

COUNCIL OF  
SOCIAL SERVICE  
FOR WALES  
(Inc.)

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28th ANNUAL REPORT

*28ain Adroddiad Blynyddol*

1974-75

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Cyngor Gwasanaeth  
Cymdeithasol Cymru  
(Corff.)

## COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council exercises a special responsibility for rural community development in Wales on behalf of Her Majesty's Development Commission.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

## CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elfw; mae'n uned annibynol ac yn gofrestrdedig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol trwy Gymru gyfan. Fe ymgynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau profesiynol, i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe dreinir ysgrifenyddiaeth a gwasanaeth trefniadol i nifer o gymdeithasau.

Ar ran Comisiwn Datblygu Ei Mawrhydi fe dderbyn y Cyngor gyfrifoldeb arbennig am ddatblygiad bywyd bro yn y Gymru wledig.

Fe weinyddar Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cyannig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch cang o fudiadau tra thebyg cu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

Council of Social Service for Wales  
(Inc.)

*Cyngor Gwasanaeth Cymdeithasol Cymru  
Corff.*

**CRESCENT ROAD, CAERPHILLY CF8 1XL**

Telephone: 0222 869224/5/6

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*President:*

Col. Sir WILLIAM CRAWSHAY, DSO, ERD, TD, LD

*Chairman:*

L. J. WYNFORD VAUGHAN THOMAS, OBE

*Director and Secretary:*

IVOR V. CASSAM, JP

*Honorary Treasurer:*

L. CHURCHMAN DAVIES, JP

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*Full lists of Officers, Members, Assessors and Staff are given  
in the Appendices*

## Contents

	<i>Page</i>
CHAIRMAN'S FOREWORD/RHAGAIR Y CADEIRYDD	3
DIRECTOR'S REPORT/ADRODDIAD Y CYFDRWYDDWR	4
SECTION A—CENTRAL SERVICES AND ACTIVITIES	13
Community Organisation and Development	
Information and Training	
SECTION B—ASSOCIATED VOLUNTARY ORGANISATIONS	19
Wales Council for the Disabled	
National Council for the Elderly in Wales (Age Concern, Wales)	
Council for Wales of Voluntary Youth Services	
Welsh Association of Women's Clubs	
SECTION C—APPENDICES	27
A. Officers	
B. Committees	
C. Associated Voluntary Organisations	
D. Membership	
E. Assessors	
F. Staff	
G. Finance: Income and Expenditure Account Balance Sheet.	

## CHAIRMAN'S FOREWORD

In my foreword to the Annual Report last year, I confessed that my first year in office had been a dramatic one. I talked of "the clouds that were gathering over the national economy" and of "the hard fight to find funds" to carry on the vital work of the Council. My second year has been even more dramatic. Everyone knows that the storm-clouds over the national economy have finally burst in a downpour of inflation and soaring costs. This has been accompanied by a fall in the amount of money available from charitable institutions and the general public. In addition, the administrative re-organisation of Wales has led to a serious drop in the grants on which we have relied in the past, for many important areas of our work.

Yet the Council has faced all its difficulties, and although there are obviously grave problems ahead, we are in being and in good heart. This we owe to the understanding aid of the Welsh Office, and to the devoted work of the staff.

So the Council enters the new year with a determination to make an all-out effort to raise funds. We feel sure we can rely on all our friends—old and new—to rally to the cause. One thing is certain, the services and inspiration that the Council can offer will be urgently needed, in all branches of our national life, in the trying times that lie ahead. We have now left our old headquarters of 2 Cathedral Road, Cardiff—with its many memories of the past work of the Council—and are installed in our new modern premises at Caerphilly, where again we have been warmly welcomed and substantially helped by the local authority. With our new premises, and with our keen and experienced staff, we are ready to play our part to the full in 'the task of rebuilding the social life in Wales'.

WYNFORD VAUGHAN-THOMAS

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## RHAGAIR Y CADEIRYDD

Cyfadddefais yn fy rhagair i'r Adroddiad y Llynedd bod fy mlywyddyn gyntaf fel Cadeirydd wedi bod yn un ddramatig. Soniais am anawsterau a phroblemau yr economi cenedlaethol ac am y frwydr i godi arian er mwyn cynnal a hybu gwaith pwysig y Cyngor. Bu fy ail flwyddyn yn un mwy dramatig byth. Gwyr pawb fod y cymylau duon dros yr economi cenedlaethol erbyn hyn wedi troi yn wlaw trwm o chwyddiant a chostau uchel. Yn cyd fynd a hyn bu lleihad ym maint yr arian sydd ar gael gan sefydliadau elusengar ac hefyd y cyhoedd. Cafwyd hefyd ostyngiad difrifol yng ngrantiâu Llywodraeth Leol. Dibynnywd ar rhain yn y gorfennol i hybu a chefnogi agweddau pwysig o waith y Cyngor.

Er hyn y mac'r Cyngor wedi gwynebu'r anawsterau i gyd ac er fod problemau difrifol i'w gwynebu, rydym mewn bodolaeth ac yn galonngol am ddyfodol y gwaith. Dyledus ydym am hyn i'r Swyddfa Gymreig a'r Comisiwn Datblygu am eu cefnogaeth deallus, ac i'r staff am eu gwaith ymroddgar.

Penderfyniad y Cyngor felly ar ddechreu'r flwyddyn newydd ydy gwneud ymdrech deg i godi arian. Hyderwn y daw cyfeillion hen a newydd i'r adwy i gynorthwyo'r achos. Bydd angen arbennig am wasanaeth ac ysbrydoliseth y Cyngor yng ngwahanol feysydd o'n bysyd cenedlaethol yn y dyddiau ansicr i'r dyfodol. Rydym wedi ymadael erbyn hyn a 2, Cathedral Road, Caerdydd—adeilad ag atgofion lu o weithgardeddau'r Cyngor—ac wedi ymsefydlu yn ein hadeilad newydd ung Nghaerfili lle cawson groeso a help eisoes gan y Cynghorau Lleol. Gydag adeilad newydd, a staff brwdfydig a phrofiadol, rydym yn barod i wneud ein cyfraniad tuag at ail—adeiladu bywyd cymdeithasol Cymru'.

WYNFORD VAUGHAN-THOMAS

# Annual Report

1974-75

## DIRECTOR'S REPORT

No one can dispute that the past 12 months have been the most traumatic and unsettling in the history of the Council. Circumstances, mostly beyond its control, have affected the policy, work, and staff in a devastating manner.

### Redundancies

For the first time since becoming Director, fifteen years ago, it has been necessary to declare redundancies. This is entirely due to financial reasons. The money anticipated from local authorities, which had formed the basis of roughly 25% to 30% of the Council's income over a period of 40 years, was dramatically reduced during the year, following the re-organisation of local government in Wales. Instead of receiving over £17,000 we received just over £6,000.

The Council decided to dispense with the services of the Senior Community Development Officer, the two Women's Organisers, and two members of the Clerical Staff. Even this severe cutback in staff left the Council with a deficit for the year of approximately £25,000.

The severe economic climate that existed throughout the year made it impossible to obtain money from voluntary sources to bridge this serious financial gap. Indeed, the Council had launched a General Appeal for £150,000 at the commencement of the year, to include the cost of the new headquarters. Over £90,000 was raised specifically for the new building.

I would like to record, on behalf of the Council, an appreciation of the services of Mr. Alan Rees who had been Senior Community Development Officer for a period of three years, Mrs. Jennifer Thomas and Mrs. Judith Goldsworthy who had been for two and one year respectively, Organisers in our Women's Department. It is tragic that the re-organisation of the staff, which had promised much, had to be revised and truncated in this fashion. I am glad to report that Mr. Rees is taking a further University course, while the two ladies have secured alternative employment. The two members of the Clerical staff have also found other work. The programme of work in the latter half of 1974/75 was conducted in a climate of uncertainty about the future existence of the Council. A few days before the end of the financial year, we were relieved to learn that the Welsh Office was making an exceptional supplementary grant of £27,000 to enable the Council to commence the new year free from debt. This grant was accompanied by stringent conditions which meant cutting back the estimates for 1975/76 to the 1974/75 level, pending negotiations with Government Departments which are continuing. The long term policy and functions of the Council will be the subject of a review between Government and the Council.

The Council has paid tribute to its employees who have carried on their work during the year despite these unhappy circumstances. The pages of this report are testimony to the work done in this uncertain atmosphere.

# Adroddiad Blynyddol

1974-75

## ADRODDIAD Y CYFARWYDDWR

Yn ddiamau y deuddeg mis diwethaf fu'r cyfnod mwyaf ysgytwol ac ansicr yn hanes y Cyngor. Effeithiwyd yn ddifrifol ar bolisi, gwaith a staff gan amgylchiadau a oedd gan mwyaf y tu hwnt i'n rheolaeth ni.

