

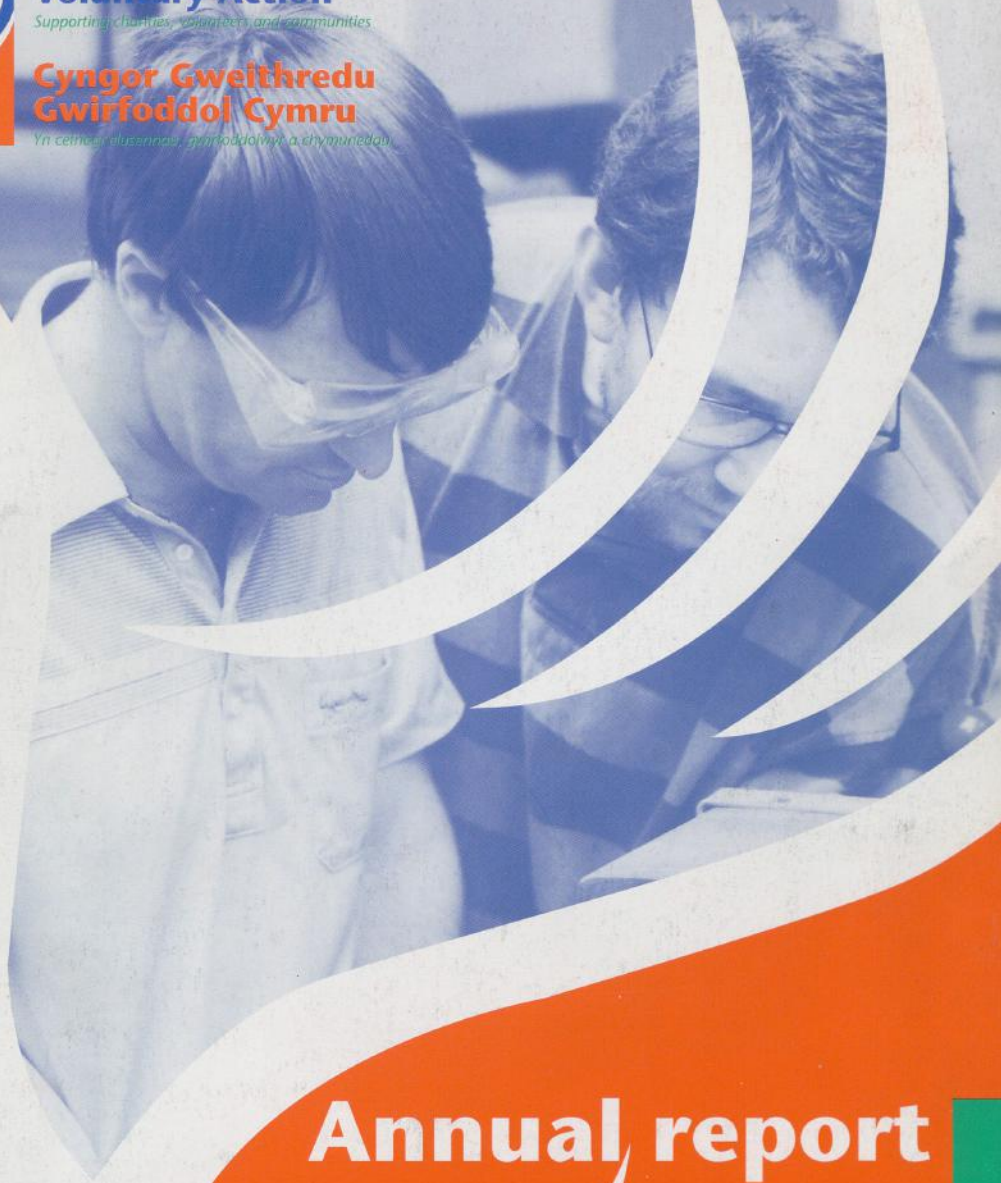


**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Yn ceinwr elusennas, gwrifoddolwyr a chymunedau



Annual report

1995-1996

Wales Council for Voluntary Action is the voice of the voluntary sector in Wales.

It represents and campaigns for voluntary organisations and volunteers, including its members.

WCVA leads the sector in:

- **Providing advice, information and training;**
- **lobbying decision-makers at all levels;**
- **safeguarding and increasing resources for the sector;**
- **responding positively to new challenges.**

WCVA is an independent charity. It now has more than 500 members across the whole spectrum of voluntary and community groups - including social care and health, education and youth, the environment, arts and culture, and sport.

Its growing membership bears testimony to the central role it plays in representing and campaigning for the voluntary sector, and taking the lead in helping organisations to manage change.

WCVA has 33 staff based at its Caerphilly headquarters, and at offices in Llandudno and Welshpool.

Registered Office - Head Office

Llys Ifor, Crescent Road, Caerphilly CF8 1XL
Tel 01222 869224/Fax 01222 860627

Mid Wales Office

Park Lane House, 7 High Street, Welshpool, SY21 7JP
Tel 01938 552379/Fax 01938 552092

North Wales Office

Tyldesley House, Clarence Road, Craig-y-Don, Llandudno LL30 1DT
Tel 01492 871833/Fax 01492 877269



Wales Council for Voluntary Action

Supporting charities, volunteers and communities

Cyngor Gweithredu Gwirfoddol Cymru

Yn fechni elusennau, gwirfoddolwyr a chymunedau

Membership

WCVA is the umbrella body for voluntary organisations, volunteering and charities in Wales.

At a time when the sector is in a state of flux, joining WCVA can help voluntary organisations and those who work with them to keep pace with change.

On a practical level we have teams of specialists who can provide information, advice and training on a whole range of issues directly relevant to organisations in the sector.

Our funding team gives comprehensive advice on money available in the UK and Europe.

Through a series of information sheets, newsletters and our current awareness service, our policy and development officers ensure that members are kept up to date with changes in legislation affecting the voluntary sector.

Members also receive a free copy of **Network Wales**, the leading monthly magazine for the sector in Wales. They are also entitled to reductions on training sessions and new publications.

In addition, WCVA is active at a strategic level - promoting volunteering, rural issues and bilingual policies, as well as working to establish links with local authorities, health authorities and the business sector.

If you are not a member and would like to join, we will be happy to send you an information pack.

Full membership is open to national, regional and umbrella voluntary organisations and any voluntary organisation not represented at these levels.

Each year full members elect the executive committee which guides the organisation.

Associate membership is open to local organisations, branches of national voluntary organisations, statutory and private agencies and individuals.

For further details and an information pack, please contact Wendy Gilbert at WCVA's head office at Llys Ifor, Crescent Road, Caerphilly CF83 1XL.

Director's report

The year covered by this report has seen the end of one era and the start of another, as the roles and structures of government have undergone massive change.

During this period of change, many organisations have suffered considerable dislocation and anxiety, as decisions affecting their future have been late or delayed. Survival itself has been a major priority, and much work remains to ensure that the work of charities is secure and enhanced within the new order.

Changes in European funding, the publication of the Rural White Paper, the increasing flow of lottery funds, and the Make A Difference volunteering initiative, may create some opportunities for enhancing voluntary action, volunteering and community development.

Seizing such opportunities requires the voluntary sector to respond with quality, imaginative and accountable initiatives, not least to the emerging anti-poverty and Agenda 21 initiatives. It will also require effective support at both a local and a national level.

At a local level, the review of local intermediary voluntary support services, announced in January, will lead to a new role for WCVA as the funding channel, and to a re-structuring of local voluntary support services in each unitary authority area. At a national level, WCVA will continue to provide and improve its stable and strategic leadership as the clear and respected voice of the sector in Wales, and will review its own activities as it looks toward the millennium.

WCVA's work would not be possible without the support of its expanding voluntary membership, those who give their time freely to its activities, and the many trusts and government agencies, particularly the Welsh Office and the National Lottery Charities Board, who have provided financial backing during the year.



Chair's foreword

WCVA provides a voice for the voluntary sector in Wales on matters of common interest and represents those interests to government, other decision makers, and indeed to society as a whole.

With some 22,000 voluntary organisations in Wales, this could be a somewhat daunting task. WCVA's approach is firmly based on working with others, and we are constantly seeking to strengthen existing or establish new networks within the sector, and to develop stronger and more effective relations with others outside the sector.

This year, we have taken steps towards increasing the number of our members and improving communication with them. WCVA is committed to consulting widely, and a **voluntary manifesto for Wales**, for example, has been refined and redrafted following extensive debate and comment during the year.

Looking outside the sector, we have nurtured stronger links with decision makers at all levels and have developed successful relations with MPs from all parties and with the business community. We have looked beyond traditional boundaries and made connections with groups in Eastern Europe and agencies in Brussels and Eire. We have used the media too as an effective tool in raising awareness about the issues confronting voluntary organisations and volunteers today.

It has been a testing year for many involved in the sector with the uncertainty created by local government reorganisation. We must now look to the future. WCVA for its part is looking forward to working with the new Local Government Association for Wales and to developing links with the new health authorities.

May I thank all who have worked and collaborated with us this year and express my warmest appreciation to fellow executive members and staff for their contributions.



Graham Benfield

Graham Benfield

Marjorie Dykins.

Marjorie Dykins OBE

Looking back

A whistle-stop tour of some significant developments.

These are changing times and almost everyone has been affected by the pace of change. WCVA has worked on behalf of voluntary organisations making sure their voice was heard and their interests represented at all levels.

Working in partnership with others, the organisation has facilitated initiatives that will benefit voluntary and community groups throughout Wales.

This is a very brief record of some WCVA landmarks passed in the 12 months from April 95 to March 96:

- A voluntary sector manifesto was produced and widely distributed.
- WCVA supported almost 200 organisations which attracted a total of £16 million in European funds for the voluntary and community sectors in Wales.
- The organisation co-ordinated a high profile campaign to put voluntary sector concerns on the agenda during local government reorganisation.
- WCVA campaigned for - and won - a fifteen per cent quota of Strategic Development Fund money for voluntary groups.
- WCVA submitted a multi-million pound bid to the Millennium Commission on behalf of groups in Wales for the regeneration of village and community halls.
- The Volunteering in Wales Fund, administered by WCVA, was **increased** by £160,000 as part of the Make A Difference initiative - the UK volunteering strategy.
- Good practice guidelines were prepared for voluntary groups wishing to adopt bilingual policies.
- The first conference for volunteer organisers in Wales was a huge success, with bookings exceeding space available.
- WCVA went live on the Internet with a bilingual World Wide Web page.
- Links were made with the emerging voluntary sector in central and eastern Europe.
- A voluntary sector training organisation development project is now up and running.



Jane Hutt, WCVA vice-chair and chair of the Manifesto working group.



Tavernspite village hall: If WCVA's bid to the Millennium Commission gets the go-ahead, many halls in rural communities could benefit from similar renovations.

- An anti-poverty development project was started with lottery funding.
- A comprehensive survey of the support needs of voluntary organisations was undertaken.

Signposting the way to the future

Towards the Millennium

WCVA has a number of projects planned for the current financial year. Many build on work already started in 1995, and others are breaking new ground.

The following maps out the work staff are undertaking in 1996/97 although it by no means covers the full scope and range of projects planned.

- A media research project which aims to break down the stereotypical images of volunteering.
- Two projects to determine how volunteering can benefit older and younger people.
- A steering group of WCVA and others is drawing up good practice guidelines for volunteers in support of carers.
- Research on the extent to which NVQs are being used by volunteers.
- Seminars in North and South Wales to introduce voluntary organisations to Investors in People and the Management Charter Initiative.
- Early work looking at national standards for the sector will gather pace in 1996/97.
- WCVA will target MPs and MEPs to raise voluntary sector issues at Wales and UK levels.

- A support network is planned for organisations planning to use the WCVA guide to develop bilingual policies.
- A pilot project for anti-poverty development work is being set up in three unitary authority areas.
- Work will also be undertaken to assist voluntary and community groups access Strategic Development Scheme funding.
- A core curriculum for community work training will be developed.
- A research project will monitor local government funding for the voluntary sector following the switch to unitary authorities.
- WCVA is aiming to work with support services to build on standards of service.
- Work with unitary authority licensing officers is planned to tackle some issues relating to fraudulent charitable fundraising.
- WCVA will challenge funders to look to more imaginative and flexible schemes to benefit the sector.
- The European team will work to protect and improve the sector's take-up of European funding.



WCVA will target MPs and MEPs to raise voluntary sector issues at Wales and UK levels. Dafydd Wigley MP is pictured at the launch of **A voluntary sector manifesto for Wales.**

The dominant themes ...

The dawning of a new era in local government

Local government reorganisation has been a worry in the background for several years, but as the months wore on it came to the fore as the dominant theme for 1995/96.

The reorganisation of health authorities into five larger authorities has been another force for change.

In addition, the Welsh Office proposals to devolve money used to fund national umbrella bodies for voluntary organisations and certain grant schemes, could pose a further threat to a number of organisations.

During the run-up period WCVA worked steadily to ensure voluntary organisations were prepared for the changes.

It promoted the good working practices set out in **Towards shared aims** with local authorities to persuade them about the necessity of including voluntary organisations in their strategic planning.

This year the workload increased dramatically as the demise of the old local authorities and reorganisation of health authorities came ever closer and the new era dawned.

From the onset, WCVA warned voluntary groups that they needed to check and respond to the draft service delivery plans for their own area.

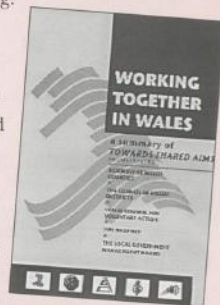
WCVA obtained copies of all 22 unitary authority service delivery plans and highlighted its concerns to each of the chief executives. Many service delivery plans neglected even to mention the voluntary sector which reflected on their lack of awareness of the vital role played by voluntary organisations.

Other service delivery plans had general statements about the voluntary sector but did not back them up with any substance.

In early 1996 WCVA published - **Local government reorganisation - the final stage** with a countdown timetable and checklist for voluntary organisations.

It also continued a tracking exercise with a cross section of voluntary organisations to get a snapshot picture of how local government reorganisation was affecting them.

The main picture in early 1996, right through to April, was one of chaos, as a result of not knowing what would happen to funding.



The uncertainty turned to growing frustration and panic as the deadline date for reorganisation neared. With just three weeks to go before the handover date, one out of three voluntary groups in a sample of 30 did not know what their funding would be.

This picture was mirrored by the experiences of NACAB, Age Concern, and other voluntary organisations.

Organisations with scant reserves were forced to issue redundancy notices to staff.

WCVA ran a high-profile press campaign urging local authorities to:

- Agree transitional funding for voluntary groups until the unitary authorities could sort themselves out;
- agree funding arrangements for voluntary organisations whose work crosses local authority boundaries;
- establish proper consultation procedures with voluntary organisations to prevent a reoccurrence of the crisis the following year.

The fallout from local government reorganisation is still being monitored, but there are some tentative signs that relationships are being rebuilt.

Some authorities have responded by adopting the good practice outlined in **Towards shared aims**. The seeds are being sown for the development of a mature relationship in which the voluntary sector is recognised as a stakeholder in society and will be consulted in a meaningful way on strategic issues.

WCVA is also continuing to monitor Welsh Office proposals to devolve Government money to local authorities to gauge what impact it will have on national umbrella bodies and grants administration.

The dominant themes ...

The lottery one year on

WCVA has continued to keep a watchful eye on the impact of the National Lottery on the voluntary sector.

