equality Council
Caia Park New 2 You (Wrexham) Ltd	Clwb Caredig - Clwb ar ôl Ysgol	Cwmaman Public Hall and Institute Trust	Estuary Voluntary Car Scheme
Caitlin House Transport Project	Clwb Cledlyn Club	Cwmavon District Boys' and Girls' Club	Evangelical Alliance Wales
Calan Consultancies	Clwb Ffermwy'r Ifanc Ceredigion	Cwmbran Leg Club	EYST
Caldicot and District U3A	Clwyd & Gwynedd Air Cadet Force	Cwmcarn Angling Association	Fair Trade Wales
Caldicot Citizens Advice Bureau	Clydau Community Centre	Cwmduddwr Community Centre	Family Friends for 5's to 11's
Caldicot Town Council	CM International	CwmNi	Family Mediation Cardiff
Calkadies Academy	Coetiroedd Dyfi Woodlands	Cwmni Ifanc Ty'r Ysgol	Family Mediation NCH Cymru
Cambrian Archaeological Association	Cofnod	Cwmni Nod Glas Cyf.	Farm Crisis Network
Cancer Aid Merthyr Tydfil	Coleg Harlech - Bangor	Cwmni Riced	Federation of Small Businesses
Cancer Information and Support Services	Colwyn and District Enterprise Alliance	Cwmtillery Saracens RFC	Feelgood Communities CIC
Cancercareline	Colwyn Bay Conservation and Environment Federation	Cydllynydd Partneriaethau Diogelwch Cymunedol	Ferndale Skate Park
Canolfan Cymunedol Ystradowen	Communities First - Aberfan & Merthyr Vale	Cyfeillion / Friends of Bro Allta	Fernhill Association of Residents
Community Centre	Communities First - Bettws	Cyfeillion Theatr Felinfach	Fideo i Bawb
Canolfan Gymunedol Derwenlas	Communities First - Bigyn 4	Cyfrwng	Filipino Community In Cardiff
Canolfan Maerdy		Cylch - Wales Community Recycling Network	Fishguard Arts Society
Canolfan Plant Jig-so Children's Centre			Fishguard Sea Cadet Corps (Unit 142)
Canton Green Party			Fitness Wales
Cantref Primary School			Flintshire 50+ Advisory Group
Carbon Mootral CIC			
Cardiconnect			

Flintshire Citizens Advice Bureau - Mold	Henna Foundation	Llanelli Sea Cadet Corp	National Trust - Wales Head Office
Flying Start Office	Henwaun Street Allotment	Llanelli Youth Theatre	National Union of Students
Focal Point Community Care	HI Help Inside	Llanfihangel Rhos y Corn Community Assoc.	NATUR, Sefydliad Rheolaeth Cefn Gwlad a Chadwraeth
Food Freeway	Highlights Video Production	Llanfyllin Community Church	Natural Resources Wales
Foothold Regeneration Ltd	Hijinx Theatre	Llanfyllin Workhouse Green Hub	NCVO
Formations Morris Troupe	History Matters	Langenny School Hall Restoration Fund	Neath Afan Gymnastic Club
Fostering Network Wales	Holyhead & District Round Table	Llangollen District Scout Association	Neath Amateur Operatic Society
Friends of Abercerdin PTA	Home Accident Prevention in Wales	Llangollen International Musical Eisteddfod	Neath and District Sea Cadets
Friends of Candy Stripes Day Nursery Ltd	Home-start - Ceredigion	Llanharan Community Development Project	Neath Port Talbot District Sports Council
Friends of Community Focus Schools	Home-Start - Ely	Llanrumney Community Forum	Neath Port Talbot Youth Offending Team
Friends of Erwood Station	Home-Start - Shrewsbury	Llansteffan Community Council	Neath Schools Rugby
Friends of Hafod Wen	Home-Start - Wrexham	Llanvapley Sports and Social Organisation	N-ergy Group Ltd
Friends of Newbridge	Hope37 Youth Trust	Llanwenarth Baptist Church	Network Training Services Ltd
Friends of the Animals RCT	Horizon International	Llanybydder Hockey Club	Neuadd Bentref Cwmlinlau