### Colli Swyddi

Am y tro cyntaf ers penodwyd fi'n Gyfarwyddwr bymtheg mlynedd yn ôl, bu'n angenrheidiol i mi ddiddymu swyddi rhai o aelodau'r staff. Rhesymanu ariannol yn unig oedd yn gyfrifol am hyn. Yn ystod y flwyddyn yn sgil ad-drefnu llywodraeth leol yng Nghymru cafwyd gostyngiad difrifol yn yr arian a ddisgwyliad o law'r awdurdodau lleol ac a fu am 40 mlynedd yn sylfaen rhwng 25 a 30 y cant o incwm y Cyngor. Yn hytrach na derbyn dros £17,000 dim ond ychydig dros £6,000 a dderbyniwyd gennym.

Penderfynodd y Cyngor wneud i fwrdd â gwasanaethau Uwch Swyddog Datblygu'r Gymuned, dwy Drefnyddes ynghyd â dau aelod o'r Staff Ysgrifenyddol. Hyd yn oed ar ôl y cwtogi hwn yr oedd y Cyngor yn ystod y flwyddyn tua £25,000 yn brin o gael y ddau ben llyn ynghyd.

Gwnaeth yr hinsawdd economaidd anodd a fodolai drwy'r flwyddyn hi'n amhosibl i gael arian o flynonellau gwirfoddol i gau ein gagendor ariannol difrifol. Ddechrau'r flwyddyn agorodd y Cyngor Apêl Gyffredinol i godi £150,000 i gynnwys costau eu pencadlys newydd. Codwyd £90,000 yn arbennig ar gyfer yr adeilad newydd.

Hoffwn gofnodi ar ran y Cyngor fy ngwerthfawrogiad o wasanaeth Mr. Alan Rees a fu'n Uwch Swyddog Datblygu'r Gymuned am dair blynedd, Mrs. Jennifer Thomas a fu am ddwy flynedd yn Drefnydd yn ein Hadran Wragedd a Mrs. Judith Goldsworthy a fu am flwyddyn yn yr un swydd. Y mae'n arbennig o anffodus ein bod wedi gorfod ad-drefnu ein staff a oedd yn argochi mor dda a'u chwalu fel hyn. Y mae'n dda gennyf ddweud fod Mr. Rees yn dilyn cwrs pellach yn y Brifysgol a bod y ddwy wraig wedi llwyddo i gael gwaith arall. Yn yr un modd y mae'r ddau aelod o'r Staff Ysgrifenyddol hefyd wedi sicrhau gwaith. Yn ail hanner 1974/75 gweithiem mewn awyrglych o ansicrwydd ynglŷn â dyfodol y Cyngor. Ychydig ddiwrnodau cyn diwedd y flwyddyn ariannol, derbyniwyd y newydd fod y Swyddfa Gymreig am roi i ni grant atodol arbennig o £27,000 er mwyn galluogi'r Cyngor i ddechrau ar waith y flwyddyn newydd heb ddyled. Ynghlwm wrth y grant hwn yr oedd amodau cyndyn a olygai gwtogi amcangyfrifon 1975/76 hyd lefel 1974/75 tra bod trafodaethau gydag Adrannau o'r Llywodraeth yn parhau. Bydd y Llywodraeth a'r Cyngor yn arolygu polisi tymor hir a swyddogaethau'r Cyngor.

Y mae'r Cyngor wedi rhoi teyrnged i'w staff am gyflawni eu dyletswyddau yn ystod y flwyddyn ar waethaf yr amgylchiadau anodd. Tystiolaeth o'r gwaith a wnaed ynghanol cymaint o ansicrwydd yw'r adroddiad hwn.

## Headquarters

Following the expiring of the lease, the Council must leave its present premises by August 21st, 1975. A tender was accepted from Messrs. Stancliff Ltd., of Cardiff, to erect a new headquarters on freehold land in Crescent Road, Caerphilly. The total cost of these transactions and the eventual move will be in the region of £100,000. It would have been impossible to raise this sum but for the generous grants received from Government, Trusts and individuals. The complete list is given elsewhere in this report. The Council is expecting to move to these very desirable headquarters at the end of August.

It is seldom that any organisation is faced with the twin threat of extinction because of lack of shelter and of on-going day to-day finance. So far we have succeeded, although in emaciated form. We are experiencing the same difficulties as voluntary organisations throughout the country, and in the deepening economic gloom it is obvious that many organisations will have to wind up their affairs.

This foreword is being written at a time when the most critical cut-backs in public spending are envisaged, and it needs great faith to see any kind of improvement in the fortunes of this Council and its associated voluntary groups. We shall continue as a national body to proclaim our belief in voluntary work, and trust that the small apportionment of finance given to voluntary organisations will persist. Obviously, statutory authorities cannot hope to cope with the work that volunteers are doing. Indeed, they themselves have to cut-back on services that they hope to render. Only a recognition of the mutual part that paid and unpaid workers can accomplish together can save the greater portion of our social, health and welfare services.

This Council was born in a time of economic crisis in the 1930's. It is possible that the circle will have come full turn and that our role in the next decade will be to alleviate poverty and render assistance to those sections of our community which are disadvantaged by age, infirmity or other circumstances.

## Executive Committee

In the course of the year the following members resigned:

Mr. T. A. Bowen  
Mr. H. Bramsdon  
Principal Emeritus G. Henton Davies.  
Mrs. M. E. Davies  
Mrs. Helen Latham  
Mrs. Susan Richards.  
Sir William Thomas, Bart.  
Prof. G. F. Thomason  
Mrs. J. E. Tudor

Mr. Leslie Sketch, who has been the Honorary Treasurer for many years, has tendered his resignation due to pressure of other commitments.

A resolution of thanks to retiring members of the Executive Committee was passed at the Annual Meeting and especial thanks conveyed to Mr. Sketch for his services over the years.

The Council has been fortunate in obtaining the services of a new Honorary Treasurer, Mr. Leonard Churchman Davies, J.P., who has wide



## Pencadlys

Ar ôl i'n pryddes ddirwyn i ben, bydd yn ofynnol i'r Cyngor adael ei adeiladau presennol erbyn Awst 21, 1975. Derbyniwyd cynnig y Mri Stancliff Cyf o Gaerdydd i godi pencadlys newydd ar dir yn Crescent Road, Caerffili. Bydd cyfanswm y costau hyn ynghyd â'r symud yn debyg o gyraedd tua £100,000. Heblaw am y grantiau hael a dderbyniwyd oddi wrth y Llywodraeth, Ymddiriedolaethau ac unigolion, ni fyddem wedi gallu codi'r arian hyn. Gwelir rhestr gyflawn mewn rhan arall o'r adroddiad hwn. Y mae'r Cyngor yn disgwyl symud i'r pencadlys newydd yn niwedd Awst. Nid yn aml y bygythir bodolaeth corff gan ddiffyg adeiladau a diffyg arian yr un pryd. Hyd yn hyn yr ydym wedi llwyddo, ond nid yn ein ffurf arferol. Wnebw'n yr un anawsterau â chyrrff gwirfoddol eraill ledled y wlad ac yn nhywyllwch y sefyllfa economaidd y mae'n amlwg y bydd yn rhaid i lawer o gyrff gwirfoddol ddirwyn eu gwaith i ben.

Ysgrifennaf y rhagair hwn pan ragwelir cwtogi trwm ar wario cyhoeddus a rhaid wrth gryn ffydd cyn y gellir rhagweld unrhyw fath o welliant yn deillio i'r Cyngor hwn a'r grwpiau gwirfoddol sydd ynghlwm wrtho. Byddwn yn parhau fel corff cenedlaethol i ddatgan ein cred mewn gwaith gwirfoddol gan obeithio y parheir i roi rhyw gymaint o arian i gyrff gwirfoddol. Mae'n amlwg na all awdurdodau statudol wneud y gwaith a wneir yn awr gan wirfoddolwyr. Yn wir y mae'n ofynnol iddynt hwythau hefyd gwtogi ar y gwasanaethau y gobeithiant eu cyflawni. Dim ond cydnabyddiaeth o'r gwaith a wneir ar y cyd gan weithwyr a delir a gweithwyr gwirfoddol a all achub y rhan fwyaf o'n gwasanaethau cymdeithasol, iechyd a les.

Ganwyd y Cyngor hwn mewn cyfnod economaidd argyfyngus yn y tridegau. Mae'n bosibl bod y rhod wedi dychwelyd i'w man cychwyn, ac mai'n swyddogaeth yn ystod y degawd nesaf fydd lleddfu tiodi a chynorthwyo'r bobl hynny yn ein cymdeithas sydd o dan fantais oherwydd oedran, methiant corfforol neu amgylchiadau eraill.

## Pwyllgor Gwaith

Yn ystod y flwyddyn ymddiswyddodd yr aelodau canlynol:

Mr. T. A. Bowen  
Mr. H. Bramson  
Prifathro Er Anrhydedd G. Henton Davies  
Mrs. M. E. Davies  
Mrs. Helen Latham  
Mrs. Susan Richards  
Syr William Thomas, Bart.  
Yr Artho G. F. Thomason  
a Mrs. J. E. Tudor

Y mae Mr. Leslie Sketch a fy am lawer o flynyddoedd yn Drysorydd Anrhydeddus wedi cyflwyno ei ymddiswyddiad oherwydd pwysau galwadau eraill.