In 1995/96 it commissioned National Opinion Polls, through NCVO, to conduct research into the amount of money individuals were giving to charity following the introduction of the National Lottery. The research also gauged people's perceptions of the lottery to see how the amount they thought was being given to charity equated with what was actually reaching the voluntary sector's coffers.

The results showed a nose-dive in charitable giving after the introduction of the lottery. About fifteen per cent fewer individuals surveyed said they gave to charity, and those who continued to give, contributed less. Charity raffles and street collections were particularly hard hit.

WCVA estimates that charities in Wales have lost approximately £15 million; this is expected to be matched by donations from the NLCB. But the charities that have lost income are not the same ones, necessarily, to have been awarded grants.

The lottery had been widely promoted as providing new money for good causes and this clearly has not happened.

In addition to commissioning its own research, WCVA is representing Welsh voluntary groups on the steering committee for Home Office-funded research.

This research is being carried out over two years and it will concentrate on income for charities over a longer-term period: Three years prior to the introduction of the lottery and three years after its introduction.

The project will gather evidence directly from charities and will look in detail at a sample of larger charitable organisations, as well as a representative sample of thousands of smaller organisations.

Thousands could be left out in the cold in local changeover

Bleak future for voluntary sector

Volunteer groups in dark over funding

Voluntary groups who play a vital role in helping a wide range of disadvantaged people may disappear from the map after Monday. For they have hit a funding crisis, brought about by local government reorganisation which takes effect next week. **FERGUSON** looks at the problems.

In Focus

Post reporter **CHRIS**

BS could go and thousands of people who rely on the voluntary sector could be left out in the cold.

at the worrying scenario facing West Wales at D-Day unitary authorities take power. In the big handover now only a few days away, there is growing concern among many organisations who still do not know whether they are funded for the new financial year.

Mr Palmer said voluntary management committees were having to wrestle with some very tough decisions.

"Many are calling crisis meetings with staff and volunteers. Transition that is sweeping through the groups," he said.

The big fear is that some organisations will simply not survive because their reserves are not big enough to last them over until authorities have decided on funding.

Homeless charity Swause charity means and the city's income for

HUNDRE

Reorganisation threatens voluntary groups' funds

UNITARY authorities risk the collapse of hundreds of voluntary organisations in a funding crisis wrought about by local government reorganisation, charities warn.

Wales Council for Voluntary Action (WCVA), the umbrella body for voluntary organisations, is now urging all unitary authorities to fund six-month transitional payments to voluntary groups until the authorities can sort out longer-term arrangements.

If they fail to move quickly, voluntary services on which many people depend, could fold because they have little or no reserves.

In Wales we are



Many deserving projects throughout Wales have received funds for lottery projects. However, the silver lining has a cloud. The lottery has not generated the new money that it promised, and smaller charities are believed to be suffering with raffles and street collections particularly hit.

WCVA has also given evidence to the National Heritage Committee lottery inquiry. In its submission, WCVA argued that:

- Wales should have a greater say in how money is distributed by the boards.
- There should be more flexible ways of financing lottery projects through endowment funding so that projects would have long-term secure funding, instead of relying on one-off grants.
- The lottery tax of twelve pence in the pound - the highest in Europe - should be reduced and the additional money distributed to good causes.
- A cross co-ordinating forum should be set up to deal with grant applications which cross boundaries.
- All lottery boards in Wales should be accountable in Wales.



The Welsh Pre-School Playgroups Association was awarded a £424,000 lottery grant over three years. The money will fund a comprehensive day-care project in Gibbonsdown, Barry, which will include day-care provision, after school care, community liaison initiatives and childcare development.

Photo (above) shows adults and children who will benefit from the project.

The dominant themes

Europe and the East

- 600 enquiries dealt with over the year
- 70 advice surgeries held
- 9 WCVA training events on Europe
- 20 workshops/presentations to other organisations

It was a highly successful year in terms of winning European grants for the sector. The funding programmes for rural Wales (objective 5b) and for South Wales (objective 2) finally came on stream almost a year late.

As a result there was a huge increase in resources coming into the sector amounting to some £14 million - up from £3.5 million the previous year. The grants have benefited 150 organisations.

WCVA also set up a channel for Welsh voluntary sector applicants to the European Social Fund. More than 40 projects were given grant aid totalling more than £2 million. More than half the projects winning support were from first-time applicants.

In addition to the practical support given to grant-seekers, WCVA has been influential in the design of programmes to improve voluntary sector access to funds.

We have also lobbied extensively on delays in approval and payment of European funding. WCVA has estimated that on one programme alone 355 training places were lost and three redundancies were caused by these difficulties.

WCVA assisted the National Trust secure £190,000 European funding under the new agri-environmental grants to set up a training project in environmental conservation and forestry. The project provided training places for 70 unemployed trainees on Colby Lodge Estate, near Tenby; Stackpole estate in Pembroke and Dolaucothi estate near Lampeter. Almost half the trainees found jobs following the programme.



Links with the East

WCVA has been broadening its horizons and looking to ways it can link up with the emerging voluntary sector in Central and Eastern Europe.

Links have now been built with the voluntary sector in Belarus and opportunities for co-operation and exchanges between Belarus and Wales have been created.

WCVA's mission ...

Providing advice, information and training

Advice

Our staff dealt with 2,525 requests for advice and information during the year - 1,000 queries more than had been anticipated. The subjects included funding, legal, constitutional, and personnel matters.

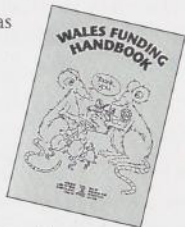
Information

WCVA's current awareness service, which provides a weekly digest of new developments affecting the sector, attracted an increase in subscribers this year.

Circulation of **Network Wales** - the sector's flagship monthly magazine - also increased as the numbers of members grew.

Information sheets and briefing papers were produced on health authority reorganisation, local government reorganisation, contacts for the new local authorities, the strategic development scheme and Welsh-based trusts and local authority support for the voluntary sector.

The major publication of the year was the **Wales Funding Handbook 95/96** which sold very well following its launch in September, and is well on the way to meet or exceed its sale target for the year.



- WCVA dealt with 2,500 requests for advice and information.
- Thirty training days were delivered.
- Tailor-made in-house training for organisations occupied 22 days.
- 80 per cent of participants rated the training received as very satisfactory.

Training

WCVA staff delivered a variety of training events from personnel to equal opportunities, use of the media, health and safety, and management development.

In addition, the organisation has adopted a strategic and enabling role.

Since October 1995, it has facilitated a voluntary sector training organisation project. This brings together a representative cross-section of the sector and aims to analyse the training and development needs of the sector and ensure that they are being met.

Our mission ...

Campaigning and lobbying

WCVA is regarded as the voice of the voluntary sector in Wales. Campaigning and lobbying decision-makers at Wales and UK level on behalf of voluntary organisations and on volunteering issues is a crucial part of its role.

During the year we:

- Lobbied to reverse a decision which would have meant the voluntary sector was not represented on the RECHAR Technical Group that oversees European funding - and **won**.
- Lobbied to ensure that the Welsh Office guidelines on the Strategic Development Scheme included a clause obliging local authorities to spend 15 per cent of their allocation on voluntary community projects - and **won**.
- Lobbied with others to scrap proposals to revise benefit rules which would have affected unemployed people on voluntary sector training courses funded by the European Social Fund (ESF) and **won**.
- Made submissions to Government in support of volunteering on the regulations for the new jobseeker's allowance - and **won** some concessions.



Gabalfa Community Workshop is now well established but it has experienced cashflow difficulties while waiting for ESF funding to be processed.

Barry Shiers, workshop manager, says: "It seems remarkable that projects are expected to function efficiently and professionally whilst having to wait six months or more into the financial year before receiving 50 per cent of the grant.

"I would hope that WCVA will continue to campaign on behalf of small charities throughout Wales to improve and educate the system to the needs of small, often vulnerable organisations".

Lottery taking £15 million of charity cash

Lower bills for disabled, but services were once free

Community care is cheaper in county

By SUSAN BUCHANAN
12 WALES

BACK and disabled people in West Cheshire face the lowest bills in Wales for community care in the country - the county council has been so successful in cutting costs that it has to pay for the care of some of its most vulnerable residents.

A change in social care services under the new unitary system, including a new care system, is expected to be a key factor in the county's success in cutting costs.

The financial year just completed was the county's best ever, said Mr. [Name], who said that there are signs of a decrease in certain areas.

There is a decline in what is called the small change event, where people are asked to give money to collecting banks or for a cause.

It is where people have to dip into their pockets on the way home.

Groups are unable to help in the way they have been used to. The county council has been successful in cutting costs.

Mr. [Name] said that there are signs of a decrease in certain areas.

There is a decline in what is called the small change event, where people are asked to give money to collecting banks or for a cause.

It is where people have to dip into their pockets on the way home.

Unequal care

It is to be seen why... The new unitary authorities will continue to demand to Wales Councils for the same services to provide for the same people. Given the differences in needs and resources, it would be difficult for the unitary authorities to provide the same level of care as the county council.

Give us lottery cash say angry charities

Donations fall by 15pc since weekly gamble

NATIONAL Lottery Minister Virginia Bottomley rejected charity claims that donations to the National Lottery have fallen by 15pc since the weekly gamble was introduced.

Mr. [Name] said that there are signs of a decrease in certain areas.

Ongoing campaigns

- Local government reorganisation - WCVA has lobbied extensively among councillors and co-ordinated a high-profile media campaign around local government reorganisation.
- Social care - WCVA co-ordinated a media campaign in Wales in association with the Social Care Network for fair and equitable charging policies for social care services. The partnership also produced a leaflet aimed at the new unitary authorities which explained the vital role played by voluntary organisations in social care provision.
- Europe - WCVA is campaigning to reduce Euro-funding delays and streamline procedures.
- National Lottery - WCVA has also campaigned for changes in the way the lottery operates with more flexible funding arrangements.



Our Mission ... Safeguarding and increasing resources for the sector

WCVA works with central and local government, businesses and charitable foundations to increase the amount of money available for voluntary organisations.

In total the UK and European funding teams dealt with more than 900 enquiries, and assisted groups to find funding.

A basic fundraising course was developed and delivered to the north, mid and west Wales training consortium. Several seminars on National Lottery funding issues were also held.

WCVA lobbied to ensure funding schemes were tailored to meet the needs of the voluntary sector. This year it has influenced the European grant aid programmes; and it has ensured that 15 per cent of strategic development funding must go to voluntary and community projects.

WCVA has begun intensive monitoring of Welsh Office funding policies for the voluntary sector. This is a long term project and some preliminary results are expected in the current financial year.

With Business in the Community in Wales, WCVA is working with private sector companies to maximise resources to voluntary and community groups.

WCVA is encouraging local and health authorities to invest more widely in the infrastructure of volunteering.

Research is also being carried out to obtain more detailed facts and figures concerning the voluntary sector in Wales as part of a collaborative project with WCVA's sister councils NCVO, NICVA and SCVO.



Our Mission ...

Responding positively to new challenges

Rural initiative

WCVA has invested in a £100,000 three-year project to support community initiatives in rural areas.

In the past year, WCVA has established the Rural Network as a support group for voluntary organisations, and has been researching their main concerns and interests.

A conference was held in Llandrindod Wells for representatives of voluntary and community groups to collate views on what should be included in a rural White Paper for Wales.

In February, a conference was held in Llandrindod Wells in conjunction with Wales Community Transport Consultative Group. The conference resulted in a decision to establish a national community transport association for Wales.



Anti-poverty project

A successful bid to the National Lotteries Charities Board enabled WCVA to set up an anti-poverty project.

Its aim is to develop relationships between community groups and local authorities to ensure community groups become full partners in anti-poverty strategies.

WCVA's anti-poverty development officer will liaise with the National Local Government Forum Against Poverty and with local authorities. Three pilot areas will be selected to take the project forward.

The community development officer is working with support organisations for community groups and looking at training needs.



WCVA's Volunteering in Wales Fund made awards of £450,000 and a loan to Dyfed Wildlife Trust to help it pay for volunteers' expenses and equipment in the clean-up operation after the Sea Empress oil spill.

Welsh language

Phase one of the Welsh language project involving 19 pilot organisations in developing bilingual policies was completed during the year. Good practice panels have been established to help organisations learn from others' experiences. Guidelines, **As good as our words**, were produced, and a newsletter has been mailed regularly to more than 3,000 organisations.

A voluntary sector liaison panel was set up with the Welsh Language Board.

WCVA has begun to draw up its own Welsh Language Scheme in response to the Welsh Language Act and in tune with **As good as our words**.

Volunteering

WCVA is appointing two additional workers to help promote and take forward many of the volunteering initiatives begun this year.

A high profile Volunteers Week resulted in an upsurge in enquiries and increased initiatives for the following year.

Wales Volunteering Forum was strengthened to 200 members, and held a series of training events for volunteer organisers, as well as planning a second annual conference.



Volunteering in Wales Fund and the Esmee Fairbairn Trust

Applications to the Volunteering in Wales Fund increased by 19 per cent in the year with a total of 110 applications being made. The amount of money requested topped the million pound mark - up from £853,000 to £1,100,000. Awards of more than

Training consortia

Fifty-two courses were run for the north, mid and west Wales training consortium, on topics including management committee skills, finance, working with volunteers and working in a bilingual society.

Promoting the sector

WCVA successfully coordinated the voluntary action pavilion at the Eisteddfod for the third year running. The success of this event has prompted the organisation to run a similar venture at the Royal Welsh Show this year.



Lay assessors project

More than eighty people were recruited as part of this pilot project to take part in Welsh Office inspections of social services.

Cadw working party on redundant chapels

WCVA has facilitated a working party set up by CADW to review redundant historic chapels and to investigate the nature of any threat. A detailed report is expected in the summer.

£450,000 were committed and a loan was also made to Dyfed Wildlife Trust to help them pay for volunteers' expenses and equipment in the clean-up operation after the Sea Empress oil spill.

Last year the Welsh small grants committee of the Esmee Fairbairn Charitable Trust had £30,000 to distribute. The panel met four times during the year, considered 141 applications and made 101 awards. The amounts ranged from £100 to £600, with 22 awards going to north Wales and 15 to mid Wales.

A window on WCVA

New structure

It has been a busy year for WCVA. New projects coming on stream have meant that the staff has expanded to 33. To cope with the change a new management system and team structure has been introduced. Staff now work as part of seven teams: Directorate; communications; volunteering and social policy; community and local policy; economic and policy funding; research and information; finance and administration. Six team leaders and the director now form a management team.



Rhodri Morgan MP presents the Investors in People award to Graham Benfield

The organisation is now looking at the management standards identified in the Management Charter Initiative.

Investing in People

The last year has also seen a major achievement for WCVA in becoming the first voluntary organisation in Wales to achieve the prestigious Investors in People award. The organisation is now looking at the management standards identified in the Management Charter Initiative.

Chair is honoured

WCVA chair, Marjorie Dykins, was awarded an OBE for services to the community in Wales in the New Year's Honours list. She has worked for many years in the voluntary sector, including working with the Pre-School Playgroups Association and becoming a founder member of the Association of Voluntary Organisations in Wrexham. She has been involved with WCVA for more than a decade, and has chaired the organisation for the past three years.



Buildings

WCVA's headquarters at Llys Ifor, Caerphilly, was refurbished and extended with a view to developing the building as a national centre for voluntary organisations. British Red Cross, Motor Neurone Disease Association, Disability Wales and Cystic Fibrosis Trust have offices at the Centre.

