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Adroddiad Blynyddol
Annual Report

1978-79

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)
COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

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CYNGOR GWASANAETH CYMDEITHASOL CYMRU (CORFF.)

Llys Ifor,
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32nd ANNUAL REPORT 1978-79

32ain Adroddiad Blynyddol

President/Llywydd:
L. J. WYNFORD VAUGHAN-THOMAS, O.B.E.

Chairman/Cadeirydd:
THE EARL OF LISBURNE

Vice-Chairman/Iis-Gadeirydd:
GEORGE J. WRIGHT, M.B.E.

Honorary Treasurer/Trysorydd Anrhydeddus:
JOHN WILLIAMS

Director and Secretary/Cyfarwyddwr a Ysgrifennydd:
IVOR V. CASSAM, J.P.

*Full lists of Officers, Affiliated Members, Assessors,
Associated Bodies and Staff are given in the Appendices.*

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestrdedig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a furfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol Irwy Gymru gyfan. Fe ymgynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drehnr ysgrifenyddiaeth a gwasanaeth treftiadol i nifer o gymdeithasau.

Fe weinyddar'r Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

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Chairman's Foreword

I am pleased to be able to report that the work of the Council has continued to increase over the past year. The confidence placed in the Council by the Manpower Services Commission has been continued in that we have undertaken further contracts for social work on their behalf. The Youth Opportunities Project, which is concerned mostly with South Wales, has been expanded in size and a similar expansion has occurred in the Life and Social Skills courses for deprived young unemployed. These latter courses have been conducted both in North Wales and South Wales and it is heartening to see the Council performing a truly national role throughout the Principality.

Last year I expressed the growth of the Council's work in business terms by describing an increase in the budget from £80,000 to £230,000. This year the budget for social work being done has increased to nearly £500,000. Although the exigencies of the national economic situation and the Government's intention to curtail public expenditure may mean a reduction in the funds we receive, I hope that this will be relatively modest in an organisation such as ours, which is concerned with helping and relieving unemployment amongst young people in Wales.

The Council's normal activities have continued and have been strengthened. Our Information Department has been much in demand by the large number of voluntary organisations which are represented by or formally affiliated to the Council. The work in regard to Adult Literacy has been continued under a new Officer and we have at present two Field Officers all actively engaged in social welfare. I am glad to say that our North Wales Field Officer's work has fully justified the establishment of the office in North Wales.

I would like to congratulate The Lord Brooks, formerly Councillor Jack Brooks, on his recent honour. He has resigned as Field Officer but is still continuing his association with the Council in a fund raising capacity.

Finally, I would like to take the opportunity of thanking all employees of the Council for their untiring efforts which have contributed so greatly to the success of the Council's work over the past year. In particular, I wish on behalf of everyone associated with the Council to say how sorry we are at the recent illness of our Director, Mr. Ivor Cassam, and I am glad to report that he is now making a steady recovery.

LISBURNE

Y mae'n falch gennyf gael dweud fod gwaith y Cyngor wedi dal i gynyddu yn y flwyddyn a aeth heibio. Mae'r ymddiriedaeth a roddwyd yn y Cyngor gan Comisiwn Gwasanaeth Gweithwyr wedi tyfu ac yr ydym wedi cyflawni mwy o waith cymdeithasol ar ei ran. Mae'r Rhaglen Cylfe i Ieuenctid (YOP) sydd hyd yn hyn wedi ei chyfyngu i'r Dé wedi cynyddu, ac mae hefyd fwy o Gyrsiau Arbennig i Ieuenctid Di-waith. Mae'r cyrsiau hyn wedi ei cynnal yn y Gogledd yn ogystal a'r Dé, ac mae'n dda gweld y Cyngor yn cynnig gwasanaeth cenedlaethol.

Y llynedd soniais am y tŵf yng ngwaith y Cyngor yn nhermau busnes, drwy ddisgrifio tŵf y gyllideb o £80,000 i £230,000. Y flwyddyn yma mae'r gyllideb i waith cymdeithasol wedi codi i £500,000. Er fod tyndra yn sefyllfa economaidd y wlad a bwriad y Llywodraeth i gwtogi ar wario cyhoeddus fe all hyn olygu lleihad yn yr arian a dderbyrnwn ni fel mudlad, ond gobelthiaf y bydd hyn yn rhesymol gan fod rhan bwysig o'n gwaith yn ymwneud a diweithdra ymysg ieuenctid.

Mae gweithgareddau arferol y Cyngor wedi bwrw ymlaen a'i cyfnerthu. Mae ein Adran Hysbysrwydd wedi bod ar ofyn llawer iawn o Fudiadau Gwirfoddol sydd â chysylltiad a'r Cyngor. Mae'r gwaith gyda Gwasanaeth Llythrennedd i Oedolion wedi parhau o dan swyddog newydd ac mae gennym yn awr ddau Swyddog Maes yn brysur mewn gwaith cymdeithasol. Yr wyf yn falch o gael dweud fod gwaith ein Swyddog Maes yn y Gogledd wedi llawn gyflawnhau sefydlu swyddfa yng Ngogledd Cymru.

Hoffwn longyfarch Yr Arglwydd Brooks, gynt y Cyngorydd Jack Brooks ar ei anrhydedd ddiweddar. Y mae wedi ymddiswyddo fel Swyddog Maes ond yn parhau yn ei gysylltiad a'r Cyngor drwy godi arian.

Yn olaf, hoffwn gymryd y cylfe yma i ddiolch i holl weithwyr y Cyngor am ei hymdrech diflino sydd wedi sicrhau llwyddiant yng ngwaith y Cyngor yn y flwyddyn a aeth heibio. Yn arbennig, dymunwn ar ran pawb sydd yn gysylltiedig a'r Cyngor ddatgan ein cydymdeimlad a'r Cyfarwyddwr, Mr. Ivor Cassam ar ei anhwylder ond yr wyf yn falch o ddweud ei fod yn gwella'n foddhaol.

LISBURNE

ANNUAL REPORT 1978-79

DIRECTOR'S REPORT

This Review, which is being written in the Autumn, covers the 18 months from March, 1978. It has been a year of activity against an almost unparalleled background. There has been a change of Government, a decision on Devolution, a "winter of discontent", months of snow and atrocious weather conditions, and economic problems which seem to be worsening. Nevertheless, there has been a noticeable increase amongst those who turn to the Council for Training and Information, and our small staff has been fully occupied in assisting the furtherance of Community and Welfare Work throughout the country. This Report gives some indication of the work they have done and the results they have achieved.

The essential basis upon which the Council works is that there is a tremendous resource available in Wales of Voluntary Work. This great potential has never been fully explored and we have endeavoured to speak with other National Voluntary Organisations, and sometimes on their behalf, to Government pointing out that it is absolutely necessary that this ingredient of our pluralistic society be recognised for its worth, and supported accordingly.

I am glad to say that both the outgoing and incoming Governments have pledged themselves wholeheartedly to the principle of the Voluntary Movement. The new Government has also said that it is going to encourage volunteers to fill some of the gaps that are created through cut-backs in the financial resources available in various localities. It is not the role of the Council to replace those who are no longer able to be employed by Statutory Authorities because of financial cuts, but it is essential for it to emphasise that this is a time when there can be a meaningful dialogue between Local Authorities, Central Government and the Voluntary Movement on how the citizen who is disadvantaged can be helped in a practical manner. This means that the Voluntary Movement is given its rightful place alongside Statutory Social Service Schemes, and that there is a true partnership in the basic meaning of the word.

During the year the Council set before Government the views of the major National Voluntary Organisations in Wales in the wake of the Government Consultative Document "The Government and the Voluntary Sector" following the Wolfenden Report. This took months of patient work in which a Working Party met and collated the opinions of a significant group of Voluntary Organisations. The results have been published and there can be no doubt that Wales does suffer in comparison with other parts of the United Kingdom in the support it receives from Government for Voluntary Work. This does not require a large amount of money because the very nature of the work of the Volunteers is free,

but there is required some reasonable modicum of organisation and training before the work of the Movement can really be effective.

It is as a plea for such reasonable recognition that the Council has circulated all Departments in Central Government and all Welsh M.P.'s, and it is hoped that the facts presented will help Organisations in Wales to continue their work. Doubtless, some of these see their future as very bleak, but the Council will persist in pressing the claims of legitimate Movements who are doing an immense amount of work for the welfare of their fellow citizens, and who receive scant reward for their labours.

During the year the community involvement of the Council has continued both in North and South Wales, and there has been daily contact between our Field Officers and Urban and Rural Organisations. Of special significance has been the information that has been sent regularly to some hundreds of Statutory and Voluntary Bodies, and we are receiving constant requests for additional material. This in itself is a tribute to the Information Officer and the work of her Department. During the year the Field Officers have, as their Reports indicate, been associated with several new Projects and they have been privileged to see the birth of several significant Schemes in the areas in which they operate.

From the Report it can be seen that obviously the Council's main preoccupation has been its work with the Manpower Services Commission in Wales in promoting projects for young unemployed. The Community Youth Opportunities Programme ended during the period under review, and we were requested by the M.S.C. to present a new Programme in the light of the outstanding success of our original plans.

We now have a new Integrated Programme which is in full swing, and is already earning praise from a wide variety of Government and other Organisations. It is encouraging to note that the original Life & Social Skills Programme, initiated by the Council nearly three years ago, and the Youth Opportunities Programme proved a model upon which Organisations throughout the whole country based their own projects, and we are delighted that our pioneering work has met with this success.

Despite exciting new Schemes submitted by the M.S.C. in Wales, there are still areas where it is almost impossible to conceive new Programmes for young people who have left school. By patient planning we now have four such Centres in South Wales and Schemes involving nearly 50 new staff. It can be imagined what activity and energy has been required to engage 50 mainly unemployed tutorial staff and train them to look after some hundreds of young people in new centres.

