1973-74

27th Annual Report

COUNCIL of SOCIAL SERVICE for WALES

CYNGOR GWASANAETH CYMDEITHASOL CYMRU

1973-74

27ain Adroddiad Blynyddol

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Council of Social Service for Wales
(Inc.)

Cyngor Gwasanaeth Cymdeithasol Cymru
(Corff.)

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27th ANNUAL REPORT
27ain Adroddiad Blynyddol

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Chairman:
L. J. WYNFORD VAUGHAN THOMAS, OBE

Director and Secretary:
IVOR V. CASSAM, JP

Honorary Treasurer:
LESLIE SKETCH

Full lists of Officers, Members, Assessors and Staff are given in the Appendices

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council exercises a special responsibility for rural community development in Wales on behalf of Her Majesty's Development Commission.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestredig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Roddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol trwy Gymru gyfan. Fe ymgynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol, i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drefnir ysgrifenyddiaeth a gwasanaeth trefniadol i nifer o gymdeithasau.

Ar ran Comisiwn Datblygu Ei Mawrhydi fe dderbyn y Cyngor gyfrifoldeb arbennig am ddatblygiad brywyd bro yn y Gymru wledig.

Fe weinydda'r Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

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L. J. WYNFORD VAUGHAN THOMAS, O.B.E.

Chairman

CHAIRMAN'S FOREWORD

This is the first foreward to the Annual Report that I am writing as the new Chairman of the Council of Social Service for Wales. I feel a very personal pleasure in doing so for I first joined the Councul as a humble area officer 40 years ago, when the Council came into being to tackle the immense problems created by the growth of unemployment in the Wales of the day. Since then its work has grown enormously in complexity and importance. There is hardly a vital area in the world of voluntary service with which it it not closely associated. It has become one of the key organisations in the enhancement of the quality of life in our Welsh Society. I pay tribute to my predecessor, Dr. Alun Oldfield-Davies, for the way in which he so wisely guided the remarkable growth in the activities of the Council.

I must confess that my first year in office has been a dramatic one. The Council has had to face the immediate problem of finding a new home for itself, as the lease runs out of our present premises in 2 Cathedral Road. In addition the clouds have gathered rapidly over the nation's economy, and in common with all voluntary organisations throughout the country, the Council has had a hard fight to find funds. However, we have made an act of faith. Thanks to the devoted work of the Director and his staff, enough money has been raised to allow us to build a new headquarters at Caerphilly. By this time next year I hope to report that we have, at last, a building worthy of the work of the devoted men and women who serve the Council. Again, we are facing the task of finding more money with all possible ingenuity and courage. We cannot yet see light at the end of this tunnel, but I am confident that, in the end - given all the help of our old and new friends - we will succeed in coming safely through the storm. One thing is certain, if ever Wales needed its Council of Social Service, it is now. We are certain we will get the support of all who read this Annual Report.

WYNFORD VAUGHAN-THOMAS

RHAGAIR Y CADEIRYDD

Hwn yw fy Rhagair cyntaf i'r Adroddiad Blynyddol fel Cadeirydd newydd Cyngor Gwasanaeth Cymdeithasol Cymru. Mae'n blesser personol i mi wneud hyn gan i mi ymuno â'r Cyngor fel swyddog rhanbarthol dinod 40 mlynedd yn ôl pan gafodd y Cyngor ei ffurfio i ddatrys y problemau difrifol a grewyd gan y cynnydd mewn diweithdra yng Nghymru y pryd hwnnw. Oddi ar hynny y mae ei waith wedi cynyddu'n fawr o ran cymhlethdod a phwysigrwyyd. Nid oes bellach unrhyw faes ymron yn y gwasanaeth gwirfoddol nad yw'r Cyngor yn gysylltiedig ag ef. Daeth yn un o'r cyrff allweddol i hybu ansawdd bywyd yn ein cymdeithas Gymreig. Talaf deyrneg i Dr Alun Oldfield-Davies fy rhagflaenydd, am y modd y tywysodd ef yn ddoeth iawn dyfiant rhyfeddol gweithgareddau'r Cyngor.

Rhaid i mi gyfaddef i'r flwyddyn gyntaf i mi fel Cadeirydd fod yn un gyffrous dros ben. Bu'n rhaid i'r Cyngor wynebu ar unwaith y broblem o chwilio am gartref newydd gan fod y brydles yn 2 Cathedral Road yn dirwyn i ben. Yr un pryd cododd cymylau duon yn aydyn dros economi'r wlad, ac fel pob corff gwirfoddol arall, bu'n rhaid i'r Cyngor ymladd i gael digon o arain. Fodd bynnag fe weithredom ar ffydd. Drwy lafur diflinio'r Cyfarwyddwr a'i staff, codwyd digon o bres i'n galluogi i godi pencadlys newydd yng Nghaerffili. Erbyn yr amser hyn y flwyddyn nesaf gobeithiaf allu cofnodi bod gennym o'r diwedd adeilad teilwng o'r gwaith a wneir gan y gwŷr a'r gwragedd ymroddgar sy'n gwasanaethu'r Cyngor. Yr ydym eto'n wynebu'r dasg o gael rhagor o arian drwy ddefnyddio pob dyfeisgarwch a dyfalbarhad. Ni allwn eto weld golau blaen y wawr yn torri, ond yr wyf yn hyderus y llwyddwn yn y diwedd, os cawn gymorth ffrindiau hen a newydd, i ddod drwy'r storm yn ddianaf. Mae un peth yn sicr, os bu ar Gymru erioed angen ei Chyngor, nawr yw hynny. Yr wyf yn siŵr y cawn gymorth a chefnogaeth pawb a ddarllenno'r Adroddiad Blynyddol hwn.