The building extension was part financed by a grant of £130,000 from the European Regional Development Fund. There was also trust funding from the Tudor Trust - £45,000; Lankelly Foundation - £20,000 and the Esme Fairbairn Trust - £10,000.

Looking onwards

This year WCVA has been looking closely at how members and decision-makers see us, and how we can further improve our communication with them.

Cardiff Business School was commissioned to produce two reports - one based on interviews with members as part of focus groups held in South and North Wales, and the other based on in-depth interviews with a cross-section of decision-makers.

The reports reflected very positively on the organisation. It was regarded as reliable, authoritative, and well-placed to act as a representative of the voluntary sector. **Network Wales** magazine and the specialist advice offered by WCVA were highly valued.

In response to the reports, WCVA has stepped up its communication with MPs and other influential decision-makers and is now sending them regular briefing papers on topics of importance to the voluntary sector.

Initiatives have also been taken to improve communication with the business sector. WCVA

has worked in collaboration with Business in the Community and six leading companies in Wales on a project called **Keeping good company**, which has drawn up guidelines for a working relationship between voluntary organisations and community-based voluntary organisations.

WCVA also took steps to review its corporate identity to reflect the modern-day organisation that it has become, representing the full range of voluntary organisations. WCVA will be reviewing all of its publications and introducing the fresh image as the year progresses.



Jonathan Evans MP at the launch of **A voluntary sector manifesto for Wales**

Statement of financial activities for the year ended 31 March 1996

	Unrestricted funds	Restricted funds	Total funds 1996	Total funds 1995
	£	£	£	£
Income and expenditure				
Incoming resources:				
Grants	450,847	384,435	835,282	453,355
Less: Deferred income	-	(12,139)	(12,139)	-
Other income	167,062	-	167,062	138,170
Interest received & other investment income	25,244	-	25,244	21,331
Volunteering in Wales	-	291,387	291,387	226,501
Total incoming resources	643,153	663,683	1,306,836	839,357
Resources expended:				
Direct charitable	428,873	423,971	852,844	650,765
Management & administration of the charity	220,408	230,983	451,391	180,875
Total resources expended	649,281	654,954	1,304,235	831,640
Net incoming/(outgoing) resources for the year	(6,128)	8,729	2,601	7,717
Unrealised gains/(losses) on investments	479	-	479	-
Provisions no longer required	29,374	-	29,374	-
Net movement in funds	23,725	8,729	32,454	7,717
Balances brought forward at 1 April 1995	208,695	(10,090)	198,605	190,888
Balances carried forward at 31 March 1996	232,420	(1,361)	231,059	198,605

Summary income and expenditure account year ended 31 March 1996

	1996	1995
	£	£
Gross income of continuing operations	1,306,836	839,357
Non charitable trading activities net income	-	-
Total income of continuing operations	<u>1,306,836</u>	<u>839,357</u>
Total expenditure of continuing operations	<u>1,304,235</u>	<u>831,640</u>
Net (expenditure)/income for the year before adjustments	2,601	7,717
Provisions no longer required	29,374	-
Unrealised gain on investments	479	-
Net (expenditure)/income for the year	<u>32,454</u>	<u>7,717</u>

Analysis of total resources expended:

	Staff Costs	Other	Depreciation	Total
	£	£	£	£
Direct Charitable expenditure	331,054	501,047	20,743	852,844
Management and administration expenditure	141,238	299,153	11,000	451,391
	<u>472,292</u>	<u>800,200</u>	<u>31,743</u>	<u>1,304,235</u>

Balance sheet as at 31 March 1996

	1996		1995	
	£	£	£	£
Fixed assets				
Tangible assets		579,880		347,469
Current assets				
Investments	121,131		120,652	
Debtors and prepayments	13,333		37,327	
Cash at bank	205,674		232,898	
Cash in hand	314		122	
	<u>340,452</u>		<u>390,999</u>	
Creditors: Amounts falling due within one year	<u>259,289</u>	<u>81,163</u>	<u>242,361</u>	<u>148,638</u>
Net current assets		661,043		496,107
Creditors: Amounts falling due after more than one year		-		-
Provision for liabilities and charges		(75,000)		(75,000)
		<u>586,043</u>		<u>421,107</u>
Reserves				
Restricted funds		(1,361)		(10,090)
Unrestricted funds		232,420		208,695
Revaluation reserve		354,984		222,502
		<u>586,043</u>		<u>421,107</u>

A complete set of the reports and accounts can be obtained from:

Mr D Morris, Company Secretary, WCVA, Llys Ifor, Crescent Road, Caerphilly CF83 1XL Tel 01222 869224

To the members of Wales Council for Voluntary Action:

In the opinion of the auditors, Messrs. Zeidman & Davis, the summarised accounts given in this document are consistent with the full annual accounts. The auditors' report on the full accounts was unqualified.

Zeidman & Davis, Certified Accountants, Registered Auditors, Lawrence House, Caerphilly.

Committee structure



Executive committee

President: The Earl of Lisburne
 Hon treasurer: Mr W. P. Kitson
 Chair: Mrs. Marjorie Dykins, OBE
 Vice chair: Ms Jane Hutt

Mr Phil Barrett
 Professor Maurice Broady
 Mrs Ceinwen Davies
 Ms Annmarie Dixon-Barrow
 Mr John Ashton Edwards, OBE
 Ms S. Meryl Evans
 Mr Stuart Etherington
 Mr Gareth Ioan
 Mr Phil Jarrold
 Mrs Margaret Jervis
 Mr John R. Jones
 Ms Margaret Knight
 Mr Roy Norris
 Mr John Payne
 Mr D. Marc Phillips
 Mr John Puzey
 Mr Drew Reith
 Ms Jenny Render
 Mr Ken Savage
 Mrs Margaret Thorne, OBE., DL
 Mr Merfyn Williams
 Mr Alistair Wood, MBE

Assessors to the executive

Mr David G. Evans, Welsh Office
 Mrs Barbara M. Wilson, Welsh Office

Auditors

Messrs. Zeidman & Davis

Bankers

Barclays Bank plc, National Westminster Bank plc



Mr John Ashton Edwards, OBE



Mrs Margaret Jervis



Mr D. Marc Phillips



Mrs Margaret Thorne, OBE, DL

Staff

The directorate

Graham Benfield Director
 Jan Bish Director's pa & personnel officer

Social policy & volunteering

Peter Bryant National development officer
 Alice Greenlees Community work training officer
 Sue Pickavance Volunteering development officer
 Simon Thomas Anti-poverty development officer

Community & local policy

Michael Palmer North Wales officer
 Ellen ap Gwynn Rural officer
 Simon Thomas Welsh language development officer (to March 96)
 Sioned Hughes Welsh language development officer (from March 96)
 Sue Thomas Administrative assistant

Economic & funding policy

Dewi Llwyd Evans European officer
 Margaret Bond Funding advice officer
 Ingela Mann Administrative assistant
 Stan Salter Funds administrator
 Sarah Stephens European funding officer

Communications

Lindsey Williams Communications officer
 Ruth Marks Training & conference officer (to July 95)
 Eileen Murphy Training & conference officer (from January 96)
 Penny Taylor Press & publications officer (to May 95)
 Eilir Ann Daniel Publications officer (from August 95)
 Wendy Flynn Press & public relations officer (from September 95)

Research & information

Lynda Garfield Information & research manager

Finance & administration

Douglas Morris Finance manager/company secretary
 Vida Davies Finance assistant
 Wendy Gilbert Administrative assistant
 Anne Greenway Office cleaning services
 Les Greenway Office cleaning services
 Ron Pask Office security
 Kathryn Price Office junior/telephonist/ receptionist
 Diane Roberts Administrator
 Kathryn Thomas Clerical assistant
 Caroline Walker YTS trainee



Sue Pickavance



Michael Palmer



Sioned Hughes



Stan Salter



Lindsey Williams



Lynda Garfield

Full members Aelodau llawn

- Action on Smoking and Health
 Age Concern Cymru
 Alcohol Action Wales
 Alzheimer's Disease Society - Wales Office
 Arts Disability Wales
 Atsain - The Music Therapy Trust
 Barnardos
 BBC Children in Need
 Big Issue Cymru
 Bobath Cymru
 The Boys' Brigade in Wales
 British Agencies for Adoption and Fostering
 British Deaf Association
 British Heart Foundation
 British Red Cross (Wales)
 British Trust for Conservation Volunteers
 Broadcasting Support Services
 Business in the Community Wales
 Cais Ltd
 Campaign for the Protection of Rural Wales
 Care and Repair Cymru
 Carers National Association in Wales
 Carningli Trust
 Cartrefi Cymru
 Catholic Children and Family Care Society (Wales)
 Charity Projects
 Chartered Institute of Housing
 Childline Cymru/Wales
 Children in Wales
 Children's Society
 Church in Wales - Board of Mission
 Chwarae Teg
 Clwyd Council for Voluntary Service
 Community Design Service
 Community Development Foundation Wales
 Community Enterprise Wales
 Community Music Wales
 Community Service Volunteers Wales
 Council for Wales of Voluntary Youth Service
 Crossroads Caring for Carers
 Cruse Bereavement Care
 Cyd
 Cymdeithas Epilepsi Cymru
 Cymdeithas Tai Hafan
 Cyngor Cymru Ar Alcohol
 Cynon Valley Community Projects Association
 Cystic Fibrosis Trust
 Dial UK
 Day Break Trust
 Diabetes Concern
 Disability Wales
 Drama Association of Wales
 Drug Aid
 Dyfed Association of Voluntary Services
 Eurobase
 Fairbridge - South Wales
 Family Planning Association
 First Choice Housing Association
 Gingerbread in Wales
 Gwasanaethau Gwirfoddol Gwynedd
 Gweled
 Gwent Association of Voluntary Organisations
 Help the Aged Wales
 Homestart UK
 Housing Associations Charitable Trust
 Huntington's Disease Association
 Intervol
 Keep Wales Tidy Campaign
 Manic Depression Fellowship Wales
 Mencap in Wales
 Merched Y Wawr
 Mid Glamorgan Association of Voluntary Organisations
 Motor Neurone Disease Association
 Mudriad Ysgolion Meithrin
 NCH Action for Children
 National Association of Citizens Advice Bureaux South Wales
 National Association of League of Hospital Friends
 National Autistic Society Wales
 National Childminding Association
 National Council for Voluntary Organisations
 National Council of YMCAs in Wales
 National Federation of Women's Institutes
 National Schizophrenia Fellowship Wales Office
 National Society for the Prevention of Cruelty to Children Cymru/Wales
 National Trust - North Wales
 Newemploy Wales
 Newport Resource Centre
 North Wales Resource Centre
 North Wales Victim Support Scheme
 Oxfam in Wales
 PONT
 People and Work Unit
 Physically Handicapped and Able Bodied Wales Ltd
 Planning Aid Wales
 Play Wales
 Powys Association of Voluntary Organisations
 Presbyterian Church in Wales Youth Service
 The Prince's Trust - Bro
 The Prince's Trust Volunteers
 Relate South Wales
 Royal National Institute for the Blind
 Royal Society for the Protection of Birds
 SNAP Wales
 Salvation Army
 Save the Children Fund
 Schizophrenia Fellowship of Great Britain
 Scope
 Sequel Trust
 Shelter Cymru
 Special Needs Housing Advice Service in Wales
 St John Priory for Wales
 Standing Conference of Voluntary Organisations for People with a Mental Handicap
 Telecottages Wales
 Tenant Participation Advisory Service (Wales)
 Tenovus
 Theatr Fflorwm Cymru
 Trauma After Care Trust
 Travel Freedom for Disabled People and Medically Infirm
 Trust for Sick Children in Wales
 Trysorydd Dolen Cymru
 Ty Hafan - The Children's Hospice in Wales
 United Nations Association Wales - International Youth Service
 Urdd Gobaith Cymru
 Voices from Care
 Voluntary Arts Network
 Wales Assembly of Women
 Wales Association for the Performing Arts
 Wales Association of County Voluntary Councils
 Wales Co-operative Development and Training Centre
 Wales Council for the Blind
 Wales Council for the Deaf
 Wales Federation of Young Farmers Clubs
 Wales MIND Cymru

Wales Pensioners
 Wales Pre-School Playgroups Association
 Wallich Clifford Community
 Welsh Association of Youth Clubs
 Welsh Centre for International Affairs
 Welsh Federation of Boys' & Girls' Clubs
 Welsh Refugee Council
 Welsh Scout Council
 Welsh Tenants Federation
 Welsh Women's Aid
 West Glamorgan Council for Voluntary Service
 Women's Royal Voluntary Service
 Youthlink Wales
 Yr Academi Gymreig

Voluntary associate members Aelodaeth cysylltiol gwirfoddol

4Winds Association - Cardiff
 A Cause for Concern - Aberystwyth
 ABCD (Improving Access for Black Children with Disabilities) - Cardiff
 Abbey Road Centre - Bangor
 Aberconwy Action Centre
 Aberconwy Case Management Team
 Aberconwy MIND
 Abergavenny MIND
 Ace Saturday School - Cardiff
 Action Aid for the Disabled - Newport
 Adamsdown Housing Association - Cardiff
 Age Concern Gwent
 Age Concern Merthyr Tydfil
 Age Concern Mid Glamorgan
 Age Concern Pembrokeshire
 Age Concern South Glamorgan
 Age Concern West Glamorgan
 Agoriad Cyf - Bangor
 Albert Road Methodist Church - Penarth
 Alzheimers Disease Society - Cardiff
 Alzheimers Disease Society - Pontypool
 Amelia Trust Farm - Barry
 Amman Valley Enterprise
 Anheddau Ltd - Bangor
 Antur Cwm Taf - Carmarthen
 Antur Dwyryd Llyn - Penrhyndeudraeth
 Antur Dwyryd Llyn - Pwllheli
 Antur Penllyn - Bala
 Antur Waunfawr
 Ashfield Close Tenants Association - Rhondda
 Association of Voluntary Organisations in Wrexham
 Bangor Community Action
 Betws Amenities Society
 Biwro Gwirfoddolwyr Anglesey
 Black Association for Women Step Out - Cardiff
 Brecknock Access Group
 Brecon and District Disabled Club
 Brecon Volunteer Bureau
 Bridges Community Centre - Monmouth
 British Red Cross North Wales
 British Red Cross - Pontypridd
 Brynmawr and District Mencap Society
 Butetown History and Arts Centre, Cardiff
 Cardiff AIDS Helpline
 Cardiff Body Positive
 Cardiff Bond Board
 Cardiff Gypsy Sites Group
 Cardiff Law Centre
 Cardiff MIND
 Cardiff Move-On Ltd
 Cardiff Safer Cities Project
 Cardiff Shortlife Housing Association
 Cardiff Student Community Action
 Cardiff Universities Social Services
 Cardiff Women's Aid
 Cardiff and Vale Enterprise
 Cardiff and Vale Youth Forum
 Care and Repair Cymru - Bangor
 Care for Carers Rhymney Valley
 Cariad Cymru - Aberaeron
 Carmarthen Women's Aid
 Cartrefi Cymru - Cwmbrian
 Cartrefi Cymru - Pontyclun
 Central Cardiff Citizens Advice Bureau
 Ceredigion Crossroads Care
 Charities Aid Foundation
 Charter Housing - Newport
 Chepstow and Caldicot Crossroads Care
 Chepstow and District Mencap Society
 Children's Society - Diocesan Resource Centre, Wrexham
 Christian Aid - Cardiff
 Citizen Advocacy South Glamorgan
 City Centre Youth Project - Cardiff
 Clwyd Association for Disability
 Clwyd Deaf Society
 Co-options Ltd - Rhyl
 Coal Industry for Social Welfare Organisation - Pontypridd
 Community Council for Hereford and Worcester
 Community Design for Gwent
 Community Enterprise and Llanwrtyd Tourism
 Community Projects Centre - Pontypool
 Community Radio Association - Sheffield
 Connect 141-121 - Beddau
 Conwy District Citizens Advice Bureau
 Cornerstone - Swansea
 Creative Choices - Cardiff
 Cruse Bereavement Care - Newport
 Cultural Enterprise Service - Cardiff
 Cwch Gwynn Bethesda Beehive
 Cyd-Ddeall Cymru - Dyfed
 Cymad - Porthmadog
 Ceredigion Home-Start
 Cymdeithas Caer Las - Swansea
 Cymdeithas Y Plant - Canolfan Yr Esgobaeth, Bangor
 Cymorth I Ferched Blaenau Ffestiniog
 Cymorth i Ferched Dwyfor
 Cynon Action Single Homeless
 Cynon Valley Care and Repair
 Cynon Valley PALS (Play & Leisure for Special Children)
 Dial Llantrisant and District
 Dim Prob - Student Community Action, Aberystwyth
 Dinas Powys Community Resource Centre
 Diocese of Llandaff Board for Social Responsibility - Cardiff
 Directus Youth Project - Pontypridd
 Disabled Drivers Association - Merthyr Tydfil
 Disablement Welfare Rights - Bangor
 DRIVE - Pontyclun
 Dyfed Caerfyrddin Federation of Women's Institutes
 Dyfed Wildlife Trust
 Enterprise Taff Ely Ogwr Partnership Trust
 Elite Supported Employment Agency - Pontyclun
 Equilibre Horse Theatre
 Ely Home-Start - Cardiff
 Felin Fach Centre - Pwllheli
 Ferndale Home Improvement Services
 Forest of Cardiff
 Gabalfa Community Workshop - Cardiff
 Galon Uchaf Residents Board - Merthyr Tydfil
 George Thomas Centre Hospice - Cardiff
 Glamorgan Federation of Women's Institutes

