

# C.S.S.W.

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Adroddiad Blynyddol  
Annual Report

1977-78

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)  
COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)



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COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)  
CYNGOR GWASANAETH CYMDEITHASOL CYMRU (CORFF.)

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# 31st ANNUAL REPORT 1977-78

*31ain Adroddiad Blynyddol*

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*President/Llywydd:*  
L. J. WYNFORD VAUGHAN-THOMAS, O.B.E.

*Chairman/Cadeirydd:*  
THE EARL OF LISBURNE

*Vice-Chairman/Is-Gadeirydd:*  
GEORGE J. WRIGHT, M.B.E.

*Honorary Treasurer/Trysorydd Anrhydeddus:*  
JOHN WILLIAMS

*Director and Secretary/Cyfarwyddwr a Ysgrifennydd:*  
IVOR V. CASSAM, JP

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*Full lists of Officers, Affiliated Members, Assessors,  
Associated Bodies and Staff are given in the Appendices.*

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## **COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)**

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The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

## **CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)**

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Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestrdedig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Myrwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol trwy Gymru gyfan. Fe ymgynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drefnir ysgrifenyddiaeth a gwasanaeth trefniadol i nifer o gymdeithasau.

Fe weinyddar Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

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## Chairman's Foreword

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In my foreword last year I said that the newly built foundations of the Council would not show results immediately. I am glad to say that these are now beginning to show more quickly than I had hoped. In the past year, the Council has worked with increasing co-operation with Local Authorities and County organisations which have turned more and more to it for help and guidance. This period has coincided with the publication of the Wolfenden Report, which enhances the recognition of the work done by the voluntary movement and the Council is gratified by the favourable references made to it in the Report.

One of the most satisfying features of our work over the past year has been the involvement in projects designed to deal with unemployment. The training schemes carried out last year for the Manpower Services Commission have resulted in the MSC asking the Council to increase this work, so that currently 500 young unemployed people either have been or are being trained throughout Wales. The Manpower Services Commission has expressed its appreciation of the Council's work on its behalf and there is an increasing co-operation between both bodies. I would like to pay a tribute both to the Training Officer and the Director's staff in regard to this achievement.

The new schemes with the MSC have resulted in an expansion of our staff, which has increased from 15 to 31 as a result of the new funds provided to carry out this vital role. Our budget has increased from £80,000 to £230,000, although I should point out that these funds do not produce a profit to the Council. However, if looked at in business terms, this is a three-fold increase in turnover which is a measure of the Council's success in providing services which have assisted the welfare of a large number of individuals.

One of the major achievements of the Council in the past year has been the progress of the new office in North Wales and the Field Officer for North Wales is constantly forging new links with voluntary organisations in the region. The addition of three new Field Officers within the Council has enabled it to keep close links with the grass roots organisations throughout the Principality. Simultaneously, the Information Department has greatly expanded and doubled its output of information material.

The work summarised above represents a transformation of the Council's activities and augurs well for the future of its role of service throughout Wales.

LISBURNE

Yn fy rhagair llynedd dywedais na fyddai sylfaeni newydd y Cyngor yn dangos canlyniadau yn syth. Yr wyf yn falch o gael dweud fod hyd wedi digwydd ynghynt nag y disgwyliad. Yn y flwyddyn diwethaf mae'r Cyngor wedi cyd-weithredu ymheliach gyda Awdurdodau Lleol a Mudiadau Sirol sydd wedi troi ato fwyfwy am gymorth a chyngor. Mae'r cyfnod yma wedi cydddigwydd a chyhoeddiad Adroddiad Woffenden, sydd yn amlygu cynabuddiaeth o'r gwaith a wneir gan y mudiadau gwirfoddol ac mae'r Cyngor yn gwerthfawrogi y cyfeiriadau ffafriol a wneir amdano yn yr Adroddiad.

Un o'r agweddau mwyaf boddhaol o'n gwaith tros y flwyddyn diwethaf oedd ymgymryd a chynlluniau i atal diweithdra. Ar ol datblygu'r cynlluniau hyfforddi llynedd mae Comisiwn Gwasanaeth Gweithwyr wedi gofyn i'r Cyngor gynhyddu'r gwaith, ac felly yn gyfredol mae 500 o ieuenctid di-waith drwy Gymru un ai yn cael hyfforddiant neu eisioes wedi ei dderbyn. Mae Comisiwn Gwasanaeth Gweithwyr wedi datgan ei gwerthfawrogiad o waith y Cyngor ar ei ran ac y mae mwy o gydweithrediad rhwng y ddau gorff. Hoffwn ddatgan teyrnged i'r Swyddog Hyfforddi ac i staff Cyfarwyddwr am y campwaith yma.

Mae'r cynlluniau newydd gyda'r Comisiwn Gwasanaeth Gweithwyr wedi golygu cynhyddiad yn ein staff o 15 i 31 gyda'r arian ychwanegol a roddwyd i gario'r gwaith pwysig yma allan. Mae ein cyllideb wedi cynyddu o £80,000 i £230,000 er fe ddylwn bwysleisio nad yw'r arian yma yn cynhyrchu elw i'r Cyngor. Foddbynnag, wrth edrych arno mewn termau busnes mae hyn yn gynydd drifhlyg ar ein cyfanswm busnes sydd yn llynyn mesur o lwyddiant y Cyngor i ofalu am wasanaeth sydd wedi rhoi cymorth i lawer iawn o unigolion.

Lwyddiant mawr i'r Cyngor yn ystod y flwyddyn oedd datblygu gwaith yng Ngogledd Cymru trwy sefydlu swyddfa newydd ac mae'r Swyddog Maes yn sefydlu perthynas gyda'r mudiadau gwirfoddol yn gyson. Mae penodiad tri Swyddog Maes wedi sicrhau cysylltiad agos ar mudiadau lleol drwy'r wlad. Ar yr un pryd mae'r Adran Hysbysrwydd wedi datblygu'n fawr ac wedi dyblu y cynnyrch o ddefnydd y mae'n anfon allan.

Mae'r gwaith sydd wedi ei grynhoi uchod yn rhoi portread o'r trawsffurfiad yng ngwaith y Cyngor ac yn argoeli'n dda i'r dyfodol yn ei ran o wasanaeth drwy Gymru.

LISBURNE

# ANNUAL REPORT 1977/78

## DIRECTOR'S REPORT

The year under review was the first in which the newly structured Council faced its fresh objectives. Its policy has been to concentrate upon two priorities. The first was to strengthen its position as a forum for the Voluntary movement in Wales, and the second to promote work associated with the problems of unemployment. Details of how the Council and its staff set about meeting these goals form a major part of the report. Departmental Officers give details of these activities but it is necessary to emphasize the principles motivating these major pre-occupations.

If the Council has any reason to exist then it is as the voice of the Voluntary Sector in Wales. During the year the report of the Wolfenden Committee on 'The Future of Voluntary Organisations' was published. For the first time in thirty years an objective appraisal was made of the role and growth of Voluntary Groups and volunteers. This Council's work received support in principle from the Committee, who saw for the national Councils in the United Kingdom an increasingly important role. The C.S.S.W. has welcomed this report and has joined with the other national Councils in submitting their reply to Government. In turn, Government has issued a Consultative Document — The Government and the Voluntary Sector.

The following are steps the Council has taken subsequent to the publication of the Report:—

It submitted oral and written evidence to the Committee.

When the Report was published a Conference of over 100 organisations was held in Cardiff early in 1978 to discuss the Report when Lord Wolfenden was the Guest Speaker.

At the request of Government over 400 copies of the Consultative Document have been distributed to National and Local Voluntary Organisations, accompanied by a letter urging them to reply to the questions raised either directly to Government or through this Council.

The Council has set up a Working Party representing most of the large National Voluntary Bodies in Wales to consider sending a joint reply to the document by January 1979.

In all these activities the Council, in common with the other National Councils, is stressing the need for greater recognition by Government of voluntary effort. In Wales many organisations face unprecedented difficulty, not only because of deep economic distress but because the sources of their finances, both statutory and charitable are severely curtailed. The C.S.S.W. is convinced that if Government is serious in acknowledging that the fight against social injustices can only be won by the help of the Voluntary Sector then there is obvious need to bring

it into consultation and decision making at an earlier and deeper level than hitherto. There is also urgent need for Government to set up a system of funding whereby volunteers are not subject to the whims of occasional hand-outs, but are assured of a reasonable and realistic financial basis on which to plan for the future.

