

Wales Council for Voluntary Action
annual report



Cyngor Gweithredu Gwirfoddol Cymru
adroddiad blynyddol

42ain ADRODDIAD BLYNYDDOL

1988/89

42nd ANNUAL REPORT



Cyngor Gweithredu Gwirfoddol Cymru

Wales Council for Voluntary Action

Llys Ifor, Crescent Road, Caerffili CF8 1XL. Tel: 869224/869111

President	The Earl of Lisburne
Chairman	Sir Donald Walters
Vice Chairman	Professor Emeritus George Thomason CBE
Honorary Treasurer	Mr Aubrey Jones OBE
Honorary Solicitor	Messrs Phillips & Buck
Director	Mr Hywel Griffiths
Secretary	Mr Hywel Griffiths (to December 1988) Mr Douglas Morris (from 1 January 1989)

The WCVA is an independent national organisation that aims to:

- promote and support voluntary action and community development in Wales
- provide services for the voluntary sector
- extend the range of voluntary activity

The Council is the main national resource, representative and development agency for the Welsh voluntary sector. It undertakes a range of activities designed to extend voluntary action throughout Wales, as well as providing specific services for its member organisations.

This report describes the main items in WCVA's work in the year ending 31 March 1989.

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CHAIRMAN'S REPORT

The collective willingness of individuals to apply their talent and to work for the common benefit is a vastly under-utilised natural resource of our society. The prime role of Wales Council for Voluntary Action is to help to unlock the potential of this resource by encouraging and assisting all forms of voluntary action and community development.

I am very pleased to introduce this Report on the work of the Council for the year ended 31 March 1989. In the Report is a comprehensive review of the activities of the Council during that period. After you have read it, I hope you will have a clear picture of the strategy of the Council, and of the way in which we believe that strategy can best be implemented.

With growing, and sometimes seemingly endless demands on the public purse, the role of the voluntary sector assumes more and more significance. The growth in material wealth rightly raises within our society expectations as to the quantity and quality of care in the community.

There was a time when care in the public and private sectors respectively were seen as almost disparate activities, but fortunately collaboration and co-operation is now becoming the order of the day.

An event of considerable significance in the year under review was the launch by the Secretary of State for Wales, the Rt Hon. Peter Walker, on 14 June 1988 of the Valleys Initiative, a programme of action for the people of the South Wales Valleys. "Valley communities have a long history of self help and mutual support borne out of adversity and strong community spirit (and)...there is no doubt that there is still scope for an even greater contribution from the voluntary sector." Following that statement is the welcome declaration that Government will help voluntary bodies to extend their activities. There are two important points here: first an unequivocal declaration of the value of voluntary effort, and very importantly a statement that Government will give active support to the voluntary sector. One of the tasks of the Council will be to ensure that the voluntary sector takes full advantage of this Government declaration.

The Secretary of State's programme for the Valleys followed the publication by the Institute of Welsh Affairs earlier in 1988 of its own report described as "An Agenda For Action" in relation to the Valleys. This Report also emphasised the importance of the voluntary sector, and I am pleased to say that the Council is now working in close collaboration with the Institute in developing ideas set out in the Report.

Whilst there are pressing problems in the Valleys, where nearly one quarter of the population of Wales lives, there are also pressing social problems elsewhere in Wales and we in the Council are conscious of the need for there to be special effort in many of the rural areas where there are problems of limited job opportunities and a scarcity of low cost housing.

At the end of the year under review Hywel Griffiths left the service of the Council, having served as its Director with distinction for over seven years. We are grateful to him for the contribution he made to the work of the Council, all the ideas and initiatives that he generated and for his contribution to the voluntary sector as a whole.

I am pleased to welcome Graham Benfield as the new Director. He is no stranger having served on the Executive Committee of the Council and having worked for six years as Director of the West Glamorgan Community Service Council. All of us on the Council look forward very much to working with Graham.

In conclusion may I thank all the staff of WCVA for their loyal and dedicated support during the year. The resources of the Council itself are limited, the demand for its services grows constantly, and this pleases us, but as a consequence a heavy burden is placed upon the staff members, and we are grateful to them for their efforts.

DONALD WALTERS

ADRODDIAD Y CADEIRYDD

Adnawdd naturiol na wneir hanner digon o ddefnydd ohono yn ein cymdeithas yw parodwydd pob unigolyn i roi o'i ddoniau ac i weithio er lles y gymdeithas honno. Prif swyddogaeth Cyngor Gweithredu Gwirfoddol Cymru yw helpu gwireddu potensial yr adnawdd hwn trwy hybu a chynorthwyo pob ffurf ar weithredu gwirfoddol a datblygu cymunedol yn eu hamyfal ffurfiau.

Testun boddhad imi yw cael cyflwyno'r Adroddiad hwn ar waith y Cyngor am y flwyddyn yn diwedd 31 Mawrth 1989. Ceir yn yr Adroddiad arolwg cynhwysfawr o weithgareddau'r Cyngor yn ystod y cyfnod hwnnw. Wedi ichi'i ddarllen, gobeithiaf y bydd genynych ddarlyn clir o strategaeth y Cyngor ac o'r ffordd y credwn y gellid gweithredu'r strategaeth honno orau.

Mae'r gofynion ar bwrs y wlad yn cynyddu, gan ymddangos weithiau yn ddi-ddiwedd. O ganlyniad, mae rôl y sector wirfoddol yn tyfu'n fwy arwyddocaol beunydd. Wrth i bobl ymgyfoethogi'n faterol, mae disgwyliadau'r gymdeithas ynglŷn â swm ac ansawdd y gofal a roddir yn y gymuned yn codi, a theg yw hynny.

