



Impact report Adroddiad effaith

2011/12



Supporting charities, volunteers and communities
Yn cefnogi elusennau, gwirfoddolwyr a chymunedau

Wales Council for Voluntary Action represents, campaigns for, supports and develops voluntary organisations, community action and volunteering in Wales. We represent the sector at UK and national level; and together with a range of national specialist agencies, county voluntary councils, volunteer centres and other development agencies, we provide a support structure for the third sector in Wales. We have over 3,000 members, and is in touch with many more organisations through a wide range of national and local networks.

WCVA's mission is to provide excellent support, leadership and an influential voice for the third sector and volunteering in Wales.

WCVA Head Office
Baltic House
Mount Stuart Square
Cardiff
CF10 5FH
Tel 0800 2888 329
Fax 029 2043 1701
Minicom
0808 1804080
help@wcva.org.uk

North Wales Office
Morfa Hall
Bath Street
Rhyl
LL18 3EB
Tel 0800 2888 329
Fax 01745 357541
Minicom
0808 1804080
help@wcva.org.uk

Mid Wales Office
2 Science Park
Cefn Llan
Aberystwyth
Ceredigion
SY23 3AH
Tel 0800 2888 329
Fax 01970 631121
Minicom
0808 1804080
help@wcva.org.uk

WCVA Prif Swyddfa
Tŷ Baltig
Sgwâr Mount Stuart
Caerdydd
CF10 5FH
Ffôn 0800 2888 329
Ffacs 029 2043 1701
Minicom
0808 1804080
help@wcva.org.uk

Swyddfa Gogledd Cymru
Neuadd Morfa
Stryd y Baddon
Y Rhyl
LL18 3EB
Ffôn 0800 2888 329
Ffacs 01745 357541
Minicom
0808 1804080
help@wcva.org.uk

Swyddfa'r Canolbarth
2 Parc Gwyddoniaeth
Cefn Llan
Aberystwyth
Ceredigion
SY23 3AH
Ffôn 0800 2888 329
Ffacs 01970 631121
Minicom
0808 1804080
help@wcva.org.uk

New ways to get involved with WCVA

Facebook

www.facebook.com/walescva
'Like' our page for daily updates, photos and discussion.
Gallwch 'hoffi' ein tudalen gyda newyddion dyddiol, lluniau a sgysiau.

Blog

<http://wcva.tumblr.com>
Insight and comment on sector issues.
Golwg ar faterion yn ymwneud â'r sector.

Ffyrdd newydd i ymwneud â WCVA

Twitter

www.twitter.com/walescva
Stay informed with up-to-the minute news from WCVA and around the sector.
Cewch y wybodaeth ddiweddaraf pob munud o WCVA a'r sector i gyd.

YouTube

www.youtube.com/walescva
Watch interviews and features on the issues that matter.
Gwylwch gyfweiliadau ac eitemau nodweddiadol ar y materion pwysig.

WCVA Helpdesk | Lein Gymorth WCVA

0800 2888 329

www.wcva.org.uk

Mae Cyngor Gweithredu Gwirfoddol Cymru (WCVA) yn cynrychioli, cefnogi a datblygu mudiadau gwirfoddol, grwpiau cymunedol a gwirfoddolwyr yng Nghymru, ac yn ymgychu drostynt. Rydym yn cynrychioli'r sector ar lefel genedlaethol ac ar lefel y DU; ac ynghyd ag ystod o asiantaethau arbenigol cenedlaethol, cynghorau gwirfoddol sirol, canolfannau gwirfoddol ac asiantaethau datblygu eraill, rydym yn darparu strwythur cymorth ar gyfer trydydd sector Cymru. Mae gennym dros 3,000 o aelodau, ac mae'n cysylltu â nifer mwy o fudiadau drwy ystod eang o rwydweithiau cenedlaethol a rhanbarthol.

Cenhadaeth WCVA yw darparu cymorth ac arweinyddiaeth ardderchog, a llais dylanwadol i'r trydydd sector a gwirfoddolwyr yng Nghymru.

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Sustainable Funding
Cylid Cynaliadwy
Cymru



Cyswllt Cymunedau Cymru Affrica
Wales Africa Community Links



The year in brief

Y flwyddyn yn gryno

Enquiries | Ymholiadau

10,000

1m web visits
o ymweliadau gwe

620,000 info sheets
distributed

620,000 o daflenni
gwybodaeth wedi'u dosbarthu



CRB checks
Gwiriadau CRB

24,000

for 2,581 organisations
ar gyfer 2,581 o fudiadau

Volunteer of the Year | Gwirfoddolwr y Flwyddyn

Peter Jones from Brecon was a winner in the Trustee category of the 2012 Wales Volunteer of the Year Awards

Peter Jones o Aberhonddu, oedd un o enillwyr categori Ymddiriedolwr yng Ngwobrau Gwirfoddolwr y Flwyddyn 2012



Wrexham County Borough Museum and Archives Service is the first museum in Wales to have achieved the Investing in Volunteers Wales standard.

Amgueddfa a Gwasanaeth Archifau Cyngor Bwrdeistref Sirol Wrecsam oedd yr amgueddfa gyntaf i gyrraedd safon Buddsoddi mewn Gwirfoddolwyr.



communities first
cymunedau yn gyntaf

Consultancy and advice
to | **Ymgynghoriaeth a
chygor i**

92 CF partnerships
o bartneriaethau

and | a
90 days training
o ddiwrnodau
hyfforddi

and 1,000 grants
totalling |

o grantiau gwerth
£3.2 million
miliwn
gyda'i gilydd

200,000

volunteer hours
o oriau o wirfoddoli

through **2,600** new
volunteers recruited through
our Volunteering in Wales
Fund

trwy **2,600** o
wirfoddolwyr newydd
wedi'u recriwtio drwy ein
Cronfa Gwirfoddoli yng
Nghymru

Over
Defnyddiodd dros

200

employers used our Recruit3
service

o gyflogwyr ein gwasanaeth
Recriwt3

recruit **3**

recriwt **3**

Grants and contracts
Grantiau a chontractau

£39 million
miliwn

Managed by the sector,
for the sector

Wedi'i reoli gan y sector,
ar gyfer y sector

Over **4,000** bookings
for our training courses,
conferences and seminars,
policy events and award
ceremonies

Dros **4,000** archeb
ar gyfer lle ar ein cyrsiau
hyfforddiant, cynadleddau
a seminarau, digwyddiadau
polisi a seremonïau
gwobrwyo

I got my job
Cefais fy swydd

Marie Dingley-Short had
been out of work for two
years through ill-health
before an Engagement
Gateway project in
Wrexham helped her into
employment

Bu Marie Dingley-Short yn
ddiwaith oherwydd salwch
am ddwy flynedd cyn i
un o brosiectau'r Porth
Ymgysylltu yn Wrecsam ei
helpu i gael gwaith

**Intermediate Labour
Market (ILM) |
Marchnad Lafur
Drosiannol**

£1.6 million
miliwn

European funds invested in
employment opportunities
in North and East Wales

o arian Ewropeaidd wedi'i
fuddsoddi mewn cyfleoedd
cyflogaeth yn y Gogledd a'r
Dwyrain



Introduction by the Chair and Chief Executive

This has been a year of challenge and achievement for WCVA and the third sector in Wales.

Despite continuing pressure on finance, the sector has responded with vigour and enthusiasm to the new climate. There is now a greater appetite for collaboration and joint working within the sector, both to decrease costs but also to win tenders and contracts.

Governance issues have had a high profile this year and many organisations including WCVA have taken a fresh look at our practices and also enhanced our offer of support to the sector.

As ever we will continue to advocate the case for the sector and to stimulate new ways of thinking and action which will strengthen its role in Wales.

Finally we would like to thank all the trustees, volunteers and staff who have contributed so ably to our performance and activities during this year.

Cyflwyniad gan y Cadeirydd a'r Prif Weithredwr

Mae'r flwyddyn hon wedi bod yn llawn heriau a llwyddiannau i WCVA a'r trydydd sector yng Nghymru.

Er gwaethaf pwysau parhaus ar gyllid, mae'r sector wedi ymateb gydag egni a brwdfrydedd i'r hinsawdd newydd. Mae bellach mwy o awydd i gydweithredu a gweithio ar y cyd yn y sector, er mwyn lleihau costau ond hefyd er mwyn ennill tendrau a chontractau.

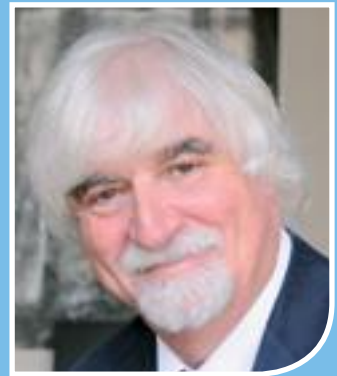
Mae materion llywodraethu wedi cael llawer o sylw eleni ac mae llawer o fudiadau gan gynnwys WCVA wedi ailedrych ar ein harferion ac rydym hefyd wedi gwella ein cynnig o gymorth i'r sector.

Fel yr arfer, byddwn yn parhau i bledio achos y sector ac i ysgogi ffyrdd newydd o feddwl a gweithredu a fydd yn cryfhau rôl y sector yng Nghymru.

Yn olaf, hoffem ddiolch i'r holl ymddiriedolwyr, gwirfoddolwyr a staff sydd wedi cyfrannu mor abl i'n perfformiad a'n gweithgareddau eleni.



Win Griffiths OBE,
Chair
Cadeirydd



Graham Benfield OBE,
Chief Executive
Prif Weithredwr

WCVA's vision, mission and values

Our Vision

A Wales where everyone is inspired to work together to improve their lives, their communities and their environment.

Our Mission

We will provide excellent support, leadership and an influential voice for the third sector and volunteering in Wales.

Our Values

People and communities work together through the third sector to address the issues they care about – in their own community or environment, or across the world. We believe that a strong and active third sector:

- Builds resilient, cohesive and inclusive communities
- Gives people a stake in their future through their own actions and services
- Creates a strong, healthy and fair society
- Demonstrates the intrinsic value of volunteering and active community involvement

In our own work we are determined to demonstrate:

- **Diversity** – being accessible to all
- **Fairness** – being open and consistent
- **Integrity** – being honest, and upholding the independence of the third sector
- **Accountability - being ethical, responsible and responsive**
- **Partnership** – working with all those who help to achieve our vision
- **Sustainability** – making a positive impact on people, communities, and the planet and its resources

Gweledigaeth, cenhadaeth a gwerthoedd WCVA

Ein Gweledigaeth

Cymru lle mae pawb yn cael ei ysbrydoli i gydweithio er mwyn gwella eu bywydau, eu cymunedau a'u hamgylchedd.

Ein Cenhadaeth

Darparu cymorth ac arweinyddiaeth ardderchog, a llais dylanwadol i'r trydydd sector a gwirfoddoli yng Nghymru.

Ein Gwerthoedd

Pobl a chymunedau yn cydweithio drwy'r trydydd sector i fynd i'r afael â'r materion sydd o bwys iddyn nhw – yn eu cymuned neu eu hamgylchedd, neu ar draws y byd. Credwn fod trydydd sector cryf a gweithgar yn:

- Meithrin cymunedau cadarn, cydlynus a chynhwysol
- Rhoi rhan i bobl yn eu dyfodol trwy eu gweithredoedd a'u gwasanaethau eu hunain
- Creu cymdeithas gref, iach a theg
- Arddangos gwerth gwirfoddoli a chynnwys y gymuned

Yn ein gwaith ein hunain, rydym yn benderfynol o arddangos:

- **Amrywiaeth** – bod yn hygyrch i bawb
- **Tegwch** – bod yn agored ac yn gyson
- **Uniondeb** – bod yn onest, a chynnal annibyniaeth y trydydd sector
- **Atebolrwydd** – bod yn foesebol, yn gyfrifol ac yn ymatebol
- **Partneriaeth** – gweithio gyda phawb sy'n helpu i gyrraedd ein gweledigaeth
- **Cynaliadwyedd** – cael effaith bositif ar bobl, cymunedau a'r blaned a'i hadnoddau

Informing, networking and advising

Our suite of information services has provided third sector groups with the guidance they need – raising funds, sourcing volunteers, improving governance, becoming more environmentally sustainable... we've helped the sector in all these areas, and many more besides.

Over 3,000 WCVA members regularly receive our information and advice through print, email, social media and the telephone, while thousands of other groups throughout the Welsh third sector also make regular use of our services.

Achievements this year include:

- Maintaining an up-to-date suite of websites, including www.wcva.org.uk, www.volunteering-wales.net and www.trusteewales.org.uk, attracting nearly one million visitors downloading over **200,000** items of information.
- Our Helpdesk has responded to over **10,000** enquiries.
- Working with CVCs and volunteer centres, ensuring over **190** information sheets are available to the sector, with over **620,000** copies of these downloaded from WCVA, CVC and volunteer centre websites.
- Publishing **21** issues of our magazine *Network Wales*.
- Publishing **24** members' e-briefings.
- Publishing **12** national supplements for CVC newsletters.
- Organising a programme of **six conferences** on subjects of major interest to the sector, attracting **807** participants.



'We saved money on our energy'

'Bu i ni arbed arian ar ynni'

Prime Cymru helped Eirwen Godfrey (left, with Sharon Richards, HR and Administration Manager, Prime Cymru) set up her online wool sales business, KnitWitches Yarns.

Making use of WCVA's Affinity Schemes

Utility Aid is one of the many businesses who are members of WCVA's Affinity Schemes programme. They offer our members a free energy audit and advice on ways in which they can save on their utility bills. Llandovery's Prime Cymru, who help the older 50s return to employment or set up their own businesses, have taken advantage of their services.

'As a charity, Prime Cymru is always looking for ways to save money on

our utility costs. Utility Aid helped us to do this by getting the best prices over a two year period.

James Kenney from Utility Aid was very helpful in getting us the best prices for both our electricity and gas. As we are a small charity, we would not have had the time to do this ourselves.

We would willingly recommend their services to other companies.'
Oenwen Jones, Finance Officer,
Prime Cymru.

Llywio, rhwydweithio a chynghori

Mae ein casgliad o wasanaethau gwybodaeth wedi darparu'r arweiniad yr oedd ar grwpiau'r trydydd sector ei angen – sut i godi arian, dod o hyd i wirfoddolwyr, gwella llywodraethu, bod yn fwy amgylcheddol gynaliadwy... rydym wedi cynorthwyo'r sector yn yr holl feysydd hyn, a llawer mwy ar ben y rhain.

Mae dros 3,000 o aelodau WCVA yn cael ein gwybodaeth a'n cyngor yn rheolaidd ar bapur, drwy ebost, ar y cyfryngau cymdeithasol a thros y ffôn, tra mae miloedd o grwpiau eraill yn y trydydd sector yng Nghymru hefyd yn defnyddio ein gwasanaethau'n rheolaidd.

Helpodd Prime Cymru Eirwen Godfrey (ar y chwith, gyda Sharon Richards, Rheolwr Gweinyddol ac Adnoddau Dynol, Prime Cymru) i sefydlu ei chwmni ei hun yn gwerthu gwlan arlein, KnitWitches Yarns.

Defnyddio Cynlluniau Affinedd WCVA

Mae Utility Aid ymysg y busnesau niferus sy'n aelodau o raglen Cynlluniau Affinedd WCVA. Maent yn cynnig archwiliad a chyngor am ddim i'n haelodau ar ffyrdd o arbed arian ar eu biliau tanwydd. Mae Prime Cymru yn Llanymddyfri, sy'n helpu pobl dros 50 oed i ddychwelyd i'r gweithle neu i sefydlu eu busnes eu hunain, wedi manteisio ar eu gwasanaethau.

'Gan ein bod yn elusen, mae Prime Cymru wastad yn chwilio am ffyrdd

o arbed arian ar ein biliau tanwydd. Helpodd Utility Aid i ni wneud hyn drwy gael y prisiau gorau dros gyfnod o ddwy flynedd.

Bu James Kenney o Utility Aid o gymorth mawr i gael y prisiau gorau i ni ar drydan a nwy. Gan ein bod yn elusen fach, nid oedd gennym yr amser i wneud hyn ein hunain.

Byddem yn argymhell eu gwasanaethau i gwmnïau eraill.'
Oenwen Jones, Swyddog Cyllid, Prime Cymru.

Mae'r llwyddiannau eleni'n cynnwys:

- Cynnal cyfres o wefannau, gan gynnwys www.wcva.org.uk, www.volunteering-wales.net a www.trusteewales.org.uk, gan ddenu bron i 1 miliwn o ymwelwyr a lawrlwythodd dros **200,000** eitem o wybodaeth.
- Mae ein Lein Gymorth wedi ymateb i dros **10,000** ymholiad.
- Gan weithio gyda Chynghorau Gwirfoddol Sirol a chanolfannau gwirfoddol, sicrhau bod dros **190** o daflenni gwybodaeth ar gael i'r sector, a chafodd dros **620,000** o gopïau o'r rhain eu lawrlwytho oddi ar wefannau WCVA, cynghorau gwirfoddol sirol a chanolfannau gwirfoddol.
- Cyhoeddi **21** rhifyn o'r cylchgrawn *Rhwydwaith Cymru*.
- Cyhoeddi **24** e-hysbys aelodau.
- Cyhoeddi **12** atodiad cenedlaethol ar gyfer cylchlythyrau'r cynghorau gwirfoddol sirol.
- Trefnu rhaglen o **chwe chynhadledd** ar bynciau sydd o ddiddordeb mawr i'r sector, gan ddenu **807** o gyfranogwyr.



Marc Jones o Lein Gymorth WCVA yn ateb galwad.

Marc Jones of WCVA Helpdesk answers a call.

'WCVA Helpdesk provided a refreshingly friendly, professional and quick response. A five-star service that I would happily recommend to others.' - Carl Gough, Flagship Development Officer, Collaborative Communities

Y Gweinyddwr Aelodaeth John Raftree wrth law i ateb ymholiadau a ddaw i'r Lein Gymorth.

Membership Administrator John Raftree is on hand to aid Helpdesk callers with their enquiries.

Roedd ymateb Lein Gymorth WCVA yn gyfeillgar, proffesiynol a sydyn. Gwasanaeth pum-seren y byddwn yn hapus i'w argymhell i eraill.' - Carl Gough, Swyddog Datblygu Mentrau Cymdeithasol Blaenllaw, Cymunedau sy'n Cydweithio

Achievements this year include:

- Maintaining the national database of voluntary and community organisations, holding details of nearly **33,000** organisations based or working in Wales.
- Providing a third sector recruitment service, www.recruit3.org.uk
- Providing a third sector trading website, www.3to3.org.uk
- Providing a wide range of members' benefits through our **Affinity Schemes** programme, including discounted computer software, insurance, specialist telecommunications for the sector, payroll services, discounted translation service, corporate promotional products and a free energy audit.
- Running a set of social media sites to promote interactivity with WCVA and foster a sense of community. Our Facebook page has almost **400** 'likes' and we reach over **2,600** Twitter followers each day. We also have a number of 'sister' social media pages for projects such as Participation Cymru and Wales Africa Community Links that have a reach of several hundred followers each.

'A good conference, with a lot of very useful information' – a delegate at WCVA's Annual Conference 2011 in Llandudno

'Competitive, good value and professional'

Keegan and Pennykid insurance brokers are also part of our Affinity Schemes programme. Their Encompass Insurance policy is designed specifically for charities and voluntary organisations. Children in Wales, based in Cardiff, is the umbrella body for groups in Wales working with children and young people. They have used Keegan and Pennykid's services.

'As the national children's umbrella organisation in Wales, Children in Wales works with over 300 members from the voluntary, statutory and

private sectors. We have used Keegan and Pennykid to provide liability, indemnity and contents insurance for over nine years.

Each year we actively compare policies and quotes from various insurers and brokers and have always found Keegan and Pennykid's service's competitive, good value and professional. We would have no hesitation in referring our members and contacts to them.'

Graham Roddis, Finance and Facilities Manager, Children in Wales



Tai Esgyn receiving their Third Sector Award Cymru

Tai Esgyn yn derbyn Gwobr Trydydd Sector Cymru

'Class have assisted us in our goal'

'We met Class Telecom at WCVA's Third Sector Awards Cymru in January 2012, which Class sponsor and where Tai Esgyn Housing were nominated for the Health, social care and wellbeing award. We were interested in some advice on our mobile phone packages and our fixed line services, which were all with different providers - our objective was to find one provider, who could not only provide cost savings but could also offer a superior level of service across the board.

Class carried out a non-obligatory health check on our services and

were able to save us a substantial amount straight away on our fixed lines and calls. Our mobiles are currently with numerous providers and we plan to transfer these over to Class when they come out of contract. This will give us further savings, and simplify the management and support of our communication services. This will ultimately assist us in our goal - enabling vulnerable people to live independently in the community.'

Eryl Pellow, Deputy Director, Tai Esgyn Community Housing

'Cystadleuol, gwerth da am arian a phroffesiynol'

Mae broceriaid yswiriant Keegan and Pennykid hefyd yn rhan o'n rhaglen Cynlluniau Affinedd. Mae eu polisi Encompass Insurance ar gyfer elusennau a mudiadau gwirfoddol yn benodol. Plant yng Nghymru, sydd wedi'i leoli yng Nghaerdydd, yw'r corff ymbarél ar gyfer grwpiau yng Nghymru sy'n gweithio gyda phlant a phobl ifanc. Maent wedi defnyddio gwasanaethau Keegan and Pennykid.

'Fel y mudiad ymbarél cenedlaethol ar gyfer plant, mae Plant yng Nghymru yn gweithio gyda mwy na 300 o aelodau o'r sectorau gwirfoddol, statudol a phreifat. Rydym wedi defnyddio Keegan and Pennykid i ddarparu yswiriant atebolrwydd, indemnïad a chynnwys ers dros naw mlynedd.

'Bob blwyddyn, cymharwn bolisiau a dyfynbrisiau gan yswirwyr a broceriaid amrywiol, a bob amser mae gwasanaeth Keegan and Pennykid yn gystadleuol, yn werth da am arian ac yn broffesiynol. Ni fyddem yn oedi dim cyn cyfeirio'n haelodau a'n cysylltiadau atyn nhw.'

Graham Roddis, Rheolwr Cyllid a Chyfleusterau, Plant yng Nghymru



Cynhadledd Plant yng Nghymru o'r enw Cipolwg o Ochr y Ddalen: Amddiogelu Plant a Phobl Ifanc yn y GIG Cymru

A Children in Wales conference titled Looking through a different lens: safeguarding children and young people in NHS Wales

Mae'r llwyddiannau eleni'n cynnwys:

- Cynnal y gronfa ddata o fudiadau gwirfoddol a chymunedol, gan ddal manylion bron i **33,000** o fudiadau sydd wedi'u lleoli neu sy'n gweithio yng Nghymru.
- Darparu gwasanaeth recriwtio i'r trydydd sector, www.recriwt3.org.uk
- Darparu gwefan fasnachu i'r trydydd sector, www.3i3.org.uk
- Darparu ystod eang o fanteision i aelodau drwy raglenni **Cynlluniau Affinedd**, gan gynnwys gostyngiad ar feddalwedd gyfrifiadurol, yswiriant, telathrebu arbenigol ar gyfer y sector, gwasanaethau cyflogres, gwasanaeth cyfieithu, cynnyrch hyrwyddo corfforaethol ac archwiliad ynni am ddim.
- Cynnal casgliad o dudalennau ar y cyfryngau cymdeithasol i annog pobl i ryngweithio gyda WCVA a meithrin ymdeimlad o gymuned. Mae bron i **400** o bobl yn 'hoffi' ein tudalen Facebook ac mae ein trydar yn cyrraedd dros **2,600** o ddilynwyr ar Twitter bob dydd. Mae gennym hefyd lawer o 'chwaer' dudalennau ar y cyfryngau cymdeithasol ar gyfer prosiectau megis Cyfranogaeth Cymru a Chyswllt Cymunedau Cymru Affrica, ac mae'r rhain yn cyrraedd cannoedd o bobl hefyd.

'Mae Class wedi'n cynorthwyo ni yn ein nod'

'Bu i ni ddod i gysylltiad â Class Telecom yng Ngwobrau Trydydd Sector Cymru WCVA ym mis Ionawr 2012. Mae Class yn noddî'r gwobrau a chafodd Tai Esgyn ei enwebu am y wobwr Iechyd, gofal cymdeithasol a lles. Roedd arnom angen cyngor ar ein pecynnau ffonau symudol a'n gwasanaethau llinellau tir, a oedd i gyd gyda darparwyr gwahanol – y gobaith oedd dod o hyd i un darparwr a allai nid yn unig roi arbedion i ni ond hefyd cynnig gwasanaeth gwell yn gyffredinol.

Cynhaliodd Class wiriad iechyd heb rwymedigaeth ar ein

gwasanaethau gan arbed swm sylweddol i ni ar unwaith ar ein llinellau tir a'n galwadau. Mae ein ffonau symudol ar hyn o bryd gyda darparwyr amrywiol a bwriadwn eu trosglwyddo i Class unwaith daw'r contractau i ben. Fe fydd hyn yn arbed mwy fyth i ni, ac yn symleiddio rheolaeth a chymorth ein gwasanaethau cyfathrebu. Fe fydd hyn yn y pen draw yn ein cynorthwyo ni yn ein nod – galluogi pobl fregus i fyw'n annibynnol yn y gymuned.'

Eryl Pellow, Dirprwy Gyfarwyddwr, Tai Cymunedol Esgyn

Twitter

Our messages on www.twitter.com/walescva reach a community of over 2,600 people involved or interested in the work of the sector.

Twitter

Mae ein negeseuon ar www.twitter.com/walescva yn cyrraedd cymuned o dros 2,600 o bobl sy'n rhan o waith y sector, neu sydd â diddordeb yn y sector.



'Cynhadledd dda yn llawn gwybodaeth ddefnyddiol iawn' – un a ddaeth i Gynhadledd Flynyddol WCVA 2011 yn Llandudno

Funding advice

Our funding advice team has worked to help the sector access money through grants, loans and contracts by advising on ways to improve funding bids, forging better relationships with funders, and diversification of funding streams. Our Funding Portal provided a wealth of advice and funding updates, while Sustainable Funding Cymru has delivered an extensive training programme to the sector, including courses on running a successful capital appeal, influencing commissioners and successful contract management.

Achievements this year include:

- Responding to over **2,800** helpline funding enquiries, and providing more detailed advice to **274** organisations on European and other funding.
- Managing the Sustainable Funding Cymru website – www.sustainablefundingcymru.org.uk – to provide a one-stop funding portal for the sector in Wales on funding and finance options, attracting nearly **70,000** visitors and almost **27,000** document downloads.

Sustainable Funding Cymru 'saved our organisation'


Advice, training and mentoring from Sustainable Funding Cymru (SFC) helped save NewLink Wales from total closure.

When Lindsay Bruce took over as CEO of NewLink Wales in July 2011, a Cardiff-based substance misuse charity offering training throughout Wales, the organisation was, she said, 'in a bad financial position'.

She signed up for SFC's 'Writing Successful Funding Bids' course, which led to NewLink Wales securing two major funding grants from Henry Smith Charity and the Esmee Fairbairn Foundation. She also arranged for one-on-one mentoring with an SFC advisor – and continues to receive advice when needed.

NewLink Wales recently carried out an efficiency savings plan in order to review each aspect of the organisation, applying the principles learned from Funding Bids course and supplemented with vital advice and contacts supplied by SFC. This review led to a company restructure that saved them over £100,000 and helped safeguard the group's future.

NewLink volunteers tending a previously overgrown plot at Dyffryn allotments. Gwirfoddolwyr NewLink yn trin tir sydd wedi tyfu'n wyllt yn rhandiroedd Dyffryn.



'It's been fantastic to have someone on the end of the phone to help,' Lindsay said. 'It saved the organisation.'

Cyngor ar gyllid

Mae ein tîm cyngori ar gyllid wedi gweithio i helpu'r sector i gael at arian drwy grantiau, benthyciadau a chontractau drwy roi cyngor ar ffyrdd o wella ceisiadau am gyllid, ffurfio perthynas well gyda chyllidwyr, ac amrywio ffrydiau cyllid. Mae ein Porth Cyllid wedi darparu llwyth o gyngor a diweddariadau ar gyllid, tra mae Cyllid Cynaliadwy Cymru wedi cynnal rhaglen hyfforddi gynhwysfawr i'r sector, gan gynnwys cyrsiau ar redeg apêl gyfalaf lwyddiannus, dylanwadu ar gomisiynwyr a rheoli contractau'n llwyddiannus.



Young people involved in NewLink Wales' StreetLink dance project.
Pobl ifanc a oedd yn rhan o brosiect dawnsio StreetLink NewLink Cymru.

'Achubodd Cyllid Cynaliadwy Cymru ein mudiad'

Fe helpodd cyngor, hyfforddiant a mentora gan Gyllid Cynaliadwy Cymru i atal NewLink Cymru rhag cau yn llwyr.

Pan gymerodd Lindsay Bruce yr awennau fel Prif Swyddog Gweithredol NewLink Cymru ym mis Gorffennaf 2011, elusen camddefnyddio sylweddau o Gaerdydd sy'n cynnig hyfforddiant ledled Cymru, roedd y mudiad, meddai hi, 'mewn safle ariannol gwael'.