Cynigiwyd diolchiadau yn y Cyfarfod Blynnyddol i aelodau'r Pwyllgor Gwaith a oedd yn ymddeol a diolchwyd yn arbennig i Mr. Sketch am ei wasanaeth dros nifer o flynyddoedd.

Bu'r Cyngor yn ffodus i sicrhau gwasanaeth Trysorydd Anrhydeddus newydd sef Mr. Leonard Churchman Davies, Y.H. sy'n meddu ar gryn

experience in commerce and public affairs. His gifts will be sorely needed during this time of financial stress.

The following new members were welcomed to the Executive during the course of the year.

Mr. D. W. Evans (*The last Chairman of the former Monmouthshire County Council*)

and

Mr. David Fowler, (*Senior Lecturer in Social Policy at the University College, Cardiff*)

The Chairman of the Council, Mr. Wynford Vaughan-Thomas, O.B.E., has faced his first arduous year of office with his usual genial disposition, and I know that my colleagues and I are deeply grateful to him for his friendship and advice.

### **Staff**

Mention has already been made of the loss of three members of Divisional Staff. Mr. Terence Byrne, Finance Officer, who took up an appointment with a commercial firm within the City; Mr. Richard Marler, Officer for the Disabled, who is pursuing a course at the University of Bristol; and Miss Margaret Williams, Assistant Information Officer, who is now the Film Librarian for B.B.C. Wales. Mr. Marler's work in establishing the Wales Council for the Disabled has been particularly appreciated. His successor is Mr. Mansel Davey who has had a wide experience in organising work amongst, and for, the disabled. In addition, several members of the Clerical Staff have left. These included:-

Mrs. V. Smith  
Mrs. J. Cole  
Miss V. O'Brien  
Mrs. A. Williams

I pay tribute to my Personal Assistant, Mrs. B. M. Trott, who has had an unusually difficult task as Head of Clerical Division, and to Miss J. Tyler and Mrs. M. Ewing who have remained as senior shorthand typists throughout the year.

### **Women's Clubs**

One of the saddest events in the Council's history was the decision to close down the Women's Department and to curtail the service given to Women's Clubs throughout the Glamorgans, and in the Carmarthen area. This was the oldest Department in the Council, but when the anticipated grants were not forthcoming from the Mid Glamorgan and South Glamorgan areas, the Council had no option but to close down this service. Thus, the plans laid down two years previously in conjunction with the former Glamorgan County Council were scrapped and the services of two very talented new organisers had to be forfeited.

Arrangements have been made with the National Association of Women's Clubs and with the Executive of the Welsh Association of Women's Clubs to look for some way in which the Clubs can be kept together as groups. Further Education Departments of the three County Councils have offered help with

brofiad ym myd masnach a materion cyhoeddus. Bydd ei allu yn angenrheidiol iawn yn ystod y cyfnod anodd hwn.

Croesawyd yn ystod y flwyddyn yr aelodau newydd canlynol i wasanaethu ar y Pwyllgor Gwaith.

Mr. D. W. Evans, (*Cadeirydd olaf hen Gyngor Sir Mynwy*)

a

Mr. David Fowler, (*Darlithydd Uwch mewn Polisi Cymdeithasol yng Ngholeg y Brifysgol, Caerdydd*)

Wynbodd Cadeirydd y Cyngor, Mr. Wynford Vaughan Thomas, O.B.E., ei flwyddyn gyntaf yn ei swydd gyda'i sirioldeb arferol a gwn fod fy nghydweithwyr fel finau yn ddiolchgar dros ben iddo am ei gyfeillgarwch a'i gyngor.

### Staff

Cyfeiriwyd eisoes at gollu tri aelod o'r Staff Adrannol. Cafodd Mr. Terence Byrne, Swyddog Cyllid waith gyda chwmmi masnach yn y Ddinas, mae Mr. Richard Marler, Swyddog yr Anabl, yn dilyn cwrs ym Mhrifysgol Bryste; ac mae Miss Margaret Williams, Swyddog Hysbysrwydd Cynorthwyol yn gweithio fel Llyfngellydd Ffilmiau i B.B.C. Cymru. Gwerthfawrogrir yn arbennig waith Mr. Marler yn sefydlu Cyngor Cymru i'r Anabl. Ei olynnydd yw Mr. Mansel Davey sydd wedi cael profiad helaeth o drefnu gwaith ymhlith ac ar gyfer pobl anabl. Hefyd gadawodd nifer o'r staff Ysgrifenyddol. Yn eu plith yr oedd:-

Mrs. V. Smith

Mrs. J. Cole

Miss V. O'Brien

Mrs. A. Williams.

Rhoddaf deyrnged i'm Cynorthwywr Personol, Mrs. B. M. Trott, sydd â thasg arbennig o anodd fel Pennaeth yr Adran Ysgrifenyddol, ac i Miss J. Tyler ac i Mrs. Ewing a fu'n gwasanaethu fel prif deipyddion llawfer ar hyd y flwyddyn.

### Clybiau Gwragedd

Un o'r digwyddiadau tristaf yn hanes y Cyngor oedd y penderfyniad i gau Adran y Gwragedd a chwrtogi'r gwasanaeth a roir i Glybiau Gwragedd yn nhair Sir Morgannwg ac yng nghylch Caerfyrddin. Hon oedd Adran hynaf y Cyngor, ond pan na dderbyniwyd y grantiau a ddisgwild oddi wrth Forgannwg Ganol a De Morgannwg ni allai'r Cyngor wneud dim ond diddymu'r gwasanaeth. Felly fe ddiddymwyd y cynlluniau y cytunwyd arnynt gyda hen Gyngor Sir Morgannwg a cholli'r un pryd wasanaeth dwy drefnyddes dalentog dros ben.

Gwnaed trefniadau gyda Chymdeithas Genedlaethol Clybiau Gwragedd a Phwyllgor Gwaith Cymdeithas Cymru o Glybiau'r Gwragedd i geisio rhyw fodd i gadw'r Clybiau gyda'i gilydd yn grwpiau. Mae Adrannau Addysg Bellach y tri Chyngor Sir wedi cynnig help o ran hyfforddi ac adeiladau, a gobeithir y gellir arbed rhai agweddau o'r gwaith gwerthfawr hwn. Nid hawdd oedd egluro wrth y Clybiau a fuasai'n perthyn i ni er 1934 sut y daethpwyd i'r penderfyniad hwn. Mae cystal ysbryd ymysg gwragedd y

instruction and premises, and it is hoped that some aspects of this valuable work can be salvaged. It has not been easy to explain to the Clubs who have been affiliated to us since 1934 why this decision was reached. Such is the spirit of the women in these Clubs that I feel confident that the work will continue and the Council is pledged, if any opportunity should arise in the future, to look again at their situation.

### **Appreciation**

Once again, the Council is pleased to record its thanks to the Welsh Office, the Development Commission, the Department of Education and Science, Carnegie United Kingdom Trust, local authorities, individual subscribers and business firms. The services of the Honorary Officers, Honorary Solicitor and Auditors are also much appreciated.

### **Finance**

The Executive Committee of the Council is fully aware that the Welsh Office intervention, already referred to, only gives the Council breathing space in which to set its financial affairs on a more satisfactory basis. If the Council is to honour its obligations and retain its staff, more money must be found. The climate in industry is very unpromising and it will be hard to secure many new voluntary subscribers, but a determined effort is being made. The Carnegie United Kingdom Trust which has been one of our greatest benefactors has informed us that it will curtail its grants for our general work, within the next year or so. The local authorities made it clear that we cannot in future expect to receive even the reduced amounts they were able to give us during the year. The Executive Committee has concluded that the only source to which we can apply is H.M. Government. Representations have been made to the Welsh Office and the Development Commission for some guarantee of underwriting finances for a fixed term. The Executive Committee is of the opinion that to cut-back any further areas of work would render the Council a non-viable body without any credibility.

The Executive Committee believes that there is a place for a national co-ordinating body for voluntary services in Wales, and it is confident that Government will support this assertion, and guarantee the Council's existence, albeit in a different form.

IVOR V. CASSAM

Clybiau hyn fel y parheir i wneud y gwaith, rwy'n siŵr, ac y mac'r Cyngor wedi addo, os ceir y cyfle yn y dyfodol, i edrych drachefn ar y sefyllfa.

### **Gwerthfawrogiad**

Pleser gan y Cyngor unwaith eto yw diolch i'r Swyddfa Gymreig, I'r Comisiwn Datblygu, Adran Addysg a Gwyddoniaeth, Ymddiriedolaeth Carnegie yn y Deyrnas Gyfunol, awdurdodau lleol, tanysgrifwyr unigol a chwmnïau busnes. Gwerthfawrogi'r ym fawr iawn hefyd wasanaethau'r Swyddogion Anrhydeddus, y Cyfreithiwr a'r Archwiliwr Cyfrifon Anrhydeddus.

