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**Wales Council for  
Voluntary Action**

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**Cyngor Gweithredu  
Gwirfoddol Cymru**

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**37th Annual Report**

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**37ain Adroddiad Blynyddol**

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**1983 - 1984**

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**Golden Jubilee 1934 - 1984**

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WALES COUNCIL FOR VOLUNTARY ACTION  
CYNGOR GWEITHREDU GWIRFODDOL CYMRU

Llys Ifor,  
CRESCENT ROAD, CAERFFILI, CF8 1XL  
Telephone: 0222 869224/5/6  
0222 869111/2/3/4

## **37th ANNUAL REPORT**

### **1983/84**

## **37ain Adroddiad Blynyddol**

*President/Llywydd:*

L.J. WYNFORD VAUGHAN-THOMAS, O.B.E.

*Chairman/Cadeirydd:*

THE EARL OF LISBURNE

*Vice-Chairman/Is-Gadeirydd:*

CHARLES E. HARRISON, J.P.

*Honorary Treasurer/Trysorydd Anrhydeddus:*

AUBREY L.H. JONES

*Director and Secretary/Cyfarwyddwr a Ysgrifennydd:*

HYWEL GRIFFITHS

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## **WALES COUNCIL FOR VOLUNTARY ACTION** GWAMRIAR

The overall aim of the Council is to promote, support and facilitate voluntary action and community development in Wales. In pursuit of that aim the Council will be guided by the following principles:

to employ the strength of local identity as a resource by giving encouragement to local associations and encouraging others to do the same;

to encourage and support local authorities to adopt positive developmental attitudes towards voluntary participation and local initiatives;

to develop within all major institutions, and in society generally, a positive identity for voluntary action linked to the concept of social progress;

to give active support to policies and programmes which facilitate decentralisation and delegation;

to give special attention to the contribution of voluntary action towards work creation, economic regeneration and to the evolution of new definitions of work and non-work;

to ensure that government agencies are reliably advised and informed regarding the part played by voluntary action in meeting need in society;

to pursue the development of an independent model of a national council that is related to the specific needs of Wales and with an identity which achieves international recognition.

## **CYNGOR GWEITHREDU GWIRFODDOL CYMRU**

Amcan pennaf y Cyngor yw hybu, cefnogi a hwylyso gweithgaredd gwirfoddol a datblygiad cymunedol yng Nghymru. Fodd bynnag fe nodwyd amryw o egwyddorion pwysig y dylid eu hystyried hefyd fel cymwysterau a fyddai'n gymorth i gyrraedd y nod hwnnw. Rhain oedd:

i hybu cryfder hunaniaeth bro fel adnoddau a thrwy roi cymorth i gymdeithasau lleol a hyrwyddo eraill i wneud yr un fath;

i gefnogi a hybu awdurdodau lleol i fabwyladu agwedd ddatblygol a phendant tuag weithgaredd gwirfoddol a menter leol;

i ddatblygu oddi mewn i'r sefydliadau mawr, ac yn y gymdeithas yn gyffredinol, agwedd bendant tuag at weithgaredd gwirfoddol wirfoddol a gysylltir â'r syniad o wellhad cymdeithasol;

i roi chefnogaeth i bolisiau a rhaglenni a fuasai'n hybu datganoli a chynrychioli;

i roi sylw arbennig i gyfraniad gweithredoedd gwirfoddol a fyddai'n rhoi cymorth i anghenion y di-waith, i ddatblygu gwaith, i ailgynhyrchu economi ac i ddatblygu diffiniad gwaith a heb-waith;

i ofalu bod asiantau y llywodraeth wedi eu cynghori'n gyfrifol ynglŷn â'r rhan a chwaraeir gan weithgaredd gwirfoddol i gyfarfod anghenion y gymdeithas;

i ddilyn datblygiad o batrwm annibynol o gyngor cenedlaethol sydd wedi ei gysylltu i anghenion arbennig Cymru, a chael adnabyddiaeth a gyrrhaeddai statws rhyngwladol.

## CHAIRMAN'S FOREWORD

This year, after a period of expansion, has not been an easy year for the Council. There have been certain financial constraints which have required some extremely hard decisions on the part of the Executive Committee. It is imperative that the Council lives within its grant-aided income, supplemented by such grants from charitable donations as it may obtain. In a period of economic stringency this is no easy task. For the above reasons we have been obliged, with great reluctance, to make redundant three members of staff who have given loyal service over many years. These are Joy Hill, the Media Project Officer (who was formerly in charge of the Adult Literacy Project and whose work was financed by various charitable donations which are no longer available), Arthur Wynne Hughes, the North Wales Development Officer, and Iola Hennessy who worked with him as secretary. I would like to put on record my thanks and appreciation for the work of all three, both personally and on behalf of the Council. They have all made an immense contribution to the affairs of the Council and the scope of its work can only be reduced by their enforced departure.

Having made that painful adjustment the Council's affairs are now in good order and the staff of the Council are engaged productively in meeting the increasing demands which are being made for the services of the Council.

One thing which has pleased me enormously during this year has been the interest taken in the work of the Council by other agencies and their willingness to collaborate with the Council on projects of common interest. Here I am thinking of the Volunteer Centre with which the Council has agreed a formal relationship, the BBC, HTV, Business in the Community and organisations like Charity Projects, which have approached the Council to create a regular link. This encourages me to believe that the Council's work is achieving greater recognition and thus the cause it serves of supporting voluntary action in Wales is enhanced.

It gives me pleasure also to record my gratitude to those who have helped the Council this year. In particular I should mention the Carnegie Foundation, which has supported us once again. But also I must mention my colleagues on the Executive Committee who have steered the Council through a difficult year. Two of those colleagues this year resigned from membership and I should like to pay a particular tribute to them, Iris Price Jones and Nesta Davies, for the many years of valuable support which they have given to the Council: their presence at Executive Committee meetings will be greatly missed.

Finally I should like to record my gratitude to the Director and his staff who have worked so hard to maintain the progress of the Council during the year.

Ar ôl cyfnod o ehangu ni bu hon yn flwyddyn hawdd i'r Cyngor. Bu rhai cyfyngiadau ariannol yn gorfodi ambell benderfyniad caled iawn ar ran y Pwyllgor Gweinyddol. Mae'n angenrheidiol i'r Cyngor gadw o fewn yr incwm a ddaw oddi wrth y cymhorthdal a dderbynir ynghyd â'r grantiau hynny a geir oddi wrth gyfraniadau elusengar. Nid gorchwyl hawdd mo hyn yn ystod cyfnod o gyni economaidd. Oherwydd hyn, yn groes i'n dymuniadau, bu'n rhaid inni roi terfyn ar swyddi tri aelod o'n staff a roesant wasanaeth deyrngar dros flynyddoedd lawer, sef Joy Hill, Swyddog Prosiect y Cyfryngau (a fu gynt yn gyfrifol am y Prosiect Llythrennedd Oedolion gyda'r cyllid ar gyfer ei swydd hi'n hanu o gyfraniadau elesengar amrywiol sydd bellach ddim ar gael), Arthur Wynne Hughes, Swyddog Datblygu Gogledd Cymru, ac Iola Hennessey, a fu'n gweithio gydag ef fel Ysgrifenyddes. Carwn gofnodi fy nioch a'm gwerthfawrogiad am waith y tri ohonynt, yn bersonol ac hefyd ar ran y Cyngor. Maent i gyd wedi cyfrannu'n sylweddol i weithgaredd y Cyngor a dim ond gostwng y gwna cwmpas y gwaith a wneir yn sgîl eu hymadawiad anochel.

