

Impact report 2012-13



Wales Council for Voluntary Action represents, campaigns for, supports and develops voluntary organisations, community action and volunteering in Wales. We represent the sector at UK and national level, and together with a range of specialist agencies, county voluntary councils, volunteer centres and other development agencies, we provide a support structure for the third sector in Wales. We have over 3,000 members, and are in touch with many more organisations through a wide range of national and local networks.

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WCVA's vision, mission and values

Our Vision

A Wales where everyone is inspired to work together to improve their lives, their communities and their environment.

Our Mission

We will provide excellent support, leadership and an influential voice for the third sector and volunteering in Wales.

Our Values

People and communities work together through the third sector to address the issues they care about – in their own community or environment, or across the world. We believe that a strong and active third sector:

- Builds resilient, cohesive and inclusive communities
- Gives people a stake in their future through their own actions and services
- Creates a strong, healthy and fair society
- Demonstrates the intrinsic value of volunteering and active community involvement

In our own work we are determined to demonstrate:

- **Diversity** – being accessible to all
- **Fairness** – being open and consistent
- **Integrity** – being honest, and upholding the independence of the third sector
- **Accountability** – being ethical, responsible and responsive
- **Partnership** – working with all those who help to achieve our vision
- **Sustainability** – making a positive impact on people, communities, and the planet and its resources

 www.facebook.com/walescva

 <http://wcva.tumblr.com>

 www.twitter.com/walescva

 www.linkedin.com/company/wales-council-for-voluntary-action

 www.pinterest.com/walescva

 www.youtube.com/walescva



 **BUDDSODDWR
MEWN POBL** | **INVESTORS
IN PEOPLE**

Cover photo: Courtesy of Menter y Felin Uchaf, who are supported by the Volunteering in Wales Fund.
Llun y clawr: Yn garedig, oddi wrth Menter y Felin Uchaf, sy'n cael ei chefnogi gan Gronfa Gwirfoddoli yng Nghymru.

Designed at Creative Loop www.creative-loop.co.uk

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1 The year in brief



5,277

the number of attendees at our conferences, policy events and training courses



Invested in grant aid of over **£696,000** as 178 grants to community-led sustainable development projects



'WCVA provided a range of invaluable 1-1 advice and support, when we were considering the long term sustainability of our organisation'

Laura Davis,
The Women's Workshop



£19 million

the figure awarded in grants and contracts this year

We have awarded

£250,000,000

since 2000



'We have definitely seen an increase (20 per cent) in Gift Aid sales immediately after the training. Staff were much more confident in asking for gift aid admission.'

Laura Verga-Birtles,
Bodelwyddan Castle



17,864

the number of record checks undertaken by our Criminal Records Unit



the number of third sector vacancies advertised on recruit3.org.uk



nominations across our Volunteer of the Year and Third Sector Awards Cymru schemes



978,460

the number of volunteers in organisations in Wales



'I had the determination, but needed the skills. Couldn't have done it without Better Bids.'



£1.6 billion

estimated total income of third sector in Wales

50,960
employees in the third sector in Wales

229,900
trustees or management committee members in Wales



'Enjoyed the @ioftweets training course @WalesCVA today'

Graham Mallaghan, Fostering Network Wales, via Twitter

'New jobs offered to 8 happy 18-24 yr olds in Newport & local area @Wastesavers today!

'Thanks @WalesCVA for making it happen.'

Penelope Goodwin, via Twitter

'Really enjoying @WalesCVA's new website. Very informative and easy to use. Well done.'

'Lots of good ideas for our new website.'

Learning Disability Wales, via Twitter



'My internship was an invaluable experience, and has led to me finding employment within the third sector.'

Rachel Benson, Youth Cymru



WCVA has worked with the Charity Retail Association and helped to influence **22,500** people to sign a petition opposing the proposed cut to charity shop business rate relief.

'So pleased that Macmillan has the recognition it deserves - well done!'

Lindsey, via wcva.tumblr.com, on a post about Macmillan Cancer Research in Wales' win at the Third Sector Awards Cymru 2012

'An excellent course and trainer. Thoroughly enjoyed the course and have learnt a lot.'

I feel energised to go and get lots of funding from trusts and foundations. This course has helped significantly to give me the confidence I needed.'

Vicki Alexander, Mencap Cymru

2 Chair's report

It's been a hectic year! Challenge and change have been the themes as the third sector copes with both financial and governance challenges, as well as the prospect of change in our relationship with the Welsh Government.

This 'refreshing of the relationship between the Welsh Government and the third sector' as set out in *Continuity and change*, the Welsh Government's consultation document, has prompted much discussion and debate throughout the year, and whilst this will provide opportunities for improvement, it brings with it the inevitable uncertainties tied up with change.

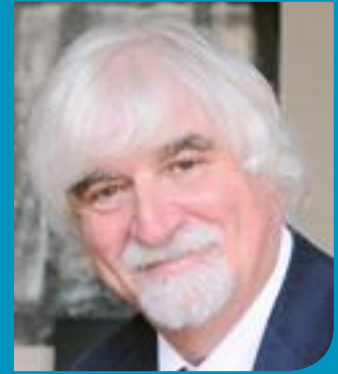


Win Griffiths OBE, Chair

Another wider challenge with implications for the third sector coming strongly to the fore during the year has been the recognition that public services will need to be delivered in different ways if they are to be sustainable. Co-production as a theme for the future of some public services has been put on the agenda by the WCVA and others.

In the meantime, despite the challenges and uncertainty, I would like to thank all those who promote and take part in these activities from all our member organisations - large and small - throughout Wales, the CVCs, and the staff of WCVA. It's so important that our sector works together in these difficult times to fly the flag for volunteers and voluntary organisations, and celebrate their achievements.

3 Looking back and looking forward



Our chief executive, Graham Benfield OBE, takes time out to reflect on a challenging year for the third sector in Wales, and ponder what the future has in store.

How would you reflect on the last 12 months?

There's no doubt it's been a challenging time for the sector. There have been financial challenges around funding which have affected many organisations, including WCVA. There has also been pressure on the sector to respond to some of the governance crises of the previous year.

How would you sum up the last year for WCVA? What are the key things we've been saying and doing?

We've been able to reflect on the culmination of many of the programmes we've developed over the last few years. Our Gateway programme has provided access to European Structural Funds for over 700 third sector projects. Through the access and support we have provided, thousands of people have benefited and the sector has been able to play its part in ways that would otherwise not have been possible.

We've helped over 1,000 people into jobs and work placements through our employability and internship programmes. Almost 500 community groups accessed funding through our grant schemes and our information sheets have been accessed over 600,000 times.

We've also been able to clarify and develop our messages about

the sort of society and public service that we want to create. There is now a clear narrative and vision for the future in terms of the sector's role.

How would you describe the funding landscape and what are the key financial challenges?

We have to put funding in proportion. There are around 33,000 organisations in Wales; most of them are small, community-based and totally self sustaining and self funding.

Some larger scale organisations rely on a degree of governmental support and that is becoming more difficult. Charity retail will continue to be significant in the future and it will be vital that organisations develop new income streams and enterprise to safeguard their services.

It's important to point out that the sector remains extraordinarily good value. Only two per cent of Welsh Government funds are spent on the third sector in Wales and 90 per cent of WCVA funds come in and go straight back out to hundreds of organisations the length and breadth of Wales.

Social finance is emerging and WCVA is playing a lead role. How do you see this evolving?

I think we need a mix of funding at all times and to look to where we can develop new forms of

funding. Social finance is not a panacea but organisations both old and new do need to think in imaginative ways about how they can fund their work.

We have developed a finance portfolio in the last year where organisations can access £1,000 through to £5 million and everything in between, so the potential for innovation and replication is excellent.

What are your hopes for the next round of European Structural Funds?

The programmes must get off to a good start by building on what has worked well previously. It's vital that we create an economic legacy and that's why we want to see more investment in loans and recyclable finance which can continue to have an impact for years to come.

We also want the programmes to be accessible to a range of organisations, large and small, because some of the best work that's been done in communities on employment and tackling poverty has been done at a very local level.

With poverty on the increase and welfare reform and austerity set to continue, how is the role of the third sector evolving in Wales?

I think the role of the sector is more critical than ever. Most of our

33,000 organisations are working with people in need or people experiencing greater challenges as a result of changes that have taken place. In-work poverty is also on the increase.

Quality of life and wellbeing is incredibly dependent on having a strong community and vibrant local organisations – not just to support people, but also to enable them to feel valued and contribute to their own communities.

A lot has been said about a 'co-production' approach offering a more sustainable vision for public services in Wales. What are your thoughts on this?

Co-production places greater emphasis on early, community-based support and a preventative approach which will ultimately reduce pressure on more expensive, acute public services.

We believe that this will be the future of sustainable public services. We need to value people and communities as assets and give them a sense of ownership over the services they receive in their communities.

A year on from the demise of AWEMA, how has the debate around governance and grant management moved on?

The support available from WCVA to improve governance has been widely taken up. I also think that grant-givers have acknowledged that their practice needs to improve and they have set about doing that.

So the combination of both these things is ensuring that a stronger and more diligent governance culture is developing in Wales.

You said in last year's impact report that there is greater appetite for collaboration in the sector. What has been the experience 12 months on?

We have seen an acceleration in both collaboration and merger in the sector over the last year.

The tendering market has become extremely competitive and while there is certainly a greater appetite for collaboration in this regard, it's likely that this will need to increase in speed and scale for the sector to flourish in this market.

Has volunteering and the creation of volunteer opportunities taken on greater significance?

We're seeing new and different forms of volunteering emerge including time-banking, street ambassadors and volunteering in the education system. People are volunteering to enhance their labour prospects, learn new skills, and to have a more fulfilling life.

It's important that volunteering continues to be supported and championed, because the link between volunteering and a healthier, happier society is proven.

How will third sector organisations need to adapt in order to flourish over the coming years?

Organisations will continually need to look at new and different ways to achieve their objectives. This will mean using new technologies and ensuring that they are using and attracting every resource that they can.

Being adaptable and determined in an environment with increasing demands and uncertainties over resources are qualities that will see organisations flourish.

What will WCVA's role be in supporting that?

Our role will be to set out a clear pathway and vision for the third sector in Wales. Taking forward a co-production approach to public services will be central to that.

We will need to defend the sector's independence and take up issues where it disagrees with government – as we did this year, most notably, on charity shops in Wales.

I think it's about us constantly updating our services to reflect emerging technology and trends. It's also about continuing to open up opportunities for the sector to achieve its own objectives, be that through the design and delivery of services, or in scrutinising how decisions are made.

The Welsh Government is consulting on its relationship with the third sector at the moment. What would you like to see come out of this consultation?

I would like to see a stronger relationship built around a greater understanding and awareness of the issues where government and the sector can work together. There also needs to be a greater determination to maximise the added value that comes from pursuing a common agenda. Defining and articulating that common ground will be absolutely key.

4 Supporting the sector

In the last year we supported thousands of organisations. Every day our staff are providing information, advice and guidance which is helping the sector support thousands of people who rely on its services.

Our new website is an integrated, multi-media showcase for the third sector in Wales. Our free governance 'health-check' is strengthening the governance culture within hundreds of organisations. And our programme of training, conferences and events are connecting people in the sector with the latest thinking on emerging issues while helping them find fresh ways to develop their organisations.

Informing, advising, supporting

We offer information and support to the third sector in countless different ways. Groups can access information from our authoritative Helpdesk service, which offers advice on all sorts of subjects, our new website and weekly newsletters for members, and our suite of social media pages, an increasingly popular way for people to engage with us.

Those looking for advice and assistance on specialist subjects can get in touch with our Funding Advice

team, Legal Services Officer or Criminal Records Unit, while our training service continues to go from strength to strength, with some new courses already proving popular.

Over 3,000 members and thousands of other organisations and individuals use our information services regularly. We're proud of the depth, breadth and quality of the service we offer.

Our funding conference: making an impact on fundraisers



Our 2012 funding conference – *First off the blocks: how to get ahead in funding your future* – was a resounding success.

The event focused on how sector groups could be successful in their funding efforts. Speakers such as Angela Hughes of Wales Air Ambulance and Sir Adrian Webb, Wales Chair of the Big Lottery Fund attracted nearly 200 people to Venue Cymru in Llandudno. Also on offer was an array of over 20 workshops, examining topics from tendering and

social investment to project planning, making money go further and successful corporate partnerships.

The feedback received was overwhelmingly positive, including comments such as 'inspiring and informative', 'excellent speakers, I thoroughly enjoyed all three', 'a great range and topics of workshops' and 'an ideal location and a very informative programme, well advertised and attended'.



Website branches out

Our new website, which has brought together all our information, social media and news services, has proved very popular with members and the sector.

Each week, *WCVA update* is produced, giving our 3,000 plus members a bespoke news service across eight topics, in either Welsh or English.

We are keen to make sure that we use our new website as effectively as possible to raise the profile of our policy and influencing work. This means using the website to highlight our policy priorities and our consultations, briefings and responses along with marketing our conferences, events and training and our membership services.

Achievements this year include:

- Attracting over 375,000 visitors to our website.
- Responding to over 10,400 enquiries on our Helpdesk.
- Launching our new e-newsletter for members covering news across eight topics. Over 3,000 sector members receive it weekly.
- Over 5,600 people follow/like/favourite us across Twitter, Facebook, LinkedIn, Pinterest and our other social media sites. Projects such as Participation Cymru and Wales Africa Community Links reach several hundred others through their own social media sites.
- Maintaining a suite of 12 affinity scheme providers who offer discounted goods and services to our members – adding employment advice from Hugh James Employment and HR Services Group and Unity Trust Bank’s Property Loan Fund to the list this year.
- Publishing 21 issues of *Network Wales* magazine and 50 editions of *Network Jobs* magazine.
- Publishing 12 editions of our national supplement for CVCs.
- Four People and Places funding application training sessions took place, including a webinar.
- Attracting a total of 670 attendees to our programme of five major conferences.
- Our Legal Services Officer responded to 226 enquiries from the sector.
- Advertising 347 vacancies on www.recruit3.org.uk, the sector recruitment site run by ourselves and the Big Issue Cymru.
- Attracting over 350 nominations to our award schemes and other award schemes that WCVA supports.



‘We recently used recruit3 for the first time and were delighted with the number and perhaps more importantly the quality of the candidates they attracted. We shall certainly be using them in the future.’

Julie Smith, General Manager, Headway Cardiff

Achievements this year include:

- 41 Communities First training courses took place, training 549 learners who gave their courses a 94 per cent average satisfaction rate.
- The People and Places training scheme hosted our first ever webinar.
- Providing a wide range of training to organisations involved in European funding: 16 courses for 161 learners.
- Delivering 115 courses for 1,258 learners; of these courses, 20 were accredited.
- 206 participants have completed between one and six training modules that Wales Africa Community Links are commissioned to run on behalf of the Wales International Development Hub.
- Supporting CVCs to run a core training programme: 788 courses for 7,695 learners.

Training

We run a range of courses and are the sector's main provider of training. We continue to encourage the sector to invest in training and learning for staff, volunteers and trustees.

Our 'finding funding' suite of courses help groups face the future

The Gaer Community Network is a community centre providing opportunities for local people in Newport through projects such as job clubs and a youth forum.

However, the organisation faced reductions in funding and, having been very reliant on grants, knew they had to change in order to survive. In order to develop a sustainability plan, they contacted Sustainable Funding Cymru.

'The courses themselves really helped us decide what direction to take,' said Jane Weale of Gaer Community Network. They helped us understand the avenues of sustainability we could look for. It wasn't just about funding, it broadened our horizons.'

The Better Bids project supported the Network in applying for Lottery funding. 'It was my first time writing a Big Lottery bid,' said Jane, 'and it was quite daunting so to get support was great for me. We had an advisor who was absolutely brilliant and



Jane Weale

really supportive. He helped us with getting the outcomes right and understand how to write the targets properly.'

Since their training and successful Lottery funding application, the Network has set up a childcare social enterprise and a coffee shop, both helping them become more sustainable. They aim to set up a minimum of two other social enterprises, including possibly a gardening service.

'There's a really positive vibe from everyone in the centre now to help take all this forward. Everybody who comes in gets involved,' said Jane.

Supporting Communities First

WCVA has provided support to Communities First since 2009, over two contracts. In February this year, we were awarded the contract for the next two years.

Here is an extract from Welsh Government's *The evaluation of Communities First – technical appendix*:

- The feedback provided on the relevance, quality and timeliness of the WCVA advice and support was very positive with

at least 90 per cent (ie, 70 of 78 respondents) rating each of these three aspects of the WCVA support as being either 'good' or 'very good'.

- Nearly all of the surveyed respondents rated the training that they had received from

WCVA as being either 'very good' or 'good' in terms of its relevance and quality. Of these, many commented upon the positive aspects of the training received – for example: 'training for partnership members was very good and relevant to their needs'.



Sarah Breeze-Roberts, Fundraising Officer at RSPB Cymru: The Learning Zone gave her 'more confidence in my role on a daily basis'.

Making the most of the Learning Zone

Sustainable Funding Cymru's Learning Zone offers the sector the chance to learn online about funding and finance, with courses covering grants, contracts, trading and more.

Sarah Breeze-Roberts, Fundraising Officer at RSPB Cymru, is among those who have taken Learning Zone courses this year. Here, she tells us how the Learning Zone benefited her organisation.