Friends of the Earth - Newport	Howardian Local Nature Reserve	Lluest Horse and Pony Trust	Neuadd Cymunedol Eglwys Llanllwni
Friends of the Young Disabled Wales	Howey Church in Wales Primary School	Llwynypia Community Centre	Neuadd Goffa Penrhyndeudraeth
Friends of Tonypandy Community College	Huntington's Disease Association - Wales	Local Aid Buddies Project	NEW Dance
Friends of Treborth Botanic Garden	Hunts	London Road Community Centre	New Dawn House
Friends of Tredegar Comprehensive School	IA Kids	LSCG	New Sandfields Aberavon
Friends of Trinity Fields School and Resource	Imagematch	LTL Connect	New Tredegar Integrated Children's Centre
Funding Assist	Impact Schools Team	Lynne Guy	New Welsh Review
G.R.S. (Care) Ltd	In2Action Cymru	Mach Fringe	Newgale YMCA OEC
G4S	Independent Age	Maesteg Citizens Advice Bureau	Newpart
Gaer Association Football Club	Independent Regeneration (Training) Ltd	Magdalene Foundation	Newport City Council
Galaxy Theatre Arts	Indo-British Trade Council	Maindee Festival Association	Newport City Radio
Garth Youth & Community Project	Indycube	Making Sense CIC	Newport Equity Partnership
Garw Valley Community Council	Information Commissioners Office (Wales)Swyddfa'r	Mama Telema Congolese Group	Newport Housing Trust
Garw Valley Garden History and Heritage Trust	Inside Job Recruitment	Margam Youth Centre	Newport Memorial Hall
Garw Valley Railway	Insight Social Research Ltd	Maria Rees Memorial Trust	Newport Paths Group
Gatehouse	Insole Court Trust/Ymddiriedolaeth Cwrt Insole	Mathias Agency	Newtown PRU
Gibbonsdown Children's Centre	Institute of Public Relations Cymru	MATRA	Newydd Housing Association - Valleys Office
Glamorgan Federation of Young Farmers' Clubs	Int Reiki Federation	Media Academy Cardiff	Nine Health CIC
Glangrwyney Village Hall	Integra Community Living Options	MEIC Cymru	Noddfa Chapel Community Project Ltd
Global Love Youth Trust	Inter Penarth AFC	Melin Junior School	North Clwyd Animal Rescue
Global Rescue Services	Intercultural Skills Link	Mencap Cymru - North West Wales	North Coast Church
Glyndwr University	International Tang Soo Do Federation	Mencap Cymru - Pembro, Carmar and Ceredigion	North East Wales Dance
Glyngaer Primary School	J M Finn & Co	Meningitis Research Foundation	North Wales Carers' voice
Glynneath & District Historical Association	J4B	Menter Iaith Blaenau Gwent, Torfaen a Mynyw	North Wales Chinese School
GoConnect Wales	James Whale Fund for Kidney Cancer	Merthyr Cynog Village Hall	North Wales Medical Trust
Gofal - Cardiff	Jane Ryall - success for social enterprise	Merthyr Tydfil Institute for the Blind	North Wales Police
Gofal - Newport	Jigsaw Counselling Service	Merthyr Valleys Homes Ltd	North Wales Reptile & Raptor Sanctuary
Gofal A Thrwysio Gwynedd Cyf	JP Training	Merthyr Youth Creative Development Project	Bangor
Going Public	Kaleidoscope Theatre Company	MHA Care Group	North Wales Superkids
Gower Bird Hospital	Kaleidosope	Mile End Mill Trust	Northern Marches Cymru
Grassroots Cymru	Kenfig Hill and Pyle Bowls Club	Milestone Activities	Nu-Hi
Great Dane Care Charitable Trust	Kenshole Children's Centre	Milford Haven Port Authority	NWECG
Green Phoenix	Kensington Baptist Church	Mind Consultancy	NWIS
Greenfield Community Karate	Keran Homes	Miskin Safety, Crime & Prevention	Oakdale Comprehensive School
Groundwork North Wales	Kiddy Winks Day Nursery	Mo*Lo	Oaktree Integrated Children's Centre