Cofrestrodd hi ar gwrs Cyllid Cynaliadwy Cymru 'Ysgrifennu Ceisiadau Llwyddiannus am Arian', a arweiniodd at NewLink Cymru'n sicrhau dau grant mawr gan Elusen Henry Smith a Sefydliad Esmee Fairbairn. Fe drefnodd hi hefyd fentora un-wrth-un gydag ymgynghorydd Cyllid Cynaliadwy Cymru - ac mae'n dal i gael cyngor pan fo arni ei angen.

Cynhaliodd NewLink Cymru gynllun arbedion effeithlonrwydd yn ddiweddar er mwyn adolygu pob agwedd ar y mudiad, gan roi ar waith yr egwyddorion a ddysgwyd ar y cwrs Ceisiadau Llwyddiannus a ategwyd gan gyngor a chysylltiadau hanfodol gan Gyllid Cynaliadwy Cymru. Arweiniodd yr adolygiad hwn at ailstrwythuro'r cwmni a arbedodd dros £100,000 iddynt gan helpu i ddiogelu dyfodol y grŵp.

'Mae cael rhywun ar ben arall y ffôn yn barod i helpu wedi bod yn ardderchog,' meddai Lindsay. 'Fe achubodd y mudiad.'

Lindsay Bruce, CEO of NewLink Wales.

Lindsay Bruce, Prif Swyddog Gweithredol NewLink Cymru.

Mae llwyddiannau eleni yn cynnwys:

- Ymateb i dros **2,800** o ymholiadau ariannol i'r llinell gymorth, a darparu cyngor mwy manwl i **274** o fudiadau ar gyllid Ewropeaidd a ffynonellau cyllid eraill.
- Rheoli gwefan Cyllid Cynaliadwy Cymru – www.sustainablefundingcymru.org.uk – i ddarparu porth cyllid cynhwysfawr i'r sector yng Nghymru ar opsiynau ariannol, gan ddenu bron i **70,000** o ymwelwyr a bron i **27,000** o lawrlwythiadau dogfennau.

Achievements this year include:

- Providing an extensive **sustainable funding training** programme.
- Providing **information** and **advice** on European Structural Funds through WCVA's third sector Spatial European Team (3-SET).
- Organising the Wales Third Sector Funding Conference in Cardiff, attracting **260** delegates.
- Providing a monthly funding e-bulletin, *Funding News*, to over **2,000** recipients per month.
- Providing a **tax effective giving** advice service.
- Our **Better Bids** service provides support for the applicants to the Big Lottery Fund's People and Places programme.



Delegates packed the exhibition area at the Funding Conference
Cyfranogwyr yn llenwi'r man arddangos yn y Gynhadledd Gyllido

'I increased my knowledge on areas where I am not too certain, and learned about new areas of funding, new possibilities and a more diverse range of funding' – Elaine Lanchbury, Newport Credit Union, at the WCVA Funding Conference 2011.

'Cynyddais fy ngwybodaeth ar feysydd nad oeddwn yn sicr ohonynt, a dysgais am feysydd cyllido newydd, posibilïadau newydd ac ystod fwy amrywiol o gyllid' – Elaine Lanchbury, Undeb Credyd Casnewydd, yng Nghynhadledd Gyllido WCVA 2011.

'The process of the support worker reviewing the application was very useful and parts of the application have been used for other, successful, funding applications.'

– South Gwent Children's Foundation, awarded £487,743, on the Better Bids service, run by WCVA for the Big Lottery Fund



Sustainable Funding Cymru recently launched its Learning Zone, a resource allowing groups to access online learning from a wide range of courses, covering topics such as contracts, trading and donations.

Fe lansiodd Cyllid Cynaliadwy Cymru ei Hafan Dysgu yn ddiweddar, adnodd sy'n galluogi grwpiau i gael mynediad at ddydysgu arlein o ystod eang o gyrsiau, gan gynnwys pynciau megis contractau, masnachu a rhoddion.

Jane Hutt AM, Minister for Finance, addressed Funding Conference attendees on public spending and public service delivery in Wales.

Jane Hutt AC, y Gweinidog dros Gyllid, yn annerch torf y Gynhadledd Gyllido ar wario cyhoeddus a chynnal gwasanaethau cyhoeddus yng Nghymru.



Mae llwyddiannau eleni yn cynnwys:

- Darparu rhaglen **hyfforddi cyllid cynaliadwy** gynhwysfawr.
- Darparu **gwybodaeth a chyngor** ar y Cronfeydd Strwythurol Ewropeaidd drwy Dîm Ewropeaidd Gofodol WCVA y trydydd sector (3-SET).
- Trefnu Cynhadledd Gyllido Trydydd Sector Cymru yng Nghaerdydd, gan ddenu **260** o gyfranogwyr.
- Darparu e-fwletin cyllid bob mis, *Newyddion Nawdd*, i dros **2,000** o dderbynwyr y mis.
- Darparu gwasanaeth cynghori ar **roi mewn modd treth-effeithiol**.
- Ein gwasanaeth **Cynigion Gwell** yn darparu cymorth ar gyfer ymgeiswyr i raglen Pawb a'i Le y Gronfa Loteri Fawr.

'Roedd y broses o'r gweithiwr cymorth yn adolygu'r cais yn ddefnyddiol iawn ac mae rhannau o'r cais wedi'u defnyddio ar gyfer ceisiadau eraill, llwyddiannus, am gyllid.'
 – Sefydliad Plant De Gwent, a gafodd £487,743, ar wasanaeth Cynigion Gwell, a reolir gan WCVA ar gyfer y Gronfa Loteri Fawr



A Sustainable Funding Cymru advisor addresses delegates at the Torfaen Social Enterprise Summit 2012

Ymgynghorydd Cyllid Cynaliadwy Cymru yn annerch cyfranogwyr yn Uwchgynhadledd Menter Gymdeithasol Torfaen 2012



A group discussion on income diversification at the Torfaen Social Enterprise Summit 2012

Trafodaeth grŵp ar arallgyfeirio incwm yn Uwchgynhadledd Menter Gymdeithasol 2012

Training

WCVA and the infrastructure are major providers of training courses for the third sector in Wales. We have worked with the CVCs to deliver more courses to more people and we have continued to encourage organisations to invest in their people by improving and updating their skills.

Our training services have improved and enhanced the skills and knowledge levels for paid staff, volunteers and trustees by:

- Supporting CVCs to run a core training programme through the delivery of **467** courses in key subject areas, with over **4,500** participants.
- Directly delivering **8** accredited and endorsed courses for **95** participants.
- Directly delivering **134** courses to support continuous professional development for those in the third sector workforce in Wales, for **1,651** participants.
- Providing **training and support** to organisations involved in delivering European funded work, through courses in project management, how to tender, risk management and quality assurance.



Our Training Skills course is delivered by us and accredited by Agored Cymru. The course aims to improve how a trainer relates to the needs of learners, how to plan, design and deliver courses and how to effectively manage a learning environment.

Last year 61 participants undertook the training, through our main programme, the infrastructure staff programme and other brokered courses. Amongst the course's alumni is Lukasz Kuziow from Bron Afon Community Housing. Here is what Lukasz and his manager Lisa Charles had to say about the course.

'As part of my job, I train and induct volunteers. During the monthly two-day induction sessions, I introduce potential volunteers to the corporate ethos and principles, explain the volunteer roles and deliver the Protection of Vulnerable Adults awareness session.

'For these training sessions, I need to show excellent presentation

skills and ensure that I have good audience attention skills. The Training Skills course gave me a great opportunity to learn how to assess different learning needs and requirements, to develop a training plan, to understand the rationale for the tools, resources and methods used in the training plan, to understand how to effectively manage a learning environment and how to evaluate three different methods used to monitor learners' progression.

'At the end of the course, which was delivered in a very professional but trainee friendly manner, I felt very confident, well-equipped and excited about my new approach to training delivery. Since then I have put my knowledge into practice which has resulted in more structured, clear and appropriately pitched sessions, with potential volunteers feeling informed, empowered and ready to carry out their new roles.' Lukasz Kuziow – Bron Afon Aspire Community Volunteer Coordinator.

'After attending the Training Skills course, Lukasz demonstrated great enthusiasm and readiness to remodel the current Aspire training programme, using acquired knowledge and skills to make it more well-thought-out and beneficial to our new volunteers.

'Lukasz's productivity increased, which in turn impacted on the whole project, whilst driving an innovative approach to training, good audience attention techniques and a fresh educational culture within the Aspire pool of volunteers.'

Lisa Charles – Community Investment Manager, Bron Afon Community Housing



Hyfforddiant

Mae WCVA a'r seilwaith yn darparu llawer o gyrsiau hyfforddi ar gyfer y trydydd sector yng Nghymru. Rydym wedi gweithio gyda'r Cyngorau Gwirfoddol Sirol i ddarparu mwy o gyrsiau i fwy o bobl, ac wedi parhau i annog mudiadau i fuddsoddi yn eu pobl drwy wella a diweddarau eu sgiliau.

Ni sy'n cynnal y cwrs Sgiliau Hyfforddi ac fe'i achredir gan Agored Cymru. Mae'r cwrs yn anelu at wella'r ffordd y mae hyfforddwyr yn ystyried anghenion dysgwyr, sut i gynllunio, dylunio a chyflawni cyrsiau, a sut i reoli amgylchedd dysgu'n effeithiol.

Y llynedd, gwnaeth 61 o gyfranogwyr yr hyfforddiant, trwy ein prif raglen, y rhaglen staff seilwaith a chysiau eraill. Ymysg y rhai sydd wedi gwneud y cwrs mae Lukasz Kuziow o Dai Cymunedol Bron Afon. Dyma beth oedd gan Lukasz a'i reolwr Lisa Charles i'w ddweud am y cwrs.

'Rhan o'm swydd yw hyfforddi a chynefino gwirfoddolwyr. Yn ystod y sesiynau cynefino deuddydd bob mis, rwy'n cyflwyno darpar wirfoddolwyr i'r ethos a'r egwyddorion corfforaethol, yn egluro rôl gwirfoddolwyr ac yn cynnal y sesiwn ymwybyddiaeth o Amddiffyn Oedolion Agored i Niwedd.

'Yn y sesiynau hyfforddi hyn, mae angen i mi ddangos sgiliau

cyflwyno rhagorol a sicrhau fy mod yn rhoi sylw digonol i'r gynulleidfa. Rhoddodd y cwrs Sgiliau Hyfforddi gyfle i mi ddysgu sut i asesu gwahanol anghenion a gofynion dysgu, i ddatblygu cynllun hyfforddi, i ddeall y rhesymeg dros yr offer, yr adnoddau a'r dulliau a ddefnyddir yn y cynllun hyfforddi, i ddeall sut i reoli amgylchedd dysgu'n effeithiol a sut i werthuso tri gwahanol ddull o fonitro datblygiad dysgwyr.

'Cynhaliwyd y cwrs mewn modd proffesiynol iawn ond roedd hefyd yn hawdd i'w ddilyn, ac ar y diwedd roeddwn yn teimlo'n hyderus, yn barod ac yn gyffrous iawn ynglŷn â'm dull newydd o ddarparu hyfforddiant. Ers hynny, rwyf wedi rhoi fy ngwybodaeth ar waith sydd wedi golygu sesiynau mwy addas, clir a strwythuredig, gyda darpar wirfoddolwyr yn cael gwybodaeth ddigonol i fod yn barod i gyflawni eu rôl newydd.'

Lukasz Kuziow – Cydlynnydd Gwirfoddoli Cymunedol Bron Afon Aspire.

'Ar ôl bod ar y cwrs Sgiliau Hyfforddi, dangosodd Lukasz frwdfrydedd a pharodrwydd mawr i ail-lunio rhaglen hyfforddi gyfredol Aspire, gan ddefnyddio'r wybodaeth a'r sgiliau a gafodd i feddwl drwy'r rhaglen yn well a'i gwneud yn fwy buddiol i'n gwirfoddolwyr newydd.

'Cynyddodd Lukasz ei gynhyrchiant, a effeithiodd yn ei dro ar y prosiect cyfan, gan gyflwyno dull arloesol o ran hyfforddi, technegau da o ran rhoi sylw i'r gynulleidfa a diwylliant addysgol newydd yng nghasgliad gwirfoddolwyr Aspire.'

Lisa Charles – Rheolwr Buddsoddi Cymunedol, Tai Cymunedol Bron Afon



Mae ein gwasanaeth hyfforddi wedi gwella a chyfoethogi lefelau sgiliau a gwybodaeth staff cyflogedig, gwirfoddolwyr ac ymddiriedolwyr drwy:

- Cynorthwyo Cyngorau Gwirfoddol Sirol i gynnal rhaglen hyfforddi graidd gan ddarparu **467** o gyrsiau ar bynciau allweddol, gyda thros **4,500** o gyfranogwyr.
- Darparu **8** o gyrsiau achrededig ac ardystiedig yn uniongyrchol i **95** o gyfranogwyr.
- Darparu **134** o gyrsiau'n uniongyrchol i gynorthwyo datblygiad proffesiynol parhaus i'r rheini yng ngweithlu'r trydydd sector yng Nghymru, ar gyfer **1,651** o gyfranogwyr.
- Darparu **hyfforddiant a chymorth** i fudiadau sy'n ymwneud â chyflawni gwaith a ariennir gan Ewrop, drwy gyrsiau ar reoli prosiectau, sut i dendro, rheoli risg a sicrhau ansawdd.



Trustees and governance

Third sector governance has been under media, political and regulatory spotlights this year, due to a small number of high profile cases, including the closure of AWEMA, where governance weaknesses have been all too evident. Taking on a trustee role can be challenging and demanding, as trustees are ultimately responsible for making sure their organisations are well run, solvent, and working towards the purpose for which they were established. We help them do this by providing Wales' 230,000 trustees with access to timely information, guidance and support.



We also helped trustees to be confident about leading their organisations to deliver effectively and efficiently, and contributed to better third sector governance through:

- Organising conferences, seminars and workshops for trustees, attracting over **200** participants, on subjects including charity accounts, employment law issues, and how to engage younger board members.
- Providing a monthly e-bulletin for individual trustees, with over **700** direct recipients.
- Developing **Action Learning Sets** with trustees (through our Sustainable Funding Cymru initiative), looking at financial sustainability.

We published new editions of two complementary practical guides: *Faith and hope don't run charities (trustees do)*, and *Good Governance – a code for the third sector in Wales*. The first, *Faith and hope*, is now in its third edition, and is as popular as ever.

Good governance characteristics – set out as six high level principles in the Code – are designed to help organisations to assess whether they are following sound practice. They aim to be universal and applicable to all third sector organisations.

As a practical measure to help trustee boards evaluate the strength of their organisation's governance, we have also developed a *Good governance health check*. We know that the majority of organisations in the third sector are doing a fantastic job, and we want to help trustees ensure that they are working in the best possible way. Our governance health check is a self-assessment tool which has been designed in accordance with the principles set out in the Code. While the primary purpose is to assist trustee boards to work towards adhering to the Code's principles, it should also help boards of any size to demonstrate their good governance practices to regulators, funders, beneficiaries and stakeholders.

Faith and hope don't run charities (trustees do)

A practical guide for voluntary members of management committees

Third Edition 2012 • Compiled by Mel Witherden

'It's a good read, and certainly the most user friendly, comprehensive guidance on governance that I've come across. I've given copies to all my trustee board members and have had some really positive feedback.'
Mike Lewis, CEO of the Welsh Refugee Council

Adeiladu ar graig nid ar dywod

Canllawiau ymarferol i aelodau gwirfoddol pwyllgorau rheoli

Trydydd Argraffiad 2012 • Ysgrifennwyd gan Mel Witherden

'Mae'n werth ei ddarllen, ac yn sicr dyma'r canllaw hawsaf ei ddarllen a mwyaf cynhwysfawr ar lywodraethu y gwn i amdano. Rwyf wedi rhoi copïau i bob aelod o fwrdd yr ymddiriedolwyr ac wedi cael adborth positif iawn.' **Mike Lewis, Prif Swyddog Gweithredol Cyngor Ffoaduriaid Cymru**

Ymddiriedolwyr a llywodraethu

Mae llywodraethu yn y trydydd sector wedi cael sylw'r cyfryngau, sylw gwleidyddol a sylw rheoleiddiol eleni, oherwydd nifer bach o achosion a gafodd lawer iawn o sylw, gan gynnwys cau AWEMA, lle mae gwendidau llywodraethu wedi bod yn rhy amlwg o lawer. Gall ymgymryd â rôl ymddiriedolwr fod yn heriol a beichus, gan fod ymddiriedolwyr mewn gwirionedd yn gyfrifol am sicrhau bod eu mudiadau'n cael eu rheoli'n dda, yn ddiddyled ac yn gweithio tuag at yr amcanion y'u sefydlwyd i'w cyflawni. Rydym yn helpu i wneud hyn drwy ddarparu mynediad at wybodaeth, arweiniad a chymorth amserol i'r 230,000 o ymddiriedolwyr yng Nghymru.



Cyhoeddassom ddau rifyn newydd o ganllawiau ymarferol cyflenwol: *Adeiladu ar graig, nid ar dywod*, a *Llywodraethu da – cod i'r trydydd sector yng Nghymru*. Mae'r cyntaf, *Adeiladu ar graig, nid ar dywod*, bellach ar ei drydydd argraffiad, ac mor boblogaidd ag erioed.

Mae nodweddion llywodraethu da – a eglurir mewn chwe egwyddor yn y Cod – wedi'u dylunio i helpu mudiadau i asesu a ydynt yn dilyn arferion llywodraethu iach. Y bwriad yw eu bod yn berthnasol i holl fudiadau'r trydydd sector.

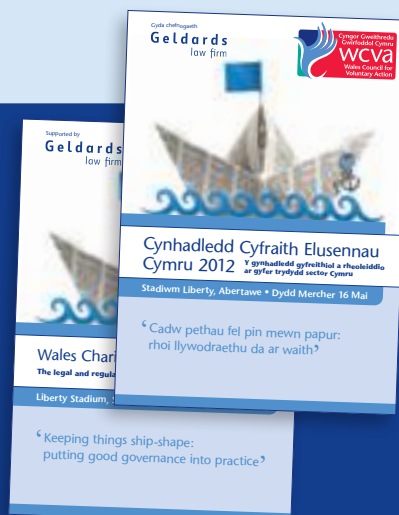
Er mwyn helpu byrddau ymddiriedolwyr i werthuso cryfder trefn llywodraethu eu mudiad, rydym hefyd wedi datblygu *archwiliad iechyd llywodraethu da*. Gwyddwn fod y mwyafrif o fudiadau'r trydydd sector yn gwneud gwaith ardderchog, a hoffwn helpu ymddiriedolwyr i sicrhau eu bod yn gweithio yn y ffordd orau bosib, gan y bydd hyn yn helpu i roi sicrwydd i gyllidwyr, rhanddeiliaid a'r cyhoedd yn gyffredinol. Adnodd hunanasesu yw archwiliad iechyd llywodraethu WCVA ac mae wedi'i gynllunio yn unol â'r egwyddorion a amlinellir yn y Cod. Er mai prif ddiben cwblhau'r hunanasesiad hwn yw cynorthwyo byrddau ymddiriedolwyr i weithio tuag at gadw at egwyddorion y cod uchod, dylai hefyd helpu byrddau o unrhyw faint i ddangos eu harferion llywodraethu da i reolyddion, cyllidwyr, buddiolwyr a rhanddeiliaid.

Ar ben hyn, cynorthwysom ymddiriedolwyr i fod yn hyderus o ran arwain eu mudiadau i weithredu'n effeithiol ac yn effeithlon, a chyfrannu at llywodraethu gwell yn y trydydd sector drwy wneud y canlynol:

- Trefnu cynadleddau, seminarau a gweithdai i ymddiriedolwyr, gan ddenu dros **200** o gyfranogwyr, ar bynciau megis cyfrifon elusennau, cyfraith cyflogaeth, a sut i ddenu aelodau iau i fyrddau.
- Darparu e-fwletin bob mis i ymddiriedolwyr unigol, gyda thros **700** yn ei gael yn uniongyrchol.
- Datblygu **Setiau Dysgu Gweithredol** gydag ymddiriedolwyr (trwy ein menter Cyllid Cynaliadwy Cymru), gan edrych ar gynaliadwyedd ariannol.

Our charity law conference, delivered in partnership with charity law experts Geldards, had *Putting good governance into practice* as its theme. Contributions on governance lessons learned from *Charity Commission* investigations, and on *Volunteer or employee – do you know the difference?* were complemented by 15 breakout sessions.

'Well paced, well timed - lots of relevant information'



Thema'r gynhadledd ar gyfraith elusennau eleni, a gynhaliwyd ar y cyd gyda'r arbenigwyr mewn cyfraith elusennau Geldards, oedd *Rhoi llywodraethu da ar waith*. Cafwyd cyfraniadau ar bynciau megis *gwersi llywodraethu a ddysgwyd o ymchwiliadau'r Comisiwn Elusennau*, a *Gwirfoddolwr neu weithiwr – a wyddech y gwahaniaeth?* yn ogystal â 15 sesiwn grŵp.

'Wedi'i threfnu yn dda a'i hamseru'n dda – llawer o wybodaeth berthnasol'

Volunteering

Volunteering contributes to the social cohesion of Wales and public services and leads to real personal growth and public benefit – research shows that people who volunteer are both healthier and happier.

We have maintained our work as the strategic lead body for volunteering in Wales, advocating policies that benefit volunteers, raising the public profile of volunteering, helping people access volunteering opportunities, and helping to raise standards in managing volunteers.

We have worked with young volunteers through the GwirVol and Millennium (MV) schemes and with 'green' volunteers through our partnership work. Our long-standing Volunteering in Wales Fund has supported and trained over 2,600 volunteers, contributing nearly 200,000 volunteering hours for the benefit of their communities.

Achievements this year also include:

- Offering over **7,800** volunteering opportunities on www.volunteering-wales.net and attracting nearly **320,000** visitors.
- Recognising and rewarding 16 volunteers and trustees at **Wales Volunteer of the Year Awards**.
- Access to criminal records checks for volunteers and staff, handling **24,000** disclosure requests and updating on changes to vetting arrangements connected with the Independent Safeguarding Authority and Vetting Barring Scheme.
- Organising the annual **Wales volunteering conference**.

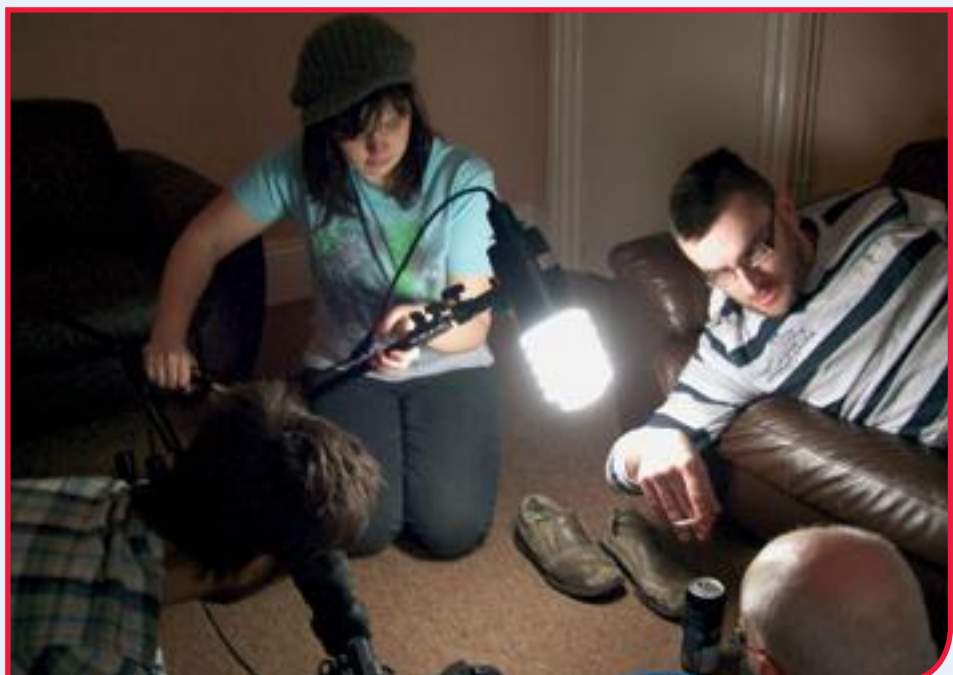
Volunteer Beth helps create life-saving film

The Volunteering in Wales Fund has been supporting the work of thousands of volunteers since 1982. Beth Hawkins (below) is a Cardiff-based student, volunteering with Innovate Trust and is undertaking work intended to save lives through increasing awareness in fire safety for learning disabled adults.

Beth is studying Film and Video at Newport University, and has been working alongside people with learning disabilities to make a fire safety video. This work has been undertaken in conjunction with

South Wales Fire and Rescue Service. The film will be used to train tenants from Innovate Trust about the importance of fire safety in their homes.

The project enabled individuals with learning disabilities to become advocates for fire safety and it is expected they will support future training. Volunteers and participants have developed their skills in other areas including acting, presenting and the use of cutting edge video technology.



Gwirfoddoli

Mae gwirfoddoli yn cyfrannu at gydlyniant cymdeithasol a gwasanaethau cyhoeddus yng Nghymru, ac yn arwain at dwf personol a budd cyhoeddus gwirioneddol – dengys ymchwil fod pobl sy'n gwirfoddoli yn iachach ac yn hapusach.

Rydym wedi cynnal ein gwaith fel y corff strategol blaenllaw dros wirfoddoli yng Nghymru, gan hyrwyddo polisïau sy'n rhoi budd i wirfoddolwyr, codi proffil cyhoeddus gwirfoddoli, helpu pobl i gael at gyfleoedd gwirfoddoli, a helpu i godi'r safonau o ran rheoli gwirfoddolwyr.

Rydym wedi gweithio gyda gwirfoddolwyr ifanc drwy gynlluniau GwirVol a Gwirfoddolwyr y Mileniwm, a chyda gwirfoddolwyr 'gwyrd' drwy ein gwaith partneriaeth. Mae ein Cronfa Gwirfoddoli yng Nghymru wedi cefnogi a hyfforddi dros 2,600 o wirfoddolwyr a gyfrannodd bron i 200,000 o oriau gwirfoddoli er lles eu cymunedau.

Beth yn gwirfoddoli i helpu i greu ffilm a fydd yn achub bywydau

Mae'r Gronfa Gwirfoddoli yng Nghymru wedi bod yn cefnogi gwaith miloedd o wirfoddolwyr ers 1982. Mae Beth Hawkins yn fyfyrwraig yn byw yng Nghaerdydd sy'n gwirfoddoli gyda Innovate Trust ac yn ymgymryd â gwaith sy'n gobeithio achub bywydau drwy godi ymwybyddiaeth o ddiogelwch tân i oedolion ag anableddau dysgu.

Mae Beth yn astudio Ffilm a Fideo ym Mhrifysgol Casnewydd, ac wedi bod yn gweithio gyda phobl ag anableddau dysgu i wneud fideo ar ddiogelwch tân. Mae'r gwaith hwn wedi'i gynnal ar y cyd

gyda Gwasanaeth Tân ac Achub De Cymru. Bydd y ffilm yn cael ei defnyddio i hyfforddi tenantiaid o Innovate Trust am bwysigrwydd diogelwch tân yn eu cartrefi.

Mae'r prosiect wedi galluogi unigolion ag anableddau dysgu i fod yn eiriolwyr diogelwch tân ac mae disgwyl iddynt gynorthwyo hyfforddiant yn y dyfodol. Mae gwirfoddolwyr a chyfranogwyr wedi datblygu eu sgiliau mewn meysydd eraill gan gynnwys actio, cyflwyno a defnyddio'r dechnoleg fideo ddiweddaraf.



Mae llwyddiannau'r flwyddyn hefyd yn cynnwys:

- Cynnig dros **7,800** o gyfleoedd gwirfoddoli ar www.gwirfoddoli.cymru.net a denu bron i **320,000** o ymwelwyr.
- Cydnabod a gwobrwyo 16 o wirfoddolwyr ac ymddiriedolwyr yng **Ngwobrau Gwirfoddolwr y Flwyddyn Cymru**.
- Mynediad at wiriadau cofnodion troseddol i wirfoddolwyr a staff, gan ddelio gyda **24,000** o geisiadau datgelu gwybodaeth a diweddarau ar y newidiadau yn y trefniadau fetio ynghlwm â'r Awdurdod Diogelu Annibynnol a'r Cynllun Fetio a Gwahardd.
- Trefnu cynhadledd **wirfoddoli flynyddol Cymru**.

Gwirfoddoli gwyrdd yng Nghymru:
Adeiladu ar ymarfer da



Achievements this year also include:

- Awarding the **Investing in Volunteers (IiV)** standard to ten organisations with six organisations undergoing the new IiV Health Check.
- Supporting over **1,000** young people who received Millennium Volunteer certificates.
- Providing grants totalling nearly **£320,000** to **38** projects involving **2,700** young people through GwirVol.
- Over **920,000** visits to www.gwirvol.org

Did you know?