'I signed up for the Learning Zone courses as I was looking at improving my knowledge and skill of fundraising. Being able to sign up and "attend" the courses online enabled me to take advantage of flexible learning and knowledge transfer from the comfort of my office desk and at my own speed also.

I signed up and benefited from four courses - *Getting fit for grant funding*, *Finding the right funding mix*, *Writing winning funding bids* and *To bid or not to bid*. I learnt a great deal, such as the difference between outcomes and objectives, and it made me much more

focused in my job as a Fundraiser - when setting objectives and outcomes, for example.

Some of the courses also helped reassure me that I was on the right track and gave me confidence in my role on a daily basis. They are full of valuable information which I have saved to enable me to use on a weekly basis

I believe the courses have benefited RSPB Cymru as I am a more confident in my role and more assertive when setting outcomes, aims, and objectives when applying for funding. The courses have enabled me to assess my skills, which I believe will benefit RSPB Cymru in applications to trusts and grant providers. I have also become more organised and more focused on what is important to funders, therefore more likely to succeed in gaining funding for RSPB Cymru.

I will definitely be signing up to other courses within the Learning Zone in the future.'



'WCVA helps organisations make the most of their applications to the Big Lottery. That's important, particularly for smaller groups who may not have the skills, expertise or knowledge to be able to match all the requirements that we need at the Big Lottery to make sure the application matches our specifications.'
Gareth Newton, Big Lottery Fund

The Learning Zone is hosted on WCVA's website at www.wcva.org.uk/funding



'Fantastic trainers who were very clear and explained things well. I now have a better understanding of how I will evidence health projects in the future.'
A learner on Communities First training course *Understanding and working with the health sector*

Trustees and governance

We have continued to underpin and promote high standards of governance in the sector. Our flagship publications *Faith and hope don't run charities (trustees do)* and *Good governance – a code for the third sector in Wales*, plus our *Governance health check* are all now available on a handy USB stick. The Governance health check has been well received and widely used in the sector – including by WCVA's own trustees!



Our new website has a dedicated section on trustees and governance, and this is regularly refreshed with new items included in the weekly electronic *WCVA update*. The programme of trustee events, including the annual charity law conference in association with charity law experts Geldards, has attracted over 300 participants on subjects including *Responsibilities when employing staff*, *Fundraising – getting the most from your Board*, and *Tendering for trustees*.



Tracey Downes of Penarth Youth Project attended a *Tendering for Trustees* event, facilitated by a WCVA member of staff, and this is what she said about it:

'I completed my evaluation form last evening, but felt that I also needed to email and express my sincere thanks for such an informative evening on the tendering process.

It certainly put everything into perspective as well as into plain language, that I now feel I am able to approach the process with foresight and knowledge. Your delivery and content were both excellent, you answered all questions asked, allowing people in the room the opportunity to share their experiences and ask questions of each other. A great facilitator, and this is not just my view but a view that was shared by others'.



Paul Frost, one of our Wales Volunteer of the Year trustee winners, helped establish the North West Wales Outdoor Partnership at Plas y Brenin in 2004. The outdoor activities programme has seen more than 25,000 local people taking part in events over the past seven years.

Paul helped produce the original strategy and work programme for the new organisation, to secure the support of partners and funding from Welsh Government, Sport Wales and the local authorities to employ members of staff. He now chairs the organisation.

5 Volunteering – at the heart of the sector

One of our key objectives is to support volunteers and volunteering. One of the highlights this year was the re-launch of our volunteering website www.volunteering-wales.net, which helps to bring people seeking volunteering opportunities and organisations together. And our groundbreaking, two-day digital volunteering conference, presented jointly with Communities 2.0, attracted over 110 delegates and had very positive feedback.

Our 2013 *Third sector statistical resource* showed that nearly 200 million hours of voluntary effort is given each year by over 978,000 people in Wales.

Our flagship Volunteering in Wales Fund grant seeks to fund organisations to recruit volunteers from the underrepresented sectors of the population such as

those aged 50 years plus, people with disabilities, and people unemployed in rural and urban areas.

We have also provided funding for projects involving young people through the Millennium Volunteers and GwirVol schemes.

Grant funds conservation charity to monitor Welsh sea life

The national marine research and conservation charity, Sea Watch Foundation, received funding from WCVA's Volunteering in Wales Fund, to appoint Katrin Lohrengel as its Welsh Development Officer.

The coast around Wales is one of the most important in the UK for cetaceans- whales, dolphins and porpoises. It is home to populations of bottlenose dolphins and harbour porpoises, and is regularly used by Risso's dolphins, common dolphins, minke whales and fin whales.

Katrin will be heading up a Welsh Sea Watchers project by developing a network of volunteers trained to carry out regular land-based surveys at points along the north, west and south coasts of Wales.

She will also be creating a team of Sea Watch lecturers who can go into primary and secondary schools to raise awareness of the Welsh coast's importance for marine wildlife, and to inspire youngsters to consider careers in marine sciences.



Katrin has been Sea Watch's volunteer regional sightings co-ordinator for North West England for two years, and the grant has enabled her to move into the paid role.

Sea Watch Sightings Officer Danielle Gibas said: 'Eco tourism already plays an important role in the Welsh economy, and we hope that by raising the profile of the Welsh marine wildlife we will encourage more people to become actively involved in many aspects of conservation and scientific research.'

Achievements this year include:

- Maintaining and developing, with volunteer centres, a suite of volunteering information sheets on working with volunteers
- Maintaining and retaining the www.volunteering-wales.net website's position as the top volunteering website on Google when searching for 'volunteer in Wales', advertising nearly 6,000 volunteering opportunities and attracting nearly 270,000 visitors
- Promoting good practice in the management of volunteers through the Investing in Volunteers programme
- Organising a national volunteering awards scheme

Fund allows charity to reach out to those suffering bullying

Bullies Out, an anti-bullying charity set up in 2006, secured £22,302 from the Volunteering in Wales Fund in 2012-13 for their Reaching Out project.

In total 64 volunteers, contributing 4,000 volunteering hours, were recruited by the organisation in Bridgend, Neath Port Talbot, Swansea and Rhondda Cynon Taff.

Volunteers were either trained to deliver workshops to children and young people in schools or youth clubs, or as Young Ambassadors who are the public face of anti-bullying work in schools and communities.



The funding allowed the organisation to significantly increase its volunteer base through employing a Volunteer Co-ordinator – the organisation's first ever paid employee.

Volunteering 'gave me confidence', says Jessica

Jessica is a young person who has been volunteering in the volunteer centre at the Association of Voluntary Organisations in Wrexham (AVOW) since January this year.

'When I first met Lisa at AVOW I told her that I enjoyed being on social network sites,' Jessica said, 'so this is what I do for her project. I keep her BIG Volunteering project Facebook page up to date by adding photos and updates. I also help her with some filing and small admin tasks.'

'I got involved to improve my confidence. I am very shy and nervous around people so I thought that by pushing myself to do a little bit of volunteering would help with this and I could try something different with new people other than my family.'

'Lisa has made it easy for me and has helped me all along. She also texts me and emails me a lot so I have got to know her and feel comfortable.'

'Lisa has helped me do a college application form for a Beauty and Nails course which I would like to do as it will hopefully help me get a job in the future as this is something I enjoy doing in my spare time at the moment.'

Jessica has also been supported to find a suitable volunteering opportunity through the BIG Wales volunteering project.



'Lisa has made it easy for me and has helped me all along. She also texts me and emails me a lot so I have got to know her and feel comfortable'.

New volunteering websites

Volunteering Wales relaunches

In January 2013, Volunteering Wales launched its new website, allowing people to find volunteering opportunities in their local area. Volunteering Wales, a partnership between WCVA and local volunteer centres, aims to link volunteers with organisations across Wales. The website is populated with opportunities in every local authority area in Wales.

Opportunities are searchable by location, age group, language preference, where out-of-pocket expenses are paid, where public transport is nearby and where training is provided.

Organisations who involve volunteers in their work can advertise their volunteering opportunities and can now also add their opportunities directly to the website when they are recruiting volunteers, making this process much quicker and easier.

■ www.volunteering-wales.net



GwirVol gets young people involved in new site

This year, GwirVol – the youth volunteering initiative for Wales – also relaunched its website, shortly after receiving its two millionth visitor. The new site offers young people and youth volunteering organisations their own profile and the chance to provide content for the site.

Users can submit news and events and comment on articles posted. They can also publish their own stories so others can learn from their experience. The website also gives more young people access to the Millennium Volunteers (MV) Award, which recognises the time young people give to volunteering by giving them 50 and 100 hour certificates. It also integrates Gwirvol's social media networks.

■ www.gwirvol.org



Achievements this year include:

- Providing access to criminal records checks for volunteers and staff of voluntary organisations, handling 18,000 disclosure requests and keeping voluntary organisations up to date on changes to vetting and safeguarding arrangements
- Organising the annual Wales volunteering conference
- Through GwirVol, the youth volunteering partnership facilitated by WCVA, providing grants totalling nearly £800,000 to 105 projects that planned to involve over 4,300 young volunteers.
- Developing the GwirVol website www.gwirvol.org, the youth volunteering portal
- Supporting nearly 1,500 young people who received a Millennium Volunteer certificate for over 50 hours of volunteering
- Supporting the recruitment and training of over 2,700 newly recruited volunteers through the Volunteering in Wales Fund, contributing nearly 176,000 volunteering hours for the benefit of their communities
- Wales Africa Community Link visits involved 136 exchange participants, 1,928 Welsh and 1,668 African volunteers, and 21,419 supporters in Wales

GwirVol's successful year

In 2012-2013, Gwirvol's Millennium Volunteers Award continued to go from strength to strength. In total, over 2,750 MV certificates were claimed by volunteers in Wales, meaning that there have now been over 18,000 Millennium Volunteers in Wales since the programme launched.

The MV50 Sport scheme, part of the legacy of the London 2012 Olympic and Paralympic Games, continues to grow and over 500 certificates have been issued for volunteering completed in sport in Wales. Overall more than 45,000 hours have been given by volunteers in Wales to support sport and physical activity. MV50 Sport is run in partnership with Sport Wales, Sport Leaders UK and StreetGames.

In 2012-13, the first MV50 Global certificates were issued. A GwirVol partner, UNA Exchange, ran a pilot programme whereby volunteers from Wales who gave their time to volunteer abroad could be recognised as part of the MV programme. Following a successful pilot and the award of the certificates for it in November, the scheme has been rolled out across Wales and will continue to grow in 2013-14.



GwirVol grants also had a successful year with 223 projects receiving funding, 59 through national grants and 164 through local youth led grants. The national grants resulted in 141,981 hours of volunteering and through the grants, the MV programme and the Youth Volunteering Advisers, 6,737 young people were placed as volunteers in 2012-2013.

Investing in Volunteers goes from strength to strength

Nine organisations achieved the liV (Investing in Volunteers) standard in 2012-13 with four renewing their accreditation.

Barnardo's Cymru has become one of the latest and largest organisations in Wales to have achieved the liV Award. Barnardo's Cymru Children Services was assessed against a range of best practice standards and proved to excel in all aspects of working with its volunteers.

The children's charity has over 100 volunteers helping out at over 80 services for children, young people and their families across Wales. These volunteers help disabled children, young carers, families who are struggling to cope, young homeless people and children who have been sexually exploited.

Melanie Andrews (pictured right), Barnardo's Cymru Volunteering Advisor, said: 'We are proud to achieve this award and to receive the recognition of the hard work and dedication that takes place in our Children's Services across communities in Wales.'



'Our volunteers make an enormous impact on how we work with children and young people and in doing so enables us to be a better organisation. This award demonstrates our commitment to our volunteers; we want their journey with Barnardo's Cymru to be as positive and as meaningful as it can be.'



6 Resourcing the sector

During the year, we've managed millions of pounds in grants, contracts and loans on behalf of a range of funders. Over £19 million to be precise.

This means that at the end of the 2012-13 financial year, we have awarded a quarter of a *billion* pounds – £250 million – to the sector since 2000. Tens of thousands of voluntary organisations the length and breadth of Wales have benefited.

Our grants are reaching small groups that play a big role in their communities. We're funding larger organisations to use their specialisms to deliver major government programmes. And we're providing loan finance that would otherwise be out-of-reach to help emerging enterprises grow.

Investment fund helps arts centre expand

Finance through our Communities Investment Fund has helped a not-for-profit arts centre in West Wales increase its turnover, expand its workforce and develop a new digital screen cinema.

Theatr Mwldan in Cardigan began life as a community theatre project in the 1980s and has since transformed itself into an award-winning arts and entertainment complex.

After securing loan funding from the Communities Investment Fund, Mwldan developed a new 101-seat digital cinema that opened its doors in 2012.

Six months after opening the new cinema, Mwldan had boosted its sales by 37.9 per cent, created three new jobs and is on course to increase its cinema screenings by 1,000 to 3,000 annually in addition to its programme of live events and exhibitions.

The new screen - Mwldan 3 – is equipped with high quality digital projection and can present live satellite broadcasts and digital 3D.

It was developed alongside the venue's two existing screens to make Mwldan the first independent all-digital three-screen cinema in Wales.

Dilwyn Davies, Chief Executive at Mwldan, said: 'This has been a fantastic development which is providing the local community with a significantly improved choice of titles, more films on their national release dates, and an experience featuring the very latest in digital cinema technology.

'As a not-for-profit enterprise, every penny we earn is ploughed back into the organisation, ensuring that the venue, and in turn Cardigan, remains well and truly on the map as a leading cultural destination and hub for West Wales.'



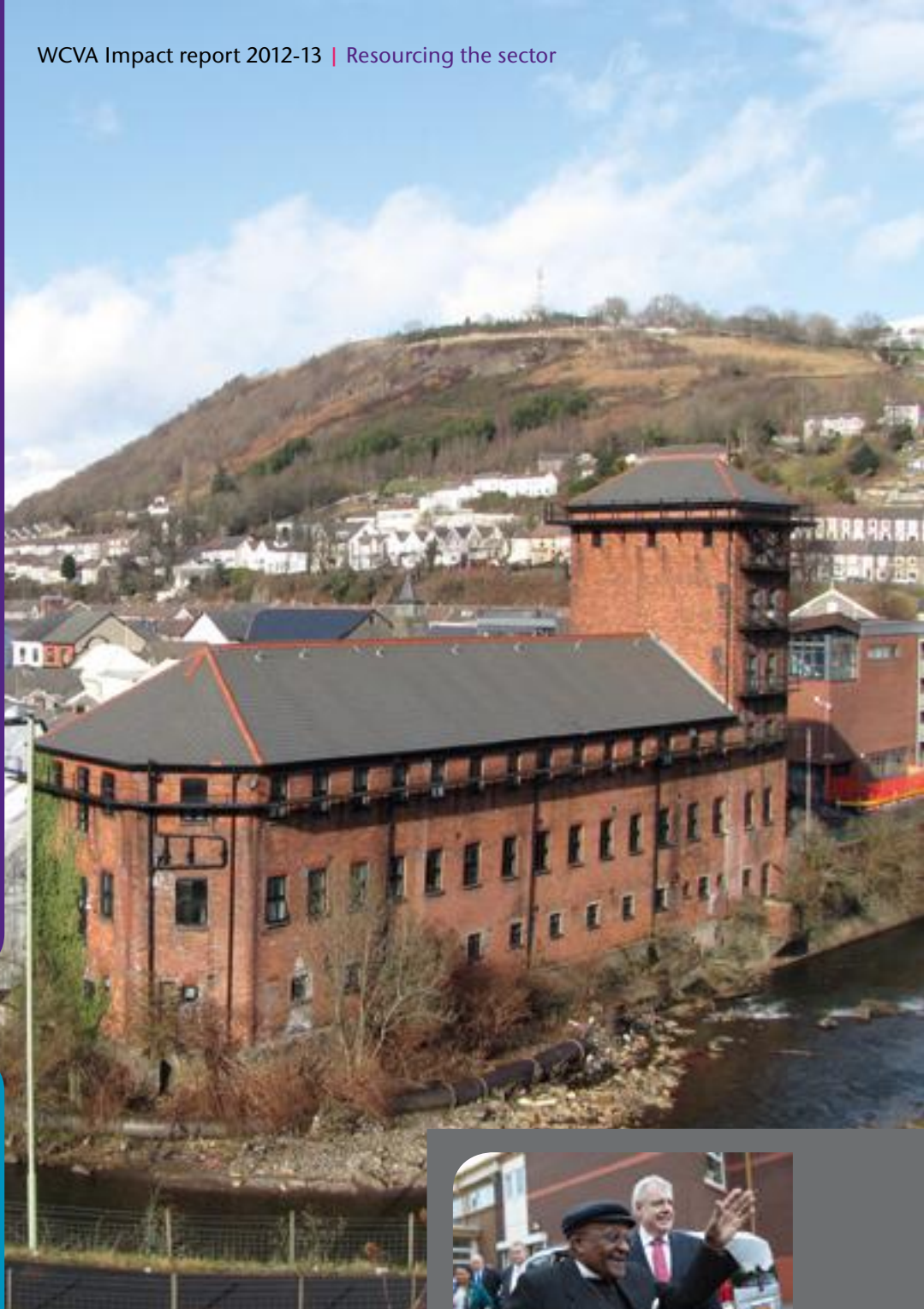
At the forefront of social finance

After striking up new partnerships with Unity Trust Bank and Finance Wales, we are breaking new ground in the emerging field of social investment.