Turning to its second priority, (trying to off-set the effects of unemployment), the Council has had considerable experience. In its first report in 1934, the old South Wales C.S.S. said it had come into being to help meet the tragedies of 228,000 unemployed. Forty-four years later the Council, at the request and with the encouragement of the MSC in Wales, has taken a leading role in calling voluntary bodies together to plan training programmes, both for young people and the older unemployed. A great deal of this report is given to describe this pioneering role.

Conferences held at the request of the MSC, at Rhose in South Glamorgan, and at Colwyn Bay, Clwyd, have brought together over 200 voluntary and statutory agencies to discuss the Governments Special Measures. The Training Officer and other Officers are constantly applying themselves to devising and stimulating training programmes. Schemes already in operation have been acknowledged as significant pioneering projects which have drawn wide attention throughout the United Kingdom.

Although pre-occupation of the above two objectives have been paramount, other activities of the Council have continued at a more even, if less spectacular pace. The Information Division has extended its network of contacts with Voluntary and Statutory Agencies. A regular pattern of communication has been established in addition to the scores of requests for advice and information that are received week by week.

The establishment of a North Wales Office with a resident Officer in post has fulfilled one of the Council's long cherished ambitions. During the early months of his appointment Arthur Wynne Hughes, our first Field Officer, has contacted dozens of voluntary and statutory agencies, and is establishing a framework of co-operation throughout the three Counties. Following a most generous gesture on behalf of the Transport and General Workers Union, who freely gave office accommodation at Shotton for twelve months, a new permanent office is now established at Wrexham.

Two new appointments of Field Officers in South Wales have meant that there is a deepening of existing relationships between voluntary bodies and the Council. Fresh relationships are being formed with groups with whom the Council has not had opportunity of working.



One of the most significant services rendered by the C.S.S.W. in the past three years has been that of the National Referral Service for the Adult Literacy Programme in Wales, and we are glad that the Council is to be offered a new contract from the Adult Literacy Support Service Fund.

Other non-Departmental activities of the Council are described in the Report and altogether this has been a year of stimulating and exciting expansion.

**Appreciation**

The Council wishes to thank The Welsh Office, the Manpower Services Commission, the Carnegie U.K. Trust, the J. T. Morgan Foundation, individual subscribers and business firms for their practical support of its work. As ever, the Honorary Solicitor and the Auditors have been always ready to help and advise and the Council is indebted to them.

**Executive Committee**

The staff have been greatly encouraged by the very active participation of the new Chairman, Lord Lisburne, in the affairs of the Council. His regular visits and constant, almost daily, enquiries and practical help have been of enormous value. We also join in thanking Mr. George Wright and Mr. John Williams for their unfailing support and help during the year. A note of special thanks is due to the North Wales members, who are so regular in their attendance, both at Caerphilly and at special Committees held in the North. During the year, the following new members were welcomed to the Executive:—

Mr. Nicholas Hinton, Director, NCSS; Mrs. Iris

Price-Jones; Mrs. Cecille M. Stampa, OBE., JP., and Messrs. R. Hanbury Tenison, and F. D. Walters.

Mr. T. Grenville Davies has been welcomed as a new Assessor from the Welsh Office.

The Chairman expressed the thanks of the Council to the following Executive Members who retired during the year:—

Mr. I. M. Kelsall, Mr. D. J. M. McDougall, Mr. J. K. Owen, CBE., former Director NCSS, who takes into his retirement the very best wishes of the Council.

**Personal**

During the year the Council lost, through death, the service of Mrs. Jenny Jenkins, JP., a Vice-President, who was a founder member of the Council, and former National and Welsh President of the Association of Womens Clubs. No one can ever think of the Womens Clubs without appreciating her long and distinguished leadership.

The Council also mourns the passing of Mr. R. L. Jones, General Secretary of the Welsh Y.M.C.A's, a very valued old friend.

On a happier note, the Council has congratulated Dr. Joyce Rowley upon the award of OBE. Dr. Rowley is Chairman of the Wales Council of the Disabled, and a former member of the Executive.

The Council was delighted to hear that Mr. William Hall, who recently left our employ after thirty-seven years service, was awarded the Queens Jubilee Medal. This is an honour richly deserved.

# ADRODDIAD BLYNYDDOL 1977/78

## ADRODDIAD Y CYFARWYDDWR

Mae'r flwyddyn dan sylw y gyntaf lle mae fframwaith newydd y Cyngor wedi gwynebu ei amcanion newydd. Mae ei bolisi wedi canolbwyntio ar ddau flaenoriaeth sef cryfhau ei staff fel fforwm i'r mudiadau gwirfoddol yng Nghymru, a hefyd i hyrwyddo'u gwaith yn gysylltiedig a di-wealthra. Mae manylion sut mae'r Cyngor a'i staff yn gwynebu'r nod yn ffurfiol rhan helaeth o'r adroddiad. Mae Swyddogion Adranau yn rhofl'r manylion o'r gweithgareddau, ond mae'n bwysig pwysleisio yr egwyddorion a'r cymhellad tu ôl i hyn.

Os oes rheswm i fodolaeth y Cyngor yna fel llais i'r Sector Gwirfoddol yng Nghymru yw hynnu. Yn ystod y flwyddyn diwethaf cyhoeddwyd Adroddiad Pwyllgor Wffenden ar "Dyfodol y Mudiadau Gwirfoddol". Am y tro cyntaf mewn deng mlynedd a'r hugain cafwyd prisiaid wrthrychol ar ran a thwf Grwpiau Gwirfoddol a Gwirfoddolwyr. Cefnogwyd gwaith y Cyngor yma mewn egwyddor gan y Pwyllgor a oedd yn gweld rhan bwysicach i Gyngorau Cenedlaethol yn y Deyrnas Unedig. Mae Cyngor Gwasanaethau Cymdeithasol Cymru wedi croesawu yr adroddiad yma ac wedi ymuno a chynghorau cenedlaethol eraill i anfon ateb i'r Llywodraeth. Fel canlyniad mae'r Llywodraeth wedi cyhoeddi Dogfen Ymgynghorol — Y Llywodraeth a'r Sector Gwirfoddol.

Dyma'r camau y mae'r Cyngor wedi gymeryd ar ôl cyhoeddi'r Adroddiad:—

Anfonwyd tystiolaeth ysgrifenedig ac ar lafar i'r Pwyllgor.

Ar ôl gyhoeddi'r Adroddiad cafwyd cynhadledd o dros 100 o fudiadau yng Nghaerdydd ar ddechrau 1978 i drafod yr Adroddiad gyda'r Arglwydd Wolfenedd yn ŵr gwadd.

Ar gais y Llywodraeth anfonwyd dros 400 o'r Ddogfen Ymgynghorol i Fudiadau Cenedlaethol ac i'r Mudiadau Gwirfoddol lleol ynghyd a llythyr yn ei hanog i ateb y cwestiynau a godwyd un ai i'r Llywodraeth neu drwy'r Cyngor yma.

Mae'r Cyngor wedi sefydlu Pwyllgor Gwaith yn cynrychioli rhan fwyaf o'r Mudiadau Gwirfoddol Cenedlaethol yng Nghymru i ystyried anfon ateb i'r ddogfen erbyn Ionawr 1979.

Drwy'r holl weithgareddau yma mae'r Cyngor, fel y Cynghorau Cenedlaethol eraill wedi pwysleisio fod angen mwy o sylw o waith gwirfoddol. Yng Nghymru mae llawer mudiad yn gwynebu anhawsterau digyfelyb, nid yn unig oherwydd problemau economaidd ond hefyd oherwydd fod ffynhonnell eu cyllid, boed yn eilsengar neu stadudol, wedi ei gwtogi. Mae Cyngor Gwasanaeth Cymdeithasol Cymru o'r farn os yw'r Llywodraeth yn credu o ddirif mae'r unig ffordd i ymladd anghyfiawnder cymdeithasol yw drwy waith y Sector Gwirfoddol

yna fe ddylid cael mwy o drafodaethau a phenderfyniadau yn gynharach ac yn ddyfnach na sydd eisoes wedi ei gael. Mae'n angenrheidiol i'r Llywodraeth sefydlu system ariannol lle nad yw gwirfoddolwyr yn ddibynol am rhyw ambell elusen ond fod yn rhaid iddynt gael sefyllfa ariannol realistig er mwyn cynllunio ei gwaith at y dyfodol.