Ar ôl cyweiriad gofidus hwnnw y mae gwaith y Cyngor mewn trefn dda a staff y Cyngor yn ymro'i'n bwrpasol i gwrdd â'r gofynion cynyddol am wasanaethau'r Cyngor.

Cefais bleser dirfawr yn ystod y flwyddyn hon o weld asiantaethau eraill yn ymddiddori yng ngwaith y Cyngor ac yn dangos parodrwydd i gydweithio â'r Cyngor mewn ymgymeriadau ar y cyd. Rwy'n cyfeirio at y Ganoifan Wirfoddoli y mae'r Cyngor wedi cytuno ar berthynas ffurfiol ag ef, y BBC, HTV, Busnes yn y Gymuned a chyrtf fel Prosiectau Elusen sydd wedi dod at y Cyngor er mwyn creu dofen reolaidd. Mae hyn yn hwb imi gredu fod gwaith y Cyngor yn cael ei gydnabod yn helaethach er lles i'r achos y mae'n ei wasanaethu, sef cefnogi gweithredu gwirfoddol yng Nghymru.

Yn ogystal, mae'n bleser mawr gen i ddatgan fy nioch i'r rhai a gynorthwyodd y Cyngor eleni. Carwn enwi'n arbennig y Gronfa Carnegie a fu unwaith eto yn gefn inni. Ond rhaid imi sôn hefyd am fy nghydaelodau o'r Pwyllgor Gweinyddol a fu'n tywys y Cyngor drwy flwyddyn anodd. Ymadawodd dau o'r cydaelodau hynny eleni ac fe garwn dalu teyrnged arbennig iddynt, sef Iris Price-Jones a Nesta Davies, am y gefnogaeth werthfawr a roesant i'r Cyngor ar hyd y blynyddoedd: byddwn yn gweld eisiau eu presenoldeb yn fawr yng nghyfarfodydd y Pwyllgor Gweinyddol.

Yn olaf, carwn gofnodi fy nioch i'r Cyfarwyddwr a'i staff sydd wedi gweithio mor galed i gynnal cynnydd y Cyngor trwy'r flwyddyn.

The Wales Council for Voluntary Action began its existence fifty years ago as the Council of Social Service for South Wales and Monmouthshire. For most of its existence it has done good work and played a useful role in Wales but hardly ever as an institution in its own right. For most of those years it has served as an agent for various government policies: channelling funds to clubs for the unemployed in the thirties; providing an administrative framework and a conduit for government funds to specialist voluntary functions after the war; and acting as the agent of the Development Commission until the mid-seventies monitoring the work of rural community councils.

But the Wales Council is not a Quango, for which such an agency role might be thought appropriate. It is an independent institution, whose members are voluntary organisations in Wales, and its function is to promote and support voluntary action through development work, through the giving of services, and through representational work by means of which the needs and concerns of voluntary organisations can be articulated.

The Council's role, therefore, is that of a national institution which asserts the importance of voluntary action for the health of society: which advocates a consideration in policies and programmes for a proper recognition of voluntary initiative; and which resists any monopolistic tendencies in statutory agencies to take over, control or manipulate the voluntary sector.

Unfortunately these monopolistic tendencies appear to be prevalent in Wales with the result that this year, which might as the Golden Jubilee Year have been a time for celebration, has turned out instead to be a year for sober reflections concerning the Council's role.

The highlights of the year as far as the Council's work is concerned are reflected in the successful completion of the National Survey and the computerisation of the results; the increasing take-up and interest in the Council's publications; the successful initiatives which the Council has taken to influence government thinking; the five broadcasts which the BBC produced in collaboration with the Council on issues relating to voluntary reaction to community needs; and the very well attended conference on the Role of Local Development Agencies in May.

Where the Council has experienced considerable difficulties is in respect of its income. During the last two years the Council has been able to finance its development programme with additional income derived from contract work and from the general response of Foundations. Throughout the Council has been working to a medium term strategic plan which was properly costed and realistically phased. It was always recognised that the additional income was essentially short-term but it was assumed that there was support for the plan on the part of the Welsh Office and that in due course and adjustment would be made in the Council's grant to compensate for the anticipated falling away of the other income.



This assumption turned out to be wrong. In part the reason for this has been the failure to establish a proper dialogue with Welsh Office officials and in part it has been due to the Welsh Office practice of considering the Council's funding on a year by year basis with no recognition, and therefore acceptance, of the implications of longer term planning.

The consequences as far as the Council is concerned have been fairly severe. The development plan itself has had to be set to one side and the Council now is engaged in working out a new strategic plan for its future development. More traumatically the Council has lost three professional posts and, during the year, has had to close its North Wales office at Wrexham, and also close down the Media Project Unit.

This curtailment of the Council's activities through the limitation of its resources will undoubtedly cause difficulties but will not prevent the Council from successfully performing its role and function. What is more worrying, however, is the emerging evidence of Welsh Office officials extending the role of a civil service department in competition with, and against the advice of, this Council to initiate their own structures in the voluntary sector (as they have proposed to do in Mid Glamorgan) and to assert their own views of what voluntary action is about. There is in this development a manipulative tendency which has already provoked reaction and resentment.

Despite the difficulties of the year this review ends not pessimistically but in hope. The very reaction just referred to is symptomatic of a growing awareness and debate amongst people who are active in promoting voluntary initiatives which has strengthened considerably through the year. There is a stirring which can be felt, a relinquishing of passivity and in all parts and in all areas of activity people are taking a more informed interest in what is going on and are looking for greater involvement.

Dechreuodd Cyngor Gweithredu Gwirfoddol Cymru hanner can mlynedd yn ôl fel Cyngor Gwasanaeth Cymdeithasol i Ddeheudir Cymru a Mynwy. Gwnaeth waith da trwy'r rhan fwyaf o'r amser a bu'n gorff defnyddiol yng Nghymru ond prin y bu'n sefydliad â'i werth ynddo ei hun. Gan amlaf, bu'n gyfrwng i gyflawni rhai o bolisiau'r llywodraeth: sianelu cymorth ariannol i glybiau'r di-waith yn y tri-degau; darparu fframwaith gweinyddol a chwndid ariannol i'r llywodraeth swcro gwithgareddau gwirfoddol arbenigol wedi'r rhyfel; a bod yn asiant i'r Comisiwn Datblygu hyd y saith-degau canol gan arolygu gwaith cyngorau cymunedol gwledig.