- Glyntaff Tenants and Residents Association - Pontypridd
 Gofal Housing Trust - Bridgend
 Gofal a Thrwio - Caernarfon
 Growing Space - Newport
 The Guiding Hand Association - Neath
 Gwaelod Y Garth Village Hall - Cardiff
 Gwynedd Deaf Children's Society - Family Centre, Caernarfon
 Gwynedd Hospice at Home
 Gwynedd Users Forum
 Hay and District Community Support
 Hay and District Dial-a-Ride
 Headway Cardiff
 Holyhead Citizens Advice Bureau
 Holyhead Opportunities Trust
 Home and Community Care Services - Conwy
 Hope House - Old Colwyn
 Humanist Council of Wales - Newport
 Independent Community Transport - Caerphilly
 Inroads Cardiff Street Drugs Project
 Islwyn Council for the Disabled
 Jigso - Cynefin Environmental Consultants - Bangor
 John Rowley Trust - Barry
 Knighton Community Support Project
 L'Arche - Brecon
 Leonard Cheshire Foundation - Llangollen
 Leonard Cheshire Foundation - Shropshire
 Llamau Housing Society - Cardiff
 Llandaff North, Gabalfa and Mynachdy Community Project - Cardiff
 Llanelli Crossroads Care
 Llanelli and Dinefwr Enterprise
 Llanelli Youth and Childrens Association
 Llanishen Good Neighbours - Cardiff
 Llanrumney Community Project - Cardiff
 Lliw Valley Women's Aid
 MAGIC Playgroup - Bridgend
 Megan and Trevor Griffiths Trust, Carmarthen
 Men in Caring Professions - Dinas Powys
 Mencap in Wales - Carmarthen and Dinefwr
 Mencap in Wales - Merthyr Tydfil
 Menter Preseli - Milford Haven
 Merthyr Alcohol Advice and Counselling Service
 Merthyr and Cynon Groundwork
 Merthyr MIND
 Merthyr Safer Cities
 Merthyr Tydfil Citizens Advice Bureau
 Mid Glamorgan Accordion Club
 Mid Glamorgan Citizen Advocacy
 Mid-Rhondda Tenants Association
 Montgomeryshire Citizen Advocacy
 Montgomeryshire Mental Health Development Project
 Montgomeryshire Women's Aid
 NACRO Housing South Wales
 NACRO New Careers Training - Barry
 NACRO Training Services - Bath
 NACRO Youth Crime Section - Swansea
 National Association of Citizens Advice Bureau - North Wales
 National Childminding Association - Knighton
 National Childminding Association - Swansea
 National Childminding Association - Wrexham
 National Pyramid Trust - Cardiff
 National Schizophrenia Fellowship - Wrexham
 National Trust - Llandeilo
 NCH in Wales - Gwent
 NCH in Wales - Neath
 Neath MIND
 Newport Action for the Single Homeless
 Newport Wastesavers
 Next Step (Bridgend)
 North East Wales Mental Health Alliance
 North Wales Association for Spina Bifida and Hydrocephalus
 North Wales Wildlife Trust
 Ogwr Care and Repair
 Ogwr Drug and Alcohol Self Help
 Ogwr Groundwork Trust
 Ogwr MIND
 Old Barn Family Centre - Abergavenny
 One to One Counselling Service - Pontypridd
 Opportunity Housing Trust - Cardiff
 Pembrokeshire Care and Repair
 Pembrokeshire Counselling Service
 Pembrokeshire MIND
 Pembrokeshire Opportunities Initiative Project
 Penarth Pastoral Foundation
 Penrhys Partnership
 Penygraig Community Project
 Phoenix Co-operative Ltd - Swansea
 Pontypool MIND
 Pontypridd Citizens Advice Bureau
 Pontypridd Housing Association
 Port Talbot and Afan Single Homeless Society
 Powys Aids Line
 Powys Children and Family Forum
 Powys Dance
 The Prince's Trust - Bro, Mold
 The Prince's Trust - Bro, Newtown
 The Prince's Youth Business Trust, Cardiff
 Prism - Carmarthen
 Radnor Care and Repair
 Radnor Support Project
 Ramblers Association - Wrexham
 Rape and Sexual Abuse Line South Wales
 Rape and Sexual Abuse Support, Merthyr Tydfil
 Raven House Trust - Newport
 Relate Dyfed
 Relate North Wales
 Rhayader and District Community Support
 Rhondda Community Arts
 Rhyl and District Benefits Advice Shop
 Rhydney Valley Homestart
 Rhydney Valley Women's Aid
 Royal National Institute for the Blind - Cardiff
 SOVA (Adult Bail Support Scheme) - Wrexham
 Save the Children Fund - Cynon Valley Project
 Scope, Community Marketing, Bristol
 Scope - Colwyn Bay
 Sight Savers International - Frome
 Snowdonia Woodland Trust
 Somali Advice and Information Centre - Cardiff
 South Glamorgan Council on Alcohol
 South Glamorgan Crossroads Care
 South Glamorgan Play Services Association
 South Glamorgan Playbus Association
 South Glamorgan Race Equality Council
 South Glamorgan Women's Workshop
 South Pembrokeshire Carers Support Group
 South Pembrokeshire Partnership for Action with Rural Communities
 South Riverside Community Development Centre
 South Wales Co-operated Development Agency
 South Wales Convalescent and Rest Home
 South Wales Miners' Library
 South Wales Valleys Race Equality Council
 Specialist Money Advice Bureau - Cardiff
 St Briavels Centre for Child Development - Monmouth
 St David's Foundation - Newport
 Stepping Stones - Wrexham
 Streets Project - Ammanford
 The Stroke Association - Mid Wales Information Centre
 Swansea and Brecon Diocesan Team

Swansea Citizens Advice Bureau
 Swansea Drugs Project
 Swansea MIND
 Swansea Students Community Action
 Swansea Women's Resource and Training Centre
 Swansea Young Single Homeless Project
 Switch - Bridgend
 Taff Ely Drug Support
 Tenovus Cancer Information Centre - Cardiff
 Teulu'r Ynys - Holyhead
 Tirion Trust Ltd - Denbigh
 Torfaen Citizen Advocacy
 Torfaen Community Transport
 Torfaen Women's Aid
 Track 2000 - Cardiff
 Ty Glyn Housing Society - Cardiff
 Unllais - Bangor
 United Welsh Housing Association - Caerphilly
 Usk House Day Hospice - Brecon
 Vale Volunteer Bureau - Barry
 Vale of Clwyd MIND - Denbigh
 Vale of Clwyd MIND - Rhyl
 Vale of Glamorgan Women's Aid
 Vales Community Business - Rhondda
 Valley and Vale Community Arts
 Valleys Furniture Recycling Scheme
 Valleys Initiative for Adult Education
 View Dove Workshop - Neath
 Viva Project - Rhondda
 Voluntary Community Service - Cardiff
 Volunteer Centre UK - London
 Welsh Initiative for Conductive Education - Cardiff
 Welsh Initiative for Supported Employment - Cardiff
 Welsh Women's Aid - Aberystwyth
 Workers Educational Association - Cardiff
 Wrexham Advocacy Project
 Wrexham Hospice and Cancer Support Centre
 Wrexham Maelor Groundwork Trust
 Wrexham Maelor Home-Start
 Wrexham Maelor Play Association
 Young Families Scheme - NCH Action for Children, Swansea
 Ystalyfera Development Trust

Individual associate members Aelodaeth gysylltiol unigol

Mr Brian Bond
 Professor Maurice Broady
 Col David Cox CVO MBE DL
 The Honorary I Davies
 Mrs Marjorie Dykins OBE
 Mrs P Ann Evans
 Mr Hywel V Evans
 Mrs Eurwen Holland Edwards
 Mr Hywel Griffiths
 Ms Nerys Hughes
 Ms Jane Hutt
 Ms Jane Lewes
 Ms E L Nickson
 Mr Roy A Norris
 Mr Bob Pontin
 Ms Jill Taylor
 Mr Alain Thomas
 Mr R M Thomas
 Mrs Margaret Thorne OBE DL
 Ms Pam Tunley
 Sir Donald Walters
 Mr Martin Warren
 Mr Alistair Wood

Private associate members Aelodaeth gysylltiol breifat

HTV Cymru/Wales - The Really Helpful Programme
 Lulis - IT Services

Statutory associate members Aelodaeth gysylltiol statudol

Alyn and Deeside Community Agency
 Association of Welsh Community Health Councils
 Bridgend College Library
 Bridgend Community Health Council
 Bro Taf Health Authority - Corporate Services
 Cardiff Bay Development Corporation
 CCETSW Cymru/Wales
 Clwyd Social Services Department - Wrexham
 Coleg Harlech
 Communities in Action - Cardiff
 Cynon Valley Crime Reduction Unit
 Department of Continuing Education - University of Wales, Lampeter
 Department of Social Policy - University College of Swansea
 Dyfed County Council - Social Services Department
 Ely Hospital - Voluntary Services Department
 Equal Opportunities Commission
 Gwasanaeth Cefnogi Cymunedol - Cyngor Sir Gwynedd
 Gwasanaeth Llyfrgell a Gwybodaeth - Cyngor Sir Gwynedd
 Gwent College of Higher Education
 Health Promotion Wales
 Housing for Wales
 'Kinora' - Teifi Valley Resource Group
 NIACE Cymru
 National Lottery Charities Board
 National Museum of Wales
 Newport Borough Council - House Improvement, Community Services Department
 Offa Community Council
 Pengwern Further Education College
 Powys Challenge
 Powys County Council - Chief Executive's Department
 Powys County Council - Community Department
 Powys Health Authority
 Rhymney Valley Community Health Council
 Rhymney Valley Social Services
 South Glamorgan County Council - Barry Community Enterprise Centre
 South Glamorgan County Council - Ely Community Enterprise Workshops
 South Glamorgan County Libraries
 South Rhymney Community Mental Handicap Team
 Valleys Arts Marketing
 Wales Youth Agency
 Welsh Consumer Council
 Welsh Institute of Rural Studies
 Welsh Office Library
 Whitchurch High School

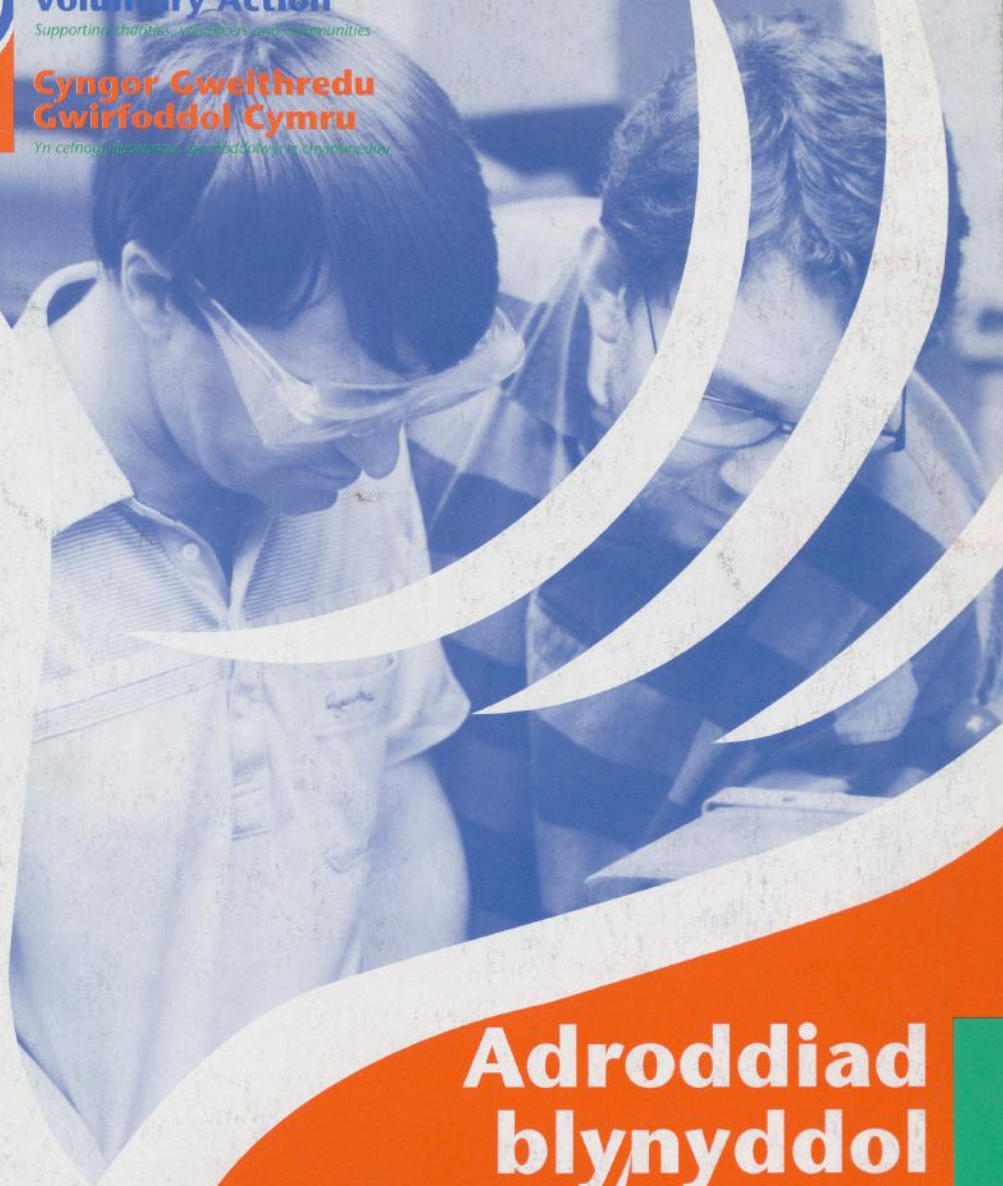


**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Yn cefnogi lluoeddau, gweithwylwyr a chymunedau



Adroddiad blynyddol

1995-1996

**Cyngor Gweithredu Gwirfoddol
Cymru yw llais y sector
gwirfoddol yng Nghymru.
Mae'n cynrychioli ac yn
ymgyrchu ar ran mudiadau
gwirfoddol a gwirfoddolwyr,
gan gynnwys ei aelodau.**

Mae CCGC yn arwain y sector trwy:

- **Ddarparu cyngor, gwybodaeth a hyfforddiant;**
- **dwyn pwysau ar y rhai sy'n gwneud penderfyniadau ar bob lefel;**
- **diogelu ac ychwanegu at yr adnoddau sydd ar gael ar gyfer y sector;**
- **ymateb yn gadarnhaol i her newydd.**

Mae CCGC yn elusen annibynnol. Erbyn hyn mae ganddo dros 500 o aelodau yn holl sbectwrwm grwpiau gwirfoddol a chymunedol - gan gynnwys gofal cymdeithasol ac iechyd, addysg ac ieuencid, yr amgylchedd, y celfyddydau a diwylliant a chwaraeon.