Blaenoriaeth arall yw ceisio ymgodym ac effaith di-wealthra ac yn hyn mae'r Cyngor wedi cael profiad helaeth. Yn ei Adroddiad cyntaf yn 1934 dywedodd yr hen Gyngor Gwasanaeth Cymdeithasol De Cymru ei fod wedi dod i fodolaeth i gyfarfod trasiedi o 228,000 di-waith. Deugain mlynedd yn ddiweddarach mae'r Cyngor ar gais ac annogaeth y Comisiwn Gwasanaeth Gweithwyr yng Nghymru wedi chwarae rhan flaenorol drwy alw mudiadau gwirfoddol at ei gilydd i gynllunio rhaglenni hyfforddi i'r ifanc di-waith yn ogystal a phobl hŷn. Rhoddir rhan helaeth o'r Adroddiad yma i ddisgrifio'r rhan arloesol yma.

Daeth Cynhadleddau yn Rhŷs ac ym Mae Colwyn, ar alwad C.G.G. a thros 200 o fudiadau stadudol a gwirfoddol ynghyd i drafod Mesurau Arbennig y Llywodraeth. Mae'r Swyddog Hyfforddi a Swyddogion eraill yn brysor dyfeisio a hyrwyddo rhaglenni hyfforddi. Mae'r cynlluniau eisoes ar waith wedi ei cydnabod fel maes arloesol pwysig sydd wedi dwyn cydnabyddiaeth eang drwy'r Deyrnas Unedig.

Er fod y blaenoriaethau uchod wedi bod yn rhan bwysig o waith y Cyngor mae gweithgareddau eraill wedi ei cyflawni ond nid efallai ar yr un raddfa. Mae'r Adran Hysbysrwydd wedi ehangu ei gysylltiad a'r Mudiadau Gwirfoddol ac eraill. Mae patrwm rheolaidd o gyfathrebu wedi ei sefydlu ac y mae myrdd o alwadau am hysbysrwydd a chynghor yn cael ei derbyn o wythnos i wythnos.

Mae sefydlu Swyddfa'r Gogledd gyda Swyddog Maes wrth waith wedi cyflawni un o hen ddyheadau'r Cyngor. Ym misoedd cyntaf ei benodiad mae Arthur Wynne Hughes, ein Swyddog Maes cyntaf, wedi cysylltu a dwsinau o Fudiadau Gwirfoddol a Chyfreithiol ac mae'n sefydlu fframwaith o gydweithrediad drwy'r dair Sir. Yn dilyn cynnig haelionus gan Undeb Cyffredinol y gweithwyr cafwyd benthg Swyddfa yn ddi-dal am flwyddyn, ond erbyn hyn mae swyddfa newydd barhaol wedi ei sefydlu yn Wrecsam.

Mae penodi dau Swyddog Maes yn Nê Cymru yn golygu fod dealltwriaeth dynach rhwng y Cyngor a Mudiadau Gwirfoddol. Mae perthynas newydd yn cael ei datblygu gyda mudiadau na chafodd y Cyngor gyfle i weithio gyda nhw o'r blaen.

Un o'r gwasanaethau amlycaf a roddodd Cyngor Gwasanaeth Cymdeithasol Cymru yn y dair blynedd diwethaf oedd Gwasanaeth Cyfeiriol Cenedlaethol i Raglen Dysgu Darllen ac Ysgrifennu i Oedolion Llythrenedd yng Nghymru ac yr ydym yn falch fod y Cyngor yn cael cynnig cytundeb newydd gyda

Chronfa Cefnogi Gwasanaeth Llythrenedd Oedolion.

Mae gweithgareddau eraill y Cyngor wedi eu disgrifio yn yr Adroddiad ac ar y cyfan mae hi wedi bod yn flwyddyn o ddatblygu a llwyddiant.

#### Gwerthfawrogiad

Dymuna'r Cyngor diolch i'r Swyddfa Gymreig, Comisiwn Gwasanaeth Gweithwyr, Ymddiriedolaeth Carnegie U.K., Ymddiriedolaeth J. T. Morgan tarysgrifwyr unigol a chwmnïau busnes am ei cefnogaeth ymarferol o'i gwaith. Fel arfer mae y Cyfreithiwr Anrhydeddus a'r Archwilwyr Cyfrifon wedi rhoi ei gwasanaeth parod ac mae'r Cyngor yn ddyledus iddynt.

#### Pwyllgor Gwaith

Mae'r staff wedi cael ei calonogi drwy weithgarwch parhaol y Cadeirydd newydd, Iarll Lisburn, ym materion y Cyngor ac mae ei ymweliadau cyson a'i ymholiadau dyddiol wedi bod yn werthfawr. Diolchwn hefyd i Mr George Wright a Mr John Williams am ei cefnogaeth di-bail yn ystod y flwyddyn. Mae diolchiadau arbenig yn ddyledus i aelodau Gogledd Cymru sydd wedi bod mor gyson yn ei presenoldeb nid yn unig yng Nghaerffili ond hefyd mewn Pwyllgorau arbennig a gynhaliwyd yn y Gogledd. Yn ystod y flwyddyn croesawyd aelodau newydd i'r Pwyllgor Gwaith.

Mr Nicholas Hinton, Cyfarwyddwr, Cyngor Gwasanaeth Cymdeithasol Cenedlaethol; Mrs Iris Price-Jones; Mrs Cecille M. Stampa OBE, JP, a Meistri R. Hanbury Tenison a F. D. Walters.

Mr T. Grenville Davies sydd yn cael ei groesawu fel Asseswr rwydd y Swyddfa Gymreig.

Dymuna'r Cadeirydd ddatgan diolch y Cyngor i'r Aelodau or Pwyllgor Gwaith canlynol a ymdeolodd yn ystod y flwyddyn:—

Mr I. M. Kelsall, Mr D. J. M. McDougall, Mr J. K. Owen, CBE, cyn Gyfarwyddwr Cyngor Gwasanaeth Cymdeithasol Cenedlaethol sydd yn derbyn dymuniadau gorau'r Cyngor ar ei ymdeoliad.

#### Personol

Yn ystod y flwyddyn colodd y Cyngor, drwy farwolaeth, wasanaeth Mrs Jenny Jenkins JP, a Is-Lywydd, a oedd yn aelod sylfaenol y Cyngor, a chyn Lywydd Cenedlaethol a Llywydd Cymru o Fudlad Clybiau'r Merched. Ni all neb feddwl am Glybiau'r Merched heb gofio am ei harweiniaeth hir ac urddasol.

Gofidiau'r Cyngor am farwolaeth Mr R. L. Jones, Ysgrifennydd Cyffredinol YMCA Cymru a Ifrind gwerthfawr.

Ar nodyn hapusach, mae'r Cyngor yn ilongyfarch Dr. Joyce Rowley ar dderbyn yr OBE. Mae Dr Rowley yn Gadeirydd o Gyngor Cymru i'r Anabl ac yn gyn aelod o'r Pwyllgor Gwaith.

Yr ydym yn hapus o glywed fod Mr William Hall a adawodd y Cyngor ar ol saith mlynedd ar ddeg ar hugain o wasanaeth wedi derbyn Medal Jubilee y Frenhines. Mae hon yn anrhydedd sydd yn llawn teilwng.

# CENTRAL SERVICES

## TRAINING

### YOUTH UNEMPLOYMENT

#### Work Preparation and Social and Life Skill Training

Following a considerable period of work and negotiation the Council embarked upon a limited programme of four week Social and Life Skill Courses in South Wales in July 1978. The courses under the sponsorship of the Training Services Agency aimed at effecting the transition from school to work for selected groups of 16 to 18 year olds. Four courses were operated at the Council's Headquarters at Caerphilly, and at Sports Centres in South and Mid Glamorgan. A total of 45 trainees, without formal qualifications, engaged in a training programme covering communication, skills, social education, work preparation, and work experience on employers premises. The provision has been directly supported by the Careers Service and evaluated by the T.S.A. London.

The pilot programme concluded in April 1978 and a satisfactory review was followed by the submission of a proposal for a new programme to be operated from September 1978 to December 1979. This successful project application involving a further 30 courses in the eight Welsh Counties, is a significant break-through for a major voluntary organisation, and will provide nearly 400 unemployed young people with a new training opportunity. The Council proposes to share its experience with local voluntary groups and to develop both the course content and material with a view to encouraging others to participate in programme for the unemployed.

#### Community Youth Opportunities Project

The first integrated training programme for the young unemployed in the United Kingdom was launched under the Council's sponsorship in May 1978. The Project, financed by the Manpower Services Commission nationally, is piloting, through a multi-disciplinary approach, a number of components of the Manpower Services Commission, Youth Opportunities Programme. The Project is being operated from Caerphilly and will provide valuable experience and material for many U.K. schemes under consideration.