WYNFORD VAUGHAN THOMAS

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DIRECTOR'S REPORT

A single report cannot give other than a brief synopsis of the activities of such a complex organisation as this Council. The following pages are intended to record a faithful, and it is hoped, balanced account of what the Council has done or attempted to do.

Reorganisation in Wales

It is almost superfluous to record that the twelve months under review have been the most traumatic in the history of public affairs in the Principality during this century. Local Government reorganisation has altered almost beyond recognition the traditional patterns whereby local affairs are considered and determined. By April 1st 1974 the new County Councils were formed and there can be no doubt that despite careful and energetic planning over a period of two years there existed on that date, and still persists, a trail of confusion, frustration and in many quarters, cynicism. These feelings are matched on the other hand by the determined hopes of newly elected members and salaried officers to create a new mould which would eventually be more effective than its predecessor. Time alone will tell whether these hopes will be realized.

The year also saw the transition of responsibility for Community Health care from the Welsh Hospital Board and Local Management Committees to newly created Area Health Authorities. In addition procedures were initiated for the commision of Community Health Councils.

The Welsh Office has been restructured and has assumed fresh responsibilities especially in the areas affecting community health and social services.

During the year the Kilbrandon Report was published and the Secretary of State for Wales is currently reviewing with urgency proposals for devolution with the possibility of some form of an elected assembly. Over the twelve months a great deal of uncertainty and gloom has been engendered by the National and economic climate of the United Kingdom as a whole. There was also a change of government.

These facts are recorded, not because they are unknown, but because it is against the background of this unprecedented upheaval that this Council has tried to operate.

Voluntary Service

There can be no doubt that those engaged in voluntary organisations have been placed in a critical situation because of the changes described above. One of the fundamental features of voluntary organisations is that they establish a working relationship with statutory authorities. In Wales this pattern has been cemented over a period of nearly a century. Suddenly voluntary organisations have now to work out a new basis for co-operation

Adroddiad Blynyddol

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ADRODDIAD Y CYFARWYDDWR

Ni ellir cael mewn un adroddiad ond crynodeb byr o weithgareddau corff mor gymhleth â'r Cyngor hwn. Nod y tudalennau canlynol yw cofnodi'n deg, ac yn gytbwys fe obeithir, yr hyn a wnaed neu y ceisiwyd ei wneud gennym.

Ad-drefnu yng Nghymru

Afraid ymron yw cofnodi mai'r deuddeg mis a arolygir yma fu cyfnod mwyaf ysgytwol yn hanes materion cyhoeddus o fewn y Dywysogaeth yn ystod y ganrif hon. Yn sgil ad-drefnu llywodraeth leol newidiwyd yn sylweddol iawn y patrymau traddodiadol a ddefnyddid cyn hynny i ystyried a phenderfynu materion lleol. Erbyn Ebrill 1 1974 yr oedd y Cynghorau Sir newydd wedi'u ffurfio ac yn ddi-os, er y cynllunio gofalus a brwdfrydig a gafwyd am dros ddwy flynedd cyn hynny, yr oedd ddechrau Ebrill gryn anhrefn, anawsterau ac mewn llawer maes gryn wawdio ar y drefn newydd, a dyna'n wir yw'r hanes o hyd mewn llawer cyfeiriad. Ar y llaw arall ceir penderfyniad gobeithlon yr aelodau sydd newydd gael eu hethol a swyddogion cyflog yr awdurdodau i greu patrwm newydd a fydd ryw ddydd yn fwy effeithiol na'r hyn a gafwyd hyd yma. Amser a ddengys a wireddir y gobeithion hyn.

Yn ystod y flwyddyn trosglwyddwyd cyfrifoldeb am ofalu tros iechyd y gymdeithas o Fwrdd Ysbytai Cymru a'r Pwyllgorau Rheoli Lleol i ddwylo'r Awdurdodau Iechyd Rhanbarthol newydd a sefydlwyd beth amser yn ôl. Yn ogystal â hynny cychwynnwyd ar gomisiynu Cynghorau Iechyd Cymdeithas.

Rhoddwyd i'r Swyddfa Gymreig fframwaith newydd i ymgymryd â chyfrifoldebau newydd, yn arbennig felly yn y meysydd sy'n effeithio ar wasanaethau cymdeithasol a iechyd cymdeithas.

Cyhoeddwyd Adroddiad Kilbrandon yn ystod y flwyddyn ac y mae Ysgrifennydd Gwladol Cymru ar hyn o bryd yn ystyried ar gyfer datganoli yn y gobaith o sefydlu rhyw fath o gynulliad etholedig (elected assembly). Yn ystod y deuddeg mis creodd tymheredd economaidd a gwladol y Deyrnas Gyfunol gryn ansicrwydd a diffyg hyder. Cafwyd hefyd lywodraeth newydd yn ystod y cyfnod hwn.

Cofnodir y ffactorau hyn, nid oherwydd eu bod yn anhysbys ond oherwydd i'r Cyngor orfod ceisio cyflawni ei ddyletswyddau pan oedd yr holl newidiadau hyn ar droed.

Gwasanaeth Gwirfoddol

Yn ddiamau gosodwyd y rhai sy'n gweithio i fudiadau mewn mewn sefyllfa anodd oherwydd y newidiadau y cyfeiriwyd atynt uchod. Un o nodweddion sylfaenol cyrff gwirfoddol yw eu perthynas agos â'r awdurdodau statudol. Yng Nghymru sefydlwyd y patrwm hwn o gydweithio un

with County Councils that have enlarged responsibilities, many new elected members, and a host of new officers of which a substantial portion have no previous experience of the specialised local tasks assigned to them.

The significance of the effect of all the changes described above on voluntary organisations has been emphasised as a matter of urgency to both Central and Local Government.

The pages of this report indicate how our Divisional Officers are pre-occupied in interpreting these changes both to organisations and volunteers.