- Around **650,000** people in Wales are involved in formal volunteering with organisations (including trustees).
- Around **1.1 million** people if this is widened to include informal volunteering.
- **230,000** governance posts in Wales.

Volunteering celebration highlights overseas opportunities

Opportunities for Welsh people to volunteer overseas were outlined at an event celebrating the 2011 European Year of Volunteering on 5 December, which is the United Nations designated International Volunteers Day.

Putting Wales on the map, organised jointly by WCVA, the European Commission and UNA Exchange, showcased the work

of Wales’s volunteers and third sector organisations and illustrate why the UK is one of Europe’s top volunteering nations.

Among the speakers were European Commission in Wales Head of Office Andy Klom and Tom Jones OBE, Vice President of WCVA who is also the Wales Member of the European Economic and Social Committee.

Gwirforce launch youth volunteering charter

In September, young people from across Wales met First Minister Carwyn Jones to present the *Charter for Youth Volunteering*, calling on the Government and volunteer-involving organisations to recognise the contribution made by the country’s thousands of young volunteers.

The *Charter for Youth Volunteering*, drawn up by GwirForce, sets out the expectations of young volunteers and the organisations that involve them, as well as acknowledging the benefits of taking on young volunteers.

Chair of Gwirforce, Steve Sellers said: ‘Young people have a lot of bad press, but young volunteers have the ability to create and develop the future of the economy in Wales with a reliable source of knowledge, understanding, skills and experience.

‘Communities across Wales can realise immediate and longer term, sustainable benefits from the contributions and involvement from their young people.’



Dathliad gwirfoddoli yn amlygu cyfleoedd dramor

Amlinellwyd cyfleoedd i bobl Cymru wirfoddoli dramor mewn digwyddiad i ddathlu Blwyddyn Wirfoddoli Ewropeaidd 2011 ar 5 Rhagfyr, sef Diwrnod Rhyngwladol Gwirfoddolwyr y Cenedloedd Unedig.

Trefnwyd y digwyddiad, **Rhoi Cymru ar y map**, ar y cyd gan WCVA, y Comisiwn Ewropeaidd ac UNA Cyfnewid. Fe amlygodd gwaith

gwirfoddolwyr a mudiadau trydydd sector Cymru, gan ddangos pam mae'r DU yn un o genhedloedd gorau Ewrop o ran gwirfoddoli.

Ymysg y siaradwyr oedd Pennaeth Swyddfa'r Comisiwn Ewropeaidd yng Nghymru Andy Klom, a Tom Jones OBE, Is-lywydd WCVA ac Aelod dros Gymru ar Bwyllgor Economaidd a Chymdeithasol Ewrop.

Gwirforce yn lansio siarter gwirfoddoli ieuentid

Ym mis Tachwedd, fe gyfarfu pobl ifanc o Gymru gyfan â'r Prif Weinidog Carwyn Jones i gyflwyno'r *Siarter ar gyfer Gwirfoddoli Ymysg Pobl Ifanc*, sy'n galw ar y Llywodraeth a mudiadau sy'n cynnwys gwirfoddolwyr i gydnabod y cyfraniad a wneir gan filoedd o wirfoddolwyr ifanc yng Nghymru.

Mae'r *Siarter ar gyfer Gwirfoddoli Ymysg Pobl Ifanc*, a luniwyd gan GwirForce, yn gosod disgwyliadau gwirfoddolwyr ifanc a mudiadau sy'n eu cynnwys, yn ogystal â chydabod y manteision a geir wrth

gymryd gwirfoddolwyr ifanc.

Dywedodd Cadeirydd Gwirforce, Steve Sellers, 'Mae pobl ifanc dan y lach yn aml, ond mae gan wirfoddolwyr ifanc y gallu i greu a datblygu dyfodol yr economi yng Nghymru gyda ffynhonnell ddibynadwy o wybodaeth, dealltwriaeth, sgiliau a phrofiad.

'Gall cymunedau ledled Cymru gael buddion ar unwaith a buddion cynaliadwy mwy hirdymor gan gyfraniadau pobl ifanc a thrwy eu cynnwys.'

Mae llwyddiannau'r flwyddyn hefyd yn cynnwys:

- Dyfarnu'r safon **Buddsoddi mewn Gwirfoddolwyr** i ddeg mudiad gan gynnal Archwiliad Iechyd newydd Buddsoddi mewn Gwirfoddolwyr ar chwe mudiad.
- Cefnogi dros **1,000** o bobl ifanc a gafodd dystysgrifau Gwirfoddolwyr y Mileniwm.
- Darparu grantiau, bron i **£320,000** i gyd, i **38** o brosiectau sy'n cynnwys **2,700** o bobl ifanc drwy GwirVol.
- Dros **920,000** o ymweliadau â www.gwirvol.org



Carwyn Jones, First Minister of Wales at the launch of the Charter for Youth Volunteering

Prif Weinidog Cymru, Carwyn Jones, yn lawns Siarter ar gyfer Gwirfoddoli Ymysg Pobl Ifanc

Oeddech chi'n gwybod?

- Mae tua **650,000** o bobl yng Nghymru'n ymwneud â gwirfoddoli ffurfiol gyda mudiadau (gan gynnwys ymddiriedolwyr).
- Tua **1.1 miliwn** o bobl os estynnir hynny i gynnwys gwirfoddoli anffurfiol.
- **230,000** o swyddi llywodraethu yng Nghymru.

Tackling poverty and supporting communities

Our role in the Communities First programme is ensuring that funding is reaching and regenerating Wales' poorest areas and staff and stakeholders across the programme are developed and benefiting from specialist support.

The impact of our anti-poverty work in shaping policy and delivery continues to be felt in the area of young people, community-led regeneration, jobs and growth, with particular focus on the sector's expertise in skills and employability programmes.

- Our Communities First Trust Fund team assessed almost **2,000** applications and awarded over **£3m** in small grants to local groups in Wales' poorest communities.
- Over **700** people involved in the Communities First programme benefited from **77** training courses delivered by our Communities First training programme.

- **92 per cent** of attendees rated our training courses as **good** or **excellent** and fed back significantly increased knowledge and confidence in areas such as governance, building community leadership, understanding child poverty and results based accountability.

'Very useful and relevant. A challenging subject made accessible by a thoroughly competent tutor who encouraged debate'

Communities in Flintshire have set up a new company to grow the social economy in North Wales with the help of our *Communities First advice and support service*.

Ahead of Communities First moving into a new phase, members of the Rural North Flintshire and Holywell Communities First partnerships decided to establish a social enterprise as a flagship legacy of the previous Communities First programme for the county.

To do so, the partnerships needed to establish a new company limited by guarantee and our advice and support service was pivotal in helping them create the new company.

With the help of the service's commissioning of Amgen Consultants, last year the partnerships formed the new West Flintshire Community Enterprises.

Since then, the enterprise has gone from strength to strength and is now managing the Art and Craft Mill in Holywell which is showcasing traditional craft-making techniques and promoting hand-made products to tourists.

'The advice and support team at WCVA has been crucial to us in setting up this new enterprise which we hope will continue to help regenerate the community and provide opportunities to local people.'

The Holywell Art and Craft Mill

By



sourcing materials, goods and services locally, local suppliers are being boosted by the enterprise. They are also offering opportunities in the community such as craft workshops for people with disabilities and health issues, opportunities for people of all ages to train for a career in the tourism and customer care sectors, and work placements for woodworking, art, textile and fashion students.

Flintshire Communities First co-ordinator Nigel Davies said: 'We anticipated that as Communities First was entering a new period, with the loss of Rural North Flintshire from the programme, it would be necessary for us to embrace new ideas.'

Did you know? Since the Communities First Trust Fund was set up in 2002, our grants team has processed 13,924 applications which has resulted in £32,439,951 in small grants being awarded to community groups in Wales' most disadvantaged areas.

Oeddech chi'n gwybod? Ers sefydlu Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf yn 2002, mae ein tîm grantiau wedi prosesu 13,924 o geisiadau a dyfarnwyd £32,439,951 mewn grantiau bach i grwpiau cymunedol yn ardaloedd mwyaf difreintiedig Cymru.

Mynd i'r afael â thlodi a chefnogi cymunedau

Ein rôl ni yn y rhaglen Cymunedau yn Gyntaf yw sicrhau bod cyllid yn cyrraedd ardaloedd tlotaf Cymru ac yn eu hadfywio a bod staff a rhanddeiliaid y rhaglen yn cael eu datblygu ac yn elwa o gefnogaeth arbenigol.

Mae effaith ein gwaith gwrthdlodi o ran siapio polisiau a darpariaeth i'w themlo o hyd ym maes pobl ifanc, adfywio dan arweiniad y gymuned a swyddi a thwf, gyda ffocws arbennig ar arbenigedd y sector yng nghyswllt rhaglenni cyflogadwyedd a sgiliau.



'Mae tîm cymorth a chyngor WCVA wedi bod yn hanfodol i ni o ran sefydlu'r fenter newydd hon a fydd, gobeithio, yn parhau i helpu i adfywio'r gymuned a darparu cyfleoedd i bobl leol.'

Canolfan Celf a Chrefft y Felin yn Nhreffynnon

Mae cymunedau yn Sir y Fflint wedi sefydlu cwmni newydd gyda'r nod o sicrhau twf yr economi gymdeithasol yng Ngogledd Cymru gyda help gwasanaeth cymorth a chyngor Cymunedau yn Gyntaf.

Cyn i Cymunedau yn Gyntaf symud ymlaen i gyfnod newydd, penderfynodd aelodau o bartneriaethau Cymunedau yn Gyntaf Treffynnon a Gogledd Gwledig Sir y Fflint sefydlu menter gymdeithasol fel gwaddol blaenllaw i raglen flaenorol Cymunedau yn Gyntaf ar gyfer y sir.

I wneud hynny, roedd angen i'r partneriaethau sefydlu cwmni cyfyngedig drwy warant newydd ac roedd ein gwasanaeth cymorth a chyngor ni yn allweddol i'w helpu i greu'r cwmni newydd.

Gyda chymorth y gwasanaeth o ran comisiynu Ymgynghorwyr Amgen, ffurfiodd y partneriaethau gwmni newydd y llynedd, sef Mentrau Cymunedol Gorllewin Sir y Fflint.

Ers hynny, mae'r fenter wedi mynd o nerth i nerth ac erbyn hyn hi sy'n rheoli canolfan Celf a Chrefft y Felin yn Nhreffynnon sy'n arddangos technegau crefft traddodiadol ac yn hyrwyddo nwyddau wedi'u gwneud â llaw i dwristiaid.

Drwy ddefnyddio deunyddiau, nwyddau a gwasanaethau lleol, mae'r fenter yn rhoi hwb i gyflenwyr lleol. Maent hefyd yn cynnig cyfleoedd yn y gymuned, megis gweithdai crefft ar gyfer pobl ag anableddau a phroblemau iechyd, cyfleoedd i bobl o bob oed hyfforddi ar gyfer gyrfa yn y sector twristiaeth a'r sector gofal cwsmer, a lleoliadau gwaith i fyfyrwyr gwaith coed, celf, tecstilau a ffasiwn.

Dywedodd Nigel Davies, Cydlynnydd Cymunedau yn Gyntaf Sir y Fflint: 'Wrth i Cymunedau yn Gyntaf gychwyn ar gyfnod newydd ac wrth i gynllun Gogledd Gwledig Sir y Fflint gael ei ddirwyn i ben, roeddem yn rhagweld y byddai angen i ni gofleidio syniadau newydd.'

Mae tîm Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf wedi asesu bron i 2,000 o geisiadau ac wedi dyfarnu dros £3m mewn grantiau bach i grwpiau lleol yng nghymunedau tlotaf Cymru

- Mae dros **700** o bobl oedd yn gysylltiedig â'n rhaglen Cymunedau yn Gyntaf wedi elwa o **77** cwrs hyfforddi a ddarparwyd dan ein rhaglen hyfforddi Cymunedau yn Gyntaf.

- Roedd **92 y cant** o'r rhai a fu ar ein cyrsiau hyfforddi yn eu hystyried yn gyrsiau **da** neu **ardderchog**, gan ddweud bod ganddynt lawer mwy o wybodaeth a hyder mewn meysydd megis llywodraethu, meithrin arweinyddiaeth gymunedol, deall tlodi plant a chanlyniadau seiliedig ar atebolrwydd.

'Defnyddiol a pherthnasol iawn. Roedd hwn yn bwnc heriol wedi'i wneud yn ddealladwy gan diwtor hynod gymwys oedd yn annog trafodaeth'



Julia Unwin CBE

- Our advice and support team handled **164** enquiries, many of which required third party intervention. As a result the programme has benefited from over **£200,000** of specialist services for the benefit of its stakeholders.
- Our work and research on the **Community Hub** concept was reflected in the Welsh Government's consultation on the next phase of the Communities First programme which recognised the role of Community Hubs as a potential delivery vehicle.
- We have continued to make the case for a **Community Allowance** for people in receipt of Employment Support Allowance and are currently in talks over piloting the concept.

We organised a joint conference with the Bevan Foundation to look at ways in which Wales's third sector can help people pushed ever deeper into poverty by the recession, to survive.

Victoria Winckler, Director of the Bevan Foundation, and a partner in the Cuts Watch Cymru Coalition said that people in Wales are facing the toughest challenge to their wellbeing for decades.

'Hundreds of thousands of people are already feeling the consequences of a weak economy, resulting in job losses, a squeeze on earnings and rising prices,' she added.

'Add to this the prospect of public spending cuts and the most dramatic changes to the social safety net in a generation - as a result, tens of thousands of people in Wales are unwittingly standing on the edge of a cliff.'

Other speakers included Joseph Rowntree Foundation Chief Executive Julia Unwin CBE, Minister for Local Government and Communities Carl Sargeant AM, and Tony Greenham, Head of Finance and Business with independent think tank New Economics Foundation.

Speaking after the conference, Carl Cooper, Chief Executive of PAVO said: The speakers, without exception, were very good - concise, informed, articulate and inspiring. The 'cafe' conversation worked well and was very effectively facilitated. More importantly, it focused our attention on real people in real situations and spurred us into reflection, thought and action.'



Hard times ahead

- meeting the challenge of poverty in 21st century Wales

Cardiff City Stadium • 30 May 2012

Wales faces a period of transition to coping with less money for individuals and households and fewer resources for communities, at the same time as coping with deficit reduction and demographic change on a scale not seen before. The outlook may be bleak for us all - but it could particularly and dramatically affect the lives of people and places in poverty.

Speakers include:

- Victoria Winckler, Bevan Foundation
- Julia Unwin CBE, Joseph Rowntree Foundation
- Carl Sargeant AM, Minister for Local Government and Communities
- Tony Greenham, new economics foundation

#povertyinwales

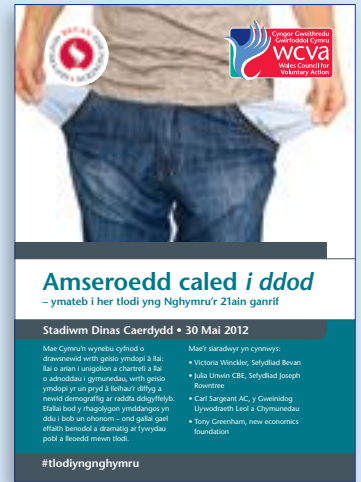
The Third Sector Anti-Poverty Programmes Taskforce, convened by WCVA, comprises representatives from organisations such as the Joseph Rowntree Foundation, the Bevan Foundation and Citizens' Advice Cymru. At the first meeting of the Taskforce, it was agreed that alongside the goal of influencing the Welsh Government when it refreshes its anti-poverty action plan in June next year, the Taskforce should focus on working with the sector to prepare for the challenges ahead. Taskforce members agreed that with limited resources, it was important to focus discussions on practical and achievable outcomes.



Carl Cooper



Dr Victoria Winkler



Bu i ni drefnu cynhadledd ar y cyd â Sefydliad Bevan i edrych ar ffyrdd y gallai'r trydydd sector yng Nghymru helpu pobl sy'n cael eu gwrthio i fwy o dlodi gan y dirwasgiad i oroesi.

Dyweddodd Victoria Winkler, Cyfarwyddwr Sefydliad Bevan a phartner yng Nghynghrair Cuts Watch Cymru bod pobl yng Nghymru'n wynebu'r her fwyaf i'w lles ers degawdau.

'Mae cannoedd ar filoedd o bobl eisoes yn teimlo canlyniadau economi wan, sydd wedi arwain at golli swyddi, cyflogau'n cael eu gwasgu a phrisiau'n codi,' ychwanegodd.

'Ar ben hynny, meddylwch am y toriadau mewn gwariant cyhoeddus sydd ar y gweill a'r newidiadau mwyaf dramatig i ddiogelwch cymdeithasol ers cenhedlaeth gyfan – o ganlyniad, mae degau ar filoedd o bobl yng Nghymru yn sefyll ar ymyl y dibyn heb yn wybod iddynt.'

'Ar ben hynny, meddylwch am y toriadau mewn gwariant cyhoeddus sydd ar y gweill a'r newidiadau mwyaf dramatig i ddiogelwch cymdeithasol ers cenhedlaeth gyfan – o ganlyniad, mae degau ar filoedd o bobl yng Nghymru yn sefyll ar ymyl y dibyn heb yn wybod iddynt.'

Roedd y siaradwyr eraill yn cynnwys Julia Unwin CBE, Prif Weithredwr Sefydliad Joseph Rowntree, Carl Sargeant AC, y Gweinidog Llywodraeth Leol a Chymunedau, a Tony Greenham, Pennaeth Cyllid a Busnes y Sefydliad Economeg Newydd, sef melin drafod annibynnol.

Wrth siarad ar ôl y gynhadledd, dywedodd Carl Cooper, Prif Weithredwr PAVO: 'Yn ddiethriad, roedd y siaradwyr yn dda iawn – roeddynt yn gryno, yn wybodus a chlr ac yn ysbrydoli. Gweithiodd y sgwrs 'caffi' yn dda iawn ac roedd wedi'i hwyluso'n effeithiol iawn. Yn bwysicach na hyn, roedd yn hoelio ein sylw ar bobl go iawn mewn sefyllfaoedd go iawn ac yn ein hysgogi i bwysu a mesur, i feddwl ac i weithredu.'

Mae Tasglu Rhaglenni Gwrth-dlodi'r Trydydd Sector, a drefnir gan WCVA, yn cynnwys cynrychiolwyr mudiadau fel Sefydliad Joseph Rowntree, Sefydliad Bevan a Chyngor ar Bopeth Cymru. Yn ystod y cyfarfod cyntaf, cytunodd pawb, ynghyd â gweithio ochr yn ochr i ddylanwadu ar Lywodraeth Cymru pan fydd yn adnewyddu ei chynllun gweithredu gwrth-dlodi fis Mehefin nesaf, y dylai'r Tasglu weithio gyda'r sector er mwyn sicrhau ei fod yn barod ar gyfer yr heriau sydd o'n blaenau.

- Ymddrindodd ein tîm cymorth a chyngor â **164** o ymholiadau, llawer ohonynt yn galw am ymyrraeth gan drydydd parti. O ganlyniad, mae'r rhaglen wedi elwa o dros **£200,000** o wasanaethau arbenigol er budd ei randdeiliaid.
- Adlewyrchwyd ein gwaith a'n hymchwil yng nghyswllt y cysyniad o **Ganolfan Gymunedol** yn ymgynghoriad Llywodraeth Cymru ynghylch cyfnod nesaf y rhaglen Cymunedau yn Gyntaf a oedd yn rhoi cydnabyddiaeth i swyddogaeth Canolfannau Cymunedol fel cyfrwng darparu posibl.
- Rydym wedi parhau i ddadlau'r achos dros **Lwfans Cymunedol** i bobl sy'n derbyn Lwfans Cyflogaeth a Chymorth ac rydym mewn trafodaethau ar hyn o bryd ynghylch profi'r cysyniad.

Jobs, skills and opportunities

Our projects have provided opportunities to job-seekers affected by the economic climate and also to some of Wales' most disadvantaged people. As a result, over 3,000 achieved qualifications; some for the very first time. And over 1,000 people got jobs; many from the most difficult circumstances of economic inactivity.

Dave with Deputy Minister for European Programmes, Alun Davies AM

Dave gydag Alun Davies AC, y Dirprwy Weinidog dros Raglenni Ewropeaidd



Watch Dave's story at
I weld stori Dave, edrychwch ar
www.youtube.com/user/walescva.

- Through our Intermediate Labour Market (ILM) project, over **400** job-seekers and people affected by the economic climate accessed employment opportunities in North and East Wales.
- Through the success of our programmes, Welsh Government committed a significant third sector role to the delivery of the new youth employment project, **Jobs Growth Wales**.

Dave Morris, from Cardiff, was a victim of the economic downturn when he lost his job early last year. As a result, he fell behind with rent payments before becoming homeless. At that point he turned to Cardiff's YMCA for accommodation and took part in the skills and employment programmes they were running as part of our Gateway and ILM projects.

Now in permanent employment with the YMCA's textile enterprise and back living independently, Dave told us: 'I never thought for one minute I'd ever become homeless, but it's more common than people realise when there aren't many jobs about.'

'I can't speak highly enough of the people who supported me at YMCA. They are wonderful. Everyone is treated the same and no-one is judged. During my time as a resident I saw first-hand how their support made a huge difference to the lives of people here.'

'I had a really tough time last year, but this project has helped me get a job, a home and generally got me back on my feet again. Having that opportunity is what allowed me to turn my life around.'

Swyddi, sgiliau a chyfleoedd

Mae ein prosiectau wedi darparu cyfleoedd i bobl sy'n chwilio am waith y mae'r hinsawdd economaidd wedi effeithio arnynt yn ogystal ag i rai o bobl fwyaf difreintiedig Cymru. O ganlyniad, enillodd dros 3,000 ohonynt gymwysterau; rhai ohonynt am y tro cyntaf erioed. A llwyddodd dros 1,000 o bobl i gael swyddi; llawer ohonynt o gefndir anodd tu hwnt o ran anweithgarwch economaidd.

Dioddefodd Dave Morris o Gaerdydd yn sgil y dirywiad economaidd pan gollodd ei swydd yn gynnar y llynedd. O ganlyniad, aeth ar ei hól hi gyda'r rhent cyn dod yn ddigartref. Bryd hynny, trodd at yr YMCA yng Nghaerdydd am le i fyw a chymryd rhan yn y rhaglenni cyflogaeth a sgiliau oedd yn cael eu cynnal yno fel rhan o'n prosiectau Porth a Marchnad Lafur Drosiannol.

Ac yntau bellach wedi cael gwaith parhaol â menter tecstilau YMCA ac yn byw yn annibynnol unwaith eto, dyma ddywedodd Dave wrthym: 'Wnes i erioed feddwl am un funud y baswn i fyth yn ddigartref, ond mae hyn yn fwy cyffredin na mae

pobl yn sylweddoli pan nad oes llawer o swyddi ar gael.

'Allai ddim brolio digon ar y bobl fu yn fy nghefnogi yn YMCA. Roedden nhw'n wych.

Mae pawb yn cael eu trin yr un fath a does 'na neb yn cael ei farnu. Yn ystod y cyfnod roeddwn i'n byw yno, mi weles i â'm llygaid fy hun sut roedd eu cefnogaeth yn gwneud gwahaniaeth enfawr i fywydau'r bobl yno.

'Mi ges i amser caled iawn y llynedd, ond mae'r prosiect hwn wedi fy helpu i gael gwaith a chartref ac wedi fy nghodi yn ôl ar fy nhraed unwaith eto. Cael y cyfle hwnnw sydd wedi fy ngalluogi i weddnewid fy mywyd.'

- Yn sgil ein prosiect Marchnad Lafur Drosiannol (ILM), llwyddodd dros **400** o bobl oedd yn ceisio gwaith â phobl oedd wedi'u heffeithio gan yr hinsawdd economaidd i fanteisio ar gyfleoedd gwaith yng Ngogledd ac yn Nwyrain Cymru.
- Yn sgil llwyddiant ein rhaglenni, rhoddodd Llywodraeth Cymru rôl sylweddol i'r trydydd sector yng nghyswllt cyflwyno'r prosiect cyflogaeth ieuentid newydd, sef **Twf Swyddi Cymru**.

Gateway to a brighter future

Y Porth at ddyfodol disgleiriach

How European funding through WCVA's Engagement Gateway project has helped change lives in Wales

Sut mae cyllid Ewropeaidd drwy brosiect y Porth Ymgysylltu WCVA wedi helpu i newid bywydau yng Nghymru

Our 'Gateway to a brighter future' publication used case studies to show how lives have been changed in Wales through Gateway projects.

Mae ein cyhoeddiad 'Gateway to a brighter future' yn cynnwys astudiaethau achos sy'n dangos sut mae bywydau wedi cael eu gweddnewid yng Nghymru drwy brosiectau'r Porth.

Through our Engagement Gateway project, over **10,000** individuals including people with disabilities, mental health problems, substance misuse issues and lone parents took part in over **300** community programmes that developed skills, confidence and led to qualifications and employment.

Trwy ein prosiect Porth Ymgysylltu, cymerodd dros **10,000** o unigolion, oedd yn cynnwys pobl ag anableddau, problemau iechyd meddwl, problemau camddefnyddio sylweddau a rhieni unigol, ran mewn dros **300** o raglenni cymunedol i ddatblygu sgiliau a hyder ac a oedd yn arwain at gymwysterau a chyflogaeth.

Climate change and sustainable development

We have provided leadership and encouraged third sector organisations to take practical action to tackle both the causes and consequences of climate change. On page 34 you can see how WCVA has been 'walking the talk' on reducing our carbon footprint. We have also worked with partners to alert the sector to the opportunities and challenges presented by the Natural Environment Framework and forthcoming Sustainable Development Bill.

This year, we have:

- Worked with a third sector climate change leadership group to encourage third sector organisations to reduce their carbon footprint.
- Represented the sector on the Welsh Government's Climate Change Commission.
- Published **12** new information sheets on climate change.
- Run third sector policy events on sustainable development and climate change issues.
- Through **Environment Wales**, invested grant aid of over **£1 million** to support a development service and local community projects, including nine core partners and 171 environmental and biodiversity projects, involving over 8,000 volunteers.
- Also through Environment Wales, the **Supporting Sustainable Living** grant scheme funded by the Welsh Government paid over £115,000 to 12 projects encouraging behaviour change in response to climate change, with a further £50,000 approved for five more projects.



On your bike!

Cardiff Cycle Challenge was awarded a **Supporting sustainable living** grant of £25,487, aiming to increase cycling for leisure and commuting. Over 1,300 people from 63 organisations cycled more than 60,000 miles in the Challenge period alone – the equivalent of more than twice around the world. This represented over 9,000 trips by bike, representing a saving of 12,833 kilograms of CO₂ by cycling

instead of driving. The Challenge also encouraged 223 people onto a bike who had not cycled in the last year with a positive change of attitude towards cycling to work being reported by nearly half of all participants 3 months after the Challenge period. At this point, approx 24 per cent of participants – or 300 people – also reported that they were still cycling to work at least once a week.

Jessica McQuade, Senior Policy Officer with Peter Davis, Commissioner for Sustainable Futures at the Earth Summit in Rio. Jess attended as a British Council and third sector representative, and blogged about the experience on **Welsh Eyes on Rio**.



Newid yn yr hinsawdd a datblygu cynaliadwy

Rydym wedi arwain ac annog mudiadau'r trydydd sector i gymryd camau ymarferol i fynd i'r afael ag achosion a chanlyniadau newid yn yr hinsawdd. Ar dudalen 35 gallwch weld sut y mae WCVA wedi gweithredu ar ei air o ran lleihau ei ôl troed carbon. Rydym hefyd wedi gweithio gyda phartneriaid i roi gwybod i'r sector am y cyfleoedd a'r heriau sy'n codi o Fframwaith yr Amgylchedd Naturiol a'r Bil Datblygu Cynaliadwy sydd i ddod.

Ewch ar eich beic!

Cafodd Her Feicio Caerdydd grant **Cefnogi byw'n gynaliadwy** gwerth £25,487, er mwyn cynyddu faint o bobl sy'n beicio er hamdden ac i'r gwaith. Fe feiciodd dros 1,300 o bobl o 63 mudiad fwy na 60,000 o filltiroedd yng nghyfnod yr Her yn unig – mae hyn yn gyfystyr â mwy na dwywaith o amgylch y byd. Roedd hyn yn cynrychioli dros 9,000 o deithiau ar feic, gan gynrychioli arbediad o 12,833 cilogram o CO2 drwy feicio yn lle gyrru. Hefyd,

fe anogodd yr Her 223 o bobl nad oedd wedi beicio yn ystod y flwyddyn gynt i fynd ar eu beic, ac adroddodd bron i hanner yr holl gyfranogwyr newid cadarnhaol mewn agwedd tuag at feicio i'r gwaith 3 mis ar ôl cyfnod yr Her. Bryd hynny, adroddodd tua 24 y cant o gyfranogwyr – neu 300 o bobl – hefyd eu bod yn dal i feicio i'r gwaith o leiaf unwaith yr wythnos.