We are proud of the confidence shown in us by the Manpower Services Commission, and are conscious that at the moment they have released over £500,000 to the Council for its work in training young unemployed. We realise that this is a most responsible task and that the solutions to this problem will take some years, but at least we are making a contribution in those parts of Wales where there are acute difficulties. The staff of the Council has been increased so dramatically of recent months that it has taken a major exercise on behalf of the Training Officer and his colleagues to put the new Schemes into operation. We must await the results in the years to come, but we are proud that we are part of a number of Projects involving other Voluntary Organisations facing what seems to me to be one of the most devastating tragedies – coping with young people who have been out of work and see little prospects for their future.

I would like to pay tribute to my colleagues and the staff who have banded together under the Training Officer to launch these new Programmes, and especially I would like to strike a personal note of gratitude to those who have assisted during recent months when I have been laid aside through a series of eye operations.

I am glad to report that the building with its Conference and dining facilities is being increasingly used by Voluntary and Statutory Organisations. Llys Ifor is undoubtedly a boon to the Voluntary Movement in Wales, and we are glad that our foresight in providing these facilities is meeting with the success we envisaged when planning the premises.

United Kingdom Co-operation

During the year it has been our privilege to work very closely with the National Council of Social Service and the Scottish and Northern Ireland Councils. Directors and Senior Staff have met in London and Belfast. I would like to thank Mr. Nicholas Hinton, Director of the N.C.S.S. and his staff for their valuable assistance during the year, and at the same time I am indebted to my colleagues in Scotland and Northern Ireland for their views on current problems. We work closely together in fields of ideas of Community Service and especially with the N.C.S.S. in the sphere of young unemployed.

We have participated with these Councils in United Kingdom Meetings of the International Committee and the newly created European Committee of the four Councils.

Executive Committee

During the year we have had the good fortune to be inspired by the enthusiasm of our Chairman, Lord

Lisburne. His attendance at meetings and his active concern for our work is a constant encouragement. We are delighted that mainly as a result of his efforts a new Chair of Geriatrics has been established at the Welsh School of Medicine. The Chairman, together with members of Age Action Year Committee (including the Director), have been responsible for the grant of £750,000 given by the outgoing Government earlier this year for this purpose. This is a culmination of two years' work by the Committee and the results have far exceeded our expectations.

As usual, there have been fruitful discussions with Executive Members from both North and South Wales at our Quarterly Meetings, and we are fortunate in having at our disposal men and women of very vast experience to guide our affairs at this time. During the year we lost from the Committee, Mr. R. Hanbury Tenison, who felt obliged to resign upon his appointment as Lord Lieutenant of Gwent. We congratulate him most heartedly upon this signal honour and thank him for the work he has done for the Council. We welcome another representative from North Wales, Dr. T. Chapman. Dr. Chapman is Chairman of the Clwyd Council of Voluntary Service and we especially appreciate this further link between ourselves and these County Bodies.

The Staff wish to record their appreciation for the help given by the Honorary Officers and the Executive Committee during the year.

Staff

During the year there have been changes, notably amongst the Field Officers. In South Wales we accepted, with regret, the resignation of Mr. T. Mullins who for reasons of health was unable to fulfill that position and welcomed as his successor, Miss Anne Render. I would like to add my own word of congratulation, to that expressed by our Chairman in this Report, to Mr. J. E. Brooks upon his elevation to a Life Peerage. As a consequence of this honour, Lord Brooks has resigned as South Wales Field Officer, but will be retained as a part-time consultant in raising funds for the Council. He will also advise us upon certain aspects of our work, with regard to Central and Local Government.

One of the saddest events of recent years with regard to our Staff has been the death of Mrs. Beryl Williams who was engaged for the past few years in our Schemes dealing with the young unemployed. Devoted to her work and loved by all who knew her, she was a wonderful person. She had a unique sense of humour and infinite patience, a warmth and charm undimmed by personal sorrow, and has left a gap which will never be filled. We have expressed to her husband and daughter our deep condolences.

Finance

The Council wishes to place on record its gratitude to the Welsh Office for its continued support, and acknowledges once again the support of Firms, Business Houses, Trusts and individuals for their continued financial help in assisting us to find that portion of our income which is voluntary. As can be seen from the Accounts in this Report we have been able to hold our heads above the difficult financial tides that have been battering Voluntary Organisations during the past year. This is due, in no small way, to the constant vigilance shown by

our Finance Officer, who has assumed tremendous extra responsibilities as the budget of the Council has increased dramatically during the year. We must strike a note of serious warning that inflation and salary costs are going to pose a very real problem to us in the immediate future. Consideration has already been made of the financial needs for the future and consultations are currently taking place with Government. Every effort is being made also to see that voluntary money will be forthcoming and this will be the prior task of our Appeals Consultant.

ADRODDIAD BLYNYDDOL 1978/79

ADRODDIAD Y CYFARWYDDWR

Mae'r adolygiad yma. sydd yn cael ei ysgrifennu yn yr Hydref, yn canolbwyntio ar y deunaw mis o Fawrth 1978. Bu yn flwyddyn brysus iawn, bron nas gwelwyd ei math o'r blaen. Bu newid Llywodraeth, penderfyniad ar Ddatganoli, gaeaf aruthrol, misoedd o eira a thwydd garw, a'r sefyllfa economaidd yn gwaethgu. Er hyn i gyd bu cryn dŵf ymysg y gofynion am Wybodaeth a Hyfforddiant, ac mae ein staff bychan wedi bod wrthi'n ddygn yn annog gwaith Cymdeithasol a Lles drwy'r wlad. Rhwyd yr Adroddiad yma amcan o'i gwaith a'i ganlyniadau.

Y Sfffaen hanfodol mae'r Cyngor yn gweithio arno yw y digonedd o waith gwirfoddol sydd ar gael yng Nghymru. Nid yw'r potensial yma wedi ei lawm arloesi ac yr ydym wedi siarad â Chymdeithasau Gwirfoddol Cenedlaethol, ac weithiau ar ei rhan gyda'r Llywodraeth gan ddweud wrthynt ei fod yn hanfodol bwysig cydnabod yr elfen yma yn ein cymdeithas luosgol, a'i cefnogi.

Balch gennyf ddweud fod y Llywodraeth hen a'r newydd wedi cefnogi yr egwyddor o Fudiad Gwirfoddol. Mae'r Llywodraeth newydd wedi dweud ei bod am annog gwirfoddolwyr i lenwi rhai o'i bylchau sydd wedi ei creu drwy doriadau mewn adnoddau ariannol yn rhai lleoedd. Nid gwaith y Cyngor yma i'w ailosod y rhai hynny na allant gael ei cyflogi gan Awdurdodau Stadudol oherwydd torriadau ariannol, mae'n bwysig cydnabod mai dyma'r amser i gael deialog ystyriol rhwng Awdurdodau Lleol, Llywodraeth Ganolog a'r Mudiadau Gwirfoddol a'r sut y gall dinesydd o dan anfantais gael cymorth ymarferol. Mae hyn yn golygu fod y mudiad gwirfoddol yn cael ei lawm iê ochr yn ochr a'r Gwasanaethau Cymdeithasol Stadudol a bod partneriaeth yn llawn ystyr y gair rhyngddynt.

Yn ystod flwyddyn rhoddodd y Cyngor farn y Mudiadau Gwirfoddol Cenedlaethol mwyaf yng Nghymru gerbron y Llywodraeth mewn canlyniad i Ddogfen Ymgynghorol y Llywodraeth "Y Llywodraeth a'r Sector Gwirfoddol" yn dilyn Adroddiad Wolfenden. Rhoddwyd misoedd o waith a cyfarfu Pwyllgor Gwaith i gasgu barn amryw o Fudiadau Gwirfoddol. Cyhoeddwyd y canlyniadau ac nid oes amehuaeth fod Cymru yn dioddef i gymharu a rhannau eraill o'r Deyrnas Unedig yn y cynhalieth y mae'n dderbyn oddiwrth y Llywodraeth ar gyfer gwaith gwirfoddol. Nid oes angen llawer iawn o arian ar gyfer y gwaith yma oherwydd fod y gwaith ei hun gan wirfoddolwyr yn rhad ac am ddim, ond mae'n rhaid cael peth Trefniant a Hyfforddiant cyn gall y gwaith fod yn effeithiol.

Fel erfyniad am gydnabyddiaeth rhesymol mae'r Cyngor wedi anfon at pob Adran o'r Llywodraeth Ganolog a'r holl Aelodau Seneddol Cymreig a gobeithir y bydd y ffeithiau a roddir yn gymorth i

Fudiadau yng Nghymru i gario ymlaen a'i gwaith. Diau y bydd rhai yn rhagweld dyfodol llwm, ond mae'r Cyngor yn dal i bwysio hawliu y mudiadau dilyn sydd yn gwneud llawer iawn o waith er lles eu cyd ddinesydd ac sydd yn derbyn gwobr prin iawn am eu llafur.

Yn ystod y flwyddyn aeth gwaith cymunedol y Cyngor ymlaen yn y Gogledd ar Dê. a chysylltiad dyddiol rhwng ein Swyddogion Maes a Mudiadau Gwladol a Threfol. Cafodd canoedd o fudiadau stadudol a gwirfoddol Wybodaeth ac yr ydym yn derbyn llw o geisiadnod Rhaflen Cymunedol Cytfe i'r Ilanc a gofynnwm i'r Comisiwn Gwasanaeth Gweithwyr gyflwyno rhaglen newydd ar ôl llwyddiant arbennig ein rhaglen wreiddiol.