One message must be clearly delivered to all who support the voluntary movement. A wide range of our social systems are in serious danger of disintegration unless voluntary work is recognised and given its rightful place in policies that are currently being formulated. It is easy to pay lip service to those who give unselfishly of their time and labour but it must be realised that these public spirited people must be recruited, trained and made to feel that they have an important place in decision making at national and local level.

Whilst the new County Councils are faced with gigantic financial problems it must be made clear to them that modest sums given to effective self-help groups may not only safeguard their policies, but also save considerable sums in their budget. Tasks facing County and District Councils are far too great to accomplish in isolation. This Council believes that there is a sufficient number of people of goodwill who can make a vital contribution to community life in Wales given the right opportunities and practical support.

Internal Adaptations

As noted in the last Annual Report, the Council has restructered its services into distinct divisions:- Community Organisations and Development, Social Welfare and Health, Social Education, Information and Training. Adaptation to this new structure has been consolidated over the year in the hope that former departmental concepts which tended to disregard related social needs and activities would disappear.

It may not be generally realised that during the past three years ten of the thirteen divisional officers are new appointments. The influx of new and younger professional staff has had two repercussions. The first is that they have propounded fresh and enthusiastic schemes some of which have not been included in our policies hitherto. Secondly this new impetus has revealed the necessity to re-appraise the role and function of the Council both in its urban and rural work.

In order to look at its general work the Council has set up a new Policy Committee which it is hoped will work effectively with the staff, encouraging new enterprises but at the same time exercising economic supervision and deciding what is really practicable within the resources of the organisation.

Headquarters

Dominating the whole of the Council's activities during 1973/74 has been the search for new premises. This has been a continuing saga over five years but has taken an urgent turn in that the lease of 2 Cathedral Road expires on September 30th 1974. The search for premises within Cardiff proved unsuccessful. Despite gaining permission on Appeal to the Secretary of State

gadarn tros gynfod o gan mlynedd. Yn sydyn mae'n rhaid i'r cyrff gwirfoddol sy'n gweithio ar raddfa genedlaethol ffurfio seilau newydd ar gyfer gallu cydweithio gyda chynghorau sir sydd â chyfrifoldebau llawer ehangach, aelodau newydd eu hethol a llu o swyddogion newydd y mae amryw ohonynt heb brofiad hyd yn hyn o'r tasgau lleol arbennig sydd yn eu wynebu.

Pwysleisiwyd wrth y Llywodraeth Ganolog a'r awdurdodau lleol arwyddocâd yr effaith a gâi'r holl gyfnewidiadau a ddisgrifiwyd uchod ar waith cyrff gwirfoddol sy'n gweithredu ar raddfa genedlaethol.

Dangosir yn yr adroddiad hwn fel y mae ein Swyddogion Adrannol wrthi hi yn dehongli'r newidiadau i'r gwahanol gyrff ac unigolion sy'n ymwneud â gwaith gwirfoddol.

Un neges y mae'n rhaid ei throsglwyddo'n glir a diamwys i bawb sy'n gysylltiedig â'r mudiad gwirfoddol yw fod nifer mawr o'n systemau a'n gwasanaethau mewn perygl difrifol o fethu'n llwyr oni chaiff gwaith gwirfoddol ei gydnabod a'i osod yn ei le dyladwy o fewn y polisiau a ffurfir ar hyn o bryd. Hawdd yw canmol yn hael gyfraniadau y bobl hynny a rydd gymaint o'u hamser a'u hynni, ond y mae'n rhaid sylweddoli ei bod hi'n ofynnol recriwtio'r bobl ardderchog hyn, eu hyfforddi a'u gwneud yn ymwybodol bod ganddynt ran bwysig pan wneir penderfyniadau ar lefel genedlaethol a lleol.

Tra wynebir y Cynghorau Sir newydd gan broblemau ariannol mawr rhaid ei gwneud hi'n glir iddynt y gall symiau cymhedrol a roir i grwpiau gwirfoddol effeithol nid yn unig ddiogelu eu polisiau ond hefyd arbed symiau sylweddol yn eu cyllideb. Y mae'r tasgau sy'n wynebu Cynghorau Sir a Chynghorau Dosbarth yn llawer rhy drwm iddynt ar ben eu hunain. Crêd y Cyngor hwn fod yna ddigon o bobl o ewyllys da a all wnued cyfraniad o'r pwys pennaf i fywyd y gymdeithas yng Nghymru os cânt y cyfle iawn a chefnogaeth ymarferol.

Newidiadau Mewnol

Fel y nodwyd yn yr Adroddiad Blynyddol diwethaf sefydlwyd fframwaith newydd ar gyfer gwasanaethu'r Cyngor a rhannwyd ei waith i adrannau pendant:- Trefn a Thwf Cymunedau, Lles Cymdeithasol a Iechyd, Addysg Cymdeithasol, Hysbysrwydd a Hyfforddiant. Cadarnhawyd yfframwaith newydd yn ystod y flwyddyn drwy ymgyfaddasu fwy fwy yn y gobaith y gwnai'r syniadau adrannol blaenorol a dueddai i anwybyddu anghenion cymdeithasol a gweithgareddau ddiflannu.

Efallai nad yw pawb yn sylweddoli mai penodiadau newydd yw deg o'r tri swyddog adrannol ar ddeg yn ystod y tair blynedd ddiwethaf. Cafodd dyfodiad y swyddogion ifanc hyn ddau effaith. Yn y lle cyntaf y maent wedi llunio cynlluniau newydd brwdfydig na chawsant eu cynnwys i gyd hyd yn hyn yn ein polisiau. Yn ail y mae'r hwb newydd hwn wedi dangos yr angen am i ni ail bwyso a mesur rhan a swyddogaeth y Cyngor yn ei waith yng nghefn gwlad ac yn y trefi.