Jessica McQuade, Uwch Swyddog Polisi WCVA gyda Peter Davies, Comisiynydd Dyfodol Cynaliadwy Cymru yn Uwchgynhadledd y Ddaear yn Rio. Roedd Jess yn bresennol fel cynrychiolydd y Cyngor Prydeinig a'r trydydd sector, ac mae blog am ei phrofiad ar **Welsh Eyes on Rio**.

Eleni, rydym wedi:

- Gweithio gyda grŵp arwain ar newid yn yr hinsawdd yn y trydydd sector er mwyn annog mudiadau'r trydydd sector i leihau eu hól troed carbon.
- Cynrychioli'r sector ar Gomisiwn Llywodraeth Cymru ar y Newid yn yr Hinsawdd.
- Cyhoeddi **12** taflen wybodaeth newydd ar newid yn yr hinsawdd.
- Cynnal digwyddiadau polisi i'r trydydd sector ar ddatblygu cynaliadwy a newid yn yr hinsawdd.
- Trwy **Amgylchedd Cymru**, wedi buddsoddi cymorth grant o dros **£1 miliwn** i gefnogi gwasanaeth datblygu a phrosiectau cymunedol, gan gynnwys naw partner craidd a **171** prosiect amgylcheddol a bioamrywiaeth, yn cynnwys dros 8,000 o wirfoddolwyr.
- Hefyd trwy Amgylchedd Cymru, mae'r cynllun **Cefnogi Byw yn Gynaliadwy** a ariennir gan Lywodraeth Cymru wedi talu dros £115,000 i 12 o brosiectau sy'n annog newid ymddygiad mewn ymateb i newid yn yr hinsawdd, gyda £50,000 mwy wedi'i gymeradwyo ar gyfer pum prosiect ychwanegol.

The third sector scheme

Over the past year the Welsh Government's unique third sector scheme has continued to offer opportunities for the sector to develop collaborative working, promote best practice and discuss key issues with Welsh Ministers in order to achieve positive change. At a time of increased financial pressures and demand on the sector's services, the Third Sector Partnership Council (TSPC) and bi-annual Ministerial meetings have been an important vehicle for debate, challenge, and constructive dialogue.

This year we:

- Published a guide to Ministerial meetings.
- Provided training for TSPC and Ministerial meeting representatives.

'The training was really enjoyable and the practical session at the end really forced us to pick up on the key tools from the presentation. It went beyond my expectations and gave a real insight into the character and political position of our ministers'

Sector representatives have had the opportunity to bring key strategic work from their networks in relation to each Ministerial portfolio area. The meetings have provided the opportunity to discuss the Programme for Government, and importantly, to also offer the chance for the sector to bring its own agenda to Ministers.

The third sector has used the Health and Social services Ministerial meetings to raise a concern over local health boards' increased use of procurement rather than grants. The Minister was able to support the third sector by requesting an addition to the local health board's Standing Financial Instructions, stating that grants are a legitimate funding mechanism for the third sector.

Following concerns around Welsh Government's grant administration and monitoring procedures, the Grants Centre for Excellence issued guidance to departments earlier this year setting out new funding criteria. Organisations across the sector were alarmed at the new requirements being placed upon them, which in some cases appeared to breach the Welsh Government's Funding Code of Practice. After compiling evidence the sector was able to use the TSPC and the Finance Ministerial Meetings to raise concerns with officials and Ministers. Agreement was secured around criteria for payment of grants in advance, and a number of other issues were addressed. The TSPC's Funding and Compliance Sub-Committee also proved essential in assessing why these changes were being made without consultation and securing commitment that this would not happen again.



Third Sector Scheme
A guide to ministerial meetings
February 2012

Cynllun Y Trydydd Sector
Canllaw i gyfarfodydd gweinidogion
Chwefror 2012




Cynllun y trydydd sector

Yn ystod y flwyddyn ddiwethaf mae cynllun unigryw Llywodraeth Cymru ar gyfer y trydydd sector wedi parhau i gynnig cyfleoedd i'r sector ddatblygu cydweithredu, hyrwyddo arferion gorau a thrafod materion allweddol gyda Gweinidogion Cymru er mwyn ysgogi newid cadarnhaol. Ar adeg pan fo pwysau ariannol a galw cynyddol ar wasanaethau'r sector, mae Cyngor Partneriaeth y Trydydd Sector (CPTS) a'r cyfarfodydd Gweinidogol ddwywaith y flwyddyn wedi bod yn gyfrwng pwysig ar gyfer trafod, herio a deialog adeiladol.



Eleni rydym wedi:

- Cyhoeddi arweiniad i'r cyfarfodydd Gweinidogol.
- Darparu hyfforddiant ar gyfer cynrychiolwyr y CPTS a'r cyfarfodydd Gweinidogol.

'Bu i mi fwynhau'r hyfforddiant yn fawr ac roedd y sesiwn ymarferol ar y diwedd wir yn ein gorfodi i amgyffred y darnau allweddol o'r cyflwyniad. Fe aeth y sesiwn y tu hwnt i'm disgwyliadau a rhoddodd gipolwg gwirioneddol ar gymeriad a safle gwleidyddol ein gweinidogion'

Mae cynrychiolwyr y sector wedi cael y cyfle i ddod â gwaith strategol allweddol o'u rhwydweithiau mewn cysylltiad â phob maes portffolio Gweinidogol. Mae'r cyfarfodydd wedi darparu cyfle i drafod Y Rhaglen Lywodraethu, ac yn bwysicach, maent yn rhoi'r cyfle i'r sector ddod â'i agenda ei hun gerbron Gweinidogion.

Mae'r trydydd sector wedi defnyddio'r cyfarfodydd Gweinidogol ar wasanaethau lechyd a Chymdeithasol i godi pryder ynghylch defnydd cynyddol byrddau iechyd lleol o gaffael yn hytrach na grantiau. Roedd y Gweinidog yn gallu cefnogi'r trydydd sector drwy ofyn am ychwanegu darn at Cyfarwyddiadau Ariannol Sefydlog y bwrdd iechyd lleol, yn nodi bod grantiau yn fecanwaith cyllido dilys i'r trydydd sector.

Yn sgil pryderon ynghylch gweithdrefnau gweinyddu a monitro grantiau Llywodraeth Cymru, cyhoeddodd Canolfan Ragoriaeth Grantiau arweiniad i adrannau yn gynharach eleni yn gosod meini prawf cyllido newydd. Cafodd mudiadau ar draws y sector fraw oherwydd y gofynion newydd a roddwyd arnynt, a oedd mae'n debyg mewn rhai achosion yn torri Cod Ymarfer Ariannu y Llywodraeth. Ar ôl casglu tystiolaeth, roedd y sector yn gallu defnyddio'r CPTS a'r Cyfarfodydd Gweinidogol Ariannol i godi'r pryderon hyn gyda swyddogion a Gweinidogion. Daethpwyd i gytundeb ar y meini prawf ar gyfer talu grantiau ymlaen llaw, a deliwyd gyda sawl mater arall. Roedd Isbwyllgor Ariannu a Chydymffurfiaeth y CPTS hefyd yn hanfodol er mwyn asesu pam roedd y newidiadau hyn yn digwydd heb ymgynghori ac er mwyn cael sicrwydd na fyddai hyn yn digwydd eto.

Public services

We are committed to promoting co-production. That is putting people and their lives at the centre of public services and designing and delivering those services with them in their communities.

We have encouraged public bodies to work with the third sector to develop services that are closer to people, more responsive to their needs, and which add value by drawing on community resources.

We have promoted the role the sector can play in participation and citizen engagement, commissioning, delivering and scrutinising public services:

- Through Participation Cymru, we responded to over 1,300 citizen engagement enquiries, organised 25 training courses and worked with partners to implement the new National Principles for Public Engagement in Wales.
- Provided advice on tendering, collaboration and mergers.
- Provided 20 training courses and 13 additional events on legislation and scrutiny.
- Participated in the Welsh Government's New Models work stream.
- Facilitating a citizen directed support reference group.
- Provided a training programme to implement third sector Standards in Health Care.
- Working with the Health Minister, the Welsh Government, the LHB Chairs' lead for the third sector and CVCs on the development of the third sector action plans under the LHB 5 Year Frameworks.

Co-production in action

One approach in social care, called Citizen Directed Support, is spearheading co-production in Wales. Citizen Directed Support enables voice, control and independence, through safe, sustainable and economically viable responses to support planning.

It is about people being in control of the support they need to live the life they choose.

It empowers people to self-determine their choices and to find new and innovative ways of getting a life that is right for them and being supported in a way that is right for them.

We are undertaking a research project with partner organisations to focus on identifying the benefits and enablers of Citizen Directed Support, as part of the Welsh Government's Effective Services for Vulnerable Groups work.

One example of co-production in practice is the Rent Pilot Project which is being delivered by Cartrefi Cymru, United Welsh Housing Association and Dimensions.

More co-production in action: A Co-designed Future: *The Third Sector Role in Health and Social Care in Hywel Dda* being launched at WCVA's annual conference by Hazel Lloyd Lubran, Ceredigion Association of Voluntary Organisations, Win Griffiths, WCVA, Janet Hawes and Sarah Veck, Hywel Dda Health Board.

The project is normalising the housing and support of people with learning disabilities by exploring what the tenants undertake themselves and what paid support staff do, creating greater mutualism.

This has already led to individuals receiving their benefits directly, enabling them to pay their rents themselves, and joining their local Credit Union or opening a bank account for the first time.



Gwasanaethau cyhoeddus

Rydym wedi'n hymrwymo i hyrwyddo cyd-gynhyrchu, sef rhoi pobl a'u bywydau wrth galon gwasanaethau cyhoeddus a dylunio a darparu'r gwasanaethau hynny gyda nhw yn eu cymunedau.

Rydym wedi annog cyrff cyhoeddus i weithio gyda'r trydydd sector i ddatblygu gwasanaethau sy'n agosach at bobl, yn fwy ymatebol i'w hanghenion, ac sy'n ychwanegu gwerth drwy ddefnyddio adnoddau'r gymuned.

Cyd-gynhyrchu ar waith

Mae un dull mewn gofal cymdeithasol, o'r enw Cymorth a Gyfarwyddir gan Ddinasyddion, yn arwain cyd-gynhyrchu yng Nghymru. Mae Cymorth a Gyfarwyddir gan Ddinasyddion yn galluogi llais, rheolaeth ac annibyniaeth, drwy ymatebion diogel, cynaliadwy ac economaidd hyfyw i gynllunio cymorth.

Mae'n golygu pobl yn rheoli'r cymorth y mae arnynt ei angen er mwyn byw'r bywyd a ddewisant.

Mae'n grymuso pobl i benderfynu drostynt eu hunain a chanfod ffyrdd newydd ac arloesol o gael bywyd sy'n addas iddyn nhw a chael cymorth mewn ffordd sy'n addas iddyn nhw.

Rydym yn cynnal prosiect ymchwil gyda mudiadau sy'n bartneriaid i ganolbwyntio ar ganfod buddion a galluogwyr Cymorth a Gyfarwyddir gan Ddinasyddion, fel rhan o waith Llywodraeth Cymru ar Wasanaethau Effeithiol ar gyfer Grwpiau Bregus.

Un enghraifft o gyd-gynhyrchu ar waith yw Prosiect Pilot Rent a gynhelir gan Cartrefi Cymru, Cymdeithas Tai Unedig Cymru a Dimensions.

Mae'r prosiect yn normaleiddio tai a chymorth pobl gydag anabledau dysgu drwy archwilio beth mae tenantiaid yn ei gyflawni eu hunain a beth a wna staff cymorth cyflogedig, gan greu mwy o gydymddibyniaeth.

Mae hyn yn barod wedi arwain at unigolion yn cael eu budd-daliadau'n uniongyrchol, gan eu galluogi i dalu rhent eu hunain, ac ymuno â'u Hundeb Credyd Lleol neu agor cyfrif banc am y tro cyntaf.

Mwy o gyd-gynllunio ar waith: Lawnsio *Cyd-gynllunio'r dyfodol: Rol y trydydd sector mewn iechyd a gofal cymdeithasol yn Hywel Dda* yng nghynhadledd flynyddol WCVA, gan Hazel Lloyd Lubran, CAVO, Win Griffiths, WCVA, Janet Hawes a Sarah Veck, Bwrdd Iechyd Hywel Dda

Rydym wedi hyrwyddo'r rôl y gall y sector ei chyflawni mewn cyfranogaeth ac ymgysylltu â dinasyddion, comisiynu, cyflenwi a chraffu ar wasanaethau cyhoeddus:

- Trwy Cyfranogaeth Cymru, rydym wedi ymateb i dros 1,300 o ymholiadau ar ymgysylltu â dinasyddion, trefnu 25 o gyrsiau hyfforddi a gweithio gyda phartneriaid i weithredu'r Egwyddorion Cenedlaethol ar gyfer Ymgysylltu â'r Cyhoedd yng Nghymru.
- Darparu cyngor ar dendro, cydweithredu a chyfuno.
- Darparu 20 o gyrsiau hyfforddi a 13 o digwyddiadau ar ddeddfwriaeth a chraffu.
- Cyfranogi yn ffrwd gwaith Modelau Newydd Llywodraeth Cymru.
- Hwyluso grŵp cyfeirio ar gymorth a gyfarwyddir gan ddinasyddion.
- Darparu rhaglen hyfforddi i weithredu Safonau Gofal Iechyd trydydd sector.
- Gweithio gyda'r Gweinidog Iechyd, Llywodraeth Cymru, Cadeiryddion Byrddau Iechyd Lleol ar gyfer y trydydd sector a Chynghorau Gwirfoddol Sirol ar ddatblygu cynlluniau gweithredu'r trydydd sector o dan Fframweithiau 5 Mlynedd Byrddau Iechyd Lleol.



Delivering on quality and improvement

We are improving the quality and efficiency of our work through systems and practices that start at Board level and are embedded throughout the organisation. By doing this, we can demonstrate our impact and value as an organisation to our members, the wider sector, our funders and other stakeholders.



We reduced our carbon usage by:

Raising awareness

- Our Environmental Staff Group has driven improved practice within the organisation.
- Climate Change week is now part of our calendar of events for staff.
- We screened *The Age of Stupid* film for staff.
- We registered with Cycle Challenge Week.
- We maintained our Green Dragon level 2.

Travel

- Travel policy – preference for public transport, taxi use monitored.
- Mileage allowances – for bicycles, passengers and volunteers.
- Bicycle stands and training.
- Loans available for purchase of bike or season ticket.

We installed photo voltaic panels on the roof of our Aberystwyth office
 Rydym wedi gosod paneli ffotofoltäig ar do ein swyddfa yn Aberystwyth

Taking action on climate change

In 2010 our Board agreed that it should plan to reduce our carbon footprint by 10 per cent. This target has been significantly exceeded through a variety of measures, including drastically cutting gas usage by lowering the thermostats on our boilers by 1 degree. Photo-voltaic panels have been installed on the roof of our Aberystwyth office which will further reduce the carbon footprint in future years.

Our total carbon footprint in 2010 was 653 tonnes – 5.0 tonnes per person. By 2011 we had reduced that to 475 tonnes – 2.9 tonnes per person.

This year we also signed up to the Welsh Government’s Sustainable Development Charter, and all three of our offices maintained their Green Dragon (level II) accreditation.

Food

- We reduced food waste through recycling bins in each kitchen.
- We stocked fair trade products in all our kitchens and meeting rooms.
- Our meeting and event buffets were 50 per cent vegetarian.

Lean and Green

- We installed light sensors in each toilet.
- We installed Water Hippos in all toilets where appropriate.
- We increased the use of our video conferencing facilities.

Recycling

- We have recycling bins on every floor of our offices for paper, food, used printer cartridges, toners, plastics and cans.

Cyflawni ar ansawdd a gwella

Rydym yn gwella ansawdd ac effeithlonrwydd ein gwaith drwy systemau ac arferion sy'n dechrau ar lefel y Bwrdd ac sydd wedi'i sefydlu yn y mudiad drwyddo draw. Trwy wneud hyn, gallwn ddangos ein heffaith a'n gwerth fel mudiad i'n haelodau, y sector ehangach, ein cyllidwyr a rhanddeiliaid eraill.

Gweithredu ar newid yn yr hinsawdd

Yn 2010 cytunodd y Bwrdd y dylai gynllunio i leihau ein hól troed carbon 10 y cant. Rydym wedi pasio'r nod hwn o dipyn drwy amrywiaeth o fesurau, gan gynnwys torri ar y defnydd o nwy yn sylweddol drwy ostwng y thermostat ar ein boeleri 1 radd. Mae paneli ffotofoltäig wedi'u gosod ar do'r swyddfa yn Aberystwyth a fydd yn lleihau'r ôl troed carbon ymhellach yn y blynnyddoedd i ddod.

Ein hól troed carbon yn 2010 oedd 653 tonnall – 5.0 tonnall y pen. Erbyn 2011 roeddem wedi lleihau'r cyfanswm i 475 tonnall – 2.9 tonnall y pen.

Eleni hefyd fe gytunon ni i Siarter Datblygu Cynaliadwy Llywodraeth Cymru, ac fe gadwodd y tair swyddfa eu hachrediad Draig Werdd (lefel II).

Bu i ni leihau ein hól troed carbon drwy'r canlynol:

Codi ymwybyddiaeth

- Mae ein Grŵp Staff Amgylcheddol wedi hybu arferion gwell yn y mudiad.
- Mae wythnos Newid yn yr Hinsawdd bellach yn rhan o galendr digwyddiadau ar gyfer ein staff.
- Bu i ni sgrinio'r ffilm The Age of Stupid ar gyfer staff.
- Bu i ni gofrestru gydag Wythnos Her Feicio.
- Bu i ni ddal gafael ar achrediad y Ddraig Werdd lefel 2.



WCVA's CEO Graham Benfield OBE lets the train take the strain in Climate Change Week

Prif Weithredwr WCVA, Graham Benfield OBE yn teithio i'r gwaith ar y trênn yn ystod Wythnos Newid yn yr Hinsawdd

Trafnidiaeth

- Polisi teithio – ffafrio trafndiaeth gyhoeddus, monitro defnydd o dacsis.
- Lwfansau Milltired – ar gyfer beiciau, teithwyr a gwirfoddolwyr.
- Standiau ar gyfer beiciau a hyfforddiant.
- Benthyciadau ar gael i brynu beic neu docyn tymor.

Bwyd

- Lleihau gwastraff bwyd drwy finiau ailgylchu ym mhob cegin.
- Rydym wedi rhoi cynnyrch masnach deg ym mhob cegin ac ystafell gyfarfod.
- Roedd 50 y cant o'r bwyd yn ein cyfarfodydd a'n digwyddiad yn llysiuol.

Bod yn ddiwastraff ac yn wyrdd

- Gosod synwryddion golau ym mhob tŷ bach.
- Gosod Water Hippos ym mhob tŷ bach lle'r oedd hynny'n briodol.
- Defnyddio ein cyfleusterau fideo-gynadledda yn fwy aml.

Ailgylchu

- Mae gennym finiau ailgylchu ar bob llawr yn ein swyddfeydd ar gyfer papur, bwyd, cetris argraffu, cetris arlliw, plastigion a chaniau.



Welsh Government reviews

The Third Sector Partnership Agreement provides funding from the Welsh Government to enable us, 19 County Voluntary Councils (CVC's) and 35 volunteer centres to support the third sector and volunteering in Wales. The current Agreement expires in March 2013, and to inform future developments, a review was undertaken to gather **stakeholders' views on the objectives of the Agreement**, and on the performance monitoring of the organisations supported.

It concluded that there is 'a strong consensus in the value of the partnership agreement' and 'overall, the objectives in the current partnership were felt to still be relevant and fit for purpose by respondents'.

Welsh Government also undertook a separate review into our **funding methodology** and identified a number of areas of good practice in respect of the funding arrangements between us and the Welsh Government.

The report concluded:

'At the strategic level, the diversity of funding that WCVA currently secures from the WG and other sources enables it to contribute to a wide range of WG strategic objectives. With regard to the specific funding arrangements outlined in this report, the key areas of good practice identified were:

- WCVA's methodology for apportioning re-charged overhead costs is sound and thoroughly applied.
- The cost of the re-charged overhead per staff member is broadly consistent with comparable organisations, and in the majority of cases appears to be lower. There is no evidence of double funding.
- WCVA has successfully delivered against the indicators agreed for the Partnership Agreement.'

There is a need, however for greater clarity from WG on the purpose of some Third Sector Unit funding elements to ensure funding is being given for distinct purposes.

'WCVA has a thorough process for the administration and monitoring of the grants which it administers'

'The objectives in the current partnership were felt to still be relevant and fit for purpose by respondents'

An organisation wide people strategy

As part of our commitment to our staff, we have focused on improving our performance management processes this year. The investment we make in staff learning, through a variety of methods, is helping individuals develop and deliver quality services, and will also have a positive impact on our planned results.

Next year, we will continue:

- Focusing on performance management – getting the best out of our staff, making them feel valued and committed to WCVA.
- Developing our managers – helping them feel empowered.
- Linking our investment in learning to our results.



Adolygiadau Llywodraeth Cymru

Mae Cytundeb Partneriaeth y Trydydd Sector yn darparu cyllid gan Lywodraeth Cymru i'n galluogi ni, 19 Cyngor Gwirfoddol Sirol a 35 canolfan wirfoddoli i gefnogi'r trydydd sector a gwirfoddoli yng Nghymru. Mae'r Cytundeb presennol yn dod i ben ym mis Mawrth 2013, ac i lywio datblygiadau'r dyfodol, cynhaliwyd adolygiad i gasglu barn rhanddeiliaid ar amcanion y Cytundeb, ac ar fonitro perfformiad y mudiadau a gefnogir.

Daeth yr adolygiad i'r casgliad 'bod consensws cryf ynghylch gwerth y cytundeb partneriaeth' ac 'ar y cyfan, roedd rhanddeiliaid yn teimlo bod amcanion y cytundeb partneriaeth presennol yn parhau'n berthnasol ac yn addas i'w diben'.

Cynhaliodd Llywodraeth Cymru adolygiad arall ar ein methodoleg gyllido gan ganfod sawl maes o arferion da o ran y trefniadau cyllido rhyngom ni a Llywodraeth Cymru. Dyma gasgliad yr adroddiad:

'Ar y lefel strategol, mae amrywiaeth y cyllid y mae WCVA yn ei gael gan Lywodraeth Cymru a ffynonellau eraill yn ei alluogi i gyfrannu at

ystod eang o amcanion strategol y Llywodraeth. O ran y trefniadau cyllido penodol a amlinellir yn yr adroddiad hwn, dyma'r meysydd allweddol o arferion da a nodwyd:

- Mae methodoleg WCVA ar gyfer rhannu costau gorbenion a ailgodir yn gadarn ac yn cael ei gweithredu'n drwyadl.
- Mae cost gorbenion a ailgodir yr aelod o staff, yn fras, yn gyson â mudiadau cyffelyb, ac yn y mwyafrif o achosion yn ymddangos yn is. Does dim tystiolaeth o dalu ddwywaith am yr un peth.
- Mae gan WCVA broses drwyadl ar gyfer gweinyddu a monitro'r grantiau y mae'n eu gweinyddu.
- Mae WCVA wedi cyflawni'n llwyddiannus y dangosyddion a gytunwyd ar gyfer y Cytundeb Partneriaeth.'

Mae angen, fodd bynnag, i Lywodraeth Cymru egluro'n gliriach ddiben rhai elfennau cyllido Uned y Trydydd Sector er mwyn sicrhau y rhoddir cyllid er dibenion penodol.



'Mae gan WCVA broses drylwyr ar gyfer gweinyddu a monitro grantiau y mae'n gweinyddu'

'Roedd ymatebwyr yn teimlo bod yr amcanion yn y bartneriaeth bresennol yn dal i fod yn berthnasol ac yn addas at y diben'

Strategaeth pobl i'r mudiad cyfan

Fel rhan o'm hymrwymiad i'n staff, rydym wedi canolbwyntio ar wella ein prosesau rheoli perfformiad eleni. Mae'r buddsoddi a wnawn mewn dysgu staff, drwy ddulliau amrywiol, yn helpu unigolion i ddatblygu a darparu gwasanaethau o safon, ac fe fydd hefyd yn cael effaith gadarnhaol ar ein canlyniadau a gynlluniwyd.

Y flwyddyn nesaf, byddwn yn dal ati gyda'r canlynol:

- Canolbwyntio ar reoli perfformiad – cael y gorau o'n staff, gwneud iddynt deimlo eu bod yn cael eu gwerthfawrogi a sicrhau eu hymrwymiad i WCVA.
- Datblygu ein rheolwyr – eu helpu i deimlo eu bod wedi'u grymuso.
- Cysylltu ein buddsoddi mewn dysgu â'n canlyniadau.



Resourcing the sector

We have awarded £39 million to the sector this year. Through our projects, local groups have accessed small grants to support community initiatives and national organisations have won contracts to deliver major government programmes.

As a result, communities are being regenerated, social isolation is being reduced and public services are being improved through the specialisms and reach of third sector organisations.



Local volunteers making a Celtic roundhouse



Celebrating 20 years of supporting voluntary action to improve our environment

Members of our Board and grant panels are drawn from third sector organisations across Wales which means that our funding decisions are always made by the sector, for the sector.

Through our unique position as the umbrella body in Wales we provide a range of support services for organisations across the country in addition to managing major funding programmes. As a result, we are providing specialist advice and guidance before, during and after organisations apply for grants, loan funding or tender for contracts.

This year marks the 20th birthday of Environment Wales. As a partnership of organisations in the third sector, with WCVA as administrative partner, Environment Wales is contributing to sustainable development by supporting voluntary action to protect and improve the environment.

Over the last 20 years, Environment Wales has awarded £9 million in grants to projects ranging from recycling and community growing to habitat management and marine conservation. More than 10,000 weeks of volunteering time has been spent improving the environment.

One organisation that is receiving Environment Wales grant funding is Menter y Felin Uchaf in Pwllheli.

In 2004 a small group purchased a 23 acre smallholding with a bank loan and started Menter y Felin Uchaf. Its aim was – and still is - to 'raise the bar' in what people can achieve by working with natural

resources to earn their income whilst protecting and enhancing the environment.

They planned to do this by providing training and opportunities for practical hands-on action, and by transforming a traditional Welsh farmhouse and previously neglected land.

Today, Menter y Felin Uchaf offers opportunities to people in rural crafts, eco-building, and conservation skills. Accredited courses provide a chance to learn woodland management skills, dry-stone walling, thatching, reed-bed management and wildlife gardening.

As well as involving local people and attracting others to the area, Menter y Felin Uchaf spends the money it brings in locally and estimates that this brings £160,000 into the local economy each year.



Gwirfoddolwyr lleol yn gwneud tŷ crwn Celtaidd

Adnoddau ar gyfer y sector

Rydym wedi dyfarnu £39 miliwn i'r sector y flwyddyn hon. Trwy ein prosiectau, mae grwpiau lleol wedi cael mynediad at grantiau bychain i gynorthwyo mentrau cymunedol ac mae mudiadau cenedlaethol wedi ennill contractau i gyflawni rhai o raglenni mawr y llywodraeth.

O ganlyniad, mae cymunedau yn cael eu hadfywio, arwahanwydd cymdeithasol yn cael ei leihau a gwasanaethau cyhoeddus yn cael eu gwella drwy arbenigaeth a chyrhaeddiad mudiadau'r trydydd sector.

Dathlu 20 mlynedd o gefnogi gweithredu gwirfoddol i wella'r amgylchedd

Mae Amgylchedd Cymru yn dathlu 20 mlynedd eleni. Partneriaeth o fudiadau yn y trydydd sector yw Amgylchedd Cymru, ac mae'n cyfrannu at ddatblygu cynaliadwy drwy gefnogi gweithredu gwirfoddol i ddiogelu a gwella'r amgylchedd.

Dros yr 20 mlynedd mae Amgylchedd Cymru wedi dyrannu £9 miliwn o grantiau i brosiectau sy'n yn amrywio o ailgylchu a thwff cymunedol i reoli cynefinoedd a chadwraeth forol. Mae mwy na 100,000 o wythnosau o amser gwirfoddoli wedi eu gwario ar wella'r amgylchedd.

Un mudiad sy'n cael cymorth drwy grantiau gan Amgylchedd Cymru drwy WCVA yw Menter y Felin Uchaf ym Mhwllheli.

Yn 2004, fe brynodd criw bach o bobl dyddyn gyda 23 erw o dir drwy fenthyciad gan y banc a dyma ddechrau Menter y Felin Uchaf. Amcan y fenter oedd 'codi'r safon' o ran beth all pobl ei gyflawni wrth weithio gydag adnoddau naturiol

i ennill incwm wrth ddiogelu a gwella'r amgylchedd, a dyma yw ei hamcan o hyd.

Roeddynt yn bwriadu gwneud hyn drwy ddarparu hyfforddiant a chyfleoedd am waith ymarferol, a thrwy weddnewid ffermdy traddodiadol a darn o dir a oedd wedi'i esgeuluso.