The training includes Community Service and Work Experience modules and Life and Social Skill and Employment Induction courses over a period of 22 weeks. A total of 80 young people from four South Wales Counties are engaged in placements at residential homes, community projects and industry. The trainees are under the supervision of a team of eight staff employed by the Council. The Project is managed by a Council sub-committee of represent-

atives from Training Opportunities, Careers Services, the Trade Unions, and the MSC. The Project developed from the successful programme of short courses utilising the training expertise gained. The Council welcomes the growing partnership between social service agencies and industry and hopes that the inter-agency cooperation exhibited in this project will result in improvements for the young unemployed and further recognition of the role of the voluntary movement.

#### Development of other schemes for the unemployed

The experience gained by the Council in training unemployed has been utilised in discussions towards programmes for the disabled school leavers and the participation of young people in MSC special programmes. Among the many agencies in close working contact with the Council are the National Youth Bureau, the National Council of Social Service Community Service Unit, Spina Bifida Association and Youth Aid — British Youth Council. In addition several voluntary groups have drawn upon the Council's expertise in the furtherance of local initiatives.

#### Social Work Training

During the current year the Council has retained its much valued links with professional social work training agencies including Schools of Social Work, The Central Council for Education and Training in Social Work and Social Service Training Departments. Placements arrangements have been maintained for CQSW students and the Training Officer continues to serve on the CCETSW Regional Advisory Group for short courses. In addition the Training Officer is the secretary to the Welsh Association of Training Officers in Personal Social Services thereby providing a link between statutory and non-statutory social service training agencies.

#### Pre-retirement Development

The steady progress towards wider provision for those effecting the transition from work to retirement has involved the Council in several significant ventures. The Training Officer has been actively involved with Conferences for Course Tutors and for Training Officers and Personnel Officers from industry organised by the Pre-retirement Council launched in South Glamorgan by the CSSW in 1976. A further Conference for industry organised by the Glamorgan Polytechnic was addressed by the Training Officer and further discussions have been held towards local courses. Assistance has also been given to the Bridgend Technical College.



*Community Youth Opportunities Project  
Sandfields Play Scheme  
Trainee Placement*



*Community Youth Opportunities Project  
Swansea Induction Course in Session.*

## INFORMATION

The Information Officer assumed full responsibility for the Department on July 1st, 1977 and this report deals with events from that date.

The transfer from Administration Officer/Head of Clerical Services to Information Officer required considerable adjustment even though the provision of information had long been part of the officers duties prior to the setting up of the Information Department in 1973.

Changes of staff within the Department and a move to a new office within Llys Ifor made a complete re-organisation essential, not only to house the Information Bank but in order to meet the new objectives of the Council. Needless and outdated material was disposed of, and what remained was made easily accessible.

There are over a hundred sections, stored alphabetically, and while the voluntary organisations rightly have pride of place, importance is also given to the supply of information about a wide variety of Statutory, National and local subjects. The following is a random selection:

Annual & other Reports of Associated Bodies	Boundary Commission
Children & Youth	Consumer Affairs
Devolution	Education & Health
European Commission	Equal Opportunities
International Under-standing & Exchanges	Mental Health
Rural Affairs	Structure Plans (Local Authorities)
Tourism	Unemployment
Urban Aid	Waste Recycling, etc., etc.

The Department's Library covers a wide range of subjects from 'Who's Who' to Devolution, as well as reference volumes indispensable to the voluntary movement. House of Commons legislation is covered by Hansard, and social and community work journals are not only circulated among the Council's own Member Bodies but stored for future reference and enquiries.

In addition to the Council's own Information Department several other specialist Information Centres have been established in the area, often working in complete isolation. It was felt that some initiative was needed to form a link between these to avoid over-lapping and the Officer set out to foster an esprit de corps and a means of communication and exchange between one centre and another.

These efforts produced a most happy outcome and now the speed of answer to almost any query is quite remarkable. From one of the following sources within the network a solution can be found to most enquiries:—

1. The Welsh Office Information Department
2. The Department of Health and Social Security Information Officer

3. The National Council of Social Service Information Service (London)
4. E.R.I.C. Educational Resource and Information Centre. (Sponsored by the Manpower Services Commission).
5. The Welsh Centre for International Affairs Development Resource Centre.

### Directory of Voluntary Organisations

In December 1977, an up-dated Directory of Voluntary Organisations was produced with the help of South Glamorgan Social Services Department. Constant requests for such lists are received and the publication has been an aid to the Field Officers in their task of seeking out and aiding these groups. The search for funding is a never-ending one within the Voluntary Movement, and the Department almost daily assists and advises on sources of grant-aid.

The Council's two copies of the Directory of Grant Making Trusts are without doubt the most sought after volumes in the small library at Llys Ifor, and the thousands of smaller trusts unable to be listed in the Charities Aid Fund Directory, are constantly scoured for lesser, though equally welcome donations. Help has also been sought with the drafting of letters from new groups inexperienced in appealing to Trusts.

### Bulletin

The Department's budget permits a modest quarterly Bulletin. The first issue was sent to three-hundred voluntary groups and reaction eagerly awaited. The now familiar edition, with its distinctive green heading, has been increased to four hundred copies by popular demand and constant further requests now justify further increases in numbers.

### Involvements

During the past nine months there have been several opportunities of involvement in the wider aspects of the Council's work, particularly where a team effort is necessary. These include:—

Life and Social Skills Courses for the Young Unemployed

Administration of the appointment of the North Wales Field Officer

Granada TV Series Reports Action

Distribution of the Consultative Document on the Holland Report

Presentation and editing of the Wolfenden Committee Report followed by its Distribution

Rhose Conference on Youth Opportunities and Special Temporary Employment Programmes.

### Meetings and Outside Visits

These have been deliberately kept to a minimum in order to deal with daily inquiries. Calls for help come

in many guises, and as we are judged by the speed and warmth of our response, it is essential that the Officer is readily available. It was however a welcome feature of the nine months' work to attend both the Annual General Meetings of the National Council of Social Service and International Social Service of Great Britain, and to meet with colleagues whose names and voices had become familiar over the years.

#### **Committee Work**

One of the most satisfying areas of the Officers former duties lay in the Servicing of the Council's various Committees and these remain as part of the yearly round.

Careful record keeping and detailed attention to preparation are an essential forerunner of smooth and congenial meetings. This, and assisting with the proof reading of the Annual Report and its eventual distribution have made the adjustment to the post of Information Officer more enjoyable.

#### **THE BBC ADULT LITERACY PROJECT**

The Adult Literacy Referral Service for Wales, based at Caerphilly, entered its third and final phase of the initial three year Project during the year under review.

The main purpose of the Referral Office is to act as a back-up to the 'On the Move', 'Your Move', 'Move On' and 'Next Move' programmes whose main aim is to motivate anyone with reading, writing or spelling problems to come forward and seek help.

At the close of each and every 'On the Move' programme the Caerphilly telephone number is screened. Initially, potential Adult Literacy students are encouraged to look for the adult literacy sign within their own area where help is readily available. If they are unable to find help locally, or would prefer contacting an anonymous third party for advice, potential Adult Literacy students are encouraged to contact the Referral Office on Caerphilly 869444.

The telephone lines at Caerphilly are constantly manned during the week and Sundays by Volunteers and the Officer in charge. The volunteers have been specially trained in telephone answering techniques and cope with the day to day manning of the office.

When a potential Adult Literacy student telephones the office the person accepting the call puts the caller at ease and the only information required is the name and address of the student, telephone number (if they are on the 'phone) and whether their family is aware of their problem. In many cases their families are unaware of their problem and wish them to remain so. Their particulars are then passed on to someone in their own area who can help them, i.e. the local Education Authority.

The Council of Social Service gratefully acknowledges the assistance of the volunteers without whose cooperation the scheme would be unable to operate efficiently. Several of the volunteers have manned the telephone at Caerphilly since its inception in October 1975.

During the last year the organiser has been in constant contact with the Adult Literacy Officers of the eight local Education Authorities in Wales, and has circulated pamphlets and literacy documentation to those Departments.

Nationalised Industries, General Practitioners, Opticians, Dentists, Job Centres, Employment Exchanges, Unemployment Benefit Offices, Social Security, Sub-Post Offices and many other Organisations have been circulated with the new poster 'It's never too late to learn'. This multi coloured poster has had great response.