The Communities Investment Fund was the first social investment fund of its kind in Wales and has been investing loan finance of between £20,000 and £250,000 into third sector enterprise since 2006.

During the last year, we have added new packages with Unity Trust Bank and Finance Wales to a portfolio where organisations can now access finance ranging from £1,000 to £5 million and everything in between.

Rhondda-based charity Valleys Kids has used the Property Loan Fund with Unity Trust Bank to re-finance their purchase of The Pop Factory in Porth (pictured right) and help develop a residential centre for young people on the Gower.



Grant panels

We are grateful to the range of independent experts drawn from the third sector in Wales that make up our grant panels and ensure that funding decisions are made with probity, integrity and diligence.

The commitment of our panel members is ensuring excellent governance of our grants and that funding for the third sector in Wales is managed within the third sector in Wales.



During the year, Environment Wales grant panel member Alan Underwood stood down. We are very grateful for the expertise he shared with us.



This year marked the fifth birthday of the Wales Africa Community Links programme, which has so far secured and dispersed £445,677 to 202 projects. In October 2012, Archbishop Emeritus Desmond Tutu came to Wales to visit organisations in Cardiff, Pontypridd and Penygraig undertaking linking projects with South Africa, Lesotho, Zimbabwe, Swaziland and Uganda.

Careers in sport for North Wales youngsters



'My previous job ended and for three or four months I was out of work and there wasn't much out there', said Shane, 21, from Deeside

Funding through our Jobs Growth Wales programme has enabled a Flint-based social enterprise to create two new roles designed to help the organisation develop further opportunities in sport for young people in North Wales.

Us Unltd has employed Shane Poynton and Jamie Jones to develop partnerships with football clubs in the region to provide work placements where young people can learn about the business side of sport and achieve a qualification in sports industries.

They are also working in partnership with Street Football Wales to create street football opportunities for young people affected by homelessness that can lead to North Wales representation at future Homeless World Cups.

Shane, who has previously been affected by homelessness, said: 'First and foremost we want to create opportunities to get young people out of hostels, playing sport and improving their health and wellbeing.'

'Creating leisure and sporting opportunities for people affected by homelessness is effective in terms of helping motivate them to get their lives back on track. Ultimately we want to create the pathway for some people from North Wales to take part in the Homeless World Cup next year.'

Both Shane and Jamie had themselves been unemployed before their jobs were created by Us Unltd through the third sector strand of the Jobs Growth Wales programme.

'My previous job ended and for three or four months I was out of work and there wasn't much out there', said Shane, 21, from Deeside.

'I was actually part of the group which set up Us Unltd and have been a volunteer here for a few years so to be able to make a difference as a member of staff and earn a wage through it is absolutely brilliant for me.'

University graduate Jamie, 25, from Wrexham, had been looking for work since returning home from teaching abroad in the summer.

'Jobs as interesting as this and career opportunities in sports development barely exist nowadays - certainly not in this area, anyway.'

'This has broadened my horizons, taken me out of my comfort zone and given me a lot of varied experience and skills that will make a big difference to my prospects.'

'It's been pretty life-changing for me and hopefully our legacy will be the creation of more learning, leisure and work opportunities for young people in the area.'

Pembroke makes a difference!

Over 600 people in Pembrokeshire reduced their carbon emissions by a third of a ton after getting involved in a project funded by Environment Wales.

Environment Wales is a partnership of third sector organisations, administered by WCVA, and its Supporting Sustainable Living grant scheme is helping to create changes in behaviour and lifestyle to reduce Wales' carbon footprint.

With DEFRA estimating that up to 20 per cent of UK greenhouse gas emissions relate to food 'from plot to plate', the Pembroke Can Make a Difference food project received a grant last year to change behaviour in relation to growing, purchasing and eating local and seasonal food.

The project looked to address some of the barriers to buying and growing local food that had been identified in a previous study, including accessibility and availability within retailers and perceptions regarding convenience and price.

A website was then developed where retailers and consumers could interact alongside other marketing initiatives including a Local Food logo and loyalty card, while the project also worked with the local Farmers Market to promote the social aspects of market shopping.



Angle farmer Barry Hathway selling his produce direct to local people at the Pembroke Farmers Market.

A container garden was created with the help of volunteers to show that it can be easy and fun to grow food in a small space and 'low carbon cook-off' events and cookery demonstrations were held to promote local, seasonal produce.

In total, 626 people participated in the project and results from before-and-after questionnaires and statistical evaluation indicate that the project contributed to an average reduction in the carbon emissions of respondents of 0.3 tonnes per person – or a 3 per cent reduction in the average UK carbon footprint.

There were also further benefits to health, resilience and the local economy brought about by people moving to a more sustainable local diet.

Concept gains European recognition

Our work around employability was recognised by a European institution at an international event in Brussels this year.

After making a nomination to the REVES Excellence Award 2013, we were one of 25 organisations from across Europe – and the only Welsh organisation – to make the final cut and be invited to present at the event.

REVES is the European network of cities and regions for the social economy, and guests from a range of European institutions, including the European Parliament, were present to hear examples of projects and partnership working from across Europe.

Our successful nomination centred on the intermediate labour market (ILM) concept which

originated in North West Wales in 2000 and has since developed into a national project that has been mainstreamed into Welsh Government policy for tackling unemployment through the Jobs Growth Wales programme.

In that time, over 5,000 people have been helped back into work, including people from the most challenging circumstances of economic inactivity and young people at most risk from the current economic conditions.



7 Representing the sector

We have continued to seek opportunities to influence policy in Wales, by representing the sector’s views and promoting policies and ideas that create opportunities for third sector and community engagement. This year we have developed our thinking on co-production, which we believe should be placed at the heart of future public service design and delivery.

Tackling poverty

We believe that the third sector has a unique role to play in developing anti-poverty programmes, and have been working to use the sector’s experience in policy and practice to influence Welsh Government’s Tackling Poverty Action Plan and strengthen the priority given to anti-poverty and social inclusion through European Programmes.

Wales Africa helps tackle global hunger

Wales Africa Community Links helped spearhead a unique campaign against global hunger, which launched in Wales in January 2013.

The Enough Food for Everyone IF campaign was formed by a coalition of over 100 civil society organisations, including Wales Africa Community Links, which warned that almost a billion young people will be in poverty worldwide by 2025 – despite the fact that we live in a world with enough food for all.

The campaign launched at Cardiff Castle in January 2013, with events in Bangor and Wrexham the

next day, and called on UK Prime Minister David Cameron to use the G8 presidency and the Summit in Enniskillen later that year to take action on the root causes of the hunger crisis in the poorest countries, land rights for poor farmers, investment of appropriate aid, prevention of tax dodging, and transparency in the food system.

The Welsh Government were also asked to play their part through supporting Fair Trade and environmental sustainability.

Other members of the IF campaign in Wales include CAFOD, Christian Aid, Fairtrade Wales, Oxfam Cymru and Save the Children.



This year we have:

- Established the Third Sector Anti Poverty Programmes Taskforce in partnership with leading third sector networks and organisations, providing a focus for coordinating activities and supporting the sector to work strategically.
- Developed proposals to proactively influence policy and delivery of the Welsh Government’s Tackling Poverty Action Plan and align this as far as possible with the objectives of European Cohesion Policy 2014-2020 to maximize Structural Funds in relation to key department programmes.
- The Wales Africa Community Links programme facilitated 136 people to participate in knowledge and learning exchanges between Welsh and African organisations, and focused on sharing ideas and community solutions to the Millennium Development Goals for grassroots poverty reduction.
- In partnership with the Bevan Foundation, hosted a major conference, *Hard times ahead - meeting the challenges of poverty in 21st Century Wales*.
- Published a policy paper, *The poverty challenge* - and the role of the third sector, outlining the various innovative ways in which we believe the sector is working to tackle poverty.



Working with government

The Third Sector Partnership Council continues to provide the essential lead partnership for support and development of the third sector. At the end of the year the Welsh Government announced its intention to refresh its relationship with the third sector, and followed this up in its *Continuity and change* consultation document.

This is the first major review of the relationship since 2007, and the conclusions will lay the foundations for future joint working at a critical time for public services in Wales, and for the Welsh Government's commitment to supporting the sector.

WCVA ended the year developing and consulting on its response. This encourages the Welsh Government to embrace co-production, emphasising the role that the sector plays in the design and delivery of public services, and how the infrastructure supports the sector in this. It considers the future support needs of the sector, and the importance of responding to the growing use of digital technologies to improve and widen access to services.

We look forward to the Welsh Government's conclusions, and hope that these will help shape a joint agenda that we can pursue together through the Third Sector Partnership Council, ministerial meetings and other mechanisms for joint working.

Participation Cymru works with the Citizens' Panel for Social Services in Wales

Over the last year Participation Cymru (PC) was privileged to be commissioned by the Deputy Minister for Children and Social Services to recruit and support members for a National Citizens' Panel in Wales.

This work included people who currently use Social Services, carers and families. The initiative spanned all ages including children and young people. The aim of the panel and the accompanying work was to offer the perspectives of citizens on the strategic direction of the new Social Services and Wellbeing (Wales) Bill.

This afforded Participation Cymru an excellent opportunity to put into practice the work they support other organisations to do in terms of effective engagement and enabling citizens' voices to influence policy and service. The year saw over 30 people involved in setting the direction of travel for Social Services in Wales. There were many challenges and the PC team learned a lot from members of the panel who came from many different walks of life and faced a variety of difficulties. The work was evaluated and recommendations for similar work in the future agreed.

As Participation Cymru reflects on this work, we can see that the National Principles for Public Engagement were invaluable in the planning, running and evaluation of the panel. A considerable amount was learned in terms of accessibility of materials, enabling and empowering people to take part effectively and in assuring that a difference was made.

One of the team members, Dyfrig Williams, who worked on the panel reflected in a blog, 'I've really enjoyed the practical work we've done with citizens around Wales. I've met so many committed people who have been more than ready to give their time to try and make public services and society in general better. It's for this reason that the most memorable piece of work I've been part of has been the Citizens' Panel for Social Services in Wales.'



Photo courtesy of Welsh Government: Deputy Minister for Children and Social Services, Gwenda Thomas AM, with a panel member.

Co-production and public services

The third sector can play a critical role in improving public services, especially at a time when resources are shrinking, but demand and expectations are increasing.

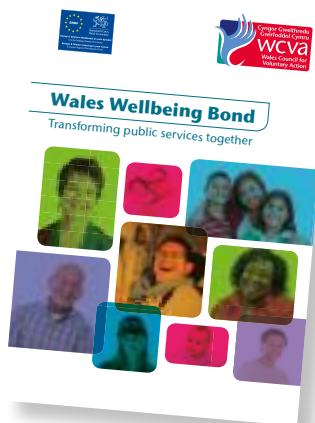
We have continued to highlight the importance of Welsh Government working with the sector to co-produce public services, based on four essential pillars:

- Engaging individuals and communities in identifying need or working together to meet those challenges
- Prevention and early intervention
- Seeking alternative and better models of delivery
- Scrutiny

This co-production or sharing of responsibility, power and resource recognises more accurately how we actually live our lives. It meets our needs to live in safe, healthy and prosperous and attractive places and accords with our understanding that quality of life is determined by a mix of individual, family, community and state action in which the former will often be the most important.

This year we have worked to put these ideas into practice:

- Through our Wales Wellbeing Bond, we are working with Cwm Taf Local Health Board, Interlink and Voluntary Action Merthyr Tydfil to invest in a new initiative to support a third sector mental health intervention strategy aimed at reducing spending on prescribed drugs.
- In partnership with the health and social care Alliance of Alliances (including Age Alliance Wales, Cymorth Cymru, Wales Alliance for Citizen Directed Support, Wales Alliance for Mental Health, Wales Association of County Voluntary Councils, Wales Carers Alliance and Wales Disability Reference Group) we are working to ensure that the Welsh Government's National Outcomes Framework for social services is created through a national wide-scale discussion with people facilitated by WCVA and the members of all the Alliances.



Building National Outcomes in Wales through a discussion with people

At the heart of the Social Services and Wellbeing Wales Bill is a commitment to a national statement of outcomes for social care services in Wales. Together with a range of national alliances with an interest in social care and health, we committed to support the Assembly in building this statement on basis of what matters to people. We launched I Matter, We Matter to build and support this national conversation. This conversation was built around two questions:

- What things are important to you in your life?
- What helps you to do these things?

People involved with over 30 organisations and groups offered 2,735 answers to these questions. In February 2013, these organisations facilitated a large workshop involving 53 people to create a shared set of 'We Matter' statements which expressed the things that we all share in common. These statements have been used to shape the Welsh Assembly's national statement on outcomes.

You can see a film about this work on www.imatterwales.org.uk



This year we have:

- Represented the third sector on the Welsh Government's Climate Change Commission on sector engagement and support.
- Supported a new Third Sector Partnership Council workstream, committing TSPC members to take action on climate change.
- Set up a dedicated webpage on the new WCVA website which includes resources for the sector on climate change.
- Provided a suite of 12 information sheets on climate change, the implications for the third sector, and how organisations can address the causes and effects.
- Through Environment Wales, invested grant aid of over £696,000 as 178 grants to community-led sustainable development projects, involving over 8,000 volunteers.
- Also through Environment Wales, managed the Supporting Sustainable Living Grant Scheme funded by the Welsh Government which provided more than £250,000 for 22 projects encouraging behavioural change in response to Climate Change.
- Secured and dispersed £131,216 in grant funds to 42 Wales Africa Community Link organisations and projects.
- Worked with a coalition of organisations to influence the shape of the Future Generations Bill.



Climate change and sustainable development

Our work with the third sector Climate Change Leadership Group has continued to focus on how organisations can take practical action to play their part in addressing the causes and effects of climate change. As the administrative partner for Environment Wales we have provided both advice and funding to community projects that improve the environment and address climate change throughout Wales.



The Wales Africa Community Links Clean Energy Grants programme secured and dispersed £45,845 to six projects in Uganda, Kenya, Zanzibar, Ethiopia and Zimbabwe, collectively offsetting 538.9 tonnes of carbon. It also benefits livelihoods, education, health, women's empowerment, nutrition, access to water and food for the African communities involved, and raises awareness of climate change issues through schools and local media in eight Welsh counties.

Fiona Cullen, Volunteer Coordinator of Labata Fantalle Cymru said the Clean Energy grant was helping to irrigate the tree nursery which was in danger of being polluted by chemicals in water running into it from a sugar plantation.

'The grant is fantastic,' she said. 'We've been struggling for years to keep the project site ticking over with small amounts of money, drip-feeding it as and when from local fundraising efforts in Wales as well as a few regular donations. This is the first injection of money we've had and will hopefully raise awareness of the project and enable the tree nursery to really become established and positively move forward'.

Structural Funds

WCVA's third sector European team (3-SET) provided information, advice and training to third sector organisations seeking to benefit from European Structural Funds.

The focus for 2012-13 was on training third sector project sponsors and contractors in tools for managing an EU funded project; risk management and quality assurance; gaining publicity; measuring soft outcomes and how to tender. The third sector European forum (3-SEF) also facilitated the sharing of information and good practice amongst third sector lead project sponsors.

We have also begun to work with the third sector on preparations for the next round of European Structural and Investment Funds for 2014-2020 through information and awareness raising events, to identify opportunities for third sector delivery of the proposed programme priorities.

This year we have:

- Delivered 15 training courses in all aspects of managing an EU funded project to 174 participants.
- Hosted three events to promote good practice in exit strategies and succession planning, and a State Aid awareness raising session.
- Provided support to third sector EU funded projects during project development and post-award.
- Submitted evidence to the Welsh Government's reflection exercises on the Structural Funds and Rural Development Plan programmes 2007-2013 and the Guilford Review of implementation arrangements.
- Provided written and oral evidence to the National Assembly for Wales' inquiries to scrutinise the Structural Funds programmes in Wales.
- Actively participated in the European Programmes Partnership Forum and WEFO's work streams to prepare for the 2014-2020 programmes.
- Secured wide stakeholder engagement to respond to the Welsh European Funding Office's consultation on the Structural Funds and Rural Development programmes 2014-2020 through events and meetings.



'Our membership of the 3-SEF group (a forum for funded projects) has enabled us to link with other organisations in a similar sector and to share our knowledge and experience of running an ESF funded project. It has also enabled us to stay informed in relation to issues for the sector.'

Feedback has been consistently positive:

'Their knowledge and expertise was indispensable as they were able to professionally guide us through the various processes involved in setting up the project. They were also able to interpret the WEFO guidance, which caused us some confusion early on in the project. We could not have progressed as quickly as we did without the professional support they provided.'

'The bespoke EU project management training which was delivered to our project team was invaluable. The training provided information and guidance specifically for projects funded through the EU which developed the team's knowledge in a key area.'

'We provided evidence (with WCVA) to the NAFW Enterprise & Business Committee on their Inquiry into the Draft Legislative Proposals for the Structural Funds 2014-2020 (Jan 2012). The opportunity to provide this evidence was most valuable and welcome and would not have happened had we not been a part of the 3-SEF group.'

'The WCVA 3-SET team provided impartial advice and guidance. WCVA were able to clear up several queries. We would like to see WCVA given a similar role if there are further European Funding streams in 2014-2020.'