Heddiw, mae Menter y Felin Uchaf yn cynnig cyfleoedd i bobl mewn creffttau gwledig, eco-adeiladu, a sgiliau cadwraeth. Mae cyrsiau achrededig yn rhoi'r cyfle i ddyddu sgiliau rheoli coetir, codi waliau cerrig sych, gwneud to â gwellt, rheoli corsleoedd a garddio bywyd gwyllt.

Yn ogystal â chynnwys pobl leol a denu eraill i'r ardal, mae Menter y Felin Uchaf yn gwario'r arian a wna yn lleol ac mae'n amcangyfrif bod hyn yn dod â £160,000 i'r economi lleol bob blwyddyn.

Mae aelodau o'n Bwrdd a'n paneli grantiau yn cael eu penodi o blith mudiadau'r trydydd sector ledled Cymru sy'n golygu y gwneir ein penderfyniadau ar gyllid gan y sector, ac ar gyfer y sector.

Trwy ein sefyllfa unigryw fel y corff ymbarél yng Nghymru, darparwn amrywiaeth o wasanaethau cymorth i fudiadau ar hyd a lled y wlad yn ogystal â rheoli rhaglenni cyllido mawr. O ganlyniad, darparwn gyngor ac arweiniad arbenigol cyn, yn ystod ac ar ôl i fudiadau ymgeisio am grantiau, benthyciadau neu dendro am gontractau.

'There's no doubt that owning our own premises and having the extra space has allowed us to grow and generate new sources of income.'

**CVCPA Chief Executive
Joanna Fashan**

'It's important that enterprise like this flourishes because revenues will always be reinvested in local people and communities.'

**Communities
Investment Fund
manager at WCVA,
Matthew Brown**

'Does dim dwywaith nad yw meddu ar safle ein hunain a chael y lle ychwanegol wedi'n galluogi i dyfu a chreu ffynonellau incwm newydd'.

**Prif Weithredwraig
CVCPA Joanna Fashan**

'Mae'n bwysig bod mentrau fel hon yn ffynnu oherwydd bydd refeniw bob amser yn cael ei ailfuddsoddi yn y bobl a'r cymunedau lleol.'

**Rheolwr Cronfa
Buddsoddi Cymunedol
WCVA, Matthew Brown**

Investment helps valleys enterprise double turnover

Our CIF loan scheme has helped a charity in the valleys to purchase its own premises, develop its services and doubled its income.

After applying for loan funding through CIF to buy the former Trecynon Police Station in Aberdare, Cynon Valley Crime Prevention Association (CVCPA) has increased its turnover, extended its services

across the South Wales valleys and created 19 new jobs.

A winner of the British Crime Prevention Award for reducing burglary in the Cynon Valley by 38 per cent, CVCPA was set up as a charity in 1988 to help tackle the issues of crime, and has since has developed a trading arm in security installation to help fund its core services.

Schoolchildren from Maesteg Comprehensive school won the National Crime Beat Award for an animation of the dangers of substance misuse which has been screened at hospitals across South Wales

**For more information about
CIF, email cif@wcva.org.uk
or visit www.wcva.org.uk.**



Plant ysgol o Ysgol Maesteg a enillodd Gwobr Genedlaethol Mynd i'r afael â Throseddau am animeiddiad o beryglon camddefnyddio sylweddau, sydd wedi cael ei ddangos mewn ysbytai ar draws De Cymru

**I gael mwy o wybodaeth,
cysylltwch â Lein Gymorth
WCVA ar 0800 2888 329 neu
drwy ebostio cif@wcva.org.uk.**

Buddsoddiad yn helpu menter yn y cymoedd i ddyblu trosiant

Mae ein Cronfa Buddsoddi Cymunedol (CIF) wedi helpu menter yn y cymoedd i brynu ei safle ei hun, datblygu ei gwasanaethau a dyblu ei throsiant.

Ar ôl gwneud cais am gyllid ar ffurf benthyciad i brynu hen orsaf heddlu Trecynon yn Aberdâr, mae Cymdeithas Atal Troseddau Cwm Cynon (Cynon Valley Crime Prevention Association) wedi cynyddu ei throsiant, ymestyn ei

gwasanaethau ledled cymoedd y De a chreu 19 o swyddi newydd.

Sefydlwyd y Gymdeithas fel elusen yn 1988 i helpu i ddelio gyda phroblemau troseddau, ac mae wedi ennill gwobr atal troseddau (British Crime Prevention Award) am leihau lladrata 38 y cant. Ers hynny, mae wedi datblygu cangen fasnachu mewn cyfarpar diogelwch i helpu i ariannu ei gwasanaethau craidd.

Grant schemes Cynlluniau grantiau

We ran **12** (2011: 17) grant schemes during the year and grant payments were made to **1,829** (2011: 1,500) organisations.

Rydym ni wedi gweinyddu **12** (2011:17) cynllun grant yn ystod y flwyddyn ac mae wedi talu grantiau i **1,829** (2011: 1,500) o fudiadau.

	2012		2011	
	Number of Grants Paid Nifer y Grantiau a Dalwyd £	Value of Grants Paid Gwerth y Grantiau a Dalwyd £	Number of Grants Paid Nifer y Grantiau a Dalwyd £	Value of Grants Paid Gwerth y Grantiau a Dalwyd £
Active Community Cymdeithas Fyw	-	-	27	836,505
Russell - Youth Volunteering Russell - Gwirfoddoli ymhlith Pobl Ifanc	-	-	1	(6,430)
Communities First Cymunedau yn Gyntaf	1,380	4,094,156	806	2,160,098
Local Voluntary Services Gwasanaethau Gwirfoddoli Lleol	19	3,021,861	19	3,021,861
Mental Health Iechyd Meddwl	-	-	99	924,298
Millennium Volunteers Gwirfoddolwyr y Mileniwm	-	-	64	301,148
Goldstar Seren Aur	34	115,188	38	62,052
Volunteering in Wales Fund Cronfa Gwirfoddoli yng Nghymru	70	905,710	65	696,946
Size of Wales Maint Cymru	2	2,100	3	900
Sustainable Living - Climate Change Byw'n Gynaliadwy - Newid yn y Hinsawdd	12	115,048	-	-
Environment Wales Amgylchedd Cymru	106	810,907	225	953,594
Biodiversity Bioamrywiaeth	27	282,727	1	5,250
Strategic Recycling - ERDF Ailgylchu Strategol - ERDF	-	-	6	968,535
Volunteering Enhancement Initiative Cynllun Cryfhau Gwirfoddoli	19	1,346,323	19	1,346,323
Wales Volunteering Gwirfoddoli Cymru	3	3,256	-	-
GwirVol 615,192	121	704,597	85	
Partnership Council Y Cyngor Partneriaeth	36	130,476	40	126,514
Age of Stupid Oes y Dwl	-	-	1	69
NAVCA	-	-	1	15,500
	1,829	11,532,349	1,500	12,028,355

Procured contracts Contractau caffael

We ran **9** (2011: 7) contract schemes during the year.

Roedd yr elusen wedi gweinyddu **9** (2011: 7) cynllun contract caffael yn ystod y flwyddyn.

	2012 Value of Contracts Paid Gwerth y Contractau a Dalwyd £	2011 Value of Contracts Paid Gwerth y Contractau a Dalwyd £
Intermediate Labour Market - Convergence Area Marchnad Lafur Drosiannol - Ardal Gydyfeirio	7,369,705	1,752,484
Intermediate Labour Market - Competitiveness Area Marchnad Lafur Drosiannol - Ardal Gystadleurwydd	3,141,964	747,887
Climate Change Newid yn yr Hinsawdd	34,500	-
DWP Volunteering Prosiect Gwirfoddoli'r Adran Gwaith a Phensiwn	-	138,240
Future Jobs Fund Cronfa Swyddi'r Dyfodol	4,137,157	7,008,304
GwirVol	330,000	
Communities First Advice Cyngor ar gyfer Cymunedau yn Gyntaf	164,426	172,954
Community Economic Development Datblygiad Economaidd Cymunedol	664,276	
Gateway - Convergence Area Y Porth - Ardal Gydyfeirio	10,168,158	2,261,325
Gateway - Competitiveness Area Y Porth - Ardal Gystadleurwydd	1,959,857	571,398
	27,970,043	12,652,592

Loans Benthyciadau

	2012 Value of loans awarded Gwerth y benthyciad £	2012 Value of repaid investments Gwerth y buddsoddiadau a ad-dalwyd £
CIF I (Communities Investment Fund I) CIF I (Cronfa Buddsoddi Cymunedol I)	0	210,424
CIF II (Communities Investment Fund II) CIF II (Cronfa Buddsoddi Cymunedol II)	280,000	3,234

WCVA Board 2011/2012 (as at 1 September 2012)

Bwrdd WCVA 2011/2012 (ar 1 Medi 2012)

Win Griffiths, OBE Chair | Cadeirydd

Margaret Jervis, MBE Vice Chair | Is-gadeirydd

Eurwen E. Edwards, BEM, OBE Vice Chair | Is-gadeirydd

Chad Patel Treasurer | Trysorydd

Philip Avery
 Louise Bennett
 Rocio Cifuentes
 Mike Denman
 Paul Glaze
 Simon Harris
 Efa Gruffudd Jones
 Harri Jones
 John R. Jones
 Liza Kellett
 Joy Kent
 Mike Lewis
 Martin Pollard
 L. Mair Stephens
 Anne Stephenson
 Fran Targett OBE
 Nick Taylor
 Alan Underwood
 Catriona Williams
 Michael Williams
 Clive Wolfendale
 Pauline Young MBE

Co-opted members

Aelodau Cyfetholedig/

Peter Davies
 Walter Dickie
 Hilary Stevens
 Derek Walker

Legal adviser

Ymgynghorydd cyfreithiol

Hanef Bhamjee OBE

Property adviser

Ymgynghorydd adeiladau

Douglas E. Morris

Management adviser

Ymgynghorydd rheolaeth

David G. Evans

Auditors | Archwilwyr

Grant Thornton UK LLP

Bankers | Bancwyr

Barclays Bank Plc
 RBS The Royal Bank of Scotland

Company Secretary

Ysgrifennydd

Tracey Lewis

WCVA President

Llywydd WCVA

Glenys Kinnock

WCVA Vice Presidents

Is-Lywydd WCVA

Tom Jones OBE
 Margaret Thorne CBE DL

Summarised financial statements

Datganiadau ariannol cryno

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full Annual Accounts, the report of the independent auditor on those accounts and the Trustees' Annual Report should be consulted. Copies of these can be obtained from T Lewis, Company Secretary.

The Annual Accounts were approved on 11 October 2012 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a qualified auditor, Grant Thornton UK LLP, who issued an unqualified report on the full annual financial statements and on the consistency of the directors' report with those annual financial statements. Their report on the full annual financial statements contained no statement under Sections 498(2) and 498(3) of the Companies Act 2006.

Mae'r datganiadau ariannol cryno hyn yn grynodeb o wybodaeth a godwyd o'r Cyfrifon a'r Adroddiad Blynyddol statudol. Mae'n bosib nad ydynt yn cynnwys digon o wybodaeth i roi dealltwriaeth lawn o sefyllfa ariannol yr elusen. I gael gwybodaeth bellach, dylid edrych ar y cyfrifon llawn am y flwyddyn, adroddiad yr archwiliwr annibynnol ar y cyfrifon hynny ac Adroddiad Blynyddol yr Ymddiriedolwyr. Mae copïau o'r rhain ar gael gan T Lewis, Ysgrifennydd y Cwmni.

Cymeradwywyd y Cyfrifon Blynyddol ar 11 Hydref 2012 ac fe'u cyflwynwyd i'r Comisiwn Elusennau ac i'r Cofrestrydd Cwmniau. Archwiliwyd y cyfrifon gan archwilydd cymwys, sef Grant Thornton UK LLP, sydd wedi rhoi adroddiad diamod yng nghyswllt y datganiadau ariannol blynyddol llawn ac yng nghyswllt cysondeb adroddiad y cyfarwyddwyr â'r datganiadau ariannol blynyddol hynny. Nid oedd eu hadroddiad ar y datganiadau ariannol blynyddol llawn yn cynnwys unrhyw ddatganiad dan Adran 498(2) nac Adran 498(3) Deddf Cwmniau 2006.

WCVA would like to thank the following organisations for their support:

Big Lottery Fund
Charities Aid Foundation
Class Telecommunications
Countryside Council for Wales
Department for Work & Pensions
European Structural Funds
Sport Wales
Street Games
Welsh Government
Waterloo Foundation
Ynys Mon County Council

Hoffai WCVA ddiolch i'r mudiadau canlynol am eu cefnogaeth:

Y Gronfa Loteri Fawr
Sefydliad Cymorth yr Elusennau
Class Telecommunications
Cyngor Cefn Gwlad Cymru
Yr Adran Gwaith a Phensiynau
Cronfeydd Strwythurol Ewropeaidd
Chwaraeon Cymru
Street Games
Llywodraeth Cymru
Sefydliad Waterloo
Cyngor Sir Ynys Môn

Group Statement of financial activities for the year ended 31 March 2012**Datganiad grŵp o weithgareddau ariannol**

ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2012

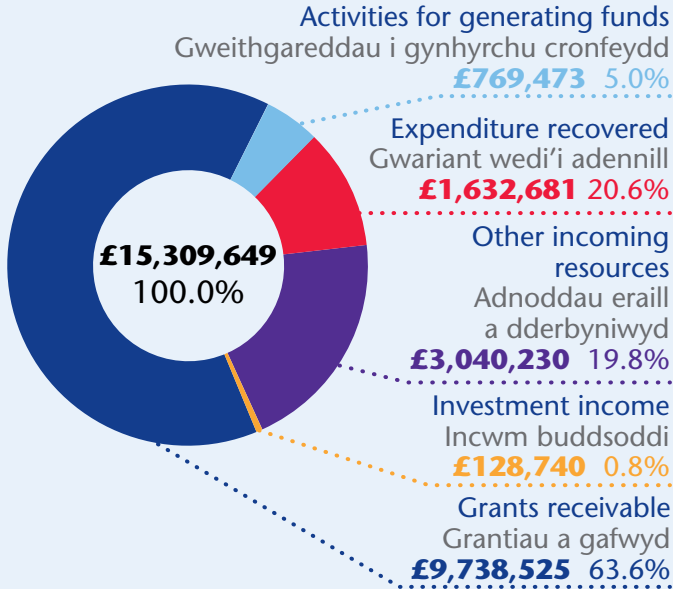
	Unrestricted funds Cronfeydd anghyfngedig 2012 £	Restricted funds Cronfeydd cyfyngedig 2012 £	Total funds Cyfanswm cronfeydd 2012 £	Total funds Cyfanswm cronfeydd 2011 £
Incoming resources Adnoddau a dderbyniwyd				
Incoming resources from generated funds: Adnoddau a dderbyniwyd o gronfeydd a gynhyrchwyd:				
Activities for generating funds Gweithgareddau i gynhyrchu cronfeydd	769,473	176,554	946,027	910,876
Investment income Incwm buddsoddiad	128,740	142,901	271,641	246,740
Incoming resources from charitable activities: Adnoddau a dderbyniwyd o weithgareddau elusennol:				
Grants receivable Grantiau derbyniadwy	9,738,525	27,778,035	40,556,790	37,538,391
Expenditure recovered Gwariant wedi'i adennill	1,632,681	-	1,632,681	1,544,526
Other incoming resources Adnoddau eraill a dderbyniwyd	3,040,230	-	3,040,230	
Total incoming resources Cyfanswm yr adnoddau a dderbyniwyd	15,309,649	28,097,490	43,407,139	40,240,533
Resources expended Adnoddau a wariwyd				
Costs of generating funds: Costau cynhyrchu cronfeydd:				
Costs incurred in generating funds Costau a gafwyd wrth gynhyrchu cronfeydd	666,272	-	666,272	664,924
Investment manager's costs Costau'r rheolwr buddsoddi	5,309	-	5,309	5,295
Charitable activities Gweithgareddau elusennol	16,312,644	30,842,514	47,155,158	31,880,505
Governance costs Costau llywodraethu	18,793	-	18,793	19,793
Pension finance costs Costau cyllid pensiwn	(70,000)	-	(70,000)	(10,000)
Total resources expended Cyfanswm yr adnoddau a wariwyd	16,933,018	30,842,514	47,775,532	32,560,517
Net incoming resources before other recognised gains Adnoddau net a dderbyniwyd cyn enillion eraill a gydnabyddir	(1,623,369)	(2,745,024)	(4,368,393)	7,680,016
Transfers between funds Trosglwyddo rhwng cronfeydd	3,456,514	3,456,514	-	-
Exceptional gain/(loss) re Strategic Recycling Scheme Enillion/(colled) eithriadol gyda'r Cynllun Ailgyrchu Strategol	-	-	-	133,700
Actuarial gain/(loss) on defined benefit pension scheme Enillion/(colled) actiwaraid ar gynllun pensiwn â buddion wedi'u diffinio	(1,280,000)	-	(1,280,000)	40,000
Exceptional gain re change in valuation method of Pension Liability Enillion eithriadol gyda'r newid yn y ffordd o brisio Atebolrwydd Pensiwn	-	-	-	1,230,000
Gain/(loss) on revaluation of investments (colled) ar ailbrisio buddsoddiadau	(1,093)	-	(1,093)	2,672
Net movement in funds				
Symudiad net mewn cronfeydd	552,052	(6,201,538)	(5,649,486)	9,086,388
Fund balances brought forward at 1 April 2011 Balansau'r gronfa a ddygwyd ymlaen ar 1 Ebrill 2011	1,207,975	20,291,139	21,499,114	12,412,726
Fund balances carried forward at 31 March 2012 Balansau'r gronfa a ddygwyd ymlaen ar 31 Mawrth 2012	1,760,027	14,089,601	15,849,628	21,499,114

Incoming resources

(unrestricted funds)

Adnoddau a dderbyniwyd

(cronfeydd anghyfyngedig)

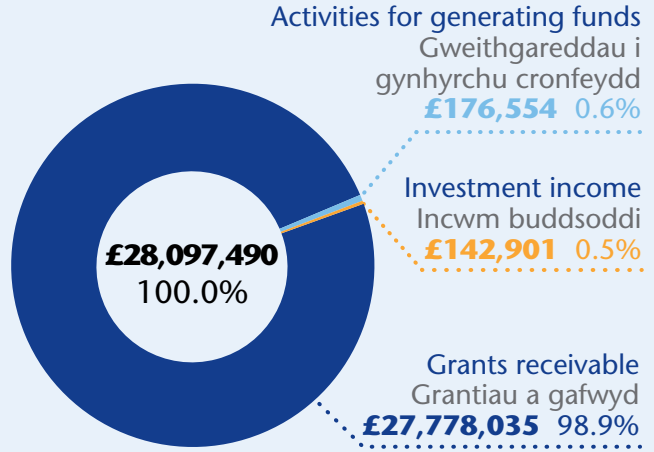


Incoming resources

(restricted funds)

Adnoddau a dderbyniwyd

(cronfeydd cyfyngedig)

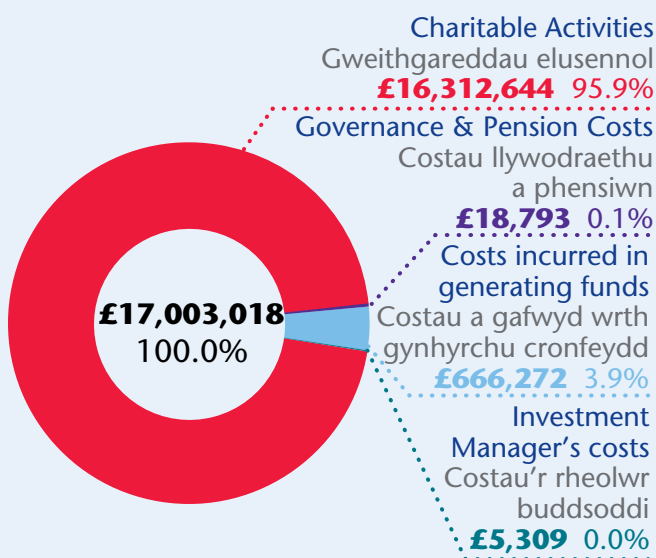


Resources expended

(unrestricted funds)

Adnoddau a wariwyd

(cronfeydd anghyfyngedig)

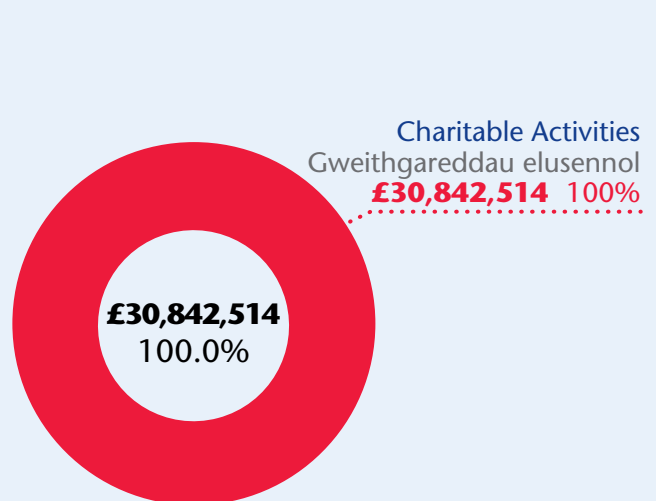


Resources expended

(restricted funds)

Adnoddau a wariwyd

(cronfeydd cyfyngedig)



Group balance sheet as at 31 March 2012**Mantolen y grŵp** ar 31 Mawrth 2012

	2012		2011	
	£	£	£	£
Fixed assets Asedau sefydlog				
Tangible assets Asedau diriaethol		2,420,215		2,522,427
Current assets Asedau cyfredol				
Investments Buddsoddiadau	65,311		66,404	
Debtors and prepayments Dyledwyr a rhagdaliadau	102,663		102,356	
Debtors: amounts falling due after more than one year Dyledwyr : symiau sy'n ddyledus ar ôl dros flwyddyn	1,973,167		1,831,299	
Cash at bank and in hand Arian yn y banc ac mewn llaw	14,787,814		19,412,474	
	16,928,955		21,412,533	
Creditors: amounts falling due within one year Credydwyr: symiau sy'n ddyledus cyn pen blwyddyn	(649,542)		(575,856)	
Net current assets Asedau cyfredol net		16,279,413		20,836,687
Total assets less current liabilities Cyfanswm asedau llai atebolrwydd cyfredol		18,699,628		23,359,114
Defined benefit pension scheme liability Atebolrwydd cynllun pensiwn â buddion wedi'u diffinio		(2,850,000)		(1,860,000)
NET ASSETS ASEDAU NET		15,849,628		21,499,114
Funds Cronfeydd				
Unrestricted: Anghyfyngedig:				
General funds Cronfeydd cyffredinol	3,110,027		1,817,975	
Sustainable funds Cronfeydd cynaliadwy	1,500,000		1,250,000	
Designated funds Cronfeydd dynodedig	-		-	
Unrestricted Funds (excluding pension liability) Cronfeydd Anghyfyngedig (heb gynnwys atebolrwydd pensiwn)		4,610,027		3,067,975
Pension reserves Cronfeydd pensiwn wrth gefn		(2,850,000)		(1,860,000)
Total unrestricted funds Cyfanswm cronfeydd anghyfyngedig		1,760,027		1,207,975
Restricted Cyfyngedig				
Funds in surplus - relating to property Cronfeydd â gwarged - sy'n ymwneud ag eiddo	1,080,144		1,134,151	
Funds in surplus - relating to long term loans awarded Cronfeydd â gwarged - sy'n ymwneud â benthyciadau tymor hir a ddyfarnwyd	1,973,167		1,831,299	
Funds in surplus - other Cronfeydd â gwarged - eraill	11,664,944		17,337,615	
Funds in deficit Cronfeydd â diffyg	(628,654)		(11,926)	
Total restricted funds Cyfanswm cronfeydd cyfyngedig		14,089,601		20,291,139
TOTAL FUNDS CYFANSWM CRONFEYDD		15,849,628		21,499,114

Statement of the independent auditor to the members of Wales Council for Voluntary Action

We have examined the summarised financial statements of Wales Council for Voluntary Action Limited for the year ended 31 March 2012 which comprise a summary statement of financial activities and balance sheet set out on pages 44 to 47.

This statement is made solely to the company's members, as a body, in accordance with Section 428 of the Companies Act 2006 and the regulations made thereunder. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' statement on Summary Financial Statements and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this statement, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees (who are also the directors of the Wales Council for Voluntary Action for the purposes of Company Law) are responsible for the preparation of the summarised annual report in accordance with applicable law. Our responsibility is to report to you our opinion on the consistency of the summary financial statements within the summarised annual report with the full annual accounts, the trustees' report and its compliance with the relevant requirements of Section 428 of the Companies Act 2006 and the regulations made thereunder. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our work in accordance with the Bulletin 2008/3 "The Auditors' Statement on the Summary Financial Statement" issued by the Auditing Practices Board for use in the United Kingdom. Our report on the company's full annual financial statements describes the basis of our audit opinion on those financial statements and the Trustee's Report.

Opinion

In our opinion, the summarised financial statements are consistent with the full annual accounts and the trustees' report for the year ended 31 March 2012 and complies with the applicable requirements of Section 428 of the Companies Act 2006, and regulations made thereunder.

Grant Thornton UK LLP
Chartered Accountants
Registered Auditor
11-13 Penhill Road
Cardiff

18 October 2012

Datganiad yr archwilydd annibynnol i aelodau Cyngor Gweithredu Gwirfoddol Cymru

Rydym wedi archwilio datganiadau ariannol Cyngor Gweithredu Gwirfoddol Cymru Cyfyngedig ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2012 sy'n cynnwys datganiad crynhoi o weithgareddau ariannol a mantolen grŵp fel y nodir ar dudalennau 44 i 47.

Caiff y datganiad hwn ei wneud ar gyfer aelodau'r cwmni yn unig, fel corff, yn unol ag Adran 428 Deddf Cwmnïau 2006 a'r rheoliadau a wneir yn unol â hi. Mae ein gwaith archwilio wedi cael ei wneud er mwyn inni allu datgan wrth aelodau'r cwmni y materion hynny y mae'n ofynnol inni eu datgan wrthynt mewn datganiad archwilydd ar Ddatganiadau Ariannol Cryno ac nid at ddim diben arall. I'r holl raddau a ganiateir yn ôl y gyfraith, nid ydym yn derbyn nac yn ysgwyddo cyfrifoldeb ac eithrio i'r cwmni ac aelodau'r cwmni fel corff, am ein gwaith archwilio, ar gyfer y datganiad hwn, nac am y farn a luniwyd gennym.

Cyfrifoldebau'r ymddiriedolwyr a'r archwilwyr

Yr ymddiriedolwyr (sef cyfarwyddwyr Cyngor Gweithredu Gwirfoddol Cymru at ddibenion Cyfraith Cwmnïau) sy'n gyfrifol am baratoi'r adroddiad blynyddol cryno yn unol â'r gyfraith sy'n berthnasol. Ein cyfrifoldeb yw rhoi i chi ein barn ar gysondeb y datganiadau ariannol cryno yn yr adroddiad blynyddol cryno â'r cyfrifon blynyddol llawn, adroddiad yr ymddiriedolwyr a'i gydymffurfiaeth â gofynion perthnasol Adran 428 Deddf Cwmnïau 2006 a'r rheoliadau a wneir yn unol â hi.

Rydym hefyd yn darllen yr wybodaeth arall yn yr adroddiad blynyddol cryno ac yn ystyried y goblygiadau i'n hadroddiad os down yn ymwybodol o unrhyw gamddatganiadau ymddangosiadol neu anghysonderau perthnasol â'r datganiadau ariannol cryno. Nid yw ein cyfrifoldebau yn ymestyn i unrhyw wybodaeth arall.

Sail y farn

Yr ydym wedi cyflawni ein gwaith yn unol â Bwletin 2008/3 - "The Auditors' Statement on the Summary Financial Statement" a gyhoeddir gan y Bwrdd Arferion Archwilio ar gyfer ei ddefnyddio yn y Deyrnas Unedig. Mae ein hadroddiad ar ddatganiadau ariannol llawn y cwmni yn disgrifio sail ein barn archwilio ar y datganiadau ariannol hynny ac Adroddiad yr Ymddiriedolwyr.

Barn Yn ein barn ni mae'r datganiadau ariannol cryno yn cyd-fynd â'r cyfrifon blynyddol llawn ac adroddiad yr ymddiriedolwyr ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2012 ac maent yn cydymffurfio â gofynion perthnasol Adran 428 Deddf Cwmnïau 2006, a'r rheoliadau a wneir yn unol â hi.