Nid 'Quango' mo Gyngor Cymru, nid rhyw ddyfais asiantol. Sefydliad annibynnol ydyw, â chyrrff gwirfoddol yng Nghymru yn aelodau ohono, a'i swyddogaeth yw hyrwyddo a chefnogi gweithredu gwirfoddol trwy waith datblygu, trwy ddarparu gwasanaethau a thrwy gynrychioli cyrrff gwirfoddol wrth gyflwyno eu hanghenion a'u hamcanion.

Mae'r Cyngor felly yn sefydliad cenedlaethol sy'n datgan pwysigrwydd gweithredu gwirfoddol er lles i gymdeithas; sy'n pleidio cydnabod yn deilwng fenter wirfoddol mewn polisiau a rhaglenni; ac sy'n gwrthsefyll pob tueddiad monopolistaidd mewn asiantaethau statudol i feddiannu, rheoli neu gamddefnyddio'r sector gwirfoddol.

Yn anffodus, mae'r tueddiadau monopolistaidd yma i'w gweld yn ffynnu yng Nghymru, a'r canlyniad yw fod y flwyddyn hon, sydd yn flwyddyn Jwbili Aur, yn flwyddyn nid o ddathlu ond o ystyriaeth ddiifrifol ynghylch swyddogaeth y Cyngor.

Gorchestion y flwyddyn yng ngwaith y Cyngor yw'r cwblhau llwyddiannus ar yr Arolwg Genedlaethol a'r compiwtoreddio ar y canlyniadau; llwyddiant cynyddol cyhoeddiadau'r Cyngor i beri newid a chreu diddordeb; symudiadau effeithiol y Cyngor i ddylanwadu ar feddylwaith y llywodraeth; pum darllediad y BBC mewn cydweithrediad â'r Cyngor ar faterion yn ymwneud ag ymateb gwirfoddol i anghenion cymunedol; a'r gynhadledd ym mis Mai ar Waith Asiantaethau Datblygiad Lleol, cynhadledd niferus ei haelodau.

O ran incwm profodd y Cyngor anawsterau go drafferthus. Yn ystod y ddwy flynedd diwethaf bu modd i'r Cyngor gyllido ei raglen ddatblygu ag incwm ychwanegol yn deillio o waith cytundeb ac ymateb cyffredinol Cronfeydd. Trwy'r amser bu'r Cyngor yn gweithio yn ôl cynllun strategol canoldymor a hwnnw wedi ei gostio'n gywir a'i amseru'n gall. Sylweddolid erioed mai dros amser byr y gellid disgwyl yr incwm ychwanegol i bob pwrpas, ond tybid fod cofnogaeth i'r cynllun i'w chael gan y Swyddfa Gymreig a bod disgwyl y byddai grant y Cyngor y cael ei wella i wneud iawn am y lleihad disgwyliedig yn yr incwm arall.

Daeth yn amlwg fod y dybiaeth yn anghywir. Un rheswm am hyn oedd diffyg deialog dignonol â swyddogion y Swyddfa Gymreig. Rheswm arall oedd fod y Swyddfa Gymreig yn arfer ystyried angen ariannol y Cyngor ar sail blwyddyn heb

gydnabod, ac felly heb dderbyn, gofynion cynllunio ar gyfer cyfnod hwy. Bu'r canlyniadau i'r Cyngor yn lled galed. Bu'n rhaid gosod y cynllun datblygu ei hunan o'r neilltu ac y mae'r Cyngor wrthi yn awr yn trefnu cynllun strategol newyda ar gyfer y dyfodol. Mwy gofidus yw fod y Cyngor wedi colli tair swydd broffesiynol ac yn ystod y flwyddyn wedi gorfod cau ei swyddfa yn Wrecsam ar gyfer Gogledd Cymru a therfynu hefyd Uned Cywaith y Cyfryngau.

Bydd y cwtogi hwn ar weithgareddau'r Cyngor o ganlyniad i'r cyfyngu ar ei adnoddau yn peri anawsterau, yn sicr, ond nid yn rhwystro'r Cyngor rhag gwneud ei ran a chyllawni ei dasg yn iawn. Ceir mwy o bryder o weld arwyddion fod swyddogion y Swyddfa Gymreig yn helaethu maes adran yn y gwasanaeth sifil i gystadlu â'r Cyngor hwn ac, yn groes i farn y Cyngor, i gychwyn eu trefniadaethau eu hunain yn y sector gwirfoddol (fel y maent yn ei argymhell m Morgannwg Ganol) ac i draethu eu syniadau eu hunain ynghylch diben gweithredu gwirfoddol. Yn y datblydiad hwn y mae tueddiad i geisio rheoli'r datblygiadau sydd eisoes wedi codi adweithiad a dichter.

Er gwaethaf anawsterau'r flwyddyn y mae'r arolwg hon yn diweddu nid yn besimistaidd ond mewn gobaith. Mae'r adweithiad y soniwyd amdano ynddo ei hun yn dangos fod pobl sy'n ceisio hyrwyddo mentrau gwirfoddol yn gweld peryglon ac yn barod i wrthdystio, a bu cryn gynnydd yn eu gwaith trwy'r flwyddyn. Mae cyffro i'w deimlo a pharodrwydd i symud ac ym mhobman ac ym mhob maes o weithgarwch y mae pobl yn ennill gwybodaeth a diddordeb ac yn ceisio bod yn gyfrannog o'r ymdrech.

## THE DEVELOPMENT ROLE

Like much of voluntary action itself much of the Council's developmental work is conducted on an informal basis in the form of responses to requests for information, advice, consultancy and liaison work. Being available and being known to have the expertise in-house or to be able to access it is one of the Council's most important contributions to the development of voluntary action in Wales.

One of the most important events of the year has been the collaboration of the Council with the BBC in the production of five 'Cause for Concern' programmes during July. Each programme focussed on a particular need in the community and listeners were encouraged to 'phone in and participate in the discussion of issues arising from the voluntary and statutory responses to meeting those needs. It is estimated that the audience for these programmes was in the region of 100,000, consequently the programmes can be considered to have made an important contribution towards the development of public awareness and public debate.

From April the Council stepped up the publication of its newsletter **Network** to a monthly publication, and the circulation of it has grown steadily. Other bulletins concerned with Social Action Broadcasting and MSC sponsored programmes have also been produced on a regular basis. There has also been a steady growth in the number of information packs produced which are available in both English and Welsh on a range of topics extending from **The European Social Fund to Urban Aid in Wales and Local Development Agencies in Wales.**

The work of the Community Initiatives Unit which was established last year has very quickly grown in response to the need expressed and a number of important publications have been issued including a **Community Employment Initiatives Pack** and a discussion document **The Continuing Need for Mode B1 - a Welsh Perspective** which has been taken up as a reference paper for deputation discussions with the Welsh Office.