Grwp Gwalia Cyf	Kidz Kraze	Mold Players	Oasis Cardiff
GSP Community Regeneration Partnership	Kilgetty Cricket Club	Money Advice Service	Objective 1 Team BCBC
Guest Memorial Bowls Club	Kinmel Bay & Towyn Sports & Recreation Association	Monmouthshire Building Society	Old Penarthians Rugby Football Club
Guillain-Barre Syndrome Support Group	Kinokulture	Charitable Foundation	Opera'r Ddraig
Gwalia Care & Support - Llanelli	Kyber Colts Amateur Boxing Club	Monmouthshire GreenWeb	Opportunity to Fend for the Elderly (Uganda)
Gwallgofiaid Cyf	La Folia Ltd	Monmouthshire Housing Association	Orbit Theatre
Gwent Arts in Health	Labata Fantalle Cymru	Morrison Playscheme	Outreach
Gwyl Cilcain	Laugharne & District History Society	Morrison Primary PTA	Oxfam Boutique
Gwynedd County Council	Learn With Grandma Ltd	Mountain Music And Arts Association	PACEY Cymru
Gwynfe Community Hall Association	Learning Through Landscapes Cymru	MS National Centre	Pakistan Relief Foundation
Hafal - Cardiff	Legal and General	MSH Foundation	Pakistani Parents Association
Hafal - Powys	LGBT Cymru Helpline	MTCBC - Community Education Service	Panteg Community Sports
Hafod Youth Action Group	LGBT Wrexham and District	Murton Methodist Church	Paraclete Congregational Church
Hands Around The World	Libyan Community Group	Muslim Youth Wales	Park House Financial Services
Hanover Court Residents Association	Life Acupuncture	Mwydod	Partneriaeth Masnach Deg Môn
Harp Resettlement Ltd	Life Essentials	Myrtle House	Fairtrade P'ship
HASWC	Life Map Planners	N.E.W. Achievers	Pater Hall Community Trust
HAUL	Life Music Foundation	NACRO Cymru	Paul Hamlyn Foundation
Have HEART	Life Surfing	NACRO Cymru - Newport	Paul Murphy Associates
Haven Home Care	Light2digiart	Nantyffyllon Youth Club	Peace Mala
Hawarden Photographic Society	Limechapel Residents Association	Nataim UK	PeBel Residents' Association
Haweenka Women and Children Group	Lindisfarne Home for the Elderly	National Assembly for Wales	Peksig
Hay Town Council	Links Wales	National Childbirth Trust	Pelenna Valley Male Voice Choir
Haylemma Centre Ltd	Lisvane Old School Community Centre	National Development Team for Inclusion	Pembroke North Community Association
Hazina	Little Footsteps Parent and Toddler Group	National Old Age Pensioners Association	Pembrokeshire Coastal Forum
Health Network Development Project	Liverpool Life Coaching	National Public Health Service for Wales	Pembrokeshire College
Hearts and Hands	Living Stones	National Theatre Wales	Pembrokeshire Real Nappy Network
Helping Groups to Grow	Llandeilo Indoor Bowls Centre	National Training Federation for Wales	Pembrokeshire Special Needs Gymnastics Club
Hendredenny Park Primary School Association	Llandoverly Old Age Pensioners Association	National Trust - Carmarthenshire	Pembrokeshire Voluntary Transport
Hendref Building and Preservation Trust	Llandrinio Village Institute	National Trust - UK Head Office	Pembrokeshire Volunteer Centre
	Llandudno Multidisability FC		Pembrokeshire Youth Bank
	Llandysul Family Centre		Penarth & District Stroke Support Group
	Llanedeyrn And Pentwyn ABC		
	Llanelli Citizens Advice Bureau		

Pencader Family Centre	S.A.F.E. Swansea Access for Everyone	Swansea YMCA	Thyagaraja Rural Development Society
Pencoed Charity Crafters	Safer Caerphilly	Swimming Dragon School of Sun Style	Timto