Grant Thornton UK LLP

Cyfrifwyr Siartredig Archwilydd Cofrestredig
11-13 Penhill Road Caerdydd

18 Hydref 2012

WCVA members (as at 1 September 2012)

Aelodau WCVA (ar 1 Medi 2012)

General / Cyffredinol

3Gs Development Trust
A K Palmer
Aberystwyth University Guild of Students
Accounting for Business
Alain Thomas Consultancy Ltd
Arena Pontardawe
Arts Factory
Bangor University Students' Union
Barry College Students' Union
Benenden Healthcare Society - N Wales & Cheshire
Black Voluntary Sector Network Wales
Breaking Barriers Community Arts
Bridgend College Students' Union
Bridgend Lifesafers Credit Union Ltd
British Association of Social Workers Wales
Caerphilly and District Credit Union
Cancer Research Wales
Canolfan Gerdd William Mathias
Cardiff Concern Counselling Service
Cardiff Storehouse
Cardiff University Students' Union
Cardiff Vales & Valleys Institute of Blind People
Careers Wales Gwent - Head Office
Carmarthenshire Sports Development Unit
Cartrefi Conwy
Cartrefi Cymru - Bangor
Cefn
Cefn Community Council
Cefnpennar and District Welfare Association
Cerebra
CERED Menter Iaith Ceredigion
Ceredigion Care Society
Children's Hospital for Wales Appeal
Clwyd Special Riding Centre
Coleg Ceredigion Students' Union
Coleg Glan Hafren Students' Union
Coleg Gwent Students' Union
Coleg Meirion Dwyfor Students' Union
Coleg Menai Students' Union
Coleg Morgannwg Students' Union
Coleg Powys Students' Union
Coleg Sir Gâr Students' Union
Communities First - Abercwmboi
Communities First - Bridgend
Communities First - Briton Ferry West
Communities First - Caia Park
Communities First - Clydach Vale
Communities First - Evanstown
Communities First - Merthyr Tydfil
Communities First - Penparcau
Communities First - Trealaw
Communities First - Tri yn Un

Communities First - Upland Villages of Tregaron
Communities First - Upper Amman Valley
Compass Community Care Limited
Co-Options Ltd
Creation Development Trust
Credcer Credit Union Ltd
Crest Co-operative Ltd
Cwmbran Centre for Young People
Cwmni Clydach Development Trust
Cynnal y Cardi
Deeside College Students' Association
Denbighshire Voluntary Services Council
Development Trusts Association Wales
DIY Futures
Donald Walters
Dyfed Archaeological Trust
Dynamix Ltd
Dyslexia Action Cymru
Ebbw Vale Food Bank (Festival Church Trust Ltd)
EBS Associates Ltd
Elizabeth Finn Care
Eurwen H Edwards
Family Housing Association (Wales) Ltd
Fforwm Ltd
Flintshire Mental Health Advocacy Service
Friends of Comin Infants
Friends of Israel Educational Foundation
GA Unitarian & Free Christian Churches
Galeri Caernarfon
GFS Platform for Young Women
Glasdir
Glyndwr Students' Guild
Glyndwr University Careers Centre
Gorseinon Tertiary College Students' Union
Gower College Swansea
Hafod Housing Association
Haverfordwest Town Council
HYBU Limited
Ian Cuddy Thomas
Independent Age
Kaleidoscope Project
LDAN Network
Llanarmon yn Ial Community Council
Llandrillo College Students' Union
Llanion Communities First
Llantwit Major Town Council
Margaret Thorne CBE DL
Menter a Busnes
Menter Cwm Gwendraeth
Menter Iaith Bwrdeistref Sirol Caerffili
Menter Iaith Sir Benfro

Menter Iaith Sir Ddinbych
Menter Maldwyn
Menter Ysgolion Cymraeg
Michael Williams
Mid Wales Energy Agency
Money Saviour CIC
Morawelon Regeneration Partnership
Neath Port Talbot College Students' Union
Newport Credit Union Ltd
North Wales Credit Union Ltd
Opportunity Housing Trust
Pain Concern
Pembrokeshire College Students' Union
People's Health Trust
Play Right / Chwarae Iawn
Pontypool Community Council
Prestatyn Town Council
Race Equality Training (Wales) Ltd
Rhosllannerchrugog Community Council
Rhyl Town Council
Riverside Community Market Association
Robert Owen Credit Union Ltd
Rounded Developments Ltd
Roy Allan Norris
Royal College of Nursing
Royal Welsh College of Music and Drama SU
Sarah Herbert Jones
Scout Enterprises Ltd
Single Parent Action Network - SPAN
Smd Counselling
Snowdonia National Park Authority
St David's Sixth Form College Students' Council
Sundance Renewables
Sustrans Cymru
Swansea College Students' Council
Swansea Metropolitan University Students' Union
Swansea Neath Port Talbot Crossroads
Swansea University Students' Union
Taran Disability Forum Ltd.
Temp2Perm Housing CIC
The Big Issue Cymru
The Clwyd-Powys Archaeological Trust
The Dandelion Trust
The Healing and Peace Group Ltd
Thomas Henry Jones
Tir Coed
Tonyrefail & District Community Council
Tredegar CIC
TSW
Tydfil Training Consortium Ltd
UNISON Ymlaen-Forward
Unite The Union

United Reformed Church (Wales) Trust
United Welsh Housing Association
University of Glamorgan Students' Union
University of Wales, Newport Students' Union
Upper Afan Valley Community Regeneration Foru
Village and Valleys
Wales TUC Cymru
West Wales Biodiversity Information Centre
Women Connect First
Young Music Makers of Dyfed
Ystrad Mynach College Students' Union

Local / Lleol

"CHOOSE LIFE" The Prisoners Initiative
A Voice for You Ltd
Abbey Road Centre
ABCD Cymru
Aberconwy Domestic Abuse Service
Aberconwy Mind
Aberdare Children's Contact Centre
Aberfan and Merthyr Vale Youth Project
Abergavenny Mind Association
Abergorki Community Hall
Advocacy Works
African Community Centre
African Mothers Foundation International
African Youth Association
Age Concern Powys
Age Concern Neath Port Talbot
Age Concern Pembrokeshire
Age Concern Sir Gar
Age Cymru Ceredigion
Age Cymru Gwynedd a Môn
Alway Community Association
Alzheimer's Society - Cardiff
Alzheimer's Society - Swansea
Ammanford Junior Gateway
Antur Nantlle Cyf
Antur Waunfawr
Anxiety Support Group
Atal Y Fro
Ategi Ltd
ATL
Awel Aman Tawe
Bangor Womens Aid
Barbara Bus Gwynedd
Barnardo's Carmarthenshire Young Carers and Family
Barnardos Neville Street Project
Barry YMCA
BCA Independent Advocacy Services
Beacon Centre Trust Cardiff
Beacon of Hope
Bethel Baptist Church
Black Mountain Centre
Blaenymaes, Portmead, Penplas Development Trust
Blaina Heritage Action Group
Boston Centre-Stage
Brackla Organisation For Community Activities

'Winning gave us a real and timely morale boost' – Barbara Natesegara, Safer Wales, on her group's Most Admired Organisation win at the Third Sector Awards Cymru 2011 | 'Rhoddodd ennill y wobwr hwb gwirioneddol ac amserol i'n hyder ni' – Barbara Natesegara, Cymru Ddiogelach, pan enillodd ei grŵp y wobwr Mudiad a Edmygir Fwyaf yng Ngwobrau Trydydd Sector Cymru 2011

- Brecknock Wildlife Trust
Brecon Advice Centre
Brecon and District Contact Association
Brecon and District Disabled Club
Brecon and Radnor Samaritans
Brecon Volunteer Bureau
BRfm Community Radio for Blaenau Gwent
Bridgend Carers Centre
Bridgend County Care and Repair
Bridgend Foodbank
Bridges Community Centre
Britannia Community Association
Bronafon Community Housing Ltd
Bryncynon Community Revival Strategy
Brynawr Scene
Builth Wells Community Support
Butetown History and Arts Centre
Buzz-AH
C.A.L.F.
C.H.A.D.
CAADP / PEDEC
Cadwyn Housing Association
Cae Post Ltd
Caerphilly Borough Mind
Caerphilly County Borough Citizens Advice Bureau
Caerphilly Learning Festival Planning Group
Caia Park Partnership Ltd
Calan DVS
Canolfan Cynghori Bro Ddyfi Advice Centre
Canolfan Dreftadaeth Kate Roberts
Canolfan Felin Fach
Cardiff & Vale Mental Health Development Project
Cardiff Christian Healing Ministry
Cardiff Citizens Advice Bureau
Cardiff Community Housing Association
Cardiff Conservation Volunteers
Cardiff Gypsy and Traveller Project
Cardiff Law Centre
Cardiff Mind
Cardiff People First
Cardiff Transition Project
Cardigan Playscheme
Cardigan Women's Aid
Cardigan Youth Project/Area 43
Care & Repair Caerphilly
Care and Repair Neath Port Talbot
Carmarthen Breakthro'
Carmarthen Family Centre - Ty Ni
Carmarthen Mind
Carmarthen Youth Project
Carmarthenshire Youth & Childrens' Association
Catch Up Ltd
Cathays & Central Youth & Community Project
Celf o Gwmpas/Arts Round About
Ceredigion Mobile Shopmobility
CF Office Holywell
Chapter Arts Centre
Chepstow and District Mencap
Chequers Youth Facility
Christian Aid
CIL De Gwynedd
Clase Caemawr Community Partnership
Clydach Vale Community Centre
CMIG - Supporting Mental Health
Coed Cadw/Woodland Trust
Colwyn Bay Community Sports
Communities First - Adamsdown
Communities First - Barmouth
Communities First - Bonymaen
Communities First - Bro Ddyfi
Communities First - Castleland
Communities First - Cefn Fforest Partnership
Communities First - Felinfoel
Communities First - Kinmel Bay
Communities First - Monkton
Communities First - Oldford
Communities First - Rural North Flintshire
Communities First - Tonyrefail West
Communities First - Ystradgynlais
Community Arts Rhayader and District (CARAD)
Community Kickboxing
Compton's Yard Charitable Trust
Connect Resource
Conwy Care and Repair
Conwy Citizens Advice Bureau
Conwy Community Transport
Conwy Festival of Youth
Cornerstone Church (Cwmbach)
Cornerstone Church Swansea Trust
Craft
Crafts For Everyone
Crossroads Care North Wales
Crossroads Care Sir Gar
Crossroads Caring for Carers - Porthcawl
Crossroads in the Vale (EMI) Ltd
Cruse Bereavement Care Cardiff
Cruse Bereavement Care North Wales
CSV - RSVP
Cwm Harry Land Trust
Cwmni Penllan Development Trusts Ltd
Cwmparc, Treorchy & Ynyswen Regeneration Group
Cwmpark Community Association
Cyfeillion Croesor
Cylch Meithrin a Ti a Fi Y Drenewydd
Cymdeithas Aberaeron Society
Cymdeithas Alzheimer
Cymryd Rhan
Cymunedau yn Gyntaf - Bowydd a Rhiw
Cymunedau yn Gyntaf - Pwllheli
Cymunedau yn Gyntaf - Pen Llyn
Cyngor ar Bopeth Ceredigion Citizens Advice Bureau
Cyswllt Contact
Dewis Ltd
Dinas Powys Voluntary Concern
Diocese of Bangor, Church in Wales
Diocese of Llandaff Bd for Social Responsibility
Diocese of St Asaph
Disability Powys
Discovery SVS
Dolen - Môn
Domestic Abuse Safety Unit
Dowlais Community Development Forum
Duffryn Community Link
Dulais Valley Partnership
Dyfodol Powys Futures
Dynamic
Ecodyfi
Eisteddfod Castell Newydd Emlyn a'r Cylch
Ely & Caerau Parents Council
Estyn Llaw
Every Link Counts
Family Awareness Drug Support
Family Contact
Fernhill and Glenboi Communities First
Fernhill Youth Project
Fishguard & Goodwick Young Persons Trust Ltd - Point
Flintshire Disability Forum
Flintshire Mind
Flintshire Neighbourhood Watch Association
Forest School Swansea, Neath and Port Talbot
Foundation 14a
Friends of Dyffryn
Gaer Community Network
Garnsychan Partnership
Gateway Credit Union Ltd
Gellideg Foundation Group
Gibbonsdown Children's Centre
Gibbonsdown Communities First Partnership Board
Gilfach Goch Community Association
GISDA
Glyndwr Women's Aid
Glyntaff Tenants and Residents Association
Gorseion Development Trust
Goytre After School Club
Graigfelen Residents in Action
Grassroots (Cardiff) Limited
Greek Cypriot Association of Wales
Greenhouse Ltd
Groundwork Bridgend & Neath Port Talbot
Groundwork Caerphilly
Groundwork Wrexham & Flintshire
Growing Space
GTFM
Gwelfor Community Centre
Gwent Defibbers
Gwynedd Hospice at Home
L'Arche Brecon
Leonard Cheshire - Danybryn Home
Leonard Cheshire - Llanhennock Home
Leonard Cheshire Disability
Lightship 2000
Linden Church Trust
Llamau Ltd
Llandrindod Wells Volunteer Bureau
Llandudno Community Radio Ltd
Llanelli Women's Aid Ltd.
Llanfair Uniting Church
Llanharan Recreation Ground Trust
Llanidloes Community Transport Scheme
Llanidloes Resource Centre
Llanishen Good Neighbours
Llanwrtyd Community Transport
Local Aid for Children and Community Special Needs
Machynlleth Community Children's Project
Maesglas Community Network
Maesglas Family Learning Association
Make a Change
Mediation Cymru
Meithrinfa Meirion Cyf
Melin Homes Limited
Memoco
Menai Bridge Community Heritage Trust Ltd
Mencap Cymru - Carmarthenshire Projects
Hanes Llandoch
Haverfordwest Citizens Advice Bureau
Hay and District Community Support
Hay and District Dial-a-Ride
Hightown Communities First
Home Start Carmarthen & Llanelli
Home-Start BGSRE
Home-Start Caerphilly Borough
Home-Start Caerphilly Borough East
Home-Start Ceredigion
Home-Start Wrexham
Home-Start Denbighshire
Home-Start Dinefwr
Home-Start Flintshire
Home-Start Newport
Home-Start St Mellons
HOPE MS Therapy Centre
Horn Development Association
Hospice of the Valleys
Huggard
Ieuencyd Tysul Youth
Ishaan Social Support Association
Wales
In4Fun
Innovate Trust
Iorwerth Rowlands Centre
Islwyn Community Credit Union
Josef Herman Art Foundation
Kenfig Hill Pyle and Cornelly Youth Centre
Keyring Living Support Networks
Kids R Us
KIM - Inspire
Kings Christian Fellowship
Knighton and District Community Support
Mental Health Advocacy Providers
Mental Health Advocacy Scheme
Menter Bro Dinefwr
Menter Caerdydd
Menter Fachwen
Menter Gorllewin Sir Gar Cyf
Menter Iaith Abertawe
Menter Iaith Rhondda Cynon Taf
Menter Iaith Sir y Fflint
Menter Llambod Cyf
Menter Y Felin Uchaf
Merched y Wawr Felin Fach
Merlin Savers
Merthyr Tydfil Borough Credit Union Ltd
Merthyr Tydfil Citizens Advice Bureau
Merthyr Tydfil Housing Association
Merthyr Valleys Homes
Mid Powys Mind
Mind Aberystwyth
Mind in the Vale of Glamorgan
MEWN Swansea
Model Community Matters
Moelyci Environment Centre
Monmouth Youth Project
Montgomery Community Care Project
Montgomeryshire Community Regeneration Association
Montgomeryshire Family Crisis Centre
Montgomeryshire Wildlife Trust
Mosque and Islamic Community Centre
MS Society - Cardiff and Vale Branch

'WCVA's Funding Conference was excellent all round – really useful and enjoyable' Julie Beck, Safer Merthyr Tydfil | **'Roedd Cynhadledd Gyllido WCVA yn ardderchog – defnyddiol a difyr iawn'** Julie Beck, Merthyr Tudful Ddiogelach

Multiple Sclerosis Support Centre - N Wales
 NCH Cymru
 Neath Mind Castell Nedd
 Neighbours & Residents Action Group of Trowbridge
 Neuadd Dyfi
 Neuadd Goffa Llansilin Memorial Hall
 New Direction for Congo
 New Foundationshe
 New Hope - Llantwit Major
 New Horizons Mental Health and Wellbeing
 Newport Access Group
 Newport Chinese Community Centre
 Newport Citizens Advice Bureau
 Newport Mediation
 Newport Mind
 Newport People First
 Newtown and District Dial a Ride
 North Denbighshire Dial a Ride
 North Denbighshire Domestic Service
 North East Wales Wildlife Trust Ltd
 North Gwent Cardiac Aftercare
 North Gwent Joint Missionary
 North Montgomeryshire Volunteer Centre
 North Wales Credit Union Ltd
 North Wales Music Tuition Centres
 North Wales Police and Community Trust (PACT)
 North Wales Women's Centre
 Ogmere Valley History & Heritage Society
 PACTO
 Pant 7 Dowlais Boys and Girls Club
 Partneriaeth Cymunedol Porthyfelin Cyf
 Partneriaeth Maesgeirchen Partnership
 Pathways Home
 PCRG
 Pembroke 21C Community Association
 Pembrokeshire Care and Repair 200 Ltd
 Pembrokeshire Care Society
 Pembrokeshire Counselling Service
 Pembrokeshire Mind
 Pen yr Enfys
 Penarth Youth Project
 Penclawdd Community Centre IT Suite
 Penlan Communities First
 Penley Rainbow Centre
 Penrhys Partnership
 Penygraig Boys and Girls Club
 Penylan House
 People First Neath Port Talbot
 Phoenix Community Furniture Scheme Ltd
 Phoenix Cymru
 Planed - Pembrokeshire Local Action Network
 Plas Cybi Partnership
 Platform 51 Cymru - Cwmafan
 Play Montgomeryshire
 Pontarddulais Partnership
 Ponthafren Association
 Pontrobert Recreation Association
 Pontygwaith Community Centre
 Pontygwaith Regeneration Partnership
 Port Talbot Magnet
 Port Talbot Mind
 Powys Carers Service
 Powys Citizens Advice Bureau
 Powys Dance
 Powys People First

'Coming to Taste Academy has changed my life, opened my eyes to the catering and hospitality world and given me the support to start building a real career' - Joseph Heffey, whose position at social enterprise Taste Academy was initially funded by WCVA's ILM scheme | 'Mae dod i Taste Academy wedi trawsnewid fy mywyd, agor fy llygaid i fyd arlwyo a lletygarwch a rhoi'r cymorth i mi ddechrau ffurfio gyrfa go iawn' - Joseph Heffey. Ariannwyd ei rôl yn y fenter gymdeithasol, Taste Academy, yn rhannol gan gynllun Marchnad Lafur Drosiannol WCVA

Preseli Rural Transport Association
 Prestatyn and Rhyl Lions Club
 Presteigne and Norton Community Support
 Prospects
 Radnorshire Healthy Friendships
 Radnorshire Women's Aid
 RASCAL
 Raven House Trust
 RAY Ceredigion
 RCT Epilepsy Group
 RCT Young People First
 RDCS
 Recovery Cymru
 Refurbs Flintshire
 Resolven Building Blocks
 Rhayader Cricket Club
 Rhondda Community Development Association
 Rhondda Cynon Taff Community Arts
 Rhondda Cynon Taff People First
 Rhondda Taff Citizens Advice Bureau
 Rhyl Adventure Playground Association
 Rhyl City Strategy
 Rhymney Valley Young at Hearts
 Ringland Community Association
 RNIB Cymru (North Wales Office)
 Rowan Tree Cancer Care
 RSPB (UK)
 RSPCA - Cardiff & District
 Ruperra Conservation Trust
 Safer Merthyr Tydfil
 Safle
 Salvation Army - Morriston
 Sanctuary Counselling and Training
 School for Children with Cerebral Palsy
 Scope Wales
 Senghenydd Youth Drop In Centre
 SEREN
 Seren Ffestiniog Cyf
 SHARE Centre
 Shared Earth Trust
 Shopmobility Merthyr Tydfil Borough
 Siawns Teg
 Sir Gar Carmarthenshire Federation of WI's
 Sirhowy Tenants and Residents Association
 Sketty Kids Club/Sketty Summer Club
 Small World Theatre
 Somali Advice and Information Centre
 South Montgomeryshire Volunteer Bureau Ltd
 South Riverside Community Development Centre
 South Splott Residents Association
 South West Rhyl Communities First
 Span Arts Ltd
 Spark Blaenymaes Ltd
 St Annes Hospice
 St Davids Diocesan Team Plant Dewi

St Johns Community Hall Management Committee
 St Kentigern Hospice
 St. David's Children Society
 St. Philip Evans Parish
 Stars Gogledd Cymru/North Wales
 Strata Florida 50+
 Student Volunteering Bangor
 Student Volunteering Cardiff
 Sure Start Vale of Glamorgan
 Sustainable Gwynedd Gynladwy Cyf
 Swansea Care and Repair
 Swansea Carers' Centre
 Swansea Centre For Deaf People
 Swansea Chinese Community Co-op Centre
 Swansea Community Boat Trust
 Swansea Community Farm
 Swansea Drugs Project
 Swansea Mind
 Swansea Neath Port Talbot CAB
 Swansea Women's Resource and Training Centre
 Swansea Young Single Homeless Project
 Swyddfa'r Urdd
 Sylfaen Cymunedol Cyf
 Taff Bargoed Development Trust
 Taff Bargoed Partnership Board
 Taff Ely Crime Prevention Panel
 Taff Ely Drug Support (TEDS)
 Talybont-on-Usk Energy
 Tan y Maen Ltd
 Ten Green Bottle Powys CIC
 The Antioch Centre
 The Business Centre Swansea
 The Butterfly Project
 The Caerphilly Woodlands Trust Ltd
 The Disability CAN DO Organisation
 The Gate Arts and Community Centre
 The Prince's Trust Cymru
 The Ragamuffin Project
 The Rest Convalescent Hotel
 The Vanguard Centre
 The Welfare Ystradgynlais
 The Willows Centre
 The Wye and Usk Foundation
 Tintern Angiddy Project
 Tools for Self Reliance Cymru
 Torfaen Citizens Advice Bureau
 Torfaen Community Transport
 Torfaen Mind
 Torfaen Resource and Activity Centre
 Torfaen Women's Aid
 Touch Trust
 TPAS Cymru
 Track 2000
 Traditional Arts Support in the Community
 Travol Community Transport
 Trawsnewid Calon Teifi
 Tredgar Development Trust Ltd
 Trefechan Community Centre
 Treganna Family Centre
 Tri-County Play Association

Trigonos
 Ty Cwm
 Ty Enfys Family Centre
 Ty Hapus Family Centre
 Tyddyn Mon
 Tylorstown Welfare Hall and Institute
 UCAN Productions
 Unllais Conwy and Denbighshire
 Vale of Clwyd Mind
 Vale of Glamorgan Citizens Advice Bureau
 Vale of Glamorgan Youth Forum
 Vale Volunteer Bureau
 Valleys Furniture Recycling - toogoodtowaste
 Valleys to Coast
 Viva!
 Voice (Wrexham)
 Merthyr Voluntary Action Centre
 Voluntary Community Service Cymru Ltd
 Volunteering Partnership Project
 Wainfelin Area Regeneration Project
 Walsingham
 Wastesavers Charitable Trust
 Welsh Crescent
 Welsh Initiative for Supported Employment
 West Glamorgan Council on Alcohol & Drug Abuse Ltd
 West Rhyl Young Peoples' Project
 West Wales Action for Mental Health
 Wise Up
 Women's Aid - Aberystwyth
 Women's Aid - Amman Valley
 Women's Aid - Cardiff
 Women's Aid - Carmarthen
 Women's Aid - Cwm Cynon
 Women's Aid - Delyn
 Women's Aid - Monmouthshire
 Women's Aid - Pontypridd
 Women's Aid - South Gwynedd
 Women's Aid - Swansea
 Women's Aid - Wrexham
 Women's Workshop C T C Ltd
 Wrexham Citizens Advice Bureau
 Wrexham Early Years Forum
 Wrexham Hospice and Cancer Support Centre Foundation
 Wrexham Youth Justice Service
 Y BONT - BDRCB
 Y Ganolfan
 YMCA - Bargoed
 Ymlaen Ceredigion
 Ynys Môn Citizens Advice Bureau
 Ynysybwll Regeneration Partnership
 Your Voice Advocacy Project
 Yr Institiwt Corris
 Ystalyfera Development Trust
 Ystradgynlais Volunteer Centre
 Zimbabwe Newport Association

National Regional / Cenedlaethol Rhanbarthol

3 Space
4 Winds User Led Association
ACE Women's Group
ACEVO
Action On Hearing Loss Cymru
ActionFirstPlus
Adoption UK
Adref Ltd
Advanced Resource Management
AdviceUK
Advocacy Matters (Wales)
Advocacy Support Cymru
Aelwyd Housing Association
Afac Cymru
After Adoption - South Wales
Age Concern Cardiff and the Vale of Glamorgan
Age Concern Morgannwg
Age Concern North Wales Central
Age Concern Swansea
Age Cymru
Age Cymru Gwent
Agoriad Cyf
AIDS Trust Cymru
Alcohol Concern Cymru
All Wales Forum
All Wales People First
Alzheimer's Society
Amelia Trust Farm
Anheddau Cyf
Animation Academy CIC
Antur Teifi
ARC Addington Fund
Arc Cymru
Army Welfare Service
Artes Mundi Prize Ltd
Arthritis Care in Wales
Arts Care Gofal Celf
ASH Wales
Association of Voluntary Organisations in Wrexham
Asthma UK Cymru
ATTEND
Autism Cymru
Autism Initiatives UK
AWNW
Barnardos Cymru
BAWSO Women's Aid
BBC Children in Need in Wales
B-eat Cymru
Benefit Advice Shop
Bi Cymru / Wales
Bipolar UK - Wales
Bobath Children's Therapy Centre Wales
Body Positive - Cheshire and North Wales
Booktrust
Brain Tumour UK
Breast Cancer Care Cymru
Breastfriends Cardiff and Vale
Brecknock & Radnor Crossroads Ltd
Bridgend Association of Voluntary Organisations
British Heart Foundation
British Lung Foundation
British Red Cross - Wales
Brynewel House Alcohol Rehabilitation Centre
Business in the Community in Wales
Cadarn Housing Group Ltd
CADMHAS
Caer Las
CAIS - Cyngor Alcohol Information Services
Campaign for the Protection of Rural Wales

Cardiff and the Vale Parents Federation
Cardiff Third Sector Council (C3SC)
Cardiff Transport Preservation Group
Care and Repair Cymru
Care for the Family
Carers Trust - Wales
Carmarthenshire Association of Voluntary Services
Cartrefi Cymru
Catch 22
CCN Cymru
Centre for Alternative Technology
Ceredigion Association of Voluntary Organisations
Chamber for Business and Social Action (Wales) Ltd
Changing Faces Cymru
Charities Aid Foundation
Charity Retail Association
Charter Housing
Chartered Institute of Housing Cymru
Children and Young Peoples' University
Children in Wales - Plant yng Nghymru
Chooselife Drug & Alcohol Intervention Service
Church Army
Churches' Counselling Service in Wales
Chwarae Teg
CILT Cymru

'This award just makes me think how worth while helping others can be. I really get so much fun out of my volunteering' – Alice Frobisher on winning a Wales Volunteer of the Year award
I 'Mae'r wobwr hon yn gwneud i mi feddwl pa mor werth chweil yw helpu eraill. Dwi wir yn cael gymaint o hwyl wrth wirfoddoli' – Alice Frobisher ar ennill gwobr Gwirfoddolwr y Flwyddyn Cymru

Citizens Advice Cymru
Civic Trust for Wales
Clubs for Young People Wales
Clwyd Alyn Housing Association
Clybiau Plant Cymru Kids' Club
Coal Industry Social Welfare Organisation
Coalfields Regeneration Trust
Coed Lleol
Coleg Harlech WEA North Wales
Comic Relief
Community Development Cymru
Community Justice Interventions Wales
Community Music Wales
Community Projects Centre
Community Transport Association Wales
Congoese Community of Wales
Contact A Family Wales
Contact the Elderly
Contin You Cymru
Conwy Voluntary Services Council
Cotyledon
Council for British Archaeology - Wales
Council for Wales of Voluntary Youth Services
Crohn's And Colitis UK
Cruse Bereavement Care Cymru
Cultivations
Cyfanfyd
Cyfle Cyf
Cylch - Wales Community Recycling