Er mwyn gallu edrych ar ei waith cyffredinol sefydlodd y Cyngor Bwyllgor Polisi newydd. Gobeithir y bydd yn gweithio'n effeithol gyda'r staff, yn cefnogi ymdrechion newydd tra'n ymarfer arolygiaeth economaidd yr un pryd a phenderfynu bethsy'n ymarferol ar ôl cymryd adnoddau'r Cyngor i ystyriaeth.

for the occupation of desirable premises at Llandaff, new conditions imposed by the owners made it financially impossible for us to purchase these premises. This was the sad conclusion of fifteen months of intensive discussion and campaigning.

In the light of this circumstance the Council decided to look for premises or a convenient site on which to build.

After inspecting over fifty premises and sites it was decided eventually, to open negotiations with the Caerphilly Urban District Council and the Glamorgan County Council in the summer of 1973 with a view to purchasing a desirable portion of land adjacent to Caerphilly Castle. The co-operation shown by both Authorities and by their successors, the Rhymney Valley Council and the Mid Glamorgan County Council, has been magnificent. The result now is that the Executive Committee has unanimously resolved to build a purpose built headquarters at the Cresent, Caerphilly. It has also launched an appeal for £150,000 to erect and furnish these premises. An ingredient within this sum has also been earmarked to clear the current deficit of the Council so that it can start virtually free of debt when it assumes occupation in September 1975. At this time of writing (August 1974) the Council is happy to state that it has sufficient financial guarantees to accept a tender for the erection of this building.

This announcement cannot reveal the months of disappointments, frustrations and anxieties that have been attendant upon strenuous efforts to raise funds at a period when the county's economic condition is worse than anything it has known since the last war. Charities, firms, and individuals who would normally respond have been prevented from doing so by severe economic restrictions. The success of the appeal so far has been almost entirely due to the generosity of the Voluntary Services Unit of the Home Office, H. M. Development Commission and the Carnegie United Kingdom Trust. We have also been supported most sympathetically by the Welsh Office. To these and to a few other Trusts the Council owes its future existence and no words can adequately record its gratitude.

Thus it is hoped by the late summer of 1975 that we shall occupy a modern suitably equipped headquarters with conference facilities that will enable us more effectively to be regarded as the main centre of co-ordinated voluntary work in Wales.

Executive Committee

This is the first year in office of our new Chairman, Mr. Wynford Vaughan Thomas. He has supported the Director nobly in the difficult task of fund raising and has identified himself with several divisional activities. Mr. Vaughan Thomas sees it as his first task to ensure the Council's economic existence and in this he has been supported by a new Resources Committee whose responsibility it is to examine the finances, both in general and for the Appeal Fund.

During the year the following members resigned from the Executive Committee:-

Mrs. G. C. Diamond, Mr. Raymond Edwards, Mr. Wyndham Heycock, Mrs. Jennie Jenkins, J.P., Mrs. J. Trefil Morgan, Mr. David Thomas.

Pencadlys

Uwchlaw holl weithgareddau'r Cyngor yn ystod 1973/74 yr oedd ein hymdrech i sicrhau pencadlys. Y mae hon yn stori hir a ymestynodd yn dd dor dros bum mlynedd. Rhaid oedd ei dirwyn i ben eleni gan fod y brydles ar 2 Cathedral Road yn gorffen ar Fedi 30, 1974. Methwyd yn lan â chael lle yng Nghaerdydd. Er i ni gael caniatâd ar ôl apelio at yr Ysgrifennydd Gwladol i gymryd lle cyfleus yn Llandaf yr oedd hi'n amhosibl i ni'n ariannol gwrdd â'r telerau newydd a osodwyd gan y perchenogion. Yn siomedig ddigon y daeth y pymtheg mis o drafodaethau ac ymgyrchu i ben.

O dan yr amgylchiadau, penderfynodd y Cyngor edrych am adeilad neu safle y gellid adeiladu arno.

Ar ôl archwilio hanner cant o adeiladau a safleoedd penderfynwyd yn y diwedd i agor trafodaethau gyda Chyngor Dosbarth Trefol Caerffili a Chyngor Sir Morgannwg yn ystod haf 1973 gyda'r bwriad o brynu darn o dir cyfleus ger Castell Caerffili. Cafwyd cydweithrediad ardderchog iawn gan yr Awdurdodau hyn a gyda Chyngor Cwm Rhymni a Chyngor Sir Morgannwg Ganol a'u disodlodd. Fel canlyniad i hyn oll y mae'r Pwyllgor Gwaith wedi penderfynu'n unfrydol i adeiladu pencadlys hwylus yn y Crescent, Caerffili. Cychwynnwyd hefyd apêl am £150,000 ar gyfer codi a dodrefnu'r adeilad a arfaethir gennym. O fewn y £150,000 uchod clustnodwyd swm i glirio dyledion presennol y Cyngor fel y gallwn gychwyn yn y pencadlys newydd ym mis Medi 1975 heb fawr o ddyled yn hongian wrth ein gyddfau. Erbyn hyn (Awst 1974) y mae'n dda gan y Cyngor allu cyhoeddi ei fod wedi derbyn sicrwydd am ddigon o bres i'n galluogi i ddechrau ar yr adeiladu.

Ni all y datganiad hwn guddio misoedd o siom, anawsterau a phryderon a fu'n gysylltiedig â'r ymdrechion glew a wnaed i gael digon o arian ar adeg pan mae sefyllfa economaidd y wlad yn waeth nag ar unrhyw gyfnod oddi ar y rhyfel. Rhwystrwyd elusennau, cwmniau ac unigolion a fyddai yn arferol wedi ymateb yn ffafriol rhag cyfrannu gan y cyfyngu difrifol ar wario. Hyd yn hyn bu llwyddiant yr apel yn ddibynol bron yn llwyr ar haelioni Uned Gwasanaethau Gwirfoddol y Swyddfa Gartref, Comisiwn Datblygu Ei Mawrhydi ac Ymddiriedolaeth Carnegie. Cawsom hefyd gefnogaeth ardderchog iawn gan y Swyddfa Gymreig. Ar y rhain ynghyd â rhai Ymddiriedolaethau a Chynghorau eraill y dibynna'r Cyngor am ei anadl einioes yn y dyfodol ac amhosibl yw diolch yn llawn am y cymorthau a gafwyd.