### **Cyllid**

Y mac Pwllgor Gwaith y Cyngor yn ymwybodol iawn mai i roi cyfle i'r Cyngor osod ei sefyllfa ariannol ar seiliau boddhaol y cafwyd y cymorth gan y Swyddfa Gymreig y cyfeiriwyd ato eisoes. Os yw'r Cyngor i gadw ei addewid i'r staff, rhaid cael rhagor o arian o rywle. Y mac'r hinsawdd ym myd diwydiant yn afoddhaol ac anodd fydd cael llawer o danysgrifwyr gwirfoddol newydd, ond fe wneir pob ymdrech i'r cyfeiriad hwnnw. Dywedwyd wrthym gan Ymddiriedolaeth Carnegie yn y Deyrnas Gyfunol, a fu'n un o'n prif hybwyr, y bydd yn cwtogi ei grantiau ar gyfer ein gwaith cyffredinol yn ystod y flwyddyn nesaf. Eglurodd yr awdurdodau lleol na allem yn y dyfodol ddisgwyl hyd yn oed y symiau a dderbyniwyd oddi wrthynt eleni. Daeth y Pwllgor Gwaith i'r penderfyniad mai Llywodraeth Ei Mawrhydi yw'r unig ffynhonnell sy'n agored i ni'n awr. Gwnaed cais eisoes i'r Swyddfa Gymreig a'r Comisiwn Datblygu am sicrwydd y byddent yn dod yn gyfrifol am ein cyllid dros gyfnod penodedig. Cred y Pwllgor Gwaith y byddai cwtogi rhagor ar waith y Cyngor yn ei wneud yn ddiwerth.

Y mac'r Pwllgor Gwaith o'r farn bod yna le i gorff cenedlaethol i gydgysylltu'r gwasanaethau gwirfoddol yng Nghymru ac y mac'n ffyddiog y bydd y Llywodraeth yn cadarnhau hynny ac yn sicrhau dyfodol, mewn gwedd newydd efallai i'r Cyngor.

IVOR V. CASSAM



## SECTION A

### Central Services and Activities

*Community Organisation and  
Development*

*Information and Training*

## COMMUNITY ORGANISATION AND DEVELOPMENT

### Rural Councils in Wales

Following the Bretherton Report which recommended considerable re-organisation, and the subsequent emergence of "Community Councils" in Wales in place of the old Parish Councils, the following new titles have been adopted by the six newly constituted Councils (they replace the previous 12 Rural Community Councils):-

- Dyfed Rural Council\***
- Powys Rural Council\***
- Gwynedd Rural Council\***
- Gwent Community Services Council**
- Glamorgan Community Services Council**
- Clwyd Voluntary Services Council**

The first three of these Councils have yet to appoint new Chief Officers, pending negotiations with the Civil Service Association over conditions of service and salaries. Meanwhile, the "shadow" Chief Officers have continued in office and the new Rural Councils are fully established and operating from their new headquarters offices. The Development Commission has agreed to the retention of sub offices in what were the "old" county Rural Community Council Offices.

Once all the Chief Officers have been appointed the new Committees intend to concentrate on the future work of the Councils and to seek to broaden the basis of community work. The Rural Councils have every intention of continuing to concern themselves with community life in the countryside, with special reference to Village Halls, Playing Fields, Old People's Welfare, Drama, The Arts, Local History, the environment and liaison with the new Community Councils.

### Standing Conference

The 1975 Standing Conference of Rural Councils in Wales was held at Llangollen. The selection of Clwyd as host county this year was particularly relevant because a Voluntary Services Council has recently been set up in this county with the assistance of the Council of Social Service for Wales. The guest speakers this year were Mr. A. S. Howie, Chief Community Development Officer at the Scottish Council of Social Service, and Professor Maurice Broady, Professor of Social Administration University College, Swansea.

During the course of this Conference it was agreed that the re-organisation and amalgamation of the old Rural Community Councils called for some re-thinking. Accordingly, a special panel was appointed to consider future policies and representation. Generally speaking, it was felt that the Chairmen, Officers and other Rural Council members should somehow become more involved in these Annual Conferences.

### Rural Committee

This Committee of the Council of Social Service for Wales advises the Executive Committee on rural affairs in general, and in particular, on the progress of the Rural Councils in Wales. The Council acts as Agent for the Development Commission in matters concerning the Rural Councils in



Wales, and the Rural Committee has in the past examined and made recommendations on the Grant Applications submitted each year.

In future, the Development Commission intends to stream-line the process of grant supervision by making visits to selected Rural Councils in England and Wales, each year, in order to look into their work and progress. Meanwhile, the Rural Committee's regular meetings have been postponed until the general situation is clarified. When the Rural Committee resumes its activities it may decide to widen the scope of its membership to include more representatives who are actively involved in community work in the countryside.

## **INFORMATION AND TRAINING**

The past year has seen the emergence of the Community Work Information Work Centre for Wales (C.W.I.C. Wales). Since its establishment in May 1973, the Centre has gathered information concerning voluntary social work and community action in Wales. At present the Centre houses about 11,000 documents, reports and other publications and regularly receives over 80 periodicals. Enquiries have covered such topics as: the Chronically Sick and Disabled Persons Act, pre school playgroups, Community Services and Social Education, Urban Aid and Boundary Commission for Wales. Links have also been forged with the Wales Tourist Board and the Sports Council for Wales. The Centre has been used by local authorities, teachers, planners government offices, social workers and volunteers.

Enquiries have also been received from other parts of the U.K. and Eire.

**Publications** have included a directory of Community Action in Wales (1975), and a guide to the Official World: Who does what in Wales (1974) in response to the re-organisation of local government, the health and water services. Part of this guide formed a section of the City of Cardiff community directory (1974) published by the V.C.S.

CWIC Wales review has now reached its seventh issue and supplements have listed voluntary organisations in Wales.

CWIC Wales also acts as a referral agent for the Social Work Advisory Service in Wales.

## **Development Work**

This department has been involved in the Community Health Councils in co-operation with the Welsh Office, and an analysis of the results of the proposals have been undertaken.

Following talks with the relevant government department, investigations have been made into possible ways of improving the "take up" of welfare benefits. Special attention has been paid to the problem of adult literacy and the staff assisted in the establishment of the Swansea Joint Literacy Scheme.

Enquiries about establishing Information and Resource Centres have been received from many quarters, including Muintir na Tir, the Northern Ireland C.S.S., Mid Glamorgan and Upper Afan.

Divisional Staff joined Age Concern Wales in organising events for Old Peoples' Week 1974, including the preparation of an Elderly Consumer's

Guide, and the editing of the Budget Meals for senior citizens pamphlet. Press releases were issued and the text written for a supplement which appeared in the Western Mail.

Other Staff involvements during the year include the following: the establishing of a Federation of Community Associations, which led to the Information Officer becoming involved in Community Newspapers and audio visual aids. The Division contributed a session on those subjects to the Community Work Forum in South Wales.

The first United Kingdom Charity Postage Stamp was launched in January, and the Information Officer helped arrange the publicity and mounted a launching event. Response to the Charity Stamp was limited, but eleven charitable organisations in Wales will benefit from the proceeds.

Clearly the potential of the Information and Training Division for the benefit of the voluntary movement in Wales is enormous, but financial restrictions threaten the scope of future development.

**Input 75** was launched by the Division towards the end of 1974 with the aim of "improving performance and understanding through training". The initial response was encouraging and IMPUT 75 has been widely recognised as an important approach to the problem of utilising resources during a period of severe economic difficulty. A pilot seminar "Getting into the News" was held in the offices of the Western Mail and Echo in November, and as a result there have been significant improvements in relations between voluntary groups and the newspapers. A similar exercise has been carried out involving North Wales Newspapers Ltd., and as a result a directory of Newspapers in Wales has been published.

### **Committee on Voluntary Organisations**

The Council and several constituent bodies submitted written evidence to this Committee on the future of voluntary bodies over the next 25 years. Chaired by Lord Wolfenden, the Committee is jointly sponsored by the Joseph Rowntree Trust and the Carnegie UK Trust.

### **Community Work Forum**

Various members of the Staff have taken part in the Forum which is filling a vital gap in South Wales.

### **Urban Aid Consultancy Group**

The group was active in the first half of the year and met to discuss the results of Phase 11 of the Urban Programme. Since the departure of the Senior Community Development Officer, no successor has been appointed as convener of the group. At present there is no arrangement for effective representation of the views of voluntary groups in Wales about the Programme.

### **Year of the Valleys**

Close contact was maintained with this community project sponsored by Ty Toronto in Aberfan. Assessment of the results of the year is now under way.

