

C.S.S.W.

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Adroddiad Blynyddol
Annual Report

1980-81

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

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CYNGOR GWASANAETH CYMDEITHASOL CYMRU (CORFF.)

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34th ANNUAL REPORT 1980-81

34ain Adroddiad Blynyddol

President/Llywydd:
L. J. WYNFORD VAUGHAN-THOMAS, O.B.E.

Chairman/Cadeirydd:
THE EARL OF LISBURN

Vice-Chairman/Is-Gadeirydd:
CHARLES E. HARRISON, J.P.

Honorary Treasurer/Trysorcydd Anhydeddus:
AUBREY L. H. JONES

Director and Secretary/Cyfarwyddwr a Ysgrifennydd:
IVOR V. CASSAM, J.P.

*Full lists of Officers, Affiliated Members, Assessors,
Associated Bodies and Staff are given in the Appendices.*

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestredig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol trwy Gymru gyfan. Fe yngynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol i, wirfoddolwyr ac yn wir i'r cyhoedd yng gyffredinol. Hefyd fe drefnir ysgrifenyddiaeth gwasanaeth treftniadol i nifer o gymdeithasau.

Fe weinyddar'r Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

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Chairman's Foreword

This year has been one of both reorganisation and expansion for the Council. The pressures arising from organising a greatly increased number of courses for the training of young unemployed have made it necessary for more instant decisions to be taken than those which can be achieved at the quarterly meetings of the Executive Committee. For that reason it was decided to appoint a Finance and General Purposes Committee under the Chairmanship of myself with Mr. Aubrey Jones, Mr. Gerry McMorran and our Deputy Chairman Mr. C. E. Harrison as members.

In the past two years the staff of the Council has increased from about twenty to a full complement of one hundred and twenty and the Budget which some five years ago stood at £100,000 will now in the coming year reach £1¼ million. Most of this increase arises from the Manpower Services Commission training courses for young unemployed, which in the present recession with the unprecedented increase in unemployment, must continue to be the Council's chief priority. Mr. Jon James, whose work as a Training Officer for the Council in this field gives him the widest possible experience, has resigned this post in order to accept the new and challenging job of Manager of these Manpower Services Commission Projects. We wish him every success.

It is with regret that I have to report that from the 31st December the Director of the Council, Mr. Ivor Cassam, will be retiring after 21 years service. He has given to the Council virtually a lifetime of dedicated endeavour and a deep commitment to the work of the voluntary organisations and the social services not only in Wales but in the United Kingdom. Without his vision and enthusiasm the Council's present head office in Caerphilly would not have been built and fully funded. He will be greatly missed and has agreed that his wide experience and advice will continue to be available to the Council as and when required on a consultancy basis. At the same time as wishing him well in his retirement, I would like to welcome his successor Mr. Hywel Griffiths who is returning after a successful career in educational and Government work in the field of social service to his native town of Caerphilly.

Finally but not least I would like to thank the officers and the staff of the Council, the Board of Management and members of the new Finance and General Purposes Committee and members of the Executive Committee and also our Assessors at the Welsh Office for all the hard work they have given to the Council during the past year.

LISBURNE

Rhagair y Cadeirydd

Eleni gwelwyd cryn ad-drefnu a helaethu o fewn y Cyngor. O ganlyniad i'r cynnydd mawr yn nifer y cyrsiau ar gyfer hyfforddi pobl ifainc ddi-waith ac oherwydd y pwysau a ddaw o'u trefnu, bu'n angenrheidiol gwneud penderfyniadau mwy uniongyrchol na'r hyn a wneir fel arfer, yn ystod cyfarfodydd chwarterol y Pwyllgor Gwaith. O achos hynny penderfynwyd penodi Pwyllgor Cyllid a Dibenion Cyffredinol a minnau'n Gadeirydd, gyda Mr. Aubrey Jones, Mr. Gerry McMorran a'n His-Gadeirydd, Mr. C. E. Harrison, yn aelodau.

Yn ystod y ddwy flynedd ddiwethaf cynyddodd nifer y staff yn y Cyngor o ryw ugain i gyfanswm o gant ac ugain a bydd y Gyllideb, a oedd ryw bum mlynedd yn ôl yn £100,000 yn cyrraedd £1¼ miliwn ar gyfer y flwyddyn a ddaw. Daw'r rhan fwyaf o'r cynnydd hwn yn sgîl y cyrsiau hyfforddi ar gyfer pobl ifainc ddi-waith a noddir gan Gomisiwn Gwasanaeth y Gweithwyr sy'n dal i fynnu priif sylw'r Cyngor o gofio'r dirwasgiad a'r hyn o bryd a'r fath gynnydd mewn diweithdra nas gwelwyd o'r blaen. Y mae gan Mr. Jon James yn rhinwedd ei swydd fel Swyddog Hyfforddi i'r Cyngor, brofiad helaeth yn y maes hwn, ac yn ddiweddar rhoes y gorau i'r swydd hon er mwyn derbyn swydd newydd, herfeiddiol, sef, Rheolwr y Cynlluniau hyn a noddir gan Gomisiwn Gwasanaeth y Gweithwyr. Dymunwn bob llwyddiant iddo. Gwaith gof i dus i mi yw gorfod cyhoeddi y bydd Cyfarwyddwr y Cyngor, Mr. Ivor Cassam, yn ymdeol ar 31 ain o Ragfyr ar ôl 21 mlynedd o wasanaeth. Y mae wedi ymroi i weithgarwch y Cyngor bron trwy gydol ei oes ac wedi ymrwymo'n llwyr i waith y mudiadau gwirfoddol a'r wasanaethau cymdeithasol nid yn unig yng Nghymru ond yn y Deyrnas Unedig.

Onibai am ei weledigaeth a'i frwdfrydedd ni fyddai pencadlys presennol y Cyngor yng Nghaerffili wedi cael ei godi a'i noddî'n llawn. Gwelir colled mawr ar ei ôl ac mae wedi cytuno i roi o'i gyngor a'i brofiad helaeth at wasanaeth y Cyngor ar lefel ymgynghorol pryd bynnag y bo'r galw.

Yn ogystal â dymuno'n dda iddo yn ei ymdeoliad, hoffwn groesawu ei olynnydd, Mr. Hywel Griffiths, sy'n dychwelyd i Gaerffili, ei dref enedigol, ar ôl gyrfa ddisglair yn y byd addysgol ac yng ngwaith y Llywodraeth ym maes gwasanaeth cymdeithasol.

Yn olaf, hoffwn ddiolch i swyddogion ac i staff y Cyngor, i'r Bwrdd Rheoli ac i aelodau'r Pwyllgor Cyllid a Dibenion Cyffredinol, i aelodau'r Pwyllgor Gwaith a hefyd i'n Haseswyr yn y Swyddfa Gymreig, am yr holl waith caled y maent wedi'i roi i'r Cyngor yn ystod y flwyddyn a aeth heibio.

LISBURNE



IVOR. V. CASSAM
Director of the Council
Cyfarwyddwr y Cyngor
1960 - 1981

ANNUAL REPORT 1980/81

DIRECTOR'S REPORT

VOLUNTARY ACTION

The prime object of our Council, as declared in every Annual Report, is to bring together Voluntary Organisations in free association so as to pioneer, develop and strengthen work throughout Wales in Social Welfare, Health, Education and Community Development in consultation with Central and Local Government and in co-operation with other Agencies.

We have followed this object throughout the year insofar as possible by inviting Voluntary Bodies to participate in formal and informal programmes. The highlight of the year was the holding of the first Conference of Welsh National Voluntary Organisations in Llandrindod Wells in November, when 40 organisations were represented. There was unanimous endorsement that the Council should continue to call such meetings and a similar gathering on a different theme has been arranged for the Autumn of 1981.

A further step in forging closer links between County Voluntary Organisations and ourselves has been established, after consultation with the Welsh Office and encouragement from them. A dialogue has taken place between the Honorary Officers of the Wales Association of County Voluntary Organisations and our Honorary Officers, and a mutually agreed pattern of co-operation has been adopted. This agreement has been ratified in each County and marks significant progress in restoring the relationship that existed between us up until 1975.

Field Officers from this Council are invited regularly to meetings of WACVO and Executive Meetings in every County, whilst five members of these Organisations from throughout Wales sit upon our Executive Committee.

SERVICES TO VOLUNTARY GROUPS

Apart from these constructive measures on a national and County level, we have provided, through the work of our staff and Committees Information, Advisory, Training, Secretarial and Organisational Services to Associated Organisations and Community Groups on a local and neighbourhood level.

Systematic information is issued through Bulletins and 400 copies of this are circulated to Voluntary and Professional Groups. The work of categorising National and Local Groups is now virtually complete and a system of Affiliation and Association Fees has been established. A list of Organisations involved is included in this Report.

Each Departmental Officer has included a detailed account of his or her work. I think the Council can be justly proud of the services rendered, having regard to the limited number of staff at our disposal and resources available. It is superfluous in a Foreword of this kind to summarise

information contained in it, but it would be impossible to give a fair picture of our activities without recalling the social and economic background in which we worked during 1980/81.

UNEMPLOYMENT

The number of those unemployed in Wales stood at its highest figure since before the War. Vast areas have denuded of traditional Industries, Works, and firms are closing with alarming rapidity or are working short-time. At the moment there seems very little hope of finding jobs, although we are assured that in the long-term, the recession will end. In the meantime, there are thousands of young people who have never worked, although some of them are 18 or 19 years of age. Early retirement and redundancies have added to the number of men and women of middle age who will probably never work again.

Whilst bitter political feelings have been aroused because of this situation, we believe that it is our task, in common with others in the Voluntary Sector, to grapple with the immense problems that have arisen in communities and families, especially those who are disadvantaged in any way. We are particularly concerned about the elderly, and those who are physically or mentally handicapped.

Before recording some specific steps we took in 1980/81 to combat the effects of the recession, it must be noted that the Voluntary Sector has been asked to undertake new responsibilities and commitments by Central and Local Government at a time of financial cutbacks. This has meant taking a firm line on the question of the use of Volunteers in Public Services, especially when those previously working in this sector have been made redundant. We have maintained that Volunteers can only be used to supplement existing Services with the agreement of Employers and Trade Unions. This Council has made it abundantly clear, in common with its Affiliated Members, that Volunteers we recruit must not fill the places of those who have lost their jobs.

No-one seems to have the answer to current social problems and the Council realises that its contribution must of necessity be modest, although we believe this Report shows that what we have done has real significance.

TRAINING PROGRAMMES FOR THE YOUNG UNEMPLOYED

The Council has intensified its work for training young unemployed under Contracts from the Manpower Services Commission. The latter have turned to us to expand our Integrated Activity Centres and Life and Social Skills Courses. Under the first of those two schemes there are now nine Centres in South Wales, whose work is described in this Report. These, together with a wider pro-

gramme of monthly Life and Social Skills Courses throughout the Principality have resulted in tremendous organisational and staff reconstruction.