Pendoylan Parish Houses Charity	Safety and Facilities for Equestrians	Tai Chi	Tonmawr Darts
Pensychnant Foundation	Salsa Wales	Taff Housing Association	Tonna RFC Junior Section
Pentre Gwyn and Coed-y-Bryn Association	Samba Bermo	Taking Flight Theatre	Tooth Fairies Dental Group
Pentwyn Youth Club	Samba Tawe	Talbot Community Centre	Torfaen Community Enterprises
Penywaun Enterprise Partnership	SARA	Talking Hands Youth Club for Deaf	Torfaen Peoples First
Peter Kirkup	SAS	Tall Ships Youth Trust	Torfaen Sports Development
Philharmonia of North Wales	Save the Children - Pontypridd	Tata Institute of Social Sciences	Trackside Management Project
Phoenix Project	Save the Children - Wales	TBG Learning	Triangle Wales
Pill Bank Lane Community Action Group	SCVS Volunteer Centre	TCV Employment and Training	Training All Areas
Plant Dewi (St David's DCSR)	SEEF	TEACH	Trap Community Association
Play In Powys	SEF-CYMRU	Teen Challenge	Trecwn Community Centre Project
Play Radnor	Self Protection Academy	Tela Borena	Tredegar Corps of Drums
Pobl y Fforest	Sequence	Telecentre and Business School	Tredegar Ironsides Rugby Football Club
Polish Housing Society Ltd	Seren Group Ltd	Telynau Teifi Cyf	Trefgarn Owen Village Association
PONT	Serennu Children's Centre	Tenants and Residents Association - MATRA	Trefnu Cymunedol Cymru
Pontardawe Acoustic Music Club	Severn Wye Energy Agency	Terrence Higgins Trust	Trelai Youth Centre
Pontardawe Air Training Corps	Sglein	TForm	Trimsaran Juniors Rugby Football Club
Pontyates Welfare Association	Shared Lives Plus in Wales	The Academy of Creative Arts Ltd	Trinity University
Port Talbot Town Cricket Club	Shaw Trust	The Adolescent and Children's Trust - Neath	TSA North Wales (The Stroke Association)
Porth Harlequins RFC Juniors	Sheep Music Ltd	The Amber Project (Church Army)	TSW Training
Porthcawl Athletic Association	Shelter Cymru - Cardiff	The ARC Project	Ty Fforest Community House
Powys - The Partnership and Citizen Focus Team	Shiloh Pentecostal Fellowship Trust	The Ark Youth and Community Project	Ty Newydd Writer's Centre
Powys County Council	Shin-gi-tai Aikido Society	The Autism Directory	Ty Sign Community Project
Powys Sense	Shirenewton Community Council	The Beaufort Community Centre	Tylorstown Welfare Hall and Institute
Presbyterian Tabernacle Chapel	Sikh Association - South Wales	The Bleeding Flag Theatre Company	Tyn Y Capel Community Inn
Presteigne Shire Hall Museum Trust	Sindhura	The Breadwright	Ty'r Morwydd Environmental Study Centre
Prince's Trust - Carmarthen	Skanda Vale Hospice	The Bridge Mentoring Plus Scheme	Tywyn Model Railway Club
PRP Training	Skin Care Cymru	The College Ystrad Mynach	UK Playwork
PRT - Pembrokeshire Carers Centre	SMP Playgrounds Ltd	The Co-operative Group	Undeb Cymru a'r Byd
PTA Cymru	SNAP Cymru - Gwynedd	The Digital Volunteers CIC	Undercurrents
Public Interest Research Centre Ltd	SNAP Cymru - Tor/New/BIGw/Mon	The Doorway Youth Information Centre	Unica Solutions
Pypedau Vagabondi Puppets	Snowdonia Society	The Erlas Victorian Walled Garden Project	Unity Group Wales
QED - UK	So You Want To Learn	The Erwood Market Hall	University of South Wales Newport
Quarry Villages Key Fund	Social Education & Environmental Development	The FAN Charity	University of Wales - Aberystwyth
Radio Tircoed	Social Enterprise Network Torfaen	The Film Agency for Wales	University of Wales - Institute of Cardiff