Mae gennym yn awr raglen gyflunol sydd ar waith, ac sydd yn derbyn cymeradwyaeth gan nifer fawr o Adranau'r Llywodraeth a mudiadau eraill. Mae'n galonogol nodi fod Rhaflen Wreiddiol y Cyngor, sef Cyrsiau i Ieuencid Di-waith, a ddechreuwyd gan y Cyngor bron i dair blynedd yn ôl, a Rhaflen Cytfe i'r Ieucan wedi dod yn batrwm i Fudiadau eraill trwy'r wlad, ac yr ydym yn falch fod ein gwaith cynnar ni wedi dod a'i fath lesur o lwyddiant.

Er fod rhaglen newydd cynhyrfus gan y Comisiwn Gwasanaeth Gweithwyr yng Nghymru, mae ardaloedd lle y mae'n amhosibl ddefnyddio rhaglen newydd ar gyfer pobl ifanc newydd adef yr ysgol, ond gyda dyfal barhâd a chynllunio doeth yr ydym wedi agor pedair canolfan yn y Dê ple mae hanner cant o staff newydd ar waith. Gellir dychmygu y gwaith ar egni oedd eisiau i gyflogi a hyfforddi yr hanner cant o bobl yma ar gyfer gwaith tiwtorial gyda rhai cannoedd o bobl ifanc yn y canolfannau yma.

Yr ydym yn falch iawn fod Comisiwn Gwasanaeth Gweithwyr wedi rhoi'r fath ymddiried ynddod ac mae hyn yn amlwg gan ei fod newydd drosglwyddo £500,000 i'r Cyngor at y gwaith o hyfforddi pobl ifanc di-waith. Yr ydym yn gwerthfawrogi cyfrifoldeb y dasg enfawr yma ac y cymer flynnyddoedd i ddatrys y broblem, ond o leiaf yr ydym yn gwneud cyfraniad yn y rhannau hynny o Gymru lle y mae problemau difeusr. Oherwydd hyn y mae staff y Cyngor wedi cynyddu'n ddramatig ac y mae wedi golygu gwaith aruthrol i'r Swyddog Hyfforddi a'i staff er mwyn cael y cynlluniau newydd ar waith. Rhaid inni ddisgwyl blynyddoedd am y canlyniadau, ond yr ydym yn falch ein bod yn ran o

gynllun enfawr ymysg mudiadau gwirfoddol sydd a'r gwaith torcalonius o ddelio a phobl ifanc heb waith sydd yn gweld ychydig o baid yn y dyfodol.

Hoffwn roi teyrnged i'm cydweithwyr a'r staff sydd wedi cydweithio'n ddynn â'r Swyddog Hyfforddi i ddechrau'r rhaglen newydd, ac yn arbennig fel hoffwn nodi fy niochgargwch personol i'r rhai a gariodd y baich tra fwm gartref ar ôl cyfres o driniaethau llawfeddygol i'm llygaid.

Yr wyf yn falch o gael dweud fod yr adeilad gyda'i gyfleusterau ar gyfer Cynhadleoddd a bywa, yn cael ei ddefnyddio fwyfwy gan Fudiadau Gwirfoddol a Stadudol. Y mae Llys Ifor yn ddiamau yn fendith i'r Mudiadau Gwirfoddol yng Nghymru ac yr ydym yn falch fod ein rhagwelediad am hyn wrth gynllunio'r adeilad wedi dwyn ffrwyth.

Cydweithrediad yn y Deyrnas Unedig

Yn ystod y flwyddyn cawsom yr anrhydedd o gydweithio gyda'r Cynghorau Gwasanaeth Cymdeithasol dros Loegr. Yr Alban a Gogledd Iwerddon. Mae'r Cyfarwyddwyr ac aelodau staff wedi cyfarfod yn Llundain a Belfast. Hoffwn ddiolch i Mr. Nicholas Hinton, Cyfarwyddwr Cyngor Gwasanaeth Cymdeithasol Cenedlaethol a'i staff am ei cydweithrediad gwerthfawr yn ystod y flwyddyn, ac ar yr yn pryd yr wyf yn ddiolchgar i'm cydweithwyr yn Yr Alban a Gogledd Iwerddon am ei barn ar broblemau cyfres. Yr ydym yn cydweithio yn meysydd Gwasanaeth Cymdeithasol ac yn enwedig gyda'r Cyngor Gwasanaeth Cymdeithasol Cenedlaethol yn mynd i'w ieuencid di-waith.

Yr ydym hefyd wedi cydweithio a'r Cynghorau hyn mewn cyfarfodydd o'r Pwyllgor Rhyngwladol a'r Pwyllgor newydd i Ewrop.

Pwyllgor Gwaith

Yn ystod y flwyddyn cawsom y fraind o gael ein ennyn gan frwdfrydedd ein Cadeirydd Yr Arglwydd Lisburne. Mae ei bresenoledd mewn cyfarfodydd, ei frwdfrydedd diball yn ein gwaith yn galondd beunyddiol. Oherwydd ei waith a'i ymdrech dyfal sefydlwyd Cadair Gwyddor Henaint newydd yn Ysgol Meddyginiaeth Cymru ac yr ydym yn falch iawn o hyn. Mae'r Cadeirydd, yn ogystal ac Aelodau Pwyllgor Blwyddyn Gweithredu'r Henoed (yn cynnwys y Cyfarwyddwr) wedi bod yn gyfrifol am y grant o £750,000 a roddwyd gan y Llywodraeth ddiwethaf ar gyfer hyn. Ffrwyth dwy flynedd o waith gan y Pwyllgor oedd hyn ac mae'r canlyniad wedi bod tu hwnt i'n gobetion.

Fel arfer, bu trafodaethau ffrwythlon gyda aelodau o'r Pwyllgor Gwaith o'r Gogledd ac o'r Dé yn ein cyfarfodydd chwarterol, ac yr ydym yn ffodus o gael dynion a merched gyda phrofiad eang i'n rhoi ar ben ffordd. Yn ystod y flwyddyn collasom aelod o'r Pwyllgor, sef Mr. R. Hanbury Tenison a

ymddiswyddodd oherwydd pwysau gwaith fel Arglwydd Raglaw Gwent. Estynnwn ein llongyfarchion ar ei anrhydedd a diolchwn iddo am ei wasanaeth i'r Cyngor. Croesawn gynrychiolydd o'r Gogledd sef, Dr. T. Chapman. Y mae Dr. Chapman yn Gadeirydd Cyngor Gwasanaeth Gwirfoddol Clwyd ac yr ydym yn croesawu cysylltiad arall a chorff sirol.

Mae'r staff yn gwerthfawrogi y cymorth a roddwyd gan Swyddogion Anrhydeddus ac Aelodau'r Pwyllgor Gwaith yn ystod y flwyddyn.

Staff

Yn ystod y flwyddyn bu newidiadau yn arbennig ymysg y Swyddogion Maes. Yn y Dé derbyniom ymddiswyddiad Mr. T. Mullins oherwydd afiechyd, a calwyd Miss Anne Render yn ei le. Hoffwn ategu llongyfarchion ein Cadeirydd i Mr. J. E. Brooks ar ei ddrychafiad yn Arglwydd. Oherwydd yr anrhydedd yma y mae'r Arglwydd Brooks wedi ymddiswyddo fel Swyddog Maes Dé Cymru, ond fe'i cedwir ymlaen fel Ymgynghorydd rhan-amser i godi arian i'r Cyngor. Bydd hefyd yn ein cynghori yn ein gwaith gyda Llywodraeth Leol a Chanolog.

Un o achlysuron tristaf y blynyddoedd diwethaf ymysg ein staff oedd marwolaeth Mrs. Beryl Williams. Bu hi yn gweithio yn y blynyddoedd diwethaf ar ein Cynlluniau gyda'r ieuanc di-waith. Yr oedd yn berson hynaws iawn, yn hoff gan bawb a'i hadwaenai, ac yn hynod o ymwoedgar i'w gwaith. Yr oedd ganddi hiwmor dihafal, amynedd diderfyn, cynnesrwydd a swyn heb ei lesterio gan dristwch personol, a gedu twich na eilir byth ei larw. Yr ydym eisoes wedi datgan ein cydymdeimlad i'w gwr a'i mherch.

Cyllid

Hoffa'r Cyngor roi ar record ei ddiolchgarwch i'r Swyddfa Gymreig am ei chefnogaeth parhaol, a diolchwn unwaith eto i gwmnïau busnes, ymddiriedolaethau ac unigolion am ei cymorth ariannol parhaol sydd yn llenwi bwlch gwirfoddol yn ein | incwm. Gwelir o'r cyfrifon yn yr Arddodiaid hon ein bod wedi medru cadw dau ben llinyn ynghyd drwy gyfnod anodd iawn i fudiadau gwirfoddol yn ystod y flwyddyn ddiwethaf. Dyfal wyladwriaeth a gallu ein Swyddog Cyllid sydd yn gyfrifol am hyn, ac y mae ef wedi cael cyfrifoldeb mawr a llawer mwy o waith fel y mae'n Cyllideb wedi cynyddu. Rhaid nodi yn ddiifrifol iawn y bydd chwyddiant a chodiadau cyflog yn achosi cryn broblem inni yn y dyfodol agos. Eisoes yr ydym wedi ystyried ein anghenion ariannol ar gyfer y dyfodol ac y mae trafodaethau gyda'r Llywodraeth ar droed. Mae pob ymdrech yn cael ei wneud i sicrhau y bydd arian gwirfoddol ar gael a hyn fydd gorchwyl pennaf ein Ymgynghorydd Ariannol.