The Executive, through the Finance and General Purposes Committee, has set up a Board of Management to supervise MSC Contracts which this coming year total £1¼ million. Staff have been recruited from those who are themselves unemployed and have the requisite skills to train young people. The total complement of MSC Projects Staff as at August, 1981, is now 100.

It has not been easy to balance our traditional work, with a staff of approximately twenty people, with the new staff who are under contract on a yearly basis. It has been a major struggle to find accommodation for everyone, but slowly and surely the acquisition of rented premises for the Centres and the adaptation of rooms within our Headquarters is being resolved.

Work for and with the young unemployed has been given top priority throughout the year, because it is felt not only are they themselves at risk but, we believe, in dealing directly with them, we are also assisting their families and the communities in which they live. As we have expanded and intensified these schemes, we have been greatly encouraged by the tributes paid by the Secretary of State for Wales and the Manpower Services Commission, who now recognise the Council as a pioneer in the United Kingdom, and currently one of the most substantial Sponsors of Training Schemes for the young unemployed in Wales.

The Council also has been financed by the MSC in Wales to appoint a Specialist Officer whose primary responsibility is to promote and encourage Sponsorship schemes amongst Voluntary Organisations. During the year, this Officer has travelled widely throughout Wales and as can be seen from his Report his efforts are meeting with success, especially in the latter part of the year when his particular role had been clarified. This appointment has been ratified for a second year, and is proving essential not only in getting practical Projects to the MSC Area Boards, but also in encouraging the Network of Voluntary Organisations to confer and work together to their mutual advantage. The Officer has also been very active in working with Community Councils.

AGENCY WORK

The Council was entrusted by the Welsh B.B.C. Appeals at the end of the Financial Year, with the responsibility of once again distributing the Welsh allocation of "Children In Need" Fund. We have been doing this work for over twenty years, but this year there was a remarkable response to a special programme on B.B.C. television, where direct

offers of help for children in need formed part of a marathon "phone-in" exercise. This has resulted in a much larger sum being distributed and a Joint Panel of Honorary Officers from the Council and the Welsh B.B.C. Appeals Committee have agreed to supervise the details of the allocation. The gifts have given enormous satisfaction to a large number of Groups and individuals. This agency is one of the most pleasurable services we render from year to year.

Our Agency work is the support of Adult Literacy and Numeracy has also been consolidated during the year, and the progress made is recorded hereafter. The work has been expanded and several interesting new Projects are meeting with support from a wide variety of Organisations. The Service which started five years ago is no longer a mere Referral Service, but has broadened into a Project with the emphasis upon Educational Information, work with local radios and T.V. and with local groups working in the field of Literacy and Numeracy. We are indebted to the Adult Literacy Basic Skills Unit for funding this Agency for a period of two years. The responsibility of steering this Project (known as Dolen) is shared between this Council, the Welsh Joint Education Committee and the Education Department of the Welsh Office.

We continue to maintain our Agency role for the South East Wales Mission to the Adult Deaf and Dumb and the Merthyr Educational Settlement.

We are also involved, through personal representation on other significant Trusts and are frequently consulted by National Charitable Organisations who request help and information.

EXECUTIVE COMMITTEE

The Committee continues to operate under the energetic Chairmanship of Lord Lisburne who, together with Mr. Charles E. Harrison, Vice Chairman, Mr. Aubrey Jones, Honorary Treasurer and Mr. G. McMorran form the Finance and General Purposes Committee. This sub-Committee has met frequently and has supervised the policies and finances of the Council during a period of rapid expansion. The Executive Committee meets quarterly and has shown a very lively and practical interest in all our activities. The Director and staff are tremendously indebted to the Honorary Officers and individual Executive members for their support.

During the year the following new members were welcomed:-

Mr. J. E. R. Carson, Chairman of the Dyfed Rural Council.

Mr. T. G. Parry, Chairman of the Clwyd Council of Voluntary Service.

At its Annual Meeting in December, the Vice Chairman, Mr. George Wright and the Honorary Treasurer, Mr. John Williams, tendered their resig-

nations owing to pressure of work. Appreciation was recorded at the Annual Meeting for their services during the past few years, which were of critical significance in the development of our policies. We thank them for their help and for giving of their vast and varied experience in the leadership of our affairs.

Mr. Charles Harrison and Mr. Aubrey Jones have been elected in their place.

Mr. Lean, Honorary Solicitor since the inception of the Council, continued to give much valued practical legal guidance, for which we are deeply indebted.

ACKNOWLEDGEMENT

The Council records again its gratitude to the Welsh Office for its substantial Grant, Industrial and Commercial Firms, Trusts and individual subscribers, without whose financial support we could not continue to exist.

We would especially thank the Rhymney Valley District Council for its practical support in a variety of ways and also the MSC in Wales with whom we work in close collaboration.

FINANCE

The Financial Accounts contained in this Report show that during a year of rapid expansion of our work, our own Integral Budget as a Council of Social Service was strictly implemented and our predictions of Income and Expenditure were broadly correct.

Indeed, as the figures indicate, we are able to show that after meeting our commitments, there is a modest sum available to meet the increased expenses of 1981/82. This is a heartening fact, because it is quite obvious there is very little money to be raised from Voluntary sources at this time, and the Council will have to pursue the policy it has followed during recent years viz. of earning a substantial proportion of its income through the Services it provides and Agency Fees.

PERSONAL

As this is the last Annual Report Foreword I shall write as Director, I am taking the opportunity of concluding it with a personal message.

For twenty one years it has been my privilege to direct the Council's affairs. During that time there have been enormous changes in the fields of Social action, Health, Education and Welfare Services within Wales.

Since 1960 we have witnessed the devolving of Government responsibilities from Whitehall and the creation of the Welsh Office. During these years also there has been re-organisation of Local

Government and the emergence of new Social Service Departments within the County Councils. These changes have had profound effects upon our work and administration. Indeed, our activities have altered beyond all recognition.

A Council such as ours exists to pioneer and establish viable structures of Social and Community action. We are a parent who fosters children and over twenty years, we have created and seen through to their independence organisations such as Age Concern (Wales), the Council for Wales of Voluntary Youth Services, the Wales Council for the Disabled, the Citizens Advice Bureaux Movement, the Drama Association of Wales and the Cardiff Council for the Elderly.

The Report makes it clear that our present major pre-occupation is helping to resolve the Social and Community problems caused by unemployment. This brings back precisely to the situation when the South Wales Council of Social Service was formed in 1934. Fortunately, the spirit of concern and goodwill shown by the founding fathers still manifests itself in the willingness of individuals with great experience in public affairs who give of their service freely and serve on our Council and its Executive.

We have maintained our original concept of being a free and independent public body working in close harmony with Voluntary and Statutory Institutions. This flexibility is of the very essence of our existence.

One of the most significant and memorable events of the twenty one years has been the establishment of our new headquarters in Caerphilly. This took seven exhausting years of planning and fund-raising, but we now have a permanent home for ourselves and for other Voluntary bodies who use our facilities, and our labours have been justified.

I would like to express my deep appreciation to all those who in any capacity throughout the years have assisted me in carrying out my duties. It would be invidious to mention individuals, as I have been the recipient of so much kindness, consideration and hospitality from a host of people throughout the whole of the country. I would particularly thank past and present members of staff for their support and friendship.

I am convinced that despite all the constraints and difficulties in which the Voluntary sector works in Wales, that there is still a deep feeling of community care amongst Welsh people. As long as this continues, the Council will flourish.

I am confident that my successor, Hywel Griffiths, will be able to build upon the foundations which I have been privileged to help cement, and I wish him well in all he undertakes.

IVOR V. CASSAM

ADRODDIAD BLYNYDDOL 1980/81

ADRODDIAD Y CYFARWYDDWR

GWEITHREDIAD GWIRFODDOL.

Prif amcan ein Cyngor, fel y dywedir ymhob Adroddiad Blynyddol, yw dod â'r Mudiadau Gwirfoddol ynghyd i gyd-weithredu drwy arloesi, datblygu a chryfhau'r gwaith drwy Gymru mewn Lles Cymdeithasol, Iechyd, Addysg a Datblygiad Cymuned drwy ymgynghori â Llywodraeth Leol a Chanolog ac mewn cyd-weithrediad ag Asiantaethau eraill.

Dilynasom y nod yma drwy gydol y flwyddyn, cyn belled ag oedd yn bosibl, drwy wahodd y Mudiadau Gwirfoddol i gymryd rhan mewn rhaglenni ffurfiol ac anffurfiol, Uchafbwynt y flwyddyn oedd cynnal Cynhadledd gyntaf y Mudiadau Gwirfoddol Cenedlaethol yn Llandrindod ym mis Tachwedd pan gynrychiolwyd deugain o Fudiadau. 'Roedd ardstydiau unfrydol ar i'r Cyngor barhau i alw cyfarfodydd o'r fath ac y mae cyfarfod arall ar thema wahanol wedi ei drefnu erbyn Hydref 1981.

Ar ôl ymgynghoriad ac anogaeth gan y Swyddfa Gymreig llwyddwyd i ddatblygu cysylltiad agosach rhyngom a'r Mudiadau Gwirfoddol Sirol. Bu delallog rhwng Swyddogion Mygedol Cymdeithas Cynhorau Sirol Gwirfoddol Cymru a'n Swyddogion Mygedol ni, a chytunwyd ar batrwm o gyd-weithredu. Mae'r cytundeb yma wedi ei gymeradwyo ymhob Sir a dengys hyn awydd i wella'r berthynas a fu rhyngom hyd at 1975.

Gwahoddir Swyddogion Maes y Cyngor yma yn rheolaidd i gyfarfodydd Cymdeithas Cynhorau Sirol Gwirfoddol Cymru a Phwyllgorau Gwaith ymhob Sir, tra y mae pum aelod o'r Mudiadau yma yng Nghymru yn mynychu ein Pwyllgor Gwaith ni.

GWASANAETH I GRWPIAU GWIRFODDOL

Ar wahân i'r mesurau sylfaenol ar lefel genedlaethol a Sirol, yr ydym wedi darparu, drwy waith ein staff a'n Pwyllgorau Hysbysrwydd, Wasanaethau Ymgynghorol, Hyfforddi, Ysgrifenyddol a Threfnyddol i Fudiadau Perthnasol a Grwpiau Cymuned ar lefel leol a chymdogol.

Cyhoeddir hysbysrwydd yn systematig drwy ein Buletin ac anfonir 400 o'r rhain i Fudiadau Gwirfoddol a Phroffesiynol. Mae'r gwaith o ddosbarthu Grwpiau Lleol a Chenedlaethol bron ar ben ac y mae system o daliadau Cymdeithasol a Chysylltiol wedi ei sefydlu. Rhestrir y Mudiadau perthnasol yn yr Adroddiad hwn.