Gobeithiwn felly allu symud erbyn diwedd 1975 i'n pencadlys newydd lle ceir pob cyfleusterau gan gynnwys cyfleusterau i gynnal cynadleddau i weithredu fel prif ganolfan i gyd-gysylltu gwaith gwirfoddol yng Nghymru.

Pwllgor Gwaith

Hon yw'r flwyddyn gyntaf i Mr. Wynford Vaughan Thomas wasanaethu fel ein Cadeirydd newydd. Rhoddodd gymorth glew i'r Cyfarwyddwr wrth gyflawni'r dasg anodd o godi arian ac y mae wedi ymgysylltu hefyd ag amryw o weithgareddau'r gwahanol adrannau. Gwêl Mr. Vaughan Thomas sicrhau bodolaeth economi y Cyngor fel brif dasg ac yn y cyswllt hwn cafodd gefnogaeth y Pwyllgor Adnoddau newydd. Swyddogaeth hwn yw archwilio'r sefyllfa ariannol yn gyffredionol ynghyd â'r Gronfa Apêl.

New members appointed were:-

Mr. J. E. R. Carson, Mr. Idris Davies, O.B.E., Mrs. M. E. Davies, Councillor Albert Huish, J.P., The Right Rev. Lord Bishop of Llandaff, Mr. E. A. Lewis, Mr. J. Glyn Lewis, J.P., Mr. G. Parry Jones.

Mr. H. E. Leonard was replaced from the Welsh Office as an Assessor by Mr. H. E. O. Hughes, C.B.E. (with Mr. John Brown as his Deputy).

Mr. Berian Edwards ceased to be an Assessor when local government reorganisation took place.

Council Membership

Appendix D to this report lists local government representation as it existed up until March 31st 1974. Fresh representation is being arranged from the new County Councils. The Executive Committee is grateful for the services rendered by a succession of former local government representatives, both as elected members and officers.

Sub-Committees and Associated Bodies

The Executive Committee is grateful to the Chairman and members of sub-committees and associated organisations for their tireless work in the course of the year. This report reveals a greater variety of activities than ever before in its history and this is due to the strength of its component parts. The staff are grateful to honorary members and officers of the Executive and especially those who are actively engaged in divisional work for their support during the year.

Cardiff Council for the Elderly

It is with mingled feelings that we record the actual independent existence of the Cardiff Council for the Elderly. Since 1962 this Council has undertaken the responsibility for a Visiting Scheme for the elderly in the City, which culminated a few years ago in the creation of a new Council for the Elderly.

We wish our foster child every success as it became independent on April 1st, 1974, and would also record our appreciation for the services shown by the two members of staff who, over the last 12 years, have carried the responsibility for the administration of this work, namely Mrs. Natalie Webb, 1962/68, and Mr. Asquith-Morgan, J.P., from 1969/74.

Normally the Council does not undertake direct local commitments but this has proved a happy exception.

Clerical Staff

Appreciation is recorded to Mrs. Betty Hughes who for many years was the Director's Secretary but had to relinquish this post for domestic reasons. Her genial disposition and efficiency will be sorely missed. During the year we also lost the services of Mrs. J. Wilkins and Mrs. J. Sidman and thank them, too, for their work.

Yn ystod y flwyddyn ymddeolodd yr aelodau canlynol o'r Pwyllgor Gwaith:-

Mrs. G. C. Diamond, Mr. Raymond Edwards, Mr. Wyndham Heycock, Mrs. Jennie Jenkins Y.H., Mrs. J. Trefil Morgan, Mr. David Thomas.

Penodwyd yr aelodau newydd canlynol:-

Mr. J. E. R. Carson, Mr. Idris Davies, O.B.E., Mrs. M. E. Davies, Cynghorydd Albert Huish, Y.H., Y Gwir Barchedig Arglwydd Esgob Llandaff, Mr. E. A. Lewis, Mr. J. Glyn Lewis, Y.H., Mr. G. Parry Jones.

Disodlwyd Mr. H. E. Leonard fel Aseswr y Swyddfa gan Mr. H. E. O. Hughes, C.B.E., (Mr. John Brown yw ei Ddirprwy).

Peidiodd Mr. Berian Edwards â gwasanaethu fel Aseswr adeg ad-drefnu llywodraeth leol.

Aelodaeth y Cynghorau lleol

Yn Atodiad D yr adroddiad hwn ceir rhestr o gynrychiolwyr y cynghorau lleol ar Fawrth 31, 1974. Trefnir cynrychiolaeth newydd o'r Cynghorau Sir newydd. Y mae'r Pwyllgor Gwaith yn diolch am wasanaeth cynrychiolwyr yr awdurdodau lleol ar hyd y blynyddoedd fel aelodau a etholwyd ac fel swyddogion.

Is-Bwyllgorau a Chyrff Cysylltiol

Diolcha'r Pwyllgor Gwaith i Gadeirydd ac aelodau is-bwyllgorau a chyrff cysylltiol am eu gwaith diflino yn ystod y flwyddyn. Cyfeirir yn yr adroddiad hwn at ragor o amrywiol weithgareddau nag erioed o'r blaen—oherwydd egni'r gwahanol rannau cysylltiol. Diolcha'r staff i aelodau anrhydeddus a swyddogion y Pwyllgor Gwaith ac yn arbennig i'r rheiny sy'n gwneud gwaith adrannol am eu cefnogaeth yn ystod y flwyddyn.