CENTRAL SERVICES

TRAINING OFFICER'S REPORT

YOUTH UNEMPLOYMENT

The drive to meet the needs of the young unemployed, spearheaded by the Manpower Services Commission has accelerated during the past year. The Council has sought to meet the challenge by focussing upon the area of greatest need; those young people disadvantaged and disabled socially, physically and educationally. The response has reflected both the ongoing concern of the Council for the social welfare and educational advance of the young adult but also its role as initiator, and facilitator. The programmes undertaken have followed the theme of integration both in their training content and structure. This strategy has now received wide support and the Council's work is now recognised not only for its quality but as a model for schemes throughout the U.K.

The limited programme of social and life skills training for the underachiever in 1977 was consolidated by a new contract for the Training Services Division. The Council's work is now available throughout Wales and proving particularly effective in poorly resourced areas. From May 1978 - May 1979, an Action Research Project under the M.S.C. fulfilled its major objectives and laid the foundations for a fully integrated and decentralised training programme in 1979.

Whilst it is too early to fully appreciate the real advances made since 1977 the Council believes it has regained much goodwill and credibility by its work with adolescents. A positive resource has been developed for those engaged in youth and community work and a planned programme of training and support has equipped many staff with the group work skills to assist a wide range of schemes and projects. Clearly this newly created resource will strengthen the pool of expertise needed to develop future schemes of community service, Intermediate Treatment programmes and other preventative measures. To this end the Training Officer and Project Staff have actively pursued liaison with those working in Social Work and Probation and Community agencies. A partnership of those working with the disadvantaged young person is one of the Council's prime aims for the 1980s.

Much has been achieved over the past year but a period of further consolidation and stability will be necessary if the work is to be of lasting benefit. For this reason the Council and large numbers of voluntary sponsors would ask that uncertainties over the future of the Government's Special Measures must be quickly removed.

Whilst the Training Officer has been concerned to maximise the benefits of the M.S.C. sponsored schemes for its wider work in associated fields, the task of supporting the voluntary training commit-

ment has been carried forward. The following sections provide a brief summary of both the M.S.C. Training Projects and work in the broad area of social welfare.

M.S.C. TRAINING PROGRAMMES

Community Youth Opportunities Project (C.Y.O.P.)

An integrated Training Project for 90 young people was launched during the year at a cost of £70,000. The Council appointed eight new staff to operate the scheme in the four South Wales Counties. An Agency Committee under the chairmanship of Mr. D. F. Walters provided valuable support to the Project managed from Caerphilly, University College, Cardiff undertook the task of monitoring this action research project for the M.S.C. and the full report will be produced in autumn 1979.

Further Education Courses

A Training Services Division Contract for 34, four week courses was signed in August 1978. Three teams of tutors have operated courses at community locations in all eight counties. The programme provides social and life skills training to more than 400 16-18 year olds.

A new three week Assessment Course designed for unemployed young people was launched at four centres in 1979 to coincide with the commencement of the Council's Integrated Activity Centre Project.

Both course programmes are operated under a new Further Education Section of the Council. Whilst the primary activity of the Section is geared to fulfil T.S.D. Contracts, staff are involved in preparation of materials for other Training Department provisions.

Integrated Activity Centres Project

The Community Youth Opportunities Project has been followed by a decentralised programme of training and experience to operate initially in the Rhymney Valley and Ogwr District of Mid Glamorgan, Cardiff and Newport. Included in one of the most ambitious schemes in Wales are provision for five training centres offering 160 vacancies. Thirty three staff are engaged on this £400,000 programme. It is proposed that a joint venture with NACRO (National Association for the Care and Resettlement of Offenders) will be activated under the Project in Autumn 1979.

Other Training Projects and Programmes for Young People

A Council sponsored Project for a Mobile Training Unit to operate in rural Wales was subject to a feasibility study but to date it has not been possible to proceed with this scheme.

The Training Department has made a significant contribution to conferences and courses planned by the Welsh Joint Education Committee, Social and Life Skills Panel. The special expertise developed in this field has been in demand from statutory and non-statutory training bodies.

Social Work Training

The Training Officer has continued to develop close working links with professional social work agencies including the voluntary residential care bodies. Formal links through membership of the CCETSW Short Course Advisory Group and as Secretary to the Welsh Association of Training Officers has provided valuable opportunities to strengthen the chances for a much needed voluntary/statutory partnership.

The Officer's assistance has also been sought by the South Wales Planning Group for the new Certificate in Social Service (CSS).

Intermediate Treatment

The Welsh Office working group involved the Officer in the planning of the Welsh contribution for the DHSS Conference on Intermediate Treatment at Sheffield. The experience gained through its projects for young people has a special relevance for work in the field of I.T. and the Council has welcomed the direct involvement in promoting this 'alternative form of treatment'.

Education Provision for the Disabled

The Officer has welcomed the continued involvement with the Disablement organisations. Through the Advisory Panel on Education under the Wales Council for the Disabled and the S. Glamorgan F.E. Panel on Disablement the Officer has contributed to the ongoing work, conference planning and operation.

Pre Retirement Councils

The Officer continues to work towards the promotion of pre-retirement education in Wales. It is hoped that in 1979 there will be a further Council established in Wales and the Council welcomes the continued progress to meeting the social and educational needs of the retiring worker.

The Council was saddened at the death of Mrs. Beryl Williams in July 1979. Mrs. Williams helped to lay the foundation for the Council's work with the unemployed and served as a Training Supervisor in the C.Y.O.P. team.

INFORMATION OFFICER'S REPORT

By the beginning of the year under review the reconstruction and re-organisation of the Information Department was virtually complete. The pattern of work and daily routine seemed acceptable to the voluntary movement taking account of the ever increasing enquiries and advice sought on a wide variety of topics. The Bulletin with its circulation of 250 soon became a welcomed quarterly feature for the groups and within the year that circulation has now reached 450. Sadly though because of ever increasing printing costs it can now only be produced every four months. Every edition in this very special "International Year of the Child" has carried details of news and events not only from around the United Kingdom but from every corner of the world, and many of our own member organisations have asked to use the Bulletin to publicise their own topical features.

Grant Making Trusts

The two new copies of the Directory of Grant Making Trusts are without doubt the most used volumes in the Department's small library. The list of organisations in search of funds is endless, but to this department every quest is a worthy one. Perhaps the most notable during the year was the provision of another in-shore Life Boat on the Welsh Coast presented by the Order of St. John. In this project we were privileged to be involved but smaller projects such as the 'Cardiff Play Bus Scheme' and 'Awaytime Holidays' for underprivileged children to name but two were examples of help given not only by the large charitable bodies but by this Council to whom certain monies are entrusted to administer at its own discretion.

Publications

Following close on the heels of appeals to Trusts are applications for assistance from the Urban Aid Programme and the EEC Social Fund. The Guide for Voluntary Groups "Urban Aid in Wales" produced by the Information Department with the help of the Welsh Office and the Guidelines supplied by the Wales Office of the European Commission have been in constant demand to enable groups to put forward a well documented submission for grant aid. Well worthy of mention is yet another Annual Report is the Council's perennial "Recipes Tried, Tested and Approved". Produced by the Homecraft Staff of the Welsh Association of Women's Clubs, - one of our well remembered departments of yesteryear and re-printed countless times, this is still requested by the dozen, and it brings great joy that the clubs, now

flourishing independently still contact us for copies of such an invaluable publication, not only thereby continuing the link with so many of our old members but bringing in a continuing source of income.

The Directory of Voluntary Organisations revised in June 1979 is a publication always in demand by Voluntary and Statutory Bodies alike. The Bulletin's circulation has been a useful means of keeping addresses and Officers of these bodies as up to date as possible and this list is frequently requested by groups needing a comprehensive mailing list for their own purposes.

Calls for assistance come in many forms and we are quite rightly judged by the speed and warmth of our response. Groups invariably turn to us for help after a mishap in their own tenuous arrangements and it is at such time our ingenuity is tested to the full. Many emerging groups are virtually devoid of clerical resources of any kind and happily through the ready co-operation of our own typing staff we have been able to give practical help to several of the impoverished ones, as well as providing a model constitution and guidance in applying for charitable status.

Affiliated and Associated Bodies

A task long overdue was the rationalisation of the National Organisations affiliated to, and Local Organisations associated with, our Council. It meant a large circulation which as far as possible, for the sake of economy, was coupled with the Annual General Meeting procedure. The replies received indicated that the vast majority approached wished to take full advantage of our services and both affiliated and associated organisations are now listed at the back of this report.

Manpower Services Projects

The setting up of the Community/Youth Project, Life and Social Skills Courses, and Integrated Activity Centres has meant some involvement for the Officer. Much satisfaction has been gained from answering the innumerable enquiries from new colleagues and interviewing the clerical staff needed to service the centres in the out stations.

Conferences

All Organisations have been forced to severely curtail valuable exchanges of ideas which Conferences and Seminars provide and our Council is no exception. However, the Rhose Conference (in association with the Manpower Services Commission) in June 1978 and the Rhondda Conference in February 1979 (organised on behalf of the Wales Office of the European Communities) entailed a great deal of organisation beforehand and preparation of post conference

reports. So often these events are labelled "Talking Shops" but on both occasions every delegate present felt a great deal had been learnt even when the "Talk" became somewhat heated.

Finally, the servicing of the Council's various committees and the necessary record keeping to ensure smooth and congenial meetings, plus a current Council Membership list remain as a very essential part of the Officer's yearly work.

The resources of the Information Department have throughout the year been used to the full by Voluntary Organisations, Statutory Bodies, Social Workers, Students, Schools, and many individuals from home and abroad, not forgetting the Council's own staff. The Officer wishes to assure them all that the Department's aim is to serve to the best of its ability.