After much hard work in the preceding year the Media Project Unit began this year to show real progress. Collaboration with HTV encouraged the introduction of Community Service Announcement broadcasts which have proved to be very popular. The Unit was involved in both the selection and the monitoring of programmes. On the voluntary side much interest was expressed in acquiring media skills and during the year three very well attended training courses were arranged.

The progress of the Organisational Development work has to some degree been hampered by the fact that the Officer who is responsible for the work has to share his time with general administrative duties. This has hindered the development of a proper programme of activity and has meant that most of the work has been conducted on a consultative basis in response to demand. That demand for assistance in dealing with constitutional, managerial and funding problems grows steadily. Even so a very successful and well attended conference on the **Role of**

**Local Development Agencies** was held in Cardiff during May. Also a number of reports, including a paper on **Non Statutory Fund Raising** has been produced for general circulation and important training materials have been prepared for courses.

The National Survey of voluntary organisations in Wales was successfully completed on schedule at the end of March. The Council now hold details of 19,000 voluntary organisations in Wales on its computer and plans are in hand to publish county directories. Unfortunately the further analysis of the details of the sample survey have had to be held over for the time being due to the resignation of the Officer responsible for the Survey. It is, however, hoped to make that analysis and publish the findings within the coming year. The availability of this data-base has already had a profound effect on various aspects of work of the Council and has created for the first time a national picture of voluntary activity in Wales which is already providing many benefits.

There is one negative report on the year's work. The initiative which the Council sought to take in respect of establishing some infrastructure to support voluntary action in Mid Glamorgan failed. The Welsh Office after a lengthy period of consideration refused to fund the Council's initiative and instead declared that it would take an initiative of its own.

## **THE REPRESENTATIONAL ROLE**

As the national body in Wales with a responsibility for representing the interests of the voluntary sector the Council, of course, does not represent that sector in the same manner as elected representatives represent their constituents. Its role is to monitor both developments in the field and government policies and programmes so that opinions may be mobilised, needs expressed, relationships created and information communicated to where it is required. To all those activities it adds its own critical appraisal as a contribution to public debate on issues which have been identified as important.

One good example of this work is the initiative which the Council took to extend the fund created by DHSS to promote work with the Under 5's. As a result of the consultations and the presentations which the Council mobilised the scheme was adopted by the Welsh Office and new funding became available for children's organisations in Wales. From that beginning the Council went on to invite all the main children's organisations in Wales to form a national association so that the national representation of their common interest could be coordinated and concerted. After a number of meetings there has finally emerged a new association called the Wales Child and Family Alliance.

Other important submissions during the year included a submission to the Minister of State at the Department of Employment concerning the reduction in Mode B1 places on the Youth Training Scheme. A submission to the House of Lords Select Committee on the Parochial Charities Bill was followed up with an oral presentation of evidence by Council representatives. Another submission was made

to the Secretary of State for Wales concerning the Urban Programme which led to an amendment of the Circular giving greater emphasis to voluntary sponsorship and requiring local authorities to consult voluntary intermediary bodies. Finally, after consultation with some of the main community care agencies the Council submitted proposals to the Welsh Office on the operation of the proposed scheme for involving voluntary organisation representatives on Joint Consultative Committees.

During the year the Council broadened its representation on national organisations with the addition of Council representatives to the Board of the Volunteer Centre, the Manpower Services Commission, Community Projects Consultative Group and the Calouste Gulbenkian Working Party on a National Structure for Community Development.

## **SERVICE AND ADMINISTRATION**

The Council has continued to be responsible for the administration of the Opportunities for Volunteering Scheme. During the year £102,000 was disbursed in grants to 52 organisations out of a total of 176 applications received. The Council also undertook a mail-shot informational exercise on the scheme on behalf of the Committee to a sample of voluntary organisations selected from lists held.

Responding to a request from the Standing Conference of Voluntary Organisations concerned with Mental Handicap the Council played an important part in setting up its administrative base and in providing a home for it within the Council's structure. The Council also supplied the staff support for the setting up of the Wales Epilepsy Campaign.

During the year the decision was made to establish the IAC Youth Training Scheme as an independent voluntary organisation responsible to its own Board of Management. Consultations with staff and other interested parties were undertaken and from that activity the decision has emerged to establish the new organisation in October 1984.

Adapting the computer and its software programmes to the needs of the Council and training staff to use it has made considerable demands upon staff-time during the year. However as a result of that effort we are now beginning to see the facility having an enormous impact on all aspects of the Council's work. Not only are we able to do work which we could not do before but the Council as an organisation has acquired a competence in its use which enables us to help others. Moreover it has enabled us to give consideration already to the possibility of developing new and more sophisticated methods of communication which will overcome the geographic and demographic difficulties in Wales in order to convey information to localities where it is needed.

## **INTEGRATED ACTIVITY CENTRES**

The Integrated Activity Centres have faced three significant new challenges in 1984. First, from the Manpower Services Commission, the formal launching of

the Youth Training Scheme has demanded a total validation of Project design elements including the introduction of new in-house occupational training courses and assessment processes. The Project has satisfactorily accommodated both the new financial procedures and monitoring arrangements and is confident that it is promoting a relevant, responsive quality programme.

The decision of the Government and MSC to reduce the size of the YTS programme, and in particular Mode B, will have inevitable repercussions for the Project, its forward planning and manpower. Approximately 60 Trainee places will be lost, together with 12 Staff posts and the associated revenue. The Project Staff, together with the Sponsor have made a number of representations to Government over these changes, which we believe to be both precipitative and damaging, particularly to the future provision for the disadvantaged school leaver.

The second challenge has resulted from the decision taken by the Council as Sponsor to consider the re-establishment of IAC under a new independent corporate structure. This step has caused both Sponsor and Project to review and confirm primary aims and objectives and the process of discussion and consultation has been a positive one throughout.

Finally, the Project has undertaken considerable internal structural change following a review undertaken in the summer of 1983. As a result, the Divisional structures were abandoned in favour of a small Development Unit and an enhanced Staff Training resource. At Centres, the appointment of Senior Supervisors and a generic supervisory team, has reinforced the new operating systems demanded by YTS and clarified internal lines of communication and responsibility.

Given the scale of the changes, the Project is still able to report another positive year of development, including the relocation of two Centres to more secure and suitable premises, the development of Trainee curriculum and expanded Staff training provision. In addition the Project has successfully introduced computer technology to support both Centre Training and Headquarters financial and administrative systems.

## **Staff**

A number of changes have taken place in Staff over the past year and whilst it is not possible to mention all those who have made an invaluable contribution, four members of Staff will be especially missed. First, the departure of three senior Staff; Mrs. Lesley Joseph of the Life and Social Skills Project, Mr. Phillip George, Southern Divisional Officer and Mrs. Phyllis Caswell, Centre Manager Aberystwyg, a pioneer in the formative years of the Scheme. Finally, we were much saddened by the death of Mr. E McDermott (Mac), Supervisor at the Newport Centre. We wish to express our thanks to all Staff and WCVA colleagues who have helped and supported our work.