The Pen-Pal Scheme started in Wales continues with great success. The response has been very encouraging and the Scheme enables Adult Literacy students to correspond with one another. All students are asked to fill in their own name and address on the form in their own handwriting. The forms are then returned and matched with a student with a similar reading age capability and interest.

It is very worthwhile to the organiser and volunteers when they receive a letter from a student who is thrilled with their Pen-friend and by the fact that they can write to one another.

It is gratifying to note that since the inception of the Project it is estimated that at least 9,000 individuals in Wales alone have come forward for help. For every student that comes directly through this office two go straight to their Local Authority.

NOTE: The three year Agency for the Scheme comes to a close in September 1978, and the Council has now entered into a new agreement with the Adult Literacy Support Services Fund which is now the Charity responsible for this work throughout the United Kingdom. The scope of the Scheme is to be extended to include not only those who have problems with spelling but also numeracy. There is also going to be a series of programmes designed to help those immigrants who wish to learn English as a second language, with the basic purpose of finding employment and of settling into community life in Britain. These are new challenging features of the Referral Service and efforts are currently being made to cope with the extra demands that are being made when the new series of programmes are shown both on B.B.C. and Commercial Television throughout the country.

Miss Judith Hutton, who has been for nearly two years the organiser of the Scheme is leaving her post to return to undertake a further College Course. Her successor has yet to be appointed, but the Council is deeply conscious of the debt it owes the local volunteers who have undertaken to run the Referral Service until a permanent appointment is made. The Executive Committee is of the opinion that this service is one of the most valuable the Council has undertaken during recent years.

# COMMUNITY INVOLVEMENT

## FIELD WORK

A major feature of the re-organised Council has been the appointment of Field Officers. Mr. J. E. Brooks was appointed in November 1977, Mr. Arthur Wynne Hughes on January 1st, 1978, and Mr. T. Mullins on July 1st, 1978.

The priority task given these Officers was to make immediate contacts with local and statutory organisations at grass root level. It will be appreciated that the Council has not been generally identified by its own name but was better known by its Departments such as Age Concern (Wales), Council for Voluntary Youth Organisations, Wales Council for the Disabled, and in former years Citizens Advice Bureau, Rural Community Advisor, Drama Association of Wales, and Welsh Association of Women's Clubs. The Council has never stressed its own umbrella role, indeed, every member of staff was engaged for work in specialised Departments. It is not surprising that confusion has arisen in certain quarters about the Council's functions, especially in North Wales, where before last year it has not been able to maintain a physical presence.

All this has now been altered and from January 1st, 1978, an office has been working from Shotton. As from October 1st, 1978, a lease has been taken of new premises at 57a King Street, Wrexham. This will now be a permanent focal point for our activities throughout North Wales.

In South Wales the two Field Officers have been given distinct and different responsibilities:—

Mr. J. E. Brooks is Field Officer (Projects), and amongst other duties is responsible for maintaining links between Central and local statutory authorities and for Projects such as Social rehabilitation in areas such as East Moors and Ebbw Vale, where massive redundancies have made social conditions much worse for local communities and the plight of many who are already disadvantaged much worse.

He is also involved in arranging meetings in conjunction with the E.E.C. on subjects relating to the Social Fund, and is convening meetings of Voluntary Organisations to explain the consequences to them of direct elections to the European Parliament.

Mr. Mullins is Field Officer (Organisations), and has particular responsibility for working directly with County based Voluntary Bodies in South Wales, Councils of Voluntary Service and the many hundreds of local Community Action and neighbourhood groups. It is obviously too soon yet to make any assessment of work that has only been in operation for some months, but it is obvious that the need for co-ordination and consultation has been recognised by an overwhelming number of Voluntary Groups. It is

already clear that some do not feel the need to co-ordinate or integrate with the other Groups and have indicated that they are essentially Pressure Groups who have their own individual approach to Social Work and that their radical philosophy does not easily conform to the traditional pattern of Voluntary work.

This is fully appreciated by the Council which can never claim to represent all Voluntary Agencies but there is ample evidence that the solid work of the staff in the last year has resulted in formal links being established and strengthened between the Council and National Voluntary Organisations and some hundreds of Local Agencies. The Information and Training Services offered have been followed up by personal visits by our Field Officers and a solid basis for future co-operation is gradually being laid.

Three of the largest Conferences ever held in Wales involving Statutory and Voluntary Bodies have been arranged by our Field Officers in the past twelve months. The first of these was at the South Glamorgan County Hall where a Conference was held in January to consider the Wolfenden Report, and the two others were Conference called (at the invitation of the MSC) at Rhose and Colwyn Bay. At each of these Conferences there have been over one hundred organisations present and the aim of the Council to act as a forum for Voluntary Organisations has been amply demonstrated to be viable.

The Field Officers in both North and South Wales have been heavily involved in assisting in the launching of the Community Youth Project for Wales and the 'Life and Social Skills Courses'. Thus the small team of Field staff worked closely in achieving the two main objectives of the year.

It was felt essential that the Council should maintain close links with those Organisations which became independent on April 1st, 1977, and the Director and Field Officers have attended Executive Meetings, and have not only been kept fully informed of their activities but participated in them.

The Director has accepted an invitation to become an observer to the Welsh Association of County Voluntary Councils (formerly known as the Standing Conference of Rural Community Councils) and together with Mr. Arthur Hughes attended their Annual Conference at Tanybwllch, Gwynedd. Regular contact is being maintained with these organisations through the Field Officers. The Council has also been involved in current discussions between the Welsh Office and the County Bodies on their future funding by Central Government.

Whilst the foregoing account of the Council's work covers the main feature of the years activity, there are several other aspects which may be mentioned, and which do not easily fall within the scope of any Department:—



### **Charity Registration and Advice**

The Council receives regular up-dated lists of amended and new Charities for the whole of the United Kingdom. Through these records and other information we have been able to deal with dozens of requests from Voluntary Groups as to which Charities they can apply for financial assistance. As the financial hardships of these Bodies increase so do their requests for information.

The Director is currently Chairman of the James Edward Harris Trust.

### **Agency Work**

The Council has continued to act as a distributing Agency for the B.B.C. Childrens Fund throughout Wales.

The King George Jubilee Trust continues to use the Council as its Agent in distributing funds for specified purposes amongst Youth Groups involved in Community Work, and several worthwhile schemes have been given support.

We continue to provide a secretariat for the Merthyr Educational Settlement Trust. Another significant Agency is that for the South Wales Missions to the Deaf and Dumb, whose Registered Headquarters are at Llŷs Ifor.

The Council has acted as a designated Body authorised by the Department of Transport to issue permits to Voluntary Organisations under Regulations of the Mini Bus Act 1977.

The Council is a participating Member of the United Kingdom Committee for the National Year of the Child. This organisation will be celebrating in 1979 the Twentieth Anniversary of the Declaration of the Rights of the Child and will campaign in each Country to increase the efforts to implement those rights, with particular emphasis on disadvantaged children. This world wide effort is the result of a special resolution of the General Assembly of the United Nations.

The Council is also involved in the work of the Steering Committee towards an association of Broadcasters, Voluntary Organisations and Statutory Organisations involved in social action.

It is impossible to list all the facets of social action in which the Council is connected either directly or indirectly through its affiliated or associated members, as they range through a wide spectrum which includes Housing, Deprivation Problems, Intermediate Treatment, Crime Prevention, Postal Services, Gambling, Human Rights, Pre-school Playgroups, Silver Jubilee activities, Hospital Welfare Organisations and Community Social Work Training.

Co-operation continues with other National Councils through Meetings of Directors and Senior Staff of the Four National Councils of Social Service

in the United Kingdom. Meetings were held during the year at London and Edinburgh. A great deal of benefit is derived from discussion of policies and programmes.

During the year the C.S.S.W. has been involved with the other National Councils in the following:—

### **Grants for Community Projects**

Together the National Councils were able to persuade the Department of Education and Science not to alter the system of Capital Grants for Community Projects. The Department wished to transfer responsibility for such grants to Local Authorities but the Voluntary Movement throughout the United Kingdom campaigned against this move and eventually the Secretary for State decided to retain the system in its traditional form.

### **Rural Problems**

The Council has joined in discussions affecting Rural Community life and co-operated with the Rural Department of the N.C.S.S. in producing evidence showing difficulties experienced in Rural Transport and the closure of Village Schools.

### **International Committee**

The four Councils have by mutual consent set up a new International Committee which meets regularly and which has replaced the former N.C.S.S. National Committee. The new Committee will advise the Executive Committee of the four Councils on all International aspects of their work and serve as the United Kingdoms National Committee of the International Council of Social Welfare.