THE WELSH REFERRAL OFFICE, ADULT LITERACY SUPPORT SERVICE FUND

The three years of Government aid for L.E.A.s and Voluntary Bodies providing Adult Literacy tuition came to an end in 1978. It brought a shift in responsibilities as the L.E.A.s etc. shouldered the cost of providing Adult Literacy tuition (except for a few special projects), and a widening of the Referral Services. A.L.S.S.F. decided to support the BBC English as a Second Language programme 'Paros' which aimed at helping immigrant wives who were for the most part house-bound, but who wished to learn English. This decision was made because A.L.S.S.F. had for some time been aware of the fact that the need of many of the people who used the Referral Services had always been more than merely the need for help with reading and writing. They realised that the need was for the widest possible range of basic education skills. Consequently they also agreed to provide a Referral Service for the I.T.V. 'Make it Count' Numeracy programmes and, later, the BBC 'It Figures' Numeracy series. This meant, of course, making sure of what tuition was available in each locality and encouraging the widest possible co-operation.

The Advisory Committee for Adult and Continuing Education's Report to the Secretary of State for Education, submitted earlier this year (1979), considered that this broader Referral Service was important and included in its recommendations that

... The A.L.S.S.F. is now able to provide a telephone referral service for basic education projects, both BBC and ITV. So far this service has only been used to back-up literacy, (E.S.L.), and numeracy series but the potential value of such a service is great. It is hoped that the Fund will be given the financial resources to handle a much wider range of media linked basic education projects'. Government aid for A.L.S.S.F. is still

being considered. Meanwhile we are still dependent on charitable donations in order to continue working. The Welsh Referral Office was able to undertake the wider referral service as the momentum of A.L. students/Volunteers had declined considerably owing to the BBC 'On the Move' series having ended and the Adult Literacy was only being promoted by the occasional Central Office of Information filler (usually shown on Independent T.V.) and the occasional showing of the Adult Literacy film 'It's No Longer a Secret'.

The Welsh Referral Office:
ADULT LITERACY NUMBERS:

Period	Students	Volunteers
Oct. - Dec. 1975	524	440
Jan. - Dec. 1976	1239	399
Jan. - Dec. 1977	708	186
Jan. - Dec. 1978	474	62
Jan. - Sep. 1979	190	24
English as a Second Language		
1978-1979	44	36
Numeracy		
1978-1979	63	6
Total Numbers for 1979		
Jan. - Sep.	297	66

The new Officer took up the post in Caerphilly in January 1979 and began by visiting the A.L. Organisers to assess how the ending of Government aid would affect the provision of tuition. Each of the eight counties in Wales found itself with differing allocations of money - some with reasonable funds, some with virtually nothing. Some were more willing than others, and some were more able than others, to not only continue existing provision, but to provide for requests of help with numeracy or English lessons. The harsh winter disrupted classes and meetings and later Government cut-backs caused considerable anxiety all round, the effects of the cuts are still not fully known.

A.L.S.S.F. expects a slight rise in A.L. referrals as their telephone numbers are transmitted after each of the BBC spelling/literacy programmes 'Write Away' which begins in October. In addition, the Welsh Referral Office has agreed to join the three other A.L.S.S.F. Offices in helping the BBC by accepting details of teachers and/or parents who are willing to monitor Schools Broadcasts throughout this academic year, and to collect their comments as feedback information for the BBC

(which, it is hoped, will be useful in future programme planning).

At the end of November we are also co-operating in an experimental counselling service following two of the 'Roadshow' programmes that have been designed to help Young People. The two with which we are concerned are 'Living at Home' and 'Basic Skills'.

Our Volunteer team who man the telephones continue to give their faithful help, albeit less regularly. We try to ensure that there is always at least one person in the office, the need for more is no longer very often necessary.

The Officer has continued with the distribution of posters and the publications from the London office. I have also written a report on the A.L./Basic Skills problems in Wales which has now been printed and distributed. I have continued our liaison with the media, I have made some attempts at fund raising and have undertaken to give talks on our work.

The last year has been one of adjustment and re-thinking. Provided sufficient funds can be found, the service will continue, and expand its provision of the unique access into, and advice about, whatever basic education is currently available in Wales.

**MANPOWER SERVICES COMMISSION
 COMMUNITY SERVICE UNIT**

A new post was created to establish this Unit in January 1979. The main function of the Unit has been to identify and encourage Voluntary Organisations to act as sponsors for M.S.C. Community Service Schemes for unemployed youngsters in the 16-18 age range. The response of the Voluntary Sector this far has been overwhelmingly in favour of assisting young people.

This Officer has regularly travelled all over the Principality to areas where groups of Voluntary Bodies have shown an interest in acting as Sponsors. Close co-operation and guidance from the M.S.C. and the Careers Service has ensured that the Officer has given particular emphasis to contacting and visiting interested individuals and Voluntary Organisations in places of high unemployment. Many local resources and statutory personnel are necessarily involved before a Community Service Scheme is started and it has been part of this Officer's work to keep everyone who is connected with youth and social organisations in each area well informed. This often entails many visits, and meetings have been called or attended in such towns as Ystradgynlais, Neath, Port Talbot, Haverfordwest, Aberaeron and Blaenau Ffestiniog.

A day conference on the Development of Community Service Schemes was held at Bridgend

on July 12, 1979, which was very well attended; and a Counselling Workshop led by R. Curtis of the British Association of Counselling also proved a success.

Maintaining up to date information on matters pertaining to both proposed and current schemes has been a major part of the Unit's tasks and the Officer is indebted to her sister units in England and Scotland for their invaluable help in this field.

This material, along with advice, a register of

useful names and addresses of both Voluntary and Statutory Organisations, suggestions and ideas for possible schemes have been systematically distributed as part of the service that this unit provides, to all interested parties.

The Officer would like to thank all those Voluntary Organisations who have shown a willingness to participate in the M.S.C. Community Service Schemes and to allow youngsters an opportunity to gain work experience.

COMMUNITY INVOLVEMENT

NORTH WALES FIELD OFFICER'S REPORT

This is the second contribution to the Annual Report from North Wales and the first from the established office in Wrexham. This year has seen a consolidation of ideas and plans formulated last year and the dispelling of the mistrust in some quarters on my appointment.

I have worked closely with the Voluntary and Statutory Agencies during the course of the year and one of the highlights in my opinion was the forming of a Council of Voluntary Services in Bangor. It is well supported and hopefully now that it has been launched it will go from strength to strength. More of these Councils of Voluntary Services should be encouraged since the benefit to the community is enormous as can be seen in Colwyn Bay. I am very grateful to the Colwyn Council of Voluntary Service for their assistance during the setting up of their Bangor counterpart.

We have now virtually completed our first batch of Life and Social Skills Courses for young unemployed. They have undoubtedly been popular and have had a good rate of success. We have had a lot of support from private individuals as well as Statutory and Voluntary Agencies in this work and it is hoped that these courses will be continued next year.

My work has brought me in close touch with the Manpower Services Commission and as a Member of the North Wales Area Board I have seen some exciting new developments. A block Grant to the Clwyd Voluntary Services Council and the Gwynedd Rural Council have enabled them to sponsor Community Service Projects. I have been on the Advisory Panels for both Councils and feel that my contribution as a link between the Schemes has been of value, as well as representing the Manpower Services Commission.

During the course of last year I have spoken to various groups and organisations, contributed to a Radio Programme, attended Meetings of the Manpower Services Commission Area Board representatives in London, sat in on a Supplementary Benefit Tribunal, attended numerous Fetes and functions, from time to time met the C.S.S.W. North Wales Advisory Panel, and on one occasion visited a Life and Social Skills Course at Llandudno with them, and in all feel that I have started to consolidate the work of the Council here in North Wales.

SOUTH WALES FIELD OFFICERS' REPORT

Councillor J. E. Brooks (now Lord Brooks) was the South Wales Field Officer until recently. He is now associated with the Council in a new capacity as an Appeals Consultant and will advise on matters

regarding Central and Local Government. Whilst Lord Brooks was Field Officer he worked in areas where massive redundancies have had a big impact. He was also engaged in the preliminary planning for the one day Conference the Council ran in association with the Commission of European Communities on the subject of "The Effect of an Elected Assembly on the Economic and Social Life of Wales". This Conference was held at the Rhondda Sports Centre, Ystrad, Rhondda, with the full co-operation of the Mayor, the Chairman and the Staff of the Rhondda Borough Council. The Conference Report produced by the C.S.S.W. has now been circulated and this extensive document has been appreciated by all those organisations who sent representation to the Conference.

Mr. T. Mullins, Field Officer for South Wales (Organisations) was appointed in July 1978 and decided for reasons of health to leave in January 1979. During the time he was with the Council he played a very active part in contacting the large number of local Voluntary Groups as well as liaising with the regional branches attached to National Voluntary Bodies.

Mr. Mullins, in common with the North Wales Field Officer, continued to be involved in the Community Youth Project for Wales and provided support to the now well established Life and Social Skills Courses run by the Council.

Much of the Field Officer's time was also spent in helping to organise new local Voluntary Groups such as the Cardiff Playbus Association and the Rhyimey Valley Talking Newspaper for the Visually Impaired.

A variety of Conferences were attended, two at Llandrindod Wells, the Wales Council for the Blind and the Council for Wales of Voluntary Youth Organisations, and the Standing Conference of Councils of Voluntary Service held at Nottingham was also attended. Mr. Mullins went to the official opening of the new headquarters of the Swansea Council of Voluntary Service and the Council is very pleased to see how well this body is progressing. Visits, talks and seminars were part of Mr. Mullins' itinerary and the Council regret losing the services of such a hard worker.