Fe fu yna adeg pan ystyriwyd bod gofal cyhoeddus a gofal preifat yn ddau beth gwbl ar wahân, ond trwy drugaredd, mae cydwithredu a chydweithio yn raddol ennill eu plwyf.

Digwyddiad o bwys mawr yn ystod y flwyddyn dan sylw oedd lansio Menter y Cymoedd gan Ysgrifennydd Gwladol Cymru, y Gwir Anrhydeddus Peter Walker ar 14 Mehefin 1988. Rhaglen weithredu oedd hon er lles pobl y cymoedd. "Mae cynni a chaledi ac ymwybyddiaeth gymunedol gref wedi esgor ar draddodiad hir o hunan-gymorth a chyd-gymorth yn y cymoedd (ac) nid oes amheuaeth fod yna le i'r sector wirfoddol gyfrannu hyd yn oed yn fwy." Yn dilyn y gosodiad hwnnw, cafwyd datganiad gan y Llywodraeth, y bu croeso mawr iddo, eu bod am helpu cyrff gwirfoddol i ymestyn eu gweithgareddau. Ceir dau bwyt pwysig yma: yn gyntaf, datganiad diamheuol o werth ymdrechion gwirfoddol, ac yn bwysig iawn, mae'n datgan y bydd y Llywodraeth yn rhoi cymorth gweithredol i'r sector wirfoddol. Un o dasgau'r Cyngor fydd sicrhau bod y sector wirfoddol yn manteisio'n llawn ar y datganiad hwn o eiddo'r Llywodraeth.

Cyhoeddwyd ddaeth rhaglen yr Ysgrifennydd Gwladol ar gyfer y Cymoedd yn sgîl cyhoeddi adroddiad gan y Sefydliad Materion Cymreig yn gynharach ym 1988 a ddisgrifiwyd fel "Agenda i Weithredu" mewn perthynas â'r Cymoedd. Pwysleisiodd yr Adroddiad hefyd bwysigrwydd y sector wirfoddol ac mae'n dda gennyf ddweud bod y Cyngor bellach yn cydweithio'n glos â'r Sefydliad er mwyn datblygu'r syniadau a amlinellwyd yn yr Adroddiad.

Er bod yna broblemau yn y Cymoedd, sy'n gartref i bron chwarter poblogaeth Cymru, y bydd angen mynd i'r afael â hwy ar fyrd, mae ardaloedd eraill yng Nghymru hefyd yn dioddef problemau cymdeithasol dybryd ac rydym ni yn y Cyngor yn ymwybodol o'r angen i wneud ymdrech arbennig yn llawer o'r ardaloedd gwledig lle mae swyddi a thai isel eu pris fel ei gilydd yn brin.

Ar ddiwedd y flwyddyn dan sylw, fe adawodd Hywel Griffiths wasanaeth y Cyngor, ar ôl bod yn Gyfarwyddwr cloddiw am ragor na saith mlynedd. Rydym yn wir ddiolchgar iddo am ei gyfraniad at waith y Cyngor, am y syniadau a'r cynlluniau a symbylodd ac am ei gyfraniad i'r sector wirfoddol yn gyffredinol.

Pleser imi yw cael croesawu Graham Benfield fel Gyfarwyddwr newydd. Mae Graham ymhell o fod yn ddiethryn inni. Bu'n aelod o Bwyllgor Gwaith y Cyngor am chwemlynedd fel Gyfarwyddwr Cyngor Gwasanaethau Cymunedol Gorllewin Morgannwg. Mae pob un ohonom yn y Cyngor yn edrych ymlaen yn fawr at weithio gyda Graham.

I gloi, a gaf i ddiolch i staff CGGC am eu teyrngarwch a'u cefnogaeth ymroddedig yn ystod y flwyddyn. Cyfyng yw adnoddau'r Cyngor, mae'r galw am ei wasanaethau'n cynyddu'n gyson ac mae hyn yn codi fy nghalon, ond o ganlyniad mae rhaid i aelodau'r staff ysgwyddo baich trwm, ac rydym yn ddiolchgar iddynt am eu hymdrechion.

IMPROVING EFFECTIVENESS

Organisation Development Local Development Support

Organisation development services provided by WCVA include:

- Education and Training**
- Conferences**
- Consultation and Advice**
- Development work with new initiatives.**



Continuing the trend of previous years, demand on all WCVA's organisational development services has steadily increased, reflecting the increasingly significant role of all aspects of voluntary action and a growing recognition of the management and staff development needs of voluntary organisations.

Education and Training

Nearly 500 people attended the 28 workshops and seminars organised by WCVA in 1988/89.

The nine three-day residential courses that comprise the core training programme were (with one exception - the 'Helping Skills' course) all oversubscribed and in the case of the Training Skills Course had to be run twice to accommodate demand.

More significant, perhaps, is the increase in demand for tailored events run by WCVA for commissioning organisations. In the past year,

WCVA has run 17 one, two and three day events for organisations in Wales that include West Glamorgan CSC, Cyngor Gwlad Gwynedd, GAVO, WHAC, the Welsh Consumer Council and Powys Rural Council. Two important initiatives are the Council's involvement in the Wales Association of County Voluntary Council's Staff Development Programme, and the seminars organised in March and April 1989 for Welsh Office grant-aided organisations and officers from key Welsh Office departments on the development of useful evaluation processes.



△ Nearly 500 people attended the 28 workshops and seminars organised during the year.