Network
Cymdeithas Cyfieithwyr Cymru
Cymdeithas Tai Cantref
Cymdeithas Tai Clwyd
Cymdeithas Tai Eryri
Cymorth Cymru
Cynnal Cymru - Sustain Wales
Cynon Taf Community Housing Group
Cynon Valley Crime Prevention Association
Cyrenians Cymru
Cytûn: Eglwys Ynghyd yng Nghymru
Dangerpoint Limited
Dawns I Bawb
Dawns TAN Dance
Deaf Access Wales
Deaf Association Wales
Deafblind UK
Dee Valley Community Partnership Ltd
Denbighshire Voluntary Services Council
Diabetes UK Cymru
Digartref Ynys Mon Ltd
Disability Action Group Wales
Disability Arts Cymru
Disability Law Service
Disability Wales
Disabled Workers Co-operative
Disablement Welfare Rights
Displaced People in Action
Diverse Cymru
Dolen Cymru (Wales - Lesotho Link)
Dolen Ffermio
Down's Syndrome Association
Drama Association of Wales
Drive
Drugaid
Eco Centre Wales
Ecodysgu-Ecolearn
Eiriol
Eisteddfod Genedlaethol Cymru
Electoral Reform Society Wales
ELITE Supported Employment Agency Ltd
Epilepsy Bereaved
Epilepsy Wales/Epilepsi Cymru
Esmee Fairbairn Foundation
Eye to Eye Youth Counselling Service
Families Need Fathers Wales
Federation of City Farms and Community Gardens
Federation of Disability Sports Wales (FDSW)
Federation of Welsh Anglers
Ffotogallery
Fields in Trust Cymru
Firebrake Wales
First Choice Housing Association Ltd
Flintshire Local Voluntary Council
Friends Of Pedal Power Project Ltd
Fundraising Standards Board
Funky Dragon
G2G Communities CIC
Genetic Interest Group
George Thomas Hospice Care
Ghana Union of Wales
Gingerbread Wales
Girlguiding Cymru
Gofal Cymru - Central Office
Governors Wales
Greyhound Rescue Wales
Groundwork Merthyr & RCT
Groundwork Wales
Guide Dogs for the Blind Association
Gwalia Housing Group
Gwasanaeth Cynnal Gofalwyr Gweini
Gwent Association of Voluntary Organisations
Gwent Wildlife Trust
Gwerin y Coed - The Woodcraft Folk in Wales
Hafal
Hafal Seibiant
Hafan Cymru
Hafod Care Association
Harvest Trust
Hayaat Women Trust
Headway Cardiff
Headway UK in Wales
Healer Practitioner Association International
Healing The Wounds
Helplines Association
Home-Start
Hope for Wales
Hope Rescue
HyperAction
Include
Indian Society of South West Wales
Inroads (Cardiff & the Vale Street Drugs Project)
Institute of Fundraising Cymru
Institute of Rural Health
Institute of Welsh Affairs
Interlink
Journeys - Toward Recovery from Depression
Keep Wales Tidy
Kids Cancer Charity
Learning Disability Wales
Learning Skills Wales
Leonard Cheshire Disability
LGBT Excellence Centre
Llais y Goedwig
Lles Cymru Wellbeing Wales
Lloyds TSB Foundation
Macmillan Cancer Support
Mantell Gwynedd
Marie Curie Cancer Care
Media Trust
Medrwn Môn
Mencap Cymru
MENFA
Meningitis Trust
Mental Health Foundation (Wales)
Mental Health Matters Wales
MenTrau Iaith Cymru
Merched y Wawr
Merthyr and the Valleys Mind
MEWN Cymru
Mind Cymru
Missing Wales
Motor Neurone Disease Association - S Wales
Mountain Training Trust
Mudiad Meithrin
Multiple Sclerosis Society Cymru
Music in Hospitals Wales
NAID
NAS Cymru
National Botanic Garden of Wales
National Day Nurseries Association
National Energy Action Cymru

‘Pioneering ideas need fertile soil to take root and be nurtured. It’s the nurturing bit that Environment Wales is so good at.’ Richard Northridge, Cwm Harry Land Trust | **‘Mae angen tir ffrwythlon ar syniadau arloeso er mwyn iddynt fwrw gwraidd a chael eu meithrin. Mae Amgylchedd Cymru mor dda gyda’r meithrin hwnnw’** - Richard Northridge, Ymddiriedolaeth Tir Cwm Harry

National Federation of Women’s Institutes
National Osteoporosis Society
NCH Cymru
NCT
Neath Port Talbot Council for Voluntary Service
New Pathways - RASASS
NEWI
Newlink Wales
Niace Dysgu Cymru
No 3 Welsh Wing ATC
NoFit State Community Circus Ltd
North Wales Advice and Advocacy Association
North Wales Deaf Association
North Wales Housing Association
North Wales Mountain Rescue Association
North Wales Training Ltd
North Wales Wildlife Trust
NSPCC Cymru Wales
Oxfam Cymru
Paradise Found
Parkinson’s UK - Cymru
PAWB
Pembrokeshire Association of Voluntary Services
Pembrokeshire FRAME Ltd
Penarth Arts and Crafts Ltd
People and Work Unit
Person to Person Citizen Advocacy
Perthyn
PHA Cymru
Planning Aid Wales
Platform 51 Cymru
Play Wales
Playworks Playcare Ltd
Powys Association of Voluntary Organisations
Powys Domestic Abuse Forum
Prader-Willi Syndrome Association UK
PRIME Cymru
PRISM
ProMo Cymru
Prostate Screening Trust
QWEST
Race Equality First
RASASC Rape And Sexual Abuse Support Ctre
Rathbone Cymru
RCT Homes
Re-Create
Refugee Voice Wales
Relate Cymru
Rhieni Dros Addysg Gymraeg
Rhondda Housing Association
Rhoscheran
Riverside Advice
Royal College of Paediatrics and Child Health
Royal National Institute for the Blind Cymru
Royal Welsh Agricultural Society Ltd
RSPCA Cymru / Wales
Rural Regeneration Unit (RRU)
Safer Wales
Save the Children UK
Science Shops Wales, University of Glamorgan
Scout Association - The Welsh Scout

Council
Sense Cymru
Service Leavers Wales
Shark Bite Ltd
Shelter Cymru
SHINE Cymru
Short Breaks Network Cymru
Show Racism the Red Card
Skill Wales
Skills for Justice
SNAP Cymru
Somali Integration Society
South East Wales Racial Equality Council
South Wales Baptist College
South Wales Intercultural Community Arts
SOVA Cardiff
Sported
St David’s Hospice
St Giles Trust
St John Cymru Wales
St Loye’s Foundation
St. David’s Foundation Hospice Care
Stepping Stones
Stonewall Cymru
Sustainable Wales
Swansea & Brecon Diocesan Council for Social Responsibility
Swansea Council for Voluntary Service
Swim Cymru
Sycamore Development Foundation
TACT
Tai Esgyn Housing
Tai Pawb
Teacher Support Cymru
Techniquet
Tenovus
Terrence Higgins Trust Cymru
The Arts Council of Wales
The Bevan Foundation
The Community Foundation in Wales
The Conservation Volunteers - Cymru
The Duke of Edinburgh’s Award
The Dystonia Society in Wales
The Fostering Network in Wales
The Friendly Trust
The Gateway Gardens Trust
The Makers Guild in Wales
The National Trust Wales
The Pernicious Anaemia Society
The Princes Trust (Fairbridge - De Cymru)
The Prince’s Trust Cymru
The Royal Agricultural Benevolent Institution
The Safe Foundation
The Salvation Army
The Samaritans
The Stroke Association
The Survivors Trust
The Thomson Foundation
The Wallich
The Waterloo Foundation
Theatr Fforwm Cymru
Timebanking Wales
Torfaen Voluntary Alliance
Tros Gynnal Plant

Turning Point
Ty Newydd Writing Centre
UNA Exchange
Unllais North West Office
Unltd Wales/Cymru
Urdd Gobaith Cymru
Vale Centre for Voluntary Services
Valleys Kids
Valleys Regional Equality Council
VEGFAM
Veteran Horse Welfare
Victim Support Cymru
View / Dove Workshop
Village Enterprise Wales
Vision 21 - Cyfle Cymru
Vision Support
Voluntary Action Merthyr Tydfil
Voluntary Arts Wales
Wales and West Housing Association
Wales Assembly of Women
Wales Co-operative Development and Training
Wales Council For Deaf People
Wales Council for the Blind
Wales Debating Federation
Wales Dyslexia
Wales Federation of Young Farmers Clubs
Wales Millennium Centre
Wales Mobility and Driving Assessment Service
Wales Orthodox Mission
Wales Pre-school Playgroups Association
Wales Squash & Racketball Ltd
Welsh Books Council
Welsh Centre for International Affairs
Welsh Council on Alcohol and Other Drugs
Welsh Federation of Housing Associations
Welsh Food Alliance
Welsh Historic Gardens Trust
Welsh Mountain Zoo
Welsh Pony and Cob Society
Welsh Refugee Council
Welsh Sports Association
Welsh Tenants Federation
Welsh Women’s Aid
Welsh Youth Forum on Sustainable Development
WEN Wales
West Glamorgan Council on Alcohol & Drug Abuse Ltd
Whizz-Kidz
Wildlife Trusts Wales
Workers Educational Association - South Wales
Working Links Wales
WRVS
WWF Cymru
YMCA Wales
YMCA Wales Community College
Ymddiriedolaeth Addoldai Cymru
Youth Cymru

Statutory / Statudol

Adventa
Aneurin Bevan Health Board
BBC Wales/Cymru
Betsi Cadwaladr University Health Board
Big Lottery Fund
Board of CHCs in Wales
Brecon Beacons National Park Authority
Caerphilly County Borough Council
Cardiff and Vale ULHB
Care Council for Wales
Carmarthenshire County Council
Childrens Commissioner for Wales
Conwy County Borough Council
Corporate Strategy Directorate
Denbighshire County Council
Disability Rights Commission
Equal Opportunities Commission
Gwynedd County Council
Heritage Lottery Fund
Hywel Dda Public Health Team
Mid and West Wales Fire Authority
National Assembly for Wales
National Library of Wales
National Museum and Galleries of Wales
Newport Museum and Art Gallery
Offa Community Council
Pembrokeshire County Council
Powys County Council
South Wales Police Museum
The Sports Council for Wales
Torfaen County Borough Council
Welsh Ambulance Services NHS Trust
Welsh Language Commissioner

E-members / E-aelodau

@67 Communications Ltd
104 Community House
1st Cornelly Scout Group
1st Llanfairpwll Beaver Scouts
1st Newtown Llantwit Scout Group
1st Penmark with Porthkerry
2 Adar-Y-Mor
2478 (Abergavenny) ATC
3SC
4CG Cymru
5Th Barry (Salem Baptist) Scout Group
Abbeylefield Society - Cymru
Aberaeron Memorial Hall Management Committee
Aberaeron Swimming Pool
Aberdare CC & Ynys Community Centre
Aberdare Trefoil Guild
Aberfan Canoe Club
Aberfan Sub Aqua Club
Abergavenny Community Centre
Abertillery Mini and Junior RFC
Aber-valley YMCA
Aberystwyth Arts Centre
Aberystwyth Citizen’s Advice Bureau
Aberystwyth University
Able Radio
Access Included
ACIE
Action for Children
Action for Children - Penywaun Family Centre
Action for Mental Health - Cardiff
Advance Brighter Futures Wrexham
Advice & Support Carmarthenshire
Africa Centre Wales
African Friendship Association
African Light Association

Africatrust Networks
 Agape Community Church Ty-Sign
 Age Concern Cardiff and Vale Ageing Well
 Age Cymru Powys
 Age Cymru Swansea Bay
 Akashic Communications
 Albert Primary School PTA
 Alopecia Areata Support Community
 Alzheimer's Society - Crosshands
 Alzheimer's Society - Pembrokeshire
 Aman Valley Conservation Association
 Amman Valley Dementia Carers
 Ammanford Bible Church Trust
 Ammanford Miners Theatre
 Andi Pandi's Day Nursery
 Andrew Price Academy
 Anna Freud Centre
 Anti Poverty Network Cymru
 APM Consultancy
 Archbishop Rowan Williams After School Club
 Ark Support International
 Arkwright Scholarships Trust
 Articulture
 Arts for us
 Arts Surgery
 Asbestos Awareness and Support Cymru
 Ashfield Action Group
 Athlete Performance Centre
 Audiences Wales Ltd
 Axis Historical Society and Newsletter
 Babel Village Hall
 Backbeating Sounds
 Banc AFC
 Bangor Sound City
 Barnardo's - Flintshire Services
 Barnardo's - Merthyr Tydfil
 Barnardo's - North Wales Office
 Barnardo's - Pembrokeshire Family Link Service
 Barnardo's - People in Community
 Barracks Field Tenants Association
 Barry Ladies Hockey Club
 Baubo Moon Room - Community Belly Dance
 BCU Health Board - Denbighshire BD-W
 Beacon of Hope Uganda
 Beeline Community Theatre
 Bees for Development Trust
 Believe It Achieve Ltd
 Belo Rural Development Organisation
 Ben Reynolds Consulting Ltd.
 Benefice of Pontypool
 Bethel Congregational Chapel
 Bettws in Bloom Environmental Community Associatio
 Bettws Local Partnership Board
 Betws Family Centre
 Bible Society / Cymdeithas y Beibl
 Black Association of Women Step Out
 Blaenau Gwent Baptist Church
 Blaenau Gwent Business Resource Centre
 Blaenau Gwent Domestic Abuse Services (BGDAS)
 Blue Hook
 Bocs Celf
 BPP Development Trust
 Brakeley Ltd
 Branching Out Consultancy
 Bread 'n' Dripping Productions
 Bread of Heaven Project
 Brecknock Access Group
 Brecon & Glanusk Explorer Scout

Unit
 Brecon and District Credit Union
 Brecon Children's Contact Centre
 Bridgend and District Horticultural Society
 Bridgend and District YMCA
 Bridgend Citizens Advice Bureau
 Bridgend College
 Bridgend County Borough Council
 Bridgend County Civic Charity
 Bridgend People First
 Brit Growers
 British Dyslexia Association
 British Polio Fellowship
 British Red Cross Society - N Wales
 British Red Cross Society - S and E Wales
 British Waterways
 British Wireless for the Blind Fund
 Briton Ferry Library
 Briton Ferry Town Sports Association
 Broomfield & Alexander
 Brunel Manor
 Brynteg Community House CIC
 Brynteg Village Football Club
 Bullies Out
 Bus Users UK In Wales
 Business Consultancy
 Business in Focus
 BWMacfarlane LLP
 CAAPO
 Cadwgan Building Preservation Trust
 Caerphilly 50+ Forum
 Caerphilly Care for Carers Ltd
 Caerphilly Youth Service
 Caerwnon Park Residents Social Club
 Caewathan Community Centre
 CAF Southern Africa
 CAFcass - Cymru
 Caia Park New 2 You (Wrexham) Ltd
 Calan Consultancies
 Caldicot and District U3A
 Calkadies Academy
 Cambrian Archaeological Association
 Cancer Aid Merthyr Tydfil
 Cancercareline
 Canolfan Gymunedol Derwenlas
 Canolfan Plant Jig-so Children's Centre
 Canton Green Party
 Cantref Primary School
 Carbon Mootral CIC
 Cardiff & Vale Rescue Association (CAVRA)
 Cardiff County Council
 Cardiff Credit Union
 Cardiff Deaf Sports and Social Club
 Cardiff Dragons FC
 Cardiff Metropolitan University
 Cardiff Metropolitan University Foundation
 Cardiff Steiner Early Years Centre
 Cardiff University
 Cardiff University Debating Society
 Cardiff Yemeni Community Association
 Cardiff YMCA
 Cardiff YMCA Housing Association
 Cardiff-Wales Lesbian & Gay Mardi Gras
 Cardigan Bay Marine Wildlife Group-WTSWW
 Care and Repair Rhondda Cynon Taff
 Carmarthen Children's Centre
 Carmarthenshire Counselling Service

Carmarthenshire Domestic Abuse Forum
 Carmarthenshire Federation of Young Farmers
 Carmarthenshire Youth Council
 Casc-Aid Community Action Group
 Castell Photography
 Cathays Methodist Church
 Caudwell Children
 CCI
 Ceffyl Du Carriage Driving Group
 Celtic Archers
 Celtic Community Leisure
 Celynyn Collieries Workmen's Institute
 Central and Eastern European Association
 Centre 4M
 Centre For Alternative Generations
 Centre For Alternative Transformation
 Centre for Performance Research Ltd
 Ceredigion County Council
 Ceredigion Domestic Abuse Forum
 Ceredigion Youth Offending Team
 Challenge Wales
 Charity Bank
 Charity Commission - Wales Office
 Chepstow Mens Hockey Club
 Child and Adolescent Mental Health
 Christian Lewis Cancer Care & Trust
 Christian Youth Outreach
 Churches in Action - Gigabites Youth Project
 Cilan Galleries

Communities First - Llwynhendy
 Communities First - Maesfryd
 Communities First - Morlo Partnership
 Communities First - Pelenna
 Communities First - Plas Madoc
 Communities First - Splott
 Communities First - Tylorstown
 Communities First - Upper Dulais Valley
 Communities@One
 Community Action Machynlleth & District
 Community Connections Project
 Community Empowerment In Action (CEIA)
 Community Events & Market Company
 Community House
 Community Lives Consortium
 Community-it.org
 Computer Assistance in Cameroon
 Connaught plc
 CONNECT Disability Rights Advice
 Connected Youth & Community Project
 Connecting Learners in 3rd Sector (North & Mid Wal
 Construction Youth Trust
 Consult Capital
 Contact the Elderly - Mid Wales
 Contin You Cymru - Mid Wales
 Conwy & Denbighshire Rural Outreach Service
 Conwy County Access Group
 Conwy Social Housing Ltd

'Fundraising can feel a bit like Sisyphus pushing the boulder up the mountain. With Giving Wales' help it feels like we have the might of a JCB behind us' - Valleys Kids, posted on WCVA's blog | 'Gall codi arian deimlo ychydig fel Sisyffos yn gwthio'r garreg fawr fyny'r mynydd. Gyda chymorth Cymru'n Rhoi, mae'n teimlo bod gennym nerth Jac Codi Baw y tu ôl i ni' - neges Plant y Cymoedd ar flog WCVA

Cilgwyn Community Council
 Cilgwyn Theatre Company
 City and County of Swansea
 City and County of Swansea Tourism Dept
 City of Newport Swimming Club
 Clase and Caemawr Communities First
 Clore Social Leadership Programme
 Clwb Caredig - Clwb ar ôl Ysgol
 Clwb Cledlyn Club
 Clwb Ffermwyr Ifanc Ceredigion
 Clwyd & Gwynedd Air Cadet Force
 Clywedog Sailing Club
 CM International
 Coetiroedd Dyfi Woodlands
 Cofnod
 Colwyn and District Enterprise Alliance
 Colwyn Bay Conservation and Environment Federation
 Communities First - Aberfan & Merthyr Vale
 Communities First - Bettws
 Communities First - Bigyn 4
 Communities First - Blaina
 Communities First - Caerau (Bridgend)
 Communities First - Colwyn Bay
 Communities First - Ely and Caerau

Conwy Voluntary Access Group
 Conwy Volunteer Centre
 Cooking For Pleasure
 Cor Meibion Morlais
 Cornelly Riders
 Cornist Area Residents Association
 Coronation Hall - Dale
 Costar Partnership
 Coterie Ltd
 Counsel and Care / Independent Age
 Countryside Council for Wales
 CPD Trefor
 C-POW!
 Craft in the Bay
 Create a Future
 Creative Rural Communities
 Crickhowell Volunteer Centre
 Croes Sgar SDC
 Croeserw Community Association
 Crossroads Care Cwm Taf
 Cruisers Talsarn
 Cruse Bereavement Care Caerphilly
 Cruse Bereavement Care Gwent
 CSV Action / Cyfle
 CSV RSVP
 CSV Training Wales
 Cultural Concerns
 Cwmafon Hornets A B C
 Cwmaman Public Hall and Institute

'Big thanks to @walescva for your help with our new environmental incivilities report' – Carnegie UK Trust via Twitter. | 'Diolch yn fawr iawn i @walescva am eich cymorth gyda'n hadroddiad anfoesgarwch amgylcheddol newydd' – Ymddiriedolaeth Carnegie UK ar Twitter

Trust
Cwmbran Leg Club
Cwmcarn Angling Association
Cwmduddwr Community Centre
CwmNi
Cwmni Ifanc Ty'r Ysgol
Cwmni Roced
Cwmtillery Saracens RFC
Cydcoed Forestry Commission
Cydlynnydd Partneriaethau
Diogelwch Cymunedol
Cyfeillion / Friends of Bro Allta
Cyfeillion Theatr Felinfach
Cyfrwng
Cylch Meithrin Abersychan
Cylch Meithrin Cywion Bach
Cylch Meithrin Llanfarian
Cylch Ti a Fi Seren Fach
CyMAL: Museums, Archives &
Libraries Wales
Cymdeithas Cae Chwarae
Caeathro
Cymdeithas Cymunedol Ystrad
Meurig
Cymdeithas Edward Llwyd
Cymdeithas Gwyl Plant Gwent
Cymdeithas Hwyllo a
Chymdeithasol Hogia Llyn
Cymmer Afan Youth Club
Cyngor Cefn Gwlad Cymru
Cyngor Sir Ynys Mon
Cynon Valley Citizens Advice
Bureau
Damauli Unesco Club
Daniel James Community School
DANSA Ltd
DapperFM Management
Committee
Dark Sky Wales Education Services
Ltd (DSWES)
Dash
Denbigh Music Festival
Denbighshire Care and Repair
Denbighshire Community Task
Group
Deri Regeneration Group
Deudraeth Cyf
Development For African
Community Org
Dewin y Delyn
Dewis Centre for Independent
Living
Disabilities and Self Help (DASH)
Disability Resources Centre - North
Wales
Disabled Drivers' Association
Llanelli
Discovery - Student Volunteering
Swansea
Dolau Youth Club
Dowlais Male Choir
Down to Earth
Duffryn Bellydancing Group
Duffryn Infant School
Dulais Valley Partnership
Dyffryn Cricket Club
Earth Centre
Eastside Family Support Project
Ebbw Vale and District
Development Trust
Echo Stow Hill
Ecobro
Eco-Dysgu/Creative Moments

Educ8 Training Ltd
Eich Dewis Chi Your Choice
Eileen Murphy Consultants
ELECT
Elenydd Hostels
Ely Star A.B.C.
Employment Opportunities for
People with Disabilities
Enable Employment & Training
Service
Enfys Foundation
Enterprise Development Associates
Epilepsy Action Cymru
Equality Council
Estuary Voluntary Car Scheme
Evangelical Alliance Wales
EYST
Fair Trade Wales
Family Friends for 5's to 11's
Family Mediation Cardiff
Family Mediation NCH Cymru
Farm Crisis Network
Federation of Small Businesses
Ferntale Skate Park
Fernhill Association of Residents
Filipino Community In Cardiff
Fishguard Arts Society
Fishguard Sea Cadet Corps (Unit
142)
Flintshire 50+ Advisory Group
Flintshire Citizens Advice Bureau
- Mold
Flintshire County Council
Flintshire Volunteer Centre
Flying Start Office
Follow Your Dreams Limited
Foothold Regeneration Ltd
Formations Morris Troupe
ForUs
Fostering Network Wales
Friends of Candy Stripes Day
Nursery Ltd
Friends of Community Focus
Schools
Friends Of Erwood Station
Friends of Hafod Wen
Friends of the Animals RCT
Friends of the Earth - Newport
Friends of the Young Disabled
Wales
Friends of Tonypandy Community
College
Friends of Treborth Botanic Garden
Friends of Tredegar Comprehensive
School
Friends of Trinity Fields School and
Resource
G.R.S. (Care) Ltd
G4S
Gaer Association Football Club
Galaxy Theatre Arts
Garth Youth & Community Project
Garw Valley Community Council
Garw Valley Garden History and
Heritage Trust
Garw Valley Railway
Gatehouse
Gingerbread
Glamorgan Federation of Young
Farmers' Clubs
Global Rescue Services
Glyngaer Primary School

Gofal - Cardiff branch
Gofal A Thrwisio Gwynedd Cyf
Gofal Cymru - Newport
Going Public
Gower Bird Hospital
Grassroots Cymru
Green Phoenix
Greenfield Community Karate
Groundwork North Wales
Grwp Gwalia Cyf
GSP Community Regeneration
Partnership
Guest Memorial Bowls Club
Guiding Cymru - Central
Glamorgan
Guillain-Barre Syndrome Support
Group
Gwalia Care & Support - Llanelli
Gwallgofiaid Cyf
Gwent Arts in Health
Gwyl Cilcain
Gwynfe Community Hall
Association
Hafal - Cardiff
Hafal - Powys
Hafod Youth Action Group
Hands Around The World
Hanover Court Residents
Association
HASWC
HAUL
Have HEART
Haven Home Care
Hawarden Camera Club
Haweenka Women and Children
Group
Hay Town Council
Haylemma Centre Ltd
Hazina
Health Network Development
Project
Hearts and Hands
Helping Groups to Grow
Hendredenny Park Primary School
Association
Hendref Building and Preservation
Trust
Henna Foundation
Henwaan Street Allotment
HI - Help Inside
Highlights Video Production
Hijinx Theatre
History Matters
Holyhead & District Round Table
Home Accident Prevention in
Wales
Home-Start Ely
Home-Start Shrewsbury
Hope37 Youth Trust
Horizon International
Howardian Local Nature Reserve
Howey Church in Wales Primary
School
HUTS
Hywel Dda Health Board
Ibox
Imagematch
Impact Schools Team
In2Action Cymru
Independent Regeneration
(Training) Ltd
Information Commissioners Office
(Wales)
Insight Social Research Ltd
Inspiration of the Grail
Institute of Public Relations Cymru
Int Reiki Federation
Integra Community Living Options
Inter Penarth AFC
Intercultural Skills Link
International Tang Soo Do Federation
J M Finn & Co

J4B
James Whale Fund for Kidney
Cancer
Jane Ryall – success for social
enterprise
Jigsaw Counselling Service
JP Training
Kaleidoscope Theatre Company
Kenfig Hill and Pyle Bowls Club
Kenshole Children's Centre
Kensington Baptist Church
Kiddy Winus Day Nursery
Kidz Kraze
Kilgetty Cricket Club
Kinmel Bay & Towyn Sports & Rec
Assoc
Kinokulture
Knighton and District Community
Support
Kyber Colts Amateur Boxing Club
La Folia Ltd
Labata Fantalle Cymru
Lampeter Womens Workshop
Learn With Grandma Ltd
Learning Through Landscapes
Cymru
Legal and General
Leukaemia & Lymphoma Research
LGBT Wrexham and District
Libyan Community Group
Life Acupuncture
Life Music Foundation
Life Surfing
Light2digiart
Limechapel Residents Association
Lindisfarne Home for the Elderly
Links - Wales
Little Footsteps Parent and Toddler
Group
Liverpool Life Coaching
Living Stones
Llandeilo Indoor Bowls Centre
Llandow Old Age Pensioners
Association
Llandrinio Village Institute
Llandudno Multidisability FC
Llandysul Family Centre
Llanedeyrn And Pentwyn ABC
Llanelli Citizens Advice Bureau
Llanelli Sea Cadet Corp
Llanelli Youth Theatre
Llanfair Village Hall Committee
Llanfihangel Rhos y Corn
Community Assoc.
Llanfyllin Community Church
Llangenny School Hall Restoration
Fund
Llangollen District Scout
Association
Llangollen International Musical
Eisteddfod
Llanharan Community
Development Project
Llansteffan Community Council
Llanvapley Sports and Social
Organisation
Llanwenarth Baptist Church
Llanybydder Hockey Club
Llay Park Resource Centre
Local Aid Buddies Project
London Road Community Centre
LSCG
LTL Connect
Mach Fringe
Maesteg Citizens Advice Bureau
Magdalene Foundation
Maindee Festival Association
Margam Youth Centre
Maria Rees Memorial Trust
Mathias Agency
MATRA
Mawr Development Trust