### **European Committee**

The Council is also a member of the European Committee of the N.C.S.S. which is now being re-organised and it is hoped it will become the European Committee of the four National Councils. It is proposed that each of the four Councils will also have their own separate Committee which will concern themselves with Social and Economic affairs and co-operate with the National Offices of the E.E.C. in the four countries.

The C.S.S.W. continues to offer help and advice to Voluntary Movements in Wales who wish to make applications for grants to the E.E.C. The Wales Office of the E.E.C. encourages Voluntary Organisations to adopt this procedure and there is a very close link between the E.E.C. representatives in Wales, his Staff, and this Council.

### **Legislation—Monitoring Service for Charities**

Through the N.C.S.S. the C.S.S.W. is involved in this new service which is designed to help charities keep abreast of legislation, which not directly affecting

them, has some impact on their work. This Committee has influenced the Government in maintaining a status quo by exempting charities and Churches from the National Insurance surcharge proposed under the Finance Acts of 1976 and 1977. This Committee provides an early warning system so that individual charities or groups of charities can make representatives to Government on matters affecting them. The four Councils, through the N.C.S.S., were able to persuade the Inland Revenue that covenanted donations to charities would be unaffected by the new 25% tax band announced by the Chancellor of the Exchequer in his budget speech.

#### **Fuel Bills**

Representations have been made to Government which resulted in another scheme being introduced to assist low income groups in meeting their electricity bills, incorporating a flat rate payment of £5, as well as a discount on bills. This scheme applies to those who receive Supplementary Allowance, Supplementary Pension or Family Income Supplement.

#### **N.C.S.S. Committees**

The Chairman is a Member of the N.C.S.S. Executive Committee and the Director is an Alternate Member.

The Council is also represented on the Standing Conference Rural Community Councils of the N.C.S.S., and its Standing Conference of Councils for Voluntary Service. Members of staff always attend Annual Conference and other special convened meetings.

#### **MEMBERSHIP**

The Council has revised its list of Members and extended an invitation to several National Organisations to become affiliated members. Full membership of the Council is invariably granted only to National Organisations within Wales, or to those organisations within the United Kingdom which have an identifiable Welsh Committee.

County Bodies and Local Organisations who receive the services of the Council, either through its Information Department or its Field Work, and who have formally decided to work with the Council are listed as Associated Members.

A full list of both Affiliated and Associated Members is contained in this Report.

#### **FINANCE**

##### **Treasurer's Report**

The Audited Accounts for the year indicate that the Council has succeeded in its energetic efforts to wipe out the deficit carried forward from the previous year.

In addition, it is pleasing to note that it has been possible to reduce the loan on the building by £4,000 due mainly to generous donations for this specific purpose.

The Accounts show an excess of Income over Expenditure of £13,288 but this figure does not allow for necessary expenditure of a capital nature during the year.

On the General Account we finished the Financial year with a credit Bank Balance of approximately £3,200, as against an opening overdraft of at its beginning of £7,686. Whilst this is a much more satisfactory position, it is still a matter of concern that the Council continues to operate on a financial knife-edge as it has no liquid reserves to meet unexpected contingencies or to allow for any real expansion of its activities.

Reference is made in this Report to a vastly increased budget for 1978/79, but it must be stressed that this is due almost entirely to Projects undertaken under the Government's Youth Opportunities Programme. Whilst it is hoped that these Projects will be entirely self-financing, there is the possibility that the Council may have to cover any short-fall in income, as funding for them has been predetermined on a fixed contractual basis.

Nevertheless, the Council is able to face its financial future with greater confidence than for many years past.

**SECTION C****Council of Social Service for Wales (Inc.)  
Cyngr Gwasanaeth Cymdeithasol (Corff.)**

'Llys Ifor',  
Crescent Road, Caerphilly,  
Mid Glamorgan, CF8 1XL.  
Telephone: 0222 869224/5/6.

North Wales Office:—  
57a King Street,  
Wrexham, Clwyd.  
Telephone: 0978 261245

**OFFICERS**

*President:*  
*Chairman:*  
*Vice-Chairman:*  
*Honorary Treasurer:*  
*Honorary Solicitors:*  
*Auditors:*  
*Bankers:*

Mr. L. J. Wynford Vaughan Thomas, OBE.  
The Earl of Lisburne.  
Mr. George H. Wright, MBE.  
Mr. John Williams.  
Messrs. Lean and Lean.  
Mann Judd.  
Midland Bank Limited, Queen Street, Cardiff.

**VICE-PRESIDENTS**

Mr. G. T. Cantlay.  
Sir William R. Crawshaw, DSO., EDR., TD., DL.  
Dr. A. B. Oldfield Davies, CBE., LLD.  
Mr. Leonard Churchman Davies, JP.  
Dr. Llewelyn Wyn Griffiths, CBE.  
County Cllr. Lord Heycock, CBE., C.St.J., JP.,  
DL., LLD.  
Mrs. Jennie Jenkins, JP.  
Mr. Noel Jerman, CBE.  
Dr. David Dilwyn John, CBE., TD., FMA.

Mr. D. L. Jones, OBE.  
The Lord Kenyon.  
Mr. William Llewellyn JP.  
Mr. R. H. R. Lloyd.  
Mr. H. B. Meredith, JP.  
Irene, Countess of Plymouth.  
Mr. Leslie Sketch.  
Col. Sir Cennydd Traherne, KG., TD., LLD.  
Sir William Thomas, BT., TD., JP., DL.  
Professor G. F. Thomason.

**EXECUTIVE COMMITTEE — At March 31st, 1978**

Mrs. Nesta Davies.  
Mr. D. W. Evans, JP., MBE.  
Col. Sir Alastair Graesser, DSO., OBE., MC., TD., JP.  
Mr. Dennis Gregory.  
Mr. C. E. Harrison, JP.  
Mr. Nicholas Hinton.  
Mr. C. A. Hogg.  
Mrs. Iris Price-Jones, JP.  
Mr. J. O. Jones, MBE.  
Mr. W. John Jones, MBE., JP.

Mr. R. Dickinson Lean.  
Mr. J. Gwyn Morgan.  
Mrs. Libby Nyman.  
Mr. C. L. Paul.  
Mrs. Cecilie M. Stampa, OBE., JP.  
Mr. R. Hanbury Tenison.  
Mr. F. D. Walters, LLB.  
Mr. P. G. Weekes, OBE.

**ASSESSORS TO THE EXECUTIVE**

Mr. Eric Gilthero.  
Mr. R. H. Jones.  
Mr. Glyn Owen, OBE.  
Mr. T. Grenville Davies.

Welsh Office  
Welsh Office  
Welsh Office  
Welsh Office

**MEMBERSHIP — At March 31st, 1978****Representing Local Government**

Ciwyd County Council  
Dyfed County Council  
Gwynedd County Council  
Gwent County Council  
Powys County Council  
South Glamorgan County Council  
Mid Glamorgan County Council  
West Glamorgan County Council

Cty. Cllr. W. E. Round, JP.  
Cty. Cllr. W. J. Davies, MBE.  
Cty. Cllr. Mrs. Gwyneth Evans, OBE.  
Cty. Cllr. J. T. Rogers.  
Cty. Cllr. H. E. Lewis.  
Cty. Cllr. Mrs. O. M. Watkins.  
Cty. Cllr. V. E. Hart.  
Cty. Cllr. A. J. K. Hare, JP.

**REPRESENTING OTHER BODIES (National)**

Action Resource Centre  
Age Concern (Wales)  
Barnardos  
British Medical Association (Wales)  
British Red Cross Society

Mr. Ron Morris.  
Mr. D. Haydn Thomas.  
South Wales/South West Division — Mr. R. Lloyd.  
Dr. M. L. Cattell.  
South Wales Representative — Commander Oatten.  
North Wales Representative — Mrs. M. James.