One of the most hopeful developments in 1988 was the establishment of the **Training Support Network**, an association of officers in voluntary agencies with a responsibility for training. As a result of intensive planning and discussion by a working party and network members WCVA has now:

- established a database on tutors and venues in Wales;
- applied to the Charity Commissioners to register a Wales Training Support Trust to raise funds specifically for the development of training opportunities;
- run two two-day residential training development workshops with generous financial assistance from the Forbes Trust, Anglesey Aluminium, AB Electronics and Laura Ashley;
- organised an ad hoc working party to develop training packages for organisations working to implement equal opportunities in Wales.

Future activities include the development of an accreditation programme for training officers and a continued involvement with agencies involved in providing non-institutionally based adult education opportunities.

WCVA is also actively involved with the Royal Society for the Arts in the development of a community development accreditation programme.

Conferences

WCVA ran two major events in 1988:

Making Contact - the voluntary sector and the media in Wales considered the increasing importance of good media contacts for agencies involved in voluntary action. As a result of the conference, which was run in association with the Volunteer Centre UK and E Force with financial support from BBC Wales, HTV Wales and S4C, a working party was established which has responded to the white paper on broadcasting and is in the process of considering media training and support needs of voluntary organisations with the intention of developing a comprehensive media support programme.

1988 also saw the inauguration of the **Annual Wynford Vaughan Thomas Memorial Lecture** which last year maintained our concern with media matters and forthcoming legislation with a presentation by Robin Guthrie, Chief Charity Commissioner, on Charities, Broadcasting and the Charities Commission. The lecture was sponsored by BBC Radio Wales who recorded it for broadcast.

Consultation and Advice

Once again the demand for specialist advice increased dramatically over the previous year. Over 200 organisations sought specialist advice on training, legal, constitutional and management issues in 1988/89, more than double the requests for assistance received in 87/88.

Development work with new initiatives

WCVA has been actively working with the **Wales Assembly of Women** throughout last year to secure funding, as yet unsuccessfully, to pay for a development officer. We will continue to support this initiative in 89/90.



△ **Wales Carers Campaign produced a report on carer support policies and services "The Idea and the Reality".**

■ **Photo: Sam Tanner**

The **Wales Carers Campaign** produced its report of an intensive survey of carer support policies and services in Wales in December under the title **The Idea and the Reality**. The report has been given full attention by the Welsh Office and has been considered by most of the health authorities and social service departments in Wales after extensive media coverage.

The report has also attracted interest from many voluntary and statutory agencies in England, Scotland and Northern Ireland. (Copies of the report are available from the Wales Carers Campaign, c/o Llys Ifor, Crescent Road, Caerphilly, price: £4.00 inc. p&p.)

Employment Action Fund

Wales' share of the Employment Action Fund was £36,700 which was distributed to the following local projects for the benefit of unemployed people: Ebbw Vale Action Group (£12,000); Mount Pleasant Detached Work Centre Abertillery (£12,000); Wrexham Recycling (£12,000); Penrhys Credit Union, Rhondda (£700).

Tenants Participation Advisory Service (Wales)

Involvement in the Steering Committee for TPAS (Wales) culminated this year in the appointment of staff and the setting up of the office in Cardiff. The service will work with councils, housing associations and their tenants, encouraging them to form effective working partnerships, leading to greater tenant satisfaction and a more effective and relevant housing service.

Welsh Advisory Committee - National AIDS Trust

The Committee has grown into an important liaison point between key voluntary sector fora and several statutory agencies concerned with work on AIDS/HIV in Wales. Since it first met in February 1988 £73,250 has been secured for nine voluntary AIDS/HIV projects in Wales, either via the National AIDS Trust or through funds earmarked by the Telethon Trust for AIDS related projects.

Local Development Support

Following the initial programme which focussed mainly on the role of established development agencies and District Councils in Wales, the Local Development Support Programme last year began its second phase - an intensive research programme. This programme sought:

- to identify the actual current support needs of new and existing community initiatives;
- to examine the range of organisations and individuals giving support - and how they are doing it;
- to consider ways of co-ordinating and developing support.

The Local Development Support Officer, newly appointed in 1988, has worked actively with local community initiatives offering a consultancy service which not only met our research needs but which offered immediate support to initiatives at various stages in their development. In parallel with this "consumer research", WCVA has been working closely with a wide range of organisations known to provide support to community initiatives - including those suggested by the initiatives themselves.

As a result of this programme WCVA has been able to identify sources of support in a broad range of voluntary, statutory and other organisations active in such fields as:

Enterprise Development, Housing, Personal Social Services, Health, the Arts, Sports and Leisure, Formal and Informal Adult Education, the Environment, Research, Planning and others.

These organisations were subsequently brought together at a major symposium in May 1989 to discuss the third objective of the programme - how to improve delivery of and access to all forms of support.

SPREADING THE WORD

Information and Research Services Welsh Information Network Funding Advice Bureau Publications

Voluntary organisations need relevant up-to-date information in order to function efficiently and effectively. WCVA puts a high priority on the quality of the information it offers. The year has been one of enhanced activity all round, with significant increases in the number of queries, and with very positive developments concerning the Welsh Information Network.

Information and Research

Enquiries and requests for information to the WCVA Information Department have increased sevenfold over the last four years. The answering of queries, together with the acquisition, storage, monitoring and dissemination of information, continued as core activities.

Queries put to the Department were extremely varied, ranging from questions about ethnic minority groups in Wales, to 1992 and the EEC, through to information manipulation utilising computers.

In depth research was completed on topics ranging from Urban Aid, funding in the voluntary sector, to current parliamentary issues.



△ **Enquiries to the Information Department have increased sevenfold over the last four years.**



Welsh Information Network

Further progress was made on the development of WIN.