'It is important that the 3rd Sector have a voice around the "Top Table" as all too often the impression is given by officials that the same level of scrutiny is not given to local authorities and other Government agencies.'

8 Grants, loans and contracts

Procured contracts

We ran 7 (2012: 8) procured contract schemes during the year.

	2013 Value of contracts Paid £	2012 Value of contracts Paid £
Intermediate Labour Market - Convergence Area	2,524,557	7,369,705
Intermediate Labour Market - Competitiveness Area	934,807	3,141,964
Climate Change	62,778	34,500
Future Jobs Fund	-	4,137,157
GwirVol	-	330,000
Making the Connections	527,840	-
Community Economic Development	635,446	664,276
Gateway - Convergence Area	5,431,921	10,168,158
Gateway - Competitiveness Area	1,136,216	1,959,857
	11,253,565	27,805,617



Assembly Member for Clwyd West, Darren Millar, meeting people who got back into work after taking part in our Intermediate Labour Market project.

Grants

We ran 15 (2012: 12) grant scheme during the year and grant payments were made to 957 (2012: 1,829) organisations.

Grants	2013 Number of grants paid	2013 Value of grants paid £	2012 Number of grants paid	2012 Value of grants paid £
Communities Investment Fund	5	58,653	-	-
Communities First Trust Fund	442	(209,492)	1,380	4,094,156
Infrastructure Funding - CVCs	19	3,021,861	19	3,021,861
Wales for Africa Community Links	45	125,811	34	115,188
Volunteering in Wales Fund	76	1,092,263	70	905,710
Safer Future Communities	4	15,000	-	-
Size of Wales	-	-	2	2,100
Supporting Sustainable Living grant scheme - Climate Change	26	258,215	12	115,048
Environment Wales	106	830,568	106	810,907
Biodiversity grant fund	22	85,401	27	282,727
Interreg	2	20,747	-	-
Infrastructure Funding – Volunteer Centres	19	1,346,323	19	1,346,323
BIG Wales Volunteering project	19	444,633	3	3,256
GwirVol	118	1,088,487	121	704,597
Partnership Capacity Fund	32	118,525	36	130,475
Gateway – Convergence Area	22	366,561	-	-
	957	8,663,556	1,829	11,532,348

Loans

	2013 Value of loans awarded £	2013 Value of loans repaid £
CIF 1	125,000	504,781
CIF 2	448,972	68,216
Group	573,972	572,997

9 Here are all our award winners in the last 12 months...



Daniel Walsh, a winner in the Young Person category



Theatre versus Oppression, runners-up in the Health, social care and wellbeing category

Wales Volunteer of the Year 2013

Crystal Matthew, Abercynon	Young Person
Aaron Evans, Rhyl	Young Person
Rachel Wood, Caerwent	Young Person
Daniel Walsh, Merthyr Tydfil	Young Person

Joan Davies, Newport	Adult
Mandy Powell, Cardiff	Adult
Ruth Walters, Newport	Adult

Cardigan Castle Volunteers	Group
Teen Spirit in aid of Teenage Cancer Trust, Cardiff	Group
Chooselife Wales, Llanelli	Group

Alice Midmore, Pwllheli	Green volunteer
Sam Holt, Cardiff	Green volunteer
James Wilkes, Caerphilly	Green volunteer

David Owens, Angelsey	Trustee
Tracey Griffiths, Merthyr Tydfil	Trustee
Paul Frost, Conwy	Trustee
Adrienne Howes, Neath Port Talbot	Trustee

Third Sector Awards Cymru 2013

Class Award for Best Telecommunications

Plant Dewi DadVenture	Winner
Age Cymru	Runner-up
Macmillan Cancer Support in Wales	Runner-up

The Green Award

RSPCA Llys Nini	Winner
Cardiff YMCA Prefab Project	Runner-up
Llangattock Green Valleys	Runner-up

Health, social care and wellbeing award

Contact the Elderly	Winner
Theatre vs Oppression	Runner-up
Harlech and Arduwy Leisure	Runner-up
Horticulture Learning Zone	Runner-up

The Award for Good Governance

Ashfield Community Enterprise	Winner
Dangerpoint	Runner-up
YogaMobility	Runner-up

Most Admired Organisation

Macmillan Cancer Support in Wales	Winner
Ieuan the Lion Memorial Fund	Runner-up
Ely Garden Villagers	Runner-up

Leading Wales Awards (WCVA is part of the Awards consortium)

A merger between the Neath and Lliw Valley Women's Aid groups led to the formation of Calan DVS, led by Leading Wales Award voluntary and not-for-profit winner Rhian Bowen Davies.

Rhian helped lead both organisations through the merger, ensuring a smooth transition to the new group, of which she is CEO. She is also a trustee of Welsh Women's Aid, where she brings her leadership

and knowledge to the fore to help local groups. She is founder of BRAVE, a specialist team providing support, intervention and preventative services for children and young people in Neath Port Talbot. The award category is supported by the Fairwood Trust.



10 WCVA Board Members 2013

(as at 1 September 2013)

Member

Win Griffiths OBE (Chair)
 Eurwen Edwards OBE, BEM (Vice Chair)
 Margaret Jervis MBE (Vice Chair)
 Philip Avery
 Louise Bennett
 Rocio Cifuentes
 Pam Boyd (Observer)
 Peter Davies
 Mike Denman
 Walter Dickie
 Cherrie Galvin
 Paul Glaze
 Efa Gruffudd Jones
 Mair Gwynant
 Simon Harris
 Dilys Jackson
 John R Jones
 Liza Kellett
 Joy Kent
 Judy Leering
 Moira Ann Lockitt
 Roy Norris
 Chad Patel (Treasurer)
 Martin Pollard
 L Mair Stephens
 Anne Stephenson
 Hilary Stevens
 Fran Targett OBE
 Catriona Williams OBE
 Jan Walsh
 Thomas Michael Williams MBE
 Michael Williams
 Clive Wolfendale
 Pauline Young MBE

Category Represented

General
 Older people
 Community
 Sport and Recreation
 Volunteering
 Ethnic Minorities
 Education and Training
 General (co-opted)
 Community Justice
 General (co-opted)
 Faith
 Youth
 General
 General
 General
 Arts
 General
 General
 Housing
 General (co-opted)
 Employment
 Intermediaries
 General
 International Aid
 Gender
 General
 General (co-opted)
 Advice and Advocacy
 Children and Families
 Environment
 General
 General
 Health and Social Care
 Disability

WCVA Advisers

Hanef Bhamjee OBE	Legal adviser
David Evans	Management adviser
Doug Morris	Property adviser

WCVA Vice Presidents

Tom Jones OBE
 Margaret Thorne CBE DL

WCVA President

Glenys Kinnock

11 Summarised financial statements

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full Annual Accounts, the report of the independent auditor on those accounts and the Trustees' Annual Report should be consulted. Copies of these can be obtained from T Lewis, Company Secretary.

The Annual Accounts were approved on 10 October 2013 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a qualified auditor, Grant Thornton UK LLP, who issued an unqualified report on the full annual financial statements and on the consistency of the directors' report with those annual financial statements. Their report on the full annual financial statements contained no statement under Sections 498(2) and 498(3)) of the Companies Act 2006.

WCVA would like to thank the following organisations for their support:

Big Lottery Fund
 Charities Aid Foundation
 Class Telecommunications
 European Commission
 European Structural Funds
 Gwynedd County Council
 Welsh Government
 Waterloo Foundation
 Ynys Mon County Council



Group Statement of financial activities

for the year ended 31 March 2013

	Unrestricted Funds £	Restricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Incoming resources				
Incoming resources from generated funds:				
Activities for generating funds	785,305	165,832	951,137	946,027
Investment income	85,204	138,892	224,096	271,641
Incoming resources from charitable activities:				
Grants receivable	1,260,421	16,827,042	18,087,463	37,516,560
Expenditure recovered	1,592,670	-	1,592,670	1,632,681
Other incoming resources	-	-	-	3,040,230
Total incoming resources	3,723,600	17,131,766	20,855,366	43,407,139
Resources expended				
Costs of generating funds:				
Costs incurred in generating funds	696,293	-	696,293	666,272
Investment manager's costs	808	-	808	5,309
Charitable activities	3,013,277	24,684,053	27,697,330	47,155,158
Governance costs	18,234	-	18,234	18,793
Pension finance costs	(60,000)	-	(60,000)	(70,000)
Total resources expended	3,668,612	24,684,053	28,352,665	47,775,532
Net incoming resources before other recognised gains	54,988	(7,552,287)	(7,497,299)	(4,368,393)
Transfers between funds	79,644	(79,644)	-	-
Other transfers	(1,110)	1,110	-	-
Actuarial gain/(loss) on defined benefit pension scheme	(360,000)	-	(360,000)	(1,280,000)
Gain/(loss) on revaluation of investments	12,264	-	12,264	(1,093)
Net movement in funds	(214,214)	(7,630,821)	(7,845,035)	(5,649,486)
Fund balances brought forward at 1 April 2012	1,760,027	14,089,601	15,849,628	21,499,114
Fund balances carried forward at 31 March 2013	1,545,813	6,458,780	8,004,593	15,849,628

Group Balance sheet

as at 31 March 2013

	2013		2012	
	£	£	£	£
Fixed assets				
Tangible assets		2,311,908		2,420,215
Current assets				
Investments	77,575		65,311	
Debtors and prepayments	153,737		102,663	
Debtors: amounts falling due after more than one year	1,828,253		1,973,167	
Cash at bank and in hand	7,171,028		14,787,814	
	9,230,593		16,928,955	
Creditors: amounts falling due within one year	(527,908)		(649,542)	
Net current assets		8,702,685		16,279,413
Total assets less current liabilities		11,014,593		18,699,628
Defined benefit pension scheme liability		(3,010,000)		(2,850,000)
NET ASSETS		8,004,593		15,849,628
Funds				
Unrestricted:				
General funds	3,055,813		3,110,027	
Sustainable funds	1,500,000		1,500,000	
Unrestricted Funds (excluding pension liability)		4,555,813		4,610,027
Pension reserves		(3,010,000)		(2,850,000)
Total unrestricted funds		1,545,813		1,760,027
Restricted				
Funds in surplus - relating to property	1,026,135		1,080,144	
Funds in surplus - relating to long term loans awarded	1,828,253		1,973,167	
Funds in surplus - other	4,767,038		11,664,944	
Funds in deficit	(1,162,646)		(628,654)	
Total restricted funds		6,458,780		14,089,601
TOTAL FUNDS		8,004,593		15,849,628

Incoming Resources (Unrestricted Funds)



Incoming Resources (Restricted Funds)



Resources Expended (Unrestricted Funds)



Resources Expended (Restricted Funds)



Statement of the independent auditor to the members of Wales Council for Voluntary Action

We have examined the summarised financial statements of Wales Council for Voluntary Action Limited for the year ended 31 March 2013 which comprise a summary statement of financial activities and balance sheet set out on pages 28 to 31.

This statement is made solely to the company's members, as a body, in accordance with Section 428 of the Companies Act 2006 and the regulations made thereunder. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' statement on Summary Financial Statements and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this statement, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees (who are also the directors of the Wales Council for Voluntary Action for the purposes of Company Law) are responsible for the preparation of the summarised annual report in accordance with applicable law. Our responsibility is to report to you our opinion on the consistency of the summary financial statements within the summarised annual report with the full annual accounts, the trustees' report and its compliance with the relevant requirements of Section 428 of the Companies Act 2006 and the regulations made thereunder. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our work in accordance with the Bulletin 2008/3 'The Auditors' Statement on the Summary Financial Statement' issued by the Auditing Practices Board for use in the United Kingdom. Our report on the company's full annual financial statements describes the basis of our audit opinion on those financial statements and the Trustee's Report.

Opinion

In our opinion, the summarised financial statements are consistent with the full annual accounts and the trustees' report for the year ended 31 March 2013 and complies with the applicable requirements of Section 428 of the Companies Act 2006, and regulations made thereunder.

Grant Thornton UK LLP
Chartered Accountants
Registered Auditor
11-13 Penhill Road
Cardiff
10 October 2013

12 WCVA members (as at 1 September 2013)

Aelodau WCVA (ar 1 Medi 2013)

General / Cyffredinol

A K Palmer
 Aberystwyth University Guild of Students
 Accounting for Business
 ACE - Action in Caerau & Ely
 AgriTechTalk International CIC
 Alain Thomas Consultancy Ltd
 Arad Goch Cwmni Theatr Dyfed
 Arena Pontardawe
 Arts Factory
 Barry College Students' Union
 Benenden Healthcare Society - North Wales & Cheshire
 Black Voluntary Sector Network Wales
 Breaking Barriers Community Arts
 Bridgend College Students' Union
 Bridgend Lifesafers Credit Union Ltd
 British Association of Social Workers Wales
 Caerphilly and District Credit Union
 Cancer Research Wales
 Canolfan Gerdd William Mathias
 Cardiff Concern Counselling Service
 Cardiff Storehouse
 Cardiff University Students' Union
 Cardiff Vale & Valleys Institute of Blind People
 Carmarthenshire Sports Development Unit
 Cartrefi Cymru - Conwy
 Cefn
 Cefn Community Council
 Cefnpennar and District Welfare Association
 Cerebra
 CERED Menter Iaith Ceredigion
 Ceredigion Care Society
 Chernobyl Children Cancer Care Cardiff (5Cs)
 Children's Hospital for Wales Appeal
 Clwyd Special Riding Centre
 Coleg Ceredigion Students' Union
 Coleg Glan Hafren Students' Union
 Coleg Gwent Students' Union
 Coleg Meirion Dwyfor Students' Union
 Coleg Menai Students' Union
 Coleg Morgannwg Students' Union
 Coleg Powys Students' Union
 Coleg Sir Gâr Students' Union
 Colegau Cymru - Colleges Wales
 Compass Community Care Limited
 Co-Options Ltd
 Creation Development Trust
 Crest Co-operative Ltd
 Crimestoppers Wales
 Crossroads Care Swansea & NPT
 Cwmbran Centre for Young People
 Cwmni Clydach Development Trust
 Cynnal y Cardi
 Deeside College Students' Association
 Development Trusts Association Wales
 DIY Futures
 Dyfed Archaeological Trust
 Dynamix Ltd
 Dyslexia Action Cymru
 Ebbw Vale Food Bank (Festival Church Trust Ltd)
 Elizabeth Finn Care
 Eurwen H Edwards OBE BEM
 Family Housing Association (Wales) Ltd
 FFT Education Ltd
 Flintshire Advocacy Services
 Friends of Comin Infants
 Friends of Israel Educational Foundation
 GA Unitarian & Free Christian Churches

Galeri Caernarfon
 GFS Platform for Young Women
 Glasdir
 Glyndwr Students' Guild
 Glyndwr University Careers Centre
 Gorseinon Tertiary College Students' Union
 Hafod Housing Association
 Haverfordwest Town Council
 HYBU Limited
 Ian Cuddy Thomas
 Independent Age
 Kaleidoscope Project
 Kazuri Cymru
 Llanarmon yn Ial Community Council
 Llandrillo College Students' Union
 Llantwit Fardre Community Council
 Llyfrau Llafar Cymru
 Margaret Thorne CBE DL
 Mawr Development Trust
 Menter a Busnes
 Menter Cwm Gwendraeth
 Menter Iaith Bwrdeistref Sirol Caerffili
 Menter Iaith Sir Benfro
 Menter Iaith Sir Ddinbych
 Menter Maldwyn
 Menter Ysgolion Cymraeg
 Michael Williams
 Mirus
 Molly Zacharias
 Money Saviour CIC
 Morawelon Regeneration Partnership
 Neath Port Talbot College Students' Union
 Newlink Wales
 Newport Credit Union Ltd
 North Wales Credit Union Ltd
 Pain Concern
 Pembrokeshire College Students' Union
 Pennysmart CIC
 People's Health Trust
 Plaid Cymru
 Play Right / Chwarae Iawn
 Pontypool Community Council
 Prestatyn Town Council
 PSS Cymru
 Rhyl Town Council
 Riverside Community Market Association
 Robert Owen Credit Union Ltd
 Rounded Developments Enterprises Ltd
 Roy Allan Norris
 Royal College of Nursing
 Royal Welsh College of Music and Drama Students' Union
 Samye Foundation Wales
 Sarah Herbert-Jones
 Sazani Associates
 Scout Enterprises Ltd
 Single Parent Action Network - SPAN
 Sir Donald Walters
 Smd Counselling
 Snowdonia National Park Authority
 SPOT CIC
 St David's Sixth Form College
 Students' Council
 Students Union
 Sue Barlow Associates
 Sundance Renewables
 Sustrans Cymru
 Swansea College Students' Council
 Swansea Metropolitan University
 Students' Union
 Swansea Print Workshop
 Swansea University Students' Union
 Taff Housing Association
 Taran Disability Forum Ltd.
 Temp2Perm Housing CIC
 The Big Issue Cymru