Mae'r cynnydd yn nifer yr aelodau yn dyst i'r rôl ganolog y mae'n ei chwarae wrth gynrychioli ac ymgyrchu ar ran y sector gwirfoddol a dangos arweiniad wrth helpu mudiadau i reoli newid.

Mae gan CCGC 33 o staff yn ei bencadlys yng Nghaerffili ac mewn swyddfeydd yn Llandudno a'r Trallwng.

Swyddfa Gofrestredig - Prif Swyddfa

Llys Ifor, Heol Crescent, Caerffili CF8 1XL
Ffôn 01222 869224/Ffacs 01222 860627

Swyddfa'r Canolbarth

Tŷ Lôn Parc, 7 Stryd Fawr, Y Trallwng SY21 7JP
Ffôn 01938 552379/Ffacs 01938 552092

Swyddfa Gogledd Cymru

Tŷ Tyldesley, Heol Clarence, Craig-y-Don, Llandudno LL30 1DT
Ffôn 01492 871833/Ffacs 01492 877269



**Wales Council for
Voluntary Action**
Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Yn cefnogi elusennau, gwirfoddolwyr a chymunedau

Aelodaeth

Cyngor Gweithredu Gwirfoddol Cymru yw'r corff cyffredinol ar gyfer mudiadau gwirfoddol, gwirfoddoli ac elusennau yng Nghymru.

Ar adeg pan fo cymaint o newidiadau yn digwydd yn y sector, gall ymuno â CCGC helpu mudiadau gwirfoddol a'r rhai hynny sy'n gweithio gyda hwy i sicrhau eu bod yn gwybod beth sy'n digwydd.

Ar lefel ymarferol mae gennym dimau o arbenigwyr sy'n gallu darparu gwybodaeth, cyngor a hyfforddiant ar amrediad eang o faterion sy'n uniongyrchol berthnasol i gymdeithasau yn y sector.

Mae ein tîm ariannu'n cynnig cyngor cynhwysfawr ynglŷn ag arian sydd ar gael yn y DG ac yn Ewrop.

Trwy gyfres o daflenni gwybodaeth, cylchlythyrau a'n gwasanaeth ymwybyddiaeth gyfredol, mae'n swyddogion polisi a datblygiad yn sicrhau bod aelodau'n ymwybodol o'r newidiadau diweddaraf mewn deddfwriaeth sy'n effeithio ar y sector gwirfoddol.

Mae aelodau hefyd yn derbyn copi rhad ac am ddim o **Rhwydwaith Cymru**, y prif gylchgrawn misol ar gyfer y sector yng Nghymru. Maent hefyd yn gymwys i ostyngiadau ym mhris sesiynau hyfforddi a chyhoeddiadau newydd.

Yn ychwanegol at hyn, mae CCGC yn gweithio'n ddiwyd ar lefel strategol - yn hyrwyddo gwirfoddoli, materion gwledig a pholisiaid dwyieithog, a hefyd yn gweithio er mwyn sefydlu cysylltiadau gydag awdurdodau lleol, awdurdodau iechyd a'r sector busnes.

Os nad ydych yn aelod ac os hoffech ymuno, byddem yn falch o anfon pecyn gwybodaeth atoch.

Mae aelodaeth lawn yn agored i fudiadau gwirfoddol cenedlaethol, rhanbarthol a chyffredinol ac unrhyw fudiad gwirfoddol nad yw'n cael ei gynrychioli ar y lefelau hyn.

Bob blwyddyn bydd yr aelodau llawn yn ethol pwyllgor gwaith a fydd yn llywio'r gymdeithas.

Mae aelodaeth gysylltiol yn agored i fudiadau lleol, canghennau o fudiadau gwirfoddol cenedlaethol, asiantaethau statudol a phreifat ac unigolion.

Am ragor o fanylion a phrecyn gwybodaeth cysylltwch â Wendy Gilbert ym mhrif swyddfa CCGC yn Llys Ifor, Heol Crescent, Caerffili CF83 1XL.

Adroddiad y cyfarwyddwr

Mae'r flwyddyn a gwmpesir gan yr adroddiad hwn wedi gweld diwedd un oes a dechrau oes newydd, gan fod swyddogaethau a strwythurau'r llywodraeth wedi profi newidiadau mawr iawn.

Yn ystod y cyfnod hwn o newid, mae nifer o sefydliadau wedi dioddef adleoliad a phryder mawr, gan fod penderfyniadau sy'n effeithio ar eu dyfodol wedi bod yn hwyr neu wedi'u gohirio. Mae bodoli ynddo'i hun wedi bod yn flaenoriaeth fawr, ac mae llawer o waith ar ôl i sicrhau bod gwaith elusennau yn ddiogel ac yn cael ei hyrwyddo o fewn y drefn newydd.

Fodd bynnag, bellach ceir rhai arwyddion bod perthynas, eitemau ac adnoddau newydd yn dechrau ymddangos.

Efallai y bydd newidiadau mewn ariannu o Ewrop, cyhoeddi'r Papur Gwyn Gwledig, llif cynyddol arian y Loteri, a'r fenter wirfoddoli Gwneud Gwahaniaeth, yn creu rhai cyfleoedd ar gyfer hyrwyddo gweithredu gwirfoddol, gwirfoddoli a datblygiad cymunedol.

Bydd manteisio ar gyfleoedd o'r fath yn gofyn i'r sector gwirfoddol ymateb gyda mentrau o safon sy'n greadigol ac atebol yn arbenning o ran y mentrau gwrth-dlodi ac Agenda 21. Bydd hefyd yn gofyn am gymorth effeithiol ar lefel leol a chenedlaethol.

Ar lefel leol, bydd arolwg o'r gwasanaethau cymorth gwirfoddol canolradd lleol, a gyhoeddwyd ym mis Ionawr, yn arwain at swyddogaeth newydd i CGGC fel sianel ariannu, ac ar gyfer ail-adeiladu gwasanaethau cymorth gwirfoddol lleol ym mhob ardal awdurdod unedol. Ar lefel genedlaethol, bydd CGGC yn parhau i ddarparu a gwella ei arweinyddiaeth sefydlog a strategol fel llais clir a pharchus y sector yng Nghymru, a bydd yn arolygu ei weithgareddau ei hun wrth edrych tuag at y mileniwm.

Ni fyddai gwaith CGGC yn bosibl heb gymorth ei aelodau gwirfoddol sy'n prysur ehangu, y rhai sy'n rhoi yn hael o'u hamser i'w weithgareddau, a'r nifer o ymddiriedolaethau ac asiantaethau'r llywodraeth, yn arbennig y Swyddfa Gymreig a Bwrdd Elusennau'r Loteri Cenedlaethol, sydd wedi rhoi cefnogaeth ariannol yn ystod y flwyddyn.

Rhagair y cadeirydd

Mae CGGC yn llais ar gyfer y sector gwirfoddol yng Nghymru ar faterion o ddiddordeb cyffredinol ac yn cynrychioli'r diddordebau hynny i'r llywodraeth, pobl eraill sy'n gwneud penderfyniadau, ac yn wir i'r gymdeithas yn ei chyfanrwydd.

Gyda tua 22,000 o sefydliadau gwirfoddol yng Nghymru, gallai hyn fod yn dasg frawychus.

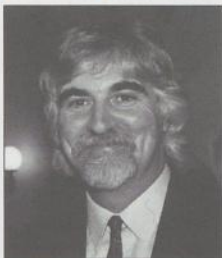
Mae ymagwedd CGGC wedi'i seilio'n gadarn ar weithio gydag eraill, ac rydym yn gyson yn ceisio cryfhau rhwydweithiau presennol neu sefydlu rhwydweithiau newydd o fewn y sector, a datblygu perthynas gryfach a mwy effeithiol gydag eraill sydd tu allan i'r sector.

Eleni, rydym wedi cymryd camau tuag at gynyddu nifer ein haelodau a gwella'r cyfathrebu gydan hwy. Mae CGGC yn ymrwymedig i ymgynghori'n eang, a choethwyd ac ail-ddrafftiiwyd **Manifesto'r sector gwirfoddol** yng Nghymru er enghraifft yn dilyn dadl a sylwadau helaeth yn ystod y flwyddyn.

Gan edrych y tu allan i'r sector, rydym wedi meithrin cysylltiadau cryfach gyda phobl sy'n gwneud penderfyniadau ar bob lefel ac rydym wedi datblygu perthynas lwyddiannus gydag AS o bob plaid a chyda'r gymuned fusnes. Rydym wedi edrych y tu hwnt i ffiniau traddodiadol gan wneud cysylltiadau gyda grwpiau yn Nwyrain Ewrop ac asiantaethau ym Mrwsel ac Iwerddon. Hefyd rydym wedi defnyddio'r cyfryngau fel offeryn effeithiol i godi ymwybyddiaeth ynglŷn â materion sy'n wynebu mudiadau gwirfoddol a gwirfoddolwyr heddiw.

Bu'n flwyddyn anodd i nifer a oedd yn ymwneud â'r sector gyda'r ansicrwydd a grëwyd drwy ad-drefnu'r llywodraeth leol. Mae'n rhaid i ni nawr edrych i'r dyfodol. Mae CGGC yn edrych ymlaen at weithio gyda'r Cymdeithas Llywodraeth Leol Cymru newydd ac i ddatblygu cysylltiadau gydag awdurdodau iechyd newydd.

Hoffwn ddiolch i bawb sydd wedi gweithio a chydweithredu gyda ni eleni a hoffwn ddiolch o galon i'r cyd aelodau gweithredol a'r staff am eu cyfraniadau.



Graham Benfield

Graham Benfield

Marjorie Dykins

Marjorie Dykins OBE

Edrych yn ôl

Golwg sydyn ar rai o'r datblygiadau arwyddocaol

Mae llawer iawn o bethau'n newid y dyddiau hyn ac mae cyflymder y newid wedi effeithio ar bron bob un ohonom. Mae CCGC wedi bod yn gweithio ar ran mudiadau gwirfoddol gan wneud yn siwr bod eu llais yn cael ei glywed a'u buddiannau'n cael eu cynrychioli ar bob lefel.

Trwy weithio mewn partneriaeth ag eraill, mae'r sefydliad wedi hwyluso ymgyrchoedd a fydd o fudd i grwpiau gwirfoddol a chymunedol trwy Gymru gyfan.

Dyma gofnod byr iawn o rai o lwyddiannau CCGC yn ystod y 12 mis o Ebrill 95 hyd Fawrth 96:

- Cynhyrchwyd maniffesto ar gyfer y sector gwirfoddol a'i ddosbarthu'n helaeth.
- Cefnogwyd bron i 200 o fudiadau gan CCGC gan ddenu cyfanswm o £16 miliwn o arian o Ewrop ar gyfer y sectorau gwirfoddol a chymunedol yng Nghymru.
- Bu'r Cyngor yn cyd-drefnu ymgyrch arbennig er mwyn dwyn sylw at faterion sy'n ymwneud â'r sector gwirfoddol yn ystod ad-drefnu llywodraeth leol.
- Bu CCGC yn ymgyrchu - yn llwyddiannus - am gwota pymtheg y cant o arian o'r Gronfa Datblygiad Strategol ar gyfer grwpiau gwirfoddol.
- Cyflwynodd CCGC gais gwerth milynau o bunnoedd i Gomisiwn y Mileniwm ar ran grwpiau yng Nghymru er mwyn adnewyddu neuaddau pentref a neuaddau cymunedol.
- Cafwyd cynnydd o £160,000 yn y Gronfa Gwirfoddoli yng Nghymru, sy'n cael ei gweinyddu gan CCGC, fel rhan o'r ymgyrch Gwneud Gwahaniaeth - strategaeth wirfoddoli Prydain.
- Paratowyd canllawiau ymarfer da ar gyfer grwpiau gwirfoddol sy'n dymuno mabwysiadu polisïau dwyieithog.
- Roedd y gynhadledd gyntaf ar gyfer trefnwyr gwirfoddolwyr yng Nghymru yn llwyddiant ysgubol, i'r fath raddau fel nad oedd lle ar gyfer pawb a oedd yn awyddus i'w mynychu.
- Aeth CCGC ar yfwr ar y Rhyngwrld â thudalen ddwyieithog ar y *World Wide Web*.
- Sefydlwyd cysylltiadau â'r sector gwirfoddol sy'n datblygu yng nghanolbarth a dwyrain Ewrop.



Jane Hutt, dirprwy-gadeirydd CCGC a chadeirydd pwyllgor gwaith y Maniffesto.



Neuadd bentref Tafarnspite: Gall neuaddau pentref mewn cymunedau gwledig elwa o welliant tebyg os fydd cais CCGC i Gronfa'r Mileniwm yn llwyddiannus.

- Mae prosiect datblygu ar gyfer trefnu hyfforddiant yn y sector gwirfoddol bellach wedi ei sefydlu.
- Dechreuwyd prosiect datblygu ymgyrch yn erbyn tlodi ag arian y Loteri.
- Gwnaethpwyd arolwg cynhwysfawr o anghenion cefnogol cymdeithasau gwirfoddol.

Arwain y ffordd i'r dyfodol

Tua'r Mileniwm

Mae gan CCGC nifer o brosiectau ar y gweill ar gyfer y flwyddyn ariannol gyfredol. Mae llawer yn adeiladu ar waith sydd wedi ei ddechrau yn barod yn 1995, ac mae eraill yn torri tir newydd.

Ceir braslun isod o'r gwaith y mae'r staff yn ei wneud yn 1996/97 ond nid yw'n ddarlun llawn o holl gwmpas ac amrediad y prosiectau sydd ar y gweill.