## Analysis of Training Provision for the Young Unemployed

### Trainees Participating in Programme

Block	Block Release	Day Release	Assess- ment Courses	Comm- unity Youth Oppor- tunities	Inte- grated Activity Centres	Total
			3 weeks	22 weeks	52 weeks	
1977	34	-	-	-	-	34
1978	80	-	-	89	-	169
1979	320	-	158	-	135	613
1980	505	-	-	-	231	736
1981	754	-	-	-	487	1241
1982	598	18	-	-	566	1182
1983	38	35	-	-	604	677
1984	-	-	-	-	542*	542*
<b>Total</b>	<b>2329</b>	<b>53</b>	<b>158</b>	<b>89</b>	<b>2565*</b>	<b>5194*</b>

\*Projected to year end.



# PERSONNEL AND FINANCIAL REPORT

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## Honorary Officers

President:	Mr. Wynford Vaughan-Thomas, OBE
Vice Presidents:	Mr. G. T. Cantley
	Mr. Ivor V. Cassam
	Sir William Crawshay, DSO, ERD, TD, DL
	Dr. A. B. Oldfield Davies, CBE, LLD
	Mr. Leonard Churchman Davies, JP
	The Rt. Hon. Lord Heycock, CBE, CSTJ, JP, DL, LLD
	Mr. H. Noel Jerman, CBE
	Dr. David Dilwyn John, CBE, TD, FMA
	Irene, Countess of Plymouth (To 12.12.83)
	Mr. Leslie Sketch
	Sir William Thomas, BT, TD, JP, DL
	Professor G. F. Thomason, OBE
	Col. Sir Cennydd Traherne, KG, TD, LLD
Treasurer:	Mr A.H.L. Jones, C.Eng; F.I.Min.E.
Solicitor:	Mr. Julian Phillips - Messrs. Phillips & Buck

## Executive Committee

	Mr. John Barnes
	Rev. Douglas Bale
	Professor Maurice Broady
	Mr. J.E.R. Carson
	Dr. T. Chapman, MBE
	Mrs. Nesta Davies (To 22.5.84)
Vice Chairman:	Mr. Charles E. Harrison, JP
	Mr. Nicholas Hinton
	Mr. Charles A. Hogg (To 12.12.83)
	Mr. C.A. Hopkinson
	Mrs. Iris Price-Jones, JP (To 10.7.84)
	Mr. J.O. Jones, MBE
Chairman:	The Earl of Lisburne
	Mrs. G.M. Lysaght
	Mr. T.G. Parry, FSCA, ACIS
	Mr. C.L. Paul
	Mrs. Cecille M. Stampa, OBE, JP
	Mr. Elwyn Thomas
	Sir Donald Walters
	Eileen Ware
	Dafydd Jones Williams, OBE, MC, LIB
	Mr. A. Laurie Williams

**Auditors:** Messrs. Zeidman & Davis

**Bankers:** Midland Bank Limited, Caerphilly

**Assessors to the Executive**

Mr. J.A. Morgan                      Welsh Office  
Miss Zena Williams                Welsh Office

**The Council's Staff**

Director and Secretary:            Mr. Hywel Griffiths  
Finance Officer:                      Mr. Andrew Hurd  
Development Officers:              Mr. Andrew Coutts (To 31.1.84)  
    Mrs. Joy Hill (To 30.6.84)  
    Mr. Robert Hunt (To 15.6.84)  
    Mr. Arthur Wynne Hughes (To 30.6.84)  
    Mr. Roger Hopkins  
    Mr. Howard John  
    Mrs. Lindsey Williams

Assistant Development  
Officer:                                  Mrs. Anne Render Williams

Secretary, Opps for Vois:            Mr. Stan Salter

Clerical Officers:                      Mrs. Jan Ashcroft  
    Miss Maura Coll  
    Mrs. Iola Hennessey (To 30.6.84)  
    Mrs. Carol James  
    Miss Diane Caple

Work Experience  
Trainee:                                  Miss Nicola Jones (To 15.8.84)

Resident Caretakers:                Mr. & Mrs. B.T. Lewis

## **Integrated activity centres staff**

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General Manager	Mr. John G. James
Staff Training & Personnel Officer	Mrs. S. Gifford
Senior Development Officer	Mr. A. Bellett
Finance Officer	Mrs. R. Leek
Administrative Assistant	Mr. H. Ford
Administrative Secretary	Mrs. F. Paget
Staff Training Assistant	Mrs. J. Gilbert
Development Assistant	Mrs. R. Carter
Clerical Staff:	Mrs. J. Treleaven
	Mrs. J. Cleeves
	Mrs. V. Morgan
Clerk Typist:	Mrs. C. Cooper
Centre Managers:	Mr. K. Harry
	Mr. R. Mayer
	Mr. C. Cook
	Mr. A. Marshall
	Mr. A. Robertson
	Mr. T. Bond
	Mr. B. Grubb
	Mrs. J. Ruskin
	Mr. P. James
	Mr. H. Morris
Senior Supervisors:	Mr. R. Kerr
	Mrs. J. Bosma
	Miss R. Moverley
	Mr. B. Stanton
	Mrs. E. Daymond-John
	Mrs. S. Hill
	Mr. D. Probert
	Mr. R. Davies
	Mr. J. Langley
	Mrs. J. Davies
	Mr. S. Wilson
Development Officers:	Mr. J. Howe
	Mrs. J. Turner
	Mr. M. Phillips
	Mrs. Mavis Evans
	Mrs. Melinda Evans
	Mrs. A. Burtonwood
	Mr. M. Bennett
	Mr. L. Evans

Supervisors:

Mrs. G. Cornick  
Mr. D. Ahmed  
Mrs. D. Bethell  
Mr. J. Jones  
Mr. J. Kyte  
Mrs. B. Levene  
Mrs. C. Winston  
Mrs. R. Evans  
Miss R. Mulligan  
Mr. G. Morgan  
Mrs. J. Prosser  
Mrs. S. Rackham  
Mr. W. Watkins  
Mrs. M. Bazzard  
Mr. R. Nicholas  
Mr. B. Holland  
Mrs. L. Clubb  
Mrs. E. Mills  
Miss L. Chidgey  
Mr. G. Pearson  
Mr. H. Thomas  
Mr. W. Webb  
Mrs. A. Williams  
Mrs. J. Barnaby  
Mr. J. Evans  
Mr. K. Ward  
Mrs. E. Howell  
Mr. B. Saunders  
Mr. M. Barlow  
Mr. J. Francis  
Miss J. Bishop  
Mrs. M. Cooke  
Mrs. A. O'Sullivan  
Mr. D. Hopcutt  
Mrs. L. Bates  
Mrs. D. Roberts  
Mrs. K. Johnson  
Mrs. J. Dews  
Mr. A. Clarke  
Miss J. Osment  
Mr. P. Croot