The Clwyd-Powys Archaeological Trust
 The Dandelion Trust
 Thomas Henry Jones
 Tir Coed
 Tredegar Community Interest Company
 Trinity Child and Family Centre
 Trinity Saint David Students' Union
 Tydfil Training Consortium Ltd
 UNISON Ymlaen-Forward
 Unite The Union
 United Reformed Church (Wales) Trust
 United Welsh Housing Association
 University of Glamorgan Students' Union
 University of Wales
 Upper Afan Valley Community
 Regeneration Forum
 Village and Valleys
 Wales TUC Cymru
 West Wales Biodiversity Information Centre
 West Wales Credcer Credit Union Ltd
 Wikima
 Women Connect First
 Women Count
 Young Music Makers of Dyfed
 Ystrad Mynach College Students' Union

Blaina Heritage Action Group
 Boston Centre-Stage
 Brackla Organisation For Community Activities
 Brecknock Wildlife Trust
 Brecon Advice Centre
 Brecon and District Contact Association
 Brecon and District Disabled Club
 Brecon and Radnor Samaritans
 Brecon Volunteer Bureau
 BRfm Community Radio for Blaenau Gwent
 Bridgend Carers Centre
 Bridgend Citizens Advice Bureau
 Bridgend County Care and Repair
 Bridgend Foodbank
 Bridges Community Centre
 Britannia Community Association
 Bronafon Community Housing Ltd
 Bryncynon Community Revival Strategy
 Brynmawr Scene
 Built Wells Community Support
 Butetown History and Arts Centre
 Buzz-AH
 C.A.L.F.
 C.H.A.D.
 Cadwyn Housing Association
 Caer Post Ltd
 Caerleon Festival
 Caerphilly Borough Mind
 Caerphilly Citizens Advice Bureau
 Caerphilly Learning Festival Planning Group
 Caia Park and Hightown Communities First Cluster
 Caia Park Partnership Ltd
 Calan DVS
 Canolfan Dreftadaeth Kate Roberts
 Canolfan Felin Fach
 Cardiff and Vale Action for Mental Health
 Cardiff Christian Healing Ministry
 Cardiff Citizens Advice Bureau
 Cardiff Community Housing Association
 Cardiff Conservation Volunteers
 Cardiff Gypsy and Traveller Project
 Cardiff Law Centre
 Cardiff Mind
 Cardiff People First
 Cardiff Rivers Group
 Cardiff Transition Project
 Cardigan Playscheme
 Cardigan Youth Project/Area 43
 Care and Repair Caerphilly
 Care and Repair Neath Port Talbot
 Carmarthen Breakthro'
 Carmarthen Family Centre - Ty Ni
 Carmarthen Mind
 Carmarthen Youth Project
 Carmarthenshire Counselling Service
 Carmarthenshire Youth & Childrens' Association
 Catch Up Ltd
 Cathays & Central Youth & Community Project
 Celf o Gwmpas/Arts Round About
 Ceredigion Mobile Shopmobility
 Chapter Arts Centre
 Chepstow and District Mencap
 Children's Contact Centres
 "CHOOSE LIFE" The Prisoners Initiative
 Christian Aid
 CIL De Gwynedd
 Clwb Hwyl Rowen
 Clwb Ieuencid Bont Youth Club
 Clydach Vale Community Centre
 CMIG - Supporting Mental Health

Local / Lleol

2300 Squadron ATC - St Athan
 3Gs Development Trust
 55 Stanley Rd
 A Voice for You Ltd
 Abbey Road Centre
 ABCD
 Aberconwy Domestic Abuse Service
 Aberconwy Mind
 Aberfan and Merthyr Vale Youth Project
 Abergavenny Mind Association
 Abergorki Community Hall
 Aberystwyth Group of the Ramblers
 Adamsdown Community Forum
 Advice Mid Wales
 Advocacy Works
 African Community Centre
 African Mothers Foundation
 International
 Age Concern Neath Port Talbot
 Age Concern Pembrokeshire
 Age Concern Sir Gar
 Age Cymru Ceredigion
 Age Cymru Gwynedd a Môn
 Age Cymru Powys
 All Creatures Great and Small Animal Sanctuary
 Alway Community Association
 Alzheimer's Society - Cardiff and the Vale
 Alzheimer's Society - Swansea
 Antur Nantlle Cyf
 Antur Waunfawr
 Anxiety Support Group
 Atal Y Fro
 Ategi Ltd
 ATL
 Awel Aman Tawe
 Barbara Bus Gwynedd
 Barnardo's - Neville Street Project
 Barry Communities First Cluster
 Barry YMCA
 BCA Independent Advocacy Services
 Beacon Centre Trust Cardiff
 Bethel Baptist Church
 Black Mountain Centre / Canolfan y Mynydd Du
 Blaenymaes, Portmead, Penplas Development Trust

Coed Cadw - The Woodland Trust	Gaer Community Network	Mencap Cymru - Carmarthenshire Projects	Phoenix Community Furniture Scheme Ltd
Coleg Elidyr Camphill Centre for Special Education	Gateway Credit Union Ltd	Mental Health Advocacy Providers	Phoenix Cymru
Colwyn Bay Community Sports Communities First - Gwynedd Cluster	Gellideg Foundation Group	Mental Health Advocacy Scheme	Planned - Pembrokeshire Local Action Network
Communities First - NE Swansea Cluster	Gilfach Goch Community Association	Menter Aberteifi	Plas Cybi Partnership
Communities First - North Denbighshire Cluster	GISDA	Menter Bro Dinefwr	Platform 51 Cymru - Cwmfafan
Communities First - Swansea North East Cluster	Glyndwr Women's Aid	Menter Caerdydd	Play Montgomeryshire
Communities First - Taf West Cluster	Glyntaff Tenants and Residents Association	Menter Fachwen	Play On The Move Ltd
Communities First - West Flintshire Cluster	Gorseion Development Trust	Menter Gorllewin Sir Gar	Pontarddulais Partnership
Communities First - West Flintshire Cluster	Goytre After School Club	Menter Ialith Abertawe	Ponthafren Association
Communities First - Western Valley Cluster	Graigfelen Residents in Action	Menter Ialith Rhondda Cynon Taf	Pontrobert Recreation Association
Community Arts Rhayader and District (CARAD)	Grassroots Cymru - Cardiff	Merched y Wawr Felinfach	Pontygwaith Community Centre
Community House	Greek Cypriot Association of Wales	Merlin Savers	Pontygwaith Regeneration Partnership
Community Kickboxing	Green Links Community Interest Company	Merthyr Tydfil Borough Credit Union Ltd	Port Talbot Magnet
Compton's Yard Charitable Trust	Greenhouse Ltd	Merthyr Tydfil Citizens Advice Bureau	Port Talbot Mind
Conwy Care and Repair	Groundwork Bridgend & Neath Port Talbot	Merthyr Tydfil Housing Association	Powys Carers Service
Conwy Citizens Advice Bureau	Groundwork Caerphilly	Merthyr Valleys Homes	Powys Citizens Advice Bureau
Conwy Community Transport	Groundwork Wrexham & Flintshire	MEWN Swansea	Powys Dance
Conwy Festival of Youth	Growing Space	Mid Powys Mind	Powys People First
Cornerstone Church - Cwmbach	GTFM	Mid Wales Rape Centre	Preseli Rural Transport Association
Cornerstone Church - Swansea	Gwelfor Community Centre	Mind Aberystwyth	Prestatyn and Rhyl Lions Club
Craft	Gwent Defibbers	Mind in the Vale of Glamorgan	Presteigne and Norton Community Support
Crafts For Everyone	Gwynedd Hospice at Home	Moelyci Environment Centre	Prospects
Crossroads Care in the Vale	Hafal Seibiant	Monmouth Youth Project	Radnorshire Healthy Friendships
Crossroads Care North Wales	Hanes Llandoch	Montgomery Community Care Project	Radnorshire Women's Aid
Crossroads Care Porthcawl	Hay and District Community Support	Montgomeryshire Community Regeneration Association	RASCAL
Crossroads Care Sir Gar	Hay and District Dial-a-Ride	Montgomeryshire Family Crisis Centre	Raven House Trust
Cruse Bereavement Care Cardiff	Home-Start BGSRE	Montgomeryshire Wildlife Trust	RAY Ceredigion
Cruse Bereavement Care North Wales	Home-Start Caerphilly Borough	Mosque and Islamic Community Centre	RCMA Social Enterprise Ltd
CSP	Home-Start Caerphilly Borough East	MS Society - Cardiff and Vale Branch	RCT Young People First
CSV RSVP	Home-Start Cardiff East	Multiple Sclerosis Support Centre - N Wales	RDCS
Cwm Harry Land Trust	Home-Start Carmarthen & Llanelli	Murchfield Community Association	Recovery Cymru
Cwmni Penllan Development Trusts Ltd	Home-Start Ceredigion	NCH Cymru - Flintshire	Refurbs Flintshire
Cwmni'r Bermo	Home-Start County Borough of Wrexham	Neath Mind Castell Nedd	Resolven Building Blocks
Cwmpark Community Association	Home-Start Denbighshire	Neath Port Talbot Carers Service	Rhondda Community Development Association
Cyfeillion Croesor	Home-Start Dinefwr	Neighbours & Residents Action Group of Trowbridge	Rhondda Cynon Taff People First
Cylch Meithrin a Ti a Fi Y Drenewydd	Home-Start Flintshire	Neuadd Dyfi	Rhondda Taff Citizens Advice Bureau
Cymdeithas Aberaeron Society	Home-Start Newport	Neuadd Goffa Llansilin Memorial Hall	Rhyl Adventure Playground Association
Cymryd Rhan	HOPE MS Therapy Centre	New Direction for Congo	Rhyl City Strategy
Cymuned Artis Community	Horn Development Association	New Foundationshe	Rhymney Valley Young at Hearts
Cymunedau yn Gyntaf - Bowydd a Rhiw	Hospice of the Valleys	New Hope - Llantwit Major	Right from the Start
Cymunedau yn Gyntaf - De Pwllheli	Huggard	New Horizons	Ringland Community Association
Cymunedau yn Gyntaf - Pen Llyn	Ieuenctyd Tysul Youth	Newport Access Group	River and Sea Sense
Cyngor ar Bopeth Ceredigion Citizens Advice Bureau	Ihsaan Social Support Association	Newport Chinese Community Centre	RNIB Cymru - North Wales Office
Cyswllt - Contact	In4Fun	Newport Citizens Advice Bureau	Roman Tree Cancer Care
Dewis Ltd	Innovate Trust	Newport Mediation	RSPB Volunteering
Dinas Powys Voluntary Concern	Iorwerth Rowlands Centre	Newport Mind	RSPCA - Cardiff & District
Diocese of Bangor, Church in Wales	Islwyn Community Credit Union	Newtown and District Dial a Ride	Ruperra Conservation Trust
Diocese of Llandaff Board for Social Responsibility	iSmooth Community Cafe	North Denbighshire Dial a Ride	Safer Merthyr Tydfil
Diocese of St Asaph	Josef Herman Art Foundation	North Denbighshire Domestic Service	Safle
Disability Powys	Kenfig Hill Pyle and Cornely Youth Centre	North East Wales Wildlife Ltd	Salvation Army - Morriston
Discovery SVS	Keyring Living Support Networks	North Gwent Cardiac Aftercare	Sanctuary Counselling and Training
Dolen - Môn	KIDZ R US	North Gwent Joint Missionary	Sands Cymru
Domestic Abuse Safety Unit	KIM - Inspire	North Montgomeryshire Volunteer Centre	Scope Wales
Dowlais Community Development Forum	Kings Christian Fellowship	North Wales Music Tuition Centres	Senghenydd Youth Drop In Centre
Duffryn Community Link	Kinmel Bay Communities First	North Wales Police and Community Trust (PACT)	SEREN
Dulais Valley Partnership	Knighton and District Community Support	North Wales Women's Centre	Seren Ffestiniog Cyf
Dyffodol Powys Futures	L'Arche Brecon	Ogmore Valley History & Heritage Society	SHARE Centre
Dynamic	Leonard Cheshire - Danybryn Home	Ogwr Transport for Elderly or Disabled	Shared Earth Trust
Ely & Caerau Parents Council	Leonard Cheshire - Llanhenock Home	Oriel Bach	Shoptobility Merthyr Tydfil Borough
Estyn Llaw	Lightship 2000	PACTO	Siawns Teg
Every Link Counts	Linden Church Trust	Partneriaeth Cymunedol Porthyfelin	Sir Gar Carmarthenshire Federation of WI's
Family Awareness Drug Support	Llamau Ltd	Partneriaeth Maesgeirchen	Sirhowy Tenants and Residents Association
Family Contact	Llandrindod Wells Volunteer Bureau	Partnership	Sketty Kids Club / Summer Club
Fernhill and Glenboi Communities First	Llandudno Community Radio Ltd	Pathways Home	Small World Theatre
Fernhill Youth Project	Llanelli Women's Aid Ltd.	PCRG	Somali Advice and Information Centre
Firing Line - Museum of the Welsh Soldier	Llanharan Recreation Ground Trust	Pembroke 21C Community Association	South Montgomeryshire Volunteer Bureau Ltd
Fishguard & Goodwick Young Persons Trust Ltd - Point	Llanidloes Community Transport Scheme	Pembrokekeshire CAB	South Splott Residents Association
Flintshire Disability Forum	Llanidloes Resource Centre	Pembrokekeshire Care and Repair 200 Ltd	Span Arts Ltd
Flintshire Mind	Llanishen Good Neighbours	Pembrokekeshire Care Society	Spark Blaenymaes Ltd
Flintshire Neighbourhood Watch Association	Llanwrtyd Community Transport	Pembrokekeshire Counselling Service	St Anne's Hospice
Forest School Swansea, Neath and Port Talbot	Local Aid for Children and Community Special Needs	Pembrokekeshire Mind	St David's Children Society
Foundation 14a	Machynlleth Community Children's Project	Pen yr Enfys	St Davids Diocesan Team Plant Dewi
Funkystars Morris Dancing Troupe	Maesglas Community Network	Penarth Youth Project	St John's Community Hall
	Make a Change	Penarth Youth Project	Management Committee
	Mediation Cymru	Penarth Youth Project	St Kentigern Hospice
	Meithrinfa Meirion Cyf	Penarth Youth Project	St Philip Evans Parish
	Melin Homes Limited	Penarth Youth Project	Stars Gogledd Cymru/North Wales
	Memoco	Penarth Youth Project	Strata Florida 50+
	Menai Bridge Community Heritage Trust Ltd	Penarth Youth Project	Student Volunteering Bangor
		Penarth Youth Project	Student Volunteering Cardiff
		Penarth Youth Project	Sure Start Vale of Glamorgan
		Penarth Youth Project	Sustainable Gwynedd Gynladwy
		Penarth Youth Project	Swansea Care and Repair

Swansea Carers' Centre
 Swansea Centre For Deaf People
 Swansea Chinese Community Co-op Centre
 Swansea Community Boat Trust
 Swansea Community Farm
 Swansea Mind
 Swansea Neath Port Talbot CAB
 Swansea Women's Resource and Training Centre
 Swansea Young Single Homeless Project
 Swyddfa'r Urdd
 Sylfaen Cymunedol Cyf
 Taff Bargoed Development Trust
 Taff Ely Drug Support (TEDS)
 Talking Hands Children and Young People
 Talybont-on-Usk Energy
 Tan y Maen Ltd
 Ten Green Bottle Powys CIC
 The Antioch Centre
 The Butterfly Project
 The Caerphilly Woodlands Trust Ltd
 The Community Church
 The Disability CAN DO Organisation
 The Engine House Community Project
 The Gate Arts and Community Centre
 The Prince's Trust - Splott
 The Quilt Association
 The Ragamuffin Project
 The Rest Convalescent Hotel
 The Vanguard Centre
 The Welfare Ystradgynlais
 The Willows Centre
 The Women's Workshop C T C Ltd
 The Wye and Usk Foundation
 Tools for Self Reliance Cymru
 TOPIC House
 Torfaen Citizens Advice Bureau
 Torfaen Community Transport
 Torfaen Mind
 Torfaen Women's Aid
 Touch Trust
 TPAS Cymru
 Track 2000
 Traditional Arts Support in the Community
 Travol Community Transport
 Trawsnewid Calon Teifi
 Tredegar Development Trust Ltd
 Trefechan Community Centre
 Treganna Family Centre
 Tri-County Play Association
 Trigonos
 Ty Cwm
 Ty Elis Counselling
 Ty Enfys Family Centre
 Ty Hapus Family Centre
 Tyddyn Mon
 UCAN Productions
 Unllais Conwy and Denbighshire
 Vale of Clwyd Mind
 Vale of Glamorgan Citizens Advice Bureau
 Vale Volunteer Bureau
 Valleys Furniture Recycling - toogoodtowaste
 Valleys to Coast
 Viva!
 Voice (Wrexham)
 Voluntary Action Centre
 Voluntary Community Service Cymru Ltd
 Volunteering Partnership Project
 Wainfelin Area Regeneration Project
 Walsingham
 Wastesavers Charitable Trust
 Welsh Crescent
 West Rhyl Young Peoples' Project
 West Wales Action for Mental Health
 West Wales Women's Aid
 Whilen y Porthmyn
 Women's Aid - Aberystwyth
 Women's Aid - Amman Valley
 Women's Aid - Bangor and District
 Women's Aid - Cardiff
 Women's Aid - Carmarthen
 Women's Aid - Delyn
 Women's Aid - Monmouthshire
 Women's Aid - Pontypridd
 Women's Aid - Rhondda Cynon Taff

