



**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Yn cefnogi elusennau, gwirfoddolwyr a chymunedau



**annual
report**
2003 • 2004

Wales Council for Voluntary Action represents, supports and campaigns for voluntary organisations, volunteers and communities in Wales.

WCVA's mission:

The mission of Wales Council for Voluntary Action is to strengthen voluntary and community action at the heart of a civil society in Wales which:

- Is inclusive and offers equality of opportunity.
- Empowers people to participate and fosters community leadership.
- Encourages and promotes the independence of voluntary action.
- Celebrates and reflects linguistic and cultural diversity and choice.
- Engages in genuine partnership with other sectors on a "who does what best" basis.



INVESTOR IN PEOPLE
BUDDSODDWR MEWN PŴBL

WCVA Head Office

Baltic House
Mount Stuart Square
Cardiff Bay
CF10 5FH

Tel 029 2043 1700
Fax 029 2043 1701
Minicom 029 2043 1702
help@wcva.org.uk
www.wcva.org.uk

North Wales Office

13 Wynnstay Road
Colwyn Bay
Conwy
LL29 8NB

Tel 01492 539800
Fax 01492 539801
help@wcva.org.uk
www.wcva.org.uk

Mid Wales Office

Ladywell House
Newtown
Powys
SY16 1JB

Tel 01686 611050
Fax 01686 627863
help@wcva.org.uk
www.wcva.org.uk

For further information on all the above, including membership details, visit WCVA's website:

www.wcva.org.uk

Or phone/email the WCVA Helpdesk on:

0870 607 1666/help@wcva.org.uk



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Graham Benfield OBE

This has been a year of considerable challenge and achievement for WCVA and the voluntary sector.

WCVA, with and on behalf of its members, has sought to influence three major developments that will determine the shape and funding for the sector in future years.

First, the comprehensive review of the Voluntary Sector Scheme has made 41 excellent recommendations which, when implemented, will provide an enhancement to current arrangements.

Second, the merger of the Community Fund with the New Opportunities Fund into the Big Lottery Fund raised many fears that the sector will lose out, but guarantees have now been gained which should enhance the contribution to the sector.

Third, the proposed Charities Bill will modernise and broaden the scope of charity and together with new legal forms should offer a better regulatory framework in the future.

On all these issues, and with all of the diverse activities laid out in this report, WCVA continues to work to broaden and deepen the impact of the sector, and through it, to contribute to building a better Wales.

Graham Benfield OBE

I was delighted and honoured to be asked to become President of WCVA, which has for many years been the subject of my admiration and support.

I've been particularly impressed with its European funding advisory service, and I am consistently assured of the Council's overall vibrancy and effectiveness. There are many NGOs in Europe who pay tribute to the current structures in place - such as the Voluntary Sector Scheme - to help the Welsh Assembly Government and the sector to work together. Wales is very much leading the way in terms of genuine partnership and coherence between government and voluntary organisations, volunteers and communities all over Wales.

The breadth of activity described in this report is remarkable: I commend it to you.

Glenys Kinnock MEP



Glenys Kinnock MEP

Chair's report

It has been a landmark year for WCVA. First, 2004 is the Council's 70th Birthday. When WCVA was founded in 1934 as the South Wales and Monmouthshire Council of Social Service, it had only a handful of staff.

Today, the Council has 120 employees based at three sites (Cardiff Bay, Newtown and Colwyn Bay), a budget of £27m and more than 1,300 member organisations. As the following pages amply demonstrate, WCVA plays a pivotal role in maximising the involvement and influence of the sector.

The year has also witnessed a number of additional celebrations: the 21st Birthday of *Network Wales*, the flagship magazine for the sector; and our 1,000th member, Rhyl Interactive, joining the Council.

We launched two new award schemes: the Volunteer of the Year award, and the Star of the Eisteddfod award, both of which received an impressive number of nominations. During the year, the 4,000th young person joined the Millennium Volunteers scheme and the 1,000th Award of Excellence was achieved. In our role as grant giver, over £18m was awarded to 3,500 projects. As these few examples demonstrate, the range and "reach" of the Council's work continues to grow year on year.

I'm sure my fellow Board members will join me in extending warm congratulations to Hanif Bhamjee, WCVA's Legal adviser, who was awarded an OBE in the Queen's Birthday Honours in June 2003 for services to anti-apartheid.

Tom Jones OBE



Tom Jones OBE

1. WCVA Annual report 2003-2004

This report outlines WCVA's activities and achievements against the objectives set in our Forward Plan. This outlined what WCVA, working with partners, planned to do to strengthen voluntary and community action in Wales, and in particular how it proposed to take forward the priorities identified in our flagship manifesto *Civil society, civil space*.

Summary:

- Membership expanded to over 1,300 members
- Over 250 training courses organised for over 2,200 people
- Over 9,000 enquiries responded to by the Helpdesk
- Over £18m grants distributed to over 3,500 projects
- Over £20m of additional funds secured for the sector in 2003/4
- The Cleanstream and Strategic Recycling grant schemes established, aimed at getting communities throughout Wales involved in waste re-use, recycling and composting
- European funding advice surgeries provided to 400 people and organisations
- Work and training opportunities provided for 200 unemployed people through the North Wales Labour Market Intermediary
- Criminal Records Unit set up to enable voluntary and community groups to access police checks for staff and volunteers working with children and vulnerable adults
- 1,000 young people joined the Millennium Volunteers programme this year - a total of 4,416 since scheme started, 1085 of whom achieved their 200 hour Award of Excellence
- The volunteering website www.volunteering-wales.net contained information on 4078 volunteering opportunities and had visits from 54,206 people
- Downloads from www.wcva.org.uk were up 40 per cent to 14,400
- Over 2,000 representatives of voluntary organisations participated in policy briefings, network meetings, meetings with Assembly ministers, and conferences
- Detailed evidence submitted to the Independent Commission established to review the National Assembly for Wales Voluntary Sector Scheme included over 40 recommendations to improve the sector's relationship with the Assembly Government, and its input to policy development
- The first Charity Law conference in Wales organised
- Research shows the income of the sector in Wales has exceeded £1,000m for the first time
- Building Strong Bridges initiative implemented, establishing a network of 22 local facilitators employed by county voluntary councils to increase voluntary sector involvement in health and well-being services

2. Support working relationships with government and public bodies

Government can help to create the space and environment in which civil society can grow and flourish, innovate and experiment. WCVA has contributed to an effective working relationship between the sector and government:



Graham Benfield OBE, Tom Jones OBE and Harry Iles, Head of the Charity Commission Wales Office

During the year over 2,000 representatives of voluntary and community groups participated in policy briefings, network meetings, ministerial planning meetings and conferences. We continued to support the sector's involvement in the Voluntary Sector Partnership Council and ministerial meetings as part of the Assembly's Voluntary Sector Scheme, and to support a wide range of voluntary sector networks.

We widely publicised consultation papers and policy developments through our website, www.wcva.org.uk, *Network Wales*, the WCVA members e-briefing, fortnightly electronic bulletins covering Assembly business and issues, and specialist bulletins on health and social care, community justice, community regeneration and lifelong learning. We published briefing papers on major topics, and submitted responses on issues such as the merger of NOF/Community Fund, the Charities Bill, the Richard Commission, local government plans and strategies, Community Health Councils, and grant scheme reviews.

Review of the Voluntary Sector Scheme

Following the Assembly elections in May 2003, responsibility for the voluntary sector passed to the newly created Minister for Social Justice and Regeneration, Edwina Hart MBE AM, who established an independent commission to review the Voluntary Sector Scheme. We consulted on and prepared detailed evidence to the Independent Commission that included over 40 recommendations to improve the sector's relationship with the Assembly Government, and its input to policy development.

The recommendations included a proposal for a long-term strategy as the policy framework for the revised Scheme, building on the common ground between the new Assembly Government's strategic agenda, and the sector's own priorities as described in *Civil society, civil space*. The recommendations also proposed arrangements for better monitoring of the Scheme, and ensuring compliance; for improving communication and involvement, especially targeting local groups; and for joint working between the Voluntary Sector Partnership Council, the Local Government Partnership Council, and the Health and Well-being Partnership Council.



Glenys Kinnock MEP

Response to the Richard Commission consultation on the powers and electoral arrangements of the National Assembly for Wales

First Minister Rhodri Morgan AM appointed the Richard Commission to review the scope of the Assembly's powers: whether they are adequate to meet the needs of Wales; the number of elected Assembly Members and their method of election.

WCVA provided written and oral evidence to the Richard Commission regarding the scope of the Assembly's powers. In gathering its evidence, WCVA consulted with voluntary and community organisations across Wales and made 10 recommendations around the powers of the Assembly and its relationship with non-devolved government departments. Of these, several were reflected in the Richard Commission's final report, published in March 2004, including that there should be a legislative Assembly for Wales; that in the



Graham Benfield OBE, WCVA Chief Executive, Tom Jones OBE, Chair, Margaret Jervis MBE, Vice chair and Doug Morris, Treasurer



Ceri Doyle, Director, Big Lottery Fund, Wales, Graham Benfield OBE and Sir Clive Booth, Chair, Big Lottery Fund

interim, the delegated powers should be expanded as far as possible; and that the Assembly should be reconstituted as a separate legislature and executive.

Voluntary sector/ local government relationships

Following extensive consultation with local groups, in November 2003 WCVA published a new manifesto, *Civil society, civil space – the local agenda*, for the 2004 local government elections. This was featured in a supplement to the *Western Mail* released to coincide with the publication and WCVA's 2003 annual conference. This manifesto, together with a sister document aimed at the June 2004 European Parliament elections, was promoted at fringe meetings at the Spring 2004 party political conferences.





CRAFT, Ceredigion

Voluntary sector/ ASPB relationships

WCVA has worked with ELWa to implement its compact with the voluntary sector, and also established a voluntary sector group to work with the WDA to draft its planned compact with the sector, which will be the subject of wide consultation. These compacts introduce protocols for working together to improve communications, consider funding issues and influence policy between the sector and these bodies.

The European agenda

The future shape of the EU is set to change significantly within the next 5 years in terms of policy, process and funding. A major concern for the sector in Wales is what happens to the

structural funds post 2006. In preparation for the 2004 European elections WCVA published *Civil Society, civil space – the European agenda*.

WCVA Europe has continued to:

- contribute to the debate in Wales on governance and the future of the structural funds through a series of consultation events with Welsh Assembly Government,
- work and share best practice with the Objective 1 regions in England,
- provide the resources to the sector in order to develop its capacity to capitalise on European funding opportunities that may arise post 2006.
- develop the sector's capacity and increased understanding of the EU policy agenda
- engage with the sector in the debate on governance and democracy by the Commission, through its Governance White Paper.



3. Promote human and civil rights

Civil society organisations have a vital role to play in connecting policies and mainstream services – in any sector – to the people they represent. The extent to which their role is welcomed and valued by government is a measure of a mature democracy. WCVA has contributed to the sector's role in promoting civil and human rights by:

Equalities issues

WCVA is working to strengthen the wider sector's involvement in equalities issues. In 2003 it organised the *Racing Ahead* conference on voluntary sector and equalities in partnership with Black Voluntary Sector Network Wales (BVSNW) and Minority Ethnic Women's Network Cymru (MEWN), on promoting race equality in voluntary organisations. A further event, with the Fawcett Society, addressed the wider equalities agenda, and the sector's relationship with a new single equalities body – directly leading to the establishment of a new voluntary sector Human Rights and Equalities Coalition.

Although not required to do so under the amended Race Relations Act, WCVA will develop a *Race Equality Scheme*. It is currently consulting with members and stakeholders on the draft Scheme; and it will prepare a three year Action Plan for its implementation. The scheme will build on WCVA's existing work on equalities issues, including its Equal Opportunities Policy and Action Plan, and take forward joint work currently in hand with minority ethnic voluntary organisations.



Computers in the Community

Equalities Partnership

WCVA is an active member of the European Equality Partnership along side other organisations such as Chwarae Teg, AWEMA, Commission for Racial Equality (CRE), Equal Opportunities Commission (EOC), Bwrdd yr Iaith, Stonewall, Disability Rights Commission (DRC), Welsh Development Agency (WDA) and Welsh Women's National Coalition (WWNC). This partnership provides the Equal opportunities expertise to all structural fund programmes in Wales.



Wormery project (Cylch)

Social inclusion action plan

The Social Inclusion National Action Plans are a key element of the European Union's social inclusion process, which was adopted at the Lisbon European Council of 2000 with a view to making a decisive impact on the eradication of poverty and social exclusion by 2010.

The plans are prepared on a two yearly basis by all Member States. The Commission has announced a call for proposals that encourage cooperation between Member States to combat social exclusion. This programme supports and underpins the social inclusion process. WCVA in partnership with Oxfam Cymru, Chwarae Teg and Children in Wales is actively involved with a UK application that will raise awareness of this programme.

Valuing Volunteers Initiative

People who have personal experience of discrimination in employment have participated in a new research project to look at the links between volunteering and employability.

The *Valuing Volunteers Initiative* is part of a 25-member group partnership including voluntary organisations and statutory bodies comprising DEEP - the Developing Equality in Employability Partnership, co-ordinated by the WDA. Four volunteers are looking at various aspects of social exclusion and how it affects employment.

Diversity in volunteer recruitment

Organisations can now get help to improve the diversity of their volunteering teams with the development of a new course in volunteer recruitment. The training looks at barriers and how to overcome them and was established through the Promoting Volunteering Project, funded by the Community Fund. A two-year programme of workshops has been designed and so far 202 people have attended.

4. Increase participation and civil responsibility

Participation is about people - as individuals, or in groups - playing an active part in society, having a say in the decisions that affect their lives, and taking responsibility for activities in their own communities. WCVA is helping more people to participate through the following initiatives:

Volunteering in Wales Fund (ViWF)

The Volunteering in Wales Fund (ViWF), supported by Welsh Assembly Government, is one of the most important funding sources for volunteers in Wales. The aim of the scheme is to recruit new volunteers, develop good practice and encourage activities in areas where volunteering is less well developed. £917,672 has been allocated to 22 new projects, 37 continuation projects, and 29 volunteer bureaux, involving a total of 6,751 volunteers.

You & Your Community

Millennium Awards are small lottery grants, which enable individuals to put their own bright ideas into action. You and Your Community Awards provided financial support to develop the skills

that help individuals take a project forward to benefit their community, environment or local economy. The funding for the scheme was provided by the Millennium Commission and the National Assembly. Awards were made to 298 people this year, with a total value of £654,771.

14-19 Learning Pathways - involving young people in voluntary and community activity

WCVA has engaged in a series of workshops looking at different aspects of the Assembly's emerging education policy for 14-19 year olds. The Community and Voluntary Experience Learning Pathways group considered how the skills and experiences young people gain through volunteering could count towards a qualification. As it emerged that the 'volunteering' element of the Welsh Baccalaureate is likely to be compulsory, all mention of volunteering was dropped from the final report, being replaced with Community Participation.

Millennium Volunteers

Millennium Volunteers reached two important milestones during the year when the 4000th young person joined the scheme, and the 1000th Award of Excellence was achieved. The end of year figures showed that a total of 981 had become MVs, bringing the total to 4416.



Thai Culture Group



Volunteer of the Year award winners

www.volunteering-wales.net

The volunteering web site has continued to increase in popularity as more people than ever used the site to find out about volunteering. Volunteer bureaux received a total of 4330 enquiries from potential volunteers as a direct result of site visitors. The number of opportunities listed was 4078.

Volunteer of the Year Award

This is a new award for Welsh volunteers, made possible thanks to the Community Fund volunteering project. It was launched in December 2003 to mark International Volunteers' day and had attracted 116 nominations by the closing date. Selection and awards ceremony took place in Volunteers' Week.

Star of the Eisteddfodau award

WCVA, in partnership with the National Eisteddfod and Cymdeithas Eisteddfodau Cymru (Society of Welsh Eisteddfodau), launched the first Star of the Eisteddfodau award in February 2004. The award is intended to reward and recognise a volunteer who has made an outstanding contribution to the planning, organisation, fundraising or running of an

Eisteddfod on a local, national or international level. Mrs Elsie Nicholas from Yr Hendy, near Llanelli, was the first worthy winner, and was honoured on the main stage of the Eisteddfod pavilion by Eisteddfod President R Alun Evans and WCVA Board member Mair Stephens.

Support for volunteer managers

The ever-popular Effective Volunteer Manager course was upgraded to meet occupational standards and was fully subscribed. Work continued at a four nations level to develop the Investors in Volunteers quality kite mark, which is due to be launched in the autumn of 2004. A professional body to support the personal development of volunteer managers, the Institute of Volunteer Managers Wales, attracted 35 members by the end of March.



Mrs Elsie Nicholas, the Star of the Eisteddfodau 2004

Volunteer Bureau Xtra

Funded by the Active Communities initiative, grants totalling £661,539 were awarded to 26 volunteer bureaux during the year. The aim of the fund is to get more people involved in voluntary and community work.

Community Animator ILM

Funding for this scheme ceased in January 2004 despite a highly successful 12 months contract, which was widely recognised as a model of good practise for community involvement for and within disadvantaged groups. Community Animator provided essential real work experience in various community projects and individual voluntary organisations across the North Wales Objective 1 region. The project engaged 21 participants, of whom 18 have gone on to find employment in the community sector.

Participation Cymru

Supported by the Countryside Council for Wales and the Welsh Development Agency, Participation Cymru has worked to heighten opportunities for communities and individuals to 'have a say' and participate in developments that can affect their lives. Through its continued development of a wide range of training courses and involvement in facilitators' networks, the initiative acts as a source of support, guidance and practical advice for voluntary and community organisations at local, regional and national levels.

CIVICUS

The voluntary sector in Wales has developed an active relationship with CIVICUS, the world alliance for citizen participation. The Civil Society Fellowship is jointly run by WCVA and CIVICUS and funded by the Welsh Assembly Government.



5. Increase social capital

Increasing social capital is the fundamental basis for a strong civil society. WCVA has worked to build social capital:

Community Networks group and Communities First Support Network seminars and conference

Supporting communities in leading their own regeneration is at the heart of WCVA's work to increase social capital. WCVA supports the community networks group bringing together 15 national networks to lobby for recognition of and resources for community organisations. As a member of the Communities First Support Network WCVA organised a programme of eight seminars and a major conference involving over 350 people from the Communities First programme across Wales.

Communities First Trust Fund

The Communities First Trust Fund is funded by the Welsh Assembly Government and aimed at small community led organisations in Communities First areas throughout Wales. The fund is managed by the Communities First Support Network and administered on its behalf by WCVA. Its purpose is to support any type of activity that involves local people, through small community organisations, that benefits their community. The activities must provide some measure of economic, environmental, social or cultural benefit for people living in a Communities First area. 2003/04 was a very busy year for the Trust Fund with 2,457

grant awards made totalling £6,615,700 to a wide variety of community groups throughout Wales.

The Trust Fund has been extended for a further three years with £3,000,000 per year to be distributed to groups providing a service to people living within the Communities First wards, sub wards and communities of interest throughout Wales.

Social Risk

The Social Risk Fund provides grants of up to £10,000 to small groups and organisations. It is jointly funded by the Welsh Assembly Government and the European Social Fund. The aim is to support the regeneration of communities across Wales by supporting small groups and organisations to try new activities that aim to increase skills and combat social exclusion. This year the Fund supported 104 projects to a value of £950,786.

Community buildings

Community buildings scheme provides funding for small voluntary organisations to undertake small-scale repairs and improvements to community buildings, with a total project cost of between £5,000 - £20,000. 63 applications were received with a value of £954,174. Twenty seven recipients were allocated £239,708.



South Riverside Community Project: storytelling



South Riverside Community Project: songs

6. Promote sustainable use of resources

All elements of civil society are able to act responsibly towards the earth's resources and other societies through the consumer choices they make. WCVA has contributed to the sustainable use of resources by:

Enfys

Enfys aims to create more green spaces and is managed by WCVA in partnership with the Environment Agency Wales, Prince's Trust Cymru and Environment Wales.

This environmental grants programme has awarded £1.6m to 100 projects, bringing the totals up to £4.67m and 231 projects respectively.

Enfys has funded an enormous range of small community-based activities from parks and gardens, to play areas, walks and nature reserves, a study into recycling activities at major events, tree painting, renewable energy generation from solar, woodchip and used cooking oil sources. It has also contributed to several major partnership projects including recycling centres, cyclepath networks and a waterways restoration project.



Penarth Woodcraft Folk



Computers in the community

Cleanstream & SRS

The Cleanstream programme will invest grants of up to £300,000 in projects aimed at getting communities throughout Wales involved in waste re-use, recycling and composting. WCVA is managing the scheme, with support from Cylch - Wales Community Recycling Network, the Environment Agency Wales and the Welsh Local Government Association (WLGGA).

The response to the Cleanstream grants programme has been extraordinary, with a wide range of projects coming forward. Of the twenty seven applications received during the period, eighteen projects were awarded grants from £25,000 to £300,000, totalling almost the whole £2.65m in just two rounds. The New Opportunities Fund released a further £106k contingency reserve in February 2004 and this was allocated to a further three projects in April 2004.