Coal Industry Social Welfare Organisation  
 Coleg Harlech  
 Confederation of British Industry  
 Council for the Protection of Rural Wales  
 Council for Wales of Voluntary Youth Services  
 Drama Association of Wales  
 Honourable Society of Cymmrodorion  
 Joint Four  
 Mudiad Ysgolion Meithrin  
 National Association of C.A.Bx  
 National Eisteddfod  
 National Library of Wales  
 National Museum of Wales  
 National Union of Teachers  
 Order of St. John  
 Pre-School Play Groups Assn.  
 Rotary International District 115 (South Wales)  
 Royal British Legion, Wales  
 Royal Welsh Agricultural Society  
 The Salvation Army  
 Soroptimist Clubs (Federation of)  
 Standing Conference of Women's Organisations  
 Toc H (Wales)  
 United Nations Association  
 University of Wales School of Education  
 Urdd Gobaith Cymru  
 Welsh Association of County Voluntary Organisations  
 Wales Committee of the Young Farmers' Clubs  
 Wales Consumer Council  
 Wales Council for the Blind  
 Wales Council for the Disabled  
 Wales Federation of Townswomen's Guilds  
 Welsh Joint Education Committee  
 Welsh National Council of YMCA's  
 Welsh Secondary Schools  
 Women's Institutes  
 Women's Royal Voluntary Service  
 Workers Educational Association  
 World Friends  
 YWCA

#### INDIVIDUAL MEMBERS

Professor D. R. Seaborn Davies.  
 The Hon. Islwyn Davies, JP.  
 Mrs. S. O. Davies.  
 Mr. J. Derrithorne.  
 Lady Olwen Carey Evans  
 Mr. J. Ivor Griffiths  
 Mr. Richard John, CBE.

#### ASSESSORS

Department of Education and Science  
 Department of Health and Social Security

Ministry of Agriculture, Fisheries and Food  
 National Agricultural Advisory Service  
 Welsh Arts Council

Mr. E. G. Holten.  
 Mr. Ieuan Williams Hughes.  
 Mr. J. Aeron-Thomas, JP.  
 Mr. Simon Meade  
 Mr. Eifon W. Hopwood.  
 Mrs. E. V. Williams.  
 His Honour, Judge D. Watkin Powell.  
 Miss Margaret Gatehouse.  
 J. Bryan Jones, Esq.  
 Mr. Registrar G. Parry Jones.  
 Mr. T. W. Thomas, MBE., JP.  
 Professor A. O. H. Jarman.  
 Dr. D. A. Bassett.  
 Mr. G. Riding.  
 Mr. D. S. McDougall.  
 Mrs. Marjorie Dykins.  
 Mr. K. D. Elsdon.  
 Mr. H. J. Mars, MBE., JP.  
 Mr. Tudor Davies.  
 Lt. Col. Philip G. Erm.  
 Mrs. A. M. Jones.  
 Mrs. Catherine Lloyd.  
 Mrs. A. M. Cook, JP.  
 Mr. William R. Davies  
 Miss N. Jones.  
 Mr. J. Cyril Hughes.  
 Mr. J. Eric R. Carson.  
 Mr. Eifyn Richards.  
 Miss Catherine Hughes.  
 Mr. Hywel H. John.  
 Mr. H. Mansel Davey.  
 Mrs. B. Hutchinson.  
 Cty. Cllr. M. J. Parry, SB., STJ.  
 Mr. R. L. Jones.  
 Miss Haf Evans.  
 Miss Rhiannon Howell.  
 Mrs. Cecillie Stampa, OBE., JP.  
 Mr. Allan R. Rogers.  
 Mr. A. McTaggart Short.  
 Mrs. I. M. Currie Jones, JP.

Cty. Cllr. W. J. Kedward, OBE., JP.  
 Col. Sir Godfrey Llewellyn, BT., CB., MC., TD., DL., JP.  
 Mr. L. G. Oxford  
 Miss Grace H. Smith.

Mr. Alan Higgins.  
 Mr. R. K. Meatyard.  
 Mr. T. G. Scanlan.  
 Mr. D. J. Mitchell.  
 Mr. E. I. Prytherch.  
 Mr. Aneurin M. Thomas.

IN ADDITION TO THE FOREGOING VOTING MEMBERS OF THE COUNCIL THE FOLLOWING BODIES ARE FORMALLY ASSOCIATED:—

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- Aberconwy Community Health Council  
Action Research for the Crippled Child  
Ammanford & District Disabled Drivers Association  
Anglesey Society for the Welfare of Handicapped Persons  
Arfon/Dwyfor Community Health Council  
The Arthritis & Rheumatism Council for Research  
(Wales Regional Office)
- The Boys' Brigade in Wales  
Boys' Clubs in Wales  
"Breakaway", Alcoholism Information & Advice Centre  
Bridgend YMCA  
British Medical Association  
British Red Cross Society — Dyfed Branch —  
Carmarthenshire Area  
British Red Cross Society — Gwynedd Branch  
British Rheumatism and Arthritis Association
- Cardiff Association for Mental Health  
Cardiff Community Health Council  
Cardiff Council for the Elderly  
Cardiff & District Spastic Association — Day Care Centre  
Cardiff Lions Club  
Cardiff & South Glamorgan Branch of Riding for  
Disabled Association  
Carmarthen/Dinefwr Community Health Council  
Clwyd North Community Health Council  
Clwyd South Community Health Council  
Clwyd Voluntary Services Council  
Community Projects Centre, Cwmbran
- Danybryn Cheshire Home  
Disabled Association — Taff Rhondda Group  
Dyfed Rural Council
- East Glamorgan Community Health Council  
Ethnog Cheshire Home
- Family Care Housing Association
- Girls Venture Corps Wales  
Glamorgan Community Services Council  
Gwent Community Relations Committee  
Gwent Community Services Council  
Gwent Federation of Women's Institutes  
Gwent Pre-Retirement Council  
Gwynedd Branch — Merioneth Area, British Red  
Cross Society  
Gwynedd Branch — Multiple Sclerosis Society  
Gwynedd Rural Council
- Keep Wales Tidy Campaign
- Leonard Cheshire Foundation  
Llandaff Diocesan Committee for Social Responsibility  
(Welcare)
- Merthyr & Cynon Valley Community Health Council  
Methodist Association of Youth Clubs  
Monmouthshire Spastics Society
- Montgomeryshire Society for Handicapped Children  
Multiple Sclerosis Society — Cardiff & District Branch  
Multiple Sclerosis Society — Montgomery District  
Multiple Sclerosis Society — Rhymney Valley Branch  
Muscular Dystrophy Group of Great Britain
- The National Council for the Single Woman and  
her Dependents  
National Federation of the Blind (South Wales Branch)  
National Federation of Women's Institutes  
National Society for Mentally Handicapped Children  
National Society for the Prevention of Cruelty to Children  
Neath/Atan Community Health Council  
The North Wales Society for the Blind
- Ogmore and District Disabled Group — Bridgend  
Oxham in Wales
- Parkinson's Disease Society — Cardiff Branch  
Pembrokeshire Community Health Council  
Polypill  
Pontypridd Volunteer Bureau  
Powys Rural Council
- Radnor Association for the Disabled  
Rhondda Branch Multiple Sclerosis Society  
Rhymney Valley Community Health Council  
Royal National Institute for the Blind
- St. Asaph Diocesan Association for Social Work  
South East Wales (REMAP) Committee  
South Glamorgan Pre-Retirement Council  
South Glamorgan Victims Support Scheme  
South Wales Association for the Prevention of Addiction  
South Wales Association for Spina Bifida and  
Hydrocephalus  
South Wales Dyslexia Association  
South Wales Marriage Guidance Council — Cardiff Centre  
South Wales Talking Magazine Association  
South Western Area Sea Cadet Corps  
The Spastics Society  
Spinal Injuries Association  
Student Community Action  
Swansea Council for Voluntary Service  
Swansea & District Spastic Association
- Toch
- Voluntary Community Service
- Welsh Association of Youth Clubs (PHAB)  
Welsh Association of Youth Clubs  
Welsh Disabled Motorists Club  
Welsh Hospital and Health Services Association
- Youth Enterprise Swansea  
Ynys Mon/Anglesey Community Health Council II  
Youth Hostels Association  
Y Cyngor Unedig Ar Alcohol a Chyffuriau Eraill  
(The United Council on Alcohol and other Drugs)

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**STAFF — As at 1st September 1978**

*Director & Secretary:*

*Finance Officer:*

*Information Officer:*

*Training Officer:*

*Adult Literacy Officer:*

*Field Officer South Wales (Projects):*

*Field Officer South Wales (Organisations):*

*Field Officer North Wales:*

*Administrative Assistant:*

*Clerical Officers:*

Mr. Ivor V. Cassam JP.

Mr. H. T. W. Thomas.

Mrs. B. M. Trott.

Mr. J. G. James.

Miss J. D. F. C. Hutton.

Mr. J. E. Brooks.

Mr. T. C. Mullins.

Mr. A. Wynne Hughes.

Mr. E. Rees.

Mrs. M. Lawrence.

Mrs. D. Westcott.

Mrs. M. Jones.

Mrs. H. Major.