Women's Aid - South Gwynedd
 Women's Aid - Swansea
 Women's Aid - Wrexham
 Wrexham Citizens Advice Bureau
 Wrexham Hospice and Cancer Support Centre Foundation
 Wrexham Youth Justice Service
 Y BONT - BDRCB
 Y Ganolfan
 YMCA - Bargoed
 Ymlaen Ceredigion
 Ynys Môn Citizens Advice Bureau
 Ynysybwl Regeneration Partnership
 Your Voice Advocacy Project
 Yr Institiwt Corris
 Ysbrydoliaeth y Graef Cyf
 Ystalyfera Development Trust
 Ystradgynlais Volunteer Centre
 Zimbabwe Newport Association

National Regional / Cenedlaethol Rhanbarthol

3 Space
 4 Winds User Led Association
 ACE Women's Group
 ACEVO
 Action On Hearing Loss Cymru
 ActionFirstPlus
 Adoption UK
 Adref Ltd
 AdviceUK
 Advocacy Matters (Wales)
 Advocacy Support Cymru
 Aelwyd Housing Association
 Afasic Cymru
 African Friendship Association
 After Adoption - South Wales
 Age Concern Cardiff and the Vale of Glamorgan
 Age Concern Morgannwg
 Age Concern North Wales Central
 Age Cymru
 Age Cymru Gwent
 Age Cymru Swansea Bay
 Agoriad Cyf
 AIDS Trust Cymru
 Alcohol Concern Cymru
 All Wales Forum
 All Wales People First
 Alzheimer's Society
 Amelia Trust Farm
 Anheddau Cyf
 Animal Welfare Network for Wales
 Antur Teifi
 ARC - Cymru
 Army Welfare Service
 Artes Mundi Prize Ltd
 Arthritis Care in Wales
 Arts Care Gofal Celf
 ASH Wales
 Association of Voluntary Organisations in Wrexham
 Asthma UK Cymru
 ATTEND
 Autism Cymru
 Autism Initiatives UK
 Autism Puzzles
 Barnardo's Cymru
 BAWSO Ltd
 BBC Children in Need in Wales
 B-eat Cymru
 Benefit Advice Shop
 Bi Cymru / Wales
 Bipolar UK - Wales
 Blind Veterans UK Llandudno Centre
 Bobath Children's Therapy Centre Wales
 Body Positive - Cheshire and North Wales
 Booktrust
 Brain Tumour UK
 Breast Cancer Care Cymru
 Breastfriends Cardiff and Vale
 Bridgend Association of Voluntary Organisations
 British Heart Foundation
 British Lung Foundation
 British Red Cross - Wales
 Brynawel Rehab
 Business in the Community in Wales

Buttle UK
 Cadarn Housing Group Ltd
 CADMHAS
 Caer Las
 CAIS - Cyngor Alcohol Information Services
 Campaign for the Protection of Rural Wales
 Cardiff and the Vale Parents Federation
 Cardiff Third Sector Council (C3SC)
 Cardiff Transport Preservation Group
 Care and Repair Cymru
 Care for the Family
 Carers Trust - Wales
 Carmarthenshire Association of Voluntary Services
 Cartrefi Cymru
 CaST Cymru
 Catch 22
 CCN Cymru
 Centre for Alternative Technology
 Ceredigion Association of Voluntary Organisations
 Chamber for Business and Social Action (Wales) Ltd
 Changing Faces Cymru
 Charities Aid Foundation
 Charity Retail Association
 Charter Housing
 Chartered Institute of Housing Cymru
 Children and Young Peoples' University
 Children in Wales - Plant yng Nghymru
 Chooselife Drug & Alcohol Intervention Service
 Church Army
 Churches' Counselling Service in Wales
 Chwarae Teg
 CILT Cymru
 Citizens Advice Cymru
 Civic Trust for Wales
 Clinks
 Clubs for Young People Wales
 Clwyd Alyn Housing Association
 Clybiau Plant Cymru Kids' Club
 Coal Industry Social Welfare Organisation
 Coalfields Regeneration Trust
 Coed Lleol
 Coleg Harlech WEA North Wales
 Comic Relief
 Community Development Cymru
 Community Justice Interventions Wales
 Community Music Wales
 Community Projects Centre
 Community Transport Association Wales
 Congolese Community of Wales
 Contact A Family Wales
 Contact the Elderly
 Conwy Voluntary Services Council
 Cotlewton
 Council for British Archaeology - Wales
 Council for Wales of Voluntary Youth Services
 Crohn's And Colitis UK
 Crossroads Mid and West Wales
 Cruse Bereavement Care Cymru
 Cultivations
 Cyfanfyd
 Cyfle
 Cylch
 Cymdeithas Cyfieithwyr Cymru
 Cymdeithas Tai Cantref
 Cymdeithas Tai Clwyd
 Cymdeithas Tai Eryri
 Cymorth Cymru
 Cynnal Cymru - Sustain Wales
 Cynon Taf Community Housing Group
 Cynon Valley Crime Prevention Association
 Cyrenians Cymru
 Cytûn: Eglwysi Ynghyd yng Nghymru
 Dangerpoint Limited
 Dawns I Bawb
 Dawns TAN Dance

Deaf Access Wales
 Deaf Association Wales
 Deafblind UK
 Dee Valley Community Partnership Ltd
 Denbighshire Voluntary Services Council
 Diabetes UK Cymru
 Digartref Ynys Mon Ltd
 Disability Action Group Wales
 Disability Arts Cymru
 Disability Law Service
 Disability Wales
 Disabled Workers Co-operative
 Disablement Welfare Rights
 Diverse Cymru
 Dolen Cymru (Wales - Lesotho Link)
 Dolen Ffermio
 Down's Syndrome Association
 Drama Association of Wales
 Drive
 Drugaid
 Eiriol
 Eisteddfod Genedlaethol Cymru
 Electoral Reform Society Wales
 ELITE Supported Employment Agency Ltd
 Epilepsy Bereaved
 Epilepsy Wales/Epilepsi Cymru
 Esmee Fairbairn Foundation
 Eye to Eye Youth Counselling Service
 Families Need Fathers Wales
 Federation of City Farms and Community Gardens
 Federation of Disability Sports Wales (FDSW)
 Federation of Welsh Anglers
 Fotogallery
 Fields in Trust Cymru
 Firebrake Wales
 First Choice Housing Association Ltd
 Flintshire Local Voluntary Council
 Follow Your Dreams
 Friends of Pedal Power Project Ltd
 Fundraising Standards Board
 Funky Dragon
 G2G Communities CIC
 Genetic Interest Group
 George Thomas Hospice Care
 Ghana Union of Wales
 Gingerbread Wales
 Girlguiding Cymru
 Glamorgan-Gwent Archaeological Trust
 Gofal Cymru
 Governors Wales
 Greyhound Rescue Wales
 Groundwork Merthyr & RCT
 Groundwork Wales
 Guide Dogs for the Blind Association
 Gwalia Housing Group
 Gwasanaeth Cynnal Gofalwyr Gweini
 Gwent Association of Voluntary Organisations
 Gwent Wildlife Trust
 Gwerin y Coed - The Woodcraft Folk in Wales
 Hafal
 Hafan Cymru
 Hafod Care Association
 Hayaat Women Trust
 Headway Cardiff
 Headway UK in Wales
 Healer Practitioner Association
 International
 Healing The Wounds
 Hearing Link
 Home-Start
 Hope for Wales
 Hope Rescue
 Include
 Indian Society of South West Wales
 Inroads (Cardiff & the Vale Street Drugs Project)
 Institute of Fundraising Cymru
 Institute of Rural Health
 Institute of Welsh Affairs
 Interlink
 Introsport Trust
 Journeys - Toward Recovery From Depression

Keep Wales Tidy
 Kids Cancer Charity
 LawWorks Cymru
 Learning Disability Wales
 Leonard Cheshire Disability
 Leukaemia & Lymphoma Research
 Llais y Goedwig
 Lles Cymru Wellbeing Wales
 Lloyds TSB Foundation
 Macmillan Cancer Support
 Mantell Gwynedd
 Marie Curie Hospice, Penarth
 Media Trust
 Medrwn Môn
 Mencap Cymru
 MENFA
 Meningitis Trust
 Mental Health Foundation (Wales)
 Mental Health Helplines Partnership
 Mental Health Matters Wales
 Mentrau Iaith Cymru
 Merched y Wawr
 Merthyr and the Valleys Mind
 Mess Up The Mess Theatre Company
 MEWN Cymru
 Millennium Stadium Charitable Trust
 Mind Cymru
 Missing Wales
 Motor Neurone Disease Association
 - S Wales
 Mountain Training Trust
 Mudiad Meithrin
 Multiple Sclerosis Society Cymru
 Music in Hospitals Wales
 NACUE Ltd
 NAID
 National Botanic Garden of Wales
 National Day Nurseries Association
 National Energy Action Cymru
 National Federation of Women's
 Institutes
 National Osteoporosis Society
 NCH Cymru
 NCT
 Neath Port Talbot Council for
 Voluntary Service
 New Pathways
 NEWI
 Niace Dysgu Cymru
 No 3 Welsh Wing ATC
 NoFit State Community Circus Ltd
 North Wales Advice and Advocacy
 Association
 North Wales Deaf Association
 North Wales Housing Association
 North Wales Mountain Rescue
 Association
 North Wales Training Ltd
 North Wales Wildlife Trust
 NSPCC Cymru Wales
 Oxfam Cymru
 Paradise Found
 Parkinson's UK - Cymru
 PAWB
 Pembrokeshire Association of
 Voluntary Services
 Pembrokeshire FRAME Ltd
 Penarth Arts and Crafts Ltd
 People and Work Unit
 Person to Person Citizen Advocacy
 Perthyn
 Planning Aid Wales
 Platform 51 Cymru
 Play Wales
 Playworks Playcare Ltd
 Powys Association of Voluntary
 Organisations
 Powys Domestic Abuse Forum
 Prader-Willi Syndrome Association UK
 Presbyterian Church of Wales
 PRIME Cymru
 PRISM
 Promo Cymru
 Prostate Screening Trust
 QWEST
 Race Council Cymru
 Race Equality First
 RASASC Rape And Sexual Abuse
 Support Ctre
 Rathbone Cymru
 RCT Homes
 Re-Create

Refugee Voice Wales
 Relate Cymru
 Relate Wales
 Rhieni Dros Addysg Gymraeg
 Rho Dy Law
 Rhondda Housing Association
 Rhoserchan
 Riverside Advice
 RNIB Cymru
 Royal College of Paediatrics and Child
 Health
 Royal College of Psychiatrists
 Royal Welsh Agricultural Society Ltd
 RSPCA Cymru / Wales
 Rural Regeneration Unit (RRU)
 RVS
 Safer Wales
 Save the Children UK
 Scout Association - The Welsh Scout
 Council
 Sense Cymru
 Service Leavers Wales
 Shelter Cymru
 SHINE Cymru
 Show Racism the Red Card
 Sight Cymru
 Skill Wales
 Skills for Justice
 Skillset Media Academy Wales
 SNAP Cymru
 Somali Integration Society
 South East Wales Racial Equality
 Council
 South Wales Baptist College
 South Wales Intercultural Community
 Arts
 SOVA
 Sported
 St David's Foundation Hospice Care
 St David's Hospice
 St Giles Trust
 St John Ambulance - Cymru Wales
 St Loye's Foundation
 Stepping Stones
 Stonewall Cymru
 Sustainable Wales
 Swansea & Brecon Diocesan Council
 for Social Responsibility
 Swansea Council for Voluntary Service
 Swim Cymru
 Sycamore Development Foundation
 TACT
 Tai Esgyn Housing
 Tai Pawb
 Teacher Support Cymru
 Techniquet
 Tenovus
 Terrence Higgins Trust Cymru
 The Arts Council of Wales
 The Bevan Foundation
 The Community Foundation in Wales
 The Disability Advice Project
 The Duke of Edinburgh's Award
 The Dystonia Society in Wales
 The Fostering Network in Wales
 The Friendly Trust
 The Makers Guild in Wales
 The National Trust Wales
 The Pernicious Anaemia Society
 The Prince's Trust
 The Prince's Trust - Cymru
 The Royal Agricultural Benevolent
 Institution
 The Safe Foundation
 The Salvation Army
 The Samaritans
 The Stroke Association
 The Survivors Trust
 The Thomson Foundation
 The Wallich
 The Waterloo Foundation
 Theatr Fforwm Cymru
 Timebanking Wales
 Torfaen Voluntary Alliance
 Trefnu Cymunedol Cymru
 Tros Gynnal Plant
 Ty Newydd Writing Centre
 UNA Exchange
 Unllais North West Office
 Unltd Wales/Cymru
 Urdd Gobaith Cymru
 Vale Centre for Voluntary Services

Valleys Kids
 Valleys Regional Equality Council
 VEGFAM
 Veteran Horse Welfare
 Victim Support Wales
 View / Dove Workshop
 Village Enterprise Wales
 Vision 21 - Cyfle Cymru
 Vision in Wales
 Vision Support
 Voluntary Action Merthyr Tydfil
 Voluntary Arts Wales
 Wales and West Housing Association
 Wales Assembly of Women
 Wales Co-operative Development and
 Training
 Wales Council For Deaf People
 Wales Debating Federation
 Wales Dyslexia
 Wales Federation of Young Farmers
 Clubs
 Wales Millennium Centre
 Wales Mobility and Driving
 Assessment Service
 Wales Orthodox Mission
 Wales Pre-school Playgroups
 Association
 Wales Squash & Racketball Ltd
 Wales Touch Association
 Wellbeing Regeneration Ltd
 Welsh Amateur Boxing Association
 Welsh Association of ME & CFS
 Support
 Welsh Beekeepers' Association
 Welsh Books Council
 Welsh Centre for International Affairs
 Welsh Chess Union
 Welsh Council on Alcohol and Other
 Drugs
 Welsh Federation of Housing
 Associations
 Welsh Food Alliance
 Welsh Historic Gardens Trust
 Welsh Mountain Zoo
 Welsh Pony and Cob Society
 Welsh Refugee Council
 Welsh Sports Association
 Welsh Tenants
 Welsh Women's Aid
 WEN Wales
 West Glamorgan Council on Alcohol
 & Drug Abuse Ltd
 Whizz-Kidz
 Wild Elements CIC
 Wildlife Trusts Wales
 Workers Educational Association -
 South Wales
 Working Links
 WWF Cymru
 YMCA Wales
 YMCA Wales - Community College
 Ymddiriedolaeth Addoldai Cymru
 Youth Cymru
 Zomi Welfare Organisation

Statutory / Statudol

Aneurin Bevan Health Board
 AONB Unit Gwynedd County Council
 BBC Wales/Cymru
 Betsi Cadwaladr University Health
 Board
 Big Lottery Fund
 Board of CHC's in Wales
 Brecon Beacons National Park
 Authority
 Caerphilly County Borough Council
 Cardiff and Vale University LHB
 Care Council for Wales
 Carmarthenshire County Council
 Childrens Commissioner for Wales
 Comisiynydd y Gymraeg
 Conwy County Borough Council
 Denbighshire County Council
 Disability Rights Commission
 Equal Opportunities Commission
 Flintshire County Council
 Heritage Lottery Fund
 Hywel Dda Public Health Team
 Mid and West Wales Fire Authority
 National Library of Wales
 National Museum and Galleries of
 Wales

Newport City Council - Aftercare Team
 Pembrokeshire County Council
 South Wales Police
 The Sports Council for Wales
 Torfaen County Borough Council
 Welsh Ambulance Services NHS Trust

E-members / E-aelodau

@67 Communications Ltd
 104 Community House
 1st Cornelly Scout Group
 1st Llanfairpwll Beaver Scouts
 1st Newtown Llantwit Scout Group
 1st Penmark with Porthkerry
 2 Adar-Y-Mor
 2478 (Abergavenny) ATC
 3SC
 4CG Cymru
 5th Barry (Salem Baptist) Scout Group
 Abbeyfield Society - Cymru
 Aberaeron Memorial Hall
 Management Committee
 Aberaeron Swimming Pool
 Aberdare & Ynys Community Centre
 Aberdare Trefoil Guild
 Aberfan Canoe Club
 Aberfan Sub Aqua Club
 Abergavenny Community Centre
 Abertillery Mini and Junior RFC
 Aber-valley YMCA
 Aberystwyth Arts Centre
 Aberystwyth Citizen's Advice Bureau
 Aberystwyth University
 Able Radio
 Access Included
 ACE Cardiff
 ACIE
 ACISDA
 ACOT
 Action for Children
 Action for Children - Penywaun Family
 Centre
 Action for Mental Health - Cardiff
 Adult Autism Advice
 Advance Brighter Futures Wrexham
 Advice & Support Carmarthenshire
 Afonydd Cymru
 Africa Centre Wales
 Africa United Society
 African Light Association
 Africatrust Networks
 Agape Community Church Ty-Sign
 Age Concern Cardiff and Vale Ageing
 Well
 Akashic Communications
 Albert Primary School PTA
 All in this together-Active & Creative
 Lifestyles
 Alopecia Areata Support Community
 Alzheimer's Society - Crosshands
 Alzheimer's Society - Pembrokeshire
 Aman Valley Conservation Association
 Amman Valley Dementia Carers
 Amman Valley Trotting Club
 Ammanford Bible Church Trust
 Ammanford Miners Theatre
 Andi Pandi's Day Nursery
 Andrew Price Academy
 Anna Freud Centre
 Anti Poverty Network Cymru
 APM Consultancy
 Archbishop Rowan Williams After
 School Club
 Ark Support International
 Arkwright Scholarships Trust
 Articulture
 Arts for us
 Arts Surgery
 Asbestos Awareness and Support
 Cymru
 Ashfield Action Group
 Athlete Performance Centre
 Audiences Wales Ltd
 Axis Historical Society and Newsletter
 B W Macfarlane LLP
 B2C
 Babel Village Hall
 Backbeating Sounds
 Badminton Wales
 Banc AFC
 Bangor Sound City