Wales has been the first country in the UK to fully commit its allocation of funds under the New



Cardiff Waste Forum (top); community recycling



Carwyn Jones AM, Minister for Environment, Planning and Countryside and Graham Benfield OBE at the launch of the Strategic Recycling Scheme

Opportunities Fund's 'Transforming Your Waste' programme, and is setting the pace in community involvement in recycling in the UK. Key to this success has been the participation of Cylch and its work with the five 'exemplar' counties which are aiming to divert more than 50 per cent of their municipal waste from landfill within three years, but numerous smaller projects have also received funding. The project's impact has been recognised within the Assembly Government and also in Westminster, and has been a key factor in the partnership winning the contract to deliver the subsequent Strategic Recycling Scheme (SRS); a £15.8m key fund to expand and build on the work started by the Cleanstream programme. The SRS programme launched in April 2004 and will run for three years and is jointly funded by the Welsh Assembly Government and EU Objective 1 resources.

7. Create user led policies

User involvement (service users, carers, and local communities) is now generally accepted as an essential element of policy development. WCVA has worked to strengthen user involvement through:

Building Strong Bridges

Funding under the Assembly Government's *Building Strong Bridges* initiative came on stream in Spring 2003, supporting the appointment by each county voluntary council of a full-time health and social care facilitator. The facilitators are now all in post, and work to increase the sector's involvement in local planning of health and well-being services has accelerated as a result. These new posts have increased the involvement of groups representing user and carer views in identifying health needs, and shaping the new health, social care and well-being strategies prepared in each local health board area.

Local Mental Health Grant Scheme

The object of the scheme is to give grant assistance to local voluntary organisations

that provide support for people with mental health problems. There are two elements to the Local Mental Health Grants scheme (LMHGS) 2002-2005:

The managed scheme aims to support existing recipients to continue to ensure effective development and local services throughout Wales for local voluntary organisations, user groups and family and carers groups concerned with mental health issues. £1.9m was awarded to 47 groups.

The small grants scheme is aimed primarily at groups and organisations that are not currently receiving funding from the existing LMHGS managed scheme, who can demonstrate sustainable benefits in mental health services without the need for recurring funding in the future. 35 organisations were awarded a total of £100,000.



A Volunteer of the Year at work

8. Promote social enterprise

Voluntary organisations and community groups provide a wide range of services, and already deliver many public services, but could do more by adopting social enterprise methods. WCVA has assisted in developing social enterprise/service delivery by:

Social Enterprise Action Plan

WCVA has been an active member of the Assembly Government's working group that prepared the draft Social Enterprise Action Plan. The plan was the subject of consultation in 2003/04, and has raised the profile of social enterprise activity, and the Assembly's commitment to supporting its growth. The Assembly Government is now formulating the next steps in taking forward a strategy to support social enterprise. It will

reconstitute the working group, and has made a positive commitment to involving more social enterprise practitioners in taking the plan forward.

North Wales Labour Market Intermediary

North Wales Labour Market Intermediary (NWLMI) was formed in May 2003 to develop and manage Intermediate Labour Market (ILM) Projects in North West Wales. The NWLMI



On Track

provides a framework of support and funding for individual ILM projects across Objective 1 areas in North Wales.

NWLMI plans to support and assist a minimum of 1,000 people, to progress at least 720 into long-term employment, and assist the beneficiaries to gain at least 1,200 nationally recognised qualifications.

Capital risk

This project is the subject of a current European funding bid under Objective 1. It has been developed at the request of the Community Assets Strategy Partnership, which had highlighted a need to stimulate demand at local levels for developing social economy organisations. The main aim is to give voluntary and community organisations the means by which they can explore income generation as part of their long-term financial sustainability. The project will help voluntary and community organisations examine the options of grant diversification and income generation, leading to enhanced employment and trading activities.

Connects

WCVA manages 4 Intermediate Labour Market (ILM) projects that offer a unique opportunity for economically inactive people to gain access to the world of work. The projects are specifically designed to enable those that are disadvantaged in the workplace a 'real' opportunity to gain long-term, sustainable employment.

Over 200 people have been actively engaged as participants in all the ILM projects over the year.



Kit out the kids

Of these, over 70 per cent have progressed into long-term sustainable employment. These initiatives contribute towards sustainable economic development, whilst also providing specific services for the community and voluntary sector as a whole.

As an example **Retail Connect** offers the opportunity to gain experience and vocational qualifications within the retail sector. The project is run in partnership with the voluntary sector and the trainees are placed in a variety of outlets. During the placement the trainee performs a vital role within the outlet and by the end of the 6-month placement period will be capable of effectively managing the outlet.

9. Underpin civil society

A thriving civil society needs organisations with skills, resources, and facilities to flourish and develop in a changing environment. Our work to underpin civil society has included:

Helpdesk

WCVA's Helpdesk (0870 607 1666 help@wcva.org.uk) dealt with around 9,000 enquiries last year. A large proportion of these enquiries were from organisations looking for funding opportunities and numerous Grantfinder searches were carried out for WCVA members. The task of keeping the sector updated through Information Sheets continues and a large number have been updated along with several new additions.

WCVA Help is also responsible for providing the **Communities First Helpline (0800 587 8898)** service and over 2,200 enquiries were responded to last year. Around 1,500 Communities First Trust Fund Packs were also distributed in this period. The Communities First Bulletin is published monthly by WCVA and sent to over 1,000 recipients.

www.wcva.org.uk

The use of the WCVA website as an information source by the voluntary sector in Wales continues to increase, with 14,436 documents downloaded, an increase of 40 per cent on the previous year.

Legal services

The legal services project responded to over 400 detailed enquiries, on issues ranging from employment law and pensions to contracts, trustee liability and partnerships. Enquiries have increased in complexity over the last year. The first, highly successful **Wales charity law conference** was organised with support from Stone King solicitors.



Liz Flack, WCVA Head of Criminal Records Unit and
Glenys Kinnock MEP

Criminal Records Unit

WCVA Criminal Records Unit (CRU) became operational in October 2003 and was formally launched in December by WCVA's President Glenys Kinnock MEP, and Janice Gregory AM, Chair of the Assembly's Social Justice and Regeneration Committee.

The Unit, as a CRB umbrella registered body, is set up to help voluntary organisations in Wales access the CRB Disclosure Service. CRU services are open to any voluntary organisations that qualify to carry out disclosure checks for volunteers or paid staff into positions that involve working with children or vulnerable adults.

The Unit provides a unique service free of administrative charge. It handled over 1300 requests for disclosure applications during the first 3 months of 2004. The CRU's

programme of road shows was well received and individual organisations registering with the Unit have found the visits of liaison advisers to be invaluable.

Training

WCVA training ran a highly effective programme of courses across Wales: in addition to the 89 courses and the 1,029 individuals who attended the planned training courses, WCVA training staff organised and delivered in-house courses for individual groups and organisations.

Sustainable funding, initially supported by the Welsh Development Agency, formed the basis of support for voluntary and community groups into how, where and why business planning, strategy development and new sources of funding could lead to longer term sustainability.

Work on a UK-basis continued on promotion of National Occupational Standards (NOS) for the sector. *How are you doing? – a guide to using national occupational standards to enable people to achieve professional and personal goals* has helped people wishing to use NOS as a means of raising standards and improving quality.

Media Trust Cymru has delivered practical training courses and workshops to help over 300 people in voluntary sector organisations improve communications through better approaches

to working with the Welsh media. The project prides itself in the valuable support and input it has secured from professionals in companies including Colley Slater PR, Quadrant, Harrison Cowley PR, BBC Wales, HTV Wales, and Western Mail and Echo newspapers.



Publications

Network Wales, the sector's leading magazine in Wales, celebrated its 21st Birthday this year with a commemorative issue. The fortnightly electronic *e-briefing*, which includes the latest funding, training and news information for the sector, is now sent to over 900 recipients.



Tom Jones OBE and WCVA's 1,000th member Interactive Rhyl (Gemma Fox and Dawn McGuiness)

Membership

This year, WCVA welcomed its 1,000th member, Interactive Rhyl, which was launched in 1999 with the support of WCVA President Glenys Kinnock MEP to improve economic activity rates for the residents of Rhyl. It has secured European Objective 1 funding for a women's 'e-village' project, which provides IT training and self-confidence skills for local women.

WCVA members are eligible for a range of discounts on training courses, conferences and publications as well as access to discounted services and products provided by external suppliers. This year we negotiated several new affinity schemes offering discounted hotel rates, promotional products and translation services.

In addition a new category of membership – **e members** – was introduced aimed primarily at small local groups, who sign up to receive a fortnightly electronic funding update, eXtra. The scheme has got off to a flying start with over 200 groups signing up in the first month.

Sbardun

WCVA hosted the Sbardun voluntary sector pavilion at the National Eisteddfod in Newport with a full programme of activities from national and local charities, and community groups.

Lively debates were held on subjects including the new structure of the lottery and affordable housing in Wales. Paul Flynn MP was guest speaker at the launch, where he praised the work of the sector in Wales and presented certificates to the Star of the Eisteddfod award runners-up. This year, the Charity Commission joined Sbardun for the first time, along with other new faces, Breast Cancer Care Cymru and Autism Cymru.

Research

WCVA Research has published reports showing that in Wales there are:

- Nearly 1.5 million people volunteering each year
- An estimated 30,000 voluntary organisations
- At least 22,900 people working in the voluntary sector



Tom Jones OBE, Graham Benfield OBE and Paul Flynn MP celebrating WCVA's 70th birthday at Sbardun

In addition, the sector:

- Has an annual income of **£1,022m**, with £2 raised from the public, private trusts, businesses or trading activities for every £1 given in grants or payment for services by public bodies.
- Contributed an estimated equivalent of **£2,240m towards GDP** from volunteer time and payments to staff.
- Demonstrated impacts in many areas of Welsh life, especially improving the quality of life and helping people become more socially and economically included in society.
- Needs help with finding the right employees for demanding roles.

This has been achieved through publishing:

- A major update of the *Voluntary Sector Almanac*.
- Three major reports on voluntary sector income, the work and impact of voluntary sector groups across Wales and a study of skills needs of staff in voluntary organisations.
- Collaborative research identifying the level and type of funding from the Welsh Assembly Government, Assembly Sponsored Public Bodies, Health Authorities, private trusts and local government to the sector.

Call Connect community call centre

This provides a professional call handling, customer service and marketing facility for the voluntary sector and other organisations in Wales and the UK. It offers a fully bi-lingual service, competitive prices and utilises a comprehensively equipped, up to-date facility. During the year 120 people have taken advantage of the training and 63 have gone into full time employment.

Pay Connect payroll and administration service

Based in Prestatyn the service includes: processing and production of standard weekly, fortnightly, four weekly and monthly payrolls; full administrative recruitment support services including application processing, initial selection and final recruitment. Thirty two trainees have taken advantage of the training at Pay connect and 24 have gone into full time employment.

New Deal

WCVA, with the assistance of local voluntary sector organisations, successfully manages the **New Deal** contract on behalf of the North Wales consortium of voluntary organisations. The scheme provides and assists in work experience for 18 - 24 year olds in placements of their choice; these have included many wide and varied options from administration to zookeeping. This year 106 trainees have been engaged, of whom 36 per cent have gone into long-term employment. The contract was originally due to finish in April 2003 but JC+ has extended the contract until the end of March 2005 and WCVA will continue to deliver the option in Gwynedd.

LVS scheme

The local voluntary services scheme provides core funding to the 19 county voluntary councils. A total of **£2,629,000** was awarded to CVCs to help them support, develop and represent voluntary groups in every county in Wales. The funding helped them to deliver **800** training courses, provide general advice to **65,000** enquirers and access to **15,000** services of a practical nature e.g. equipment loans, photocopying/printing, room hire etc.

10. Resource civil society

Civil society generates far more income from the general public and from private and charitable bodies than it receives from public sources. Yet, short term, insecure funding and seeking funds remain major issues for many organisations. WCVA has helped by:

New funding commitments

WCVA has continued to press for increased resources for the sector through policy responses and representations. Additional funding for voluntary sector activity notified in 2003/04 totalled more than £20m, including £6.85m for the Strategic Recycling Scheme, £9m to extend the Communities First Trust Fund, £220,000 for voluntary sector Criminal Records Unit, £1.8m Assembly Government and Objective 1 funding for voluntary sector-led Labour Market Initiative, to support intermediate labour market projects in North Wales.

Funds for the sector

WCVA continues to honour its commitment to safeguard and increase the resources available to the sector by distributing more grants to more projects. 3,731 projects benefited to the tune of £18.8m this year. The increase is largely due to the uptake of the Communities First Trust Fund in its final year of phase 1. Funded as part of the Welsh Assembly Government's Communities First

programme, the Trust Fund targets the designated Communities First wards and communities of interest. The Fund supported 2,457 grassroots projects this year investing £6.6m in local community action, helping to regenerate some of Wales' most excluded communities.

Lottery funding

The planned merger of the New Opportunities Fund and the Community Fund was a major issue for the sector, and WCVA policy and consultation events to discuss the proposals were well attended, and triggered a very lively debate. The merger will create a single distributor allocating 50 per cent of lottery proceeds,

and voluntary and community organisations were clear that they expected the new body not only to safeguard the sector's existing funding through the NOF and the Community Fund, but to target more resources particularly at smaller voluntary and community groups. The way in which the new distributor's arrangements unfold from 2004 will continue to be an important issue for the sector.





Europe

The Voluntary Sector Support Unit, established in November 2001 to assist voluntary organisations successfully access and operate Objective 1 projects, has now been extended to cover the whole of Wales. WCVA has had nearly 23,000 visits to www.wcva.org.uk/europe, with over 1000 organisations registered with the site. It has circulated 2700 information sheets on European Funding and Objective 1, produced and circulated 2600 interactive CD ROM's for use by applicants, dealt with over 3000 phone calls, held 400 face-to-face surgeries with individuals and organisations, delivered over 150 training courses and presentations to over 700 people wishing to apply for European Funding.

Following the success of the Objective 1 service, organisations from East Wales will now be able to access advice and information on the Objective 2 and 3 programmes. The extended service provides an additional adviser working specifically in East Wales and an extension of WCVA Europe's training programme, including the flagship ESF and ERDF project management courses.

Rural Stress

The purpose of the scheme is to provide revenue funding for voluntary organisations to help them alleviate the stress caused by or exacerbated as a result of the foot and mouth crisis in rural communities in Wales. Voluntary organisations applying for the funding were supporting those in need within the wider rural community, as well as farming communities. 27 applications were awarded £550,000 in this additional funding round.



Tan y ffordd Community Project

WCVA trustees 2003/2004

| | |
|------------------------|---|
| Tom Jones, OBE | Chair |
| Margaret Jervis, MBE | Vice Chair |
| Douglas E. Morris | Honorary Treasurer |
| Lydia Bassett | Voluntary Arts Wales |
| D. Emrys Bowen | Royal Welsh Agricultural Society (to Nov 03) |
| Dr. Neil Caldwell | Individual |
| Phil Davies | Alzheimer's Society |
| Walter Dickie | Individual |
| Eurwen E. Edwards, BEM | Denbighshire Voluntary Services Council |
| Stuart Etherington | National Council for Voluntary Organisations |
| S. Meryl Evans | Denbighshire Early Years Forum (to Nov 03) |
| David G. Evans | Individual |
| Catrin Fletcher | Home-Start Wales |
| John Griffiths | Council for Wales of Voluntary Youth Services (to Nov 03) |
| Nerys Hughes, MBE | Individual |
| Kate Jones | RSPCA |
| Tom Jones | Conwy County Access Group |
| Tejay de Kretser | Wales Association of County Voluntary Councils |
| Mike Lewis | Lloyds TSB Foundation for England & Wales |
| Ruth Marks | Chwarae Teg |
| David Murray | Age Concern Gwent |
| Jane Pagler | Individual |
| Martyn Pengilly | Age Alliance Cymru |
| Graham Price | Workers' Educational Association |
| John Puzey | Housing Forum Cymru |
| Julian Richards | Gweini |
| Barbara Roberts | Flintshire Victim Support |
| Keith Roberts | Oxfam in Wales (to Nov 03) |
| Jaswant Singh, MBE | Race Equality First |
| L. Mair Stephens | Wales Assembly of Women |
| Dr. Tim Stowe | Wales Environment Link |

| | |
|--------------------------|--|
| Fran Targett | Citizens Advice Cymru |
| Jon Townley | Oxfam Cymru |
| Derek Walker | LGB Forum Cymru |
| Catriona Williams | Children in Wales |
| Mal Williams | Cylch |
| Wendy Williams, MBE | Welsh Sports Association |
| Veronica Wilson | Council for Wales of Voluntary Youth Services |
| Pauline Young | Cardiff & Vale Parents' Federation |
| Observer | |
| Margaret Thorne, OBE, DL | Wales Association of County Voluntary Councils |
| Legal adviser | |
| Hanif Bhamjee, OBE | Crowley & Company |
| Financial adviser | |
| | Chad Patel |
| Auditors | |
| | KPMG LLP |
| Bankers | |
| | Barclays Bank plc |
| Company Secretary | |
| | Jan Bish |

WCVA would like to thank the following organisations for their support:

| | |
|---|------------------------------------|
| Charities Aid Foundation | Media Trust |
| Countryside Council for Wales | Millennium Commission |
| Community Fund | Millennium Stadium CharitableTrust |
| Employment Zone/Work Connect | National Training Organisation |
| European Structural Funds | New Opportunities Fund |
| Giving Campaign | Wales Co-op Centre |
| Heritage Lottery Fund | Welsh Assembly Government |
| Lloyds TSB Foundation for England & Wales | Welsh Development Agency |



WCVA Board

Summarised financial statements

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full annual accounts, the Auditors' report on those accounts and the Trustees' annual report should be consulted. Copies of these can be obtained from SJ Bish, Company Secretary.

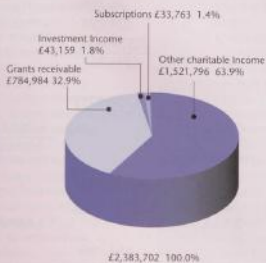
The annual accounts were approved on 7 October 2004 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a qualified auditor, KPMG LLP, who gave an audit opinion that was unqualified and did not include a statement required under Section 237 (2) and (3) of the Companies Act 1985.

Statement of financial activities

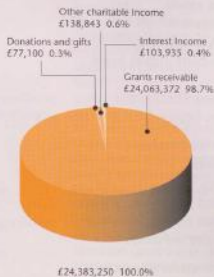
for the year ended 31 March 2004

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2004 £ | Total Funds 2003 £ |
|--|----------------------------|--------------------------|--------------------------|--------------------------|
| Incoming resources | | | | |
| Donations and gifts | - | 77,100 | 77,100 | - |
| Activities in furtherance of the charity's objects: | | | | |
| Grants receivable | 784,984 | 24,063,372 | 24,848,356 | 12,505,748 |
| Subscriptions | 33,763 | - | 33,763 | 30,692 |
| Other income | 1,521,796 | 138,843 | 1,660,639 | 1,467,646 |
| Investment Income | 43,159 | 103,935 | 147,094 | 224,725 |
| Total incoming resources | <u>2,383,702</u> | <u>24,383,250</u> | <u>26,766,952</u> | <u>14,228,811</u> |
| Resources expended - charitable expenditure | | | | |
| Costs of activities in furtherance of the charity's objects: | | | | |
| Grants payable | - | 18,814,631 | 18,814,631 | 11,336,828 |
| Other costs | 1,892,990 | 6,257,151 | 8,150,141 | 5,735,024 |
| Management and administration | 303,020 | 24,452 | 327,472 | 339,583 |
| Total resources expended | <u>2,196,010</u> | <u>25,096,234</u> | <u>27,292,244</u> | <u>17,411,435</u> |
| Net (outgoing)/ incoming resources for the year | 187,692 | (712,984) | (525,292) | (3,182,624) |
| Transfers between funds | 889 | (889) | - | - |
| | 188,581 | (713,873) | (525,292) | (3,182,624) |
| Net gains/(losses) on investments | 4,915 | - | 4,915 | (10,205) |
| Net movement in funds | 193,496 | (713,873) | (520,377) | (3,192,829) |
| Balances brought forward at 1 April 2003 | 1,212,296 | 3,069,914 | 4,282,210 | 7,475,039 |
| Balances carried forward at 31 March 2004 | <u>1,405,792</u> | <u>2,356,041</u> | <u>3,761,833</u> | <u>4,282,210</u> |

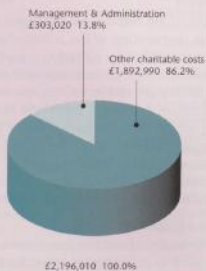
Incoming Resources (Unrestricted Funds)



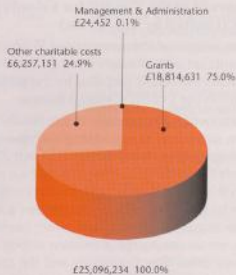
Incoming Resources (Restricted Funds)



Resources Expended (Unrestricted Funds)



Resources Expended (Restricted Funds)



Balance Sheet

at 31 March 2004

| | 2004 | | 2003 | |
|-------------------------------------|------------------|------------------|--------------------|------------------|
| | £ | £ | £ | £ |
| Fixed assets | | 1,141,058 | | 1,198,111 |
| Current assets | | | | |
| Investments | 81,184 | | 76,269 | |
| Debtors and prepayments | 45,626 | | 208,298 | |
| Cash at bank and in hand | <u>3,367,557</u> | | <u>3,959,446</u> | |
| | 3,494,367 | | 4,244,013 | |
| Creditors: | | | | |
| amounts falling due within one year | <u>(873,592)</u> | | <u>(1,159,914)</u> | |
| Net current assets | | 2,620,775 | | 3,084,099 |
| Net assets | | 3,761,833 | | 4,282,210 |
| Reserves | | | | |
| Restricted funds - in surplus | 2,550,531 | | 3,533,212 | |
| Restricted funds - in deficit | <u>(194,490)</u> | | <u>(463,298)</u> | |
| Total restricted funds | | 2,356,041 | | 3,069,914 |
| Unrestricted funds - general | 1,031,792 | | 854,296 | |
| Unrestricted funds - designated | <u>374,000</u> | | <u>358,000</u> | |
| Total unrestricted funds | | 1,405,792 | | 1,212,296 |
| | | 3,761,833 | | 4,282,210 |

Independent auditors' statement to the members of Wales Council for Voluntary Action (Limited by Guarantee)

We have examined the summarised financial statements set out on pages 26 to 28 which are non-statutory accounts prepared for the purposes of inclusion in the Charity's Annual Review.