Mae pob Swyddog Adrannol wedi cynnwys adroddiad manwl o'i waith. Credaf i'r Cyngor fod yn falch o'r gwasanaeth a roddwyd wrth gofio mai ychydig o staff ac adnoddau sydd ar gael. Gwastraff yr ceisio rhoi braslun o bob Adroddiad mewn Rhagair fel hyn, ond byddai'n amhosibl rhoi darlun cyfiawn o'n gweithgareddau heb gollu'r cefndir cymdeithasol ac economegol yr oeddem yn gweithio ynddo yn ystod 1980/81.

DI-WEITHDRA

Yr oedd rhif y rhai di-waith yng Nghymru yn uwch na'r un cyfnod ers cyn y Rhyfel. Diflanodd diwydiannau traddodiadol o lawer ardal, caewyd gweithfeydd a chwmnïau yn lawruchus o sydyn neu fe gwtogwyd ar yr oriau gwaith. Er ein sicrhau nad yw'r dirwasgiad yma yn mynd i barhau, ychydig o obaith sydd o ddoed o hyd i waith ar hyn o bryd beth bynnag. Yn y cyfamser mae miloedd o bobl ifanc, rhai ohonynt yn 18 neu'n 19, na fu iddynt erioed weithio. Mae ymdeoliad cynnar a diswyddiadau wedi cynyddu'r nifer o bobl ganol oed a fydd, mae'n bur debyg, byth mewn gwaith eto. Tra pery'r chwerwder politolaidd oherwydd y sefyllfa hon, credwn mai ein tasg, law yn llaw ag eraill yn y Sector Wirfoddol, yw ymdopi â'r problemau sydd yn wynebu teuluoedd a chymunedau, ac yn enwedig i'r rhai dan anfantaes. Yr ydym yn poeni yn fawr iawn am yr henoed, ac hefyd am y rhai dan anfantaes corfforol a meddyliol. Cyn crynhof rhai o'r mesurau a gymerwyd gennym i wrthsefylli effeithiau 1980/81, rhaid nodi fod y Llywodraeth Ganolog a Lleol wedi gofyn i'r Sector Wirfoddol gymryd mwy o ymrwymiad a chyfrifoldeb yn wyneb y cwtogi ar wario cyhoeddus. Cwyd hyn gwestiwn dyrys ynglŷn â defnyddio gwirfoddolwyr i swyddi yn y Sector Gyhoeddus lle bu anghyflogaeth ymysg y rhai a gyflogwyd yn y sector honno. Dim ond gyda chydweithrediad y cyflogwyr a'r Undebau Llafur y gall hyn ddigwydd. Yr ydym ni a'n Haelodau Perthnasol yn bendant na fydd yr un gwirfoddolwr yn llenwi swydd un a gollodd ei waith.

Nid oes modd i neb ddatrys y broblem gymdeithasol bresennol ac felly sylweddola'r Cyngor mai bychan fydd ei gyfraniad er y dengys yr Adroddiad hwn fod yr hyn a wnaethom yn arwyddocaol.

RHAGLENNI HYFFORDDI I'R IEUANG

DI-WAITH

Y mae'r Cyngor wedi dwysáu ei waith i hyfforddi ieuencid di-waith o dan nawdd y Comisiwn Gwasanaeth Gweithiwr. Y maent eisoes wedi gofyn inni gynyddu ar ein Canolfannau Gweithgareddau Cyfunol a'n Cysiau Arbennig i ieuencid. O dan y cynllun cyntaf mae yna naw o Ganolfannau erbyn hyn a disgrifir eu gwaith yn yr Adroddiad yma. Mae'r rhain yn ogystal â chynnydd yn y Cysiau Arbennig i ieuencid di-waith drwy Gymru benbalard wedi creu cryn ad-drefnu yn nhermau staff a threfnyddiaeth.

Mae'r Pwyllgor Gwaith drwy'r Pwyllgor Cyllid a Dibenion Cyffredinol wedi sefydlu Bwrdd Rheolwyr er mwyn arolygu Cytundebau'r Comisiwn Gwasanaeth Gweithiwr, a saif y flwyddyn nesaf yn £1¼ miliwn. Cyflogir staff ymysg y rhai sy'n ddi-waith a chanddynt y cymwysterau ar gyfer hyfforddi pobl ifanc. Mae rhif y rhai a gyflogir dan nawdd y cynlluniau yma yn Awst 1981 yn gant.

Ni fu'n hawdd cyfuno ein gwaith traddodiadol gyda staff o ugain a staff o dan gytundeb blynyddol. Bu'n ymdrech galed i ddod o hyd i le i bawb ond ar ôl addasu rhai ystafelloedd yn ein Pencadlys a rhentu adeiladau ar gyfer Canolfannau, llwyddwyd i oresgyn y broblem.

Bu gweithio gyda'r ifanc a rhoi gwaith iddynt yn flaenoriaeth gennym. Gan fod lle i greu iddynt fod mewn perygl, drwy eu cynorthwyo, teimlwn ein bod yn cynnig gwasanaeth a chymorth i'w teuluoedd a'r gymuned y maent yn byw ynddi. Fel ag yr ydym wedi dwysáu ac ehangu y mesurau yma, yr ydym wedi ein calonogi gan derynged Ysgrifennydd Gwladol Cymru a Chomisiwn Gwasanaeth Gweithwyr sydd erbyn hyn yn cyfrif y Cyngor fel arloeswr yn y Deyrnas Unedig, ac yn un o'r Mudiadau sy'n cynnig mwyafrif i'w ieuencid di-waith o dan y Cynlluniau Hyfforddi.

Mae'r Cyngor hefyd wedi cael arian gan y Comisiwn Gwasanaeth Gweithwyr yng Nghymru i gyflogi Arbenigwr sydd â'i ddyletswydd i roi anogaeth a chefnogaeth i Fudiadau Gwirfoddol droi at gynlluniau'r Comisiwn. Yn ystod y flwyddyn mae'r Swyddog yma wedi teithio drwy Gymru ac fel y gwelir yn ei Adroddiad mae ei ymdrech yn dwyn ffrwyth yn enwedig at ddiwedd y flwyddyn pan oedd wedi'i sefydlu ei hun yn ei waith. Mae'r apwyntiad yma wedi ei gadarnhau am flwyddyn eto ac mae hyn yn holl bwysig gygyfyr a chael Bwriadwaith i sylw Pwyllgorau Rhanbarthol y Comisiwn Gwasanaeth Gweithwyr, ac hefyd i gael y Mudiadau Gwirfoddol i gydweithio. Bu'r Swyddog yn brysur hefyd yn cydweithio â Chynghorau Cymuned.

GWAITH ASiantaETH

Ymddiriedodd Apêl B.B.C. Cymru yn y Cyngor ddiwedd y flwyddyn ariannol ddiwethaf gyda chyfrifoldeb am ddsosbarthu rhaniad Cymru o Gronfa'r "Plant mewn Angen". Buom yn gwneud y gwaith yma am ugain mlynedd ond y flwyddyn yma bu ymateb hynod i raglen arbennig ar y teledu pan oedd plant mewn angen yn destun ymarferiad "galw i mewn" ar y ffon. O ganlyniad i hyn derbyniwyd swm llawer mwy nag arfer ac y mae Panel Cyswllt o Swyddogion Anrhydeddus o'r Cyngor ac o Bwyllgor Apêl B.B.C. Cymru wedi cytuno i arolygu manylion y dosbarthiad. Mae'r rhoddion wedi rhoi llawer o bleser i nifer lawr o unigolion a grwpiau. Mae'r dasg yma yn un o'r rhai pleserus yr ydym yn eu cyflawni o flwyddyn i flwyddyn.

Cyferthwyd y gwaith o Addysg i Oedolion yn ystod y flwyddyn. Mae'r gwaith wedi ehangu ac y mae cynlluniau newydd wedi eu cefnogi gan lawer o'r Mudiadau. Dechreuwyd y gwasanaeth bum mlynedd yn ôl ac bellach y mae'n fwy na gwasanaeth cyfeiriol ond y mae wedi datblygu i fod yn wasanaeth sydd â phwyslais ar Addysg, gwaith

gyda radio lleol a theledu a chyda grwpiau eraill yn maes Cyfritedd a Llythrennedd. Yr ydym yn ddiolchgar i'r Uned Medrusrwydd Sylfaenol a Llythrennedd i Oedolion am noddi'r Asiantaeth am gyfnod o ddwy flynedd. Rhennir y cyfrifoldeb am Gynllun 'Dolen' rhwng y Cyngor yma, y Cyd-Bwyllgor Addysg ac Adran Addysg y Swyddfa Gymreig.

Yr ydym yn parhau i fod yn gyfrifol am Asiantaeth Cenedlaethau De-Ddwyrain Cymru ar gyfer y Mud a'r Byddar a hefyd Gronfa Addysg Merthyr.

Yr ydym hefyd yn ymwneud, drwy gynrychiolaeth bersonol, ag Ymddiriedolaethau eraill ac yr ydym mewn cysylltiad yn ami â Mudiadau Elusenol Cenedlaethol sydd eisiau cymorth a gwybodaeth.

PWYLLGOR GWAITH

Y mae'r Pwyllgor yn parhau i weithio o dan Gadeiryddiaeth egniol Arglwydd Lisburne sydd, gyda Mr. Charles E. Harrison, yr Is-Gadeirydd, Mr. Aubrey Jones, Trysorydd Mygedol a Mr. G. McMoran yn ffurfio'r Pwyllgor Cyllid a Dibenion Cyfredinol. Mae'r Is-Bwyllgor yma wedi cyfarfod yn fynych ac wedi arolygu polisïau a chyllid y Cyngor yn ystod cyfnod o dyfiant aruthrol. Mae'r Pwyllgor Gwaith yn cyfarfod yn chwarterol ac wedi dangos diddordeb bywiog yn ein gweithgareddau. Mae'r Cyfarwyddwr a'i staff yn ddyledus iddynt fel Swyddogion Mygedol ac fel aelodau unigol am eu cefnogaeth.

Yn ystod y flwyddyn croesawyd yr aelodau newydd canlynol:-

Mr. J. E. R. Carson, Cadeirydd Cyngor Gwlad Dyfed.

Mr. T. G. Parry, Cadeirydd Cyngor Gwasanaethau Gwirfoddol Clwyd.

Yn y Cyfarfod Blynyddol yn mis Rhagfyr ymddiswyddodd ein His-Gadeirydd Mr. George Wright a'n Trysorydd Mr. John Williams oherwydd pwysau gwaith. Diolchwyd iddynt am eu gwasanaeth yn ystod y blynyddoedd a fu yn enwedig mewn cyfnodau pwysig yn natblygiad rhai polisïau. Diolchwn iddynt am eu gwaith ac am roi o'u profiad helaeth yn arweinyddiaeth ein gwaith. Penodwyd Mr. Charles Harrison ac Mr. Aubrey Jones i'w lle.

Rhoddodd Mr. Lean, ein Cyfreithiwr Mygedol ers cychwyniad y Cyngor ei gyngor ymarferol a gwerthfawr unwaith eto ac yr ydym yn hynod ddiolchgar iddo.