**STAFF EMPLOYED ON M.S.C. PROJECTS**

*Community/Youth Opportunities Co-ordinator:*

*Trainee Supervisors:*

Mr. W. T. Powell

Mrs. J. B. Williams.

Mr. S. L. Mills.

Mrs. P. E. Caswell.

Mr. M. E. Flanagan.

Mrs. J. Michaelides.

Mrs. J. M. Roberts.

Mrs. P. Hodgkinson.

*Clerical Officers:*

**LIFE AND SOCIAL SKILLS COURSE**

*Team Leaders:*

*Project Resource Officer:*

Mr. E. R. Edwards.

Mrs. V. M. Stephen.

Mr. S. M. Crustawczuk.

*Team Leader North Wales:*

*Assistant Tutor South Wales:*

*Assistant Tutor South Wales:*

*Assistant Tutor South Wales:*

*Assistant Tutor North Wales:*

Mr. A. N. Hughes.

Mrs. Sheridan Williams.

Mr. J. H. Rose.

Mr. G. W. Price.

Mrs. C. Phillips.

**RESIDENT CARETAKERS:**

Mr. & Mrs. J. R. Dakin.

REPORT OF THE AUDITORS TO THE MEMBERS OF  
THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

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We have examined the accounts set out on pages 22 to 26 which have been prepared under the historical cost convention.

In our opinion these accounts give, under the accounting convention stated above, a true and fair view of the Council's affairs at 31st March, 1978 and of the excess of Income over Expenditure for the year ended on that date and comply with the Companies Acts 1948 and 1967.

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MANN JUDD  
Chartered Accountants

CARDIFF  
11th September, 1978

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
 BALANCE SHEET  
 as at 31st March, 1978

1977 £			£
	MEMBERS' LIABILITY LIMITED BY A GUARANTEE NOT EXCEEDING £1 PER MEMBER		
—	101 Members	111	—
	ACCUMULATED FUND	£	
	Balance at 1st April, 1977	(1,602)	
	Transfer from Caerphilly Office Building Appeal Fund	103,492	
	<i>Add</i> Excess of Income over Expenditure for the year to 31st March, 1978	<u>13,288</u>	
(1,602)			115,178
	CAERPHILLY OFFICE BUILDING APPEAL FUND	103,492	
	Transfer to Accumulated Fund	<u>103,492</u>	
103,422			—
	13½% RHYMNEY VALLEY D.C. LOAN — Note 2		8,646
12,684			
	FUNDS UNDER THE CONTROL OF THE COUNCIL AVAILABLE FOR THE SPECIFIC PURPOSES		
1,333	Job Creation Fund	—	
4,001	Other	<u>1,434</u>	
			1,434
	CURRENT LIABILITIES		
4,679	Sundry Creditors and Income received in advance	1,796	
8,386	Bank Overdraft	<u>713</u>	
			2,509
<u>132,903</u>			<u>127,767</u>

The attached notes form part of these accounts.



1977		£	£
	<b>FIXED ASSETS — Note 3</b>		
117,491	Freehold land and buildings, Crescent Road, Caerphilly		117,498
476	Motor vehicle		357
2,102	Fixtures and fittings		2,280
<u>120,069</u>			<u>120,135</u>
	<b>CURRENT ASSETS</b>		
—	Sundry stocks	200	
4,413	Sundry debtors and prepayments	2,739	
	Cash at bank:—		
7,011	Deposit accounts	4,150	
77	Current account	543	
1,333	Job Creation Current Account	—	
<u>12,834</u>			<u>7,632</u>
	 THE EARL OF LISBURNE .....		 Chairman
	J. WILLIAMS .....		Hon Treasurer
	IVOR V. CASSAM, J.P. ....		Director & Secretary
 <u>132,903</u>			 <u>127,767</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
 INCOME AND EXPENDITURE ACCOUNT  
 for the Year Ended 31st March, 1978

1977 £	EXPENDITURE	£	£
51,325	Salaries	32,220	
660	Redundancy Pay	—	
4,272	National Insurance	2,701	
<u>56,257</u>			34,921
3,510	Superannuation		1,753
425	Staff Pensions (inc. Widows)		425
5,253	Travelling and Subsistence		2,905
486	Audit Fees		432
1,710	Printing and Stationery		1,924
2,583	Postage and Telephone		2,150
1,911	Lighting, Heating and Cleaning		1,020
467	Rates		578
224	Repairs and Maintenance		460
314	Insurances		92
2,029	Interest on Loan from Rhymney Valley D.C.		1,617
149	Bank Charges and Interest		72
203	Office Expenses		158
522	Publications and Newspaper Advertisements		1,034
—	Subscriptions		16
5,727	B.B.C. Literacy Fund		5,489
130	Miscellaneous		419
—	Canteen Expenses		109
65	Conferences (General)		—
	Depreciation of:—		
159	Motor vehicle		119
390	Fixtures and fittings		491
—	Balance, being Excess of Income over Expenditure for the year		13,288
<u>82,514</u>			<u>69,472</u>

The attached notes form part of these accounts.

1977 £	INCOME	£	£
	<b>GRANT FOR GENERAL PURPOSES</b>		
—	Welsh Office	50,000	
2,000	Carnegie United Kingdom Trust	3,125	
3,000	Charities Aid Foundation	—	
—	Wales Council for the Disabled	154	
<u>5,000</u>			53,279
	<b>OTHER GENERAL INCOME</b>		
1,375	Carnegie United Kingdom Trust	—	
2,275	Subscriptions and Donations	1,516	
1,604	Agency Fees	3,444	
1,425	Rent	4,156	
149	Investment Interest and Dividends	—	
177	Interest on Bank Deposits	123	
38	Miscellaneous	59	
270	Publications	238	
244	Income Tax recoverable	157	
<u>7,557</u>			9,693
	<b>GRANTS FOR SPECIFIC PURPOSES</b>		
17,179	H.M. Development Commission	—	
5,335	Department of Education and Science	—	
	Local Authorities:—		
85	Grants for Old People's Work	—	
4,236	Grants for Physically Handicapped	—	
	The Welsh Office:		
1,975	Old People's Welfare in Wales	—	
10,400	Physically Handicapped	—	
17,400	Information and Training	—	
5,000	B.B.C. Literacy Fund	5,500	
<u>61,610</u>			5,500
	<b>DONATIONS FOR SPECIFIC PURPOSES</b>		
511	Voluntary Organisations — Physically Handicapped	—	
100	Council for Wales Voluntary Youth Service	—	
—	J. T. Morgan Foundation	1,000	
<u>611</u>			1,000
	<b>Balance, being Excess of Expenditure over Income for the year</b>		—
7,736			
<u>82,514</u>			<u>69,472</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
 NOTES TO THE ACCOUNTS  
 Year Ended 31st March, 1978

1. ACCOUNTING POLICIES

(a) *Depreciation*

Depreciation is calculated at 25% on the written down value of the motor vehicles, and at 15% on cost of fixtures and fittings. The freehold property is not depreciated.

(b) *Donations and Grants*

Donations are included in income as and when they are received. Grants are shown in the year to which they relate.

2. 13½% RHYMNEY VALLEY DISTRICT COUNCIL LOAN

The Loan is secured by a legal charge on the land and buildings at Crescent Road, Caerphilly and is repayable by equal half yearly instalments of £519 plus interest by 1995. During the year an advance repayment of £3,000 was made. (1977 £6,000).

3. FIXED ASSETS	<i>Freehold Land and Buildings</i>	<i>Motor Vehicles</i>	<i>Furniture, Fixtures &amp; Fittings</i>	<i>Total</i>
	£	£	£	£
<b>COST</b>				
At 31st March, 1977	117,491	1,177	2,602	121,270
Additions	7	—	669	676
At 31st March, 1978	<u>117,498</u>	<u>1,177</u>	<u>3,271</u>	<u>121,946</u>
<b>DEPRECIATION</b>				
At 31st March, 1977	—	701	500	1,201
For the Year	—	119	491	610
At 31st March, 1978	<u>—</u>	<u>820</u>	<u>991</u>	<u>1,811</u>
<b>NET BOOK VALUE</b>				
At 31st March, 1978	<u>117,498</u>	<u>357</u>	<u>2,280</u>	<u>120,135</u>
At 31st March, 1977	<u>117,491</u>	<u>476</u>	<u>2,102</u>	<u>120,069</u>

4. CAPITAL COMMITMENTS

Capital commitments not provided in the accounts:—

	1978	1977
	£	£
Contracted for	—	—
Authorised by the Council but not contracted for	—	—