This statement is made solely to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated 20 March 2003. Our work has been undertaken so that we might state in this report those matters we are required to state by the terms of our engagement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for our work, for this statement, or for the opinions we have formed.

Opinion

In our opinion, the summarised financial statements are consistent with the statutory Annual Report and Accounts for the year ended 31 March 2004.

KPMG LLP, Chartered Accountants, Registered Auditor, Marlborough House, Fitzalan Court, Cardiff.
7 October 2004

Respective responsibilities of trustees and auditors

The board are responsible as trustees and directors for the preparation of the summarised financial statements. We have agreed to report to you, the trustees, on their consistency with the statutory Annual Report and Accounts, on which we reported on 7 October 2004. We also read the other information contained in the summarised financial statements and consider the implications for our report if we become aware of any apparent mis-statements or material inconsistencies with the summarised financial statements.

Basis of opinion

We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the statutory Annual Report and Accounts from which they have been prepared.

WCVA members/Aelodau CGGC

Full Members/ Aelodau Llawn

4 Winds User Led Association
Action on Smoking and Health in Wales
Adref Ltd
Advocacy Matters (Wales)
Aelwyd Housing Association
Alasic Cymru
After Adoption Wales
Age Concern Cardiff
Age Concern Cymru
Age Concern Gwent
Age Concern Morgannwg
Age Concern North Wales Central
Age Concern Swansea
Agoriad Cyf
AIDS Trust Cymru
Alzheimer's Society - Wales
Amelia Trust Farm
Amman Valley Enterprise
Anheddau Cyf
ARC Addington Fund
Arts Care
Arts Disability Wales
ASBAH yng Nghymru
Association for Residential Care - Cymru
Association of Charity Shops
Autism Cymru
AVOW
Awema
Barnardos Cymru
BASE (Wales)
BAVO
BAWSO Women's Aid
BBC Children in Need in Wales
Black Environment Network
Bobath Children's Therapy Centre Wales
Boys' and Girls' Clubs of Wales
British Deaf Association
British Heart Foundation
British Red Cross - Wales
Broli Cymraeg
BTCV Cymru
Business in the Community in Wales
Cadarn Architecture
Caer Las Cymru
CAIS - Cyngor Alcohol Information Services
Campaign for the Protection of Rural Wales
Cancer Research UK
Cardiff & Vale Coalition of Disabled People
Cardiff and the Vale Crossroads
Cardiff and the Vale Parents Federation
Cardiff People First
Care and Repair Cymru
Care for the Family
Carers Wales
Carmingli Trust
Cartref Dyffryn Ceiriog Leonard

Cheshire Home
Cartrefi Cymru
CAVO
CAVS
CENVO Wales
Centre for Alternative Technology
Cerebra
Charities Aid Foundation
Charter Housing
Chartered Institute of Housing
Childline Cymru/Wales
Children in Wales
Christian Lewis : Children's Cancer Charity
Churches' Counselling Service in Wales
Chwarae Teg
Citizens Advice Cymru
Citizens Online
Civic Trust for Wales
Clwyd Alyn Housing Association
Clybiau Plant Cymru Kids' Club
Coal Industry Social Welfare Organisation
Coalfields Regeneration Trust
Coleg Harlech WEA North Wales
Comic Relief
Communities that Care
Community Dance Wales
Community Design Gwent
Community Development Cymru
Community Development
Foundation Wales
Community Matters
Community Media Association
Community Mediation North Wales
Community Music Wales
Community Network
Community Projects Centre
Community Transport Association
Connect 141:121
Contact A Family Wales
Continyou
Corwy Voluntary Services Council
Crossroads Caring for Carers
Cruse Bereavement Care
CSV Education for Citizenship
CSV Volunteering Partners
CTC Cycle Wales
Cultivations
Cultural Enterprise
CWVYS
Cyd
Cylantylid / Welsh Development
Education Assoc
Cyfle Cyf
CYLCH - Wales Community
Recycling Network
Cymdeithas Tai Cantref
Cymdeithas Tai Eryri
Cymdeithas Tai Hafan
Cymorth Cymru

Cymuned
Cyngor Cymru ar Alcohol
a Chyffuriau Eraill
Cyrenians Cymru
Cyswilt Deaf Childrens Society
Cytûn: Eglwysi Ynghyd yng Nghymru
Dawns Dyfed
Dawns TAN TAN Dance
Denbighshire Voluntary Services Council
Depression Alliance Cymru
Diabetes UK Cymru
Dial UK
Disability Resources Centre
Disability Wales
Disablement Welfare Rights
Displaced people in Action
Dolen Cymru/Wales Lesotho Link
Down's Syndrome Association
Drama Association of Wales
Drive
Drugaid
Duke of Edinburgh Award
Eisteddfod Genedlaethol Cymru
ELITE Supported Employment Agency Ltd
Ensemble Cymru
Epilepsy Wales/Epilepsy Cymru
Esmee Fairbairn Foundation
Eye to Eye Counselling Service
Fairbridge - De Cymru
Fernhill Association of Residents
Festival of the Countryside
Festivals of Wales
First Choice Housing Association Ltd
Flintshire Local Voluntary Council
Foothold Community Specialists
Forest of Cardiff
Forest School Wales
Foundation for Social Change
Foundation Housing Limited
Four Winds Solutions Ltd
fpa Cymru
Friends of the Earth Cymru
FSAD Cymru (Federation of
Disability Sports)
FWAG Cymru
Genesis Association (Wales)
George Thomas Centre for Hospice Care
Girlguiding Cymru
Glamorgan and Gwent
Housing Association
Global Connections
Gobaith i Gymru
Gofal Arthritis
Gofal Cymru
Groundwork M & RCT
Groundwork Wales
Guide Dogs for the Blind Association
Gwalia Housing Group
Gwasanaeth Cynnal Gofalwyr

- Gweini
Gwent Association for the Blind
Gwent Association of Voluntary Organisations
Gwent Cancer Support
Gwent Council on Alcohol and Drug Misuse
Gwent Wildlife Trust
Gwerin y Coed/The Woodcraft Folk
Hafal
Hafal Seibiant
Harvest Trust
Headway Cardiff
Help the Aged
Home-Start Wales
Homeless Link Cymru
Housing Associations Charitable Trust in Contact Wales
Include
Inroads Cardiff Street Drugs Project
Institute of Fundraising Cymru
Institute of Rural Health
Institute of Welsh Affairs
Interlink
Keep Wales Tidy Campaign
Learning Skills Wales
Leonard Cheshire Foundation
Lloyds TSB Foundation
Macmillan Cancer Relief Cymru
Manic Depression Fellowship Wales
Mantell Gwynedd
Marie Curie Cancer Care
McCarrison Society
Mediation Wales
Medrwn Môn
Medserve Wales
Mencap Cymru
MENFA (Mentoring for All)
Meningitis Cymru
Merched y Wawr
Merthyr and the Valleys MIND
Mewn Cymru
Mid Glamorgan Council on Alcoholism
Mind Cymru
Motor Neurone Disease Association (MND)
Mudiad Ysgollon Meithrin
Multiple Sclerosis Cymru / Wales
NACRO Cymru
National Association of Hospital Friends
National Autistic Society
Volunteering Network
National Childminding Association
National Council of YMCAs in Wales
National Day Nurseries Association
National Energy Action
National Federation of Women's Institutes
National Osteoporosis Society
National Playing Fields Association Cymru
NCH Cymru
Neath Port Talbot CVS
New Pathways
NE Wales Institute of Higher Education
Newydd Housing Association - Vale Office
Niace Dysgu Cymru
North Wales Advice and Advocacy Association
North Wales Housing Association
North Wales Mountain Rescue Association
North West Wales Rape Crisis & Sexual Abuse
Ogmore Centre Trust
Ogwr Drug & Alcohol Self Help
Open University in Wales
Oxfam Cymru
Oyster (Wales) Ltd
Parkinson's Disease Society
PAVO
PAVS
PAWB
Pembrokeshire FRAME Limited
People and Work Unit
PHA Cymru (Welsh Public Health Association)
Phab Wales
Physical Disability Action Group
Planning Aid Wales
Play Wales
Powys Domestic Abuse Forum
Princess Royal Trust for Carers
Prism - Mid & West Wales Alcohol and Drug
Promo - Cymru
Rainbow Charity Workshops
Ramblers' Association
Rape Crisis Federation Wales and England
Re-Create
Regenerate (Wales)
Relate Cymru
Rhondda Housing Association
Rhosserchan
RNIB Cymru
ROPE
Royal College of Paediatrics and Child Health
Royal College of Psychiatrists
Royal National Institute for Deaf People
Royal Society for the Protection of Birds
Royal Welsh Agricultural Society
RSPCA Cymru Wales
Rural Stress Information Network
Save the Children Wales
SCA Wales Development Unit
Schizophrenia Association of Great Britain
Scope
SCOVO
Sense Cymru
Sgweltaid Cymru
Shared Care Network
Shell Better Britain Campaign
Shelter Cymru
Skill Force
SNAP Cymru
Snowdonia Wildlife Gardening Project
Sound Affairs
South Wales Intercultural Community Arts
South Wales Mental Health Advocacy
SOVA
St David's Foundation
St John Ambulance in Wales
Stepping Stones
Stonewall Cymru
Stroke Association - Cardiff Info Centre
Sustainable Wales
Swansea & Brecon Diocesan Board
Swansea Council for Voluntary Service
Tai Esgyn Housing
Teacher Support Cymru
Techniquist
Telephone Helplines' Association
Tenovus
Terrence Higgins Trust Cymru
The Adolescent and Children's Trust
The Bevan Foundation
The Boys' Brigade in Wales
The Community Foundation in Wales
The Discovery Trust
The Dystonia Society in Wales
The Foothold Group
The Fostering Network in Wales
The Friendly Trust
The Gateway Gardens Trust
The National Kidney Research Fund
The National Trust in Wales
The Prince's Trust - Cymru
The Salvation Army
The Samaritans
The Scarman Trust
The Vision Foundation
The Wildlife Trusts
Theatr Fforwm Cymru
Toc H
Torfaen Voluntary Alliance
Traingle Wales (North)
Training Trust (Wales)
Tros Gynnal
Ty Hafan
Ty Newydd Writing Centre
Ty'r Morwydd Environmental Study Centre
UNA Exchange
United Welsh Housing Association
Unllais North West Office
Unltd Wales/Cymru
Urdd Gobaith Cymru
Vale Council for Voluntary Services
Valley Kids
Valleys Arts Marketing
Valleys Race Equality Council
View / Dove Workshop
Vision 21 - Cylfe Cymru
Vision Support
Voices From Care (Cymru)

Voluntary Action Cardiff
 Voluntary Action Merthyr Tydfil
 Voluntary Arts Wales
 Voluntary Service Overseas Cymru
 Wales and West Housing Association
 Wales Assembly of Women
 Wales Co-operative Centre Ltd
 Wales Council for the Blind
 Wales Council for the Deaf
 Wales Deaf Rugby Union
 Wales Debating Federation
 Wales Federation of Young Farmers Clubs
 Wales Mobility and Driving Assessment Service
 Wales Orthodox Mission
 Wales Pre-School Playgroups Association
 Wales Rural Forum
 Wales Women's National Coalition
 Wallich Clifford Community
 WAY Foundation
 WEA South Wales
 Welsh Amateur Swimming Association
 Welsh Association of Local Sports Councils
 Welsh Books Council
 Welsh Centre for International Affairs
 Welsh Federation of Housing Associations
 Welsh Food Alliance
 Welsh National Opera Ltd
 Welsh Refugee Council
 Welsh Sports Association
 Welsh Tenants Federation
 Welsh Women's Aid
 West Wales Eco Centre
 Weston Spirit
 Women's Aid - Torfaen
 Women's Aid West Wales
 Women's Arts Association
 Wrexham Play Association
 WRVS
 Ymddiriedolaeth Addoldai Cymru
 Youth Cymru
 Youth Hostel Association Ltd
 Youthlink Wales
 Zoological Society of Wales

Age Concern Gwynedd and Môn
 Age Concern Montgomeryshire
 Age Concern Neath Port Talbot
 Age Concern Pembrokeshire
 Age Concern Sir Gar
 Age Concern Training
 Alzheimer's Society - Cardiff and the Vale
 Alzheimer's Society - Newport
 Alzheimer's Society - Swansea
 Alzheimer's Society-Gwent Befriending Project
 Ammanford Junior Gateway
 Amnesty International (Wales)
 Anglesey Crossroads Caring for Carers
 Antur Cwm Taf Ytwi (ACTT)
 Antur Waunfawr
 Arthritis Care in Wales
 Ategu Ltd
 Awetu
 Bangor Community Development Project
 Barnardos
 Barnardos Compass Project
 Barnardos Neville Street Project
 Barry YMCA
 Beacon Centre Trust Cardiff
 Blaenau Ffestiniog Mind
 Blaenau Gwent Citizens' Advice Bureau
 Blaenau Gwent Crossroads
 Blaenavon Broadcasting Group
 Blaenllechau Community Regeneration
 Blaina Heritage Action Group
 Breast Cancer Care Cymru
 Brecknock Access Group
 Brecknock Citizen Advocacy
 Brecknock Wildlife Trust
 Brecon Action
 Brecon Advice Centre
 Brecon and District Contact Association
 Brecon and District Disabled Club
 Brecon Volunteer Bureau
 Bridgend and District Mencap
 Bridgend Carers Centre
 Bridgend County Care and Repair
 Bridgend County Credit Union Ltd
 Bridges Community Centre
 Bryn cynon Community Revival Strategy
 Butetown History and Arts Centre
 CAADP / PEDEC
 CADMAD
 Cadwyn Housing Association
 Caer Post Ltd
 Caia Park Partnership Ltd
 Carmfa
 Cancer Support Cynon Valley
 Canolfan Cyngori Bro Ddyfi Advice Centre
 Canolfan Cyngori Ynys Môn - Caer gybi
 Canolfan Felin Fach
 Canolfan Gymunedol Brynman Community Centre
 Canolfan Lon Abaty
 Cardiff & District Multiple Sclerosis
 Cardiff & Vale Mental Health Dev Project

Cardiff Action for the Single Homeless
 Cardiff Bond Board
 Cardiff Christian Healing Ministry
 Cardiff Community Housing Association
 Cardiff Conservation Volunteers
 Cardiff Gypsy and Travellers' Project
 Cardiff Law Centre
 Cardiff MIND
 Cardigan Youth Project/Area 43
 Care & Repair Caerphilly
 Carmarthen Breakthro'
 Carmarthen MIND
 Carmarthenshire Opp Initiative Project
 Carmarthenshire Young Carers and Family Links
 Carmarthenshire Youth & Childrens' Association
 Catch Up Ltd
 CBAT - The Arts and Regeneration Agency
 Celf o Cwmpas/Arts Round About
 Central Cardiff CAB - Support Unit
 Ceredigion Access
 Ceredigion Mobile Shopmobility
 Chepstow and District Mencap
 Chequers Youth Facility
 Children in Therapy
 Christian Aid
 Circus Malarkey
 Citizen Advocacy Powys
 Citizens Advice Cardiff
 City Centre Youth Project - Grassroots
 Clwb Ffermywr Ifanc Penmyrnydd
 Clydach Vale Community Centre
 Communities First - Plas Madoc
 Community Action Machynlleth & District
 Community Mediation Services RCT
 Compton's Yard Charitable Trust
 Conwy Furniture Reclaim
 Cornerstone Church (Cwmbach)
 Cornerstone Church Swansea Trust
 Corris Institute
 Counselling South Wales Craft
 Crossgates Play Scheme
 Crossroads Caring for Carers - Ceredigion
 Crossroads in the Vale (EMI) Ltd
 Cruse Bereavement Care NW
 Cruse in Gwent Bereavement Care
 CSV - RSVF
 Curial Caron Cyf
 Cwlad Gwynyn Bethesda Beehive
 Cwmdau Village Hall Committee
 Cwmparc Community Welfare Association
 Cyfeillion Cae'r Gors
 Cymad
 Cymdeithas Alzheimer
 Cymdeithas Tai Dewi Sant
 Cymorth Ceredigion Home-Start
 Cymryd Rhan
 Cymllun Estyn Law
 Cyswilt Ceredigion Contact
 Denbighshire Access Group

Voluntary Associate Members/Aelodau Cysylltiol Gwirfoddol

1st Bishopston Scouts Group
 3 G's Development Trust
 ABCD
 Aberconwy MIND
 Aberfan and Merthyr Vale Youth Project
 Abergavenny Community House
 Abergavenny MIND Association
 Abergorki Community Hall
 Advocacy Action Wales
 Age Concern Ceredigion
 Age Concern Cymru

- Denbighshire Disability Forum
Deudraeth Cyl
Dewis Ltd
Dial Llantrisant and District
Dim Prob - Student Community Action
Dinas Powys Voluntary Concern
Diocese Llandaff Bd for Social Responsibility
Diocese of Bangor, Church in Wales
Disability Powys
Discovery SVS
Duffryn Community Link
Dynamic
Eco Dyfi
Eisteddfod Castell Newydd
Emlyn a'r Cylch
Employment Opportunities
Equipment and Adaptation Monitoring Group
Every Link Counts
Family Contact
Ferndale Home Improvement Service Ltd
Fishguard & Goodwick Young Person's Trust Ltd
Forest School Swansea, Neath and Port Talbot
Friends of Abercerdin Primary School
Gabella Community Education Centre
Garnsychan Partnership
Gibbonsdown Children's Centre
Giffach Goch Community Association
GISDA
Glyntaff Tenants and Residents Association
Greenhouse Ltd
Groundwork Bridgend & Neath Port Talbot
Groundwork Wrexham and Flintshire
Growing Space
GTFM - Glyntaff Community Radio Project
Guiding Hand Association
Gwelfor Community Centre
Gwent Epilepsy Group
Gwerin Cymru Housing Association
Gwynedd Hospice at Home
Hanes Llandocho
Hay and District Community Support
Hay and District Dial-a-Ride
Help the Aged Carmarthenshire
Help the Aged Cymru Brecon office
Help the Aged Cymru N Wales
Holyhead Opportunities Trust
Home-Start Carmarthen - Llanelli
Home-Start BGR
Home-Start Bridgend
Home-Start Caerphilly
Home-Start County Borough of Wrexham
Home-Start Cwm Rhymini
Home-Start Denbighshire
Home-Start Dinefwr
Home-Start Ely
Home-Start Flintshire
Home-Start Merthyr Tydfil
Home-Start Newport
Home-Start Preseil
Home-Start Rhondda Cynon Taf
Home-Start St Mellons
Home-Start Torfaen
Hospice of the Valleys
Ieuencyd Tysul Youth
Innovate Trust
Interactive Rhyl Ltd
Iorwerth Rowlands Centre
Islwyn Crossroads Carling for Carers
Kenfig Hill Pyle and Comelly Youth Centre
Keyring Living Support Networks
Kids in Caerphilly Kraeze
Kids R Us
Kings Christian Fellowship
Kington and District Community Support
L'Arche Brecon Community
Linden Church Trust
Llanaam Ltd
Llandrindod Wells Volunteer Bureau
Llanelli Crossroads Care
Llanidloes Community Transport Scheme
Llanidloes Resource Centre
Llanishen Good Neighbours
Llanwrtyd Community Transport
Llyfrgell Deganau Ceredigion Toy Library
Local Aid for Children and Comm Special Needs
Longfields Association
Lynx Workshops
Maerdy Community Centre
Maesgeirchen Healthy Living Centre
Maesglas Community Network
Maesglas Family Learning Association
Marie Curie Cancer Care
MCCP - Montgomery Community Care Project
Megan and Trevor Griffiths Trust
Meirionydd Local Sports Council
Memoco
Mencap Cymru
Meningitis Trust
Mental Health Matters (Bridgend CB)
Menter Fachwen
Menter Iaith Abertawe
Menter Iaith Rhondda Cynon Taf
Menter Iaith Sir y Flint
Mentro Lluest
Merthyr People First
Merthyr Tydfil Access Group
Merthyr Tydfil Assoc Disabled Transport
Merthyr Tydfil Children's Contact Centre
Merthyr Tydfil Citizens Advice Bureau
Merthyr Tydfil Play Forum
Mid Powys MIND
MIND in the Vale of Glamorgan
Minority Ethnic Womens Network (MEWN)
Monmouth Youth Project
Monmouthshire Crossroads
Montgomery County Recreation Association
Montgomeryshire Citizens Advocacy
Montgomeryshire Family Crisis Centre
Montgomeryshire Wildlife Trust
Morrison Childrens Centre
Multiple Sclerosis Support Centre Ltd
NACRO North Wales
National Childminding Association
NCH Cymru
Neath MIND Castell Nedd
Neath Port Talbot Community Transport
Neuadd Goffa Llansilin Memorial Hall
New Horizons
Newlink Wales
Newport Action for the Single Homeless
Newport Citizens Advice Bureau
Newport Crossroads
Newport MIND
Newport Somali Association
Newport Wastesavers Charitable Trust
North Gwent Cardiac Aftercare
North Montgomeryshire Volunteer Bureau
North Wales ASBAH
North Wales Police and Community Trust (PACT)
Ostreem Community Association
PALS - Powys Aids Line Services
Park (Llanelli) Community Association
PAVO
PCRG - Penrhwi-ceiber Community Strategy
Pembroke 21C Community Association
Pembrokeshire Care and Repair 200 Ltd
Pembrokeshire Care Society
Pembrokeshire Counselling Service
Pembrokeshire MIND
Penally Village Hall Management Committee
Penarth Youth Project
Penderyn Sports Association
Penrley Rainbow Centre
Penrhy's Partnership
Penra Services
Penygraig Boys and Girls Club
Penylan House
Penyern Community Association
Person to Person Citizen Advocacy
Phoenix Community Furniture Scheme Ltd
Planned Pembrokeshire Local Action Network
Play Montgomeryshire
Pont Hafren Association
Pontrobert Recreation Association
Pontypridd and District Housing Association
Pontypridd Citizens Advice Bureau
Port Talbot Mind
Powys Association of Voluntary Organisations
Powys Carers Service
Powys Challenge