Cyngor yr Henoed Caerdydd

Gyda theimladau cymysg y cofnodir bodolaeth annibynnol Cyngor yr Henoed Caerdydd. Oddi ar 1962 ymgymrodd y Cyngor hwn â'r cyfrifoldeb am Gynllun Ymweld ar gyfer yr henoed yn y ddinas. O hyn y crewyd ychydig o flynyddoedd yn ôl Cyngor yr Henoed newydd yn Nghaerdydd.

Dymunwn yn dda i'n plentyn maeth a ddaeth yn annibynnol ar Ebrill 1st, 1974 a chofnodwn ein gwerthfawrogiad o wasanaeth y ddau aelod o'r staff a fu'n gyfrifol, yn ystod y 12 mlynedd diwethaf, am weinyddu'r gwaith hwn sef Mrs. Natalie Webb, 1962/68, a Mr. Asquith-Morgan, Y.H. o 1969 i 1974.

Yn arferol, nid yw'r Cyngor yn ymgymryd a thasgau lleol uniongyrchol ond profodd hwn yn eithriad dymunol.

Staff Ysgrifenyddol

Cofnodir yma ein gwerthfawrogiad o wasanaeth Mrs. Betty Hughes, Ysgrifenyddes y Cyfarwyddwr am lawer blwyddym ac a ymddiswyddo am resymau teuluol. Bydd yn chwithig heb ei gwên a'i heffeithiolrwydd. Yn ystod y flwyddyn collwyd hefyd wasanaeth Mrs. J. Wilkins a Mrs. J. Sidman, a diolchwn iddynt hwythau am eu gwasanaeth.

Hyfforddwyr Clybiau'r Merched

Dymuna'r Cyngor gofnodi eu diolchiadau i'r hyfforddwyr rhan amser am eu gwasanaeth i Glybiau'r Merched. Ymadawsant fel canlyniad i bender-

Women's Clubs Instructresses

The Council wishes to place on record its gratitude for the services of its part-time instructresses to the Women's Clubs. They have left our employ as the result of a decision not to provide direct instruction after April 1st, 1974. Provision for tuition will now be made by the Local Education Authorities and the clubs themselves. In producing them programmes the Clubs will have the benefit of the advice of our two permanent Advisors. We trust that the new arrangement with the local authorities will widen the scope of the clubs activities and classes. Some of the instructresses have reached retirement age, while we are happy to note that others are still engaged by various clubs either directly or through the local authority. Some of these ladies have been in our employment for over thirty years and we list their names with affection and gratitude:-

Miss. F. O. M. Evans, Miss, V. J. Smith, Mrs. E. M. Evans, Mrs. J. M. Gough, Miss. G. E. Jones, Mrs. V. G. Evans, Mrs. E. Davies, Mrs. O. J. Lewis, Mrs. M. S. Gauntlett, Miss. C. Croke.

Appreciation

The Council cannot exist without the financial support of the following to whom we recall our deep thanks. The Welsh Office, Development Commission, Government Departments, Carnegie United Kingdom Trust, Local Authorities, subscribers, individuals and business firms. Thanks are due to our Honorary Officers, Honorary Solicitor and Auditors for their continued assistance.

Finance

The Council is deeply perturbed that it has to record, for the second year in succession, a serious deficit on its Income and Expenses Account. A perusal of these figures shows that the main item has been an increase in expenditure of £14,360 in respect of salaries and superannuation and insurances for staff. Whilst this figure shows a full year's salary for some new officers it also includes the increases awarded to staff as the Council endeavours to follow analogous Civil Service and N.A.L.G.O. rates. It is recognised that to retain professional staff in the highly competitive field of social service, realistic pay scales are essential. The Executive Committee also wished to pay tribute to the work of the staff and has implemented each award in full despite the Council's precarious financial state. It is necessary, however, to record a warning. Unless the Council finds substantially more money from some source or another then it cannot continue to operate.

Conclusion

It is not intended finishing on a pessimistic note. The Director has become more convinced over the fourteen years he has occupied his post that there is growing vital need to initiate and co-ordinate voluntary services on a national level. Unless this Council existed then some similar kind of body would have to be created. Now, as never before, at a time of confusion and reorganisation, it is believed that the Welsh Council of Social Service is poised to offer a valuable contribution to the nation over a wide field of community care. What is now needed is practical demonstrations of support for our work.

IVOR V. CASSAM

fyniad a olygai beidio â rhoi hyfforddiant uniongyrchol ar ôl Ebrill 1st, 1974. Darperir y gwasanaeth hwn yn awr gan yr Awdurdodau Addysg Lleol a'r clybiau eu hunain. Wrth gynhyrchu eu rhaglenni, gall y clybiau fanteisio ar gyngor ein dwy Cynghorwraig barhaol. Gobeithiwn y bydd y drefniadaeth newydd gyda'r awdurdodau lleol yn lledu gweithgareddau'r clybiau a'r dosbarthiadau. Mae rhai o'r gwragedd hyn wedi cyrraedd oedran ymddeol ac y mae'n dda gennyf ddeall y cyflogir eraill o hyd gan y gwahanol glybiau naill ai'n uniongyrchol neu drwy'r awdurdod lleol. Bu rhai ohonynt yn ein gwasanaeth am dros ddeng mlynedd ar hugain. Gydag edmygedd a diolch y cofnodir eu henwau yma:-

Miss F. O. M. Evans, Miss V. J. Smith, Mrs. E. M. Evans, Mrs. J. M. Gough, Miss G. E. Jones, Mrs. V. G. Evans, Mrs. E. Davies, Mrs. O. J. Lewis, Mrs. M. S. Gauntlett, Miss C. Croke.