Miss Anne Render joined the Council on March 1st 1979 and continued with the same responsibilities as her predecessor — attending with the Director, as an observer, the Welsh Association of County Voluntary Councils Annual Conference at Aberystwyth, and representing the Director at the International Committee of the National Council of Social Service in London. Meetings with local Voluntary Organisations have included helping to run a one day Conference on the welfare of the elderly, joining the Committee of Voice of the Child in Care, Cruse, the Cardiff Association of Mental Health and the St. David's Foundation. Contacts

have been made with several Community Associations in South Wales and both short and long term projects operating in the community.

All our Officers have been in touch with people working in Local Authorities whose job involves a commitment with or in the community, and Bodies concerned with International Year of the Child and the media have been a high priority.

The International Year of the Child in Wales has been co-ordinated by the Welsh Centre of International Affairs and the staff of the Council have attended both local and London meetings related to the activities organised for this special year. The Voluntary Movement in Wales has been kept informed of the progress of events, campaigns and news on this topic by the Bulletin produced by the Information Officer.

It is virtually impossible to cover the activities of all Voluntary Organisations which amount to several thousands but the Field Officers' efforts have maintained the Council's regular links with over sixty Voluntary Groups in Wales, including the constituent members of the Welsh Association of County Voluntary Bodies. It is hoped that in the near future this Association will invite us, on suitable occasions, to participate in their functions.

The C.S.S.W. has regularly expressed concern over the lack of independent County Intermediary Voluntary Bodies in certain counties in South Wales and the Council reiterates once more that the development of such Bodies should receive consideration as soon as possible. This issue was one discussed by the Working Party called together by the Council last year to debate the Wolfenden Committee's Consultative Document and it was felt that Voluntary Organisations of this nature should be considered as partners with the Local Authorities in affairs that involve them both.

The Wolfenden Committee's Report on the relationship between the Government and the Voluntary Sector was examined by Voluntary Organisations across Wales, some of whom have made their own comments individually. The Working Party called by the C.S.S.W. spent some months surveying the future of the Voluntary Movement in Wales and the following is a digest of their views. This exercise involved much time for the Field Officers in South Wales.

Wolfenden Report

The C.S.S.W. Response to the Wolfenden Committee's Consultative Document on the Government and the Voluntary Sector was submitted to the Welsh Office and Central Government at the beginning of 1979.

A Response was based on discussions held with other National Councils in the United Kingdom and Working Party Meetings held with representatives of various National Voluntary Organisations in

Wales.

One of the main conclusions drawn was that the Welsh Voluntary Movement differs from its neighbours not only in terms of its lack of available finance, but in its character and organisation. A call was made that a recognition of the unique needs of Wales should be considered Liaison and consultation between Voluntary Groups in Wales and with Local and Central Government is important particularly at the planning stages of Government policies. The bringing together of the Voluntary Sector in support and participation in this arena, as well as other areas of mutual concern, should be encouraged.

The role of the Voluntary Sector is even more vital as Statutory Authorities' resources are being curtailed and it was acknowledged from all quarters, when preparing the Response, that support, monetary support if possible, should be given on the basis of need.

The C.S.S.W. suggested that funding should go to those Organisations which have proved themselves over the years and those who are innovatory in the Community Development field.

Certainly in the present economic climate Wales is likely to become an extremely vulnerable region and it is more important than ever that the Voluntary Sector works together for a viable position vis a vis Government, and to provide an effective service in the Community.

These conclusions are endorsed by the major National Organisations who attended the Working Party Committee.

Charity Registration and Advice

The Council advises Voluntary Groups on methods of obtaining status as Legal Charities and continues to keep a register of every Charity in Wales, upon regular information supplied by the Charities Commission. The maintenance of these records and the aid provided to Voluntary Organisations in finding appropriate sources for financial assistance is one which, although time consuming, gives great satisfaction to all concerned.

Agency Work

The Council provides the administration for the Missions to the Deaf in South East Wales. These Missions cater for the spiritual and much of the welfare needs of over four hundred deaf adults. A regular close liaison is maintained by the Council through the Chaplain for the Deaf, the Reverend E. Gareth Jones. There are Centres for the Deaf in Cardiff, Newport and Pontypool, at which there are regular meetings.

The Council also provides a secretariat for the Merthyr Educational Settlement Trust and this involves the distribution of monies to appropriate Charities and worthy cases which fall within the

remit of the promotion of the welfare of the inhabitants of Merthyr Tydfil Borough Council.

The B.B.C. Children's Fund continues to bring a great deal of joy throughout Wales and the Council is privileged, through responsible Organisations, to assist needy children in a variety of ways. During the year under review the sum of Five Thousand Pounds was distributed. Various projects which show enterprise in the Community have been assisted by the Council through the monies placed at our disposal. Fifteen Hundred Pounds was allocated from the King George Jubilee Trust this year to "pump prime" innovatory work by the young people in their local community in both North and South Wales.

The Council is involved in the South Wales Crime Prevention Panel through direct representation on the South Glamorgan Panel and by providing the venues for the meetings of the Mid Glamorgan Panel. Active support is given to projects for the rehabilitation of offenders and liaison with those responsible for the implementation of Community Service Orders.

The Council helps Voluntary Groups to prepare Urban Aid Grant submissions and continues to distribute the pamphlet "Urban Aid in Wales" for this purpose. The Council advises the E.E.C. office in Cardiff on projects involving Voluntary Agencies and is recognised by that body as one of the vehicles through which applications can be forwarded for funds from the E.E.C. Social Fund.

United Kingdom Organisations

On the broader front the Council is involved in social work through active participation in the newly

constituted International Committee sponsored by the four National Councils. The Council is pleased to accept an invitation to be represented on the Committee which meets at regular intervals.

It is hoped a European Committee within Wales will be formed as a part of the United Kingdom movement.

The Chairman of the Council is a member of the Executive Committee of the N.C.S.S. and the Director acts as an Alternate Member.

The Council has also been pleased to accept, together with Welsh Office representation, formal association with the Welsh Association of County Voluntary Organisations.

FINANCE

Treasurer's Report

The Audited Accounts for the year show a reasonably healthy position when it is appreciated that many of the increases in costs, are non-recurring having been incurred for the setting up last October of our new premises in North Wales.

During the year under review the increase in staff costs was mainly due to the fact that the figure for 1977/78 reflected a quarter's costs whereas these accounts cover a full year's salaries of new appointments.

To save interest costs the loan from the Rhymney Valley District Council has been repaid and overdraft facilities arranged with our Bankers on favourable terms.

The stringent financial restraints and inflationary factors continue to give concern but we face the coming year with confidence.

SECTION C

Council of Social Service for Wales (Inc.) Cyngr Gwasanaeth Cymdeithasol (Corff.)

'Llys Ifor',
Crescent Road, Caerphilly,
Mid Glamorgan, CF8 1XL
Telephone: 0222 869224/5/6

North Wales Office:—
57A King Street,
Wrexham, Clwyd
Telephone: 0978 261245

OFFICERS

President:
Chairman:
Vice-Chairman:
Honorary Treasurer:
Honorary Solicitors:
Auditors:
Bankers:

Mr. L. J. Wynford Vaughan Thomas, OBE.
The Earl of Lisburne.
Mr. George H. Wright, MBE
Mr. John Williams
Messrs. Lean and Lean.
Touche Ross and Company.
Midland Bank Limited, Caerphilly.

VICE PRESIDENTS

Mr. G. T. Cantlay.
Sir William R. Crawshaw, DSO, ERD, TD, DL.
Dr. A. B. Oldfield Davies, CBE, LLD
Mr. Leonard Churchman Davies, JP.
The Rt. Hon. The Lord Heycock, CBE, CSIJ,
JP, DL, LLD
Mr. Noel Jerman, CBE.
Dr. David Dilwyn John, CBE, TD, FMA.

Mr. D. L. Jones, OBE.
The Lord Kenyon.
Mr. William Llewellyn, JP.
Irene, Countess of Plymouth.
Mr. Leslie Sketch.
Col. Cennydd Traherne, KG, TD, LLD
Sir William Thomas, BT, TD, JP, DL.
Professor G. F. Thomason.

EXECUTIVE COMMITTEE — At March 31st, 1979.

Dr. T. Chapman.
Mrs. Nesta Davies.
Mr. D. W. Evans, MBE, JP.
Mr. Dennis Gregory.
Mr. C. E. Harrison, JP
Mr. Nicholas Hinton.
Mr. C. A. Hogg.
Mr. Aubrey Jones.
Mrs. Iris Price-Jones.
Mr. J. O. Jones, MBE.
Mr. John Jones, MBE, JP.

Mr. R. Dickinson Lean.
Cllr. Mrs. G. M. Lysaght,
Mr. Gerry McMorran.
Mr. J. Gwyn Morgan.
Mrs. Libby Nyman.
Mr. C. L. Paul.
Mrs. Cecile M. Stampa, OBE, JP.
Mr. R. Hanbury Tenison.
Mr. H. Hugh Thomas.
Mr. F. D. Walters, LLB.

ASSESSORS TO THE EXECUTIVE

Mr. Eric Glitheroe.
Mr. R. H. Jones.
Mr. Glyn Owen, OBE.
Mr. T. Grenville Davies.
Mr. R. C. Smith.

Welsh Office
Welsh Office.
Welsh Office.
Welsh Office.
Manpower Services Commission.

MEMBERSHIP — At March 31st, 1979.

Representing Local Government

Ciwyd County Council
Dyfed County Council
Gwynedd County Council
Gwent County Council
Powys County Council
South Glamorgan County Council
Mid Glamorgan County Council
West Glamorgan County Council

Cty. Cllr. W. E. Round, JP.
Cty. Cllr. W. J. Davies, MBE
Cty. Cllr. Mrs. Gwyneth Evans, OBE.
Cty. Cllr. J. T. Rogers.
Cty. Cllr. H. E. Lewis.
Cty. Cllr. Mrs. O. M. Watkins.
Cty. Cllr. V. E. Hart.
Cty. Cllr. A. J. K. Hare, JP.