Powys Children and Families Forum
Powys Citizens Advice Bureau
Powys Dance
Powys Rural Support Network
Prospects
Pyramid Trust Cymru
RASCAL
Raven House Trust
Ray Ceredigion
Reach
REACT (Residents Environment Action)
Reflections User Group
Refurbs Flintshire
Relate Mid & West Wales
Rhayader and District
Community Support
Rhondda Apostolic Church
Rhondda Community
Development Association
Rhondda Cynon Taff Community Arts
Rhondda Cynon Taff People First
Rhondda Epilepsy Group
Rhymini Valley MIND
Riding for the Disabled - Denbighshire
Ringland Community Association
RNIB Cymru
Robert Owen Credit Union Ltd
Rookwood Sound Hospital Broadcasting
RSPB (UK)
RSPB NW Office
Ruppera Conservation Trust
Rural Outreach Service
Safer Cardiff
Safer Merthyr Tydfil
Samaritans - Brecon and Radnor
Samaritans - Pembrokeshire
Sanctuary Counselling and Training
Scope Cwmpas Cymru
Serenn
Shared Earth Trust
Shekina Multicultural Women's Group
Shopmobility Newport
Sir Gar Carmarthenshire
Federation of WIs
SNAP Cymru - Swansea
Somali Advice and Information Centre
South Glamorgan Council on Alcohol
South Montgomeryshire
Volunteer Bureau
South Riverside Community
Development Centre
South Sploft Residents Association
SOVA
Span Arts Ltd
Springboard Youth Information Shop
St Briavels Centre for Child Development
St Davids Diocesan Team Plant Dewi
St Francis Church Sandycroft
St Johns Community Hall
Stroke Association - Mid Wales
Info Centre
Student Volunteering Cardiff
Sure Start Vale of Glamorgan

Sustainable Gwynedd Cymaladwy
Swansea Care and Repair
Swansea Chinese Community
Co-op Centre
Swansea Citizens Advice Bureau
Swansea Community Farm
Swansea Drugs Project (SAND)
Swansea Mind
Swansea Womens Resource
& Training Centre
Swansea Young Single Homeless Project
Syllaen Cymunedol Cyf
Symbud Ymlaen
Taff Bargoed Development Trust
Taff Ely Drug Support
Talybont-on-Usk Energy
Tamba
Tan y Maen Mental Resource Centre
The Cardiff Lions Club
The Elliot Colliery Friends and Volunteers
The Gate Trust
The Gyl Project
The Health and Well Being Project
The Lighthouse
The Prince's Trust Cymru
The Rest Convalescent Hotel
The Vanguard Centre
The Woodland Trust
Torfaen Citizens' Advice Bureau
Torfaen Community Transport
Torfaen Credit Union Ltd
Torfaen Crossroads
Torfaen MIND
Torfaen Opportunity Group
and Family Centre
Touch Trust
TPAS Cymru
Tredegar Development Trust Ltd
Trefechan Community Association
Triangle Wales
Trigonos
Tyddyn Môn
Unllais North East Wales
Vale of Clwyd MIND
Vale of Glamorgan Citizens
Advice Bureau
Vale of Llangollen Canal Boat Trust
Vale Volunteer Bureau
Valleys Furniture Recycling -
toogoodtowaste
Viva Project
Voluntary Action Centre
Voluntary Community Service
Volunteering Partnership Project
Wastesavers Ltd
Welsh Initiative for Supported
Employment
Welsh School for Conductive Education
West Glamorgan Doorways
West Glamorgan Forum
West Rhyl Young Peoples' Project
West Wales Action for Mental Health
Women in Tune

Women's Aid - Aberconwy
Women's Aid - Aberystwyth
Women's Aid - Amman Valley
Women's Aid - Bangor and District
Women's Aid - Cardiff
Women's Aid - Carmarthen
Women's Aid - Cwm Cynon
Women's Aid - Deeside
Women's Aid - Delyn
Women's Aid - Glynndwr
Women's Aid - Llanelli
Women's Aid - Lliw Valley
Women's Aid - Monmouthshire
Women's Aid - Neath
Women's Aid - Pontypridd
Women's Aid - Rhyl and District
Women's Aid - South Gwynedd
Women's Aid - Vale of Glamorgan
Women's Aid - Wrexham
Women's Workshop C T C Ltd
Wrexham Citizens Advice Bureau
Wrexham Early Years Forum
Wrexham Homework Clubs
Y BONT - BDRCD
YMCA - Bargoed
Ynysybwl Regeneration Partnership
Ystalyfera Development Trust
Ystradgynlais Healthy Living Centre
Ystradgynlais Volunteer Centre
YWCA Cwmafan
YWCA Llanelli

General Associate Members/Aelodau Cysylltiol Cyffredin

Hilda Carson
Ms S Meryl Evans
J H Gravell
Thomas Henry Jones
Sarah Herbert-Jones
Richard Lawrence
Janet Lewes
Monica Mahoney
Joanne Mason
Roy Allan Norris
A K Palmer
Debbi Reid
Ian Cuddy Thomas
Sir Donald Walters
Accounting for Business
Alain Thomas Consultancy Ltd
Amicus MSF Section Wales
Archady Project
Arena Pontardawe
Baring Foundation
Barry New Millenium
Black Voluntary Sector Network Wales
British Association of Social
Workers Wales
Caerphilly and District Credit Union
Caia Park Communities First - Caia Park

Cancer Research Wales
 Cardiff Concern Christian
 Counselling Service
 Cardiff Institute for the Blind
 Cefn
 CERED Menter Iaith Ceredigion
 Ceredigion Care Society
 Children's Hospital for Wales Appeal
 Christ College
 Clwyd Coast Credit Union Ltd
 Clwyd Special Riding Centre
 Co-Options Ltd
 Communities First - Abercwmboi
 Communities First - Bridgend
 Communities First - Clydach Vale
 Communities First - Merthyr Tydfil
 Communities First - Oldford
 Communities First - Trealaw
 Communities First Upper Amman Valley
 Computers in the Community
 Contact the Elderly Wales
 Creation Development Trust
 Crest Co-operative Ltd
 Culture and Democracy
 Cwmbran Centre for Young People
 Cwmni Clydach Development Trust
 Denbighshire Voluntary Services Council
 Diocese of St Asaph
 Dyfed Archaeological Trust
 Dynamix Ltd
 EBS Associates Ltd
 Ecco Trust
 Elizabeth Finn Trust
 Florwm Ltd
 Flintshire Mental Health Advocacy
 Service
 Friends of Comin Infants
 Funderfinder
 Green Roofs
 Hafod Housing Association
 Healthy Living Project
 Lantra
 Llynfi Valley Forum
 Menter Cwm Gwendraeth
 Menter Iaith Bwrdeistref Sirol Caerffili
 Menter Iaith Dinbych/Conwy
 Menter Iaith Sir Benfro
 Menter Maldwyn
 Mid and West Wales ME Group
 Morawelon Regeneration Partnership
 Music Traditions Wales (trac)
 Newport Credit Union Ltd
 Newport Local Health Group
 Opportunity Housing Trust
 Oriol Davies Gallery
 Plas Gorffwysfa Residents Association
 Powys Benefits
 Project Cicerone
 Rounded Developments Ltd
 Royal College of Nursing
 Ruikba - South Wales and Avon
 Scout Enterprises Ltd
 Single Parent Action Network - SPAN

Slop Sgillau Gwynedd
 Slate Valley Skills Initiative Ltd
 Sleeping Giant Foundation
 South Wales Police
 Splolands Credit Union
 Sundance Renewables
 Sustrans Cymru
 Taran Disability Forum
 The Big Issue Cymru
 The Dyslexia Institute
 The Fundraising Company Ltd
 The Patients Council
 The Well Projects Ltd
 The Welshpool Partnership
 Treowen Village Residents Association
 Wales Co-operative Centre
 Wales Funders Forum
 Women Connect First

Private Associate Members/Aelodau cysylltiol preifat

Barbara Castle
 Hywel Roberts
 3rd Solutions
 Business and Employment Support
 and Training
 Cartref Neuadd Wen
 Charity Futures
 Cwmni Iaith
 Dannevang Cymru
 Fusion Sponsorship and Funding
 Solutions
 Grantfinder
 IDT Training and Education
 Martin Price Associates
 Moonflower Enterprises
 Neil Caldwell Associates
 Scottish Power
 Seren Training
 Steps
 Teledwyr Annibynnol Cymru
 Tir Coed
 TMPL Consultants
 twopointninesolutions ltd
 Unity Trust Bank plc

Statutory Associate Members/Aelodau Cysylltiol Statudol

Audit Commission in Wales
 Board of Welsh CHC
 Brecon Beacons National Park Authority
 Bwrdd yr Iaith Cymraeg
 Caerphilly County Borough Council
 Care Council for Wales
 Carmarthenshire County Council
 Charity Commission
 Children's Information Bureau

City & Council of Swansea Social Services
 City and County of Swansea
 Community Fund
 Conwy County Borough Council
 Conwy County Borough Council Library
 Conwy Volunteer Service
 Creative Vision
 Department of Lifelong Learning
 Diocese of St Asaph
 Disability Rights Commission
 Equal Opportunities Commission
 Finance Wales
 Flintshire County Council
 Gwasanaeth Uylfregell a Gwybodaeth
 HMP Cardiff Chaplaincy
 Monmouthshire Rural Community Action
 Neighbourhood Learning Centre Merthyr
 New Opportunities Fund
 Offa Community Council
 Pembrokeshire County Council
 Pontypool Community Council
 Powys County Council
 The Arts Council of Wales
 Thomas Parry Library
 Torfaen County Borough Council
 University of Wales Lampeter
 Wales Youth Agency
 Wrexham County Borough Council

Honorary Members/ Aelodau Anrhydeddus

Ivor Y Cassam
 Mrs Marjorie Dykins OBE
 Stuart Etherington
 The Earl of Lisburne
 Stan Salter

E-members/E-aelodau

Pryderi ap Rhisiart
 The Revd Barbara Bircumshaw
 Pauline Ellis
 The Revd C K Forecast
 Annie Franklin
 Simon Heaven
 John James
 David Jepson
 Anthony Lewis
 Nicola Mackey
 Nicola Maxwell
 The Rev Andrew Meredith
 Jan Miller
 Priti Minamareddy
 Colin Powell
 Jackie Preece
 Professor David Rees
 Mrs Lyndell Rees
 Colin Russell
 Gareth Strangemore-Jones
 Abbeyfield Society North Wales Region
 Aber-valley YMCA
 Aberaeron Memorial Hall Management

Committee
 Aberlan and Merthyr Vale
 Community Centre
 Aberlan Canoe Club
 Aberlan Sub Aqua Club
 Aberystwyth Arts Centre
 Aberystwyth Citizen's Advice Bureau
 Africa Bridge Club
 Africatrust Networks
 All Wales Saheli Association
 Alzheimer's Society - Pembrokeshire
 Amman Valley Dementia Carers
 Ammanford Miners Theatre
 Antur Teifi
 Arts Factory
 Arts for us
 Arts Surgery
 Arts Training Wales
 Awel Aman Tawe
 Bangor Rent Guarantee Scheme
 Barnardos People in Community
 Barry Ladies Hockey Club
 BDG-Wales
 Beeline Community Theatre
 Benefice of Pontypool
 Bethel Congregational Chapel
 Bettws Boys & Girls Club
 Bettws in Bloom
 Bettws Tenants/Residents Association
 Bettws, Kerneys and Trostrey Parish Hall
 Betws Family Centre
 BIRD
 Blaenau Gwent Baptist Church
 Blaenau Gwent Domestic Abuse Services
 Blaenau Youth Forum
 Blaenymaes, Portmead
 Development Trust Ltd
 Boston Centre-Stage
 Bread 'n' Dripping Productions
 Brecon and District Credit Union
 Bridgend and District Horticultural Society
 Bridgend County Borough Council
 Bridgend People First
 Briton Ferry Little Theatre
 Briton Ferry OAP Men's Branch
 Brynamman Air Training Corps
 Builth Wells Community Support
 Butterfly Conservation Wales
 C.H.A.D.
 Caerphilly Care for Carers Ltd
 Caerwron Park Residents Social Club
 Cardiff & Vale Rescue Association
 (CAVRA)
 Cardiff Sea Cadet Corps
 Care and Repair Powys
 Care and Repair Rhondda Cynon Taff
 Carmarthen Youth Project
 Carmarthenshire Counselling Service
 Carmarthenshire Disability
 Coalition for Acti
 Carmarthenshire Federation
 of Young Farmers
 Casc-Aid Community Action Group
 Cathays Methodist Church
 Cefn Hengoed After-School Club
 Celf Cambria Arts
 Central African Association
 Ceredigion Domestic Abuse Forum
 Ceredigion Young Farmers Club
 CEWC-Cymru
 Ckepstow Mens Hockey Club
 Chooselife - Antioch
 Church Army
 Churches Together On Local Issues
 City of Newport Swimming Club
 Clwb Caredig
 Clwb Cledyn Club
 Communities First - Betws
 Communities First - Cwmdulais Uchaf
 Communities First - Merthyr Vale
 Communities First - Monkton
 Communities First - Pelenna
 Communities First - Treharris
 Communities First - Denbighshire
 Community Autos Rhyd
 Community Enterprise Wales
 Connect D.R.A.
 Corfflu Hyfforddiant yr Awyr
 Countrywide Workshops Charitable Trust
 Craft in the Bay
 Creative Rural Communities
 Croeserw Community Association
 Croeserw Sports Club
 Cruisers Talysarn
 Cruse Caerphilly
 CSV Training Wales
 Cwmaman Institute
 CwmNi
 Cwmtillery Saracens RFC
 Cylch Meithrin Cywion Bach
 Cylch Tl a Fi Seren Fach
 Cymdeithas Cae Chwarae Caeathro
 Cymdeithas Cymunedol Ystrad Meurig
 Cymdeithas Hwylly a Chymdeithasol
 Hogia Llyn
 Cymmer Afan Youth Club
 Cynon Valley Citizens Advice Bureau
 Denbighshire Care and Repair
 Dewin y Delyn
 Disability and Selp Help (DASH)
 Disabled Drivers' Association Llanelli
 Dowlais Forum
 Dowlais Male Choir
 Duffryn Infant School
 Dulais Valley Partnership
 East Clwyd Riding Club
 East Moors Sunday Lunch Club
 Eastside Family Support Project
 Eating Disorders Association
 Ebbw Vale & District Development Trust
 Eileen Murphy Consultants
 Elemental Earth
 Enfys Foundation
 Family Friends for 5's to 11's
 Farm Crisis Network
 Firebrake Wales
 Fishguard Arts Society
 Fishguard Sea Cadet Corps (Unit 142)
 Flintshire Citizens Advice Bureau - Mold
 Food and Communities Future
 Friends of Myrdd Dinas
 Gaer Association Football Club
 Galaxy Theatre Arts
 Garth Youth & Community Project
 Garw Valley Community Co-operative
 Glamorgan Federation of Young Farmers'
 Clubs
 Glasu
 Glyngeer Primary School
 Gofal a Thrwio Gwynedd
 Greenfield Community Karate
 Groundwork Caerphilly
 Grwp Cymuned Caernarfon
 Gwallgofiaid cyf
 Gwent Group of Advanced Motorists
 Gwyl Cilcain
 Gwynle Community Association
 Hafod Youth Action Group
 Hawarden Camera Club
 Headway (Pembrokeshire)
 Hearts and Hands
 Hendredreyni Park Primary School
 Association
 Holyhead & District Round Table
 Howey Church in Wales Primary School
 HUTS
 Ieuenctid Caron
 j4b
 Kaleidoscope Theatre Company
 Kefnig Hill/Pyle Bowls Club
 Kensington Baptist Church
 Kilgetty Cricket Club
 Kyber Colts Amateur Boxing Club
 Limechapel Residents Association
 Lindsafarne Home for the Elderly
 Llanegoch Parents
 Llandoverly Old Age Pensioners
 Association
 Llandudno Multidisability FC
 Llandysul & Pont Tyweli Ymlaen Cyf
 Llanelli Area Homewatch
 Llanelli Citizens Advice Bureau
 Llanfair Village Hall Committee
 Llangain Sports & Recreation Association
 Llanvapley Sports and Social
 Organisation
 Llanwenarth Baptist Church
 Llanybydder Hockey Club
 Llay Park Resource Centre
 Local Economy Action Project
 Machynlleth Community Children's
 Project
 Maesteg Citizens Advice Bureau
 Maindee Festival Association
 Marine Residents Association
 MASE - The Music and Sound Experience
 MATRA
 ME Clwyd Support Group
 Melin Junior School

Menai Bridge Community Heritage Trust Ltd
 Meningitis Research Foundation
 Menter a Busnes
 Menter Bro Dinefwr
 Menter Bro Teifi
 Merthyr Tydfil Housing Association
 Merthyr Tydfil Photographic Society
 Mo*Lo
 Mold Players
 Monmouthshire County Council
 Mount Pleasant F.C.
 Multiple Sclerosis Society - Wrexham
 Nantyllyn Youth Club
 Neath Afan Gymnastic Club
 Neath Amateur Operatic Society
 Neath and District Sea Cadets
 Neath Citizens Advice Bureau
 Neath Port Talbot Access Group
 Neath Port Talbot District Sports Council
 Neuadd Bantref Cwmlinlau
 New Sandfields - Sustainable Generation
 New Welsh Review
 Newport Chinese Community Centre
 Newport Housing Trust
 Newport Local Health Board
 Newport Mediation
 Newport Paths Group
 Newydd Housing Association - Valleys Office
 Nightingale House Hospice
 NoFit State Community Circus Ltd
 North Wales Medical Trust Ltd
 North Wales Police Communities First Project
 North Wales Superkids
 Northern Marches Cymru
 Oasis Youth Project
 Objective 1 Team BCBC
 Ogmore Valley Local History Society
 Parish of Bedford, Leigh
 Pelenna Valley Male Voice Choir
 Penarth & District Stroke Support Group
 Pencader and District Regeneration Group
 Pencader Family Centre
 Peniel Community Association
 Pentre Gwyn and Coed-y-Bryn Association
 Periywau Enterprise Partnership
 People for Action
 Polish Housing Society Ltd
 Pontardawe Air Cadets
 Pontygwaith Community Centre
 Powys Mediation / Cyfryngu Powys
 Presbyterian Tabernacle Chapel
 Prestatyn Tenants and Community Association
 Presteigne and Norton Community Support
 Prince's Trust Carmarthen
 Princess Royal Trust Swansea
 Carers Centre
 Quarry Villages Key Fund