Gwerthfawrogiad

Ni allai'r Cyngor fodoli heb gefnogaeth ariannol y canlynol, a diolchwn iddynt bob un yn gynnes iawn: Y Swyddfa Gymreig, Y Comisiwn Datblygu, Adrannau'r Llywodraeth, Ymddiriedolaeth Carnegie, Awdurdodau Lleol, tanysgrifwyr, unigolion a chwmniau busnes. Diolchwn hefyd i'n Swyddogion Anrhydeddus, Ein Cyfreithwr Anrhydeddus a'n Harchwilwyr Ariannol am eu cymorth cyson.

Cyllid

Gyda gofid y mae'r Cyngor yn cofnodi am yr ail flwyddyn yn olynol iddo fethu'n arw â chael y ddau ben llinyn ynghyd. Os edrychir yn fanwl ar y ffigurau hyn fe welir mai cynnydd o £14,360 mewn cyflogau, taliadau pensiwn ac yswiriant y staff yw'r brif eitem. Er bod y ffigur hwn yn cynnwys cyflog flynyddol lawn rhai swyddogion newydd y mae'n cynnwys hefyd godiadau cyflog a wnaed i'r staff gan fod y Cyngor yn gwneud ei orau i roi cyflogau tebyg i gyflogau'r Gwasanaeth Sifil a N.A.L.G.O. Derbynnir ei bod hi'n hanfodol i'r Cyngor dalu cyflogau teilwng os ydyw i gadw staff broffesiynol mewn maes mor gystadleuol â'r gwanasaeth cymdeithasol. Dymuna'r Pwyllgor Gwaith roi teyrnged i waith y staff a thalodd y Cyngor bob codiad yn llawn er gwaethaf ei sefyllfa ariannol adfydus. Rhybuddiwn fodd bynnag oni chaiff y Cyngor swm sylweddol o arian yn rhagor, ni all barhau i gyflawni ei ddyletswyddau.

Diweddglo

Ni fynnwn gloi ar nodyn digalon. Ynystod y pedair blynedd ar ddeg y bu yn ei swydd daeth y Cyfarwyddwr yn fwy fwy argyhoeddiadol fod angen cynyddol am arweiniad ac am gydgysylltu y gwasanaethau gwirfoddol a weithredir ar lefel genedlaethol. Heb y Cyngor hwn, byddai'n ofynnol creu rhyw gorff arall tebyg iddo. Yn awr, yn fwy felly nag erioed o'r blaen, a hithau'n gyfnod o anhrefn ac ad-drefnu, yr ydym o'r farn bod Cyngor Gwasanaeth Cymdeithasol Cymru mewn sefyllfa lle y gall wneud cyfraniad o'r pwys pennaf ar ran y genedl a hynny ar gynfas eang o waith cymdeithasol. Yr hyn sy'n angenrheidiol yn awr i'w gweithredoedd ymarferol fel cefnogaeth i'n gwasanaeth.

IVOR V. CASSAM

SECTION A

Central Services and Activities

Community Organisation and Development

Information and Training

Community Organisation and Development

CONTENTS

Rural Community Councils in Wales

(a) Re-organisation: The Penultimate Stage

The Development Commission assumed the responsibility in 1937 of grant aiding Rural Community Councils as well as the Rural Industries Bureau (now CoSIRA) which until recently worked alongside one another. The Commission continued to give its support after World War II but in 1969 it was decided to conduct a review of the general situation with the result that Mr. R. F. Bretherton produced the report which now carries his name. So far as Wales was concerned the Bretherton Report recommended that RCCs in Wales should be co-ordinated or amalgamated on the approximate lines of the then proposed new and larger counties. The Council of Social Service for Wales was charged by the Commission to undertake this somewhat difficult task. County loyalties however die hard and there was naturally determined opposition at first. But the RCCs in Wales have eventually accepted the situation and after their initial reluctance they have all co-operated in working out what, it is hoped, will be a viable solution.

The Development Commission, for its part, has also shown considerable flexibility and an understanding of the need for some give and take in the course of negotiations. The main difficulty has been the imperative need to safeguard close personal contact on the ground at local level. This fear of increased remoteness which might be brought about by the creation of larger units has also raised anxiety in the minds of many in the new statutory bodies themselves. It is to be hoped however that new and larger RCCs will be able to continue to fulfil the traditional role of helping to bring together the local authorities, the voluntary organisations and the local population, so as to preserve and improve the quality of life in the countryside.

Apart from seizing any opportunities for enlarging the scope of their work following the re-organisation, the RCCs will continue to concern themselves with their traditional work in the spheres of Village Halls, Playing Fields, Old People's Welfare, Drama, The Arts, Local History and Parish Councils (now to be called Community Councils).

In an attempt to solve the difficult problems of representation on the new and larger Councils it has been agreed that each of the existing RCCs should nominate twelve of their present executive committee members to serve on the temporary "Shadow Councils" in Dyfed, Powys and Gwynedd which are considering the arrangements necessary for the inaugural general meetings of the new Rural Councils in the three counties, including the drafts of new constitutions. By 1st April 1975 the new Rural Councils will be formally in existence, and will take over on that date the functions and assets of the present RCCs. By then also the staffing of the new Councils and the location of offices will been have determined, and the Councils will be in a position to face the difficult tasks which lie ahead.

(b) Standing Conference

This Conference, for which the CSS Wales provides the secretariat, met at Llandrindod Wells on 1st and 2nd May 1974. Among the guest speakers were Mr. Trevor Fishlock (The Times correspondent in Wales),

Mr. B. E. Lincoln (Secretary of the Development Commission) and Mr. H. S. E. Snelson (Chief Rural Advisor for the National Council of Social Service).

As both Mr. Lincoln and Mr. Snelson are retiring in 1974 the Conference welcomed the opportunity to express gratitude to them for for all that they had done for the RCC movement over the years.