Representing Other Bodies (National)

Action Resource Centre
Age Concern (Wales)
Barnardos

British Medical Association (Wales)
British Red Cross Society

Catholic Children's Society
Coal Industry Social Welfare Organisation
Coleg Harlech
Confederation of British Industry
Council for the Protection of Rural Wales
Council for Wales of Voluntary Youth Services
Drama Association of Wales
Honourable Society of Cymrodorion
Joint Four
Mudiad Ysgolion Meithrin
National Association of C. A. Bx.
National Eisteddfod
National Library of Wales
National Museum of Wales
National Union of Teachers
Order of St. John
Pre-School Play Groups Association
Rotary International District 115 (South Wales)
Royal British Legion, Wales
Royal Welsh Agricultural Society
The Salvation Army
Soroptimist Clubs (Federation of)
Standing Conference of Women's Organisations
ToCH (Wales)
United Nations Association
University of Wales School of Education
Urdd Gobaith Cymru
Welsh Association of County Voluntary Organisations
Wales Committee of the Young Farmers' Clubs
Wales Consumer Council
Wales Council for the Blind
Wales Council for the Disabled
Wales Federation of Townswomen's Guilds
Welsh Joint Education Committee
Welsh National Council of YMCA's
Welsh Secondary Schools
Women's Institutes
Women's Royal Voluntary Service
Workers' Educational Association
World Friends
YWCA

Mr. Ron Norris
Rev. D. Haydn Thomas
South Wales/South West Division – Mr. R. Lloyd,

Dr. M. L. Cattell
South Wales Representative –
Group Captain D. R. Locke, OBE
North Wales Representative –
Miss J. T. Veevers
Fr. Brian E. Cuddihy, I.C.
Mr. E. G. Holten
Mr. Ieuan Williams Hughes
Mr. J. Aeron-Thomas, JP.
Mr. Simon Meade
Mr. Eilion Hopwood
Mrs. E. V. Williams
His Honour, Judge D. Watkin Powell
Miss Margaret Gatehouse
J. Bryan Jones, Esq.
Mr. Registrar G. Parry Jones
Mr. T. W. Thomas, MBE, JP.
Professor A. O. H. Jarman
Dr. D. A. Bassett
Mr. G. Riding
Mr. D. S. McDougall
Mrs. Marjorie Dykins
Mr. K. D. Eisdon
Cllr. T. W. O'Marah
Mr. Tudor Davies
Lt. Col. Philip G. Emm
Mrs. A. M. Jones
Mrs. A. M. Jones
Mrs. Jill Westwood
Mr. William R. Davies
Dr. A. R. Mathieson, OBE
Mr. J. Cyril Hughes
Mr. J. Eric R. Carson
Mr. Owen Elliot
Miss Catherine Hughes
Mr. Hywel H. John
Mr. H. Mansel Davey
Mrs. B. Hutchinson
Cty. Cllr. M. J. Parry, SB, StJ.
Mr. K. C. Williams
Miss Haf Evans
Miss Rhiannon Howell
Mrs. Cecille Stampa, OBE, JP.
Mr. Allan R. Rogers
Mr. A. McTaggart Short
Mrs. I. M. Currie Jones, JP.

INDIVIDUAL MEMBERS

Professor D. R. Seaborn Davies
The Hon. Islwyn Davies, JP.
Mrs. S. O. Davies
Mr. J. Dennithorne
Lady Olwen Carey Evans
Mr. J. Ivor Griffiths
Mr. Richard John, CBE.

Cly. Cllr. W. J. Kedward, OBE, JP.
Col. Sir Godfrey Llewellyn, BT, CB, MC, TD, DL, JP.
Mr. L. G. Oxford
Miss Grace H. Smith
Mr. R. M. Thomas

ASSESSORS

Department of Education and Science
Department of Health and Social Security
Department of Health and Social Security
Department of Health and Social Security
Ministry of Agriculture, Fisheries and Food
National Agricultural Advisory Service
Welsh Arts Council

Mr. Alan Higgins.
Mr. R. K. Meatyrd.
Mr. T. Berwyn Hale.
Mr. H. J. B. Price.
Mr. D. J. Mitchell.
Mr. E. I. Prytherch.
Mr. Aneurin M. Thomas.

IN ADDITION TO THE FOREGOING VOTING MEMBERS OF THE COUNCIL THE FOLLOWING BODIES ARE FORMALLY ASSOCIATED:-

Aberconwy Community Health Council
Action Research for the Crippled Child
Ammanford & District Disabled Drivers
Association

Anglesey Society for the Welfare of
Handicapped Persons
Arlon/Dwyfor Community Health Council
The Arthritis & Rheumatism Council
for Research (Wales Regional Office)

Bangor Student Community Action
The Boys' Brigade in Wales
Boys' Clubs in Wales
'Breakaway', Alcoholism Information & Advice Centre
Brecknock/Radnor Community Health Council
Bridgend YMCA
British Association of Social Work
British Red Cross Society - Dyfed Branch -
Carmarthenshire Area
British Red Cross Society - Gwynedd Branch
British Rheumatism and Arthritis Association

Cardiff Association for Mental Health
Cardiff Community Health Council
Cardiff Council of Churches
Cardiff Council for the Elderly
Cardiff & District Spastic Association - Day Care Centre
Cardiff Lions Club
Cardiff & South Glamorgan Branch of
Riding for Disabled Association
Catholic Marriage Advisory Council
Carmarthen/Dinefwr Community Health Council
Clwyd North Community Health Council
Clwyd South Community Health Council
Clwyd Voluntary Services Council

Colwyn Bay Council of Social Service
Community House Presbyterian Church
Community Projects Centre, Cwmbran

Danybryn Cheshire Home
Dinas Powis Council of Social Service
Disabled Association - Taff Rhondda Group
Dyfed Rural Council

East Glamorgan Community Health Council
Eithing Cheshire Home

Family Care Housing Association

Girls Venture Corps Wales
Glamorgan Community Services Council
Glamorgan Industrial Mission
Gwent Community Relations Committee
Gwent Community Services Council
Gwent Federation of Women's Institutes
Gwent Hospitals Contributory Fund
Gwent Pre-Retirement Council
Gwynedd Branch - Merioneth Area
British Red Cross Society
Gwynedd Branch - Multiple Sclerosis Society
Gwynedd Rural Council

Haemophilia Society

Keep Wales Tidy Campaign

Leonard Cheshire Foundation

Llandaff Diocesan Committee for
Social Responsibility (Welcare)

Merthyr & Cynon Valley Community Health Council
Methodist Association of Youth Clubs
Monmouthshire Spastics Society
Montgomeryshire Society for Handicapped
Children
Multiple Sclerosis Society – Cardiff &
District Branch
Multiple Sclerosis Society – Montgomery
District
Multiple Sclerosis Society – Rhymney
Valley Branch
Muscular Dystrophy Group of Great Britain

National Association of Widows
National Council for the Single Woman
and her Dependants
National Federation of the Blind (South Wales Branch)
National Federation of Women's Institutes
National Society for Mentally Handicapped Children
National Society for the Prevention of Cruelty to
Children
Neath/Afan Community Health Council
The North Wales Society for the Blind

Ogmore and District Disabled Group – Bridgend
Oxtam in Wales

Parkinson's Disease Society – Cardiff Branch
Pembrokeshire Community Health Council
Polypill
Pontypridd Volunteer Bureau
Powys Rural Council

Radnor Association for the Disabled
Rhondda Branch Multiple Sclerosis Society
Rhymney Valley Community Health Council
Royal National Institute for the Blind

STAFF — At 1st September 1979

Director & Secretary:

Finance Officer:

Information Officer:

Training Officer:

Adult Literacy Officer:

Field Officer South Wales

Administrative Assistant:

Appeals Consultant:

Clerical Officers:

RESIDENT CARETAKERS:

NORTH WALES OFFICE

Field Officer North Wales:

Clerical Officer:

St. Asaph Diocesan Association for Social Work
South East Wales (REMAP) Committee
South Glamorgan Playbus Association
South Glamorgan Pre-Retirement Council
South Glamorgan Victims Support Scheme
South Wales Association for the Prevention of
Addiction
South Wales Association for Spina Bifida
and Hydrocephalus
South Wales Dyslexia Association
South Wales Marriage Guidance Council –
Cardiff Centre
South Wales Talking Magazine Association
South Western Area Sea Cadet Corps
The Spastics Society
Spinal Injuries Association
Student Community Action
Swansea Council for Voluntary Service
Swansea & District Spastic Association

Toc H

Voluntary Community Service

Welsh Association of Youth Clubs (PHAB)
Welsh Association of Youth Clubs
Welsh Disabled Motorists' Club
Welsh Hospitals and Health Services Association

Youth Enterprise Swansea
Ynys Mon/Anglesey Community Health Council
Youth Hostels Association
Y Cyngor Unedig Ar Alcohol a Chyffuriau
Erail (The United Council on Alcohol)
and other Drugs)

Mr. Ivor V. Cassam, JP.

Mr. H. T. W. Thomas.

Mrs. B. M. Trott.

Mr. J. G. James.

Mrs. Joy Hill.

Miss Anne Render.

Mr. E. Rees

The Lord Brooks of Tremorfa.

Mrs. J. Barnaby.

Mrs. C. James.

Mrs. M. Lawrence.

Mrs. D. Westcott.

Mr. & Mrs. J. Dakin.