RCMA Social Enterprise Ltd
 Rest Bay Lifeguard Club
 Rhondda & Taff Ely Young Carers Project
 Rhondda and Cynon Valleys' Railway Society
 Rhondda County Borough Council
 Rhondda Cynon Taff Carers Support Project
 Rhondda Paddlers
 Rhyl Community Agency
 Right from the Start
 Ringland Art Group
 Riverside Community Market Association
 Riverside Park Tenants Association
 Ruabon Parish Church
 Safety and Facilities for Equestrians
 Salsa Wales
 Samba Bermo
 Saron Congregational Church
 Save the Family Ltd
 Sennybridge Squirts
 Shin-gi-tai Aikido Society
 Sikh Association
 Sketty Youth Project
 Skills and Training Unit
 Smile Powys
 SNAP Cymru - Tor/New/BIGw/Mon
 Somali Integration Society
 SoYA
 Spark Blaenymaes Ltd
 Splott Adventure Amateur Boxing Club
 Springhills Activity Centre
 St Joseph Community Development Association
 St Margaret's Church Restoration Fund
 St Mary's Hostel
 St Melons Community Education Centre
 St Michael's Community Partnership
 St Paul's Toddlers
 St Vincent de Paul Society N Wales
 Stars Gogledd Cymru/North Wales
 Stepping Stones Housing Co-operative
 Swansea Guild Of Artists
 Swansea Library Service
 Swansea Neath Port Talbot Crossroads
 Swansea YMCA
 Swish Centre
 Ta'aleem Alyssa
 Taff Housing Association
 Talking Hands Youth Club for Deaf
 Teen Challenge
 Tele-centre and Business school
 TFSR Cymru
 The Bleeding Flag Theatre Company
 The Gower Society
 The Pembrokeshire Darwin Science Festival
 The Rhondda Indoor Bowls Club Junior Section
 The Royal Agricultural Benevolent Institution
 The Royal British Legion
 The Swansea Theatre Arts Register

The Ultimate Stage Company
 The Welfare Ystradgynlais
 Theatre in the Community
 Theatre Mwlan Film Society
 Thomas, Jones & Batten
 Tonmawr Darts
 TOPIC House
 Torfaen Community Enterprises
 Torfaen Peoples First
 Track 2000
 Travol Community Transport
 Tredregal Corps of Drums
 Tredregal Ironsides Rugby Football Club
 Trefnau Village Hall & Memorial Field
 Treharris Afterschool Play Scheme
 Twyncarmel Tenants & Residents Association
 Ty Gwydr
 Tyddyn Bach Trust
 Tylorstown Welfare Hall and Institute
 Undeb Cymru a'r Byd/Wales International
 United Reformed Church (Wales) Trust
 Vale Plus
 Valley and Vale Community Arts
 Victim Support - Flintshire
 Victim Support - Gwent Area Office
 Victim Support - Port Talbot
 Victim Support Wales
 Village Hall Restoration Fund
 VIP Drama
 Voluntary Arts Network
 Wales Millennium Centre
 WASP
 Welsh Equine Council
 Welsh History Forum
 Welsh Hockey Union
 Welshpool High School - Youth Office
 West Glamorgan Council on Alcohol & Drug Abuse
 West Glamorgan Lawn Tennis Association
 West Wrexham Urban II Programme
 Women's Aid - Swansea
 Women's eVillage
 Workers Educational Association
 Wrexham Neighbourhood Watch Unit
 YMCA - Bridgend
 YMCA Hirwau
 Ynyshir Band
 Ynyshir Parents & Teachers Association
 Youth Action Flintshire
 Youth Hostels Association Ltd
 Ysgol Steiner Nant-y-Cwm Steiner School
 Ystrad Re-Use Community Furniture Project Ltd
 Ystradgynlais RFC Junior Rugby Club



**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gwelthredu
Gwirfoddol Cymru**

Tr sefyllu elusennau, gwirfoddwyr a chymunedau



**adroddiad
blynyddol**

2003 • 2004

Cyngor Gweithredu Gwirfoddol Cymru yn cynrychioli mudiadau gwirfoddol, gwirfoddolwyr a chymunedau yng Nghymru ac yn ymgychu ar eu rhan.

Cenhadaeth CGGC:

Cenhadaeth Cyngor Gweithredu Gwirfoddol Cymru yw cryfhau gweithredu gwirfoddol a chymunedol wrth galon cymdeithas sifil yng Nghymru sy'n:

- Cynhwysol, ac yn cynnig cyfle cyfartal.
- Grymuso pobl i gymryd rhan, a meithrin arweinyddiaeth yn y gymuned.
- Annog a hyrwyddo annibyniaeth gweithredu gwirfoddol.
- Dathlu ac yn adlewyrchu amrywiaeth a dewis ieithyddol a diwylliannol.
- Ymrwymo mewn partneriaethau diffuant gyda sectorau eraill ar sail "pwys sy'n gwneud beth orau".



INVESTOR IN PEOPLE
RHODDODDWR Mewn Pobl

CGGC Prif Swyddfa

Tŷ Baltig
Sgwâr Mount Stuart
Bae Caerdydd
CF10 5FH

Ffôn 029 2043 1700
Ffacs 029 2043 1701
Minicom 029 2043 1702
help@wcva.org.uk
www.cggc.org.uk

Swyddfa Gogledd Cymru

13 Ffordd Wynnsteyn
Bae Colwyn
Conwy
LL29 8NB

Ffôn 01492 539800
Ffacs 01492 539801
help@wcva.org.uk
www.cggc.org.uk

Swyddfa'r Canolbarth

Tŷ Ladywell
Y Drenewydd
Powys
SY16 1JB

Ffôn 01686 611050
Ffacs 01686 627863
help@wcva.org.uk
www.cggc.org.uk

Am wybodaeth bellach am yr uchod i gyd, gan gynnwys manylion aelodaeth, gweler gwefan CGGC:

www.cggc.org.uk

Neu ffoniwch/e-bostiwch Lein Gymorth CGGC ar:

0870 607 1666/help@wcva.org.uk

1934  2004

Cynnwys

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Graham Benfield OBE

Bu hon yn flwyddyn o sialensiaid a llwyddiannau sylweddol i CGGC a'r sector gwirfoddol.

Ceisiodd CGGC, gyda ac ar ran ei aelodau, ddylanwadu ar 3 datblygiad o bwys a fydd yn pennu ffurf a dyfodol y sector yn y blynyddoedd i ddod.

I ddechrau, mae adolygiad cynhwysfawr y Cynllun Sector Gwirfoddol wedi cynnig 41 o argymhellion ardderchog a fydd, o'u gweithredu, yn gwella'r trefniadau cyfredol yn aruthrol.

Yn ail, pan unwyd y Gronfa Gymunedol a'r Gronfa Cyfleoedd Newydd i greu'r Gronfa Loteri Fawr, roedd pryder mawr y byddai'r sector yn dioddef, ond cafwyd gwarantau erbyn hyn a ddylai wella'r cyfraniad i'r sector.

Yn drydydd, bydd y Mesur Elusennau arlaethedig yn moderneiddio ac yn ehangu sgôp elusen a, law yn llaw â'r ffurfiau cyfreithiol newydd, dylid cael gwell fframwaith rheoliadol i'r dyfodol.

Ar bob un o'r materion hyn, a chyda'r holl weithgareddau amrywiol a amlinellir yn yr adroddiad hwn, bydd CGGC yn parhau i weithio i ledaenu a dwysau effaith y sector a, thrwyddo, cyfrannu at greu Cymru well.

Graham Benfield OBE

Roedd yn bleser ac yn fraint i mi gael gwahoddiad i fod yn Llywydd CGGC, mudiad a lwyddodd, ers sawl blwyddyn i ennyn fy edmygedd a'm cefnogaeth.

Gwnaeth ei wasanaeth ymgynghorol ar gyllid Ewropeaidd argraff arbennig arnaf, ac mae bywiogrwydd ac effeithiolrwydd y Cyngor yn rhoi sicrwydd cyson i mi. Mae llawer o Gyrrff Anllywodraethol yn Ewrop yn edmygu'r strwythurau cyfredol - megis y Cynllun Sector Gwirfoddol - sy'n helpu Llywodraeth Cynulliad Cymru a'r sector i gydweithio. Mae Cymru'n arwain y ffordd i raddau helaeth o ran sicrhau gwir bartneriaeth a chydlynu rhwng y llywodraeth a mudiadau gwirfoddol, gwirfoddolwyr a chymunedau ym mhob cwr o Gymru.

Mae ehangder y gweithgarwch a amlinellir yn yr adroddiad hwn yn anhygoel: darllenwch ef, da chi!

Glenys Kinnock ASE



Glenys Kinnock ASE

Adroddiad y Cadeirydd

Bu'n flwyddyn hynod yn hanes CGGC.

I ddechrau, mae'r Cyngor yn 70 oed yn 2004.

Pan sefydlwyd CGGC yn 1934 fel Cyngor Gwasanaeth Cymdeithasol De Cymru a Sir Fynwy, dim ond llond llaw o staff oedd ganddo.

Heddiw, mae 120 o bobl yn gweithio i'r Cyngor mewn tri lleoliad (Bae Caerdydd, y Drennewydd a Bae Colwyn), mae ganddo gyllideb o £27m ac aelodaeth o fwy na 1,300 o fudiadau. Fel y dengys y tudalennau canlynol yn glir, mae CGGC yn chwarae rhan greiddiol gyda gwneud y mwyaf o rôl a dylanwad y sector.

Gwelwyd nifer o ddathiadau ychwanegol yn ystod y flwyddyn hefyd: 21ain pen-blwydd *Rhwyswaith Cymru*, cylchgrawn arbennig y sector, a'n 1,000fed aelod, Rhyl Rhyngweithiol, yn ymuno â'r Cyngor.

Fe wnaethon ni lansio dau gynllun grantiau newydd: Gwobr Gwirfoddolwr y Flwyddyn, a'r wobwr Seren yr Eisteddfod, a chafwyd nifer fawr o enwebiadau ar gyfer y ddwy. Yn ystod y flwyddyn, ymunodd y 4,000fed person ifanc â chynllun Gwirfoddolwyr y Mileniwm ac enillwyd y 1,000fed Dyfarniad Rhagoriaeth. Yn ein swyddogaeth fel dyfarnwr grantiau, rhoddwyd dros £18m o grantiau i 3,500 o brosiectau. Fel y dengys yr ychydig enghreifftiau hyn, mae amrywiaeth ac ehangder gwaith y Cyngor yn parhau i dyfu, flwyddyn ar ôl blwyddyn.

Rwy'n sicr y carai fy nghyd aelodau Bwrdd ymuno â mi i longyfarch Hanif Bhamjee, ymgynghorydd cyfreithiol CGGC, yn galonnog ar dderbyn OBE yn Rhestr Anrhydeddau Pen-blwydd y Frenhines ym mis Mehefin 2003 am ei waith ym maes gwrth-aphartheid.

Tom Jones OBE



Tom Jones OBE

1. Adroddiad blynyddol CGGC 2003 - 2004

Yn yr adroddiad hwn, amlinellir gweithgareddau a chyflawniadau CGGC yn erbyn yr amcanion yn ein Blaengynllun. Yr oedd y cynllun hwn yn amlinellu beth yr oedd CGGC, trwy weithio gyda phartneriaid, yn bwriadu ei wneud i gryfhau gweithredu gwirfoddol a chymunedol yng Nghymru ac, yn fwyaf arbennig, sut yr oedd yn bwriadu gweithredu ar y blaenoriaethau a nodir yn ein prif faniffesto *Cymdeithas sifil, gofod sifil*.

Crynodeb

- Aelodaeth CGGC wedi ymestyn i dros 1,300 o aelodau
- Dros 250 o gyrsiau hyfforddi wedi'u trefnu i dros 2,200 o bobl
- Lein Gymorth CGGC wedi ymateb i dros 9,000 o ymholiadau
- Dros £18m o grantiau wedi'u dosbarthu i dros 3,500 o brosiectau
- Dros £20m o arian ychwanegol wedi'i sicrhau i'r sector yn 2003/4
- Sefydlu'r cynlluniau grant Ailgyrchu Strategol a Ffrydlan, gyda'r nod o gynnwys cymunedau ledled Cymru mewn prosesau o aildefnyddio gwastraff, ailgyrchu a chompostio
- Cymorthfeydd cyngori gydag arian o Ewrop yn cael eu cynnig i 400 o bobl a mudiadau
- Darparu gwaith a chyfluoedd hyfforddiant i 200 o bobl ddiwaith trwy Farchnad Lafur Hanner Ffordd Gogledd Cymru
- Sefydlu Uned Cofnodion Troseddol i alluogi grwpiau gwirfoddol a chymunedol i gael mynediad at archwiliadau'r heddlu i staff a gwirfoddolwyr sy'n gweithio gyda phlant ac oedolion diymgeledd
- Ymunodd 1,000 o bobl ifanc â Rhaglen Gwirfoddolwyr y Mileniwm eleni - cyfanswm o 4,416 ers i'r cynllun ddechrau, a derbyniodd 1085 ohonynt Ddyfarniad Rhagoriaeth 200 awr
- Yr oedd y wefan gwirfoddoli www.gwirfoddoli-cymru.net yn cynnwys gwybodaeth am 4078 o gyfluoedd gwirfoddoli a chafodd ymweliadau gan 54,206 o bobl
- Cafwyd cynnydd o 40 y cant yn y dogfennau a lwythwyd i lawr o www.cggc.org.uk i 14,400
- Bu dros 2,000 o gynrychiolwyr o fudiadau gwirfoddol yn cymryd rhan mewn sesiynau briffio ynghylch polisi, cyfarfodydd rhwydweithio, cyfarfodydd gyda gweinidogion y Cynulliad, a chynadleddau
- Yr oedd y dystiolaeth fanwl a gyflwynwyd i'r Comisiwn Annibynnol a sefydlwyd i adolygu Cynllun Sector Gwirfoddol Cynulliad Cenedlaethol Cymru yn cynnwys dros 40 o argymhellion i wella perthynas y sector gyda Llywodraeth y Cynulliad, a'i gyfraniad tuag at ddatblygu polisi
- Trefnu'r gynhadledd Cyfraith Elusennau gyntaf yng Nghymru
- Dengys gwaith ymchwil fod incwm y sector yng Nghymru wedi rhagori ar £1,000m am y tro cyntaf erioed
- Gweithredu'r cynllun Codi Pontydd Cadarn, sefydlu rhwydwaith o 22 o hyrwyddwyr lleol a gyflogir gan gynghorau gwirfoddol sirol i gynyddu cyfranogiad y sector gwirfoddol mewn gwasanaethau iechyd a lles.

2. Cefnogi perthynas waith gyda'r llywodraeth a chyrrff cyhoeddus

Gall y Llywodraeth helpu i greu'r lle a'r amgylchedd lle gall cymdeithas sifil dyfu a ffynnu, arloesi ac arbrofi. Mae CGGC wedi cyfrannu at berthynas waith effeithiol rhwng y sector a'r llywodraeth:



Graham Benfield OBE, Tom Jones OBE a Harry Iles, Pennaeth Swyddfa Cymru y Comisiwn Elusennau

Yn ystod y flwyddyn, cyfrannodd dros 2,000 o gynrychiolwyr o blith grwpiau gwirfoddol a chymunedol tuag at sesiynau briffio ynghylch polisi, cyfarfodydd rhydwethio, cynadleddau a chyfarfodydd cynllunio'r gweinidogion. Parhau a wnaethom i gefnogi cyfraniad y sector yng Nghyngor Partneriaeth y Sector Gwirfoddol ac mewn cyfarfodydd o'r gweinidogion fel rhan o Gynllun Sector Gwirfoddol y Cynulliad, ac i gefnogi ystod eang o rwydweithiau'r sector gwirfoddol.

Rhoesom gyhoeddusrwydd eang i bapurau ymgynghori a datblygiadau polisi trwy ein gwefan, www.cggc.org.uk, *Rhwydwaith Cymru*, e-hysbys aelodau CGGC, bwletinau electronig bob yn ail wythnos yn ymdrin â busnes a materion y Cynulliad, a bwletinau arbenigol ar iechyd a gofal cymdeithasol, cyfiawnder cymunedol, adfywio cymunedol a dysgu gydol oes. Cyhoeddwyd papurau cefndir gennym ar brif bynciau, a chyflwynwyd ymateb i faterion megis uno'r Gronfa Cyfleoedd Newydd/y Gronfa Gymunedol, y Mesur Elusennau, Comisiwn Richard, cynlluniau a strategaethau'r llywodraeth leol, Cyngorau Iechyd Cymuned ac adolygiadau o gynlluniau grant.

Arolwg o Gynllun y Sector Gwirfoddol

Yn dilyn etholiadau'r Cynulliad ym mis Mai 2003, trosglwyddwyd y cyfrifoldeb dros y sector gwirfoddol i Edwina Hart MBE AC, y Gweinidog newydd dros Gyfiawnder Cymdeithasol ac Adfywio, a sefydlodd gomisiwn annibynnol i adolygu Cynllun y Sector Gwirfoddol. Cafwyd ymgynghori a pharatowyd tystiolaeth fanwl i'r Comisiwn Annibynnol a oedd yn cynnwys dros 40 o argymhellion i wella perthynas y sector gyda Llywodraeth y Cynulliad, a'i gyfraniad tuag at ddatblygu polisi.

Ymysg yr argymhellion, cafwyd cynnig ar gyfer strategaeth hirdymor fel fframwaith polisi ar gyfer y Cynllun diwygiedig, gan adeiladu ar y sylfaen gyffredin rhwng agenda strategol Llywodraeth newydd y Cynulliad, a blaenoriaethau'r sector ei hun fel ag y'u disgrifir yn *Cymdeithas Sifil, gofod sifil*. Yr oedd yr argymhellion hefyd yn awgrymu trefniadau ar gyfer monitro'r Cynllun yn well, a sicrhau ei fod yn cael ei ddilyn; gwella cyfathrebu a chynhwysedd, yn enwedig ymysg grwpiau lleol ac ar gyfer cydweithio rhwng Cyngor Partneriaeth y Sector Gwirfoddol, Cyngor Partneriaeth Llywodraeth Leol, a'r Cyngor Partneriaeth Iechyd a Lles.



Glenys Kinnock ASE

Ymateb i ymgynghoriad Comisiwn Richard ynghylch hawliau a threfniadau etholiadol Cynulliad Cenedlaethol Cymru

Penododd Rhodri Morgan AC, Prif Weinidiog Cymru, Gomisiwn Richard i arolygu cwmpas hawliau'r Cynulliad: p'un ai ydynt yn ddigonol i ddiwallu anghenion Cymru, nifer yr Aelodau etholedig o'r Cynulliad a'r dull o'u hethol.

Cyflwynodd CGGC dystiolaeth ysgrifenedig a llafar i Gomisiwn Richard ynghylch cwmpas hawliau'r Cynulliad. Wrth gasglu ei dystiolaeth, bu CGGC yn ymgynghori gyda mudiadau gwirfoddol a chymunedol ledled Cymru a gwnaeth 10 o argymhellion o amgylch hawliau'r Cynulliad a'i berthynas gydag adrannau o'r llywodraeth nad ydynt wedi'u datganoli. O'r rhain, adlewyrchwyd nifer ohonynt yn adroddiad terfynol Comisiwn Richard, a gyhoeddwyd fis Mawrth 2004, gan gynnwys y dylai fod yna Cynulliad cyfreithlon i Cymru; ac, yn y cyfamser, y dylid ymestyn yr hawliau dirprwyedig mor bell ag y bo modd; ac y dylid ailgyfansoddi'r Cynulliad fel corff deddfu a gweithrediaeth ar wahân.



Graham Benfield OBE, Prif Weithredwr CGGC, Tom Jones OBE, Cadeirydd, Margaret Jervis MBE, Is gadeirydd a Doug Morris, Trysorydd



Ceri Doyle, Cyfarwyddwr, Cronfa Loteri Fawr, Cymru, Graham Benfield OBE a Sir Clive Booth, Cadeirydd, Cronfa Loteri Fawr

Cydberthnasau'r sector gwirfoddol/llywodraeth leol

Yn dilyn ymgynghori helaeth gyda grwpiau lleol, ym mis Tachwedd 2003, cyhoeddodd CGGC faniffesto newydd *Cymdeithas sifil, gofod sifil - yr agenda lleol, ar gyfer etholiadau llywodraeth leol 2004*. Ymddangosodd hwn mewn atodiad yn y *Western Mail* a ryddhawyd i gyd-daro gyda'r cyhoeddiad a chynhadledd flynyddol CGGC 2003. Rhoddwyd cyhoeddusrwydd i'r maniffesto hwn, ynghyd â dogfen gysylltiedig a anelwyd at yr etholiadau i Senedd Ewrop ym mis Mehefin 2004, mewn cyfarfodydd ymylol yng nghynadleddau'r pleidiau gwleidyddol yn ystod Gwanwyn 2004.





CRAFT, Ceredigion

Cyberthnasau'r sector gwirfoddol /Cyrrff Cyhoeddus a Noddir gan y Cynulliad (ASPB)

Bu CCGC yn gweithio gydag ELWa i weithredu ei gompact gyda'r sector gwirfoddol, a sefydlodd hefyd grwp sector gwirfoddol i weithio gydag Awdurdod Datblygu Cymru (WDA) i ddrafftio ei gytundeb arfaethedig gyda'r sector, a fydd yn destun ymgynghori eang. Mae'r compactau hyn yn cyflwyno protocolau ar gyfer cydweithio er mwyn gwella cysylltiadau, ystyried materion cyllido a dylanwadu ar bolisi rhwng y sector a'r cyrrff hyn.