Funding was secured, for both the central unit of the telecommunications-computer network at WCVA and for the core network users. Equipment for the core network group was in the process of installation at the end of the year. The WIN Training and Development Officer, to offer computer training, support and database development, particularly for organisations involved in helping those with a physical handicap, had been appointed by the end of the year.

The Welsh Office, the Telethon Trust, British Telecom, and Bull Information Systems are supporting the project.

Further examination of the information needs of voluntary organisations and of the services that WCVA can and should offer was completed. This provided an improved framework for the services to be provided through the WIN telecommunications-computer network. By the end of the year three of the planned services - current awareness, general information exchange, and a Welsh diary for events, meetings and training courses - had been implemented. WIN Newsletter 1 was issued in March.

Work on WCVA's core databases continued apace. The funding and national contacts databases were refined and updated. WCVA library holdings have been computerised, to produce a bibliographic database with a strong Welsh dimension. The groundwork for a Welsh training resources database was also completed.

Computer training has been offered on a limited scale. Numerous queries have been answered on computer related topics.

In the wider context of WIN, with its aim of promoting and improving information, communications and awareness, WCVA continues to promote good practice and support in the development of information services. It also assists in facilitating information exchange between voluntary and non-voluntary sectors in Wales.

The Welsh Information Network was subsequently successfully launched at Community '89 in May 1989.



△ Computer training has been offered and many queries answered on computer related topics.

Funding Advice Bureau

The **Wales Funding Handbook**, the first comprehensive guide to funding for voluntary organisations in Wales, was published in the spring of 1988. There has been a strong demand for the book throughout the year.

The WCVA funding database has proved invaluable in the answering of funding queries, of which there were over 300 during the year. The database, which lists trusts and other funding sources particularly relevant to Wales, has, with the **Wales Funding Handbook** and general advice, helped voluntary organisations to secure many tens of thousands of pounds this year.

Publications

Yet again, the demand for all WCVA publications increased significantly over the year.

Network Wales

Network Wales, the Council's monthly magazine, continues to be held in high regard in the dissemination of information, comment and analysis relating to the voluntary sector in Wales. 1988/89 issues have included major articles on the Valleys Initiative, AIDS, Carers Support, Administration and Management Practice, Community Care, Funding Initiatives, the Community Programme and Employment Training, Housing, and others.

WIN Directory

The **1988 WIN Directory** of national voluntary organisations in Wales met its distribution targets as planned. Updates were distributed through **Network Wales** three times during the year. Use has been made of it by other voluntary organisations in the Principality for planning, for surveys and for feedback.

The Wales Funding Handbook

This also met its distribution targets as planned. It has been very favourably received.

WCVA Information Sheets

5700 Information Sheets were distributed during 1988/89. Most were updated during the year. Two new sheets were completed. Most of the Funding Advice Bureau Information sheets were replaced by **The Wales Funding Handbook**.

The current titles are :-

- 1 Charitable Status
 - 2 Constitutions
 - 3 A Short Guide to Voluntary Work Opportunities in Wales
 - 4 Contacts: Self-Help groups (Medical) in Wales
 - 5 Recruiting and Working with Volunteers
 - 6 Training for Voluntary Organisations
 - 9 Local Development Agencies in Wales
 - 10 The Data Protection Act 1984
- FAB 4 The European Social Fund
FAB 6 Urban Aid in Wales.

Other WCVA publications produced during 1988/89:

- An update of the WCVA leaflet "Digging Around: Finding help and money for Environmental Projects in Wales" was published in January 1989, jointly with the Prince of Wales' Committee.
- "Wales Carers Campaign: The Idea and the Reality" (Dec. 1988)
- "Community Development and Economic Regeneration in Wales" CIU Discussion Paper No. 4 (Dec. 1988)

POLICY AND PROJECT DEVELOPMENT

National Consultative Forum Community Initiatives Unit Take Care Community '89

WCVA's policy development work spearheads the Council's role in helping voluntary groups to respond to and devise their own policy initiatives. Through the National Consultative Forum it helps groups to get their message across to Government, other agencies and the general public.

The Council also undertakes special projects - Community '89, Take Care, and the Community Initiatives Unit.

National Consultative Forum

Community Care was a major focus of the Council's work during the year. A briefing meeting on the Griffiths Review was organised and discussions were held with the Welsh Office over their Efficiency Scrutiny and Action Plan for community care development in Wales.

A National Advisory Group comprising organisations with interests as diverse as elderly people, homelessness, drug and tranquillizer addiction and crisis counselling submitted a report as part of the consultation exercise on the Welsh Office's proposed Mental Illness Strategy.

The report expressed concern that the proposed strategy was too narrowly focussed on mental illness rather than the broader issues of mental health and that its overtly medical perspective ran the risk of not providing the emphasis and investment in the social support services necessary to promote genuine independence.

During the latter part of the year a National Advisory Group on Community Care Policy met to examine the factors influencing Community Care developments and the changing expectations being placed on the voluntary sector. The group laid the basis for continuing discussion and practical joint training initiatives between voluntary organisations and government officials.



During one of the busiest periods of Parliamentary activity for some years, the Council focussed on monitoring and providing up-to-date briefings on the various Local Government Legislation as it affected voluntary organisations and their immediate clients. Through active lobbying, in liaison with NCVO, it was possible to contribute to certain amendments to the Community Charge legislation as it related to hostels for homeless people and rate relief for charities. This involvement continued into the subsequent session with the Local Government and Housing Bill which sought to implement many of the recommendations of the Widdicombe Inquiry.