CYDNABYDDIAETH

Hoffwn fel Cyngor ddiolch i'r Swyddfa Gymreig am ei Grant sylweddol ac i Gwmfau Diwydiannol a Masnachol, Ymddiriedolaethau a chyfraniadau unigol a wna hi'n bosibl i ni gario ein gwaith ymlaen. Diolchwn yn arbennig i Gyngor Dosbarth Cwm Rhymini am ei gefnogaeth ymarferol mewn llawer ffordd ac i'r Comisiwn Gwasanaeth Gweithwyr yng

Nghymru yr ydym yn cyd-weithio yn agos â hwynt.

CYLLID

Dengys Adroddiad o'r Cyfrifon ein bod fel Cyngor Gwasanaeth Cymdeithasol yn ystod blwyddyn o dyfiant aruthrol yn ein gwaith, wedi glynu at ein Cyllideb a bod ein hamcangyfrif wedi bod yn gywir. Fel y dengys y ffigurau, medrwn gyfarfod â'n hymrwymiaidau gan adael swm fechan ar ôl i gyfarfod chwyddiant yng nghostau 1981/82. Mae hyn yn galonogol oherwydd y mae'n amlwg nad oes arian ar gael o Flynionellau Gwirfoddol ac fe fydd yn rhaid i'r Cyngor ddilyn, fel yn y blynyddoedd cynt, bolisi o ennill incwm drwy Wasanaethau a Thaliadau Asiantaeth.

PERSONOL

Gan mai hwn yw'r Rhagair olaf i'r Adroddiad Blynyddol y byddaf yn ei ysgrifennu fel Cyfarwyddwr, manteisïaf ar y cyfle i orffen gyda neges bersonol. Am ugain mlynedd bu'n arhwydedd i mi lywio gwaith y Cyngor. Yn ystod yr amser yma bu newidiadau ym meysydd gweithredu Cymdeithasol, lechyd, Addysg a Gwasanaeth Lles yng Nghymru.

Ers 1960 gwelwom drosglwyddiad o gyfrifoldebau Llywodraethol o Lundain a chychwyniad y Swyddfa Gymreig. Yn ystod y blynyddoedd yma bu ad-drefniad Llywodraeth Leol ac ymddangosiad Adrannau Gwasanaethau Cymdeithasol newydd o fewn y Cynghorau Sir. Cafodd y newidiadau yma effaith aruthrol ar ein gwaith a'n gweinyddiaeth. Yn wir mae ein holl weithgaredd wedi ei weddnewid.

Mae Cyngor fel ni yn bodoli er mwyn arloesi a sefydlu fframwaith o weithredu Cymdeithasol a Chymunedol. Yr ydym megis rhieni yn meithrin plant a thros ugain mlynedd yr ydym wedi creu a rhoi annibyniaeth i fudiadau fel Cyngor Henoed Cymru. Cyngor Gwasanaeth Gwirfoddol Ieuencid

Cymru, Cyngor Cymru i'r Anabl, Mudiad Swyddfeydd Ymgynghori'r Cyhoedd, Cymdeithas Drama Cymru a Chyngor Caerdydd i'r Henoed.

Dengys yr Adroddiad mai ein gwaith presennol yw rhoi cymorth a cheisio datrys problemau Cymdeithasol a Chymunedol a grêir gan ddiweithdra. Daw hyn â'r sefyllfa yn ôl yn union i'r un a wynebai Cyngor Gwasanaeth Cymdeithasol De Cymru yn 1934. Trwy drugaredd, mae ysbryd ac ewyllys da y cyn-dadau yn dal i ymddangos mewn unigolion gyda phrofiad helaeth o waith cyhoeddus a rydd eu gwasanaeth yn rhad ac am ddim er mwyn gwasanaethu'r Cyngor a'r Pwyllgor Gwaith.

Yr ydym wedi cadw at ein daliadau drwy fod yn gorff cyhoeddus rhydd ac annibynol yn cyd-weithio â Mudiadau Gwirfoddol a Stadudol. Mae'r hyblygrwydd yma yn angenrheidiol i'n bodolaeth.

Un o'r digwyddiadau bythgofiadwy yn ystod yr ugain mlynedd oedd sefydlu pencadlys newydd yng Nghaerffili. Cymerodd y gwaith yma saith mlynedd galed o gynllunio a chodi arian ond erbyn hyn mae cartref parhaol gennym ac i Fudiadau Gwirfoddol ei ddefnyddio, ac mae ein llafur wedi ei gyfiawnhau. Hoffwn ddatgan fy niolchgarwch i bawb a roddodd gymorth imi gario allan fy nyletswyddau yn ystod y blynyddoedd. Ffolineb fyddai dechrau enwi unigolion gan fy mod wedi derbyn caredigrwydd, ystyriaeth a lietygarwch gan fyrdd o bob led-led y wlad. Hoffwn yn arbennig ddiolch i'r aelodau o'r staff presennol a gorfennol am eu cefnogaeth a'u cyfeillgarwch.

Yr wyf yn sicr, er mor anodd yw gwaith y sector Wirfoddol yng Nghymru, fod yna deimiad cryf ymysg y Cymry o ofal cymunedol. Tra pery hyn fe ffynna'r Cyngor. Credaf yn sicr y bydd fy nilynydd, Hywel Griffiths, yn medru adeiladu ar y sylfeini y cetais i'r fraint o'u cychwyn, a dymunaf bob llwyddiant iddo ym mhopeth a wna.

IVOR V. CASSAM

CENTRAL SERVICES

TRAINING OFFICER

As the Council moves into its fourth year as a Sponsor of M.S.C. Special Programmes for the Unemployed, there can be few who would forecast an imminent downturn in the levels of unemployment, particularly amongst the young. Whilst there remains optimism the label "Temporary" seems an increasingly inappropriate description of the Measures.

Proposals abound for utilising the energies and raising the declining morale of the young through schemes of national community service, but whatever the ultimate outcome, there is a growing realisation that the School-leaver of the future may be about to receive a new deal. The Council welcomes this new awareness of the situation that has faced the academic low-achiever, often further disadvantaged by a social, physical or mental handicap. This movement should provide hope for those agencies and individuals, complementing the preventative social, youth and community services in our inner cities and local communities. The development of a strategy for all young people in school, full time education, training and work is now a possibility. The component parts are emerging, but the integration, although some way off, is a goal worthy of our fullest attention.

The development of Integrated Activity Centres, the Council's Youth Opportunity Scheme, has again provided the major pre-occupation along with its counterpart, the Life and Social Skills Project and significant progress is reported in the following sections.

The work of the Training Officer has encompassed a wide range of direct and indirect provisions over the past year. The links with statutory and voluntary social and community agencies, and education and training providers, have been further strengthened and consolidated.

The Council's Training role, initiated in 1973, has not been narrowly focused. It has sought to act as a catalyst, an innovator and supporter of voluntary action. The range of direct training events linked, where possible, with a real prospect of on-going development has impinged upon large areas of voluntary organisation and endeavour. Much remains to be achieved and a Voluntary/Statutory partnership in Social and Community work will demand training and support of the highest quality.

The transfer of the Council's Training Officer to a new role under the Council sponsored Projects for the Unemployed is imminent, as this Report is prepared. This brief moment of personal reflection is also one of sincere acknowledgement to the large number of colleagues in numerous agencies who have contributed to the developments of the past eight years.

INTEGRATED ACTIVITY CENTRES

The development of five Centres during the year included an expansion to 235 Trainee places and seven additional Staff. This modest addition at the end of 1980 took place as discussions proceeded towards a major re-structuring of the Project, to encompass a further five Centres at Maesteg, Ebbw Vale, Barry, Cardiff and a Basic Skills Unit in South Glamorgan.

The Council determined that a special development programme, supported by M.S.C., should work towards an expanded scheme and two new Officers worked under the direction of the Training Officer for three months at the beginning of 1981. The final re-structuring of I.A.C. Management, under a new Board of Management established by the Council, is being implemented as this Report is published. When completed, the Programme will provide almost 400 Trainee places with 81 adult staff.

The Council has sought to improve the quality of its provision, building upon the experience of the past three years. Project Staff training Programmes have helped to reinforce individual roles and overall objectives, and we believe that our service to Trainees has been improved significantly.

The Project has been ably supported by members of the Project Advisory Committee, under the Chairmanship of Mr. D. F. Walters, and some progress has been made in strengthening the Working Groups established to examine Trainee Social Development and Training Opportunities. The Council has been supported in its resolve to provide a high quality scheme by the work of a loyal and committed Staff, working under the direction of Mr. Eric Edwards, Project Manager. We would also wish to record our appreciation to the large number of individuals, organisations and Companies who have provided a wide range of opportunities and experiences for Trainees.

FURTHER EDUCATION SECTION

As the statistical analysis demonstrates, the Short Course Programme for the Training Services Division of the M.S.C. has further expanded and now provides for seven Peripatetic Teams working in all parts of Wales. The North Wales programme has been increased and the assistance of the North Wales Office in supporting the courses has been much appreciated.

The Council has determined that the Life and Social Skills Project would operate as part of the new Management Structure and this internal integration of Management service will enable experience to be shared for the benefit of all Trainees.

During the year, several Staff have moved to new posts, and we have been fortunate in our replacement of these Staff. The Council would wish to

extend particular thanks to Mrs. Val Stephens, Further Education Resource Officer, Michael Flanagan, Russell Evans, Neil Hughes, Gareth Price and Doreen Payne. These six individuals carried forward the Short Course Programme with much success over the past three years, and we wish them well in their new careers.

OTHER TRAINING PROJECTS FOR THE YOUNG UNEMPLOYED

The Training Officer has maintained close working links with other M.S.C. Schemes, as a member of Management Groups. This wider involvement has proved mutually beneficial and has helped to provide opportunities to disseminate information and experience to wider audiences, including Health Education Services, Local Authority Education Departments and Community Service Agencies. The Officer has shared in discussions with Y.O.P. Area Network Meetings, convened in Wales.

SOCIAL WORK TRAINING

The Officer continued to support the development of professional social work training through membership of the C.C.E.T.S.W. Regional Advisory Group on Short Courses, and by providing Placement facilities for C.Q.S.W. Students studying at Welsh Social Work Courses. The Officer has been supported in this latter involvement by the South Wales Field Officer.

VOLUNTARY ORGANISATIONS

The supportive role of the Council's training service has been used by several Wales based Voluntary Organisations and a programme of one day sessions on 'Responsibilities for Training' and 'Training Methods' was carried forward for the Wales Office of the W.R.V.S. A limited involvement has been possible with organisations for the Disabled, including the Education Advisory Panel of the Wales Council for the Disabled, the Community Work Training Group in South Wales and the Gulbenkian Arts Project, Penarth.

ANALYSIS OF TRAINING PROVISION FOR THE YOUNG UNEMPLOYED

Fig. A. Trainees participating in Programme

	Life & Social Skills 4 weeks	Assessment Courses 3 weeks	Community Youth Opportunities 22 weeks	Integrated Activity Centres 52 weeks	Total
1977	34	—	—	—	34
1978	80	—	89	—	169
1979	320	158	—	135	613
1980	505	—	—	231	736
1981	767*	—	—	399*	1166*
Totals	1706*	158	89	765*	2718*

*Projected to year end.