Radnorshire Wildlife Trust	Social Firms Wales Ltd.	The Friends of Llangollen International Music	University of Wales - Newport
-Llandrindod Wells	Social Interface	The Galon Uchaf and Penyardren Community Association	University of Wales - Trinity St David
RAIDS	Somali Youth Association	The Gower Society	U-P Wales
Railfuture (South Wales)	Soundscape	The Gwent Bobby Van Trust	Upper Afan Valley Community
Rainbow Nari O Shishu Kallyan Foundation	South Gloucestershire Council	The Health and Well Being Project	Regeneration Foru
Ramblers' Association	South Indian Cultural Centre	The Hill Community Development Trust	Urban Saints Cymru
Ray of Light Wales	South Wales Fire Service	The Hub	Urbanlandscapes
Reach	South Wales Gypsies	The Little Velvet Cakery	Vale of Glamorgan Artists
Real Ideas Organisation	South Wales Police Learning Development	The MATRIX Advantage	Vale of Glamorgan Youth Forum
Real Opportunities	South Wales Region Girl's Brigade	The National Trust - Tyntesfield	Valeplus
RecRock	South Wales Sea Cadets	The North Wales Chrysalis Trust	Valeways
Red Cafe(a project of Linden Church Trust)	South Wales Volunteer Manager Forum	The Olive Branch	Valley and Vale Community Arts Ltd
Relate Cymru - North Wales	Special Friends Unite Ltd	The Parade ESOL Service	Valleys to Coast Housing Ltd
Remploy	Spectacle Theatre Company	The Pearls Trust	Victim Support - Flintshire
Resolve Cymru	Spice (formerly WICC)	The Pembrokeshire Darwin Science Festival	Victim Support - Gwent
Resource Renew Ltd	Spitalgate Church of England Primary school	The Pembrokeshire Federation of YFC	Victim Support - North Wales Area Office
Rest Bay Lifeguard Club	Splott Community Solutions	The Play and Leisure Opportunity Library	Victim Support - South Wales Area Office
RGT Network	Splott Residents Association	The Prince's Trust	Victim Support - Wales
Rhayader and District Community Support	Sport Cardiff	The Prince's Trust Volunteers Cardiff	VIP Drama
Rhondda Breast Friends	St Albans RF Sports & Social Club	The Quarry Villages Community Transport Group	Visions and Voices
Rhondda Cynon Taff Carers Support Project	St Catherine's Church	The Rainbow Women's Group	VISIT
Rhondda Cynon Taff County Borough Council	St Dogmaels Gallery	The Raven Inn	Voices From Care
Rhondda Paddlers	St Fagans National History Museum	The Really Amazing Charity (TRAC2)	Volcano Theatre Company Ltd
Rhondda Radio	St John Ambulance - Bridgend	The Recycle Lady Eco Store	Voluntary Arts Network
Rhuddlan Environment Group	St John Ambulance - Mid Wales	The Rhondda Indoor Bowls Club Junior Section	Voluntary Service for Peace
Rhyl Community Agency	St John Ambulance - Ystalyfera	The Right Ethos	Wales Air Ambulance
Rhyl Football In The Community Ltd	St John Lloyd PTFA	The Rowan Organisation	Wales Assembly of Women Brecon Branch
Risca United AFC	St Joseph Community Development Association	The Sea Cadet Corps TS Cardiff Unit No 68	Wales Centre for Health
RISE Learning Development Initiative	St Madoc Christian Youth Camp	The Southern XL's	Wales Environment Link
Riverside Park Tenants Association	St Margaret's Church Hall Project	The Ultimate Stage Company	Wales Pre-school Providers Association
Robert Owen Society	St Mary's Hostel	The United Reformed Church - Wales Synod	Wales Strategic Migration Partnership
Rock UK Summit Centre	St Mary's Catholic Church	The Wales PB Unit	Wales Trauma & Counselling Service