Yr Agenda Ewropeaidd

Mae ffurf yr UE at y dyfodol yn debygol iawn o newid yn sylweddol o fewn y 5 mlynedd nesaf o safbwynt polisi, proses a nawdd. Un o'r pethau sy'n peri pryder mawr i'r sector yng Nghymru

yn sefyllfa'r cronfeydd strwythurol ar ôl 2006. I baratoi ar gyfer etholiadau Ewropeaidd 2004, cyhoeddodd CCGC *Cymdeithas Sifil, gofod sifil - yr agenda Ewropeaidd*.

Mae CCGC Ewrop wedi parhau i:

- gyfrannu at y drafodaeth yng Nghymru ar lywodraethu a dyfodol y cronfeydd strwythurol trwy gyfres o sesiynau ymgynghori gyda Llywodraeth Cynulliad Cymru.
- gweithio a rhannu arferion da gyda rhanbarthau Amcan 1 yn Lloegr.
- darparu adnoddau i'r sector er mwyn datblygu ei faint i fanteisio ar gyfleoedd cyllido Ewropeaidd a allai godi ar ôl 2006.
- datblygu maint y sector a gwell dealltwriaeth o agenda polisi'r UE
- gweithio'n agos gyda'r sector yn y drafodaeth ar lywodraethu a democratiaeth gan y Comisiwn, gyda'r Papur Gwyn ar Lywodraethiant.



3. Hyrwyddo hawliau dynol a sifil

Mae gan fudiadau cymdeithas sifil rôl hanfodol bwysig i'w chwarae o ran cysylltu polisiâu a gwasanaethau prif ffrwd - mewn unrhyw sector - â'r bobl y maent yn eu cynrychioli. Mae'r graddau y caiff eu rôl ei chrosawu a'i gwerthfawrogi gan lywodraeth yn fesur o ddemocratiaeth aeddfed. Mae CCGC wedi cyfrannu at rôl y sector i hyrwyddo hawliau sifil a dynol trwy:

Faterion cydraddoldeb

Mae CCGC yn gweithio i gryfhau cyswllt y sector ehangach â materion cydraddoldeb. Yn 2003, trefnodd y gynhadledd 'Symud Ymlaen' ar y sector gwirfoddol a chydraddoldebau mewn partneriaeth â'r Rhwydwaith Sector Gwirfoddol Du Cymru (BVSNW) a Rhwydwaith Menywod Ethnig Cymru (MEWN), ar hyrwyddo cydraddoldeb hil o fewn mudiadau gwirfoddol. Mewn digwyddiad arall, gyda Chymdeithas Fawcett, rhoddwyd sylw i'r agenda cydraddoldebau ehangach, a pherthynas y sector gyda un corff cydraddoldebau newydd - gan arwain yn uniongyrchol at sefydlu Clymbaid newydd ar Hawliau Dynol a Chydraddoldebau i'r sector gwirfoddol.

Er nad yw'n ofynnol iddynt wneud hyn dan y Ddeddf Cysylltiadau Hiliol ddiwygiedig, bydd CCGC yn datblygu *Cynllun Cydraddoldeb Hiliol*. Mae'n ymgynghori ar hyn o bryd gydag aelodau a rhanddeiliad ar y Cynllun drafft; a bydd yn llunio Cynllun Gweithredu dros dair blynedd i'w weithredu. Bydd y cynllun yn adeiladu ar waith presennol CCGC, gan gynnwys ei Bolisi Cyfleoedd Cyfartal a'i Cynllun Gweithredu, ac yn gweithredu ar gydweithio sydd eisoes yn mynd rhagddo gyda mudiadau gwirfoddol ethnig lleiafrifol.



Cyfriliaduron yn y Gymuned

Partneriaeth Cydraddoldeb

Mae CCGC yn aelod gweithredol o Bartneriaeth Cydraddoldeb Ewrop ochr yn ochr â mudiadau eraill fel Chwarae Teg, AWEMA, Comisiwn Cydraddoldeb Hiliol (CRE), Comisiwn Cyfleoedd Cyfartal (EOC), Bwrdd yr Iaith, Stonewall, Comisiwn Hawliau Anabledd (DRC), Awdurdod Datbygu Cymru (WDA) a Chlymbaid Rhwydwaith Merched Cymru (WWNC). Mae'r bartneriaeth hon yn cynnig arbenigedd Cyfleoedd Cyfartal i holl raglenni'r gronfa strwythurol yng Nghymru.



Prosiect abwydfa (Cylch)

Cynllun gweithredu cynhwysiant cymdeithasol

Mae Cynlluniau Gweithredu Cenedlaethol Cynhwysiant Cymdeithasol yn elfen allweddol o broses cynhwysiant cymdeithasol yr Undeb Ewropeaidd, a addaswyd yn Nghyngor Ewropeaidd Lisbon yn 2000 gyda'r bwriad o gael effaith bendant ar wneud i ffwrdd â thlodi ac allgáu cymdeithasol erbyn 2010. Caiff y cynlluniau eu llunio ar sail dwy flynedd gan yr holl Aelod-Wladwriaethau. Mae'r Comisiwn wedi galw am argymhellion i annog cydweithrediad rhwng yr Aelod-Wladwriaethau er mwyn brwydro yn erbyn allgáu cymdeithasol. Mae'r rhaglen hon yn cefnogi ac yn ategu'r broses cynhwysiant cymdeithasol. Mae CCGC, mewn partneriaeth ag Oxfam Cymru, Chwarae Teg a Plant yng Nghymru yn ymwneud yn frwd â chais yn y DU a fydd yn codi ymwybyddiaeth o'r rhaglen hon.

Cynllun Gwerthfawrogi Gwirfoddolwyr

Mae'r bobl hynny a gafodd brofiad personol o gamwahaniaethu ym maes cyflogaeth wedi

cymryd rhan mewn prosiect ymchwil i edrych ar y cysylltiadau rhwng gwirfoddoli a chyflogadwyedd. Mae'r *Cynllun Gwerthfawrogi Gwirfoddolwyr* yn rhan o bartneriaeth sy'n cynnwys 25 o grwpiau, gan gynnwys mudiadau gwirfoddol a chyrrff statudol yn cynnwys DEEP - y Bartneriaeth Datblygu Cydraddoldeb mewn Cyflogadwyedd, sy'n cael ei chydlynu gan Awdurdod Datblygu Cymru. Mae pedwar o wirfoddolwyr yn edrych ar wahanol agweddau o allgáu cymdeithasol a'i effaith ar gyflogaeth.

Amrywiaeth wrth recriwtio gwirfoddolwyr

Gall mudiadau dderbyn help, erbyn hyn, i wella amrywiaeth eu timau gwirfoddoli gyda datblygiad cwrs newydd ym maes recriwtio gwirfoddolwyr. Mae'r hyfforddiant yn edrych ar rwystrau a sut i'w goresgyn ac fe'i sefydlwyd trwy'r Prosiect Hyrwyddo Gwirfoddoli, a noddir gan y Gronfa Gymunedol. Trefnwyd rhaglen ddwy-flynedd o weithdai a, hyd yma, mae 202 o bobl wedi eu mynychu.

4. Cynyddu cyfranogiad a chyfrifoldeb sifil

Mae cyfranogiad yn ymwneud â phobl - fel unigolion, neu mewn grwpiau - sy'n chwarae rhan mewn cymdeithas, sy'n cael lleisio eu barn mewn penderfyniadau sy'n effeithio ar eu bywydau, a chymryd cyfrifoldeb am weithgareddau yn eu cymunedau eu hunain. Mae CCGC yn helpu mwy o bobl i gymryd rhan trwy'r cynlluniau canlynol:

Cronfa Gwirfoddoli yng Nghymru

Y Gronfa Gwirfoddoli yng Nghymru, gyda chefnogaeth Llywodraeth Cynulliad Cymru, yw un o'r ffynonellau cyllido pwysicaf i wirfoddolwyr yng Nghymru. Nod y cynllun yw recriwtio gwirfoddolwyr newydd, datblygu arferion da ac annog gweithgareddau mewn ardaloedd lle nad yw'r arfer o wirfoddoli wedi datblygu gystal. Dyrannwyd £917,672 i 22 o brosiectau newydd, 37 prosiect parhau, a 29 o ganolfannau gwirfoddoli, sy'n cynnwys 6,751 o wirfoddolwyr.

Chi a'ch Cymuned

Grantiau bach yw Grantiau'r Mileniwm ac maent yn galluogi unigolion i roi eu syniadau da ar waith. Llwyddodd gwobrau Chi a'ch Cymuned

i roi cefnogaeth ariannol i ddatblygu'r sgiliau sy'n helpu unigolion i weithredu ar brosiectau a fydd o fudd i'w cymuned, yr amgylchedd neu'r economi lleol. Comisiwn y Mileniwm a'r Cynulliad Cenedlaethol a ddarparodd yr arian ar gyfer y cynllun. Dyfarnwyd 298 o grantiau, at ei gilydd, eleni a'r rheiny werth cyfanswm o £654,771.

Llwybrau Dysgu 14-19 - cynnwys pobl ifanc mewn gweithgarwch gwirfoddol a chymunedol

Mae CCGC wedi cymryd rhan mewn cyfres o weithdai sy'n edrych ar wahanol agweddau o bolisi addysg diweddaraf y Cynulliad ar gyfer pobl ifanc 14-19 oed. Bu'r grwp Llywbrau Dysgu Profiad Gwirfoddol a Chymunedol yn ystyried sut y gallai'r sgiliau a'r profiadau y mae pobl ifanc yn eu cael trwy wirfoddoli gyfrif tuag at gymhwyster. Wrth iddi ddod i'r amlwg y byddai elfen 'gwirfoddoli' Bagloriaeth Cymru yn debygol o fod yn orfodol, dilëwyd pob sôn am wirfoddoli o'r adroddiad terfynol, a'i ddisodlii gan Gyfranogiad Cymunedol.

Gwirfoddolwyr y Mileniwm

Cyhaeddodd Gwirfoddolwyr y Mileniwm ddwy garreg filltir bysigr yn ystod y flwyddyn pan ymunodd y 4000fed person ifanc â'r cynllun, a chyflawni'r 1000fed Dyfarniad Rhagoriaeth. Dangosodd ffigurau diwedd y flwyddyn fod cyfanswm o 981 wedi dod yn Wirfoddolwyr y Mileniwm, gan greu cyfanswm o 4416.

Grwp Diwylliant Thai





Enillwyr gwobr Gwirfoddolwr y Flwyddyn

www.gwirfoddoli-cymru.net

Mae'r wefan wirfoddoli hon wedi dod yn fwy ac yn fwy poblogaidd wrth i fwy nag erioed o bobl ddefnyddio'r safle i ganfod ffeithiau am wirfoddoli. Derbyniodd canolfannau gwirfoddoli gyfanswm o 4330 o ymholiadau gan ddarpar-wirfoddolwyr o ganlyniad niongyrchol i ymwelwyr â'r safle. Nifer y cyfleoedd a restrwyd oedd 4078.

Gwobr Gwirfoddolwr y Flwyddyn

Mae hwn yn wobwr newydd i wirfoddolwyr Cymru, ac mae'r diolch i brosiect gwirfoddoli'r Gronfa Gymunedol, Fe'i lansiodd ym mis Rhagfyr 2003 i nodi diwrnod y Gwirfoddolwyr Cenedlaethol ac fe ddenodd 116 o enwebiadau erbyn y dyddiad cau. Cynhaliwyd y seremoni dethol a dyfarnu yn ystod yr Wythnos Wirfoddolwyr.

Gwobr Seren y 'Steddfodau

Mewn partneriaeth a'r Eisteddfod Genedlaethol a Chymdeithas Eisteddfodau Cymru, lansiodd CGGC dwobr cyntaf Seren y 'Steddfodau ym mis Chwefror 2004. Bwriad y dyfarniad yw gwobrwyo a chydnabod gwirfoddolwyr sydd wedi gwneud cyfraniad arbennig i'r gwaith o gynllunio, trefnu, codi arian at, neu redeg Eisteddfod ar lefel leol, genedlaethol neu ryngwladol. Mrs Elsie Nicholas o Yr Hendy, ger Llanelli, oedd yr enillydd teilwng cyntaf,

a chafodd ei anrhydeddu ar brif lwyfan pafiliwn yr Eisteddfod gan R Alun Evans, Llywydd yr Eisteddfod, a Mair Stephens, aelod o Fwrdd CGGC.

Cefnogaeth i reolwyr gwirfoddolwyr

Cafodd y cwrs bythol-boblogaidd i Reolwyr Gwirfoddolwyr Effeithiol ei uwchraddio i fodloni safonau galwedigaethol ac yr oedd yn llawn. Bu'r gwaith yn parhau ar lefel y pedair gwlad i ddatblygu'r nod barcud ansawdd Buddsoddwyr mewn Pobl, a gaiff ei lansio yn ystod hydref 2004. Yr oedd corff proffesiynol i gefnogi datblygiad personol rheolwyr gwirfoddolwyr, Sefydliad Rheolwyr Gwirfoddolwyr Cymru, wedi llwyddo i ddenu 35 o aelodau erbyn diwedd mis Mawrth.

Cynllun Grantiau Ychwanegol i Ganolfannau Gwirfoddolwyr

Dan nawdd y cynllun Cymdeithasau Byw, dyfarnwyd grantiau sydd at ei gilydd werth £661,539 i 26 o ganolfannau gwirfoddolwyr yn



Mrs Elsie Nicholas, Seren y 'Steddfodau 2004

ystod y flwyddyn. Nod y gronfa yw cynnwys mwy o bobl mewn gwaith gwirfoddol a chymunedol.

Ysgogydd Cymunedol MLH

Daeth y cyllid ar gyfer y cynllun hwn i ben ym mis Ionawr 2004 er gwaethaf contract 12 mis llwyddiannus dros ben. Cafodd gydnabyddiaeth eang fel model o arfer dda i gyfranogiad cymunedol ar gyfer ac o fewn grwpiau dan anfantais. Yn oedd Ysgogydd Cymunedol MLH yn cynnig profiad gwaith ymarferol mewn gwahanol brosiectau cymunedol a mudiadau gwirfoddol unigol ledled rhanbarth Amcan 1 Gogledd Cymru. Yr oedd 21 o gyfranogwyr ynghlwm wrth y prosiect, ac mae 18 o'r rheiry wedi mynd yn eu blaenau i ganfod cyflogaeth yn y sector cymunedol.

Cyfranogi Cymru

Gyda chefnogaeth Cyngor Cefn Gwlad Cymru ac Awdurdod Datblygu Cymru, mae Cyfranogi Cymru wedi gweithio i roi gwell cyfleoedd i gymunedau ac unigolion gael 'lleisio barn' a chyfranogi mewn datblygiadau a allai effeithio ar eu bywydau. Trwy barhau i ddatblygu ystod eang o gyrsiau hyfforddi a chymryd rhan mewn rhwydweithiau hwyluswyr, mae'r cynllun yn gweithredu fel ffynhonnell o gefnogaeth, arweiniad a chyngor ymarferol i fudiadau gwirfoddol a chymunedol ar lefel leol, rhanbarthol a chenedlaethol.

CIVICUS

Mae'r sector gwirfoddol yng Nghymru wedi datblygu perthynas weithredol gyda CIVICUS, cynghrair y byd dros gyfranogiad dinasyddion. Mae'r Gymrodoriaeth Gymdeithasol Sifil yn cael ei rhedeg ar y cyd gan CGGC a CIVICUS ac yn derbyn cyllid gan Lywodraeth Cynulliad Cymru.



5. Cynyddu cyfalaf cymdeithasol

Mae cynyddu cyfalaf cymdeithasol yn sylfaen hollbwysig ar gyfer cymdeithas sifil gadarn. Mae CCGC wedi gweithio i adeiladu cyfalaf cymdeithasol:

Grŵp Rhwydweithiau Cymunedol a seminarau a chynhadledd Rhwydwaith Cefnogi Cymunedau'n Gyntaf

Mae cefnogi cymunedau i gymryd yr awenau gyda'u hadfywiad eu hunain wrth wraidd gwaith CCGC i gynyddu cyfalaf cymdeithasol. Mae CCGC yn cefnogi'r ffaith fod y grŵp rhwydweithiau cymunedol yn dwyn ynghyd 15 o rwydweithiau cenedlaethol i lobio am gydnabyddiaeth i grwpiau cymunedol ac adnoddau ar eu cyfer. Fel aelod o Rwydwaith Cefnogi Cymunedau yn Gyntaf, trefnodd CCGC raglen o wyth seminar a chynhadledd sylweddol a oedd yn cynnwys dros 350 o bobl o'r rhaglen Cymunedau yn Gyntaf ar draws Cymru.

Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf

Noddir Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf z gan Lywodraeth Cynulliad Cymru ac mae'n anelu'r y mudiadau bach dan arweiniad y cymunedau mewn ardaloedd Cymunedau'n Gyntaf led led Nghymru. Mae'r gronfa dan reolaeth Rhwydwaith Cefnogi Cymunedau yn Gyntaf ac yn cael ei gweinyddu ar ei ran gan CCGC. Pwrpas y cynllun yw cefnogi unrhyw fath o weithgarwch sy'n cynnwys pobl leol, trwy fudiadau cymunedol bach, ac sydd o fudd i'r gymuned. Rhaid i'r gweithgareddau gynnig rhywfaint o fudd economaidd, amgylcheddol, cymdeithasol neu ddiwylliannol i'r bobl sy'n byw mewn ardal Cymunedau yn Gyntaf.



Prosiect Cymuned De Glan yr alon; adrodd straeon

Yr oedd 2003/04 yn flwyddyn brysur iawn i Gronfa'r Ymddiriedolaeth gyda wrth iddo dderbyn 2,462 geisiadau gwerth £8,409,610 gyda'i gilydd, a 2,457 o geisiadau werth £6,615,700 at ei gilydd wedi'u dyfarnu i amrywiaeth eang o grwpiau cymunedol ledled Cymru.

Y mae Cronfa'r Ymddiriedolaeth wedi cael ei hymestyn am dair blynedd arall gyda £3,000,000 y flwyddyn i gael ei ddosbarthu i grwpiau sy'n cynnig gwasanaeth i bobl sy'n byw o fewn ward Cymunedau'n Gyntaf, is wardiau a chymunedau o ddiddordeb ledled Cymru.

Risg Gymdeithasol

Mae'r Gronfa Risg Gymdeithasol yn cynnig grantiau o hyd at £10,000 i fudiadau a grwpiau bach. Ceir ei ariannu ar y cyd gan Lywodraeth Cynulliad Cymru a Chronfa Gymdeithasol Ewrop. Y nod yw cefnogi'r broses o adfywio cymunedau ledled Cymru trwy gefnogi mudiadau a grwpiau i roi cynnig ar weithgareddau newydd sy'n anelu at gynyddu sgiliau a brwydro yn erbyn allgâu cymdeithasol. Eleni, cefnogodd y Gronfa 104 o brosiectau werth £950,786.

Adeiladau cymunedol

Mae Adeiladau Cymunedol yn cynnig ariannu mudiadau gwirfoddol bach i ymgymryd â man-atgyweiriadau a gwelliannau i adeiladau cymunedol, gyda chyfanswm cost prosiect o rhwng £5,000 a £20,000. Derbyniwyd 63 o geisiadau sydd werth £954,174. Dyrannwyd £239,708 i saith o fudiadau.



Prosiect Cymuned De Glan yr alon; caneuon

6. Hyrwyddo defnydd cynaliadwy o adnoddau

Gall holl elfennau cymdeithas sifil weithredu'n gyfrifol tuag at adnoddau'r ddaear a chymdeithasau eraill trwy'r dewisiadau a wnânt fel defnyddwyr. Mae CCGC wedi cyfrannu at ddefnyddio adnoddau mewn modd cynaliadwy trwy:

Enfys

Bwriad Enfys yw creu mwy o feysydd glas, a rheolir y cynllun gan CCGC mewn partneriaeth ag Asiantaeth yr Amgylchedd Cymru, Ymddiriedolaeth y Tywysog Cymru ac Amgylchedd Cymru.

Mae'r rhaglen amgylcheddol hon wedi dyfarnu £1.6m i 100 o brosiectau, gan greu cyfanswm o £4.67m a 231 o brosiectau, y naill a'r llall.

Mae Enfys wedi ariannu ystod anferth o weithgareddau cymunedol bach yn amrywio o barciau a gerddi, i fannau chwarae, llwybrau cerdded a gwarchodfeydd natur, astudiaeth i weithgareddau ailgylchu mewn digwyddiadau sylweddol, plannu coed, cynhyrchu ynni adnewyddadwy o solar, asglod coed ac olew coginio sydd wedi'i ddefnyddio. Mae wedi cyfrannu hefyd at nifer o brif brosiectau partneriaeth gan gynnwys canolfannau ailgylchu, rhwydweithiau o lwybrau beiciau a phrosiect adfer dyfrffyrdd.



Gwerin Crefft Pren Penarth



Cyfrifiduron yn y Cymuned

Ffrydian ac SRS

Bydd cynllun Ffrydian yn buddsoddi grantiau hyd at £300,000 mewn prosiectau fydd yn bwriadu cynnwys cymunedau led led Cymru mewn ail-ddefnyddio, ail-gylchu a chompostio. Mae CGGC yn rheolir cynllun, gyda chefnogaeth oddi wrth Cylich - Rhwydwaith Ail-gylchu Cymunedol Cymru, Asiantaeth yr Amgylchedd Cymru a Chymdeithas Llywodraeth Leol Cymru.