Fig. B. Short Courses Operated

	NORTH WALES	SOUTH EAST WALES	SOUTH WEST WALES	TOTAL
1977	—	3	—	3
1978	2	4	1	7
1979	9	29	4	42
1980	9	28	7	44
1981	21	40	6	67
Totals	41	104	18	163

JON G. JAMES

INFORMATION OFFICER'S REPORT

MEMBERSHIP OF THE COUNCIL

The long overdue task of rationalising the National Organisations affiliated to, and the Local Organisations associated with our Council, was completed during the early part of the year.

The affiliated or voting members now number 56 including the County Councils, and those associated 93.

All these are fee paying members, who are not only included in the Information Bulletin circulation list, but who automatically avail themselves of all the other services and functions of this Council. In addition to these there are a few hundred smaller groups known to the Council with whom contact is maintained.

The completion of this task culminated in the compilation of the Directory of the Council and Voluntary Agencies 1981. Produced mainly as the Council's own circulation list, it is an extremely popular working list with members of the Voluntary Movement in Wales — comprehensive yet manageable. Three quarters of the one hundred copies printed have been distributed to date.

BULLETIN

The Information Bulletin continues to receive the same appreciative welcome, even though the need to confine it to fee-paying members means a reduction in the number of copies printed. The requests received to help member Organisations with distribution of publicity material inevitably means one, if not two, enclosures with each edition. The variety of material handled for organisations such as Family Action, Information and Rescue, — the National Council for Voluntary Organisations — and Wales in Bloom, illustrates the wide range of coverage.

The Department also undertook quite separate large distributions on behalf of Bodies such as the Manpower Services Commission, and the Gas Consumer Council, again proving the usefulness of having a large circulation list of Voluntary Bodies always to hand.

MEETINGS AND OUTSIDE ACTIVITIES

These the Officer endeavours to keep to a minimum, believing that she should be readily available to deal with daily enquiries either by telephone or by visits to the department. The following commitments, however, are of great interest and are a welcome break with routine:—

- Gwent Information & Counselling Network
- Keep Wales Tidy Consultative Committee.
- The Civil Service Retirement Fellowship.
- Freedom from Hunger Campaign.
- Equal Opportunities Commission Conference.
- Wales T.U.C. Pensioners Convention.

Quite recently, together with the Field Officers, the Officer has become involved with Neighbourhood Energy Action, — an NCVO Service to assist local communities conserve energy and create jobs. Supported by the Joseph Rowntree Memorial Trust, Calouste Gulbenkian Foundation, Manpower Services Commission and the Department of Energy, it plans to initiate Home Insulation Projects and Energy Advice Centres, and is particularly important for the Elderly and Disabled. Once again, publicity and application forms will be distributed through the Information Department, and further meetings are planned to pursue the sponsoring of small workshops to promote local projects under the scheme.

Help also continues for newly-formed Organisations. A guiding hand with Model Constitutions is always appreciated, and the never-ending search for Trust funds make the two copies of the Directory of Grant Making Trusts the most sought after volumes in the Department's library.

COMMITTEE WORK

The preparation work for the servicing of the Council's various Committees is still an integral part of the Officer's work, essential to smooth and congenial meetings. Assistance with the compiling and proof-reading of the Annual Report is also a part of the yearly round.

VACANCY FOR DIRECTOR

The advertisements for the post of Director were placed in the National Press and Journals in the early Spring, and was followed by the processing of the numerous applicants. Following the appointment, Press Notices containing information on the Director Designate were distributed and this highlighted the impending retirement of the present Director for whom the Officer worked for so long in a personal capacity.

The happy association and spontaneous goodwill enjoyed with other Information Centres in the area is a source of great satisfaction, and sincere gratitude is expressed to all those whose ready and willing co-operation is unfailing. The resources of the Information Department have throughout the past year been used to the full. Voluntary Organisations, Statutory Bodies, Social Workers, Students, Schools and many individuals, including the Council's own staff at "Llys Ifor" and in the Centres for the young employed, all bring their queries, and the Officer aims to serve them to the best of her ability.

MARY TROTT.

COMMUNITY INVOLVEMENT

SOUTH WALES FIELD OFFICER:

This year has been one of slow changes and small success. Several of the larger Voluntary Organisations have lost personnel in 'tightening their belts' and, consequently, have had to restrict the services they offer, whereas small Organisations have managed to raise funds from voluntary contributions for local Schemes. Sadly, it seems that the innovatory piloting role that many of the larger Organisations could carry forward in the voluntary field is reverting to the tried and tested traditional approach to their work. However, the more well established Organisations are more than willing to co-operate and provide management support and advice to Groups setting up new Projects. The way that Voluntary Organisations have come together to help others create viable and practical alternatives for unemployed people is an example of, not only their concern for the social difficulties of unemployment but also to their mutual interest in ensuring that voluntary action is stimulated in areas where both Statutory and Voluntary Services are being reduced.

The International Year of Disabled People has provided a focus for local Schemes and many areas of Wales have contributed towards the integration of the Disabled more fully into the Community — installing ramps into Churches, providing transport, putting loop systems for the hard of hearing into Public Halls and completing access surveys.

Small hard working Voluntary Groups who can aim for specific targets, easily recognised by the public, still manage to develop ambitious ideas. The diversity of such Projects range from the St. David's Foundation, in Newport, which has raised enough funds to provide a Home Nursing Service for the terminally ill, to a Group in Ebbw Vale trying

to establish a County Centre/Workshop/Cinema and a Playbus, ready in the Spring of 1982, in Cardiff.

A lot of interest during the year has focused on Health and Environmental issues, particularly housing conditions and energy conservation. Comparatively new Groups in the region have increased their membership even if they work on financial shoe strings. They have gained encouragement and expanded their influence. If the Neighbourhood Self-Help Schemes which these Groups are trying to launch, give impetus and confidence to local people to articulate their needs and respond positively in their own: Community, it surely must do nothing but good.

The regular activities of the South Wales Field Officer continue — the servicing of local committees, visits to new members of Voluntary Bodies, representation at Regional Conferences and Annual Meetings, supporting Voluntary Organisations in their Conference preparation, talks with and to, social work agencies, and attending County Voluntary Bodies Meetings in the South Wales area. The encouragement of liaison and co-operation between Voluntary Organisations working in the same locality has been a particular focus this year, particularly when many Organisations are having to extend their own skills in such areas as counselling and advice services, building up more detailed information banks, and having more training sessions. This interchange of skills provides additional contacts and support for individual Organisations and is considered a success by those who participate in such networks.

ANNE RENDER

DOLEN — Adult Literacy & Basic Skills Information & Referral Service for Wales

In April 1980 it was still uncertain whether, what was then the Welsh Referral Service, would find the financial support necessary for a continuation to be maintained. Within the next few months ideas for a similar service, which would have a remit more applicable for the 80s, were submitted to the newly established Adult Literacy & Basic Skills Unit in London. The aims and objectives of this new 'special development project', which was to be run jointly by the Welsh Joint Education Committee and the Council of Social Service for Wales, were listed in the last Annual Report.

However, as the proposals were not accepted until the end of July 1980 (funding is for a two year

period commencing 1st August 1980) it was consequently August before the part-time assistant and a steering group could be appointed. Throughout the late summer and early autumn various names for the new project were considered. Only when final agreement on 'Dolen' (which, of course, means 'link') was reached could the stationery and posters etc. be designed and costed for printing. These were eventually printed in December.

Much of the publicity etc. planned for late 1980 had to be postponed but the time was useful as a planning period. The established routine of staff and office volunteers taking telephone referrals resulting from television programmes continued quietly. A special word of thanks is due to our small band of loyal volunteers who have faithfully seen us over the uncertain and worrying months.

Other work covered in 1980 consisted mainly of liaison in one form or another.

Several new contacts were made as a result of help from the IBA, some of the results of which were: a) plans to display the Dolen telephone number with HTV's screening of the 'Numbers At Work' series and for HTV to produce some publicity material especially for Dolen, b) planning a focus on literacy week with both Cardiff Radio and Swansea Sound. Similar liaison discussions were held with the BBC and meetings with various BBC (London) staff were arranged. One live interview on BBC Wales was undertaken in October.

Various talks were given, a seminar was taken at Swansea University, local and North Wales literacy organisers were visited, appropriate meetings and conferences were attended.

The South Glamorgan 'Eric' files were collected as a guide to work on the new register of Basic, Post-basic and Bridging Courses in Wales. Work on both the register and the follow-up of referrals survey commenced.

Planning the first pilot project (aimed at stimulating referrals from Young Unemployed people in the Caerphilly area) involved several visits to those local agencies already working with young people. Having collected a wealth of information, a meeting for all concerned was held in November.

By December everything was ready for the distribution of Dolen posters and information leaflets which was completed by mid February. Various local papers published information on Dolen and this combination brought a rise in referrals and, as a bonus, some interesting offers of help from colleges, a reading centre, Women's Institutes etc. However, the telephone number was still only being used on television once a week (a few repeats of literacy or numeracy programmes have been screened but there have been no new programmes since the early spring of 1980).

The first pilot project was mounted with fairly intensive local distribution of specially produced handbills and with help from the Caerphilly 'News'. Unfortunately the television coverage which we had arranged was at the eleventh hour rejected, but nevertheless some interesting work was instigated by those involved in the project, namely plans for a local drop-in advice centre and for a new class in a probation office for probation clients.

For a week in February Dolen received intensive coverage by Cardiff Radio, during which time the Service borrowed CBC's Action Desk Line. Many of the resulting referrals came from people hearing about literacy help for the first time. The week planned for Swansea in conjunction with Swansea radio

was in the event postponed — but will be held in September 1981.

Discussions began for the second pilot project (aimed at people living in rural areas) and the meetings with BBC London staff took place as planned. Various conferences and meetings were attended, talks were given and liaison widened to include other education information centres in the United Kingdom, including the Open University, National Extension College and the London based Referral Service (now re-named 'Broadcasting Support Service').

Work with Probation Officers has extended to cover various places, other classes are being established and closer co-operation between the probation service and Dolen will, in time, channel more referrals through Dolen.

The publicity Dolen has instigated has increased the number of referrals from volunteer tutors and the number of general enquiries, but student referrals are lower presumably because, not being able to read posters and newspapers means that we must depend on television and radio to reach them, and television publicity has gradually decreased. Referrals of students and volunteers — October 1975 to March 1981 — total 5,329. Figures for the period April 1980 to March 1981 are as follows:—

	April-Dec. 1980	Jan.-Mar. 1981	Total
Literacy/Numeracy/ ESL Students	187	152	339
Literacy/Numeracy/ ESL Volunteer Tutors	40	88	128
General Enquiries	86	97	183

However, as planned, the service is now establishing itself as an information service, as well as a referral service and a wide range of educational enquiries have been dealt with. Hopefully the strengthened links with the media and ensuing co-operation with local radios and with HTV, plus the more actively outreaching aspect of the Dolen service itself, will enable a wider public to be made aware of such help in literacy and basic skills as is available in Wales.