Community Initiatives Unit

In the youth training field throughout 1988/89 the unit continued to give advice and support to over thirty voluntary organisations which sponsored projects under the government funded Youth Training Scheme. The main representative body of trainees for socially deprived youngsters is the Welsh YTS Special Needs Association which the unit continues to service and provide with advice on developments in government policy in this field, especially funding levels. During the year the unit convened seven meetings of the Association and six information seminars in addition to publishing four YTS bulletins.

In the adult training sector the unit helped some forty voluntary projects make the hazardous transition from CP to Employment Training. Regional meetings, seminars and publications were initiated to consider the questions of occupancy and financial viability. The whole question of the exact role of voluntary groups within the new ET programme was highlighted as was the likely impact of the proposed Training and Enterprise Councils (TECs).

In addition to providing information to its voluntary constituents in the training sector the unit continued to assess the implications of recent government policy decisions on the voluntary sector as a whole in Wales, and accordingly published a fourth discussion paper and an article on common unit development and economic regeneration in the Principality in a leading academic journal. Its ideas on the potential for community development in the economic sphere were also published and circulated in local publications, and continued to have wide currency through the grass-roots voluntary sector.

Take Care

Take Care, a project sponsored by WCVA, is one of 62 projects in the European Second Programme to Combat Poverty. The project focusses on the plight of elderly impoverished people living in their own homes in the Valley communities of Mid Glamorgan. Initially operating in Rhymney Valley, it was designed to test the applicability of the community development processes to the meeting of social need in disadvantaged communities.

In its third year of operation, Take Care could respond well to the challenge of the diminution of services offered to elderly people due to the cessation of MSC's Community Programme and the advent of the Training Agency's Employment Training Programme. It was able to do this partly because of the excellent relationships which it had built up with the service providers and very importantly because of the network of voluntary Good Neighbour Schemes in operation throughout the Valley.

These schemes, whose previous major task was to disseminate information on available sources of services to the most isolated elderly people in the community, are now responding to the challenge of replacing many of the services previously offered under the CP schemes.

The Take Care project works alongside and complements the role of other agencies which have come into existence in Rhymney Valley such as Rhymney Valley Care & Repair and Age Concern's Hospital Discharge Scheme.

A proposal for an integrated programme involving the relevant county-level agencies and based on the ideas and methods of working of Take Care has been approved in principle by the Welsh Office.



△ **Good Neighbour Schemes have responded to the challenge of replacing many of the services previously offered under CP.**

■ **Photo: Mary Giles**

CYMUNED

89

COMMUNITY

Community '89

Community '89 was launched officially on 20 May by Stephen O'Brien, Chief Executive of Business in the Community. The countdown to the Community '89 event, to be held exactly a year later, had begun. Thus 1988 was a year of intense activity as local networks began to develop and plans for the event began to be formulated.

Meetings of organisations were arranged by the local consultants in all parts of Wales and the local groups involved began to consider what messages they wished to put across and how best these could be presented at the Community '89 exhibition. The groups involved in the Priority Estates Project met together in a Forum and a public meeting in Gwent attended by many organisations led to a regular network of 20 organisations. In November a 'dry run' of Community '89, Cadwyn Gwynedd, was organised in Betws y Coed. Organisations throughout Gwynedd were invited to exhibit and participate in workshops and information sessions. It was anticipated that 20 organisations would take part but on the day some 60 organisations set up displays and discussed issues,

problems and experiences. The Community '89 idea had struck a chord.

These are some examples of the type of activity within Community '89 throughout the year which give a flavour of the development process started in 1987.

In July and August, over a four week period, Hywel Griffiths walked 713 miles around Wales in the footsteps of Gerald of Wales. He not only attracted sponsorship for Community '89 but also gained valuable publicity for local initiatives, their achievements and their potential. In the course of the walk he met and walked with 26 Mayors and chairmen of local authorities and many people from voluntary organisations and members of the public. The message he brought back to Community '89 was that there was support throughout Wales for the ethos and principles of the venture and that local initiatives must be nurtured, helped to grow and supported.

So, at the close of the year the minds of all involved were focussed on the event in two months time.



△ The aim of Community '89 was to build a network and initiate a dialogue.

SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH 1989

INCOME

	1989	1988
	£	£
Welsh Office	159517	155623
Charities Aid Foundation	30586	27188
Gulbenkian Foundation	-	8500
National Westminster Bank	1500	1500
Manpower Services Commission	26563	24776
EEC Poverty Programme	14872	15694
Opportunities for Volunteering in Wales	15000	15000
Rhymney Valley District Council	798	3000
WCVA Recoveries and Sundry Income	56003	45053
Subscriptions and Donations	3176	2876
Give As You Earn Wales	15642	24000
Community '89	-	9000
	<u>323657</u>	<u>332210</u>

Agencies

Opportunities for Volunteering in Wales:

Welsh Office	99239	191500
Other Income	2610	3060
	<u>425506</u>	<u>526770</u>

	1989		1988	
	£	£	£	£
Operating Income Brought Forward		425506		526770
EXPENDITURE				
Salaries and Staff Costs	154330		161514	
Travelling and Subsistence	18070		23772	
Equipment Leasing and Maintenance	3748		3747	
Insurances	2140		1778	
Printing, Stationery and Office Supplies	11026		8312	
Postages and Telephone	20307		20268	
Publishing and Advertising	9192		9453	
Conferences, Meetings and Training Courses	15137		10584	
Miscellaneous Expenses	4820		3839	
Audit	2100		1875	
Computer Costs	2119		-	
Rates	5144		4272	
Heat and Light	4802		2997	
Cleaning and Maintenance	2598		4443	
Office Furniture and Equipment	989		1982	
Community Initiatives Unit	26533		24711	
Take Care Project	30971		36526	
Give As You Earn Wales	12409		26985	
Community '89	699		8301	
	<u>327134</u>		<u>355359</u>	
Agencies				
Opportunities for Volunteering in Wales		<u>101849</u>		<u>194766</u>
		<u>428983</u>		<u>550125</u>
OPERATING DEFICIT FOR THE YEAR		<u>(3477)</u>		<u>(23355)</u>