Bu'r ymateb i raglen grantiau Ffrydian yn anhygoel, gydag amrywiaeth eang o brosiectau yn dod ymlaen. O'r saith ar hugain o geisiadau a dderbyniwyd yn ystod y cyfnod, derbyniodd deunaw o'r prosiectau grantiau yn amrywio o £25,000 i £300,000, gan greu cyfanswm o'r £2.65m mewn dim ond dwy rownd. Rhyddaodd y Gronfa Cyfle Newydd gronfa wrth gefn pellach o £106k ym mis Chwefror 2004 a dyrannwyd hwn i dri phrosiect arall ym mis Ebrill 2004.

Cymru yw'r wlad cyntaf yn y DU i ymrwymo'n llawn ei ddyraniad o gyllid dan raglen 'Gweddnewid Eich Gwastraff' y Gronfa Cyfle Newydd, ac mae'n dangos y ffordd o safbwynt



Fforwm Gwastraff Caerdydd; ail-gylchu yn y gymuned

cynnwys cymunedau yn y broses ailgylchu yn y DU. Yr hyn a fu'n allweddol i'r llwyddiant hwn fu cyfranogiad Cylich a'i waith gyda'r pum sir 'enghreffitl' sy'n anelu at gyfeirio mwy na 50 y cant o'u gwastraff bwrdeistrefol o safleoedd tirlenwi cyn pen tair blynedd, ond mae nifer o brosiectau llai hefyd wedi derbyn arian. Mae effaith y prosiect wedi derbyn cydnabyddiaeth o fewn Llywodraeth y Cynulliad ac yn San Steffan hefyd, a bu'n ffactor allweddol yn y bartneriaeth a enillodd y contract i gyflwyno'r Cynllun Ailgylchu Strategol (SRS) dilynol; cronfa allweddol o £15.8m i ymestyn ac adeiladu ar y gwaith a ddechreuwyd gan raglen Ffrydian. Lansiwyd rhaglen SRS ym mis Ebrill 2004 a bydd yn rhedeg am dair blynedd. Mae'n cael ei noddi ar y cyd gan Lywodraeth Cynulliad Cymru ac adnoddau Amcan 1 yr Undeb Ewropeaidd.



Carwyn Jones AC, Gweinidog dros yr Amgylchedd, Cynllunio a Chefn Gwlad a Graham Benfield OBE yn ystod lawns y Cynllun Ailgylchu Strategol

7. Creu polisiâu dan arweiniad defnyddwyr

Mae cynnwys defnyddwyr (defnyddwyr gwasanaeth, gofalwyr a chymunedau lleol) yn cael ei dderbyn, erbyn hyn, ar y cyfan fel elfen hanfodol o ddatblygu polisi. Mae CCGC wedi gweithio i gadarnhau cyfranogiad defnyddwyr trwy:

Codi Pontydd Cadarn

Daeth cyllid dan gynllun *Codi Pontydd Cadarn* Llywodraeth y Cynulliad i'r amlwg yn ystod Gwanwyn 2003, i gefnogi penodiad un hwylusydd iechyd a gofal cymdeithasol amser llawn gan bob cyngor gwirfoddol sirol. Mae'r hyrwyddwyr, erbyn hyn, yn eu swyddi, ac mae'r gwaith i gynyddu cyfraniad y sector at gynllunio gwasanaethau iechyd a lles yn lleol wedi cynyddu o ganlyniad i hynny. Mae'r swyddi newydd hyn wedi cynyddu cyfraniad y grwpiau sy'n cynrychioli safbwyntiau defnyddwyr a gofalwyr o ran dynodi anghenion iechyd, a siapio'r strategaethau iechyd, gofal cymdeithasol a lles sy'n cael eu paratoi ym mhob ardal bwrdd iechyd lleol.

Cynllun Grantiau Iechyd Meddwl Lleol

Amcan y cynllun yw rhoi cymorth grant i fudiadau gwirfoddol lleol sy'n cynnig cefnogaeth i bobl a chanddynt broblemau iechyd meddwl. Mae dwy lefel i'r Cynllun Grantiau Iechyd Meddwl Lleol (LMHGS) 2002-2005:

Nod y cynllun rheoledig yw cefnogi'r rhai sydd wedi derbyn grantiau i barhau i sicrhau datblygiad effeithiol a gwasanaethau lleol ledled Cymru i fudiadau gwirfoddol lleol, grwpiau o ddefnyddwyr a grwpiau o deuluoedd a gofalwyr sy'n gysylltiedig â materion iechyd meddwl. Dyfarnwyd £1.9m i 47 o grwpiau.



Gwirfoddolwr y Flwyddyn ar waith

Mae'r cynllun grantiau bach wedi'i anelu'n bennaf at grwpiau a mudiadau nad ydynt, ar hyn o bryd, yn derbyn arian gan y cynllun rheoledig, sy'n gallu dangos manteision cynaliadwy mewn gwasanaethau iechyd meddwl heb yr angen am nawdd rheolaidd yn y dyfodol. Derbyniodd 35 o fudiadau gyfanswm o £100,000.

8. Hyrwyddo menter gymdeithasol

Mae mudiadau gwirfoddol a grwpiau cymunedol yn darparu ystod eang o wasanaethau, ac eisoes yn darparu llawer o wasanaethau cyhoeddus, ond gallent wneud mwy trwy fabwysiadu dulliau menter gymdeithasol. Mae CCGC wedi cynorthwyo i ddatblygu gwasanaeth/menter gymdeithasol trwy:

Cynllun Gweithredu Menter Gymdeithasol

Mae CCGC wedi bod yn aelod gweithredol o weithgor Llywodraeth y Cynulliad a fu'n paratoi'r Cynllun Gweithredu Menter Gymdeithasol drafft. Bu'r cynllun hwn yn destun ymgynghori yn 2003/04, ac mae wedi codi proffil gweithgarwch menter gymdeithasol, ac ymrwymiad y Cynulliad i gefnogi ei dwf. Mae Llywodraeth y Cynulliad, erbyn hyn, yn llunio'r camau nesaf i weithredu ar strategaeth

i gefnogi menter gymdeithasol. Bydd y gweithgor yn aillffurfio, ac mae wedi gwneud ymrwymiad cadarnhaol i gynnwys rhagor o weithredwyr menter gymdeithasol yn y gwaith o fwrw ymlaen â'r cynllun.

Marchnad Lafur Hanner Ffordd Gogledd Cymru

Ffurfiwyd Marchnad Lafur Hanner Ffordd Gogledd Cymru (NWLM) ym mis Mai 2003 i ddatblygu a rheoli Prosiectau Marchnad Lafur



'On Track'

Hanner Ffordd (ILM) yng Ngogledd Orllewin Cymru. Mae'r NWLMI yn cynnig fframwaith o gefnogaeth a nawdd i brosiectau ILM ar draws ardaloedd Amcan 1 yng Ngogledd Cymru.

Mae NWLMI yn bwriadu cefnogi a helpu isafswm o 1,000 o bobl, i helpu o leiaf 720 gael gwaith hir-dymor, a helpu'r buddianwyr gael a leiaf 1,200 o gymwysterau cenedlaethol.

Risg cyfalaf

Mae'r prosiect hwn yn destun cais presennol am arian dan Amcan 1. Fe'i datblygwyd ar gais y Bartneriaeth Strategaeth Aseidion Cymunedol, a oedd wedi dwyn sylw at yr angen i symblu galw ar lefelau lleol i ddatblygu mudiadau economi cymdeithasol. Y brif nod yw rhoi i fudiadau gwirfoddol a chymunedol fodd i archwilio'r broses o greu incwm fel rhan o'u cynaladwyedd ariannol tymor hir. Bydd y prosiect yn helpu mudiadau gwirfoddol a chymunedol i archwilio'r opsiynau o arallgyfeirio grantiau a chreu incwm, gan arian at well gweithgareddau cyflogaeth a masnachu.

Cysylltiadau

Mae CCGC yn rheoli 4 o brosiectau Marchnad Lafur Hanner Ffordd (ILM) sy'n cynnig cyfle unigryw i bobl sy'n anweithgar yn economaidd i gael mynediad i fyd gwaith. Mae'r prosiectau wedi'u cynllunio'n benodol i roi cyfle 'gwirioneddol' i'r rhai sydd dan anfantais yn y gweithle i gael cyflogaeth gynaliadwy a hirdymor.

Mae dros 200 o bobl wedi bod yn ymwneud yn frwd â phob prosiect ILM dros y flwyddyn. O'r rhain, mae 70 y cant wedi symud ymlaen i gael



'Kit out the kids'

swyddi cynaliadwy a hirdymor. Mae'r cynlluniau hyn yn cyfrannu tuag at ddatblygiad economaidd cynaliadwy, tra hefyd yn darparu gwasanaethau penodol i'r gymuned ac i'r sector gwirfoddol yn gyffredinol.

Fel enghraifft, mae **Cyswilt Adwerthu** yn rhoi cyfle i bobl gael profiad a chymwysterau galwedigaethol o fewn y sector adwerthu. Caiff y prosiect hwn ei redeg mewn partneriaeth â'r sector gwirfoddol a chaiff yr hyfforddeion eu lleoli mewn amrywiaeth o ganolfannau gwerthu. Yn ystod y lleoliad, mae'r hyfforddai yn perfformio rôl hanfodol o fewn ganolfan honno ac, erbyn diwedd y cyfnod o 6 mis, bydd ganddo'r gallu i reoli'r ganolfan honno'n effeithiol.

9. Ategu cymdeithas sifil

Mae ar gymdeithas sifil sy'n ffynnu angen sgiliau, adnoddau a chyfleusterau i flodeuo a datblygu mewn amgylchedd sy'n newid. Mae ein gwaith i ategu cymdeithas sifil wedi cynnwys:

Lein Gymorth

Yr oedd Lein Gymorth CCGC (0870 607 1666 help@wcva.org.uk) wedi delio gydag oddeutu 9,000 o ymholiadau y llynedd. Yr oedd cyfran helaeth o'r ymholiadau hyn gan fudiadau a oedd yn chwilio am gyfleoedd cyllido a chynhaliwyd nifer fawr o chwiliadau Chwilgrant ar ran aelodau CCGC. Mae'r dasg o ddiweddarau'r sector yn barhaus trwy Ddalenni Gwybodaeth yn parhau ac mae nifer fawr wedi cael eu diweddarau yn ogystal ag ychwanegiadau newydd.

Mae Help CCGC hefyd yn gyfrifol am ddarparu'r gwasanaeth **Lein Gymorth Cymunedau yn Gyntaf** (0800 587 8898) gan ymateb i dros 2,200 o ymholiadau y llynedd. Dosbarthwyd oddeutu 1,500 o becynnau cyllido Ymddiriedolaeth Cymunedau yn Gyntaf yn ystod y cyfnod hwn hefyd. Caiff Bwletin Cymunedau yn Gyntaf ei gyhoeddi'n fisol gan CCGC a'i anfon at dros 1,000 o bobl.

www.cggc.org.uk

Parhau i gynyddu a wna'r defnydd o wefan CCGC fel ffynhonnell wybodaeth gan y sector gwirfoddol yng Nghymru, gyda 14,436 o ddogfennau wedi'u llwytho i lawr, sef cynnydd o 40 y cant ar y flwyddyn flaenorol.

Gwasanaethau cyfreithiol

Ymatebodd y prosiect gwasanaethau cyfreithiol i dros 400 o ymholiadau manwl, ar faterion sy'n amrywio o gyfraith cyflogaeth a phensiynau i gontractau, atebolrwydd ymddiriedolwyr a phartneriaethau. Mae'r ymholiadau wedi mynd



Liz Flack, Pennaeth Uned Cofnodion Troseddol CCGC a Glenys Kinnock ASE

yn fwy ac yn fwy cymhleth dros y flwyddyn a aeth heibio. Trefnwyd **cynhadledd cyfraith elusennau Cymru**, sef cynhadledd gyntaf tra llwyddiannus, gyda chefnogaeth cyfreithwyr Stone King.

Yr Uned Cofnodion Troseddol

Dechreuodd yr Uned Cofnodion Troseddol (CRU) weithredu ym mis Hydref 2003 ac fe'i lanswyd yn ffurfiol ym mis Rhagfyr gan Glenys Kinnock MEP, a Janice Gregory AC, Cadeirydd Pwyllgor Cyfiawnder Cymdeithasol ac Adfywio'r Cynulliad.

Mae'r Uned, sy'n un o gyrff cofrestredig y Swyddfa Cofnodion Troseddol (CRB) wedi'i sefydlu i helpu mudiadau gwirfoddol yng Nghymru i fanteisio ar Wasanaeth Datgelu Gwybodaeth y CRB. Mae gwasanaethau'r CRU ar gael i unrhyw fudiad gwirfoddol sy'n gymwys i ymgymryd ag archwiliadau datgelu gwybodaeth ar gyfer gwirfoddolwyr neu staff a fydd yn gweithio gyda phlant neu oedolion sydd mewn sefyllfa fregus.

Mae'r Uned yn cynnig gwasanaeth unigryw heb unrhyw gostau gweinyddol. Ymdriniodd â dros 1,300 o geisiadau i ddatgelu gwybodaeth yn ystod 3 mis cyntaf 2004. Cafwyd croeso da i raglen y CRU o sioeau teithiol ac mae'r mudiadau unigol sy'n cofrestru gyda'r Uned o'r farn fod ymweliadau ymgynghorwyr cyswilt yn gwbl amhrisiadwy.

Hyfforddiant

Rhedodd hyfforddiant CCGC raglen effeithiol iawn o gyrsiau ledled Cymru: yn ychwanegol at yr 89 cwrs a'r 1,029 o unigolion a fynychodd y cyrsiau hyfforddiant a drefnwyd, trefnodd staff hyfforddi CCGC gyrsiau mewnol, a'u cyflwyno, i fudiadau a grwpiau unigol.

Yr oedd cyllid cynaliadwy, a gefnogwyd gyntaf gan Awdurdod Datblygu Cymru, yn sylfaen cefnogaeth i grwpiau gwirfoddol a chymuned i'w helpu i weld lle, sut a phan y gallai cynllunio busnes, datblygu strategaeth a ffynonellau newydd o gyllid, arwain at gynladwyedd mwy hirdymor.

Bu'r gwaith ar raddfa'r DU i hyrwyddo'r Safonau Galwedigaethol Cenedlaethol ar gyfer y sector yn parhau. Mae *How are you doing? - a guide to using national occupational standards to enable people to achieve professional and personal goals* wedi helpu pobl sy'n dymuno defnyddio'r Safon fel modd i godi safonau a gwella ansawdd.

Mae Ymddiriedolaeth Cyfryngau Cymru wedi cyflwyno gweithdai a chysiau hyfforddi ymarferol i helpu dros 300 o bobl mewn mudiadau sector gwirfoddol i greu gwell cysylltiadau trwy fabwysiadu dulliau gwell o weithio gyda'r cyfryngau yng Nghymru. Mae'r prosiect yn ymfalchio yn y gefnogaeth werthfawr a'r cyfraniad y mae wedi'i sicrhau gan weithwyr proffesiynol mewn cwmnïau gan gynnwys Golley Slater PR, Quadrant, Harrison Cowley PR, BBC Cymru, HTV Cymru, a phapurau newydd y *Western Mail* a'r *Echo*.



Cyhoeddiadau

Mae *Rhwydwaith Cymru*, prif gylchgrawn y sector yng Nghymru, wedi dathlu ei ben-blwydd yn 21 oed eleni gyda rhifyn coffaol. Mae'r ddogfen *e-hysbys* electronig, sy'n cynnwys y wybodaeth ddiweddaraf am gyllid, hyfforddiant a newyddion i'r sector, yn cael ei hanfon allan bob pythefnos at dros 900 o fudiadau.



Tom Jones OBE a 1,000fed aelod CCGC Rhyf Rhyngweithiol (Gemma Fox a Dawn McGuinness)

Aelodaeth

Eleni, croesawodd CCGC ei 1,000fed aelod, *Rhyngweithiol Rhyf*, a lansiwyd ym 1999 gyda chefnogaeth Llywydd CCGC, Glenys Kinnock MEP, er mwyn gwella cyfraddau gweithgarwch economaidd i drigolion y Rhyf. Mae wedi sicrhau cyllid Amcan 1 Ewropeaidd i brosiect 'e-bentref' i fenywod, sy'n darparu hyfforddiant TG a sgiliau hunan-hyder i fenywod lleol.

Mae aelodau CCGC yn gymwys i dderbyn gostyngiadau ar gyrsiau hyfforddiant, cynadleddau a chyhoeddiadau yn ogystal â gallu manteisio ar wasanaethau a chynnyrch a gaiff eu darparu gan gyflenwyr allanol am bris gostyngol. Eleni, buom yn cyd-drafod nifer o gynlluniau affinedd newydd sy'n cynnig prisiau gostyngol mewn gwestai, cynnyrch sy'n cael ei hyrwyddo a gwasanaeth cyfieithu.

At hyn, cyflwynwyd categori newydd o aelodaeth - **e aelodau** - wedi'i anelu'n bennaf at grwpiau bach lleol, sy'n ymaelodi i dderbyn diweddariad cyllido electronig bob pythefnos, sef eXtra. Mae'r cynllun wedi dechrau'n arbennig o dda gyda dros 200 o grwpiau'n ymaelodi yn ystod y mis cyntaf.

Sbardun

CCGC oedd yn gyfrifol am bafiliwn y sector gwirfoddol, sef Sbardun, yn yr Eisteddfod Genedlaethol yng Nghasnewydd a chafwyd rhaglen lawn o weithgareddau gan elusennau cenedlaethol a lleol, a grwpiau cymunedol.

Cafwyd trafodaethau bywiog ar wahanol bynciau gan gynnwys strwythur newydd y loteri a thaf forddiadwy yng Nghymru. Paul Flynn AS oedd y siaradwr gwadd yn y lansiad, ac yr oedd yn canmol gwaith y sector yng Nghymru ac yn cyflwyno tystysgrifau i'r rhai a ddaeth yn ail ac yn drydydd yng nghystadieuath Seren yr Eisteddfod. Am y tro cyntaf eleni, ymunodd y Comisiwn Elusennau â Sbardun, ynghyd â wynebau newydd eraill, Gofal Canser y Fron Cymru ac Awtistiaeth Cymru.

Ymchwil

Mae Ymchwil CCGC wedi cyhoeddi adroddiadau sy'n dangos y canlyniol am Gymru:

- Mae bron i 1.5 miliwn o bobl yn gwirfoddoli bob blwyddyn
- Mae oddeutu 30,000 o fudiadau gwirfoddol
- Mae o leiaf 22,900 o bobl yn gweithio yn y sector gwirfoddol

Hefyd, mae'r sector

- Yn cael incwm blynyddol o £1,022m, gyda £2 yn cael ei godi gan y cyhoedd, ymddiriedolaethau preifaf, busnesau neu weithgareddau masnachu



Tom Jones OBE, Graham Bentfield OBE a Paul Flynn AS yn datlu pen blwydd CCGC yn 70 oed yn Sbardun

am bob £1 a gaiff ei roi mewn grantiau neu daliad am wasanaethau gan gyrrff cyhoeddus.

- Wedi cyfrannu yr hyn sy'n cyfateb yn fras i **£2,240m tuag at CDC** ar sail amser gwirfoddolwyr a thaliadau i staff.
- Wedi dangos effeithiau mewn sawl maes o fywyd Cymru, yn enwedig gwella ansawdd bywyd a helpu pobl i gael eu cynnwys fwy mewn cymdeithas o safbwynt cymdeithasol ac economaidd.
- Angen canfod y gweithwyr cywir i gyflawni swyddogaethau anodd.

Cyflawnwyd hyn trwy gyhoeddi

- Diweddariad sylweddol o *Almanac y Sector Gwirfoddol*
- Tri prif adroddiad ar incwm y sector gwirfoddol, gwaith ac effaith grwpiau'r sector gwirfoddol ledled Cymru ac astudiaeth o anghenion sgiliau staff mewn mudiadau gwirfoddol.
- Gwaith ymchwil cydweithredol sy'n nodi lefel a math y cyllid gan Lywodraeth Cynulliad Cymru, Cyrrff Cyhoeddus a Noddir gan y Cynulliad, Awdurdodau Lleol, ymddiriedolaethau preifat a llywodraeth leol i'r sector.

Canolfan galwadau cymunedol Cyswllt Galwadau

Mae'r ganolfan hon yn darparu gwasanaeth trin galwadau proffesiynol, gwasanaeth i gwsmeriaid a chyfleuster marchnata i'r sector gwirfoddol a mudiadau eraill yng Nghymru ac yn y DU. Mae'n cynnig gwasanaeth cwbl ddwyieithog, prisiau cystadleuol ac yn defnyddio cyfleuster ag offer cynhwysfawr a diweddar. Yn ystod y flwyddyn, mae 120 o bobl wedi manteisio ar yr hyfforddiant a ddarperir yn Cyswllt Galwadau ac mae 63 ohonynt wedi cael swydd amser llawn.