By the end of March 1981, exactly a third of the way through the two year project, Dolen was already becoming more widely known and plans for the remaining two thirds of the project promise interesting results.

JOY F. A. HILL
PROJECT OFFICER

NORTH WALES FIELD OFFICER

This is the third year of the North Wales Office and I am happy to report that more and more Organisations as well as individuals are turning to us for guidance and help. Various invitations and requests to attend Meetings and Conferences seem to suggest that there is a positive role for the Council based in North Wales. However there is still a long way to go before we are truly established but I am confident that with our new understanding with the Rural Councils a new era will begin in mutual understanding and co-operation.

During the last year I was invited to sit in on the appointment of two new directors for the Dyfed and Powys Rural Councils. I have met and talked at length with one of them and feel sure that we shall be able to work together as a team. I have also attended the Executive Meetings of the Rural Councils. I have been invited to sit on the North Wales Area Board of the Manpower Services Commission for a further period of three years and find this aspect of my work particularly valuable as the Voluntary Sector is given a great deal of encouragement and backing by the Board. I have found in recent months that I have been called upon several times to act as Board Member on Sub-Board Meetings which has been invaluable in getting schemes expedited.

This year provided a welcomed opportunity to expand our Life and Social Skills Courses in North Wales — for the first time we have two teams running consecutively — usually in Gwynedd and Clwyd. These have been especially successful in the Wrexham area as there are so many youngsters who are unemployed and are crying out for the type of guidance and help that the Course can offer them. We have had several instances where the young people have kept in touch with our office up to twelve months after the end of the Courses.

I was pleased during the year to give practical help to the Wales Council for the Disabled and to see that the newly formed Clwyd Branch is working well and doing great work.

This has been a special year for the disabled and I have been involved in a very exciting project at Bangor. A centre has been obtained where Disabled People may rest while their relatives are shopping, or they may simply use it as a place to sit down and have a cup of tea. I have provided the Secretaryship for the Committee and helped to organise the Alexandra Rose Flag Day.

I have sought various ways of helping out with fund raising such as appeals to the Prince of Wales Committee. We aim to get full publicity for the Project when it is launched and hope that co-operation and effort by a small band of people in North Wales will encourage others throughout Wales to emulate it.

ARTHUR WYNNE HUGHES

DEVELOPMENT OFFICER

(Manpower Services Commission Projects)

The last twelve months have seen significant changes in the nature of the Special Programmes of the Manpower Services Commission (M.S.C.) and their consequent appeal to both Statutory and Voluntary Bodies within Wales as elsewhere.

The M.S.C., as the Government Agency charged with a range of Job Creation and Training activities, is being pressed to cope with creating those jobs in a worsening job opportunity situation. This Council, meantime, is uniquely placed as a National Body with links to affiliated local Voluntary Bodies within the Principality. It can provide for the possible take-up of opportunity, utilizing the Community Service and Community Enterprise Programmes.

My remit is to provide a small unit service which will effectively act as a catalyst for the implementation of the Special Programmes throughout the Voluntary Sector. Based at Caerphilly, I have travelled from area to area prepared to stimulate and encourage potential Sponsors of Projects wherever the opportunity presents itself. In each County I have liaised and accepted advice and direction from the appropriate Officers of the M.S.C., and this has directly or indirectly resulted in visits to Ebbw Vale, Pontypool, Cwmbran, Croesyceiliog, Caldicot, Monmouth, Newport, Cardiff, Caerphilly, Bargoed, Rhydygwern, Rudry, Van, Merthyr Tydfil, Pontypridd, Aberdare, Rhigos, Rhondda, Cowbridge, St. Donats, Bridgend, Pyle, Kenfig, Beddau, Maesteg, Swansea, Llanelli, Neath, Carmarthen, Haverfordwest, Bridgend, Goodwick, Cardigan, Aberaeron, Aberystwyth, Harlech, Dolgellau, Barmouth, Caernarfon, Blaenau Ffestiniog, Bedd Gelert, Bangor, Colwyn Bay, Ruthin, Wrexham, Llanidloes, Builth and Brecon, not forgetting Pontlotyn, Abertyswg and Rhymney. A considerable proportion of my time has been allocated to explanations of the Pandora's Box type benefits of Special Programmes to the assembled Community (Parish) Councils in South, Mid and West Glamorgan through the good offices of the County Voluntary Organisations.

These three autonomous Counties provide, between them, not only the largest concentration of population in Wales, but also those statistics which typify deprivation and some of the worst aspects and casualties of the National and International recession, and its knock-on effect upon indigenous and ingraty imported Industry.

Work Experience and Apprenticeships, Articles and Indentures for youngsters leaving school in the Industrial and Commercial Sectors, are becoming scarcer and scarcer, where employers are "trimming the fat" and where, with every justification, Trade Unions are becoming more and more sensitive to their members needs for permanent job

security. There is alarm expressed that the spectre of exploitation of short-term measures designed to benefit unemployed school-leavers is at the expense of redundant adults. The M.S.C. is ever vigilant to avoid these possible transgressions if they occur. Unfortunately, if they do, they are immediately spot-lighted in the media to the detriment of the whole worthwhile concept.

There is, therefore, a constant demand for Voluntary Organisations, and especially Community Councils, to identify a role they might easily adopt, by the utilisation of Special Programmes, to create, albeit temporary employment, for those legions of unemployed for broad-based community benefit.

Help can be afforded to Organisations, whether Voluntary or Statutory, to conceive and submit well-thought-out and viable proposals to the Area Boards for consideration. Advice to Sponsors on such diverse topics as Administration, Constitutionality, Recruitment, Responsibilities, Support, Training, Disciplinary Procedures and Supervision etc., is freely available where interest is indicated.

Insofar as Community (Parish) Councils are concerned, there is a dependency relationship between them and the larger and more resourceful District and County Councils. The recent financial re-structuring arrangements between Central Government and Rate raising and spending Local Authorities, and the imposition of limits, block allocations and penalty clauses, has resulted, or should result where recognised, in the corporate utilisation of such vehicles as the "concurrent function" principle and "Urban Aid". There is a possibility inherent therein which could achieve mutually desirable community benefits and at the same time generate short-term employment and reward, without prejudice to existing jobs. This recognition could and should result in the grass-root Community (Parish) Councils marshalling and co-ordinating its resident Voluntary Organisations' activities to take full advantage of the enormous reservoir of expertise and goodwill which unassumingly occupies a relatively low profile in today's allegedly indifferent society. Channelled or directed activity of this kind is infinitely better than the intuitive and random effort of fragile, delicate and isolated Voluntary Groups. This observation has invariably been included in my presentation to Groups wherever I have been invited. It has similarly been mentioned at regular inter-unit meetings which I have attended with my colleagues from England Scotland and Northern Ireland.

The Community Schemes Unit at Bedford Square, Sponsored by NCVO, is a veritable fountainhead of advice and co-operation and is able, with its greater resources, to communicate through myself and this Council, Chapter and Verse of opportunity and application to all manner of interested parties. It produces, edits and

publishes the C.S. reporter which is circulated to every Agency and Scheme in the United Kingdom, as well as to the Manpower Services Commission. It recognises our Celtic characteristics and has printed a Welsh edition, which I edited, and which was circulated nationwide with an article in the Welsh language. I am periodically asked to provide feature articles and editorials which illustrate the Welsh situation and highlights our efforts to minimise or contribute to the alleviation of the misery of joblessness.

Arising from this dimension, there has been over the last eighteen months, a positive progression to the establishment of a Welsh Network of Agencies. This has as its nucleus existing Community Service Agencies — their administrators and Sponsors — exchanging news, views and generally cross-fertilising objectives with new ideas and the solutions of common problems, procedures and practices. The communications difficulty within the Principality is being gradually overcome, but remoteness will always be an obstacle. Nevertheless, the Network is ideal as a forum to co-ordinate skills and improve the quality of training youngsters recruited to the Schemes.

The Government has responded to the deteriorating National situation by replacing, since April 1981, the STEP Scheme with the more elastic CEP Scheme. This latter caters for a much wider spectrum of potential Sponsors and augments the opportunities available, maybe not enough, but certainly far more than prior to April last. The special needs of young people in Education and Training, Life, Social and Survival Skills are stressed by the improvement in the quality of training being advocated by the Commission.

There is a fine distinction to be made between Vocational Training and Vocational Preparation, which is intended to equip a young person for ultimate employability. I have frequently heard it said that many youngsters will lose the work-habit without ever having worked. Much attention is focused upon avoiding such an appalling eventuality by building into (and sustaining therein) the affected generation the personal ambition to be valued and contributory individual members of our society in all of its multi-faceted dimensions.

The last twelve months has been a time of bridge-building and establishing contact principally to do with supporting the aims and objectives of MSC. At all times those professional Officers give their true and expert guidance whenever and wherever required, while I continue to combine the characteristics of walking newspaper and missionary. Hopefully, I can bolster confidence, stimulate, motivate and elaborate upon original ideas where merit exists.

D. HUW DAVIES

SECTION C**Council of Social Service for Wales (Inc.)
Cyngr Gwasanaeth Cymdeithasol (Corff.)**

"Llys Ifor",
Crescent Road, Caerphilly,
Mid Glamorgan, CF8 2XL.
Telephone: 0222 869224/5/6
0222 869111/2/3/4

North Wales Office,
57A King Street,
Wrexham, Clwyd.
Telephone: 0978 261245

OFFICERS

President:
Chairman:
Vice-Chairman:
Honorary Treasurer:
Honorary Solicitors:
Auditors:
Bankers:

Mr. L. J. Wynford Vaughan Thomas, OBE.
The Earl of Lisburne.
Mr. Charles E. Harrison, J.P.
Mr. Aubrey Jones.
Messrs. Lean and Lean.
Touche Ross and Company.
Midland Bank Limited, Caerphilly.

VICE PRESIDENTS

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Sir William R. Crawshay, DSO, ERD, TD, DL.
Dr. A. B. Oldfield Davies, CBE, LLD.
Mr. Leonard Churchman Davies, JP.
The Rt. Hon. The Lord Heycock, CBE, CSTJ,
JP, DL, LLD.
Mr. H. Noel Jerman, CBE.
Dr. David Dilwyn John, CBE, TD, FMA.

Mr. D. L. Jones, OBE.
The Lord Kenyon.
Irene, Countess of Plymouth.
Mr. Leslie Sketch.
Sir William Thomas, BT, TD, JP DL.
Professor G. F. Thomason.
Col. Sir Cennydd Traherne, KG, TD, LLD.

EXECUTIVE COMMITTEE — AT 30.6.81

Mr. John Barnes.
Dr. T. Chapman.
Mr. J. E. R. Carson.
Mrs. Nesta Davies.
Mr. D. W. Evans, MBE, JP.
Mr. Dennis Gregory.
Mr. Nicholas Hinton.
Mr. C. A. Hogg.
Mrs. Iris Price-Jones, JP.