EXECUTIVE COMMITTEE

Chairman

Vice Chairman

Sir Donald Walters
Mr Charles E. Harrison, JP (to June 1988)
Professor George Thomason, CBE (from December 1988)

Mr Graham Benfield
Mrs Teleri Bevan
Professor Maurice Broady
Dr T. Chapman, MBE (to December 1988)
Mr David Cox, LVO, MBE
Mrs Marjorie Dykins
Mr Joe Hennessy, OBE (to December 1988)
Mr Graham Illingworth (to December 1988)
Mr Neil Jameson
Mr I.T. Jones
Mr J.O. Jones
Mrs G.M. Lysaght
Ms Usha Prasher
Mr T.G. Parry, FSCA, ACIS, MBE
Mr John Payne

Assessors to the Executive

Mr David Westlake
Mr David Evans

Welsh Office
Welsh Office

Auditors Bankers

Messrs Zeidman & Davis
Bank of Wales plc, Cardiff

TAKE CARE PROJECT MANAGEMENT COMMITTEE

Chairman

Sir Bryan Hopkin
Tom Bell
Allan Bellett
Judith Bevan
Hywel Griffiths
Gareth Hughes
Aubrey Jones OBE
Malcolm Miles
Jane Minter
Councillor Tyssul Watkins

COMMUNITY '89 NATIONAL ADVISORY GROUP

Steve Bennett, Deeside Community Agency
Sally Ellis, Wrexham/Maelor Community Agency
John Killion, Rhyl Community Agency
Tecwyn Jones, Delyn Community Agency
D. Marc Phillips, Dyfed Association of Voluntary Services
Sandra Morgan, Dyfed Association of Voluntary Services
Wynford James, Antur Teifi
Martin Mathias, Antur Teifi
Georgina Runnalls, Llanelli Community Development Agency
Wyndham Conniff, Newport Enterprise Team
Elphin Jones, St Julians Adult Education Centre, Newport
John Jones, Cyngor Gwlad Gwynedd
Hywel Evans, Antur Waunfawr
Phil Griffiths, Rhymney Valley District Council, Social Services Dept.
Angus MacGaughey, Community Service and Crime

Prevention Unit, Mid Glamorgan Probation Service
Mike Croxford, Community Support Anti-Waste Scheme
Graham Benfield, West Glamorgan Community Service Council
Jennifer Twelvetrees, West Glamorgan Community Service Council
Kay Quinn, Priority Estates Project, Wales
Jean Hosie, Powys Rural Council
Mike Powell, Powys Rural Council
Neil Hammond, Rhondda Community Development Association
Christine Williams, Cynon Taff Housing Association
Nia Higginbotham, Children's Society/Wales Council of Churches
Alun Toghill, Taffs Well Community Enterprise/International Youth Service
Gail Williams, Growth Opportunities in Gwent

THE COUNCIL'S STAFF

Director

Hywel Griffiths (to March 1989)

Secretary

Hywel Griffiths (to December 1988)
Douglas Morris (from January 1989)

Finance Manager

Douglas Morris

Research and Information Manager**Publications Officer****Charities Information Officer****Information Assistant**

Lynda Garfield
Lindsey Williams
Clive Smithers (to July 1988)
Valerie Crees

Extension Services Manager**Local Development Consultant****Local Development Support Officer**

Howard John
Roy Jones (to June 1988)
Alain Thomas (from October 1988)

Development Officer, Community Initiatives Unit

Roger Hopkins

Organisation and Development Manager**Development Manager, Give As You Earn Wales****Secretary to Opportunities for****Volunteering in Wales****Administrative Assistants**

Peter Bryant
Rosemary Jones (to September 1988)

Stan Salter
Jan Bish
Carol James
Diane Roberts
Dawn Cleeves (to August 1988)
Wendy Bidgway (from July 1988)

Secretary**Receptionist/Secretary****Office Junior**

Tom Lewis

Janitor**Take Care****Field Project Manager****Project Executive Officer**

Tom Bell (to September 1988)
Judith Bevan

Community '89**Development Secretary****Promotions Manager****Event Organiser****Community University Secretary****National Jumble Sale Organiser**

Ruth Hopkins
Jean Reader (to August 1988)
Julian Brinkworth (from November 1988)
Malcolm Miles (from January 1989)
Alun Roberts (April to May 1989)

MEMBERSHIP OF THE COUNCIL

HONORARY LIFE MEMBERS

Reverend Ivor V. Cassam
Dr Tom Chapman
Mr L. Churchman-Davies
Dr A.B. Oldfield Davies
Mr Charles Harrison, JP
Rt. Hon Lord Heycock
Mr H. Noel Jerman
Mr J.O. Jones
The Earl of Lisburne
Mr J.C. Price
Mr Leslie Sketch
Sir William Thomas
Professor G.F. Thomason, CBE

INDIVIDUAL MEMBERS

Rev. Douglas Bale
Mrs Teleri Bevan
Professor Maurice Broady
Lady Olwen Carey Evans
Mr Hywel Griffiths
Mr Aubrey Jones
Mrs G.M. Lysaght
Mrs Elinor Patchell
Mr T. George Parry
Mr Julian Phillips
Mr H. Hugh Thomas
Mr R.M. Thomas
Ms Ann Turner
Sir Donald Walters