## COUNCIL MEMBERS

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### Individual Members

Rev. Douglas Bale  
Mr. John Barnes  
Prof. Maurice Broady  
G.T. Cantley  
J.E.R. Carson  
Ivor V. Cassam  
Dr. T. Chapman, MBE  
Sir William R. Crawshay  
Leonard Churchman Davies  
Mrs. Nesta Davies  
Dr. A.B. Oldfield-Davies  
Prof. D.R. Seaborne-Davies  
J. Dennithorne  
Lady Olwen Carey Evans  
Hywel Griffiths

#### J. Ivor Griffiths

C.E. Harrison  
Rt. Hon. Lord Heycock  
C.A. Hopkinson  
H. Noel Jerman, CBE  
Dr. David Dilwyn John

Aubrey Jones  
J.O. David Dilwyn John  
Aubrey Jones  
J.O. Jones, MBE  
Mrs. Iris Price-Jones  
D. Jones-Williams, OBE  
The Earl of Lisburne  
Col. Sir Godfrey Llewellyn  
Mrs. G.M. Lysaght  
L.G. Oxford  
Julian Phillips  
Irene, Countess of Plymouth  
Leslie Sketch  
H. Hugh Thomas  
R.M. Thomas  
Wynford Vaughan Thomas  
Professor G.F. Thomason, OBE  
Col. Sir Cennydd Traherne  
Sir Donald Walters  
Eileen Ware  
A. Laurie Williams

### Affiliate Members

Action Resource Centre  
Age Concern Wales  
Association of Crossroads  
Care Attendant Schemes  
Dr. Barnados  
British Medical Association (Wales)  
Boys' Clubs of Wales  
British Red Cross  
Centre for Applied Social Studies  
Clwyd VSC  
The Children's Society  
Coleg Harlech  
Community Projects Foundation  
Council for the Protection  
of Rural Wales  
Council for Wales of  
Voluntary Youth Service  
Cruse

Eisteddfod Genedlaethol  
Equal Opportunities Commission  
The Family Institute  
Glamorgan CSC  
Gwent CSC  
Gwynedd Rural Council  
Hon. Soc. of Cymrodorion  
Keep Wales Tidy Campaign  
Mudiad Ysgolion Meithrin  
Muscular Dystrophy of G.B.  
Nat. Assoc. of CABx  
Nat. Children's Home  
Nat. Federation of Women's Institutes  
Nat. Library of Wales  
Nat. Museum of Wales  
Nat. Union of Teachers  
Order of St. John  
Pre-School Playgroups Association

Prince of Wales Committee  
Rotary International  
Royal Welsh Agricultural Society  
Salvation Army Social Services  
Save the Children Fund  
Soroptimist Clubs  
South Glamorgan Intervol  
Swansea CVS  
United Nations Association  
University of Wales Faculty of  
Education  
Urdd Gobaith Cymru  
Wales Committee of  
Young Farmers Clubs  
Wales Council for the Blind  
Wales Council for the Deaf  
Wales Council for the Disabled  
Wales MIND  
Wales Play Council  
Wales TUC

Wales Assoc. of County Voluntary  
Councils  
Wales Assoc. of Youth Clubs  
Welsh Consumer Council  
Welsh Disabled Motorists Club  
Welsh Housing Aid  
Welsh Joint Education Committee  
Welsh Nat. Council of YMCAs  
Welsh Secondary Schools Assoc.  
Welsh Women's Aid  
West Glamorgan C.S.C.  
W.R.V.S.  
Workers Educational Assoc.

### **Representing Local Government**

Clwyd County Council  
Dyfed County Council  
Mid Glamorgan County Council  
Powys County Council  
South Glamorgan County Council

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### **Associate Members**

Action Research for the Crippled Child  
Action Resource Centre  
Afan Community Aid Council  
Arthritis & Rheumatism Council  
(Cardiff)  
Arthritis & Rheumatism Council  
(Rhondda)  
Boys' Brigade in Wales  
'Breakaway' Alcoholism Information  
and Advice Centre  
British Red Cross Society (Dyfed)  
British Red Cross Society  
(Mid Glamorgan)  
British Red Cross Society (Gwynedd)  
The British Rheumatism & Arthritis  
Council for Research  
(Wales Reg. Office)  
The British Rheumatism & Arthritis  
Association (Swansea)  
Cardiff Action Group for Epilepsy  
Cardiff Community Concern

Cardiff & District Association for  
Mental Health  
Cardiff Flatshop  
Catholic Marriage Advisory Council  
Cheshire Homes (Dolywern)  
City Centre Youth Project  
Corwen District Society  
for the Handicapped  
Danybryn Cheshire Homes  
Dinas Powys Council of Social Service  
Disabled Drivers Association DRIVE  
Duke of Edinburgh's Award Scheme  
Family Care Housing Association  
Family Planning Association  
Ferdale Workman's Hall & Institute  
Gwent Hospitals Contributory Fund  
Gwent Pre-Retirement Council  
The Jane Hodge Holiday Home  
Llandudno & District Standing  
Conference of Women's  
Organisations

Llanelli & Dinefwr Community Health Council  
MENCAP (South Wales Region)  
Leonard Chesire Foundation  
Merthyr & Cynon Valley Community Health Council  
Multiple Sclerosis Society - Cardiff & District Branch  
Multiple Sclerosis Society - Merthyr Tydfil & District  
Multiple Sclerosis Society - Newport (Gwent) Branch  
Multiple Sclerosis Society - Gwynedd Branch  
National Association of Citizens Advice Bureaux (North Wales Area)  
The National Council for Single Women and her Dependents  
National Federation of Young Farmers Clubs  
National Federation of the Blind of the UK  
North Wales Association for Spina Bifida & Hydrocephalus  
Ogmore & District Disabled Group  
Ogwr Community Health Council  
Parkinson's Disease Society - Cardiff Branch  
Pembrokeshire Community Health Council  
Pontypridd Volunteer Bureau  
Provincial Council for Education  
Presbyterian Church in Wales Youth Service  
Provincial Council for Social Work (Church in Wales)

Rhymney Valley Community Health Council  
Royal U.K. Beneficent Association  
St. Asaph Diocesan Association for Social Work  
South East Wales Mission to the Adult Deaf & Dumb  
South Glamorgan Care for the Elderly  
South Glamorgan Playbus  
South Wales Association of Spina Bifida & Hydrocephalus  
South Wales Council on Alcoholism  
South Wales Marriage Guidance Council  
South Wales Talking Magazine Association  
South Wales Area Sea Cadet Corps  
The Spastics Society  
St. David's Foundation  
St. Jude Society  
Student Community Action  
Swansea & District Spastics Association  
Toc H Centre  
United Council on Alcohol & Other Drugs  
Welsh Association of Community & Town Councils  
Welsh Sports Association for the Disabled  
Wrexham & District Handicapped Children's Society  
Ynys Mon/Anglesey Community Health Council  
Youth Hostels Association

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### **Individual Associate Members**

The Hon. I. Davies, J.P.  
Mrs. A.M. Jones

## ACCOUNTS FOR THE YEAR ENDED 31st. MARCH 1984

### Auditors Report to the Members of Wales Council for Voluntary Action

We have audited the financial statements on pages 25 to 30 in accordance with approved auditing standards.