Mr. J. O. Jones, MBE.
Cllr. Mrs. G. M. Lysaght.
Mr. Gerry McMorran.
Mr. Dafydd G. L. Owen.
Mr. T. G. Parry.
Mr. C. L. Paul.
Mrs. Cecille M. Stampa OBE, JP.
Mr. Elwyn Thomas.
Mr. H. Hugh Thomas.
Mr. F. D. Walters, OBE.
Mr. A. Laurie Williams.

ASSESSORS TO THE EXECUTIVE

Mr. Eric Gilthero.
Mr. J. A. L. Morgan.
Mr. T. Grenville Davies.
Mr. R. C. Smith

Welsh Office.
Welsh Office.
Welsh Office.
Manpower Services Commission.

MEMBERSHIP — AT 30.6.81.**Representing Local Government**

Clwyd County Council
Dyfed County Council
Gwynedd County Council
Gwent County Council
Powys County Council
South Glamorgan County Council
Mid Glamorgan County Council
West Glamorgan County Council

Cty. Cllr. W. E. Round, JP.
Cty. Cllr. W. J. Davies, MBE.
Cty. Cllr. D. Rees Jones.
Cty. Cllr. J. T. Rogers
Cty. Cllr. H. E. Lewis.
Cty. Cllr. D. Evans, MBE.
Cty. Cllr. V. E. Hart.
Cty. Cllr. A. J. K. Hare, JP.

REPRESENTING OTHER BODIES (National)

Action Resource Centre	Mr. Ron Norris.
Age Concern (Wales)	Rev. D. Haydn Thomas.
Barnardos — South Wales/South West Division	Mr. R. Lloyd.
British Medical Association (Wales)	*
British Red Cross Society	Group Captain D. R. Locke, OBE.
Boys Clubs of Wales	Mr. Steven Griffiths.
Catholic Children's Society	The Administrator.
Coal Industry Social Welfare Organisation	Mr. E. G. Holten.
Coleg Harlech	Mr. Ieuan Williams Hughes.
Council for the Protection of Rural Wales	Mr. Simon Meade.
Council for Wales of Voluntary Youth Services	Mr. Eifion Hopwood.
Cruse	Mrs. Joyce Cawdron.
Drama Association of Wales	Mrs. E. V. Williams.
Honourable Society of Cymrodorion	His Honour, Judge D. Watkin Powell.
Joint Four	Miss Margaret Gatehouse.
Keep Wales Tidy Campaign	Mr. Raymond E. Jones.
Mudlad Ysgolion Meithrin	J. Bryan Jones, Esq.
National Association of C. A. Bx.	Mr. Registrar G. Parry Jones.
National Eisteddfod	Mr. T. W. Thomas, MBE, JP.
National Federation of Women's Institutes	Miss Rhiannon Howell.
National Library of Wales	Emeritus-Professor A. O. H. Jarman.
National Museum of Wales	Dr. D. A. Bassett.
National Union of Teachers	Mr. G. Riding.
Order of St. John	Mr. D. S. McDougall.
Pre-School Play Groups Assn.	Mrs. Marjorie Dykins.
Prince of Wales Committee	Mr. Brian Lymbery.
Rotary International District 115 (South Wales)	Rev. J. Elfed Davies.
Royal British Legion, Wales	Mr. E. L. Hammett.
Royal Welsh Agricultural Society	Mr. Tudor Davies.
The Salvation Army	Major Fred Blundell.
Save the Children Fund	Mr. Richard Rees, MBE.
Soroptimist Clubs (Federation of)	Mrs. A. M. Jones.
Standing Conference of Women's Organisations	Mrs. A. M. Jones.
TOC H (Wales)	Mrs. Jill Westwood.
United Nations Association	Mr. William R. Davies.
University of Wales School of Education	Dr. A. R. Mathieson, OBE.
Urdd Gobaith Cymru	Mr. J. Cyril Hughes.
Welsh Association of County Voluntary Organisations	
Wales Committee of the Young Farmers' Clubs	Mr. J. Eric Carson.
Wales Consumer Council	Mr. M. Thomas.
Wales Council for the Blind	Mrs. Shelagh Salter.
Wales Council for the Deaf.	Mr. Hywel H. John.
Wales Council for the Disabled	Mrs. D. J. Gaskell.
Welsh Joint Education Committee	Mr. H. Mansel Davey.
Welsh National Council of YMCA's	Ctt. Cllr. Rev. R. H. Morgan.
Welsh Secondary Schools Assn.	Mr. K. C. Williams.
Women's Royal Voluntary Service	Dr. J. Herbert.
Wales Women's Rights Committee	Mrs. Cecille M. Stampa, OBE, JP.
Workers Educational Association	Mrs. G. Tuck.
	Mr. D. C. Phillips.

* Awaiting Nomination

INDIVIDUAL MEMBERS

Professor D. R. Seaborn Davies
The Hon. Islwyn Davies, JP.
Mrs. S. O. Davies
Mr. J. Dennithorne
Lady Olwen Carey Evans
Mr. J. Ivor Griffiths
Mr. Richard John, CBE

Col. Sir Godfrey Llewellyn, BT, CB, CBE, MC,
TD, DL, JP.
Mr. L. G. Oxford
Mr. R. M. Thomas, MBE.

ASSESSORS

Department of Education and Science
Department of Health and Social Security
Department of Health and Social Security
Welsh Office — Agriculture Dept.
Welsh Arts Council

Mr. Alan Higgins.
Mr. R. K. Meatyrd.
Mr. T. Berwyn Hale.
Mr. J. C. Everden.
Mr. Aneurin M. Thomas.

IN ADDITION TO THE FOREGOING VOTING MEMBERS OF THE COUNCIL THE FOLLOWING BODIES ARE FORMALLY ASSOCIATED:—

Action Research for the Crippled Child
The Arthritis & Rheumatism Council For Research
(Wales Regional Office)
The Arthritis & Rheumatism Council — Rhondda
Branch
The Boys' Brigade in Wales
'Breakaway', Alcoholism Information & Advice
Centre
British Red Cross Society — Dyfed Branch
Carmarthenshire Area
British Red Cross Society — Gwynedd Branch
British Red Cross Society — Pontypridd Branch
British Rheumatism and Arthritis Assn. — Swansea
Branch

Cardiff Action Group for Epilepsy
Cardiff Community Concern
Cardiff & District Assn. for Mental Health
Cardiff Council for the Elderly
Cardiff & South Glamorgan Branch of Riding for
Disabled Assn.
Catholic Marriage Advisory Council
Church of England Children's Society
Church In Wales Youth Office
Clwyd Voluntary Services Council
Corwen & District Society for the Handicapped

Danybryn Cheshire Home
Dinas Powis Council of Social Service
Disabled Drivers Association — Taff Rhondda
Group
Duke of Edinburgh's Award Scheme
Dyfed Rural Council

Equal Opportunities Commission

Family Care Housing Association
Glamorgan Community Services Council
Gwent Community Services Council
Gwent Hospitals Contributory Fund
Gwent Pre-Retirement Council
Gwynedd Branch — Multiple Sclerosis Society
Gwynedd Rural Council

Jane Hodge Holiday Home

Llanelli/Dinefwr Community Health Council
Leonard Cheshire Foundation — Dolywern
Leonard Cheshire Foundation — Llanhennock

Merthyr Tydfil Association for Spina Bifida &
Hydrocephalus
Merthyr & Cynon Valley Community Health Council
Mind In Wales
Multiple Sclerosis Society — Cardiff Branch
Multiple Sclerosis Society — Merthyr Tydfil and
District
Multiple Sclerosis Society — Newport Branch
Muscular Dystrophy Group of Great Britain

National Association of Citizens' Advice Bureaux
— North Wales
National Children's Home — Cardiff
National Council for the Single Woman and Her
Dependants
National Council for Special Education
National Federation of the Blind of the U.K.
(South Wales Branch)
National Federation of Young Farmers Clubs
North Wales Association for Spina Bifida and
Hydrocephalus

Ogmore and District Disabled Group — Bridgend
Ogwr Community Health Council
Oxfam in Wales

Parkinson's Disease Society — Cardiff Branch
Pembrokeshire Community Health Council
Polypill
Pontypridd Volunteer Bureau
Powys Rural Council
Presbyterian Youth Council for the Church in Wales
Presbyterian Church in Wales Youth Service

Rhyl and District Standing Conference of Women's
Organisations
Rhymney Valley Community Health Council
Royal United Kingdom Beneficent Society

St. Asaph Diocesan Association for Social Work
South East Wales Mission to the Adult Deaf &
Dumb
South Glamorgan Playbus Association
South Gwent Community Health Council
South Wales Association for Spina Bifida and
Hydrocephalus
South Wales Council on Alcoholism

South Wales Marriage Guidance Council
— Cardiff Centre
South Wales Talking Magazine Association
South Western Area Sea Cadet Corps.
The Spastics Society
Spinal Injuries Association
St. Judes Society
St. David's Foundation
Student Community Action
Swansea Council for Voluntary Service
Swansea & District Spastic Association

Welsh Association of Youth Clubs
Welsh Disabled Motorists Club
Welsh Sports Association for the Disabled —
Northern Region
Welsh Women's Aid
Wrexham and District Handicapped Children's
Society

Ynys Mon/Anlesey Community Health Council
Youth Hostels Association
Y Cyngor Unedig Ar Alcohol a Chyffuriau Eraill
(The United Council on Alcohol and other Drugs)

THE COUNCIL'S PERMANENT STAFF

<i>Director & Secretary:</i>	Mr. Ivor V. Cassam, JP.
<i>Finance Officer:</i>	Mr. Andrew Hurd
<i>Information Officer:</i>	Mrs. B. M. Trott
<i>Training Officer:</i>	Mr. J. G. James
<i>Adult Literacy Officer:</i>	Mrs. Joy Hill
<i>Field Officer South Wales (Organisations):</i>	Miss Anne Render
<i>Development Officer (MSC Projects):</i>	Mr. Huw Davies, JP.
<i>Administrative Assistant:</i>	Mr. E. Rees
<i>Clerical Officers:</i>	Miss M. T. Coll
	Mrs. C. James
	Mrs. J. Ashcroft
	Mrs. H. Loveridge

RESIDENT CARETAKERS:

Mr. & Mrs. B. Lewis

NORTH WALES OFFICE

<i>Field Officer North Wales:</i>	Mr. A. Wynne Hughes
<i>Clerical Officer:</i>	Mrs. Iola Hennessey

M.S.C. PROJECTS STAFF (under contract)

INTEGRATED ACTIVITIES CENTRES (as 31.8.81)