- Prosiect ymchwil i'r cyfryngau sy'n ceisio dileu delwedd ystrydebol gwirfoddoli.
- Dau brosiect er mwyn gweld sut y gall gwirfoddoli fod o fudd i bobl hŷn a phobl iau.
- Mae grŵp llywio sy'n cynnwys cynrychiolwyr CCGC ac eraill yn llunio canllawiau arferion da ar gyfer gwirfoddolwyr sy'n cefnogi cynhalwyr.
- Ymchwil er mwyn gweld i ba raddau y mae gwirfoddolwyr yn defnyddio NVQs.
- Seminarau yng ngogledd a de Cymru er mwyn cyflwyno mudiadau gwirfoddol i Fuddsoddwyr mewn Pobl a'r Ymgyrch Siarter Rheolaeth.
- Bydd gwaith rhagarweiniol i edrych ar safonau cenedlaethol ar gyfer y sector yn datblygu yn 1996/97.
- Bydd CCGC yn targedu Aelodau Seneddol ac Aelodau

Seneddol Ewropeaidd er mwyn iddynt godi materion y sector gwirfoddol ar lefel Gymreig a Phrydeinig.

- Bwrriedir cael rhwydwaith cefnogol ar gyfer mudiadau sy'n bwriadu defnyddio canllaw CGGC i ddatblygu polisiau dwyieithog.
- Mae prosiect peilot ar gyfer gwaith datblygu ymgyrch yn erbyn tlodi yn cael ei sefydlu mewn tair ardal awdurdod unedol.
- Bydd gwaith yn cael ei wneud hefyd er mwyn cynorthwyo grwpiau gwirfoddol a chymunedol i gael arian gan y Cynllun Datblygiad Strategol.
- Bydd cwricwlwm craidd yn cael ei ddatblygu ar gyfer hyfforddiant mewn gwaith cymunedol.
- Bydd prosiect ymchwil yn arolygu arian ar gyfer y sector gwirfoddol gan lywodraeth leol yn dilyn y newid i awdurdodau unedol.
- Mae CGGC yn ceisio gweithio gyda gwasanaethau cefnogol er mwyn datblygu safonau gwasanaeth.
- Bwrriedir gweithio gyda swyddogion trwyddedu awdurdodau unedol er mwyn mynd i'r afael â rhai o'r materion sy'n ymwneud ag ymgyrchoedd twyllodrus sy'n honni eu bod yn codi arian at achosion da.
- Bydd CGGC yn herio arianwyr i edrych ar gynlluniau mwy creadigol a hyblyg er budd y sector.
- Bydd y tîm Ewropeaidd yn gweithio er mwyn diogelu a chynyddu arian Ewropeaidd a dderbynnir gan y sector.



Bydd CGGC yn targedu Aelodau Seneddol ac Aelodau Seneddol Ewropeaidd er mwyn hyrwyddo materion gwirfoddol yng Nghymru a'r DG. Mae'r llun yn dangos Dafydd Wigley, AS adeg lansio Manifesto'r sector gwirfoddol yng Nghymru.

Y prif themâu ...

Gwawr newydd mewn llywodraeth leol

Mae ad-drefnu llywodraeth leol wedi bod yn achos pryder yng nghefn ein meddyliau ers nifer o flynyddoedd, ond fel yr oedd y misoedd yn mynd heibio daeth i'r amlwg fel y brif thema ar gyfer 1995/96.

Mae ad-drefnu'r awdurdodau iechyd yn bum awdurdod mawr wedi bod yn newid sylweddol arall.

Yn ychwanegol at hyn, gallai cynlluniau'r Swyddfa Gymreig i ddatganoli arian sy'n cael ei ddefnyddio er mwyn ariannu cyrff cyffredinol cenedlaethol ar gyfer mudiadau gwirfoddol a rhai cynlluniau grantiau fod yn fygythiad pellach i nifer o grwpiau.

Yn ystod y cyfnod cyn y newidiadau bu CGGC yn gweithio'n gyson er mwyn sicrhau bod y mudiadau gwirfoddol yn barod ar eu cyfer.

Bu'n hyrwyddo'r arferion gwaith da a nodwyd yn **Anelu at amcanion cyffredin** gydag awdurdodau lleol er mwyn eu perswadio bod angen cynnwys mudiadau gwirfoddol yn eu cynlluniau strategol.

Gwelwyd cynnydd dramatig yn y baich gwaith eleni gydag oes yr hen awdurdodau lleol yn dirwyn i ben, yr awdurdodau iechyd yn cael eu had-drefnu a chyfnod newydd yn gwawrio.

Rhybuddiodd CGGC grwpiau gwirfoddol o'r dechrau bod angen iddynt fwrw golwg ar y cynlluniau darparu gwasanaeth drafft ar gyfer eu hardaloedd eu hunain ac ymateb iddynt.

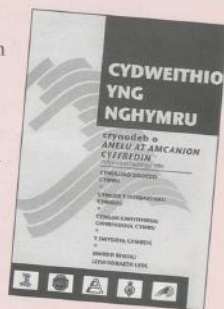
Edrychodd CGGC ar gynlluniau darparu gwasanaeth pob un o'r 22 awdurdod unedol a thynnu sylw pob un o'r prif weithredwyr at ei bryderon. Roedd nifer o'r cynlluniau darparu gwasanaeth heb unrhyw gyfeiriad o gwbl at y sector gwirfoddol gan ddangos eu diffyg ymwybyddiaeth o rôl hanfodol mudiadau gwirfoddol.

Roedd datganiadau cyffredinol am y sector gwirfoddol mewn cynlluniau darparu gwasanaeth eraill ond dim byd sylweddol i'w cefnogi.

Yn gynnar yn 1996 cyhoeddodd CGGC - **Ad-drefnu llywodraeth leol a'r sector gwirfoddol - y cam olaf** - gydag amserlen ar gyfer y cyfnod cyn yr ad-drefnu a rhestr wirio ar gyfer mudiadau gwirfoddol.

Bu'n bwrw ymlaen hefyd ag ymarfer olrhain â chroestoriad o fudiadau gwirfoddol er mwyn cael cipddarlun o'r modd y mae ad-drefnu llywodraeth leol yn effeithio arnynt.

Y prif ddarlun yn gynnar yn 1996, hyd at Ebrill, oedd un o anhrefn, oherwydd anwybodaeth ynglŷn ag ariannu.



Trodd yr ansicrwydd yn fwy a mwy o rwystredigaeth ac arswyd wrth i'r dyddiad a oedd wedi ei bennu ar gyfer yr ad-drefnu agosau. Dair wythnos cyn y dyddiad trosglwyddo, roedd un o bob tri grŵp gwirfoddol mewn sampl o 30 heb wybod faint o arian y byddent yn ei gael.

Yr un oedd profiad Cymdeithas Genedlaethol y Canolfannau Cynghori, Gofal am yr Henoed a mudiadau gwirfoddol eraill.

Gorfodwyd mudiadau nad oedd ganddynt lawer o arian wrth gefn i ddiswyddo staff.

Trefnodd CGGC ymgyrch arbennig yn y wasg yn annog awdurdodau lleol i:

- Gytuno ar arian trosiannol i grwpiau gwirfoddol hyd nes y gallai'r awdurdodau unedol gael eu tai i drefn;
- cytuno ar drefniadau ariannu ar gyfer mudiadau gwirfoddol y mae eu gwaith yn croesi ffiniau awdurdodau lleol;
- sefydlu trefniadau ymgynghori priodol gyda mudiadau gwirfoddol er mwyn sicrhau na fydd yr un argyfwng yn digwydd y flwyddyn ganlynol.

Mae canlyniad ad-drefnu llywodraeth leol yn dal i gael ei arolygu, ond mae rhyw gymaint o arwyddion bod cysylltiadau'n cael eu hailadeiladu.

Mae rhai awdurdodau wedi ymateb trwy fabwysiadu'r aferion da a amlinellwyd yn **Anelu at amcanion cyffredin**. Mae'r hadau'n cael eu hau er mwyn datblygu perthynas aeddfed lle bydd y sector gwirfoddol yn cael ei gydnabod fel un sydd â rhan allweddol i'w chwarae yn y gymdeithas ac y byddir yn ymgynghori ag ef mewn modd ystyrlon ynglŷn â materion strategol.

Mae CGGC hefyd yn dal i arolygu cynlluniau'r Swyddfa Gymreig i ddatganoli arian y Llywodraeth i awdurdodau lleol er mwyn mesur pa effaith y bydd yn ei gael ar gyrrff cyffredinol cenedlaethol ac ar weinyddu grantiau.

Y prif themâu ... Y loteri ar ôl blwyddyn

Mae CGGC wedi dal i gadw llygad barcud ar effaith y Loteri Cenedlaethol ar y sector gwirfoddol.

Yn 1995/96 comisiynwyd y Polau Piniwn Cenedlaethol, trwy NCVO, i wneud gwaith ymchwil er mwyn canfod faint o arian yr oedd unigolion yn ei roi tuag at achosion da ar ôl i'r Loteri Cenedlaethol gael ei chyflwyno. Roedd yr ymchwil hefyd yn edrych ar farn pobl ynglŷn â'r loteri er mwyn gweld sut yr oedd y swm yr oeddent hwy'n ei feddwl oedd yn cael ei roi tuag at achosion da'n cyfateb i'r hyn a oedd mewn gwirionedd yn cyrraedd coffrau'r sector gwirfoddol.

Roedd y canlyniadau'n dangos gostyngiad sylweddol mewn rhoddion tuag at achosion da ar ôl cyflwyno'r loteri. O'r unigolion a gyfwelwyd, roedd nifer y rhai a oedd yn dweud eu bod yn dal i roi arian tuag at achosion da oddeutu bymtheg y cant yn llai, ac roedd y rhai hynny a oedd yn dal i gyfrannu'n rhoi llai. Roedd rafflau tuag at elusennau a chagliadau ar y stryd wedi dioddef yn enbyd.

Mae CGGC yn amcangyfrif bod elusennau yng Nghymru wedi colli tua £15 miliwn; disgwylir y bydd cyfraniadau gan Fwrdd Elusennau'r Loteri Cenedlaethol yn cyfateb i hyn. Ond nid yr elusennau hynny sydd wedi colli incwm a fydd, o anghenraid, yn derbyn grantiau.

Hyrwyddwyd y loteri'n gyson fel ffordd o ddarparu arian newydd i achosion da ond yn sicr nid felly y bu.

Yn ogystal â chomisiynu ei ymchwil ei hun, mae CGGC yn cynrychioli grwpiau gwirfoddol Cymreig ar y pwyllgor llywio ar gyfer ymchwil a riennir gan y Swyddfa Gartref.

Mae'r ymchwil hon yn cael ei gwneud dros gyfnod o ddwy flynedd a bydd yn canolbwyntio ar incwm i elusennau dros gyfnod hwy: Dair blynedd cyn cyflwyno'r loteri a thair blynedd ar ôl ei chyflwyno.

Bydd y prosiect yn casglu tystiolaeth yn uniongyrchol gan elusennau ac yn edrych yn fawr ar sampl o fudiadau elusennol mwy, yn ogystal â sampl gynrychioladol o floedd o fudiadau llai.

South Wales Evening Post, Friday, March 29, 1996

Thousands could be left out in the cold in local changeover

Bleak future for voluntary sector

In Focus

Volunteer groups in dark over funding

Reorganisation threatens voluntary groups' funds

VOLUNTARY groups who prize a people in helping tackle range of disabilities, people in need, cooking, and of assistance for Monday. Forsters have hit a funding crisis, brought about by a reorganisation of voluntary organisations, which will affect next week. **REGINALD** looks at the problems.

... could go and thousands people who rely on the voluntary sector could be left out cold. ... is the worrying scenario facing Wales as D-Day comes on Monday — when the authorities take power. ... the big handover saw only a few days away, there is growing concern among many organisations who do not know whether they are funded for the new financial year. ... have been left in the dark — are not happy about it. ... their umbrella body. ...

Mr Palmer said voluntary management committees were having to wrestle with some very tough decisions. "Many are calling crisis meetings and funding would help to stem the tide in sweeping through us groups," he said. The big fear is that some organisations will simply not survive because they are not big enough to ride them over until authorities make decisions on funding. Hundreds of charity organisations are just two weeks away from the end of the year.

UNIVERSITY ... HUNDREDS ...

... authorities risk the collapse of hundreds of voluntary organisations in a funding crisis brought about by local government reorganisation, charities warn. ... Wales Council for Voluntary Action (WCVA), the umbrella body for voluntary organisations, is now urging all voluntary authorities to fund six-month transitional payments to voluntary groups until the authorities can sort out longer term arrangements. ... If they fail to move quickly, voluntary services on which many people depend, could fold because they have little or no reserves. ... WCVA's office Mike Palmer, who is monitoring the situation closely, said: "When the Greater London Council was abolished, a lot of voluntary organisations collapsed. ... happened in London. In Wales we are ... and replaced



Mae nifer o brosiectau haeddiannol ledled Cymru wedi derbyn arian gan y Loteri. Ond er hyn nid yw'r Loteri wedi darparu arian newydd fel addewidwyd, a chredir bod elusennau llai yn dioddef, gyda rafflau a chasgliadau stryd yn arbennig yn dioddef.

Mae CGGC hefyd wedi rhoi tystiolaeth i ymchwiliad loteri'r Pwyllgor Treftadaeth Genedlaethol.

Dadlueodd CGGC yn ei gyflwyniad:

- Y dylai Cymru gael mwy o lais yn y modd y dosberthir yr arian gan y byrddau.
- Y dylid cael ffyrdd mwy hyblyg o ariannu prosiectau loteri trwy waddolion er mwyn i brosiectau gael sicrwydd o arian am dymor hir, yn hytrach na dibynnu ar grantiau unwaith ac am byth.
- Y dylid gostwng y dreth loteri o ddeuddeg ceiniog y bunt - yr uchaf yn Ewrop - a dosbarthu'r arian ychwanegol i achosion da.
- Y dylid sefydlu fforwm cyd-drefnu croesi er mwyn delio â cheisiadau am grantiau sy'n croesi ffiniau.
- Y dylai pob bwrdd loteri yng Nghymru fod yn atebol yng Nghymru.



Derbyniodd PPA Cymru grant o £424,000 dros dair blynedd gan y Loteri. Bydd yr arian yn cyllido prosiect gofal dydd cynhwysfawr yn Gibbonsdown, Y Bari a fydd yn cynnwys darpariaeth gofal dydd, gofal ar ôl ysgol, mentrau cyswllt i'r gymuned a datblygiad gofal plant.

Y prif themâu ... Ewrop a'r Dwyrain

- 600 o ymholiadau wedi eu hystyried
- 70 o sesiynau cynghori wedi eu cynnal
- 9 ymgyrch hyfforddiant ynglŷn ag Ewrop gan CGGC
- 20 gweithdy/cyflwyniad i fudiadau eraill

Bu'n flwyddyn lwyddiannus iawn o safbwynt ennill grantiau Ewropeaidd ar gyfer y sector. Dechreuwyd y rhaglenni ariannu ar gyfer Cymru wledig (amcan 5b) ac ar gyfer De Cymru (amcan 2) o'r diwedd, bron flwyddyn yn hwyr.

O ganlyniad gwelwyd cynnydd aruthrol yn yr adnoddau a ddaeth i mewn i'r sector, tua £14 miliwn - o'i gymharu â £3.5 miliwn y flwyddyn flaenorol. Mae 150 o fudiadau wedi elwa o'r grantiau.

Sefydlodd CGGC hefyd sianel i'r Gronfa Gymdeithasol Ewropeaidd ar gyfer ymgeisywyr o'r sector gwirfoddol yng Nghymru. Rhoddwyd grantiau i dros 40 o brosiectau a'r cyfan yn werth mwy na £2 filiwn. Roedd dros hanner y prosiectau a gefnogwyd yn rhai a oedd yn ymgeisio am y tro cyntaf.