Mr. A. Wynne Hughes.

Mrs. Iola Hennessey.

STAFF EMPLOYED ON M.S.C. PROJECTS

INTEGRATED ACTIVITY CENTRES

<i>Project Manager:</i>	Mr. Eric Edwards.
<i>Project Administrator:</i>	Mr. E. B. Johnston.
<i>Finance Officer:</i>	Mrs. Dilys Stroud.
<i>Secretary:</i>	Mrs. Betty Griffiths.
<i>Pay-Roll Clerk:</i>	Mrs. Pauline Hodgkinson.
<i>Centre Managers:</i>	Mr. T. W. Powell.
	Mrs. Jean Michaelides.
	Mr. Gareth James.
	Mrs. Malcolm Bennett.
<i>Development Officers:</i>	Mr. Trefor Bond.
	Mr. Justyn Davies.
	Mr. Stephen Mills.
<i>Supervisors:</i>	Mrs. Phyllis Caswell.
	Mrs. Rita Churchill.
	Mrs. Audrey Burtonwood.
	Mr. Alan Paddock.
	Miss Anita Foster.
	Miss Sonia Eckert.
<i>Instructors:</i>	Mrs. Mavis Evans.
	Mr. Alan Davies.
	Mr. Douglas James.
	Mr. John Langley.
	Mr. Malcolm Barlow.
	Mr. David Richards.
	Mr. Alan Rowlands.
<i>Centre Clerks:</i>	Mr. William Webb.
	Miss Angela Williams.
	Miss Diane Brisley.
	Mrs. Diane Bethell.
	Mrs. Mary Anderson.

TRAINING COURSES FOR YOUNG UNEMPLOYED

<i>Further Education Resource Officer:</i>	Mrs. V. M. Stephen.
<i>Course Tutors:</i>	Mr. R. Evans.
	Mr. M. F. Flanagan.
	Mr. A. N. Hughes.
	Mrs. D. M. Payne.
<i>Assistant Course Tutors:</i>	Mr. Neil Hughes.
	Mrs. R. Carter.
	Mrs. L. Hayley.
	Mr. M. Stokes.
	Mrs. M. Cook.
	Mr. J. Lewis.
	Mr. H. Dallorn.
	Mrs. J. Jenkins.
	Mrs. E. Hughes.

COMMUNITY SERVICE DEVELOPMENT UNIT

<i>Development Officer:</i>	Miss Lorraine Kitt.
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REPORT OF THE AUDITORS TO THE MEMBERS OF
THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

We have examined the accounts set out on pages 25 to 30 which have been prepared under the historical cost convention.

In our opinion these accounts give, under the accounting convention stated above, a true and fair view of the Council's affairs at 31st March, 1979 and of the excess of expenditure over income for the year ended on that date and comply with the Companies Acts 1948 and 1967.

TOUCHE ROSS & CO.
Chartered Accountants

CARDIFF
7th November, 1979

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 BALANCE SHEET
 as at 31st March, 1979

	Note	1979 £	1978 £
Members' liability limited by a guarantee not exceeding £1 per member		<u>116</u>	<u>111</u>
Accumulated Fund	5	111,577	115,178
Revaluation Reserve	6	9,943	—
13½% Rhymney Valley D.C. Loan	7	—	8,646
Funds under the control of the Council available for specific purposes		<u>3,360</u>	<u>1,434</u>
		<u>124,880</u>	<u>125,258</u>
Fixed Assets	8	127,772	120,135
Current Assets:			
Sundry stocks		—	200
Sundry debtors and prepayments		6,720	2,739
Cash at Bank: Deposit Account		2,854	4,150
Current Account		—	543
Cash in hand		187	—
		<u>9,761</u>	<u>7,632</u>
Current Liabilities:			
Sundry creditors		2,123	1,796
Bank overdraft (secured)		10,530	713
		<u>12,653</u>	<u>2,509</u>
Net current (liabilities)/assets		<u>(2,892)</u>	<u>5,123</u>
		<u>124,880</u>	<u>125,258</u>

THE EARL OF LISBURNE Chairman

J. WILLIAMS Hon. Treasurer

IVOR V. CASSAM, J.P. Director and Secretary

The statement of accounting policies and notes form part of these accounts.

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 INCOME AND EXPENDITURE ACCOUNT
 for the year ended 31st March, 1979

	Note	1979 £	1978 £
INCOME			
Grants for General Purposes	1	64,000	53,279
Other General Income	2	10,135	9,693
Grants for Specific Purposes	3	27,689	5,500
Donations for Specific Purposes	4	—	1,000
		<u>101,824</u>	<u>69,472</u>
EXPENDITURE			
Salaries		48,600	32,220
National Insurance		4,563	2,701
Superannuation		2,195	1,753
Staff Pensions (incl. widows)		625	425
Travelling and Subsistence		3,928	2,905
Audit fees		690	432
Printing and Stationery		2,207	1,924
Postage and Telephone		2,780	2,150
Lighting, heating and cleaning		1,563	1,020
Rates		861	578
Rent		578	—
Repairs and maintenance		2,728	460
Insurances		203	92
Interest on loan from Rhymney Valley D.C.		924	1,617
Bank charges, interest and professional fees		463	72
Office expenses		82	158
Publications and Newspaper Advertisements		1,290	1,034
Subscriptions		23	16
Miscellaneous		235	419
Canteen expenses		207	109
Conferences		1,673	—
Depreciation	8	4,404	610
Adult Literacy Fund		5,196	5,489
Training Services Department		19,407	—
		<u>105,425</u>	<u>56,184</u>
Excess of Expenditure over Income	5	<u>(3,601)</u>	<u>13,288</u>

The statement of accounting policies and notes form part of these accounts.

DEPRECIATION

Depreciation has been calculated on the following bases:

- (a) Freehold Property: To write off over its estimated useful life of 30 years.
- (b) Motor Vehicles: 25% of the written down value.
- (c) Fixtures and Fittings: 15% of the cost.

DONATIONS AND GRANTS

Donations are included as income as and when they are received. Grants are shown in the year to which they relate. Any surplus or deficit arising from grants and donations for specific purposes is taken into the Council's Accumulated Fund.

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 NOTES TO THE ACCOUNTS
 Year ended 31st March, 1979

1.	GRANTS FOR GENERAL PURPOSES	1979	1978
		£	£
	Welsh Office	62,500	50,000
	Carnegie United Kingdom Trust	1,500	3,125
	Wales Council for the Disabled	—	154
		<u>64,000</u>	<u>53,279</u>
2.	OTHER GENERAL INCOME		
	Subscriptions and Donations	3,164	1,673
	Agency fees	1,289	3,444
	Rent	4,729	4,156
	Interest on Bank Deposits	661	123
	Miscellaneous	292	59
	Publications	—	238
		<u>10,135</u>	<u>9,693</u>
3.	GRANTS FOR SPECIFIC PURPOSES		
	Adult Literacy fund	5,650	5,500
	Training Services Department	22,039	—
		<u>27,689</u>	<u>5,500</u>
4.	DONATIONS FOR SPECIFIC PURPOSES		
	J. T. Morgan Foundation	—	1,000
5.	ACCUMULATED FUND		
	Balance as at 1st April, 1978	115,178	(1,602)
	Transfer from Caerphilly Office Building Appeal Fund	—	103,492
	Excess of expenditure over income for the year ended 31st March, 1979	(3,601)	13,288
	Balance at 31st March, 1979	<u>111,577</u>	<u>115,178</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 NOTES TO THE ACCOUNTS
 Year ended 31st March, 1979

6. REVALUATION RESERVE

During the year the freehold property was professionally revalued.

The Revaluation Reserve reflects the excess of the valuation over the book value of the property at the date of valuation:

Book value of land and buildings at 1.4.78	£ 117,498
Less: Depreciation to date of valuation	<u>2,441</u>
Book value at date of valuation	115,057
Land and buildings at valuation	<u>125,000</u>
Revaluation reserve	<u>9,943</u>

7. 13½% RHYMNEY VALLEY D.C. LOAN

The loan which was secured by a legal charge on the land and buildings at Crescent Road, Caerphilly, was repaid during the year.

8. FIXED ASSETS

	Note	Freehold land and Buildings	Motor Vehicles	Fixtures and Fittings	Total
		£	£	£	£
Cost or Valuation At 1st April, 1978		117,498	1,177	3,271	121,946
Additions		—	—	2,098	2,098
Revaluation reserve	6	<u>7,502</u>	<u>—</u>	<u>—</u>	<u>7,502</u>
At 31st March, 1979		<u>125,000</u>	<u>1,177</u>	<u>5,369</u>	<u>131,546</u>
Depreciation:					
At 1st April, 1978		—	820	991	1,811
Charge for the year		3,510	89	805	4,404
Revaluation reserve	6	<u>(2,441)</u>	<u>—</u>	<u>—</u>	<u>(2,441)</u>
At 31st March, 1979		<u>1,069</u>	<u>909</u>	<u>1,796</u>	<u>3,774</u>
Net Book Value:					
31st March, 1979		<u>123,931</u>	<u>268</u>	<u>3,573</u>	<u>127,772</u>
31st March, 1978		<u>117,498</u>	<u>357</u>	<u>2,280</u>	<u>120,135</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

NOTES TO THE ACCOUNTS

Year ended 31st March, 1979

9. CAPITAL COMMITMENTS

There were no capital commitments either contracted for or authorised by the council but not contracted for at 31st March, 1979 (1978 — Nil).

10. FREEHOLD LAND AND BUILDINGS

During the year the freehold land and buildings were valued at £125,000 by Messrs. Lucas and Madley, Chartered Surveyors, on an open market valuation basis. This valuation has been incorporated in these accounts.