Cyflogres a gwasanaeth gweinyddu Cyswllt Taliadau

Mae'r gwasanaeth hwn, sydd wedi'i leoli ym Mhrestatyn, yn cynnwys: proses a chynhyrchu cyflogresi safonol fesul wythnos, pythefnos, pedair wythnos a mis; gwasanaethau cefnogi gweinyddol llawn ar gyfer recriwtio gan gynnwys prosesu ceisiadau, dethol cychwynnol a recriwtio terfynol. Mae tri deg a dau o hyfforddeion wedi manteisio ar yr hyfforddiant yn Cyswllt Taliadau ac mae 24 ohonynt wedi cael swyddi amser llawn.

Y Fargen Newydd

Mae CGGC, gyda chefnogaeth mudiadau lleol y sector gwirfoddol, yn rheoli contract **Y Fargen Newydd** yn llwyddiannus ar ran consortiwm Gogledd Cymru o fudiadau gwirfoddol. Mae'r cynllun yn darparu profiad gwaith i bobl ifanc 18-24 oed mewn lleoliadau o'u dewis nhw ac yn eu cynorthwyo; ymysg y rhain cafwyd amrywiaeth eang iawn o opsiynau sy'n amrywio o weinyddu i waith mewn sw. Eleni, cafwyd 106 o hyfforddeion, ac mae 36 y cant wedi cael gwaith tymor hir. Dylai'r contract fod wedi dod i ben ym mis Ebrill 2003, ond y mae JC+ wedi ymestyn y contract tan ddiwedd mis Mawrth 2005 a bydd CGGC yn parhau i gyflwyno'r opsiwn yng Ngwynedd.

Cynllun LVS

Mae'r cynllun gwasanaethau gwirfoddol lleol yn cynnig cyllid craidd i'r 19 o gynghorau gwirfoddol sirol. Dylarnwyd cyfanswm o **£2,629,000** i Gynghorau Gwirfoddol Sirol (CGSau) i'w helpu i gefnogi, datblygu a chynrychioli grwpiau gwirfoddol ym mhob sir yng Nghymru. Mae'r nawdd wedi'u helpu i gyflwyno **800** o gyrsiau hyfforddiant, cynnig cyngor cyffredinol i **65,000** o ymholwyr ac i fanteisio ar **15,000** o wasanaethau o natur ymarferol e.e. benthyciadau am offer, llungopio/argraffu, llogi ystafell ayb.

10. Adnoddu Cymdeithas Sifil

Mae cymdeithas sifil yn cynhyrchu llawer mwy o incwm gan y cyhoedd yn gyffredinol a chan gyrrff preifat ac elusennol nag y mae 'n ei dderbyn o ffynonellau cyhoeddus. Ac eto, yn y tymor byr y mae cyllid anniogel a chwilio am nawdd yn broblemau sylweddol i lawer o fudiadau. Mae CCGC wedi helpu trwy:

Ymrwymiadau cyllido newydd

Mae CCGC wedi dal i bwyso am fwy o adnoddau i'r sector trwy ymatebion a chynrychiolaethau polisi. Yr oedd y cyllid ychwanegol ar gyfer gweithgarwch y sector gwirfoddol yn 2003/04 wedi dod i fwy na £20m. gan gynnwys £6.85m ar gyfer y Cynllun Ailgyrchu Strategol, £9m i ymestyn Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf, £220,000 ar gyfer Uned Cofnodion Troseddol y sector gwirfoddol, £1.8m o nawdd Llywodraeth y Cynulliad ac Amcan 1 ar gyfer Menter y Farchnad Lafur dan arweiniad y sector gwirfoddol, er mwyn cefnogi prosiectau marchnad lafur hanner ffordd yng Ngogledd Cymru.

Cyllid i 'r sector

Mae CCGC yn parhau i anrhydeddu ei ymrwymiad i ddiogel a chynyddu 'r adnoddau sydd ar gael i 'r sector trwy ddsbarthu mwy o grantiau i fwy o brosiectau. Roedd 3,731 o brosiectau wedi elwa ar £18.8m eleni. Yr hyn sy 'n bennaf gyfrifol am y cynnydd hwn yw 'r ffaith fod mwy wedi manteisio ar Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf yn ei flwyddyn olaf o gam 1. Wedi 'i nodd fel rhan o raglen Cymunedau yn Gyntaf Llywodraeth

Cynulliad Cymru, mae Cronfa 'r Ymddiriedolaeth yn targedu wardiau a chymunedau diddordeb sydd wedi 'u pennu 'n rhai Cymunedau yn Gyntaf. Cefnogodd y Gronfa 2,457 o brosiectau lefel sylfaenol eleni gan fuddsoddi £6.6m mewn gweithredu cymunedol lleol, a helpu i adfywio rhai o gymunedau mwyaf eithriedig Cymru.

Arian y Loteri

Yr oedd y bwriad i uno'r Gronfa Cyfle Newydd a'r Gronfa Gymunedol yn ystyriaeth o bwys i'r sector, a chafwyd presenoldeb da mewn digwyddiadau polisi ac ymgynghori CCGC a gynhaliwyd i drafod yr argymhellion. Symbylwyd trafodaeth fywiog iawn. Bydd yr uniad yn creu un dosbarthwr a fydd yn dyrannu 50 y cant o elw'r loteri, ac yr oedd mudiadau gwirfoddol a chymunedol yn glir eu bod yn disgwyl i'r corff newydd nid yn unig ddiogelu nawdd

presennol y sector trwy'r

NOF a'r Gronfa Gymunedol, ond hefyd i dargedu rhagor o adnoddau'n benodol at grwpiau gwirfoddol a chymunedol llai. Bydd y ffordd y bydd trefniadau'r dosbarthwr newydd yn mynd rhagddynt o 2004 ymylaen yn parhau i fod yn fater o bwys i'r sector.





Ewrop

Y mae Uned Cefnogi'r Sector Gwirfoddol, a sefydlwyd ym mis Tachwedd 2001 i gynorthwyo mudiadau gwirfoddol i fanteisio'n llwyddiannus ar brosiectau Amcan 1 a'u gweithredu, wedi'i ymestyn erbyn hyn i gwmpasu Cymru gyfan. Cafodd CCGC bron i 23,000 o ymweliadau i www.cggc.org.uk/ewrop, gyda dros 1000 o fudiadau wedi'u cofrestru ar y safle hwn. Mae wedi dosbarthu 2700 o dafenni gwybodaeth ar Nawdd Ewropeaidd ac Amcan 1, wedi cynhyrchu a dosbarthu 2600 o CD ROMs rhyngweithiol i'w defnyddio gan ymgeiswyr, wedi delio â dros 3000 o alwadau ffôn, wedi cynnal 400 o gymorthfeydd wyneb yn wyneb gydag unigolion a mudiadau, wedi cyflwyno dros 150 o gyrsiau hyfforddiant a chyflwyniadau i dros 700 o bobl sy'n dymuno ymgeisio am arian o Ewrop.

Yn dilyn llwyddiant y gwasanaeth Amcan 1, bydd mudiadau o Ddwyrain Cymru, erbyn hyn, yn gallu cael cyngor a gwybodaeth ar raglenni Amcan 2 a 3. Mae'r gwasanaeth estynedig yn darparu cynghorydd ychwanegol sy'n gweithio'n benodol yn Nwyrain Cymru ac estyniad o raglen hyfforddiant Ewropeaidd CCGC, gan gynnwys cyrsiau rheoli prif brosiectau Cronfa Gymdeithasol Ewrop a Chronfa Datblygu Rhanbarthol Ewrop.

Straen cefn gwlad

Pwrpas y cynllun hwn yw cynnig arian refeniw i fudiadau gwirfoddol er mwyn eu helpu i liniaru'r straen a achoswyd o ganlyniad i argyfwng clefyd y traed a'r genau mewn cymunedau gwledig yng Nghymru, neu a waethygyd o ganlyniad i'r clefyd hwnnw. Yr oedd y mudiadau gwirfoddol a wnaeth gais am yr arian yn cefnogi'r rhai mewn angen yn y gymuned wledig ehangach, yn ogystal â chymunedau ffermio. Derbyniodd 27 o geisiadau £550,000 yn y rownd ariannu ychwanegol hon.



Prosiect Cymuned Tan y ffordd

Ymddiriedolwyr 2003/2004

| | |
|------------------------|--|
| Tom Jones, OBE | Cadeirydd |
| Margaret Jervis, MBE | Is-gadeirydd |
| Douglas E. Morris | Trysorydd |
| Lydia Bassett | Celfyddydau Gwirfoddol Cymru |
| D. Emrys Bowen | Cymdeithas Frenhinol Amaethyddol Cymru (tan fis Tachwedd 03) |
| Dr. Neil Caldwell | Unigolyn |
| Phil Davies | Cymdeithas Alzheimers |
| Walter Dickie | Unigolyn |
| Eurwen E. Edwards, BEM | Cyngor Gwasanaethau Gwirfoddol Sir Ddinbych |
| Stuart Etherington | NCVO |
| S. Meryl Evans | Forwm Blynyddoedd Cynnar Sir Ddinbych (tan fis Tachwedd 03) |
| David G. Evans | Unigolyn |
| Catrin Fletcher | Cefnogaeth Gartref Cymru |
| John Griffiths | Cyngor Gwasanaethau Ieuencid Gwirfoddol Cymru (tan fis Tachwedd 03) |
| Nerys Hughes, MBE | Unigolyn |
| Kate Jones | RSPCA |
| Tom Jones | Grwp Mynediad Sir Conwy |
| Tejay de Kretser | Cymdeithas Cyngorau Gwirfoddol Sirol Cymru |
| Mike Lewis | Sefydliad Lloyds TSB dros Loegr a Chymru |
| Ruth Marks | Chwarae Teg |
| David Murray | Age Concern Gwent |
| Jane Pagler | Unigolyn |
| Martyn Pengilley | Cynghairir Henoed Cymru |
| Graham Price | Cymdeithas Addysg y Gweithwyr |
| John Puzey | Forwm Tai Cymru |
| Julian Richards | Gweini |
| Barbara Roberts | Cymorth i Ddiodefwyr Sir y Fflint |
| Keith Roberts | Oxfam yng Nghymru (tan fis Tachwedd 03) |
| Jaswant Singh, MBE | Race Equality First |

| | |
|---------------------------------|---|
| L. Mair Stephens | Cynulliad Merched Cymru |
| Dr. Tim Stowe | Cwlwm Cefn Gwlad a Bywyd Gwylt Cymru |
| Fran Targett | Cyngor ar Bopeth |
| Jon Townley | Oxfam Cymru |
| Derek Walker | LGB Forum Cymru |
| Catriona Williams | Plant yng Nghymru |
| Mal Williams | Cylch |
| Wendy Williams, MBE | Cymdeithas Chwaraeon Cymru |
| Veronica Wilson | Cyngor Gwasanaethau Gwirfoddol Pobl Ifanc Cymru |
| Pauline Young | Ffederasiwn Rhieni Caerdydd a1r Fro |
| Arslylydd | |
| Margaret Thorne, OBE, DL | Cymdeithas Cyngorau Gwirfoddol Sirol Cymru |
| Ymgynghorydd Cyfreithiol | |
| Hanif Bhamjee, OBE | Crowley a'r Cwmni |
| Ymgynghorydd ariannol | |
| | Chad Patel |
| Archwilwyr | |
| | KPMG LLP |
| Banc | |
| | Barclays Bank plc |
| Ysgrifennydd y Cwmni | |
| | Jan Bish |

Hoffai CGGC ddiolch i'r canlynol am eu cefnogaeth:

| | |
|--|--|
| Sefydliad Cymorth i Elusennau | Yr Ymddiriedolaeth Cyfryngau |
| Cyngor Cefn Gwlad Cymru | Comisiwn y Mileniwm |
| Y Gronfa Gymunedol | Ymddiriedolaeth Elusennol Stadiwm y Mileniwm |
| Employment Zone/Cyswilt Gwaith | Sefydliad Hyfforddi Cenedlaethol |
| Cronfeydd Strwythurol Ewrop | Y Gronfa Cyfleoedd Newydd |
| Yr Ymgyrch Roi | Canolfan Gydweithredol Cymru |
| Cronfa Dreftadaeth y Loteri | Llywodraeth Cynulliad Cymru |
| Sefydliad Lloyds TSB dros Loegr a Chymru | Asiantaeth Datblygu Cymru |



Bwrdd CGGC

Crynodeb o'r mantolenni ariannol

Mae'r datganiadau ariannol cryno hyn yn grynodeb o wybodaeth a godwyd o'r Adroddiad Blynyddol a'r Cyfrifon statudol. Mae'n bosib nad ydynt yn cynnwys digon o wybodaeth i roi dealltwriaeth lawn o sefyllfa ariannol yr elusen. Am wybodaeth bellach, dylid edrych ar y cyfrifon llawn am y flwyddyn, adroddiad yr archwiliwr ar y cyfrifon hynny ac Adroddiad Blynyddol yr Ymddiriedolwyr. Gellir cael copiâu o'r rhan gan S] Bish, Ysgrifennydd y Cwmni.

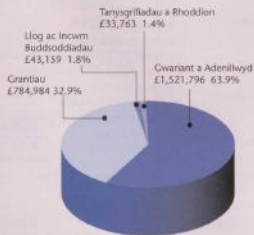
Cymeradwywyd y cyfrifon blynyddol ar 7 Hydref 2004 ac fe'u cyflwynwyd i'r Comisiwn Elusennau a'r Cofrestrwydd Cwmnïau. Archwiliwyd y cyfrifon gan archwiliwr cymwys, KPMG, LLP a roddodd farn ddiamed, heb gynnwys datganiad, fel sy'n ofynnol dan adran 237 (2) a (3) Deddf Cwmnïau 1985.

Mantolen o weithgarwch ariannol am

y flwyddyn a ddaeth i ben 31 Mawrth 2004

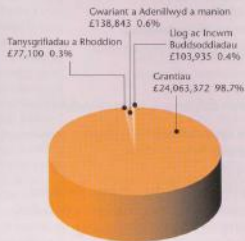
| | Cronfeydd Anghyfyngedig £ | Cronfeydd Cyfyngedig £ | Cyfanswm Cronfeydd 2004 £ | Cynfanswm Cronfeydd 2003 £ |
|---|---------------------------------|------------------------------|------------------------------------|-------------------------------------|
| Derbyniadau | | | | |
| Rhoddion | - | 77,100 | 77,100 | - |
| Gweithgareddau i ymestyn gweithgareddau'r elusen: | | | | |
| Grantiau | 784,984 | 24,063,372 | 24,848,356 | 12,505,748 |
| Tanysgrifiadau | 33,763 | - | 33,763 | 30,692 |
| Incwm arall | 1,521,796 | 138,843 | 1,660,639 | 1,467,646 |
| Incwm buddsoddiadau | 43,159 | 103,935 | 147,094 | 224,725 |
| Cyfanswm derbyniadau | <u>2,383,702</u> | <u>24,383,250</u> | <u>26,766,952</u> | <u>14,228,811</u> |
| Gwariant | | | | |
| Costau gweithgareddau i ymestyn gweithgareddau'r elusen | | | | |
| Grantiau | - | 18,814,631 | 18,814,631 | 11,336,828 |
| Eraill | 1,892,990 | 6,257,151 | 8,150,141 | 5,735,024 |
| Rheoli a gweinyddu | 303,020 | 24,452 | 327,472 | 339,583 |
| Cyfanswm a wariwyd | <u>2,196,010</u> | <u>25,096,234</u> | <u>27,292,244</u> | <u>17,411,435</u> |
| (Allion)/ mewnlion net am y flwyddyn | 187,692 | (712,984) | (525,292) | (3,182,624) |
| Trosglwyddiadau rhwng cronfeydd | 889 | (889) | - | - |
| | 188,581 | (713,873) | (525,292) | (3,182,624) |
| (Colledion)/ enillion heb eu gwireddu ar fuddsoddiadau | 4,915 | - | 4,915 | (10,205) |
| Symudiad net mewn cronfeydd | 193,496 | (713,873) | (520,377) | (3,192,829) |
| Balansau a ddygwyd ymlaen ar 1 Ebrill 2003 | 1,212,296 | 3,069,914 | 4,282,210 | 7,475,039 |
| Balansau a ddygwyd ymlaen ar 31 Mawrth 2004 | <u>1,405,792</u> | <u>2,356,041</u> | <u>3,761,833</u> | <u>4,282,210</u> |

Enillion
(Cronfeydd Anghyfyndedig)



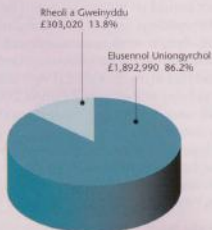
£2,383,702 100.0%

Enillion
(Cronfeydd Cyfyngedig)



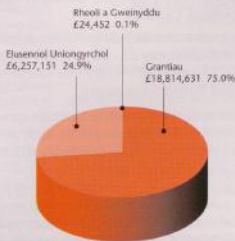
£24,383,250 100.0%

Gwariant
(Cronfeydd Anghyfyngedig)



£2,196,010 100.0%

Gwariant
(Cyfyngedig)



£25,096,234 100.0%

Mantolen

ar 31 Mawrth 2004

Asedau sefydlog

Asedau cyfredol

Buddsoddiâu

Dyledwyr a rhagdaliadau

Arian yn y banc ac mewn llaw

Credydwy:

Symiau yn ddyledus o fewn blwyddyn

Asedau cyfredol net

Asedau net

Cronfeydd

Cronfeydd cyfyngedig - mewn gwarged

Cronfeydd cyfyngedig - balansau dyledus

Cyfanswm cronfeydd cyfyngedig

Cronfeydd heb Gyfyngiad - Cyffredin

Cronfeydd heb Gyfyngiad - Penodedig

Cronfa gadw ailbrisio

| | 2004 | | 2003 | |
|--|------------------|------------------|--------------------|------------------|
| | £ | £ | £ | £ |
| | | 1,141,058 | | 1,198,111 |
| | 81,184 | | 76,269 | |
| | 45,626 | | 208,298 | |
| | <u>3,367,557</u> | | <u>3,959,446</u> | |
| | 3,494,367 | | 4,244,013 | |
| | <u>(873,592)</u> | | <u>(1,159,914)</u> | |
| | | 2,620,775 | | 3,084,099 |
| | | <u>3,761,833</u> | | <u>4,282,210</u> |
| | 2,550,531 | | 3,533,212 | |
| | <u>(194,490)</u> | | <u>(463,298)</u> | |
| | | 2,356,041 | | 3,069,914 |
| | 1,031,792 | | 854,296 | |
| | <u>374,000</u> | | <u>358,000</u> | |
| | | 1,405,792 | | 1,212,296 |
| | | <u>3,761,833</u> | | <u>4,282,210</u> |

Datganiad archwilwyr annibynnol i ymddiriedolwyr Cyngor Gweithredu Gwirfoddol Cymru.

Rydym wedi archwilio'r datganiadau ariannol cryno ar dudalennau 26 i 28 sy'n gyfrifon anstatudol a baratowyd er mwyn eu cynnwys yn Adolygiad Blynyddol yr elusen.

Mae'r datganiad hwn wedi ei baratoi'n benodol ar gyfer ymddiriedolwyr yr elusen, fel corff, yn unol a thererau ein llythyr derbyn dyddiedig 20 Mawrth 2004. Gwanethpwyd y gwaith hwn er mwyn ein galluogi i ddatgan yn yr adroddiad y materion hynny y mae'n ofynnol i ni eu gwneud yn ol telerau derbyn y gwaith ac i ddim diben arall. I'r graddau hynny a a ganiateir gan y gyfraith, nid ydym yn derbyn nac yn cymryd cyfrifoldeb dros unrhyw un heblaw'r elusen ac ymddiriedolwyr yr elusen, fel corff, am ein gwaith, am y datganiad hwn, na'r casgliadau a fynegir.

Cyfrifoldebau'r ymddiriedolwyr a'r archwilwyr, y naill a'r llall

Mae'r bwrdd yn gyfrifol fel ymddiriedolwyr a chyfarwyddwyr am baratoi'r datganiadau ariannol cryno. Rydym wedi cytuno i adrodd i chi, yr ymddiriedolwyr, ynghylch eu cysonder â'r Adroddiad Blynyddol a'r Cyfrifon statudol, ac fe adroddwyd ar hynny ar 7 Hydref 2004. Rydym hefyd wedi darllen y wybodaeth arall a gynhwysir yn y datganiadau ariannol cryno ac yn ystyried y goblygiadau i'n hadroddiad os ydym yn dod yn ymwybodol o unrhyw gam-ddatganiadau ymddangosiadol neu anghysonderau materol gyda'r datganiadau ariannol cryno.

Sail ein barn

Rydym wedi gweithredu'r trefniadau yr ydym yn credu sy'n angenrheidiol er mwyn canlod a yw'r datganiadau ariannol cryno yn gyson â'r Adroddiad Blynyddol a'r Cyfrifon statudol sy'n sail i'w paratoi.

Barn

Yn ein barn ni, mae'r datganiadau ariannol cryno yn gyson â'r Adroddiad Blynyddol a'r Cyfrifon am y flwyddyn yn gorffen 31 Mawrth 2004.

KPMG LLP, Cyfrifwyr Siartredig, Archwilwyr Cofrestredig, Marlborough House, Llys Fitzalan, Caerdydd CF24 0TE. 7 Hydref 2004