Barnardo's - Flintshire	Caldicot and District U3A	Clore Social Leadership Programme	Cyfeillion Theatr Felinifach
Barnardo's - Merthyr Tydfil	Caldicot Town Council	Clwb Caredig - Clwb ar ôl Ysgol	Cyfrwng
Barnardo's - North Wales	Calkadies Academy	Clwb Cledlyn Club	Cylch Meithrin Abersychan
Barnardo's - Pembrokeshire Family Link Service	Cambrian Archaeological Association	Clwb Ffermwyr Ifanc Ceredigion	Cylch Meithrin Cywion Bach
Barnardo's - People in Community	Campaign For The Protection Of Rural Wales	Clwyd & Gwynedd Air Cadet Force	Cylch Meithrin Llanfarian
Barracks Field Tenants Association	Cancer Aid Merthyr Tydfil	CM International	Cylch Ti a Fi Seren Fach
Barry Ladies Hockey Club	Cancer Information and Support Services	Coetiroedd Dyfi Woodlands	CyMAL: Museums Archives & Libraries Wales
Baubo Moon Room - Community	Cancercareline	Cofnod	Cymdeithas Cae Chwarae Caeathro
Belly Dance	Canolfan Gymunedol Derwenlas	Colwyn and District Enterprise Alliance	Cymdeithas Cymuned Cylch Aberystwyth
BAWSO Women's Aid	Canolfan Plant Jig-so Children's Centre	Colwyn Bay Conservation and Environment Federation	Cymdeithas Edward Llwyd
BCU Health Board - Denbighshire	Canton Green Party	Communities First	Cymdeithas Gwyl Plant Gwent
BD-W	Cantref Primary School	Communities First - Ely, Caerau & Fairwater Cluster	Cymdeithas Gymunedol Ystrad Meurig
Beacon of Hope Uganda	Carbon Mootral CIC	Communities First - NE Swansea Cluster	Cymdeithas Hwyllo a Chymdeithasol Hogia Llyn
Beeline Community Theatre	Cardiconnect	Communities First - Newport North Cluster	Cymmer Afan Youth Club
Bees for Development Trust	Cardiff & Vale of Glamorgan Carers' Centre	Communities First - North	Cyngor Cefn Gwlad Cymru
Believe It Achieve Ltd	Cardiff & Vale Rescue Association (CAVRA)	Denbighshire Cluster	Cyngor Sir Ynys Mon
Belo Rural Development Organisation	Cardiff Charity Consortium	Communities@One	Cynon Valley Citizens Advice Bureau
Ben Reynolds Consulting Ltd.	Cardiff County Council	Community Action Machynlleth & District	DACE
Benefice of Pontypool	Cardiff Credit Union	Community Connections Project	Dads Can
Bethel Congregational Chapel	Cardiff Deaf Sports and Social Club	Community Empowerment In Action (CEIA)	Damauli Unesco Club
Bettws in Bloom Environmental Community Association	Cardiff Dragons FC	Community Events & Market Company	Daniel James Community School
Bettws Local Partnership Board	Cardiff Metropolitan University Foundation	Community House Eton Road	DANSAs Ltd
Bettws Family Centre	Cardiff Steiner Early Years Centre	Community Initiative for a Sustainable Environment	DapperFM Management Committee
Bible Society / Cymdeithas y Beibl	Cardiff University Debating Society	Community Lives Consortium	Dark Sky Wales Education Services Ltd (DSWES)
Bioplar UK	Cardiff Wales Mardi Gras	Community-it.org	Dash
Blaenau Gwent Baptist Church	Cardiff Yemeni Community Association	Computer Assistance in Cameroon	Denbigh Music Festival
Blaenau Gwent Business Resource Centre	Cardiff YMCA	Connaught plc	Denbighshire Community Task Group
Blaenau Gwent Domestic Abuse Services (BGDAS)	Cardiff YMCA Housing Association	CONNECT Disability Rights Advice	Deri Regeneration Group
Blue Hook	Cardigan Bay Marine Wildlife Group-WTSWW	Connecting Learners in 3rd Sector (North & Mid Wales)	Deudraeth Cyf
Bocs Celf	Care and Repair Denbighshire	Connections Community Hub	Development For African Community Org
Bold Street Consulting	Care and Repair Rhondda Cynon Taff	Construction Youth Trust	Dewin y Delyn
BPP Development Trust	Carmarthen Athletics Ladies Hockey Club	Consult Capital	Dewis Centre for Independent Living
Brain Injury Rehabilitation and Development - BIRD	Carmarthen Children's Centre	Contact a Family	Disabilities and Self Help (DASH)
Brakeley Ltd	Carmarthenshire Domestic Abuse Forum	Contact the Elderly - Mid Wales	Disability Resources Centre - North Wales
Branching Out Consultancy	Carmarthenshire Federation of Young Farmers	Conwy - The Partnership and Citizen Focus Team	Disabled Drivers' Association Llanelli
Bread 'n' Dripping Productions	Carmarthenshire Youth Council	Conwy & Denbighshire Rural Outreach Service	Discovery - Student Volunteering Swansea
Bread of Heaven Project	Cartrefi Cymru - Bangor	Conwy County Access Group	Diverse Arts Ltd
Breast Cancer Care	Casc-Aid Community Action Group	Conwy Social Housing Ltd	Dolau Youth Club
Brecknock Access Group	CaST Cymru - Mid Wales	Conwy Voluntary Access Group	Dowlais Male Choir
Brecon & Glanusk Explorer Scout Unit	CaST Cymru - South Wales	Conwy Volunteer Centre	Down to Earth
Brecon and District Credit Union	Castell Photography	Cooking For Pleasure	Down's Heart Group
Brecon Children's Contact Centre	Cathays Methodist Church	Cor Meibion Morlais	Down's Syndrome Association Wales
Bridgend and District YMCA	Caudwell Children	Cornelly Riders	Duffryn Bellydancing Group
Bridgend CBC	CCI	Cornist Area Residents Association	Duffryn Infant School
Bridgend College	Ceffyl Du Carriage Driving Group	Coronation Hall - Dale	Dyffryn Cricket Club
Bridgend County Borough Council	Celtic Archers	Coronation Hall Pumsaint	Earth Centre
Bridgend County Civic Charity	Celtic Community Leisure	Costar Partnership	Eastside Family Support Project
Bridgend People First	Celyn Collieries Workmen's Institute	Coterie Ltd	Ebbw Vale and District Development Trust
Brit Growers	Central and Eastern European Association	Counsel and Care / Independent Age	Echo Stow Hill
British Dyslexia Association	Central Glamorgan Guides	Cowbridge Music Festival	Ecobro
British Polio Fellowship	Central KAFF Young Peoples Centre	CPD Trefor	Eco-Dysgu/Creative Moments
British Red Cross	Centre 4M	C-POW!	Educ8 Training Ltd
British Red Cross - North Wales	Centre for Alternative Generations	Craft in the Bay	Eich Dewis Chi Your Choice
British Red Cross - South and East Wales	Centre for Alternative Transformation	Create a Future	Eileen Murphy Consultants
British Waterways	Centre for Performance Research Ltd	Creative Rural Communities	ELECT
British Wireless for the Blind Fund	Ceredigion County Council	Crickhowell Volunteer Centre	Elenydd Hostels
Briton Ferry Library	Ceredigion Domestic Abuse Forum	Croes Sgwar SDC	Ely Star A.B.C.
Briton Ferry Town Sports Association	Ceredigion Youth Offending Team	Croeserw Community Association	Employment Opps for People with Disabilities
Broomfield & Alexander	Challenge Wales	Crossroads Care Cwm Taf	Enable Employment & Training Service
Brunel Manor	Charity Bank	Crown Prosecution Service	Enfys Foundation
Brynteg Community House CIC	Charity Commission	Cruisers Talysarn	Enterprise Development Associates
Brynteg Village Football Club	Charity Commission - Wales Office	Cruse Bereavement Care Caerphilly	Epilepsy Action
BTM Dolphins	Chepstow Mens Hockey Club	Cruse Bereavement Care Gwent	Epilepsy Action Cymru
Bullies Out	Child and Adolescent Mental Health	CSV	Equality Council
Bus Users UK In Wales	Children Under Risk from Bullying (CURB)	CSV Action Cyfle	Estuary Voluntary Car Scheme
Business Consultancy	Chooselife Cymru	CSV Training Wales	Evangelical Alliance Wales
Business in Focus	Christian Lewis Cancer Care & Trust	Cultural Concerns	EYST
CAAPO	Christian Youth Outreach	Cwmafon Hornets A B C	Fair Trade Wales
Cadwallader & Co LLP	Churches in Action - Gigabites Youth Project	Cwmaman Public Hall and Institute Trust	Family Friends for 5's to 11's
Cadwgan Building Preservation Trust	Cilan Galleries	Cwmban Leg Club	Family Mediation Cardiff
Caerau Development Trust	Cilgwyn Community Council	Cwmbran Angling Association	Family Mediation NCH Cymru
Caerphilly 50+ Forum	Cilgwyn Theatre Company	Cwmcauddwr Community Centre	Farm Crisis Network
Caerphilly Care for Carers Ltd	City and County of Swansea	CwmNi	Federation of Small Businesses
Caerphilly County Borough Council - Community Regeneration	City and County of Swansea Tourism Dept	Cwmni Ifanc Ty'r Ysgol	Ferndale Skate Park
Caerphilly County Citizens Advice Bureau	City of Newport Swimming Club	Cwmni Roked	Fernhill Association of Residents
Caerphilly Local Health Board		Cwmtilery Saracens RFC	Filipino Community In Cardiff
Caerphilly Youth Service		Cydlynnydd Partneriaethau Diogelwch Cymunedol	Fishguard Arts Society
Caerwnon Park Residents Social Club		Cyfeillion / Friends of Bro Allta	Fishguard Sea Cadet Corps (Unit 142)
Caewathan Community Centre			Fitness Wales
CAF Southern Africa			Flintshire 50+ Advisory Group
CAFASS - Cymru			Flintshire Citizens Advice Bureau - Mold
Caia Park New 2 You (Wrexham) Ltd			
Caitlin House Transport Project			
Calan Consultancies			

Flintshire Volunteer Centre	Hendref Building and Preservation Trust	Llanelli Youth Theatre	Neath Port Talbot District Sports Council
Flying Start Office	Henna Foundation	Llanfair Village Hall Committee	Neath Port Talbot Youth Offending Team
Food Freeway	Henwaun Street Allotment	Llanfihangel Rhos y Corn Community Assoc.	Neath Schools Rugby
Foothold Regeneration Ltd	HI Help Inside	Llanfyllin Community Church	Neighbours
Formations Morris Troupe	Highlights Video Production	Llangenny School Hall Restoration Fund	N-ergy Group Ltd
Fostering Network Wales	Hijinx Theatre	Llangollen District Scout Association	Network Training Services Ltd
Friends of Candy Stripes Day Nursery Ltd	History Matters	Llangollen International Musical Eisteddfod	Neuadd Bentref Cwmlinau
Friends of Community Focus Schools	Holyhead & District Round Table	Llanharan Community Development Project	Neuadd Goffa Penrhyndeudraeth
Friends of Erwood Station	Home Accident Prevention in Wales	Llansteffan Community Council	NEW Dance
Friends of Hafod Wen	Home Start Carmarthen - Llanelli	Llanvapey Sports and Social Organisation	New Dawn House
Friends of Newbridge (Memo)	Home-Start Ely	Llanwenarth Baptist Church	New Sandfields & Aberafan - Sustainable Generation
Friends of the Animals RCT	Home-Start Shrewsbury	Llanybydder Hockey Club	New Tredegar Integrated Children's Centre
Friends of the Earth - Newport	Hope37 Youth Trust	Llay Park Resource Centre	New Welsh Review
Friends of the Young Disabled Wales	Horizon International	Local Aid Buddies Project	Newgale YMCA OEC
Friends of Tonypandy Community College	Howardian Local Nature Reserve	London Road Community Centre	Newpart
Friends of Treborth Botanic Garden	Howey Church in Wales Primary School	LSCG	Newport City Council
Friends of Tredegar Comprehensive School	Huntington's Disease Association - Wales	LTL Connect	Newport City Radio
Friends of Trinity Fields School and Resource	HUTS	Lynne Guy	Newport Equity Partnership
G.R.S. (Care) Ltd	Hywel Dda Health Board	Mach Fringe	Newport Housing Trust
G4S	IA Kids	Maesteg Citizens Advice Bureau	Newport Memorial Hall
Gaer Association Football Club	Idox	Magdalene Foundation	Newport Paths Group
Galaxy Theatre Arts	Imagematch	Maindee Festival Association	Newtown PRU
Garnyschan Partnership	Impact Schools Team	Margam Youth Centre	Newydd Housing Association - Valleys Office
Garth Youth & Community Project	In2Action Cymru	Maria Rees Memorial Trust	Noddfa Chapel Community Project Ltd
Garw Valley Community Council	Independent Consultant	Mathias Agency	North Clwyd Animal Rescue
Garw Valley Garden History and Heritage Trust	Independent Regeneration (Training) Ltd	MATRA	North Coast Church
Garw Valley Railway	Indo-British Trade Council	Media Academy Cardiff	North East Wales Dance
Gatehouse	Indycube	MEIC Cymru	North Wales Carers' voice
GAVO	Information Commissioners Office (Wales)Swyddfa'r	Melin Junior School	North Wales Chinese School
GAVO - Caerphilly Volunteer Centre	Inside Job Recruitment	Melody Matters	North Wales Medical Trust
GAVO - Carers Contact Centre	Insight Social Research Ltd	Mencap	North Wales Police
GAVO - Monmouthshire	Institute of Public Care	Meningitis Research Foundation	North Wales Regional Equality Network
GAVO - Ringland Resource Centre	Institute of Public Relations Cymru	Mensana Group	North Wales Reptile & Raptor Sanctuary
Gibbonsdown Children's Centre	Int Reiki Federation	Menter Iaith Blaenau Gwent, Torfaen a Mynyw	North Wales Society for the Blind - Bangor
Gingerbread	Integra Community Living Options	Merthyr Cynog Village Hall	North Wales Superkids
Glamorgan Federation of Young Farmers' Clubs	Inter Penarth AFC	Merthyr Tydfil Institute for the Blind	Northern Marches Cymru
Global Love Youth Trust	Intercultural Skills Link	Merthyr Youth Creative Development Project	Nu-Hi
Global Rescue Services	International Tang Soo Do Federation	MHA Care Group	NWECG
Glyngaer Primary School	J M Finn & Co	Mile End Mill Trust	NWIS
Glynneath & District Historical Association	J4B	Milestone Activities	Oakdale Comprehensive School
Gofal A Thrwisio Gwynedd Cyf	James Whale Fund for Kidney Cancer	Milford Haven Port Authority	Oaktree Integrated Children's Centre
Gofal Cymru - Cardiff	Jane Ryall - success for social enterprise	Mind Consultancy	Oasis Cardiff
Gofal Cymru - Newport	Jigsaw Counselling Service	Miskin Regeneration Trust	Objective 1 Team BCBC
Going Public	JP Training	Miskin Safety, Crime & Prevention	Old Penarthians Rugby Football Club
Gower Bird Hospital	Kaleidoscope Theatre Company	Mo*Lo	Opera'r Ddraig
Grassroots Cymru	Kenfig Hill and Pyle Bowls Club	Mold Players	Opportunity to Fend for the Elderly (Uganda)
Great Dane Care Charitable Trust	Kenshole Children's Centre	Money Advice Service	Orbit Theatre
Green Phoenix	Kensington Baptist Church	Monmouthshire GreenWeb	Oxfam Boutique
Greenfield Community Karate	Kiddy Winks Day Nursery	Monmouthshire Housing Association	Pakistani Parents Association
Groundwork North Wales	Kidz Kraze	Morlan - Canolfan Fydd a Diwylliant	Panteg Community Sports
Grwp Gwalia Cyf	Kilgetty Cricket Club	Morrison Playscheme	Paraclete Congregational Church
GSP Community Regeneration Partnership	Kinmel Bay & Towyn Sports & Recreation Assoc	Morrison Primary PTA	Park House Financial Services
Guest Memorial Bowls Club	Kinokulture	Mountain Music And Arts Association	Partneriaeth Masnach Deg Môn
Guillain-Barre Syndrome Support Group	Kyber Colts Amateur Boxing Club	MS Support Centre for North Wales	Fairtrade P'ship
Gwalia Care & Support - Llanelli	La Folia Ltd	MSH Foundation	Pater Hall Community Trust
Gwallgofiaid Cyf	Labata Fantalle Cymru	MTCBC - Community Education Service	Paul Hamlyn Foundation
Gwent Arts in Health	Lampeter Womens Workshop	Murton Methodist Church	Paul Murphy Associates
Gwyl Cilcain	Learn With Grandma Ltd	Museum of Welsh Life	Peace Mala
Gwynedd County Council	Learning Through Landscapes Cymru	Muslim Youth Wales	PeBel Residents' Association
Gwynfe Community Hall Association	Legal and General	Myrtle House	Peksig
Hafal - Cardiff	LGBT Cymru Helpline	N.E.W. Achievers	Pelenna Valley Male Voice Choir
Hafal - Powys	LGBT Wrexham and District	NACRO Cymru	Pembroke North Community Association
Hafod Youth Action Group	Libyan Community Group	NACRO Cymru - Newport	Pembrokeshire Coastal Forum
Hands Around The World	Life Acupuncture	Nantyllyon Youth Club	Pembrokeshire College
Hanover Court Residents Association	Life Map Planners	Nataim UK	Pembrokeshire Real Nappy Network
Harp Resettlement Ltd	Life Music Foundation	National Assembly for Wales	Pembrokeshire Voluntary Transport
HASWC	Life Surfing	National Autistic Society Cymru	Pembrokeshire Volunteer Centre
HAUL	Light2digiart	National Childbirth Trust	Pembrokeshire Youth Bank
Have HEART	Limechapel Residents Association	National Development Team for Inclusion	Penarth & District Stroke Support Group
Haven Home Care	Lindisfarne Home for the Elderly	National Old Age Pensioners Association	Pencader Family Centre
Hawarden Camera Club	Links	National Old Age Pensioners Association	Pencoed Charity Crafters
Haweinka Women and Children Group	Links - Wales	Natural Union of Students	Pendoylan Parish Houses Charity
Hay Town Council	Little Footsteps Parent and Toddler Group	NATUR, Sefydliad Rheolaeth Cefn Gwlad a Chadwraeth	Pensychnant Foundation
Haylemma Centre Ltd	Liverpool Life Coaching	Natural Resources Wales	Pentre Gwyn and Coed-y-Bryn Association
Hazina	Living Stones	NCMA Cymru	Pentwyn Youth Club
Health Network Development Project	Llandeilo Indoor Bowls Centre	Neath Afan Gymnastic Club	Penywaun Enterprise Partnership
Hearts and Hands	Llandoverly Old Age Pensioners Association	Neath Amateur Operatic Society	Peter Kirkup
Helping Groups to Grow	Llandrinio Village Institute	Neath and District Sea Cadets	Philharmonia of North Wales
Hendredenny Park Primary School Association	Llandudno Multidisability FC		
Hendredenny Park Primary School Youth Club Association	Llandysul Family Centre		
	Llanedeyrn And Pentwyn ABC		
	Llanelli Citizens Advice Bureau		
	Llanelli Sea Cadet Corp		