<i>General Manager</i>	Mr. Jon G. James
<i>Senior Development Officer</i>	Mr. Eric Edwards
<i>Finance & Administration Officer</i>	Mr. Edward Johnston
<i>Personnel & Training Officer</i>	Mrs. Phyllis Caswell
<i>Northern Divisional Officer</i>	Mr. Alan Bellett
<i>Finance Section Head</i>	Mrs. Rachel Leek
<i>Secretarial Assistant</i>	Mrs. Betty Harris
<i>Clerk/Typist</i>	Mrs. Pauline Hodgkinson
<i>Clerical Assistant</i>	Mrs. Jacqueline Treleaven
<i>Accounts Clerk (Part-time)</i>	Mrs. Vilma Morgan
<i>Training Assistants</i>	Mrs. Rene Carter
	Mrs. Janet Gilbert
	Mr. Stephen Wilson
<i>Centre Managers</i>	Mr. Trefor Bond
	Mr. Phillip George
	Mr. Byron Grubb
	Mr. Gareth James
	Mr. Richard Mayer
	Mr. Stephen Mills
<i>Development Officers</i>	Mr. Malcolm Bennett
	Mr. Malcolm Phillips
	Mrs. Audrey Burtonwood
	Mrs. Elizabeth Daymond-John
	Mrs. Mavis Evans
<i>Specialist Development Officers</i>	Mrs. Rita Churchill
	Mrs. Susan McKelvey
	Mr. Michael Stokes
	Mr. William Webb

Supervisors

Mr. Douglas Cummings
Mrs. Jacqueline Davies
Miss Sonia Eckert
Mr. Lindsay Evans
Mrs. Melinda Evans
Mrs. Thelma Fellows
Miss Anita Foster
Miss Stephanie Gardiner

Mr. Douglas James
Mr. John Langley
Mrs. Marilyn Pritchard
Mrs. Julie Prosser
Mr. Alan Rowlands
Mrs. Jennifer Turner

Instructors

Mr. Malcolm Barlow
Mr. Richard Deakin
Mrs. Judith James
Mrs. Joan Mallin-Davies
Mr. Edward McDermott
Mr. Gilbert Pearson
Mr. Desmond Quinn
Mrs. Janet Rees
Mr. David Richards

Remedial Assistant/Clerks

Mrs. Jillian Barnaby
Mrs. Diane Bethell
Mrs. Audrey O'Sullivan
Mrs. Angela Williams

TRAINING COURSES FOR THE YOUNG UNEMPLOYED

Project Resource Officer:

Mr. Ioan Kidd
Mrs. Val Stephen
Mr. Russell Evans

Course Tutors:

Mrs. Marian Cooke
Mrs. Lesley Joseph
Mr. Allan Peploe
Mr. Chris Walsh
Mr. Philip James
Mrs. Carol Maynard
Mr. Nicholas Thompson
Mr. Hugh Dafforn
Mr. Gareth Price
Mr. Michael Flanagan
Mrs. Doreen Payne
Mrs. Nichola Oates
Mr. Michael Scannell
Mr. Neil Hughes

Assistant Course Tutors:

Mrs. Linda Haley
Mrs. Anne Towers
Miss Hilary Davies
Mr. Jonathon Smith
Mr. Lindsay Evans (now IAC)
Miss Ann Roberts
Mrs. Alyson Thulbourne
Mr. Ian Bird
Miss Judith Leach
Mrs. Anwen Smalley

AUDITORS' REPORT TO THE MEMBERS OF
THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

We have audited the financial statements on pages 26 to 30 in accordance with approved Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of affairs of the Council at 31st March, 1981 and of the excess of income over expenditure for the year then ended and comply with the Companies Acts 1948 to 1980.

TOUCHE ROSS AND CO.
Chartered Accountants

10th September, 1981

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
INCOME AND EXPENDITURE ACCOUNT
Year ended 31st March, 1981

	Note	1981 £	1980 £
Income	2	<u>281,333</u>	<u>161,866</u>
Excess/(deficiency) of income over expenditure	3	81,249	(2,764)
Taxation	4	—	—
		<u>81,249</u>	<u>(2,764)</u>
Transfer to funds available for specific purposes		<u>(75,605)</u>	<u>(2,165)</u>
Excess/(deficiency) of income over expenditure		<u>5,644</u>	<u>(4,929)</u>

ACCUMULATED FUND

Balance at 1st April		106,648	111,577
Transfer from income and expenditure account		<u>5,644</u>	<u>(4,929)</u>
Balance at 31st March		<u>112,292</u>	<u>106,648</u>

FUNDS AVAILABLE FOR SPECIFIC PURPOSES

Balance at 1st April		5,525	3,360
Transfer from income and expenditure account		<u>75,605</u>	<u>2,165</u>
Balance at 31st March	7	<u>81,130</u>	<u>5,525</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 BALANCE SHEET
 31st March, 1981

	Note	1981 £	1980 £
CURRENT ASSETS			
Cash and bank balances		9,172	7,547
Money market		75,000	—
Debtors and prepayments		10,931	5,252
		<u>95,103</u>	<u>12,799</u>
CURRENT LIABILITIES			
Bank overdraft secured		4,886	9,872
Sundry creditors		5,855	4,167
		<u>10,741</u>	<u>14,039</u>
NET CURRENT ASSETS/(LIABILITIES)		84,362	(1,240)
PROPERTY, PLANT AND EQUIPMENT			
	5	119,003	123,356
		<u>203,365</u>	<u>122,116</u>
Accumulated fund			
Revaluation reserve	6	112,292	106,648
Funds under the control of the Council available for specific purposes	7	9,943	9,943
		81,130	5,525
		<u>203,365</u>	<u>122,116</u>

The financial statements were approved by the Executive Committee on 10th September 1981

THE EARL OF LISBURNE Chairman

AUBREY JONES Hon. Treasurer

IVOR V. CASSAM, J.P. Director and Secretary

1. ACCOUNTING POLICIES

(a) **Accounting Convention:**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of the freehold property.

(b) **Depreciation:**

Depreciation has been calculated on the following bases:

- (a) Freehold property: To write off over its estimated useful life of 30 years.
 (b) Motor vehicles: 25% of the written down value.
 (c) Fixtures and fittings: 15% of the cost.

(c) **Donations and grants:**

Donations are included as income as and when they are received. Grants are shown in the year to which they relate. Any surplus or deficit arising from grants and donations for special projects is taken into the Council's Accumulated Fund.

2.	INCOME	1981	1980
		£	£
	(i) Grants for general purposes:		
	Welsh Office	84,000	70,000
	(ii) Special projects:		
	Adult Literacy Funds	—	8,590
	Training Services Department	87,192	61,861
	(iii) Funds available for specific purposes (note 7)	81,366	8,520
	(iv) Other:		
	Agency fees	20,857	4,675
	Rent	5,021	5,373
	Subscriptions and donations	1,477	1,429
	Sundries	1,420	1,418
		<u>281,333</u>	<u>161,866</u>
3.	EXCESS/(DEFICIENCY) FOR YEAR		
	This is after charging:		
	Auditors' remuneration	1,000	863
	Depreciation	4,756	4,560
	Directors' remuneration	—	—
	Bank interest — short term	611	215
		<u>6,367</u>	<u>5,638</u>

4. TAXATION

The Council is a charitable organisation and, as such, is exempted from taxation under Schedules A, B, C, D & F and from corporation tax and capital gains tax, under S.360 of the Income and Taxes Act, 1970.

5. PROPERTY, LAND AND EQUIPMENT	<i>Freehold land and Buildings</i>	<i>Motor Vehicles</i>	<i>Fixtures and Fittings</i>	<i>Total</i>
	£	£	£	£
Cost or valuation:				
At 1st April, 1980	125,000	1,177	5,513	131,690
Additions	—	—	403	403
At 31st March, 1981	125,000	1,177	5,916	132,093
At valuation	125,000	—	—	125,000
At cost	—	1,177	5,916	7,093
	125,000	1,177	5,916	132,093
Depreciation:				
At 1st April, 1980	4,735	976	2,623	8,334
Charge for the year	3,667	201	888	4,756
At 31st March, 1981	8,402	1,177	3,511	13,090
Net book value:				
31st March, 1981	116,598	—	2,405	119,003
31st March, 1980	120,265	201	2,890	123,356

6. REVALUATION RESERVE

During the year ended 31st March, 1979 the freehold property was professionally revalued. The revaluation reserve reflects the excess of the valuation over the book value of the property at the date of valuation:

	£
Book value of land and buildings at 1st April, 1978	117,498
Less: Depreciation to date of valuation	2,441
Book value at date of valuation	115,057
Land and buildings at valuation	125,000
Revaluation reserve	9,943

7. FUNDS UNDER THE CONTROL OF THE COUNCIL
 AVAILABLE FOR SPECIFIC PURPOSES

	1981 £	1980 £
Funds at 1st April	5,525	3,360
Funds received during year:		
B.B.C. Children's Fund	81,130	8,170
W.C.D. Research Project	149	169
Other	87	181
	<u>81,366</u>	<u>8,520</u>
Funds expended during year:		
B.B.C. Children's Fund	4,959	4,795
King George V Jubilee Fund	295	1,480
W.C.D. Research Project	318	—
Other	189	80
	<u>(5,761)</u>	<u>(6,355)</u>
Funds at 31st March	<u>81,130</u>	<u>5,525</u>

8. The company is limited by guarantee and does not have a share capital. The members' liability shall not exceed £1 for each member.

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 INCOME AND EXPENDITURE ACCOUNT
 Year ended 31st March, 1981

	1981 £	1980 £
INCOME		
Grants for general purposes	84,000	70,000
Other income	115,967	83,346
	<u>199,967</u>	<u>153,346</u>
EXPENDITURE		
Salaries	70,070	60,728
National insurance	7,253	5,927
Superannuation	3,671	2,713
Staff pensions (inc. widows)	625	625
Travelling and subsistence	6,598	3,644
Audit fees	1,000	863
Printing and stationery	2,761	2,486
Postage and telephone	3,793	3,360
Lighting, heating and cleaning	2,215	1,742
Rates	1,790	1,261
Rent	884	884
Repairs and maintenance	4,061	433
Insurances	83	136
Advertising	515	—
Bank charges, interest and professional fees	733	215
Office expenses	56	134
Publications and newspaper advertisements	530	298
Subscriptions	52	19
Miscellaneous	591	469
Canteen expenses	175	206
Conferences	586	736
Depreciation	4,756	4,560
Adult Literacy Fund	—	7,523
Training services department	81,525	59,313
	<u>194,323</u>	<u>158,275</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE	<u>5,644</u>	<u>(4,929)</u>

THE DIRECTORS,
 THE COUNCIL OF SOCIAL SERVICES FOR WALES (INC.)

ADDITIONAL INFORMATION

The additional information contained above has been prepared from the books and records of the company. This information has been subjected to the tests and other auditing procedures applied in our examination of the statutory financial statements of The Council of Social Service for Wales (Inc.) for the year ended 31st March, 1981.

In our opinion, in relation to the statutory financial statements taken as a whole, this information is fairly presented in all material respects.

TOUCHE ROSS & CO.
 Chartered Accountants

10th September 1981