## **Training**

An important function of the training service of the Council is to provide a focal point for voluntary organisations and groups to develop their ideas and services. Assistance is being given to a significant number of groups through courses operated and resources located and provided; or indirectly through help and advice on what, who, how, and where to train and by providing a sounding board for projects and other developments.

This report summarizes the recent preoccupations of the Training Officer, but former distinction between the Information and Training functions of the Council has dissolved. The need to develop a combined resource agency which is both responsive and equipped to meet the situations faced by the voluntary movement is evident from the broad spectrum of problems being brought forward.

### **Direct Involvement in Training**

**Learning to help the Disabled** Two further courses were operated in Cardiff and Anglesey involving volunteers. Attention was given to the acquisition of specific skills and knowledge and the occasions have been used to introduce a wide range of training techniques.

**Training the Trainer** The development of training techniques and methods has been an on-going function. Advice and help has been given at the planning stage of conferences, seminars and courses and a further course in instructor techniques was operated in North Wales. A residential workshop is being planned on Training Techniques and Aids as part of the IMPUT programme.

**Effective and Public Speaking.** A Conference for leaders of voluntary Groups in Swansea to examine local problems, resources and support was promoted jointly with the Swansea Council for Voluntary Service. In response to one of the identified needs a course covering the principles and practice of public speaking was operated for a group of officers of voluntary organisations.

### **Preparation for Retirement**

Considerable progress has been made in this sphere and developments have taken place in both South and West Glamorgan as a result of direct initiatives. A Conference of Personnel and Training Officers from major firms in South Glamorgan was convened and as a result a 5 day Pilot Course was operated in Cardiff. The demand for further provisions has been considerable and additional courses are being planned. A similar development in West Glamorgan has already met with success. It is hoped that Pre-Retirement Councils can be established in all Welsh Counties.

## **Resources**

The Officer has been involved with statutory and voluntary agencies in drafting programmes for training courses and seminars. Through this consultative function, a bank of information on training centres, tutors and instructors and audio-visual materials has been compiled. The Council's own equipment has been widely used by voluntary groups and advice has been given to agencies intending to hire or purchase such equipment. A

display of audio-visual aid hardware and software was presented to a gathering of Community Workers from South Wales.

### **Student Provision**

The continuing programme of Student Placements has been a feature of the year. Over 100 placement days have been completed and a recently developed relationship with the Overseas Social Work Course at Selly Oak Colleges' Birmingham has expanded our experience in this sphere of activity. The need to re-structure this aspect of work is a primary task for the coming year and it is hoped that a Student Unit can become a permanent feature of the Council's operation.

### **Related Activities**

The Training Officer has continued to support the work of colleagues in the Council and other Agencies. A significant contribution to the planning of Old People's Week 1974 and the development of industrial and commercial links through this event has been a major stimulus in creating the IMPUT 75 programme.

The Officer has supported projects to improve co-operation between statutory and voluntary bodies in South Glamorgan and Gwent.

The development group of the Welsh Federation for support in discussions and in particular to assist the steering of a research project being carried out for the Group by University College of Cardiff.

The Training Officer is now serving on the National Youth Bureau Field Work Steering Group examining the part-time Youth and Community Workers.

**SECTION B**

**Associated Voluntary  
Organisations**

**Wales Council for the Disabled**

**National Council for the Elderly in Wales  
(Age Concern, Wales)**

**Council for Wales of Voluntary  
Youth Services.**

**Welsh Association of Women's Clubs**

## **Wales Council for the Disabled**

The past year has again been an extremely active one, during which the Wales Council has further extended the scope of its activities and increased the number of member groups. Membership includes organisations and groups that provide services for people with every conceivable type of disability, and many disabled people themselves serve on the various committees or working parties of the Wales Council. Excellent working arrangements with the Welsh Office and with county councils in Wales, all of whom are in membership of the Council, have been maintained throughout the year. This enables the Wales Council to fulfil one of its main objectives as a consultative and co-ordinating body.

## **Conferences**

Two major conferences for the whole of Wales were held during the year in May and November. The former, entitled "Getting the Message", concerned itself with attitudes to disability and disabled living, and the need to educate the public to a more easy acceptance of disabled people and a keener awareness of their needs and problems. The talk given by Mr. Chris Harries, of Swansea University, on *Getting to know the Handicapped* was later printed and published by the Wales Council.

The second conference, incorporating the A.G.M., was attended by over 120 delegates from statutory, professional and voluntary organisations and concerned itself with housing provision for the disabled. Speakers included Professor Sven-Olof Brattgard of the Department of Handicap Research at Gothenburg University, one of Europe's foremost authorities on the subject of housing for disabled people. The conference called on local authorities to improve housing facilities by means of adaptations to existing houses and building more special housing for disabled people.

Successful regional conferences were held in Gwynedd in September and in Clwyd in November when members of groups in each county met local authority members and staff to discuss common problems and services provided for disabled people. More regional conferences are planned for the future.

The 'disabled of the valleys' contributed a conference on the "*Right to live and the Right to give*" to the "Year of the Valleys" project, emphasising the positive contribution that disabled people can make to the community. A letter was sent on behalf of delegates to all Welsh MPs emphasising that an 'above the breadline' income was a necessary prerequisite for service to the community.

## **Training Courses**

Three successful training courses for volunteers dealt with the practical aspects of giving assistance and the correct psychological approach of the helper to those who need help. Two joint training courses with the Association of Swimming Therapy were held for teachers of swimming for the physically handicapped.

## **WIG Week**

Thirty two young people from Ireland and Germany joined twenty-nine from Wales in a holiday training course organised by the Wales Council and

based at Penarth. A varied programme of social and cultural events and visits involved able-bodied and disabled participants. 'WIG' Week has since been awarded the Bob Spiers Award by the Central Bureau of Educational Visits and Exchanges for the finest contribution to travel and exchange for disabled people during the year.

### **Working Parties**

**Education** The group contacted all local education authorities in Wales asking them to ensure that no disabled student with the necessary qualifications should be turned away from an educational course solely on the grounds of the inaccessibility of the building. Further assurances were sought and received from the University of Wales that individual colleges would do their utmost to make any special provisions required by a disabled student. The Working Party was represented at the inaugural meeting of the National Bureau for Handicapped Students. Two local seminars were arranged by the group to obtain evidence from parents of disabled children and from special education recipients for the Warnock Committee on Special Education.

**Mobility** Evidence was collected and a report made to the Welsh Office following the Baroness Sharp Report. Representations were made to Mr. Ted Rowlands, M.P. about the siting of the Artificial Limb and Appliance Centre in Cardiff. Individual MPs and central government were approached about the huge increases in petrol costs and the effect on the mobility of disabled people, many of whom are on fixed incomes and are effectively denied the use of their vehicles. It was pointed out that much of the legislation that has helped disabled people in recent years would be negated unless extra fuel costs could be eased.

**Employment** The Department of Employment has been approached about parity in remuneration for people in government training schemes, for re-habilitation centres, and in sheltered workshops.

**Day and Residential Care** A 'Consumer Conference' was held in April attended by representatives chosen at local meetings of residents from a the eleven residential homes/hostels for disabled people in Wales. Common problems were discussed and a report was drawn up. Further local meetings involving members of management and staff of the homes have been held in various parts of Wales and the whole project will culminate in a joint conference of residents, management and staff in May, 1975. A full report of the project will be issued.

**Accessibility.** The group had negotiated with several local authorities about access to public buildings for disabled people and are monitoring the increasing number of town centre pedestrianisation schemes which could adversely affect the disabled motorist. They are conducting a survey for a published report which will show the proportion of accessible public buildings completed in Wales last year and the level of special parking or toilet provision in accordance with the Act.

**Holidays** The Disabled Visitors Guide to Wales was published jointly with the Wales Tourist Board in July, providing information about accessible restaurants, hotels, public conveniences and other places of interest.

A plane-load of disabled people, their families and helpers flew to Lloret de Mar for a package holiday in September. The hotel and excursions were especially selected for their suitability and all concerned had a thoroughly enjoyable holiday which might not have been possible without the extra assistance that the Council provided. A report indicating the problems encountered and the ways in which these were overcome will shortly be available.

**Sport and Recreation** The Welsh Sports Association for the Disabled organised the first ever National Multi- Disabled Games at the National Sports Centre, Cardiff in June 1974. A swimming gala was held at Aberfan and displays of sport for the disabled presented in Cardiff and Queensferry. Members of the W.S.A.D. visited a number of sports centres being built in Wales to advise on the special needs of disabled sportsmen and women. The Chairman of W.S.A.D. was invited to serve on the Sports Council for Wales.

### **Finance**

A special appeal was made to charitable trusts and other organisations but brought only a moderate result. Grant aid was received from all county authorities in Wales but the total fell far short of what was being anticipated. Some income can be expected from the Charity Stamp scheme as the Wales Council is one of eleven beneficiaries in Wales.

The Council can look back on a year of accomplishment and consolidation and looks forward confidently to the future provided that the necessary resources can be found to enable it to continue and expand its work within Wales.