MEIC Cymru	Neighbours	Pembrokeshire College	Robert Owen Society
Melin Junior School	N-ergy Group Ltd	Pembrokeshire Real Nappy Network	Rock UK Summit Centre
Melody Matters	Network Training Services Ltd	Pembrokeshire Voluntary Transport	Rogerstone Primary School PFA
Meningitis Research Foundation	Network Training Services Ltd	Pembrokeshire Volunteer Centre	Romani Cultural and Arts Company
Mensana Group	Neuadd Bentref Cwmllinau	Pembrokeshire Youth Bank	Romy Johnson
Mental Health Matters (Wales)	Neuadd Cymunedol Eglwys Llanllwni	Penarth & District Stroke Support Group	Rotary Club of Briton Ferry
Menter Iaith Blaenau Gwent, Torfaen a Mynwy	Neuadd Goffa Penrhyndeudraeth	Pencader and District Regeneration Group	Royal National Mission to Deep Sea Fishermen
Merthyr Cynog Village Hall	NEW Dance	Pencader Family Centre	RSPB - Volunteering Dept
Merthyr Tydfil Children's Contact Centre	New Dawn House	Pendoylan Parish Houses Charity	RSPB - Wales
Merthyr Tydfil Institute for the Blind	New Sandfields & Aberafan - Sustainable Generation	Pensychnant Foundation	Ruabon Parish Church
Merthyr Youth Creative Development Project	New Tredegar Integrated Children's Centre	Pentre Gwyn and Coed-y-Bryn Association	Rubicon Dance
Mess Up The Mess Theatre Company	New Welsh Review	Pentwyn Youth Club	Rural North Flintshire Family Centre
MHA Care Group	Newgale YMCA OEC	Penywaun Enterprise Partnership	Rural Regeneration Unit
Milestone Activities	Newpart	Peter Kirkup	Ruthin Show Society
Milford Haven Port Authority	Newport City Council	Philharmonia of North Wales	S.A.F.E. Swansea Access For Everyone
Mind Consultancy	Newport City Radio	Pill Bank Lane Community Action Group	Safer Caerphilly
Miskin Regeneration Trust	Newport Equity Partnership	Plaid Cymru	Safety and Facilities for Equestrians
Miskin Safety, Crime & Prevention	Newport Housing Trust	Plant Dewi (St David's DCSR)	Salsa Wales
Mo*Lo	Newport Memorial Hall	Play Powys	Samba Bermo
Mold Players	Newport Paths Group	Play Radnor	Samba Tawe
Money Advice Service	Newtown PRU	Pobl y Fforest	SARA
Monmouthshire GreenWeb	Newydd Housing Association - Valleys Office	Polish Housing Society Ltd	SAS
Monmouthshire Housing Association	Noddfa Chapel Community Project Ltd	PONT	Save the Children - Pontypridd
Morlan - Canolfan Ffydd a Diwylliant	North Clwyd Animal Rescue	Pontardawe Acoustic Music Club	Save the Children - Wales
Morrison Playscheme	North Coast Church	Pontardawe Air Training Corps	SEEF
Morrison Primary PTA	North East Wales Dance	Pontardawe Welfare Association	SEF-CYMRU
Mountain Music And Arts Association	North Wales Carers' voice	Port Talbot Town Cricket Club	Self Protection Academy
MS Support Centre for North Wales	North Wales Chinese School	Porth Harlequins RFC Juniors	Sequence
MSH Foundation	North Wales Medical Trust	Porthcawl Athletic Association	Severn Wye Energy Agency Ltd
MTCBC - Community Education Service	North Wales Reptile & Raptor Sanctuary	Powys - The Partnership and Citizen Focus Team	Shared Lives Plus in Wales
Murton Methodist Church	North Wales Society for the Blind - Bangor	Powys Sense	Shaw Trust
	North Wales Superkids	Presbyterian Tabernacle Chapel	Sheep Music Ltd
	Northern Marches Cymru	Presteigne Shire Hall Museum Trust	Shelter (Bangladesh)
		Prince's Trust - Carmarthen	Shelter Cymru - Cardiff
		Promoting Independence	Shiloh Pentecostal Fellowship Trust
		PRP Training	Shin-gi-tai Aikido Society
		PRT - Pembrokeshire Carers Centre	Shirenewton Community Council
		PSS Cymru	Sight Support
		PTA Cymru	Sikh Association - South Wales
		Public Interest Research Centre Ltd	Sindhura
		Pypedau Vagabondi Puppets	Skin Care Cymru
		QED - UK	SMP Playgrounds Ltd
		Quarry Villages Key Fund	SNAP Cymru - Gwynedd
		Race Council Cymru	SNAP Cymru - Swansea
		Radio Tircoed	SNAP Cymru - Tor/New/BIGw/Mon
		Radnorshire Wildlife Trust -Llandrindod Wells	Snowdonia Society
		Railfuture (South Wales)	So You Want To Learn
		Rainbow Nari O Shishu Kallyan Foundation	Social Education & Environmental Development
		Ramblers' Association	Social Enterprise Network Torfaen
		Ray of Light Wales	Social Interface
		Reach	Social Services Inspectorate for Wales
		Real Ideas Organisation	SOLAS Cymru Ltd
		Relate - North Wales	Somali Youth Association
		Resolve Cymru	Soundscape
		Rest Bay Lifeguard Club	South Gloucestershire Council
		RGT Network	South Indian Cultural Centre
		Rhayader and District Community Support	South Wales Fire Service
		Rhia Jones	South Wales Gypsies
		Rhondda Breast Friends	South Wales Police Learning Development
		Rhondda Cynon Taff Carers Support Project	South Wales Region Girl's Brigade
		Rhondda Cynon Taff County Borough Council	South Wales Sea Cadets
		Rhondda Paddlers	South Wales Volunteer Manager Forum
		Rhondda Radio	Special Friends Unite Ltd
		Rhuddlan Environment Group	Spectacle Theatre Company
		Rhyl Community Agency	Spice
		Rhyl Football In The Community Ltd	Spitalgate Church of England Primary school
		Right from the Start	Sploft Community Solutions
		Ringland Art Group	Sploft Residents Association
		Risca United AFC	Sport Wales / Chwaraeon Cymru
		RISE Learning Development Initiative	St Albans RF Sports & Social Club
		Riverside Park Tenants Association	St Catherine's Church
			St Dogmaels Gallery
			St John Ambulance - Bridgend
			St John Ambulance - Mid Wales
			St John Ambulance - Ystalyfera

'Exhausted, reflective and lots to smile about. On way home now from #digivol – well done everyone!' - Sue Jones, via Twitter, on the Volunteering in a Digital Age conference | 'Wedi blino, digon i adlewyrchu arno a llwyth i wenu amdano. Ar y ffordd adre' nawr o #digivol – da iawn bawb!' - Sue Jones, ar Twitter, ar y gynhadledd Gwirfoddoli mewn Oes Ddigidol

Museum of Welsh Life	Nu-Hi		
Muslim Youth Wales	Oakdale Comprehensive School		
Myrtle House	Oaktree Integrated Children's Centre		
N.E.W. Achievers	Oasis Cardiff		
NACRO - Cymru	Objective 1 Team BCBC		
NACRO - Newport	Opera'r Ddraig		
Nantyffyllon Youth Club	Opportunity to Fend for the Elderly (Uganda)		
National Childbirth Trust	Orbit Theatre		
National Development Team for Inclusion	Order of St John Priory for Wales		
National Old Age Pensioners Association	Oriel Bach		
National Public Health Service for Wales	Oxfam Boutique		
National Theatre Wales	Pakistani Parents Association		
National Trust	Panteg Community Sports		
National Union of Students	Paraclete Congregational Church		
NATUR, Sefydliad Rheolaeth Cefn Gwlad a Chadwraeth	Park House Financial Services		
NCMA Cymru	Partneriaeth Masnach Deg Môn Fairtrade P'ship		
NCVO	Paul Murphy Associates		
Neath Afan Gymnastic Club	Peace Mala		
Neath Amateur Operatic Society	PeBel Residents' Association		
Neath and District Sea Cadets	Peksig		
Neath Port Talbot District Sports Council	Pelenna Valley Male Voice Choir		
Neath Port Talbot Youth Offending Team	Pembroke North Community Association		
Neath Schools Rugby	Pembrokeshire Citizens Advice Bureau		
	Pembrokeshire Coastal Forum		

St John Lloyd PTFA
 St Joseph Community Development Association
 St Madoc Christian Youth Camp
 St Margaret's Church Hall Project
 St Mary's Hostel
 St Mary's Catholic Church
 St Melons Community Education Centre
 St Paul's Community Youth Centre
 St Paul's Toddlers
 St Peter's Church in Wales
 St Woolos Cathedral Rescue Appeal
 Stealth Wildlife Ltd
 Stori Pen Cyf
 Street Soccer Wales
 Sustainable Denbighshire
 Sustainable Swansea
 Swansea & Brecon Diocesan Board of Finance
 Swansea Childrens Matte
 Swansea Council for Voluntary Service
 Swansea Voluntary Action Centre
 Swansea Womens Aid
 Swansea YMCA
 Swimming Dragon School of Sun Style Tai Chi
 Systems Advocacy Service Denbighshire
 Taff Housing Association
 Taking Flight Theatre
 Talbot Community Centre
 Talking Hands Youth Club for Deaf
 Tall Ships Youth Trust
 Tape - Community Music and Film Ltd
 Tata Institute of Social Sciences
 TBG Learning
 TCV Employment and Training
 TEACH
 Teen Challenge
 Tela Borena
 Telcentre and Business School
 Telynau Teifi Cyf
 Tenants and Residents Association - MATRA
 TForm
 The Academy of Creative Arts Ltd
 The ARC Project
 The Ark Youth and Community Project
 The Autism Directory
 The Beaufort Community Centre
 The BIRD Charity
 The Bleeding Flag Theatre Company
 The Breadwright
 The Bridge Mentoring Plus Scheme
 The Carers Trust
 The College Ystrad Mynach
 The Conservation Volunteers Cymru - Gwynedd
 The Co-operative Group
 The Doorway Youth Information Centre
 The Encephalitis Society
 The Eras Victorian Walled Garden Project
 The Erwood Market Hall
 The FAN Charity
 The Film Agency for Wales
 The Forestry Commission
 The Friends of Llangollen International Music
 The Friends of the Newport Ship
 The Galon Uchaf and Penyarden Communit Assoc
 The Gower Society
 The Grasslands Trust
 The Gwent Bobby Van Trust
 The Health and Wellbeing Project
 The Hill Community Development Trust
 The Hub
 The Mentor Ring
 The National Trust - Tyntesfield
 The North Wales Chrysalis Trust
 The Olive Branch
 The Parade ESOL Service
 The Partnership and Citizen Focus Team - Conwy
 The Pearls Trust
 The Pembrokeshire Darwin Science Festival
 The Pembrokeshire Federation of YFC
 The Play and Leisure Opportunity Library
 The Prince's Trust Volunteers Cardiff
 The Quarry Villages Community Transport Group
 The Quilt Organisation
 The Recycle Lady Eco Store
 The Rhondda Indoor Bowls Club Junior Section
 The Right Ethos
 The Rowan Organisation
 The Sea Cadet Corps TS Cardiff Unit No 68
 The South Wales MS Centre
 The Southern XL's
 The Ultimate Stage Company
 The United Reformed Church - Wales Synod
 The Wales PB Unit
 The Wellsprings Fellowship
 The Welsh Sinfonia
 The Winding House Friends and Volunteers
 The Women's Workshop C T C Ltd
 The Works
 Theatre in the Community
 Third Sector Development and Training
 Thorn Hill Athletic Football Club
 Timto
 Tonmawr Darts
 Tonna RFC Junior Section
 Tooth Fairies Dental Group
 TOPIC House
 Torfaen Community Enterprises
 Torfaen Peoples First
 Torfaen Sports Development
 Trackside Management Project
 Traingle Wales (North)
 Training All Areas
 Trap Community Association
 Trecwn Community Centre Project
 Tredegar Corps of Drums
 Tredegar Ironsides Rugby Football Club
 Trefgarn Owen Village Association
 Trefnu Cymunedol Cymru
 Trelai Youth Centre
 Trimsaran Juniors Rugby Football Club
 Trinity University
 TSA North Wales (The Stroke Association)
 Ty Fforest Community House
 Ty'r Morwydd Environmental Study Centre
 Tywyn Model Railway Club
 UK Playwork
 Undeb Cymru a'r Byd
 Undercurrents
 Unica Solutions
 United Welsh Housing Association - Cardiff
 University of Wales Aberystwyth
 University of Wales Institute of Cardiff
 University of Wales Newport
 University of Wales Trinity St David

'Fabulous training this morning on Introduction to Welsh Politics. Great trainers that delivered the information in such an engaging way. Thank you' – Nadine Honeybone on Facebook

'Hyfforddiant rhagorol y bore 'ma ar Cyflwyniad i Wleidyddiaeth Cymru. Hyfforddwyr arbennig a gyflwynodd y wybodaeth mewn ffordd mor ddiddorol. Diolch' – Nadine Honeybone ar Facebook

Urban Saints Cymru
 Urbanlandscapes
 Vale of Glamorgan Artists
 Valeplus
 Valeways
 Valley and Vale Community Arts Ltd
 Valleys to Coast Housing Ltd
 Vi-Ability Educational Programme
 Victim Support - Flintshire
 Victim Support - Gwent
 Victim Support - North Wales
 Victim Support - South Wales
 VIP Drama
 Visions and Voices
 VISIT
 Voices From Care
 Volcano Theatre Company Ltd
 Voluntary Arts Network
 Voluntary Service for Peace
 Wales Assembly of Women Brecon Branch
 Wales Centre for Health
 Wales Cooperative Centre
 Wales Environment Link
 Wales Pre-school Providers Association
 Wales Strategic Migration Partnership
 Wales Trauma & Counselling Service
 Walking For Health
 Walsall MBC
 Warren Woods Ltd
 Warwick Emanuel PR
 Watts Gregory LLP
 WEFO
 Well being Regeneration Ltd
 Wellbeing Through Work
 Welsh Association of ME & CFS Support
 Welsh Auxiliary Corps Legion of Frontiersmen
 Welsh Badminton Wales
 Welsh Border Community Transport
 Welsh Equine Council
 Welsh Folk Dance Society
 Welsh Free Flight Federation
 Welsh Government
 Welsh Government - Community Safety Division
 Welsh Gymnastics Ltd
 Welsh Hockey Union Ltd - Hockey Wales
 Welsh Independent Living Foundation
 Welsh Kidney Patients Association
 Welsh Music Foundation
 Welsh Sailing Venture
 West Glamorgan Lawn Tennis Association
 West Wales European Centre
 West Wales Mediation
 Westward Community Centre Bridgend
 Whitland Memorial Hall
 Whitmore Bay Surf Life Saving Club
 Wildmill Community Life Centre

Wipe Out Transphobia
 Women 4 Resources Liberia Link
 Women in Tune
 Women Making A Difference
 Women's Aid - Bangor and District
 Women's Aid - Brecknock
 Women's Aid - Port Talbot and Afan
 Women's Education Development Society
 Women's E-Village
 Woodland Trust (UK) Woodlands Avenue Community Association
 Workers Educational Association
 Workers Educational Association - North Wales
 WorldIMG
 WPPA - RCT
 Wrexham Adventure Playground Association
 Wrexham Amputee Self Help Alliance
 Wrexham County Borough Council
 Wrexham Family Information Service
 Wrexham Foyer
 Wrexham Museum
 Wrexham Sustainability Forum
 XLWales
 Y Faenol Cyf
 Yellow Wales
 Yemeni Community Association
 YMCA - Hirwaun
 Ymddiriedolaeth Tyddyn Bach Trust
 Ymlaen Glyncoch
 Ynys Môn Council Economic Development
 Ynysdawley Playing Fields Association
 Ynysir and Wattstown Communities First
 Ynysowen RFC
 Ynysybwll Community Project
 Yo!Maz
 Young Lives Lost - YLL
 Youth Connections
 Youth Hostels Association Ltd
 Youth Space
 Youth Venture Trust
 Ysgol Beulah
 Ysgol Y Berllan Deg Primary School
 Ystalyfera Health and Well Being Centre
 Ystrad Meurig Youth Club
 Ystrad Mynach Netball Club
 Ystradgynlais Mind
 Ystradgynlais RFC Junior Rugby Club

E-members / E-aelodau Individuals

Adrian Bailey
Agata Toth-Bednarska
Alan Bates
Alice Matthews
Alison Heale
Amanda Thompson
Amelia Davies
Andrew Rowlands
Angela Howells
Angela Ellis
Anita Turner
Ann Morgan
Annette Wiles
Annie Jenkin
Antonina Mendola
Arthur Crump
Barrie Williams
Barry Clarke
Benedict Amusan
Beth Maiden
Bethan Walilay
Bob Jackson
Brian Price
Bryan Williams
Callista Ngqula
Carli Evans
Caroline Harries
Caroline Whelan
Caroline Hamilton
Caroline Davies
Caroline Liversage
Caroline Roberts
Cary Phillips
Catherine Mahony
Catherine Beman
Catherine Board
Cathy Roberts
Cecilia Francis
Celia Bond
Chad Patel
Cheryl Hughes
Christine Ravenhill Stock
Claire Nissel
Claire George
Clare Henry
Clive Harris
Colin Russell
Colin Powell
Curon Davies
Cynthia Beynon
Daniel James
Darren Lewis
Darren Rees
Darren Jackson
Darren Jones
Dave Green
Dave Davies
David Jepson
David Rouse
David Harries
David Prosser
David Davies
David Ben Rees
Denzil Jones
Duncan Boffey
Elaine Pritchard
Eleanor Hicks
Endaf Griffiths
Esther Ditch
Esther Nagle
Esther Nagle
Felicity Mackness
Fran Timmins
Frank Lynch
Fraser Keay
Gail Devine
Gail Thomas

Gareth Taylor
Gareth Hughes
Gareth Butler
Gavin Vowles
Gbenga Matiminu
Gemma Hargest
Geraint Rees
Ginny Brink
Glenys Hughes-Jones
Glyn Thomas
Gordon Pankhurst
Hanef Bhamjee
Hannah Simpson
Hannah Phillips
Helen Thomas
Helen Nicholls
Helen Kelavey
Helena Jones
Holly Cross
Howard Lord
Hsiao-Yun Yang
Hussain Noor
Huw Thomas
Hywel Meredydd
Ian Borland
Ian Jones
Ian Evans
Ibrahim Oshovieu Momodu
Ivy Alvarez
Jackie Charlton
Jackie Owen
Jackie Richards
James Purdue
James Walmsley
Jan Hill
Jane Pagler
Jane Picken
Janet Roberts
Jayne Woolford
Jean Cuthbert
Jean Forsyth
Jenni Davies
Jennifer Hobbs-Roberts
Jessica Phipps-Harkus
JiaFan ShangGuan
Jill Griffiths
Jill Davies
Jill Piercy
Jo Muscat
Joan Edwards
Joanna Cooper
Joe Molloy
John James
John Weaver
John Howes
John Spence
John Munton
John Thomas
John Williams
John Grimes
Judith Secker
Jules Montgomery
Katie Searles
Katie Roebuck
Kay Quinn
Keith Dewhurst
Kelly Treadwell
Kevin Smith
Kieran Bowler
Kim Thomas
Kristen Reid
Laura Chapman
Laura Evans
Laura Collins
Leonard Amegashie-Quartey
Linda Harris
Lisa Thomas
Lisa Jenkins
Lise Beynon
Liz Emrys
Lucy Evans

Lucy Harris
Luke Copley
Luke Millar
Lydia Hughes
Lyndsey Perrott
Lynne Guy
Mandy Wills
Marc Mordey
Marion Pearse
Marion Hughes
Mark Hughes
Mark Witrylak
Martha Harding
Martin Cowling
Michael Williams
Mick Coleman
Miftahuddin Mohammed
Mike Thomas
Mike Whitfield
Miranda Evans
Monica Dennis
Morgan Jones
Nadine Jones
Najma Ahmad
Nathan McCarthy
Neesha Fettah
Neil Howard
Nia Hughes
Nick Diplock
Nicola Brain
Nigel Davies
Nigel D Hardaker
Pam Bradley
Paul Butt
Paul Addecott
Paul Freeman
Paul Maksymiw
Pearl Chalk
Peter Bush
Phillip Pateman
Pru Timperley
Rachel Dillon
Ravi Ravi Rajan
Ravi Vedi
Ray Khan
Rebecca Reitsis
Rebecca Rosenthal
Rhiannon Powell
Richard Doylend
Rick Mabey
Rita Singh
Robert Atkins
Robert Gwyn Davin
Rokayah Abdulmajed
Rosie Cribb
Roy Skelton
Ruth Thompson
Ruth Davies
S Woods
Sally Owens
Sam Richards
Sam Mellor
Samantha Jay Edwards
Sandra Beer
Sandra Lewis
Sarah Mutch
Sarah Brown
Sean Cobleby
Shane Wetton
Shirley Yendell
Sian Baron
Simon Heaven
Simon Davies
Simon Jones
Simon Blackburn
Siriol Burford
Solomon Edu
Stacey Munt
Stella Wright
Steph Thomas

Stephanie Johns
Stephanie Stares
Steve Brace
Steve Johnson
Steve Lester
Steven Yeo
Sunita Joshi
Susan Simpson
Susan Ellis
Suzy Barrett
Terry Murphy
Tim Rushton
Trevor Palmer
Vanessa Hawke
Vasilios Boulousias
Vicky Huelin
Victoria White
Victoria Hurth
Vikki Efford
Vivienne Archer
Walter Dickie
Wendi Briggs
Yun Yun Herbert
Yvonne Earl

Private / Priefat

Ann Collins
Business and Employment Support
and Training
CCLA Investment Management Ltd
Charity Futures
Charity Line
Clive Scarlett
Deassartation Ltd
Fusion Consulting Ltd
GKA
Grantfinder
Hywel Roberts
ICP Partneriaeth
IDT Training and Education
Jobforce Wales (GVCE Ltd)
Keegan & Pennykid
ktsowenstomas
Martin Price Associates
Moonflower Enterprises
Ncompass
Plastic Buddha Productions Ltd
Richard Newton Consulting Ltd
RiverSource
Shine
Steps
Telos Research
The Workhouse
TMPL Consultants

Honorary / Arhydeddes

Marjorie Dykins OBE
The Earl of Lisburne
Stan Salter
Sir Stuart Etherington

Congratulations to all our award winners in the last 12 months – and they were...

Llongyfarchiadau i holl enillwyr gwobrau WCVA yn y 12 mis diwethaf – dyma nhw...

Wales Volunteer of the Year 2012 | Gwobrau Gwirfoddolwr y Flwyddyn 2012

Murray MacFarlane, Monmouth – Trustee
Murray MacFarlane, Trefynwy – Ymddiriedolwr

Leonard Tarr, Pontypridd – Trustee
Leonard Tarr, Pontypridd – Ymddiriedolwr

Peter Jones, Brecon – Trustee
Peter Jones, Aberhonddu – Ymddiriedolwr

Bethan McAuley, Cowbridge – Young person
Bethan McAuley, Y Bont-faen – Person ifanc

Ieuan Coombes, Caerleon – Young person
Ieuan Coombes, Caerllion – Person ifanc

Alice Frobisher, Meliden, Denbighshire – Young person
Alice Frobisher, Allt Melyd, Sir Ddinbych – Person ifanc

Lawrance Sutton, Penarth – Young person
Lawrance Sutton, Penarth – Person ifanc

The Friends of Skokholm and Skomer, Pembrokeshire – Group
Cyfeillion Sgogwm a Sgomer, Sir Benfro – Grŵp

KIM Volunteers, Flintshire and Wrexham – Group
Gwirfoddolwyr KIM, yr Wyddgrug – Grŵp

Transcend, Swansea – Group
Transcend, Abertawe – Grŵp

Clive Jones, Aberavon – 'Green' volunteer
Clive Jones, Aberavon – Gwirfoddolwr 'gwyrd'

Jay Davies, Wrexham – 'Green' volunteer
Jay Davies, Wrecsam – Gwirfoddolwyr 'gwyrd'

Peter Moynihan, Abergele – 'Green' volunteer
Peter Moynihan, Abergele, Gwirfoddolwr 'gwyrd'

Wil Huntley, Barmouth – Adult
Wil Huntley, Bermo – Oedolion

Leo Farrell, Kinmel Bay – Adult
Leo Farrell, Bae Cinmel – Oedolion

Nicola Price, Caldicot – Adult
Nicola Price, Caldicot – Oedolion

GwirVol Award for Inspirational Young Person of the Year | Gwobr GwirVol am y Person Ifanc Mwyaf Ysbrydoledig y Flwyddyn



Third Sector Awards Cymru 2011, supported by Class Telecommunications



Class Award for Best Communications Gwobr Class am y Cyfathrebu Gorau

Zero Waste Presteigne – winner enillydd
Communities 2.0 Cymunedau 2.0 – runner-up yr ail orau
Clwyd Alyn Housing Association Gymdeithas Tai Clwyd Alyn – runner-up yr ail orau

Green Award | Y Wobr Werdd

Crest Co-operative – winner enillydd
Cwm Clydach Community Development Trust
Ymddiriedolaeth Datblygu Cymunedol Cwm Clydach – runner-up yr ail orau
G&T Environmental and Regeneration Action Group
Grŵp Gweithredu Amgylcheddol ac Adfywio G&T – runner-up yr ail orau

Health, Social Care and Wellbeing Award Y Wobr Iechyd, Gofal Cymdeithasol a Lles

Cerebra - winner enillydd
ASH Wales Ash Cymru – runner up yr ail orau
Cais – runner-up yr ail orau
Tai Esgyn Housing – runner-up yr ail orau

Most Admired Organisation Award Gwobr Mudiad a Edmygir Fwyaf

Safer Wales Cymru Ddiogelach – winner enillydd
Menter Siabod – runner-up yr ail orau
Safer Communities Action Group Grŵp Gweithredu Cymunedau Diogelach – runner-up yr ail orau



Safer Wales | Cymru Ddiogelach

The First Minister Carwyn Jones presented Adam Cousins with the Inspirational Young Person of the Year award. The two runners-up were Rob Green and Sarah Picton.

Prif Weinidog Cymru, Carwyn Jones yn cyflwyno gwobr Person Ifanc Mwyaf Ysbrydoledig y Flwyddyn i Adam Cousins. Yr ail orau oedd Rob Green a Sarah Picton.

Wales Africa Community Links UN Gold Star Awards 2012

Gwobrau Seren Aur y CU Cyswllt Cymunedau Cymru Affrica 2012

Environment Gold Star | Seren Aur Amgylchedd

Amlwch, Anglesey – Sankwia, Gambia (Cyfeillion Sankwia Friends) | Amlwch, Ynys Môn – Sankwia, Gambia (Cyfeillion Sankwia Friends)

Crossgates, Powys – Bulabakulu, Uganda Africa Greater Life Mission UK | Y Groes, Powys – Bulabakula, Uganda Africa Greater Life Mission

Livelihoods Gold Star | Seren Aur Bywoliaeth

Llanfyllin, Montgomery – Kumi and Kamuli, Uganda Dolen Ffermio | Llanfyllin, Sir Drefaldwyn – Kumi a Kamuli, Uganda (Dolen Ffermio)

Youth Gold Star | Seren Aur Ieuenctid

Hay on Wye, Powys – Timbuktu, Mali Hay 2 Timbuktu and Two Towns One World | Y Gelli Gandryll – Timbuktu, Mali Hay 2 Timbuktu

Penygraig, Rhondda Cynon Taff – Cape Town, South Africa Valleys Kids | Penygraig, Rhondda Cynon Taf – Cape Town, De Affrica Plant y Cymoedd

Equality gold star | Seren Aur Cydraddoldeb

Bettws, Bridgend – Addis Ababa, Ethiopia Valley and Vale Community Arts | Bettws, Pen-y-bont ar Ogwr ac Addis Ababa, Ethiopia Celfyddydau Cymuned Cwm a Bro

Penygraig, Rhondda Cynon Taff – Cape Town, South Africa Valley's Kids and Mzansi Cymru | Penygraig, Rhondda Cynon Taf a Cape Town, De Affrica Plant y Cymoedd a Mzansi Cymru



UN Gold Star winners 2012 | Ennillwyr Seren Aur y CU 2012

Leading Wales Awards 2012 | Gwobrau Arwain Cymru 2012

WCVA is a member of the Leading Wales Awards Consortium, along with CMI Cymru, CBI Cymru, Harding Evans Solicitors, ACCA, Hilton and Learning Pathways Cymru.

The Leading Wales Awards, in association with Real Radio Wales, are the prestigious pan-Wales awards that champion good leadership in Wales by identifying, recognising and celebrating individuals, who through their leadership contribute to the prosperity of Wales. This year saw the largest number of finalists – 27 in total.

There are eight categories in total, and the following three have third sector representation:

Voluntary / Not-for-profit, sponsored by The Fairwood Trust

Gwirfoddol / Di-elw, noddwyd gan Ymddiriedolaeth Fairwood

Angela Hughes, Wales Air Ambulance – WINNER ENILLYDD Ambiwylans Awyr Cymru

Linda James, Bullies Out

Sunil Patel, Wales Show Racism the Red Card



Mae WCVA yn aelod o Gonsortium Gwobrau Arwain Cymru, ynghyd â CMI Cymru, CBI Cymru, Cyfreithwyr Harding Evans, ACCA, Hilton a Llwybrau Dysgu Cymru.

Gwobrau Arwain Cymru, mewn cydweithrediad â Real Radio Wales, yw'r gwobrau mawreddod Cymru-gyfan sy'n hyrwyddo arweinyddiaeth da yng Nghymru drwy nodi, cydnabod a dathlu unigolion, sydd, trwy eu harweinyddiaeth yn cyfrannu at ffyniant Cymru. Eleni, gwelwyd y nifer mwyaf o derfynwyr – 27 i gyd.

Mae wyth categori i'r gwobrau ac mae cysylltiad trydydd sector i'r tri canlynol:

Women in Leadership, sponsored by Chwarae Teg/Agile Nation

Menywod mewn Arweinyddiaeth, noddwyd gan Chwarae Teg/Agile Nation

Sharon Jones, Crest Cooperative – WINNER ENILLYDD

Becky Booth, Spice

Judy Craske, Menter Môn

Vivienne Russell, Legal and General

Social Enterprise, sponsored by Welsh Social Enterprise Coalition

Menter Gymdeithasol, noddwyd gan Clymblaid Mentrau Cymdeithasol Cymru

Paul Nagle, TABS Training – WINNER ENILLYDD

Steve Garrett, Riverside Market Marchnad Glanyrafon

Ellen Petts, Cleanstream Carpets

Angela Hughes, winner of Voluntary / Not-for-profit category
Angela Hughes, enillydd categori Gwirfoddol / Di-elw

For further information on WCVA's activities and membership details, visit www.wcva.org.uk, contact the WCVA Helpdesk, 0800 2888 329, help@wcva.org.uk or text 07797 805628

I gael rhagor o wybodaeth am weithgareddau WCVA ac am fanylion aelodaeth, ewch i www.wcva.org.uk, cysylltwch â Lein Gymorth WCVA, 0800 2888 329, help@wcva.org.uk neu testun 07797 805628



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