As more fully explained in Note 1(b) capital expenditure and receipts in respect of Fixtures, Fittings and Equipment has been debited in full to the Income and Expenditure Account, and no provision for the depreciation of the Buildings has been made. This treatment is not in accordance with the Statement of Standard Accounting Practice No. 12. Effect of the above treatment is to increase the Excess of Expenditure over Income for the year by £2,208 and to decrease the Net Assets of the Company by the same amount.

Except for the effect of the accounting treatment explained in the above paragraph, in our opinion, the financial statements which have been prepared under the historical cost convention, as modified by the revaluation of the Land and Buildings, give a true and fair view of the state of affairs of the Council as at 31st March, 1984 and of the Excess of Expenditure over Income and Source and Application of Funds and comply with the Companies Acts 1948 to 1981.

**Zeidman and Davis,**  
**Certified Accountants.**

Dated 30th July, 1984

Lawrence House, Caerphilly, Mid Glam.



# WALES COUNCIL FOR VOLUNTARY ACTION

## Balance Sheet as at 31st March, 1984

	Notes	£	1984 £	1983 £
<b>TANGIBLE FIXED ASSETS</b>				
Freehold Land and Buildings	7		200000	125000
<b>CURRENT ASSETS</b>				
Debtors and Prepayments	8	2735		16250
Cash at Bank		116		10066
Money Market		-		10079
Cash in Hand		50		72
		<u>2901</u>		<u>36467</u>
Creditors: Amounts falling due within one year	9	15271		18855
			(12370)	17612
<b>TOTAL ASSETS</b>				
<b>LESS CURRENT LIABILITIES</b>				
			<u>187630</u>	<u>142612</u>
<b>CAPITAL AND RESERVES</b>				
Accumulated Funds	10		105128	135110
Revaluation Reserves	11		82502	7502
			<u>187630</u>	<u>142612</u>
The Earl of Lisburne				Chairman
Aubrey Jones				Hon. Treasurer
Hywel Griffiths				Director and Secretary

# WALES COUNCIL FOR VOLUNTARY ACTION

## Income and Expenditure Account for the Year ended 31 March, 1984

	1984		1983	
	£	£	£	£
<b>INCOME</b>				
Grants for General Purposes		137300		110000
Other Income		22826		161541
Funds realised for Special Purposes		-		5000
		<u>160126</u>		<u>276541</u>
<b>EXPENDITURE</b>				
Salaries	110288		85515	
National Insurance	10791		8163	
Superannuation	10192		5313	
Redundancy and Ex Gratia Payments	-		4729	
Travelling and Subsistence	12580		9193	
Rent	1400		1400	
Rates	3756		3653	
Lighting and Heating	2111		2171	
Repairs and Maintenance	584		1892	
Repairs to Buildings	-		5350	
Insurances	1591		1798	
Printing and Stationery	7126		5178	
Postage and Telephone	6731		5475	
Publications and Advertising	880		2044	
Bank Charges, Interest and Professional Fees	37		1436	
Audit and Accountancy Fees	1850		1650	
Subscriptions	119		49	
Conferences	1822		1689	
Training Services Department	13310		119564	
Fixtures, Furniture and Equipment	2208		2323	
Computer Hardware and Software	-		13186	
Cost of Shares Purchases	-		100	
Staff Training and Consultancy Fees	1495		-	
Miscellaneous Expenses	1237		569	
		<u>190108</u>		<u>282440</u>
		(29982)		(5899)
Sale of Equipment		-		75
<b>EXCESS OF EXPENDITURE OVER INCOME</b>		<u>(29982)</u>		<u>(5824)</u>

## WALES COUNCIL FOR VOLUNTARY ACTION

### Statement of Source and Application of Funds

	1984	1983
	£	£
<b>FUNDS FROM OPERATIONS</b>		
Excess of Expenditure over Income	(29982)	(5824)
<b>FUNDS FROM OTHER SOURCES</b>		
Funds received for Specific Purposes	—	10000
Increase in Bank Overdraft	2478	6965
<b>APPLICATION OF FUNDS</b>		
Funds Expended for Specific Purposes		(15000)
	<u>(27504)</u>	<u>(3859)</u>
<b>CHANGES IN WORKING CAPITAL</b>		
Debtors	(13515)	1417
Creditors	6062	(6603)
Cash at Bank and in Hand	<u>(20051)</u>	<u>1327</u>
	<u>(27504)</u>	<u>(3859)</u>

## WALES COUNCIL FOR VOLUNTARY ACTION

### Notes to the Accounts

#### 1. ACCOUNTING POLICIES

##### a) Basis of Preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of the Freehold Property.

##### b) Depreciation of Tangible Fixed Assets

The accounts are drawn up on the same accounting basis as in previous years. Capital expenditure on the acquisition of Fixtures, Fittings and Equipment and the receipts from the disposal of the said assets have been directly charged to the Income and Expenditure Account and no depreciation has been provided in respect of Freehold Buildings. This treatment is not in accordance with the Statement of Standard Accounting Practice No. 12. However, it is the opinion of the Council that its activities are best accounted for by not complying with the Standard Accounting Practice.

c) Accounts format - (Companies Act 1981)

These accounts comply with the Companies Acts. However, the Council's affairs are such that in their opinion to draw up the Income and Expenditure Account in accordance with the format laid down in S1(i) of the Companies Act 1981 would not give the members a true and fair view of Income and Expenditure for the year. The Income and Expenditure account is therefore presented in a similar detailed statement to last year, and all relevant information required by the Companies Acts is shown in the notes which form part of the accounts.