### **National Council for the Elderly in Wales**

The cover name Age Concern Wales was adopted during the year, in line with similar titles adopted in England, Scotland and Northern Ireland. These organisations twice met together during the year in a Four Country Forum to discuss important issues affecting the elderly, formulate common policies and increase co-operation. Wales acted as host for the latter meeting which was the fifth in the series.

### **Manifesto**

Work on the joint manifesto on *The place of the Retired and the Elderly in Modern Society* culminated with its publication in May this year. The Officer for the Elderly attended various co-ordinating meetings and set up about fifty local study groups, the summarised reports of which were published. Professor George Thomason was asked to prepare, as the Welsh contribution to the Manifesto series of papers, a report on *Rural Depopulation and the Elderly* which was published recently and received wide publicity. The U.K. Manifesto Conference was held in London in November and attracted over sixty delegates from voluntary and statutory organisations in Wales. The next Wales Conference in October will follow up the Manifesto programme.

### **Executive Committee**

The Committee met six times and has been considering the advisability of independence from its parent body, the Council of Social Service for Wales. Views of the member organisations are now being sought.



## County Age Concessions

County committees are being reorganised in response to local government reorganisation. New committees have been constituted in Gwent and West Glamorgan and are being formed in Dyfed, Powys and South Glamorgan. Attempts are being made to raise money to appoint county organisers to liaise with the 160 local committees.

## Old People's Week 1974

The theme of the 22nd Old People's Week, September 29th—October 5th, was "*The Elderly Consumer*". Considerable help was given by the Information and Training Officers in mounting a major promotion involving the nationalised industries, Milk Marketing Board, the dairy industry, the Co-operative movement, the press and other media. Events included the official opening by the Minister of State for Prices and Consumer Protection at Cardiff Castle, exhibitions at Electricity and Gas showrooms, and special cookery demonstrations. A guide to *Budget Meals for Senior Citizens* was prepared by Mrs. Sylvia Robert-Sergeant of Gwent AHA and widely distributed through Co-ops in Wales. The Information Officer produced an *Elderly Consumer's Guide* leaflet (which was published by the Council of Social Service and sponsored by many individuals and organisations), and prepared copy for a *Western Mail* advertising supplement on the Week. A competition to find the "*Most helpful milkman for elderly people in Wales*" was sponsored by the dairy industry and prizes awarded by the National Dairy Queen. Media response to the Week was very encouraging.

## Special Funds

The £1,000 Telephone Fund created two years ago to pay installation and initial rental charges for elderly people is now almost exhausted but £1,500 has been allocated to Wales from the *Sunday People* Christmas appeal to assist elderly people with items of expenditure which cannot be met from other sources. £650 was received in Wales as a result of the T.V. Appeal for the elderly.

Age Concern Wales is one of the beneficiary organisations in the Charity Postage Stamp experiment.

## Other Services

Monthly *Information Circulars* have been issued throughout the year to local committees and area councils of Old Age Pensioners' associations. Age Concern Wales also acts as agent for a special insurance scheme providing cover to committees and clubs. Evidence has been given to the Welsh Council about work with the elderly, especially people who retire to seaside areas; and to the Wolfenden Committee on Voluntary Organisations.

## Council for Wales of Voluntary Youth Services

Membership of CWVYS is made up of all the main National Youth Organisations in Wales. It provides opportunities for consultation, joint action and collaboration at national and county levels.

Following local government reorganisation, local Councils of Voluntary Youth Services have been established in Gwynedd and Powys and steering committees were set up in other areas.

The Council convened numerous meetings during the year, including its annual Residential Conference at Llandrindod Wells in November on "*The Common Ground*". Mr. John Ewen, Director of the National Youth Bureau, was the main speaker.

A scheme for assessing recurrent Department of Education and Science grants to Voluntary Youth Organisations is being developed with the National Council for Voluntary Youth Services. During the latter part of the year The Department of Education and Science produced a discussion paper entitled "*Provision for Youth*". It examined youth service objectives, structures and future training. CWVYS co-operated with the National Council in reacting to the paper, and was represented at one of the DES consultative meetings.

Evidence was submitted by CWVYS to the Wolfenden Committee on Voluntary Organisations.

### **International Youth Exchanges**

The Youth Officer attended several meetings as the Welsh representative on the British Council's Consultative Committee on Youth Exchanges and its Working Group (funding) on British/French Youth Exchanges; The Educational Interchange Council and the Commonwealth Youth Exchange Council.

As part of the Educational Interchange Council's Training Programme the Youth Officer arranged educational and cultural visits for a party of German Youth Leaders/Teachers who visited Wales in November.

### **Voluntary Community Service by Young People**

The Council administers funds on behalf of the King George V Jubilee Trust and support has been given to voluntary community youth groups in Bangor, Swansea, Port Talbot and Cardiff.

### **Federation of Community Association in Wales**

Conferences were held in Cardiff in May and October of professional and lay people concerned with the work of community associations, community centres, welfare halls and neighbourhood groups. As a result, a development committee was appointed to sell the idea of a Federation to other workers in the field and measure the response during 1975.

The Council has continued to provide assistance and guidance to groups from urban and rural areas.

### **Christmas Fund**

The Community/Youth Officer acts as Treasurer to the Cardiff Prison Christmas Fund Committee which enabled social workers and volunteers to distribute several hundred gift parcels to dependants of prisoners during the

1974 Christmas period. The Committee also supported specific welfare projects for wives and children of men confined in the prison.

### **Welsh Association of Women's Clubs**

Mention has been made of the closure of this department in the Director's Foreword.

The future of servicing these Clubs will still be a matter of concern to the Council. Every possible assistance and advice will be given to this end.



## SECTION C

### Appendices

- A. **Officers**
- B. **Committees**
- C. **Associated Voluntary Organisations**
- D. **Membership**
- E. **Assessors**
- F. **Staff**
- G. **Finance:**
  - Income and Expenditure Account**
  - Balance Sheet**

# Council of Social Service for Wales (Inc.)

## *Cyngor Gwasaneth Cymdeithasol (Corff)*

2 CATHEDRAL ROAD, CARDIFF. CF1 9XR

Telephone: 0222 21456/8

As from September, 21st, 1975:-

CRESCENT ROAD, CAERPHILLY,  
MID-GLAMORGAN, CF8 1XL

Telephone: 0222 869224/5/6

### OFFICERS

<i>President</i> .. .. .	Col. Sir WILLIAM CRAWSHAY, DSO, ERD, TD, DL.
<i>Chairman</i> .. .. .	Mr. L. J. WYNFORD VAUGHAN-THOMAS, OBE.
<i>Honorary Treasurer</i> .. .. .	Mr. LEONARD CHURCHMAN DAVIES J.P.
<i>Honorary Solicitors</i> .. .. .	Messrs. LEAN AND LEAN.
<i>Auditors</i> .. .. .	MANN JUDD MARCH AND COMPANY
<i>Bankers</i> .. .. .	MIDLAND BANK LIMITED, QUEEN STREET, CARDIFF.
<i>Director &amp; Secretary</i> .. .. .	Mr. IVOR V. CASSAM, JP.

### VICE-PRESIDENTS

Lt. Col. The Hon. RALPH E. BEAUMONT,  
CBE, TD, JP.  
Mr. G. T. CANTLAY  
Dr. A. B. OLDFIELD DAVIES, CBE, LL.D.  
Dr. LLEWELLYN WYN GRIFFITHS, CBE,  
County Cllr. LORD HEYCOCK, CBE, OStJ,  
JP, DL, LL.D.  
Mrs. JENNIE JENKINS, JP.  
Dr. DAVID DILWYN JOHN, CBE, TD, FMA,  
Mrs. D. B. JONES, JP.  
The LORD KENYON

Mr. WILLIAM LLEWELLYN, JP.  
Mr. R. H. R. LLOYD.  
Sir ARCHIBALD LUSH.  
Mr. H. B. MEREDITH, JP.  
LADY MERTHYR.  
IRENE, COUNTESS OF PLYMOUTH  
Mr. LESLIE SKETCH.  
Col. Sir CENNYDD TRAHERNE,  
KG, TD, LL.D.  
Sir WILLIAM THOMAS, BT, TD, JP.  
Professor G. F. THOMASON.  
Brig. Sir MICHAEL VENABLES-  
LLEWELLYN, BT, MVO.

### COMMITTEES—as at March 31st, 1975.

#### EXECUTIVE COMMITTEE

Mr. C. J. BOON.  
Mr. J. E. R. CARSON.  
The LORD DAVIES.  
Mr. BRYN DAVIES.  
Mr. IDRIS DAVIES, OBE.  
Mr. R. TUDOR DAVIES.  
Mr. D. W. EVANS, JP.  
Mr. IDRIS EVANS, MVO, OBE, JP.  
Mr. DAVID FOWLER.  
Mr. C. E. HARRISON, JP,  
County Cllr. ALBERT HUISH, JP.  
Mr. H. NOEL JERMAN, CBE.  
Mr. D. L. JONES, OBE.