Rogerstone Primary School PFA	St Margaret's Church Hall Project	The Wellsprings Fellowship	Walking For Health
Rokayah Abdulmajed	St Mary's Hostel	The Welsh Sinfonia	Walsall MBC
Romani Cultural and Arts Company	St Mary's Catholic Church	The Winding House Friends and Volunteers	Warren Woods Ltd
Romy Johnson	St Melons Community Education Centre	The Wood Bin Ltd	Warwick Emanuel PR
Rotary Club of Briton Ferry	St Paul's Community Youth Centre	The Works	Watts Gregory LLP
Royal National Institute for the Blind Cymru	St Paul's Toddlers	Theatr Genedlaethol Cymru	WEA - North Wales
Royal National Mission to Deep Sea Fishermen	St Peter's Church in Wales	Theatre in the Community	WEA - Wales
RSPB - North Wales	St Woolos Cathedral Rescue Appeal	Thorn Hill Athletic Football Club	WEFO
RSPB - Volunteering Dept	Starfish		Wellbeing Through Work
Ruabon Parish Church	Stealth Wildlife Ltd		Welsh Auxiliary Corps Legion of Frontiersmen
Rubicon Dance	Stick 'n' Step		Welsh Border Community Transport
Rural North Flintshire Family Centre	Stori Pen Cyf		Welsh Equine Council
Ruthin Show Society	Street Soccer Wales		Welsh Folk Dance Society
	Sustainable Denbighshire		Welsh Free Flight Federation
	Sustainable Swansea		Welsh Government
	SustEd		
	Swansea Children Matte		
	Swansea Institute of Higher Education		
	Swansea Womens Aid		

Welsh Government - Community Safety Division  
 Welsh Gymnastics Ltd  
 Welsh Hockey Union - Hockey Wales  
 Welsh Independent Living Foundation  
 Welsh Kidney Patients Association  
 Welsh Music Foundation  
 Welsh Sailing Venture  
 Welsh Women's Aid - Wrexham  
 West Wales Dyslexia Association  
 West Wales European Centre  
 West Wales Mediation  
 Western Beacons Mountain Search & Rescue  
 Westward Community Centre  
 Bridgend  
 Whitland Memorial Hall  
 Whitmore Bay Surf Life Saving Club  
 Wildlife Trusts - Reserves Access Project  
 Wildmill Community Life Centre  
 Wipe Out Transphobia  
 Wisewoods Wales  
 Women 4 Resources Liberia Link  
 Women in Tune  
 Womens Aid  
 Women's Aid - Brecknock  
 Women's Aid - CAHA  
 Women's Aid - Port Talbot and Afan  
 Women's Education Development Society  
 Women's E-Village  
 Woodland Trust (UK)  
 Woodlands Avenue Community Association  
 Working Links  
 WorldIMG  
 WPPA - RCT  
 Wrexham Amputee Self Help Alliance  
 Wrexham County Borough Council  
 Wrexham Family Information Service  
 Wrexham Foyer  
 Wrexham Museum  
 Wrexham Sustainability Forum  
 XLWales  
 Y Faenol Cyf  
 Yellow Wales  
 Yemeni Community Association  
 YMCA - Hirwaun  
 YMCA - Porthcawl  
 Ymddiriedolaeth Tyddyn Bach Trust  
 Ymlaen Glyncoch  
 Ynys Mon Council Economic Development  
 Ynysdawley Playing Fields Association  
 Ynyshir and Wattstown Communities First  
 Ynysowen RFC  
 Ynysybwll Community Project  
 Yo!Maz  
 Young Lives Lost - YLL  
 Youth Connections  
 Youth Hostels Association Ltd  
 Youth Space  
 Youth Venture Trust  
 Ysgol Beulah  
 Ysgol Y Berllan Deg Primary School  
 Ystalyfera Health and Well Being Centre  
 Ystrad Meurig Youth Club  
 Ystrad Mynach Netball Club  
 Ystradgynlais Mind  
 Ystradgynlais RFC Junior Rugby Club  
 Zimele Uk

## E-members - Individual E-aelodau - Unigol

Jonathan Abson  
 Yvonne Ackuacu  
 Paul Addecott  
 Najma Ahmad  
 Hassan Alfifi  
 Leonard Amegashie-Quartey  
 Benedict Amusan  