Yn ychwanegol at y gefnogaeth ymarferol i rai a oedd yn gwneud cais am grant, mae CGGC wedi bod yn ddylanwadol wrth gynllunio rhaglenni er mwyn ei gwneud yn haws i'r sector gwirfoddol gael gafael ar arian.

Rydym hefyd wedi ceisio dylanwadu ar yr oedi a geir cyn cymeradwyo a thalu arian Ewropeaidd. Amcangyfrifodd CGGC bod yr anawsterau hyn wedi arwain at gollu 355 o leoliadau hyfforddi a diswyddo tri pherson ar un rhaglen yn unig.

Cynorthwyodd CGGC yr Ymddiriedolaeth Genedlaethol i sicrhau £190,000 o gyllid Ewropeaidd dan y grantiau amgylcheddol newydd er mwyn sefydlu prosiect hyfforddi mewn cadwraeth amgylcheddol a choed-wigaeth. Darparwyd lle ar gyfer 70 o bobl ddiwaith ar stâd Colby Lodge ger Dinbych-y-Pysgod; stâd ym Mhenfro a stâd Dolaucothi ger Llanbedr-Pont-Steffan. Daeth bron hanner o'r rhai dan hyfforddiant o hyd i waith wedi iddynt gwblhau'r rhaglen.



Cysylltiadau â'r Dwyrain

Mae CGGC wedi bod yn lleadaenu ei orwelion ac yn edrych ar ffyrdd o ffurfio cysylltiadau â'r sector gwirfoddol sy'n datblygu yng Nghanolbarth a Dwyrain Ewrop.

Mae cysylltiadau wedi eu ffurfio erbyn hyn â'r sector gwirfoddol yn Belarus a chyfleoedd i gydweithio a chyfnwedd syniadau wedi eu creu rhwng Belarus a Chymru.

Cenhadaeth CGGC ...

Darparu cyngor, gwybodaeth a hyfforddiant

Cyngor

Bu'n staff yn delio â 2,525 o geisiadau am gyngor a gwybodaeth yn ystod y flwyddyn - 1,000 o ymholiadau yn fwy na'r disgwyl. Cynigiwyd cyngor ariannol, cyfreithiol a chyfansoddiadol ynghyd â chyngor ynglŷn â materion personél.

Gwybodaeth

Gwelwyd cynnydd eleni yn nifer y tanystrifwyr i wasanaeth ymwybyddiaeth gyfredol CGGC, gwasanaeth sy'n pwysu a mesur datblygiadau newydd sy'n effeithio ar y sector yn wythnosol.

Mae cylchrediad Rhwydwaith Cymru - cylchgrawn misol blaenllaw'r sector - hefyd wedi cynyddu wrth i nifer yr aelodau gynyddu.

Cynhyrchwyd taflenni gwybodaeth a phapurau cyfarwyddyd ar ad-drefnu'r awdurdodau iechyd, ad-drefnu llywodraeth leol, cysylltiadau ar gyfer yr awdurdodau lleol newydd, y cynllun datblygu strategol ac ymddiriedolaethau sydd wedi eu lleoli yng Nghymru ynghyd â chefnogaeth gan awdurdodau lleol i'r sector gwirfoddol.

Prif gyhoeddiad y flwyddyn oedd Llawlyfr Cyllido Cymru 95/96 a werthodd yn dda iawn ar ôl ei lansio ym mis Medi, ac sy'n agos iawn at gyrraedd ei darged gwerthiant ar gyfer y flwyddyn os nad rhagori arno.



- Deliodd CGGC â 2,500 o geisiadau am gyngor a gwybodaeth.
- Darparwyd deg ar hugain o ddiwrnodau hyfforddi.
- Treuliwyd 22 diwrnod yn darparu hyfforddiant mewnol a oedd wedi ei deilwrio ar gyfer mudiadau.
- Nododd 80 y cant o'r rhai a hyfforddwyd fod yr hyfforddiant yn foddhaol iawn.

Hyfforddiant

Roedd y gweithgareddau hyfforddi a ddarparwyd gan staff CGGC yn amrywio o hyfforddiant personél i gyfle cyfartal, defnyddio'r cyfryngau, iechyd a diogelwch a rheoli datblygiad.

Yn ychwanegol at hyn, mae'r mudiad wedi mabwysiadu rôl strategol a galluogol.

Ers Hydref 1995, bu'n hwyluso prosiect trefnu hyfforddiant yn y sector gwirfoddol. Mae hwn yn dwyn ynghyd groestoriad cynrychioladol o'r sector ac yn ceisio dadansoddi anghenion hyfforddiant a datblygiad y sector a sicrhau eu bod yn cael eu diwallu.

Ein cenhadaeth ...

Ymgyrchu a lobio

Mae CGGC yn cael ei ystyried fel llais y sector gwirfoddol yng Nghymru. Mae ymgyrchu a dwyn pwysau ar ran mudiadau gwirfoddol ar y rhai sy'n gwneud penderfyniadau ar lefel Gymreig a Phrydeinig sy'n ymwneud â gwirfoddoli yn rhan hanfodol o'i waith.

Yn ystod y flwyddyn:

- Buom yn dwyn pwysau er mwyn gwrthdroi penderfyniad a fyddai wedi golygu na fyddai'r sector gwirfoddol yn cael ei gynrychioli ar Grŵp Technegol RECHAR sy'n goruchwyllo arian Ewropeaidd - gan ennill y dydd.
- Dwyn pwysau er mwyn sicrhau bod canllawiau'r Swyddfa Gymreig ar gyfer y Cynllun Datblygiad Strategol yn cynnwys cymal sy'n ei gwneud yn ofynnol i awdurdodau lleol wario 15 y cant o'u dyraniad ar brosiectau cymunedol gwirfoddol - gan ennill y dydd.
- Dwyn pwysau gydag eraill er mwyn diddymu cynlluniau i adolygu rheolau budd-daliadau a fyddai wedi effeithio ar bobl ddi-waith ar gyrsiau hyfforddi'r sector gwirfoddol sy'n cael eu hariannu gan y Gronfa Gymdeithasol Ewropeaidd (ESF).
- Cyflwyno sylwadau o blaid gwirfoddoli i'r Llywodraeth mewn perthynas â'r rheoliadau ar gyfer y lwfans newydd ar gyfer y rhai sy'n chwilio am waith - gan ennill rhai manteision.



Mae Gweithdy Cymunedol Gabalfa nawr wedi ei hen sefydlu ond y mae wedi profi problemau ariannol tra'n aros i gyllid ESF gael ei brosesu. Dywedodd Barry Shiers, rheolwr y gweithdy: "Mae'n anhygoel y disgwyl i brosiectau weithio'n effeithiol a phroffesiynol tra'n aros chwech mis neu ragor i fewn i'r flwyddyn ariannol cyn derbyn 50 y cant o'r grant."

*Gobeithiaf y bydd CGGC yn parhau i ymgyrchu ar ran elusennau llai ledled Cymru er mwyn gwella ac addysgu'r sustem ynglŷn ag anghenion mudiadau bach.

Ein Cenhadaeth ...

Ymateb yn gadarnhaol i her

Ymgyrch cefn gwlad

Mae CGGC wedi buddsoddi mewn prosiect tair blynedd gwerth £100,000 i gefnogi ymgyrchoedd cymunedol mewn ardaloedd gwledig.

Yn ystod y flwyddyn ddiwethaf, mae CGGC wedi sefydlu'r Rhwydwaith Cefn Gwlad fel grŵp cefnogol ar gyfer mudiadau gwirfoddol, ac mae wedi bod yn gwneud gwaith ymchwil er mwyn gweld beth yw eu prif bryderon a'u diddordebau.

Cynhaliwyd cynhadledd yn Llandrindod ar gyfer cynrychiolwyr grwpiau gwirfoddol a chymunedol gyda'r bwriad o ddwyn ynghyd syniadau ynglŷn â'r hyn a ddylai gael ei gynnwys mewn Papur Gwyn ar gyfer cefn gwlad Cymru.

Ym mis Chwefror, cynhaliwyd cynhadledd yn Llandrindod ar y cyd â Grŵp Ymgynghorol Cludiant Cymunedol Cymru. Canlyniad y gynhadledd oedd penderfyniad i sefydlu cymdeithas cludiant cymunedol genedlaethol ar gyfer Cymru.



Prosiect gwrth-dlodi

Llywyddodd CGGC i sefydlu prosiect gwrth-dlodi yn dilyn cais llwyddiannus i Fwrdd Elusennau'r Loteri Cenedlaethol.

Ei nod yw datblygu cysylltiadau rhwng grwpiau cymunedol ac awdurdodau lleol er mwyn sicrhau bod grwpiau cymunedol yn dod yn bartneriaid llawn mewn strategaethau gwrth-dlodi.

Bydd swyddog datblygu gwrth-dlodi CGGC yn cysylltu â'r Fforwm Cenedlaethol Llywodraeth Leol yn erbyn Tlodi ac ag awdurdodau lleol. Bydd tair ardal beilot yn cael eu dewis er mwyn bwrw ymlaen â'r prosiect.

Mae'r swyddog datblygu cymunedol yn gweithio gyda chymdeithasau cefnogol ar gyfer grwpiau cymunedol ac yn edrych ar anghenion hyfforddi.



Rhoddydd grant o £450,00 a llog i Gymdeithas Byd Natur Dyfed gan Gronfa Gwirfoddol yng Nghymru i'w gynorthwyo i dalu treuliau gwirfoddolwyr ac offer adeg clirio olew y *Sea Empress*.

Yr iaith Gymraeg

Cwblhawyd rhan gyntaf prosiect yr iaith Gymraeg yn ystod y flwyddyn gyda 19 cymdeithas beilot yn datblygu polisiau dwyieithog. Mae panelau ymarfer da wedi eu sefydlu er mwyn helpu mudiadau i ddysgu o brofiad eraill. Cynhyrchwyd canllawiau, **O'n gwirfodd**, ac mae tros 3,000 o fudiadau wedi bod yn derbyn cylchlythyr yn rheolaidd.

Sefydlwyd panel cyswllt sector gwirfoddol gyda Bwrdd yr Iaith Gymraeg.

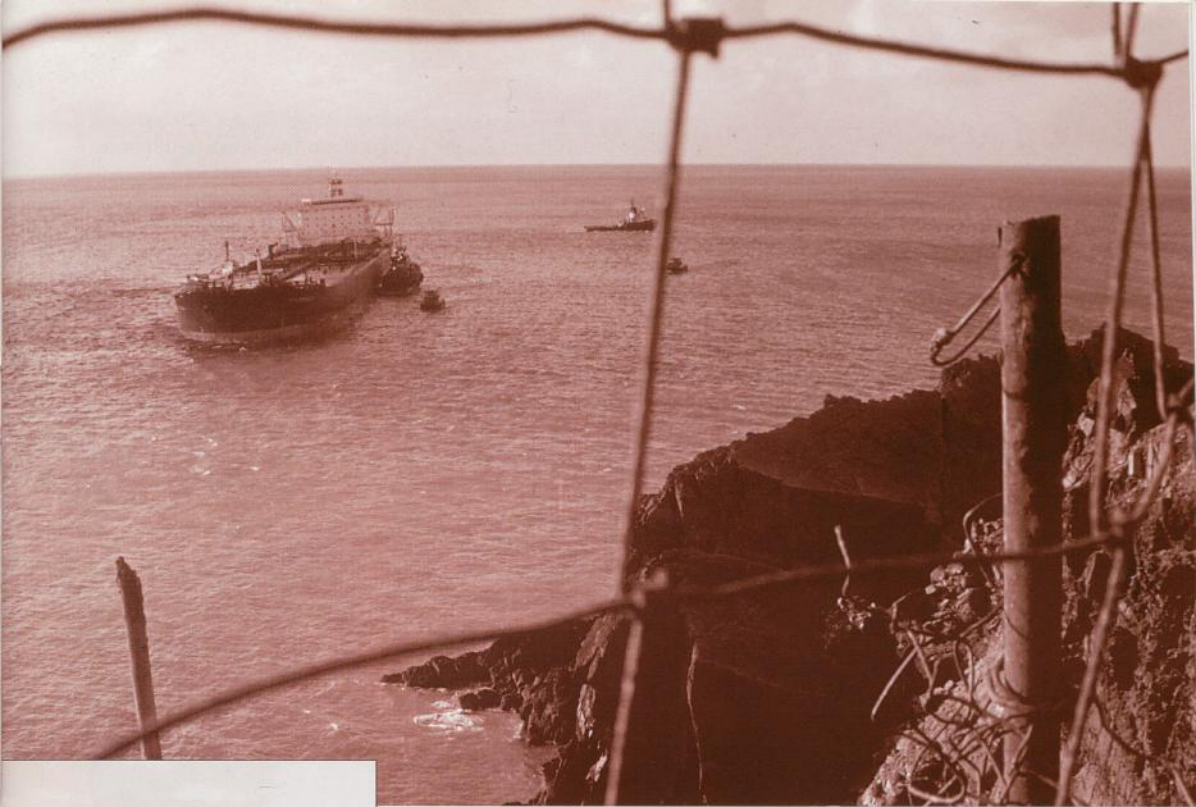
Mae CGGC wedi dechrau llunio ei gynllun ei hun ar gyfer yr iaith Gymraeg mewn ymateb i'r Ddeddf Iaith ac yn unol ag **O'n gwirfodd**.

Gwirfoddoli

Mae CGGC yn penodi dau weithiwr ychwanegol er mwyn helpu i hyrwyddo a datblygu nifer o'r ymgyrchoedd gwirfoddoli a ddechreuwyd eleni.

Arweiniodd Wythnos Wirfoddolwyr arbennig at gynnydd yn nifer yr ymholiadau a mwy o ymgyrchoedd ar gyfer y flwyddyn ganlynol.

Cynyddodd aelodaeth Fforwm Wirfoddoli Cymru i 200, a chynhaliwyd cyfres o weithgareddau hyfforddi ar gyfer trefnwyr gwirfoddolwyr, yn ogystal â chynllunio ail gynhadledd flynyddol.



Cronfa Gwirfoddoli yng Nghymru ac Ymddiriedolaeth Esmee Fairbairn

Cafwyd cynnydd o 19 y cant yn nifer y ceisiadau i Gronfa Gwirfoddoli yng Nghymru yn ystod y flwyddyn gyda chyfanswm o 110 o geisiadau'n cael eu gwneud. Gofynnwyd am fwy na miliwn o bunnoedd - gan gynyddu o £853,000 i £1,100,000.

Ymrwymwyd i gyfrannu tros £450,000 a gwnaethpwyd benthyciad hefyd i Cymdeithas Byd Natur Dyfed er mwyn eu cynorthwyo i dalu treuliau gwirfoddolwyr a phrynu offer ar gyfer y gwaith o glirio ar ôl yr olew a gollwyd o'r *Sea Empress*.

Roedd gan bwyllgor grantiau bychain Cymru Ymddiriedolaeth Elusennol Esmee Fairbairn £30,000 i'w ddsbarthu y llynedd. Cyfarfu'r panel bedair gwaith yn ystod y flwyddyn, gan ystyried 141 o geisiadau a chynnig grant i 101 ohonynt. Roedd eu gwerth yn amrywio o £100 i £600, ac aeth 22 grant i ogledd Cymru a 15 i'r canolbarth.