Mr. J. O. JONES, MBE.  
Mr. R. DICKINSON LEAN.  
Mr. E. A. LEWIS.  
Mr. J. GWYN LEWIS, J.P.  
Mrs. N. H. LYSAGHT.  
Mr. J. K. OWENS.  
Mr. Registrar PARRY-JONES.  
Dr. M. S. PATHY.  
Dr. JOYCE ROWLEY.  
Mr. S. J. E. SAMUEL, JP.  
Mr. LESLIE SKETCH.  
Mr. W. A. TWISTON DAVIES.

## ASSESSORS TO THE EXECUTIVE

Mr. B. H. EVANS, (*Welsh Office*)  
Mr. ERIC GLITHERO, (*Welsh Office*)  
Mr. DAVID HUNT, (*Marr Judd March & Company, Auditors*)  
Mr. H. E. O. HUGHES (*Welsh Office*)  
Mr. JOHN SPARKES, (*Welsh Office*)

## FINANCE AND POLICY COMMITTEE

Col. Sir WILLIAM CRAWSHAY, DSO,  
FRS, TD, DL.  
Mr. IVOR V. CASSAM, JP.

The LORD DAVIES.  
Mr. BRYN DAVIES.  
Mr. LEONARD CHURCHMAN DAVIES, JP.  
Mr. R. TUDOR DAVIES.  
Mr. IDRIS EVANS, MVO, OBE, JP.  
Mr. CHARLES HARRISON, JP.  
Mr. DAVID HUNT.  
Mr. H. NOEL JERMAN, CBE.  
Mrs. N. H. LYSAGHT.  
Mr. Registrar PARRY-JONES.  
Dr. JOYCE ROWLEY.  
Mr. WYNFORD VAUGHAN-THOMAS.

## RURAL COMMITTEE

Chairman .. .. . Mr. H. NOEL JERMAN, CBE.  
Secretary .. .. . Mr. E. A. R. DAVIES.

\*Prof. D. J. LLEWELLYN DAVIES, OBE  
Mr. W. A. TWISTON-DAVIES.  
\*Mrs. A. CLIFFORD JONES.  
Mr. J. O. JONES, MBE.

\*Mr. JOHN ROBERTS.  
Mrs. J. TREFIL MORGAN.  
Mr. IVOR V. CASSAM, JP.

*\*Elected representatives of the Standing Conference of Rural Community Councils in Wales*

## ASSOCIATED VOLUNTARY ORGANISATIONS

Council for Wales of Voluntary Youth Service.

Chairman .. .. . The LORD DAVIES.  
Secretary .. .. . Mr. EIFION W. HOPWOOD.

National Council for the Elderly in Wales.

Chairman .. .. . Dr. M. S. PATHY.  
Secretary .. .. . Mr. D. HADYN THOMAS.

Wales Council for the Disabled.

Chairman .. .. . Dr. JOYCE ROWLEY.  
Secretary .. .. . Mr. H. MANSEL DAVEY.

## MEMBERSHIP—as at March 31st, 1975

### 1. Representing Local Government.

Clwyd County Council .. .. . Mr. J. EMLYN EVANS.  
Dyfed County Council .. .. . Awaiting Nomination.  
Gwynedd County Council .. .. . Cllr. A. H. DAVIES.  
Gwent County Council .. .. . County Cllr. B. E. CHICKEN.  
Powys County Council .. .. . Awaiting Nomination.  
South Glamorgan County Council .. .. . Cllr. J. D. HINDS.  
Mid Glamorgan County Council .. .. . County Cllr. W. J. KEDWARD, CBE.  
West Glamorgan County Council .. .. . County Cllr. A. J. K. HARE, JP.

2. Representing Rural Councils until MARCH 31st, 1975

<i>Anglesey</i> .. .. .	Mr. J. D. WILLIAMS
<i>Breconshire</i> .. .. .	Miss W. PHILLIPS
<i>Caernarvonshire</i> .. .. .	Mr. ALBERT JONES
<i>Cardiganshire</i> .. .. .	Emeritus Prof. D. J. LLEWELFRYN DAVIES, JP, OBE.
<i>Carmarthenshire</i> .. .. .	Mr. S. J. E. SAMUEL, JP.
<i>Clewyd V.S.C.</i> .. .. .	Mr. CHARLES A. HOGG.
<i>Glamorgan</i> .. .. .	Mr. HERBERT DAVIES.
<i>Merioneth</i> .. .. .	Mr. J. R. ROBERTS
<i>Monmouthshire</i> .. .. .	Mr. A. W. DAVIES.
<i>Montgomeryshire</i> .. .. .	Mr. EDGAR SPOONER.
<i>Pembrokeshire</i> .. .. .	Mr. DILLWYN MILES
<i>Radnorshire</i> .. .. .	Mr. W. I. HUGHES

3. Representing Other Bodies.

<i>Coal Industry Social Welfare Organisation</i> .. .. .	Mr. E. G. HOLTEN
<i>Coleg Harlech</i> .. .. .	Mr. IEDAN WILLIAMS HUGHES
<i>College of Education</i> .. .. .	Miss N. JONES
<i>Confederation of British Industry Council for the Protection of Rural Wales</i> .. .. .	Mr. J. AERON-THOMAS, JP.
<i>Council for Wales of Voluntary Youth Service</i> .. .. .	Mrs. ANN LAWRENCE
<i>Honourable Society of Cymrodorion Joint Four</i> .. .. .	Mr. A. K. STAFFORD
<i>National Eisteddfod</i> .. .. .	Mr. D. J. PLANK
<i>National Library of Wales</i> .. .. .	Judge D. WATKINS POWELL
<i>National Museum of Wales</i> .. .. .	Miss L. F. G. FARTHING
<i>National Union of Teachers</i> .. .. .	Mr. T. W. THOMAS, MBE, JP.
<i>Rotary International District 115 (South Wales)</i> .. .. .	Prof. A. O. H. JARMAN
<i>Royal British Legion, Wales</i> .. .. .	Dr. G. O. JONES
<i>Royal Welsh Agricultural Society</i> .. .. .	Mr. G. RIDING
<i>Soroptimist Clubs (Federation of)</i> .. .. .	Mr. K. D. ELSDON
<i>Tŷ H (Wales)</i> .. .. .	Captain E. G. WILLIAMS
<i>United Nations Association</i> .. .. .	Mr. TUDOR DAVIES
<i>Urdd Gobaith Cymru</i> .. .. .	Mrs. A. M. JONES
<i>Wales Committee of the Young Farmers' Club</i> .. .. .	Mrs. A. M. COOK, JP
<i>Wales Federation of Townswomen's Guilds</i> .. .. .	Mr. WILLIAM R. DAVIES
<i>Welsh Joint Education Committee</i> .. .. .	Mr. J. CYRIL HUGHES
<i>Welsh National Council of Y.M.C.A.'s</i> .. .. .	Mr. E. ELWYN GRIFFITHS
<i>Welsh Secondary Schools</i> .. .. .	Mrs. E. JONES.
<i>Workers' Educational Association</i> .. .. .	Clfr. Mrs. M. LYONS
<i>World Friendship Federation</i> .. .. .	Mr. R. L. JONES
<i>YWCA</i> .. .. .	Miss HAF EVANS
	Mr. ALLAN R. ROGERS
	Mr. A. McTAGGART SHORT
	Mrs. CURRIE JONES

4. Individual Members

Professor D. R. SEABORN DAVIES	Col. Sir GODFREY LLEWELLYN, RT, CB,
The Hon. ISLWYN DAVIES, JP	MC, TD, DL, JP
Mrs. S. O. DAVIES	Mr. L. G. OXFORD
Mr. J. DENNITHORNE	Mr. MERVYN PAYNE
LADY OLWEN CAREY EVANS	Miss GRACE H. SMITH
Mr. J. IVOR GRIFFITHS	Mrs. C. WILLIAMS
Mr. RICHARD JOHN, CBE	
County Ald. W. J. KIDWARD, OBE, JP	



## ASSESSORS

### Welsh Office:-

<i>Department of Education and Science</i>	Mr. ALAN HIGGINS
<i>Department of Health and Social Security</i> .. .. .	Mr. D. EYRON THOMAS
	Mr. T. G. SCANLAN
	Mr. V. BELLAMY
<i>Ministry of Agriculture, Fisheries and Food</i> .. .. .	Mr. T. L. JONES
<i>National Agricultural Advisory Service</i> .. .. .	Mr. E. I. PRYTHORCH
<i>Welsh Arts Council</i> .. .. .	Mr. ANBUKIN M. THOMAS