 Vivienne Archer  
 Robert Atkins  
 Adrian Bailey  
 Sian Baron  
 Suzy Barrett  
 Alan Bates  
 Spencer Beale  
 Sandra Beer  
 Catherine Beman  
 Cynthia Beynon  
 Lise Beynon  
 Hanef Bhamjee  
 Molly-Anne Bibby  
 Simon Blackburn  
 Juliet Blomfield  
 Catherine Board  
 Duncan Boffey  
 Celia Bond  
 Ian Borland  
 Vasilios Boulousis  
 Kieran Bowler  
 Steve Brace  
 Pam Bradley  
 Nicola Brain  
 Wendi Briggs  
 Ginny Brink  
 Sarah Brown  
 Siriol Burford  
 Peter Bush  
 Gareth Butler  
 Paul Butt  
 Sara Cannon  
 Wayne Carter  
 Pearl Chalk  
 Laura Chapman  
 Jackie Charlton  
 John Chell  
 Barry Clarke  
 Sean Copley  
 Mick Coleman  
 Laura Collins  
 Joanna Cooper  
 Sue Cooper  
 Luke Copley  
 Martin Cowling  
 Rosie Cribb  
 Holly Cross  
 Arthur Crump  
 Jean Cuthbert  
 Amelia Davies  
 Caroline Davies  
 Curon Davies  
 Dave Davies  
 David Davies  
 Jenni Davies  
 Jill Davies  
 Nigel Davies  
 Ruth Davies  
 Sian Davies  
 Simon Davies  
 Robert Gwyn Davin  
 Monica Dennis  
 Gail Devine  
 Keith Dewhurst  
 Walter Dickie  
 Rachel Dillon  
 Nick Diplock  
 Esther Ditch  
 Janet Drogan  
 Yvonne Earl  
 Solomon Edu  
 Joan Edwards  
 Samantha Jay Edwards  
 Vikki Efford  
 Angela Ellis  
 Susan Ellis  
 Liz Emrys  
 Carli Evans  
 Ian Evans  
 Laura Evans

Lucy Evans  
 Miranda Evans  
 Neesha Fetta  
 Jean Forsyth  
 Cecilia Francis  
 Paul Freeman  
 Claire George  
 Debbie Gillan  
 Neville Goward  
 Dave Green  
 Endaf Griffiths  
 Jill Griffiths  
 Nelson Haerr  
 Caroline Hamilton  
 Nigel D Hardaker  
 Martha Harding  
 Gemma Hargest  
 Caroline Harries  
 David Harries  
 Linda Harris  
 Lucy Harris  
 Tobia Hartly  
 Vanessa Hawke  
 Alison Head  
 Alison Heale  
 Simon Heaven  
 Clare Henry  
 Yun Yun Herbert  
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 Jan Hill  
 Jennifer Hobbs-Roberts  
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 Mark Hughes  
 Nia Hughes  
 Glenys Hughes-Jones  
 Victoria Hurth  
 Bob Jackson  
 Darren Jackson  
 Anoop Kumar Jain  
 Daniel James  
 John James  
 Annie Jenkin  
 Lisa Jenkins  
 David Jepson  
 Stephanie Johns  
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 Darren Jones  
 Denzil Jones  
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 Ian Jones  
 Morgan Jones  
 Nadine Jones  
 Rhia Jones  
 Simon Jones  
 Sunita Joshi  
 Fraser Keay  
 Helen Kelavey  
 Ray Khan  
 Cristina Lanza  
 Steve Lester  
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 Sandra Lewis  
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 Kaseng Mutiy Lukun  
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 Felicity Mackness  
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 Beth Maiden  
 Paul Maksymiw  
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 James Walmsley  
 John Weaver  
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 Shane Wetton  
 Caroline Whelan

Victoria White  
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 Bryan Williams  
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 S Woods  
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 Caroline Wright  
 Stella Wright  
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 Shirley Yendell  
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 Stan Salter  
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