AFFILIATE MEMBERS

Action Resource Centre
Age Concern Wales
Arthritis Care
Arts for Disabled People in Wales
Association of Crossroads Care Attendant Scheme
Barnado's
Boys' Clubs of Wales
British Red Cross Society (Wales)
Centre for Applied Social Studies, U.C. Swansea
Chest Heart & Stroke Association
The Children's Society
Clwyd Voluntary Services Council
Coleg Harlech
Community Design Service
Community Projects Foundation
Community Service Volunteers (Wales)
C:SAWS Group Ltd
Council for the Protection of Rural Wales
Council for Wales of Voluntary Youth Services
Cruse - Bereavement Care
Cymdeithas Epilepsi Cymru
Cyngor Gwlad Gwynedd
Cynon Valley Community Projects Association
Dyfed Association of Voluntary Services
Epilepsy Wales
Equal Opportunities Commission
Gwent Association of Voluntary Organisations

Honorable Society of Cymrodorion
Keep Wales Tidy Campaign
Llanelli Community Development Agency
Mencap yng Nghymru
Merched Y Wawr
Mid Glamorgan Association of Voluntary Organisations
Mudiad Ysgolion Meithrin
Muscular Dystrophy of G.B. and N.I.
National Association of Citizens Advice Bureaux
National Children's Home
National Council for Voluntary Organisations
National Council for YMCA's of Wales
National Federation of Women's Institutes
National Museum of Wales
Newport Resource Centre
Order of St John
Oxfam in Wales
Physically Handicapped and Able Bodied Council of Wales
Powys Rural Council
Powys Self Help
Prince of Wales Committee
Salvation Army Social Services
Save the Children Fund
Shelter Wales
South Glamorgan Interval
Swansea Council for Voluntary Service
Urdd Gobaith Cymru
Wales Association of County Voluntary Councils
Wales Assembly of Women
Wales Council for the Blind
Wales Council for the Deaf
Wales Council for the Disabled
Wales Mind
Wales Preschool Playgroups Association
Wales TUC
War on Want Cymru
Welsh Association of Youth Clubs
Welsh Centre for International Affairs
Welsh Consumer Council
Welsh Disabled Motorists Club
Welsh Initiative for Specialised Employment
Welsh Joint Education Committee
Welsh Women's Aid
West Glamorgan Community Service Council
Women's Royal Voluntary Service, Welsh Head Quarters
The Workers' Educational Association

REPRESENTING LOCAL GOVERNMENT

Clwyd County Council
Dyfed County Council
Mid Glamorgan County Council
Powys County Council
South Glamorgan County Council

ASSOCIATE MEMBERS

Aberaeron Social Services Department
Aberconwy Community Mental Handicap Team
Action Aid for Disabled
Action on Smoking & Health
Adamsdown Housing Association
Adult Education Liaison Project for People with a
Mental Handicap - Pontypridd
Afan Citizens Advice Bureau
Afan Community Bus Project
Albert Road Methodist Church & Community Centre -
Penarth
Alcohol Concern Wales
Albourne Associates
Antur Waunfawr
Apex Trust Ltd - Bangor
Arthritis & Rheumatism Council for Research
Bala Presbyterian College
Bangor Community Action
BBC Wales
Boys' Brigade in Wales
Brecon & District Disabled Club
Bridgend College of Technology
Bridges of Monmouth
British Agencies for Adoption & Fostering
British Association of Social Workers
British Red Cross Society - Pontypridd
Brynmawr & District Mencap
Cardiff City Farm Trust
Cardiff Cyrenians
Cardiff MIND
Cardiff Single Women's Housing Group
Cardiff Student Community Action
Cardiff Women's Aid
Cardiff Women's Centre
South Glamorgan Care for the Elderly
Cartref Dyffryn Ceiriog Cheshire Home
Cathays & Central Youth & Community Centre
Catholic Children's Society
Central Council for Education and Training in Social
Work
Cefn Community Centre - Merthyr Tydfil
Charities Aid Foundation
Chepstow & District Mencap
The Children's Society in Wales
The Children's Society - St Asaph Diocesan Community
Development Team
Church in Wales
Community Independent Agency Ltd - Rhymney Valley
Citizens Advice Bureau - Cardiff
City Centre Youth Project - Cardiff
Clwyd Social Services Department
Coleg Elidyr
Community Activities & Training in Ogwr
Community Design for Gwent
Community Design for West Glamorgan
The Compassionate Friends
Corlan Housing Association Ltd
Cwmbran Community Press
Cymdeithas Gymuned Aberystwyth
Cymorth Cwmtawe
Cynon Valley MIND
Daybreak
Deeside Community Agency
Deeside High School - Community Wing
DIAL Llantrisant & District
Diocese of Llandaff Council for Social Responsibility
Disabled Drivers Association
Drama Association of Wales