Consortia hyfforddi

Cynhaliwyd pum deg a dau o gyrsiau ar gyfer consortiwm hyfforddi gogledd, canolbarth a gorllewin Cymru, ar bynciau a oedd yn cynnwys sgiliau pwyllgor rheoli, cyllid, gweithio gyda gwirfoddolwyr a gweithio mewn cymdeithas ddwyieithog.

Hyrwyddo'r sector

Cyd-drefnodd CGGC y babell gweithredu gwirfoddol yn yr Eisteddfod yn llwyddiannus am y drydedd flwyddyn o'r bron. Mae llwyddiant y babell hon wedi ysgogi'r gymdeithas i wneud rhywbeth tebyg yn Sioe Frenhinol Cymru eleni.



Prosiect aseswyr llyeg

Recriwtiwyd dros bedwar ugain o bobl fel rhan o'r prosiect peilot hwn i gymryd rhan yn arolygon gwasanaethau cymdeithasol y Swyddfa Gymreig.

Gweithgor Cadw ar gapeli gweigion

Mae CGGC wedi hwyluso gweithgor a sefydlwyd gan CADW er mwyn adolygu capeli hanesyddol gweigion ac edrych ar natur unrhyw fygythiad. Disgwylir adroddiad manwl yn yr haf.

Golwg ar CGGC

Strwythur newydd

Mae CGGC wedi cael blwyddyn brysur. Mae prosiectau newydd yn dod i lif wedi golygu bod nifer y staff wedi cynyddu i 33. Cyflwynwyd sistem reoli a strwythur tîm newydd er mwyn dygymod â'r newid. Mae'r staff bellach yn gweithio fel rhan o saith tîm: Y gyfarwyddiaeth; cyfathrebu; gwirfoddoli a pholisi cymdeithasol; y gymuned a pholisi lleol; yr economi a'r polisi ariannu; ymchwil a gwybodaeth; cyllid a gweinyddiaeth. Mae chwe arweinydd tîm a'r cyfarwyddwr erbyn hyn yn ffurfio tîm rheoli.



Rhodri Morgan yn cyflwyno gwobr Buddsoddi mewn Pobl i Graham Benfield.

hennill yng Nghymru. Mae'r gymdeithas bellach yn edrych ar y safonau rheoli sydd wedi eu nodi yn y Fenter Siarter Rheoli.

Anrhydeddu'r cadeirydd

Cyflwynwyd yr OBE i gadeirydd CGGC, Marjorie Dykins, am wasanaethau i'r gymuned yng Nghymru yn rhestr Anrhydeddau'r Flyddyn Newydd. Mae wedi bod yn gweithio yn y sector gwirfoddol am flynyddoedd lawer, gan weithio gyda'r Gymdeithas Meithrinfeidd Cyn-ysgol a bod yn un o aelodau cyntaf Cymdeithas y Cyrff Gwirfoddol yn Wrecsam. Mae wedi bod yn ymwneud â CGGC am ddegawd a rhagor a hi yw cadeirydd y gymdeithas ers tair blynedd.



Adeiladau

Adnewyddwyd pencadlys CGGC yn Llys Ifor, Caerffili a'i ymestyn gyda'r bwriad o ddatblygu'r adeilad fel canolfan genedlaethol ar gyfer mudiadau gwirfoddol. Mae gan y Groes Goch Brydeinig, Cymdeithas Clefyd Niwronau Motor, Anabledd Cymru ac Ymddiriedolaeth Ffibrsis Systig swyddfeidd yn y ganolfan.

Ariannwyd y gwaith o wneud yr estyniad i'r adeilad yn rhannol gan grant o £130,000 o Gronfa Datblygu Rhanbarthau Ewrop. Cafwyd arian gan ymddiriedolaethau

hefyd - £45,000 gan Ymddiriedolaeth Tudor, £20,000 gan Sefydliad Lankelly a £10,000 gan Ymddiriedolaeth Esme Fairbairn.

Edrych tuag allan

Eleni mae CGGC wedi bod yn ceisio gweld sut y mae aelodau a phobl sy'n gwneud penderfyniadau yn ein gweld, a sut y gallwn wella rhagor ar ein cyfathrebu.

Comisiynwyd Ysgol Fusnes Caerdydd i gynhyrchu dau adroddiad - y naill yn seiliedig ar gyfweiliadau gydag aelodau fel rhan o grwpiau ffocws a gynhaliwyd yn ne a gogledd Cymru, a'r llall yn seiliedig ar gyfweiliadau manwl gyda chroestoriad o bobl sy'n gwneud penderfyniadau.

Roedd yr adroddiadau'n cynnwys darlun cadarnhaol iawn o'r mudiad. Roedd yn cael ei hystyried fel un ddibynadwy ac awdurdodol, ac fel un a oedd mewn sefyllfa dda i weithredu fel cynrychiolydd y sector gwirfoddol. Roedd canmol mawr i'r cylchgrawn

Rhwydwaith Cymru a'r cyngor arbenigol a gynigir gan CGGC.



Jonathon Evans MP adeg lansio **Manifffesto'r sector gwirfoddol yng Nghymru**

Mewn ymateb i'r adroddiad, mae CGGC wedi cynyddu ei gyfathrebu gydag Aelodau Seneddol a phobl ddylanwadol eraill sy'n gwneud penderfyniadau ac erbyn hyn mae'n anfon papurau cyfarwyddo ar bynciau sydd o bwys i'r sector gwirfoddol atynt yn rheolaidd.

Mae camau wedi eu cymryd hefyd er mwyn cael gwel cyfathrebu â'r sector busnes. Mae CGGC wedi bod yn gweithio ar y cyd â Busnes yn y Gymuned a chwe chwmmi blaenllaw yng Nghymru ar brosiect sy'n dwyn y teitl **Cadw cwmni da**, gan lunio canllawiau ar gyfer perthynas waith rhwng mudiadau gwirfoddol a'r rhai sydd wedi eu lleoli yn y gymuned.

Fel rhan o'r adroddiad aeth CGGC ati hefyd i adolygu ei hunaniaeth gorfforaethol er mwyn adlewyrchu'r mudiad fel y mae heddiw a chynrychioli amrediad llawn y mudiadau gwirfoddol. Bydd CGGC yn adolygu ei holl gyhoeddiadau ac yn cyflwyno'r ddelwedd gyfoes fel y mae'r flyddyn yn mynd rhagddi.

Datganiad o weithgareddau ariannol ar gyfer y flwyddyn a ddaeth i ben 31 Mawrth 1996

	Arian anghyfyngedig	Arian cyfyngedig	Cyfanswm yr arian 1996	Cyfanswm yr arian 1995
	£	£	£	£
Incwm a gwariant				
Adnoddau a dderbynnir				
Grantiau	450,847	384,435	835,282	453,355
Llai: Incwm gohiriedig	-	(12,139)	(12,139)	-
Incwm arall	167,062	-	167,062	138,170
Llog a dderbyniwyd ac incwm buddsoddi arall	25,244	-	25,244	21,331
Gwirfoddoli yng Nghymru	-	291,387	291,387	226,501
Cyfanswm adnoddau incwm	643,153	663,683	1,306,836	839,357
Adnoddau a wariwyd				
Elusennol uniongyrchol	428,873	423,971	852,844	650,765
Rheoli a gweinyddu'r elusen	220,408	230,983	451,391	180,875
Cyfanswm yr adnoddau a wariwyd	649,281	654,954	1,304,235	831,640
Adnoddau net a dderbynnir/(a gaiff eu gwario) am y flwyddyn				
	(6,128)	8,729	2,601	7,717
Enillion/(colledion) ar fuddsoddiadau heb eu gwireddu	479	-	479	-
Darpariaethau nad oes mo'u hangen bellach	29,374	-	29,374	-
Symudiad net yn y cronfeydd	23,725	8,729	32,454	7,717
Balansau a ddygwyd ymlaen ar 1 Ebrill 1995	208,695	(10,090)	198,605	190,888
Balansau a gariwyd ymlaen ar 31 Mawrth 1996	232,420	(1,361)	231,059	198,605

Crynodeb o gyfrif incwm a gwariant y flwyddyn a ddaeth i ben 31 Mawrth 1996

	1996	1995
	£	£
Incwm gros gweithrediadau parhaus	1,306,836	839,357
Incwm net gweithgareddau masnach anelusenol	-	-
Cyfanswm incwm gweithrediadau parhaus	1,306,836	839,357
Cyfanswm gwariant gweithrediadau parhaus	1,304,235	831,640
(Gwariant)/incwm net am y flwyddyn cyn newidiadau	2,601	7,717
Darpariaethau nad oes mo'u hangen bellach	29,374	-
Elw heb ei wireddu ar fuddsoddiadau	479	-
(Gwariant)/incwm net am y flwyddyn	32,454	7,717

Dadansoddiad o gyfanswm yr adnoddau a wariwyd:

	Costau staff	Eraill	Dibrisiad	Cyfanswm
	£	£	£	£
Gwariant elusennol uniongyrchol	331,054	501,047	20,743	852,844
Gwariant rheoli a gweinyddu	141,238	299,153	11,000	451,391
	472,292	800,200	31,743	1,304,235

Mantolen ar 31 Mawrth 1996

	1996		1995	
	£	£	£	£
Asedau sefydlog				
Asedau diriaethol		579,880		347,469
Asedau cyfredol				
Buddsoddiadau	121,131		120,652	
Dyledwyr a rhagdaliadau	13,333		37,327	
Arian yn y banc	205,674		232,898	
Arian mewn llaw	314		122	
	<u>340,452</u>		<u>390,999</u>	
Credydwyr: Symiau sy'n dod yn ddyledus o fewn blwyddyn	<u>259,289</u>	<u>81,163</u>	<u>242,361</u>	<u>148,638</u>
Asedau cyfredol net		661,043		496,107
Credydwyr: Symiau sy'n ddyledus ar ôl mwy na blwyddyn		-		-
Darpariaeth ar gyfer rhwymedigaethau a chodi taliadau:		<u>(75,000)</u>		<u>(75,000)</u>
		<u>586,043</u>		<u>421,107</u>
Cronfeydd wrth gefn				
Arian cyfyngedig		(1,361)		(10,090)
Arian anghyfyngedig		232,420		208,695
Cronfa ail-werthuso wrth gefn		354,984		222,502
		<u>586,043</u>		<u>421,107</u>

Gellir cael set lawn o'r adroddiadau a'r cyfrifon gan:

Mr D Morris, Ysgrifennydd y Cwmni, CGGC, Llys Ifor, Heol Crescent, Caerffili, CF83 1XL ffôn 01222 869224

I aelodau o Gyngor Gweithredu Gwirfoddol Cymru:

Ym marn yr archwilwyr, Messers Zeidman a Davis, mae'r crynodeb o'r cyfrifon a roddir yn y ddogfen hon yn gyson â'r cyfrifon blynyddol llawn. Roedd adroddiad y dadansoddwyr ar y cyfrifon llawn heb ei cymhwyso.

Zeidman a Davies, Cyfrifwyr Ardystiedig, Archwilwyr Cofrestredig, Ty Lawrence, Caerffili.

Strwythur y pwyllgor

Strwythur pwyllgorau Cadeirydd: Marjorie Dykins OBE

Pwyllgor Ewropeaidd

Pwyllgor cyllid ac
amcanion cyffredinol

Pwyllgor iechyd a diogelwch

Pwyllgor Cronfa
Gwirfoddoli yng Nghymru

Pwyllgor ymgynghorol polisi
(y gogledd a'r gorllewin)

Pwyllgor ymgynghorol polisi
(y de a'r dwyrain)

Pwyllgor gwaith

Llywydd: Iarll Lisburne
Trysorydd anrhydeddus: Mr W. P. Kitson
Cadeirydd: Mrs Marjorie Dykins, OBE
Is-gadeirydd: Ms Jane Hutt

Mr Phil Barrett
Yr Athro Maurice Broadie
Mrs Ceinwen Davies
Ms Annmarie Dixon-Barrow
Mr John Ashton-Edwards, OBE
Ms S. Meryl Evans
Mr Stuart Etherington
Mr Gareth Ioan
Mr Phil Jarrold
Mrs Margaret Jervis
Mr John R. Jones
Ms Margaret Knight
Mr Roy Norris
Mr John Payne
Mr D. Marc Phillips
Mr John Puzey
Mr Drew Reith
Ms Jenny Render
Mr Ken Savage
Mrs Margaret Thorne, OBE, DL
Mr Merfyn Williams
Mr Alistair Wood, MBE

Aseswyr y pwyllgor gwaith
Mr David G. Evans, y Swyddfa Gymreig
Mrs Barbara M. Wilson, y Swyddfa Gymreig

Archwilwyr
Messrs. Zeidman & Davis

Bancwyr
Banc Barclays ccc
Banc National Westminster ccc



Mr John Ashton-Edwards, OBE



Mrs Margaret Jervis



Mr D. Marc Phillips



Mrs Margaret Thorne, OBE, DL

Staff

Y gyfarwyddiaeth

Graham Benfield Cyfarwyddwr
Jan Bish Cynorthwy-ydd personol y cyfarwyddwr a swyddog personel

Polisi cymdeithasol a gwirfoddoli

Peter Bryant Swyddog datblygu cenedlaethol
Alice Greenlees Swyddog hyfforddiant gwaith cymunedol
Sue Pickavance Swyddog datblygu gwirfoddoli
Simon Thomas Swyddog datblygu gwrth-dlodi

Y gymuned a pholisi lleol

Michael Palmer Swyddog Gogledd Cymru
Ellen ap Gwynn Swyddog materion gwledig
Simon Thomas Swyddog datblygu'r iaith Gymraeg (hyd at Fawrth 96)
Sioned Hughes Swyddog datblygu'r iaith Gymraeg (o Fawrth 96 ymlaen)
Sue Thomas Cynorthwy-ydd gweinyddol

Yr economi a'r polisi ariannu

Dewi Llwyd Evans Swyddog Ewropeaidd
Margaret Bond Swyddog cyngor cyllidol
Ingela Mann Cynorthwy-ydd gweinyddol
Stan Salter Gweinyddydd y gronfa
Sarah Stephens Swyddog nawdd Ewropeaidd

Cyfathrebu

Lindsey Williams Swyddog cyfathrebu
Ruth Marks Swyddog hyfforddiant a chynadleddau (hyd at Orffennaf 95)
Eileen Murphy Swyddog hyfforddiant a chynadleddau (o Ionawr 96 ymlaen)
Penny Taylor Swyddog y wasg a chyhoeddiadau (hyd at Fai 95)
Eilir Ann Daniel Swyddog cyhoeddiadau (o Awst 95 ymlaen)
Wendy Flynn Swyddog y wasg a chysylltiadau cyhoeddus (o Fedi 95 ymlaen)

Ymchwil a gwybodaeth

Lynda Garfield Rheolwr gwybodaeth ac ymchwil

Cyllid a gweinyddiaeth

Douglas Morris Rheolwr cyllid/ysgrifenydd y cwmni
Vida Davies Cynorthwy-ydd cyllid
Wendy Gilbert Cynorthwy-ydd gweinyddol
Anne Greenway Gwasanaethau glanhau swyddfeydd
Les Greenway Gwasanaethau glanhau swyddfeydd
Ron Pask Diogelwch swyddfeydd
Kathryn Price Gweithiwr swyddfa iau/teleffonydd/croesawydd
Diane Roberts Gweinyddwraig
Kathryn Thomas Cynorthwy-ydd clerigol
Caroline Walder Hyfforddai cynllun hyfforddi'r ifanc



Sue Pickavance



Michael Palmer



Sioned Hughes



Stan Salter



Lindsey Williams



Lynda Garfield