### STAFF as at 31st March, 1975

<i>Director &amp; Secretary</i> .. .. .	Mr. IVOR V. CASSAM, JP
<i>Senior Community Development Officer</i> .. .. .	Mr. ALAN T. REES
<i>Finance Officer</i> .. .. .	Mr. H. T. W. THOMAS
<i>Rural Officer</i> .. .. .	Mr. E. A. R. DAVIES
<i>Community/Youth Officer</i> .. .. .	Mr. E. W. HOPWOOD
<i>Officer for the Elderly in Wales</i> .. .. .	Mr. D. HAYDN THOMAS
<i>Officers for the Disabled</i> .. .. .	Mr. H. MANSEL DAVEY
	Miss A. M. DAVEY
<i>Information Officer</i> .. .. .	Mr. DAVID SREATFIELD
<i>Training Officer</i> .. .. .	Mr. JOHN G. JAMES
<i>Personal Assistant to the Director</i> .. .. .	Mrs. B. M. TROTT
<i>Clerical Officers:</i> .. .. .	Miss J. M. TYLER
	Mrs. M. EWING
	Mrs. E. L. CARTER
	Mrs. A. ELLETT
	Miss R. PRICE
	Mrs. N. HOWELLS
<i>Maintenance Officer</i> .. .. .	Mr. W. F. HALL
<i>Domestic</i> .. .. .	Mrs. A. HILL
	Miss M. DAVIES

## INCOME AND EXPENDITURE ACCOUNT

		EXPENDITURE							
1974							£	£	
	£								
50,652	Salaries .. .. .						50,372		
—	Redundancy Pay .. .. .						201		
1,605	National Insurance .. .. .						1,796		
<hr/>									
52,257								52,369	
3,149	Superannuation .. .. .							3,250	
1,182	State Graduated Pensions .. .. .							1,634	
407	Staff Pensions (inc. Widows) .. .. .							459	
6,267	Travelling and Subsistence .. .. .							5,892	
154	Audit Fees (two years) .. .. .							756	
—	Professional Charges .. .. .							680	
3,529	Printing and Stationery .. .. .							4,069	
1,639	Postage and Telephone .. .. .							2,203	
914	Lighting, Heating and Cleaning .. .. .							1,303	
280	Rent, Rates and Ground Rent .. .. .							436	
203	Repairs and Maintenance .. .. .							312	
363	Insurances .. .. .							361	
653	Bank Charges and Interest .. .. .							1,522	
555	Office Expenses .. .. .							488	
791	Publications & Newspaper Advertisements .. .. .							840	
1,221	Office Furniture and Equipment .. .. .							180	
	Conference and Meetings (Exec. Committee and								
400	Delegates) .. .. .							357	
46	Glamorgan Expenses .. .. .							—	
39	Old Peoples' Welfare (Wales) .. .. .							—	
3	Miscellaneous .. .. .							229	
960	Conferences (General) .. .. .							1,552	
49	Depreciation of Motor Vehicle .. .. .							282	
250	Rural Work—Flintshire .. .. .							—	
—	Drama Association of Wales .. .. .							1,081	
—	Royal Alfred Merchant Seamen's Society .. .. .							91	
—	Welsh Association of Women's Clubs .. .. .							486	
—	Presentations .. .. .							205	
<hr/>									
75,311								81,037	
—	Balance, being excess of Income over								
	Expenditure for the year .. .. .							1,884	
<hr/>									
	£75,311							£82,921	
<hr/>									

FOR THE YEAR ENDED 31st MARCH, 1975

		INCOME			
1974	£			£	£
		GRANTS FOR SPECIFIC PURPOSES			
14,736		H.M. Development Commission	..	..	18,533
3,400		Department of Education and Science	..	..	3,705
		Glamorgan County Council:			
		South	..	..	1,418
		Mid	..	..	500
		West	..	..	3,180
8,256					5,098
		Local Authorities:			
1,011		Grants for Old People's Work	..	..	551
90		Grants for Old People's Work in Glamorgan	..	..	—
3,852		Grants for Physically Handicapped	..	..	1,618
		The Welsh Office:			
3,620		Old People's Welfare in Wales	..	..	4,100
5,325		Physically Handicapped	..	..	4,125
13,221		Information and Training	..	..	9,638
3,500		Supplementary Grant	..	..	27,000
2,900		Cardiff City Council	..	..	—
59,911					74,368
		DONATIONS FOR SPECIFIC PURPOSES:			
29		Affiliation Fees—Glamorgan	..	..	—
859		Women's Social Service Clubs	..	..	—
		Voluntary Organisations—Physically			
380		Handicapped	..	..	1,533
—		Old People of Wales	..	..	242
1,268					1,775
		GRANT FOR GENERAL PURPOSES:			
2,500		Carnegie United Kingdom Trust	..	..	2,500
		OTHER GENERAL INCOME:			
1,411		Subscriptions and Donations	..	..	991
6		Affiliation Fees	..	..	—
757		Agency Fees	..	..	1,461
75		Rent—Sub-letting	..	..	420
841		Investment Interest and Dividends	..	..	442
188		Interest on Bank Deposit Account	..	..	82
56		Miscellaneous	..	..	402
350		Allowance on Sale of Car	..	..	—
144		Publications	..	..	300
151		Income Tax Recoverable	..	..	180
3,979					4,278
7,653		Balance, being Excess of Expenditure over			
		Income for the year			
£75,311					£82,921

BALANCE SHEET AS AT 31st MARCH, 1975

1974	£	1974	£	1974	£	1974	£
MEMBERS' LIABILITY limited by a guarantee not exceeding £1 per member .. .. .	—		—	FIXED ASSETS	£		£
FUNDS UNDER THE CONTROL OF THE COUNCIL FOR GENERAL PURPOSES	87		87	Caerphilly Office Building Progress Payments .. .. .	1,645		24,938
Balance at 1st April, 1974 .. .. .	87		87	Motor Vehicle at cost .. .. .	468		
Add: Excess of Income over Expenditure for the year to 31st March, 1975 .. .. .	1,884		1,884	Less: Grant .. .. .	1,177		
	—		1,971	Less: Accumulated Depreciation .. .. .	331		846
CAERPHILLY OFFICE BUILDING APPRAISAL	5,000		35,164	QUOTED INVESTMENTS at cost (Market Value 31st March, 1975 £5,737—1974 £5,567) .. .. .	6,608		6,608
PREMISES—REMOVAL RESERVE .. .. .	—		5,000	LOANS	—		
CARNEGIE UNITED KINGDOM TRUST (Five Year) GRANT .. .. .	2,500		2,500	Midland Bank Trust Corporation (Jersey) Limited .. .. .	2,597		—
Less: Allocation this year .. .. .	—		—	Social Service Supplies .. .. .	568		133
FUNDS UNDER THE CONTROL OF THE COUNCIL AVAILABLE FOR SPECIFIC PURPOSES	6,114		7,246	CURRENT ASSETS:	3,165		
SUNDRY CREDITORS AND INCOME RECEIVED IN ADVANCE .. .. .	6,567		9,539	Sundry debtors and prepayments .. .. .	10,664		610
BANK OVERDRAFT—Current Account .. .. .	3,632		—	Cash at Bank—Deposit Account .. .. .	1,418		6,500
The attached notes form part of these accounts	—		—	Current Accounts .. .. .	917		19,285
	—		—	Cash in Hand .. .. .	12,999		—
	£23,900		£58,920		£23,900		£58,920
	—		—	WYNFORD VAUGHAN THOMAS, ONE, Chairman			
	—		—	LEONARD CHURCHMAN DAVIES, JP, Hon Treasurer			
	—		—	IVOR V. GASSAM, JP, Director and Secretary			

Report of the Auditors to the Members of the Council of Social Service for Wales (Inc.)

We have examined the annexed Balance Sheet and Income and Expenditure Account and report that in our opinion they give a true and fair view of the Council's affairs at 31st March, 1975 and of the excess of Income over Expenditure for the year ended on that date. Subject to the fact that the Balance Sheet is exclusive of Equipment and Office Furniture and any expenditure of a capital nature (apart from motor vehicle and the new office building) made by the Council is written off in the Income and Expenditure Account, we certify that these Accounts comply with the Companies Acts 1948 and 1967.

CARDIFF, 16TH JULY, 1975

MANN JUDD MARCH & CO., Chartered Accountants

**THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)**  
**NOTES TO THE ACCOUNTS—YEAR ENDED 31st MARCH, 1975**

1. **CAERPHILLY OFFICE BUILDING APPEAL**

Grants and donations received:

	<u>£</u>	<u>£</u>
Home Office V.S.U. . . . .	13,656	
Development Commission . . . . .	6,828	
Carnegie United Kingdom Trust . . . . .	5,703	
Agatha Christie Trust . . . . .	4,100	
Dinam Charity . . . . .	3,000	
Catherine and Lady Jane James Trust . . . . .	1,000	
Sundry Donations . . . . .	877	
	35,164	

2. **CAPITAL COMMITMENTS:** . . . . .

Capital commitments not provided in the accounts:

	1975	1974
Contracted for . . . . .	80,431	—
Authorised by the Council but not contracted for . . . . .	6,572	—

3. **CONTINGENT LIABILITIES:**

Negotiations with the ground landlords on removal from 2, Cathedral Road, Cardiff, due to the termination of the lease, have not yet been concluded.