<u>2. INCOME</u>	<u>1984</u>	<u>1983</u>
a) <u>Grants for General Purposes</u>		
Welsh Office	120000	110000
b) <u>Special Project</u>		
Training Services Department	4529	112090
c) <u>Carnegie Trust</u>	10000	-
Calouste Gulbenkian Foundation	4300	-
Charities Aid Foundation	3000	-
Agency Fees	7932	31999
Rental Income	8155	8320
Bank Deposit Account Interest	421	2571
Contribution towards Computer by Integrated Activity Centres	-	4500
Funds available for Specific Purposes	-	10000
Transfer from Funds available for Specific Purposes	-	5000
Subscriptions and Donations	632	829
Sundries	1157	1232
	<u>160126</u>	<u>286541</u>

<u>3. FUNDS FOR SPECIFIC PURPOSES</u>	<u>1984</u>	<u>1983</u>
<u>Received:</u>		
Funds at 1st April, 1983	-	5000
BBC Children in Need Fund	3000	10000
Save the Children Fund	78	-
Welsh Sports Association for the Disabled	159	-
	<u>3237</u>	<u>15000</u>
<u>Expended for the Specified Purposes</u>	<u>3237</u>	<u>15000</u>
<u>4. DEFICIENCY FOR THE YEAR</u>	<u>1984</u>	<u>1983</u>
This is after charging:		
Auditors Remuneration	1850	1650
Bank Interest	37	14
	<u>1887</u>	<u>1664</u>
<u>5. TAXATION</u>		
The Council is a charitable organisation and as such is exempt from Taxation under Schedule A, B, C, D and F and from Corporation Tax and Capital Gains Tax under Section 360 of Income and Corporation Taxes Act 1970.		
<u>6. STAFF COSTS</u>	<u>1984</u>	<u>1983</u>
Wages and Salaries	110288	90244
Social Security Costs	10791	8163
Other Pension Costs	10192	5313
	<u>131271</u>	<u>103720</u>
<u>7. TANGIBLE FIXED ASSETS</u>	<u>1984</u>	<u>1983</u>
<u>Cost or Valuation</u>		
As at 1st April, 1983	125000	125000
Revaluation Reserves	75000	-
	<u>200000</u>	<u>125000</u>

The Freehold Property, Llys Ifor, Crescent Road, Caerphilly was professionally revalued in the sum of £200,000 as at 14th March, 1984 by Messrs. Brinson and Co., Chartered Surveyors. In doing so the existing use basis of valuation was used.

<b>8. DEBTORS</b>	<u>1984</u>	<u>1983</u>
Accounts Receivable	1250	1233
Prepaid Expenses	1485	15017
	<u>2735</u>	<u>16250</u>
<b>9. CREDITORS</b>	<u>1984</u>	<u>1983</u>
Amounts falling due within one year -		
Creditors	1850	6375
Accruals	1641	3178
Bank Overdraft	11780	9302
	<u>15271</u>	<u>18855</u>
<b>10. ACCUMULATED FUNDS</b>	<u>1984</u>	<u>1983</u>
Balance brought forward	135110	140934
Excess of Expenditure over Income	(29982)	(5824)
	<u>105128</u>	<u>135110</u>
<b>11. REVALUATION RESERVE</b>	<u>1984</u>	<u>1983</u>
Balance brought forward	7502	7502
Surplus on Revaluation of Freehold Buildings	75000	-
	<u>82502</u>	<u>7502</u>

**12. CONTINGENT LIABILITIES - NIL**

13. The Company is limited by guarantee and does not have a share capital.  
The members liability shall not exceed £1 for each member.

# WALES COUNCIL FOR VOLUNTARY ACTION

## Opportunities for Volunteering in Wales

### Auditors Report

We have audited the financial statements on pages 31 to 32 in accordance with approved auditing standards.

In our opinion the financial statements, which have been prepared under the historical cost convention give a true and fair view of the state of affairs of Opportunities for Volunteering in Wales Project at 31st March, 1984, and of its Income and Expenditure Account for the year ended on that date.

**ZEIDMAN AND DAVIS**

Certified Accountants.

Dated 30th July, 1984

Lawrence House, Caerphilly, Mid-Glam.

### Balance Sheet as at 31st March, 1984

#### CURRENT ASSETS

Debtors	41
Cash at Bank - Current Account	3541
Deposit Account	1434
	<u>5016</u>

#### LESS CURRENT LIABILITIES

Sundry Creditors	<u>321</u>
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<u>NET ASSETS</u>	<u>4695</u>
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#### FINANCED BY:

##### WELSH OFFICE

Funds not yet awarded to Projects - Carried Forward	<u>4695</u>
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**WALES COUNCIL FOR VOLUNTARY ACTION****Opportunities for Volunteering in Wales Income and Expenditure Account  
for the Year ended 31st march, 1984**

	£	£
<b><u>INCOME</u></b>		
Grant Received from Welsh Office		61334
Funds Brought Forward from Previous Year		45666
Bank Interest		790
		<u>107790</u>
<b><u>Less: Overhead Expenses</u></b>		
Secretary's Salary and National Insurance	6931	
Secretary's Travelling Expenses	646	
Printing, Stationery and Leaflets	2291	
Committee Meeting Costs	612	
Telephone	600	
Postages	288	
Research Consultants' fees and Expenses	1142	
Insurance	33	
Audit and Accountancy Fees	250	
		<u>12793</u>
<b><u>AMOUNT AVAILABLE FOR PROJECTS</u></b>		<u>94997</u>
Grants Awarded to Projects		<u>90302</u>
<b><u>FUNDS NOT YET AWARDED TO PROJECTS</u></b>		
<b><u>CARRIED FORWARD</u></b>		<u>4695</u>



# WALES COUNCIL FOR VOLUNTARY ACTION

## National Survey

### Auditors Report

We have audited the financial statements on pages 33 to 34 in accordance with approved auditing standards.

In our opinion the financial statements which have been prepared under historical cost convention give a true and fair view of the state of the National Survey project at 20th April, 1984 and of the Income and Expenditure Account for the period then ended.

**ZEIDMAN & DAVIS**

Certified Accountants.

Dated 30 July, 1984

Lawrence House, Caerphilly, Mid-Glam.

## BALANCE SHEET AS AT 20TH APRIL, 1984

### CURRENT ASSETS

Cash at Bank  
Debtors

### LESS CURRENT LIABILITIES

Creditors

### NET ASSETS

	£
	342
	33
	<u>375</u>
	375
	<u>NIL</u>
	—

**WALES COUNCIL FOR VOLUNTARY ACTION****National Survey Income and Expenditure Account for the Period from****15th March, 1983 to 20th April, 1984**

	£	£	£
<b><u>INCOME</u></b>			
<b>Grants Received:</b>			
Manpower Services Commission		148545	
Welsh Office		12950	
		<u>161495</u>	
<b><u>DEDUCT:</u></b>			
<b>Employees Salaries and Wages</b>			
Supervisors Salaries	54204		
Employers National Insurance	5664		
Participants Wages	65400		
Employers National Insurance	<u>6699</u>		
		131967	
<b><u>TRAINING COSTS</u></b>			
Accommodation	1605		
Training Materials	360		
Staff Training	884		
Travelling Expenses	<u>2137</u>		
		4986	
<b><u>OPERATING COSTS</u></b>			
Transport and Travel	10885		
Rent and Rates	2194		
Printing and Stationery - General	1848		
Mailshot	1276		
Postage - General	706		
Mailshot	2575		
Insurances	665		
Telephone	772		
Management Committee Costs	1008		
Equipment - Typewriters	568		
Audit Fees	350		
Other Sundry Costs	<u>1695</u>		
		<u>24542</u>	
			<u>161495</u>
<b><u>SURPLUS FOR THE PERIOD</u></b>			
			<u>NIL</u>