DRIVE

Dyfed Council on Alcoholism
Economic Policy & Research Unit - Mid Glamorgan
County Council
Enterprise Penarth
E.Force Wales
Family Care Housing Association
Family Planning Association
Ferndale Workman's Hall & Institute
Flatshop - Cardiff
Gateway in Wales
Glamorgan Federation of Women's Institutes
Glyntaff Tenants & Residents Association
Gwasanaeth Lyfrgell Gwynedd
Gwent College of Higher Education
Gwent County Library
Gwent Hospitals Contributory Fund
Hay & District Community Support
Health Promotion Authority for Wales
Help the Aged
Holyhead Unemployed Workers Centre
HTV Limited
Islwyn Council for the Disabled
The Jane Hodge Holiday Home
Jenkins - Training & Consultancy (Child Abuse)
Joint Library - Welsh Agricultural College
Llanelli & Dinefwr Community Health Council
Llanelli Youth & Children's Association
Mental Handicap in Wales - Applied Research Unit
Menter Pentrefoelas
Merthyr Care & Repair
Mid Glamorgan County Library - Bridgend
Mid Glamorgan Health Authority
Mid Glamorgan Social Services - Rhymney Valley
District
MIND North Wales Development Project
Montgomeryshire Wildlife Trust
Multiple Sclerosis Society - Gwent
NACRO Gwynedd
NACRO Education Centre - Newport
National Association of Citizens Advice Bureaux - North
Wales
National Association of Leagues of Hospital Friends
National Childminding Association
National Development Unit - Birmingham Settlement
National Federation of Voluntary Literacy Schemes
National Out of School Alliance
National Youth Bureau
Newport Borough Council - Housing Department
Newport Development Team
Newport MIND
North Wales Association for Spina Bifida &
Hydrocephalus
North Wales Christian Family Project Stepping Stones
North Wales Social Work Practice Centre - Bangor
North West Cardiff Community Mental Handicap Team
Ogwr Community Health Council
Order of St John Priory for Wales
Penygraig Community Project
Planning Aid Wales
Play Wales
Pontypridd Citizens Advice Bureau
Pontypridd Volunteer Bureau
Powys Local Education Authority
Prince of Wales' Committee
Radnor Care & Repair
Radnor Smallholding Project
Ramblers' Association
Red Flannel Films
Refugee Action

Relate - South Wales
 Relate - North Wales
 REPLAN
 Resettlement Team Ely Hospital - Cardiff
 Rhayader & District Community Support
 Rhondda Borough Council Youth Training Scheme
 Rhondda Mencap
 Rhymney Valley Community Health Council
 Rhymney Valley Women's Aid
 Riverside Architects Co-operative
 Samaritans
 SEQUAL
 Standing Conference of Voluntary Organisations for
 People with a Mental Handicap in Wales
 Shelter Wales - Wrexham Housing Aid
 Social Research Unit - Cardiff University
 Social Science Periodicals - Arts & Social Studies Library
 - Cardiff University
 South East Wales Mission to the Adult Deaf & Dumb
 South Glamorgan Alzheimer's Disease Society
 South Glamorgan Chinese Welfare Association
 South Glamorgan Council on Alcoholism
 South Glamorgan County Libraries
 South Glamorgan Probation Service
 South Riverside Community Development Centre
 South Wales Association for the Prevention of Addiction
 South Wales Association for Spina Bifida &
 Hydrocephalus
 South Wales Convalescent & Rest Home
 South Wales Federated Housing Association Ltd
 South & West Wales Practice Teaching Centre
 Special Needs Housing Advisory Service
 Spectacle Theatre Company
 The Spastics Society
 SPLASH - Rhondda
 Sports Council for Wales
 St Asaph Diocesan Association for Social Responsibility
 St David's Foundation
 Swansea Accommodation for the Single Homeless
 Swansea City Council - Housing Department
 Swansea Drugs Project
 Swansea Young Single Homeless Project
 Taf Cleddau Rural Initiative
 Taff Ely Drug Support Group
 Taffs Well Community Enterprise Unit
 Teen Challenge Centre
 Tenant Participation Advisory Service (Wales)
 Tenovus
 Tenovus Cancer Information Centre
 The Trust for Sick Children in Wales
 Tulath House - The Richmond Fellowship
 United Kingdom Housing Trust Ltd
 Valley & Vale Community Arts
 Voluntary Community Service
 Volunteer Centre - Information Service
 Wales Association of Community and Town Councils
 Wales Co-operative Development & Training Centre
 Wales Gingerbread
 Wales Young Farmers' Clubs
 Wales Youth Forum
 Wales Youth Work Partnership
 The Wallich-Clifford Community
 Welsh Council on Alcohol & Other Drugs
 Welsh Office Library
 Welsh Women's Aid - Rural Office
 West Glamorgan Age Concern
 West Glamorgan Community Service Council - Neath
 Whitchurch Hospital - Voluntary Service Co-ordinator
 Wrexham & District Handicapped Children's Society
 Wrexham Maelor Community Agency
 Ynys Mon/Anglesey Community Health Council
 Youth Hostels Association
 Ystradgynlais Citizens Advice Bureau
 Helen Bladon
 Julian Brinkworth
 Alun Daniel - Welsh Development Agency
 The Hon. I. Davies JP
 Sheila Gifford
 Win Griffiths MEP

MEMBERSHIP OF THE WCVA

Membership of the WCVA:

- provides voluntary organisations with a range of valuable services
- enables them to keep in touch with each other and abreast of all relevant trends, developments and initiatives in Wales
- gives voluntary organisations opportunities to collaborate on issues of common concern, to represent their views to Government and to develop new partnerships and alliances.

AND SO HELPS TO CREATE A STRONG NATIONAL VOICE FOR THE WELSH VOLUNTARY SECTOR

The Council has full voting membership for national voluntary organisations, county and district based development agencies and individuals who support the aims of the Council.

In addition local voluntary organisations, public bodies and professional associations can become associates of the Council. The services and benefits provided by the WCVA to both categories include:

- free annual subscription to Network Wales
- substantial discounts on all WCVA conferences, seminars, training events and certain publications
- priority access to the Council's information and research facilities
- copies of Information Sheets and briefing papers as they are produced
- information and consultation on policies affecting your specialist area of interest.

FEES:

Full membership: £16 p.a.

Association £10 p.a.

Further information is available from Peter Bryant, WCVA.

MEMBERSHIP OF THE WCVA

Membership of the WCVA

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Wales Council for Voluntary Action

Cyngor Gweithredu Gwirfoddol Cymru

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