Phoenix Project	Sequence	Telynau Teifi Cyf	Trefgarn Owen Village Association
Pill Bank Lane Community Action Group	Severn Wye Energy Agency	Tenants and Residents Association - MATRA	Trelai Youth Centre
Plant Dewi (St David's DCSR)	Shared Lives Plus in Wales	Terrence Higgins Trust	Trimsaran Juniors Rugby Football Club
Play In Powys	Shaw Trust	TForm	Trinity University
Play Radnor	Sheep Music Ltd	The Academy of Creative Arts Ltd	TSA North Wales (The Stroke Association)
Pobl y Fforest	Shelter Cymru - Cardiff	The Adolescent and Children's Trust - Neath	Ty Fforest Community House
Polish Housing Society Ltd	Shiloh Pentecostal Fellowship Trust	The Amber Project (Church Army)	Tylorstown Welfare Hall and Institute
PONT	Shin-gi-tai Aikido Society	The ARC Project	Ty'r Morwydd Environmental Study Centre
Pontardawe Acoustic Music Club	Shirenewton Community Council	The Ark Youth and Community Project	Tywyn Model Railway Club
Pontardawe Air Training Corps	Sikh Association - South Wales	The Autism Directory	UK Playwork
Pontyates Welfare Association	Sindhura	The Beaufort Community Centre	Undeb Cymru a'r Byd
Port Talbot Town Cricket Club	Skanda Vale Hospice	The Bleeding Flag Theatre Company	Undercurrents
Porth Harlequins RFC Juniors	Skin Care Cymru	The Breadwright	Unica Solutions
Porthcawl Athletic Association	SMP Playgrounds Ltd	The Bridge Mentoring Plus Scheme	United Welsh Housing Association - Cardiff
Powys - The Partnership and Citizen Focus Team	SNAP Cymru - Gwynedd	The College Ystrad Mynach	Unity Group Wales
Powys County Council	SNAP Cymru - Swansea	The Co-operative Group	University of South Wales Newport
Powys Sense	SNAP Cymru - Tor/New/BIGw/Mon	The Doorway Youth Information Centre	University of Wales Aberystwyth
Presbyterian Tabernacle Chapel	Snowdonia Society	The Encephalitis Society	University of Wales Institute of Cardiff
Presteigne Shire Hall Museum Trust	So You Want To Learn	The Erlas Victorian Walled Garden Project	University of Wales Trinity St David
Prince's Trust Carmarthen	Social Education & Environmental Development	The Erwood Market Hall	U-P Wales
PRP Training	Social Enterprise Network Torfaen	The FAN Charity	Urban Saints Cymru
PRT - Pembrokeshire Carers Centre	Social Interface	The Film Agency for Wales	Urbanlandscapes
PTA Cymru	SOLAS Cymru Ltd	The Friends of Llangollen	Vale of Glamorgan Artists
Public Interest Research Centre Ltd	Somali Youth Association	International Music	Vale of Glamorgan Youth Forum
Pypedau Vagabondi Puppets	Soundcape	The Friends of the Newport Ship	Valeplus
QED - UK	South Gloucestershire Council	The Galon Uchaf and Penydarren Communit Assoc	Valeways
Quarry Villages Key Fund	South Indian Cultural Centre	The Gower Society	Valley and Vale Community Arts Ltd
Radio Tircoed	South Wales Fire Service	The Gwent Bobby Van Trust	Vi-Ability Educational Programme
Radnorshire Wildlife Trust	South Wales Gypsies and Travellers	The Health and Well Being Project	Victim Support - Flintshire Branch
-Llandrindod Wells	South Wales Police Learning Development	The Hill Community Development Trust	Victim Support - Gwent Area Office
Railfuture (South Wales)	South Wales Region Girl's Brigade	The Hub	Victim Support - North Wales Area Office
Rainbow Nari O Shishu Kallyan Foundation	South Wales Sea Cadets	The MATRIX Advantage	Victims Support - South Wales Area Office
Ramblers' Association	South Wales Volunteer Manager Forum	The Mentor Ring	VIP Drama
Ray of Light Wales	Special Friends Unite Ltd	The National Trust - Tyntesfield	Visions and Voices
Reach	Spectacle Theatre Company	The North Wales Chrysalis Trust	VISIT
Real Ideas Organisation	Spice (formerly WICC)	The Olive Branch	Voices From Care
Real Opportunities	Spitalgate Church of England Primary school	The Parade ESOL Service	Volcano Theatre Company Ltd
Red Cafe(a project of Linden Church Trust)	SploTT Community Solutions	The Pearls Trust	Voluntary Arts Network
Relate - North Wales	SploTT Residents Association	The Pembrokeshire Darwin Science Festival	Voluntary Service for Peace
Resolve Cymru	Sport Wales / Chwaraeon Cymru	The Play and Leisure Opportunity Library	Wales Air Ambulance
Resource Renew Ltd	St Albans RF Sports & Social Club	The Prince's Trust Volunteers Cardiff	Wales Assembly of Women - Brecon
Rest Bay Lifeguard Club	St Catherine's Church	The Quarry Villages Community Transport Group	Wales Centre for Health
RGT Network	St Dogmaels Gallery	The Really Amazing Charity (TRAC2)	Wales Cooperative Centre
Rhayader and District Community Support	St John Ambulance - Bridgend	The Recycle Lady Eco Store	Wales Environment Link
Rhondda Breast Friends	St John Ambulance - Mid Wales	The Rhondda Indoor Bowls Club	Wales Pre-school Providers Association
Rhondda County Borough Council	St John Ambulance - Ystalyfera	Junior Section	Wales Strategic Migration Partnership
Rhondda Cynon Taff Carers Support Project	St John Lloyd PTFA	The Right Ethos	Wales Trauma & Counselling Service
Rhondda Cynon Taff County Borough Council	St Joseph Community Development Association	The Rowan Organisation	Walking For Health
Rhondda Paddlers	St Madoc Christian Youth Camp	The Sea Cadet Corps TS Cardiff Unit No 68	Walsall MBC
Rhondda Radio	St Margaret's Church Hall Project	The South Wales MS Centre	Warren Woods Ltd
Rhuddlan Environment Group	St Mary's Hostel	The Southern XL's	Warwick Emanuel PR
Rhyl Community Agency	St Mary's Catholic Church	The Ultimate Stage Company	Watts Gregory LLP
Rhyl Football In The Community Ltd	St Melons Community Education Centre	The United Reformed Church - Wales Synod	WEA - North Wales
Risca United AFC	St Paul's Community Youth Centre	The Wales PB Unit	WEFO
RISE Learning Development Initiative	St Paul's Toddlers	The Wellsprings Fellowship	Wellbeing Through Work
Riverside Park Tenants Association	St Peter's Church in Wales	The Welsh Sinfonia	Welsh Auxiliary Corps Legion of Frontiersmen
Robert Owen Society	St Woolos Cathedral Rescue Appeal	The Winding House Friends and Volunteers	Welsh Border Community Transport
Rock UK Summit Centre	Starfish	The Wood Bin Ltd	Welsh Equine Council
Rogerstone Primary School PFA	Stealth Wildlife Ltd	Theat Genedlaethol Cymru	Welsh Folk Dance Society
Rokayah Abdulmajed	Stick 'n' Step	Theatre in the Community	Welsh Free Flight Federation
Romani Cultural and Arts Company	Stori Pen Cyf	Third Sector Development and Training	Welsh Government
Romy Johnson	Street Soccer Wales	Thorn Hill Athletic Football Club	Welsh Government - Community Safety Division
Rotary Club of Briton Ferry	Sustainable Denbighshire	Thyagaraja Rural Development Society	Welsh Gymnastics Ltd
Royal National Institute for the Blind Cymru	Sustainable Swansea	Timto	Welsh Hockey Union Ltd - Hockey Wales
Royal National Mission to Deep Sea Fishermen	Swansea & Brecon Diocesan Board of Finance	Tonmawr Darts	Welsh Independent Living Foundation
RSPB Wales	Swansea Childrens Matte	Tonna RFC Junior Section	Welsh Kidney Patients Association
Ruabon Parish Church	Swansea CVS Volunteer Centre	Tooth Fairies Dental Group	Welsh Music Foundation
Rubicon Dance	Swansea Womens Aid	Torfaen Community Enterprises	Welsh Sailing Venture
Rural North Flintshire Family Centre	Swansea YMCA	Torfaen Peoples First	West Wales Dyslexia Association
Ruthin Show Society	Swimming Dragon School of Sun Style	Torfaen Sports Development	West Wales European Centre
S.A.F.E. Swansea Access for Everyone	Tai Chi	Trackside Management Project	West Wales Mediation
Safer Caerphilly	Systems Advocacy Service	Triangle Wales (North)	Westward Community Centre
Safety and Facilities for Equestrians	Denbighshire	Training All Areas	Whitland Memorial Hall
Salsa Wales	Taking Flight Theatre	Trap Community Association	Whitmore Bay Surf Life Saving Club
Samba Bermio	Talbot Community Centre	Trecwn Community Centre Project	Wildlife Trusts - Reserves Access Project
Samba Tawe	Talking Hands Youth Club for Deaf	Tredegar Corps of Drums	Wildmill Community Life Centre
SARA	Tall Ships Youth Trust	Tredegar Ironsides Rugby Football Club	Wipe Out Transphobia
SAS	TAPE Community Music and Film Ltd		Women 4 Resources Liberia Link
Save the Children - Pontypridd	Tata Institute of Social Sciences		Women in Tune
Save the Children - Wales	Tata Institute of Social Sciences		Women Making A Difference
SEEF	TBG Learning		Women's Aid - Brecknock
SEF-CYMRU	TCV Employment and Training		
Self Protection Academy	TEACH		
	Teen Challenge		
	Tela Borena		
	Telecentre and Business School		

Women's Aid - Port Talbot and Afan
 Women's Education Development Society
 Women's E-Village
 Woodland Trust (UK)
 Woodlands Avenue Community Association
 WorldIMG
 WPPA - RCT
 Wrexham Amputee Self Help Alliance
 Wrexham County Borough Council
 Wrexham Family Information Service
 Wrexham Foyer
 Wrexham Museum
 Wrexham Sustainability Forum
 XLWales
 Y Faenol Cyf
 Yellow Wales
 Yemeni Community Association
 YMCA - Hirwaun
 YMCA - Porthcawl
 Ymddiriedolaeth Tyddyn Bach Trust
 Ymlaen Glyncoch
 Ynys Môn Council Economic Development
 Ynysdawley Playing Fields Association
 Ynysir and Wattstown Communities First
 Ynysowen RFC
 Ynysybwl Community Project
 Yo!Maz
 Young Lives Lost - YLL
 Youth Connections
 Youth Hostels Association Ltd
 Youth Space
 Youth Venture Trust
 Ysgol Beulah
 Ysgol Y Berllan Deg Primary School
 Ystalyfera Health and Well Being Centre
 Ystrad Meurig Youth Club
 Ystrad Mynach Netball Club
 Ystradgynlais Mind
 Ystradgynlais RFC Junior Rugby Club
 Zimele Uk

Barry Clarke
 Sean Coble
 Mick Coleman
 Laura Collins
 Joanna Cooper
 Sue Cooper
 Luke Copley
 Martin Cowling
 Rosie Cribb
 Holly Cross
 Arthur Crump
 Jean Cuthbert
 Curon Davies
 Simon Davies
 Ruth Davies
 Jill Davies
 Dave Davies
 Jenni Davies
 Caroline Davies
 David Davies
 Amelia Davies
 Nigel Davies
 Robert Gwyn Davin
 Monica Dennis
 Gail Devine
 Keith Dewhurst
 Walter Dickie
 Rachel Dillon
 Nick Diplock
 Esther Ditch
 Richard Doyle
 Yvonne Earl
 Solomon Edu
 Joan Edwards
 Samantha Jay Edwards
 Vikki Efford
 Susan Ellis
 Angela Ellis
 Liz Emrys
 Laura Evans
 Carli Evans
 Miranda Evans
 Lucy Evans
 Ian Evans
 Neesha Fettah
 Jean Forsyth
 Cecilia Francis
 Paul Freeman
 Claire George
 Neville Goward
 Dave Green
 Jill Griffiths
 Endaf Griffiths
 John Grimes
 Nelson Haerr
 Caroline Hamilton
 Nigel D Hardaker
 Martha Harding
 Gemma Hargest
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 Caroline Harries
 Linda Harris
 Clive Harris
 Lucy Harris
 Tobia Harty
 Vanessa Hawke
 Alison Heale
 Simon Heaven
 Clare Henry
 Yun Yun Herbert
 Eleanor Hicks
 Jan Hill
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 Neil Howard
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 John Howes
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 Gareth Hughes
 Mark Hughes
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 Nia Hughes
 Glenys Hughes-Jones
 Penny Hurt
 Victoria Hurth
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 John James
 Daniel James

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 Lisa Jenkins
 David Jepson
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 Steve Johnson
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 Simon Jones
 Ian Jones
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 Denzil Jones
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 Nadine Jones
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 Gbenga Matiminu
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 Hywel Meredydd
 Tracey Miles
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 Miftahuddin Mohammed
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 Steph Thomas
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 Agata Toth-Bednarska
 Kelly Treadwell
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 Ravi Vedi
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 Shane Wetton
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 Michael Williams
 John Williams
 Barrie Williams
 Bryan Williams
 Mandy Willis
 Mark Witrylak
 S Woods
 Jayne Woolford
 Stella Wright
 Hsiao-Yun Yang
 Shirley Yendell
 Steven Yeo

E-members – individuals / E-aelodau – unigolion

Paul Addecott
 Najma Ahmad
 Hassan Alfifi
 Ivy Alvarez
 Leonard Amegashie-Quartey
 Benedict Amusan
 Vivienne Archer
 Robert Atkins
 Adrian Bailey
 Sian Baron
 Suzy Barrett
 Alan Bates
 Spencer Beale
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 Lise Beynon
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 Molly-Anne Bibby
 Simon Blackburn
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 Duncan Boffey
 Celia Bond
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 Sara Cannon
 Wayne Carter
 Pearl Chalk
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 John Chell

Private / Preifat

Ann Collins
 Business and Employment Support and Training
 CCLA Investment Management Ltd
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 Clive Scarlett
 Deassartation Ltd
 Fusion Consulting Ltd
 GKA
 Grantfinder
 Hywel Roberts
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 IDT Training and Education
 Jobforce Wales (GVCE Ltd)
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 Ncompass
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Honorary / Anrhydeddus

Marjorie Dykins OBE
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 Stan Salter
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