Rural Committee

The Rural Committee of the Council was formed in order to advise the Council's Executive Committee on rural matters in general, and to provide a means for co-ordinating and strengthening the work of organisations and individuals concerned with rural community development in Wales. The membership of this Committee covers a fair cross-section of people particularly concerned with, or interested in, rural affairs. Rural Community Councils are represented by three elected members chosen from the Standing Conference of Rural Community Councils in Wales to serve for a period of three consecutive years.

In the year 1973/74 the following are amongst matters which have been considered and discussed by the Rural Committee:-

RCC Nomenclature

The title of "Rural Councils" has been recommended by the Committee and has been accepted by most RCCs in Wales. Glamorgan and Gwent may prefer the title "Council for Community Service" while in Clwyd the name "Voluntary Services Council" was adopted. (See below).

The Committee also supported and recommended the continued use of the Welsh version "Cyngor Gwlad".

Grants

In February the Committee conducted its annual examination of the accounts, reports and grant applications made by RCCs in Wales to the Development Commission. The Committee makes recommendations to the Development Commission before it meets to consider what grants will be given to RCCs in the forthcoming financial year. The Committee expressed the hope that when it next met to discuss grants there would be some widening of horizons, since RCCs would then be undergoing a fundamental re-organisation with many new opportunities.

The Chairman of the Rural Committee, Mr. H. Noel Jerman, is also Chairman of the Co-ordinating Committees in Dyfed, Powys and Gwynedd. He took the Chair in the first inaugural meeting of the Clwyd Voluntary Services Council. The Rural Committee was therefore able to obtain first-hand information about the progress which was being made towards the establishment of new Councils. This has led to stimulating and well-informed discussion from which emerged new and different viewpoints on this prolonged and difficult exercise which is now approaching its final stages.

Clwyd Voluntary Services Council

On the 20th March 1974 a meeting was held in Ruthin, Denbighshire, to inaugurate the Clwyd Voluntary Services Council. This new Council was

being formed to take on, and expand, the work of the Denbighshire Rural Community Council within the context of the new County of Clwyd, formed on April 1st. The new title was adopted in recognition that urban as well as rural work would be undertaken in a county of mixed rural and urban communities, and that the voluntary role needed to be stressed to avoid any confusion with statutory bodies. At the same time, the support and participation of Clwyd County Council, District Councils and Parish Councils (now Community Councils) was seen as an essential part of this co-operative exercise.

The process of establishing the new Council began in the Autumn of 1973 with preliminary discussions between officers of the Council of Social Service for Wales, the Denbighshire R.C.C. and the then "shadow" Clwyd County Council. A conference took place in Mold on 14th October which also brought in representatives of CoSIRA, the Flintshire Parish Councils' Association and the Flintshire Playing Fields' Association, as bodies representing rural interests in Flintshire where no R.C.C. or similar body has been in existence. A working party was set up which reported back to a second enlarged Conference on 1st February, with specific proposals regarding the new Council's purposes, functions, membership, constitution, finance and staffing. These were adopted and formed the basis for approaches to other voluntary organisations thoughout the area inviting membership, and to the County Council and the Development Commission requesting grant aid. By the inaugural meeting on 20th March, twenty organisations had declared their wish to become founder members and a further ten had expressed interest. Affirmative replies were received from the grant-aiding bodies.

Meanwhile, the Denbighshire R.C.C. had set in motion the process of dissolution. Its Secretary, Mr. Trebor Hughes, had resigned at the end of December on personal grounds but the clerical staff continued and were promised employment with the new Council.

Following the inaugural meeting of the Voluntary Services Council an interim Executive Committee was formed, to guide the Council's affairs up to the First Annual Meeting on 14th May. Honorary Officers and twelve representative members were elected to a new Executive Committee. Dr. Ifor H. Davies became the Council's first President and Mr. Thomas Hughes its Chairman. Steps were then taken to advertise for a Chief Officer and on 10th July Mr. Charles Hogg was appointed. Mr. Hogg, who lives in Buckley and has worked in educational administration for Cheshire County Council, takes up his duties on 1st September, 1974

The role of the Council of Social Service for Wales in these developments in Clwyd has been as active agents providing encouragement, advice and secreterial services. Mr. Noel Jerman, Chairman of its Rural Committee, presided at the inaugural meeting, and the Director is assessor to the Council, representing the Development Commission. The Council of Social Service for Wales wishes to record its congratulations and appreciation to all those concerned in Clwyd and particularly to Mr. Thomas Hughes and his colleagues of the Denbighshire R.C.C., to Mr. Eifion Jones in Flintshire and to the Chairman and Officers of Clwyd County Council.

Details about Clwyd Voluntary Services Council, including its proposed fields of activity, are contained in a small booklet available from 2 Cathedral Road, Cardiff, or from the Council's own offices at Llanrhydd Street, Ruthin.

Councils of Social Service

The year has seen the strengthening of working relationships between the Council of Social Service for Wales and the three local Councils in Swansea, Colwyn Bay, and Dinas Powis.

At the 1973 Annual General Meeting of the Swansea Council of Social Service, the Director (Mr. Ivor Cassam), the Senior Community Development Officer (Mr. Alan Rees), and the Officer for the Disabled (Mr. Richard Marler) were elected as co-opted members. Mr. Cassam was the guest speaker at the Annual Meeting in May 1974. The training Officer (Mr. John James) assisted the Swansea Council with a Seminar on the "Contemporary Volunteer" and in other ways staff were able to give active support. In its turn the Swansea Council, through its Chairman (Mrs. Muriel Walker) and its General Secretary (Mrs. Finvola Davies), provided most valuable help and advice on many aspects of voluntary work in the Swansea area.

The Colwyn Bay Council of Social Service passed a resolution at its Annual Meeting in April 1974 changing its name to the "Colwyn Council for Voluntary Service". The Senior Community Development Officer (Mr. Alan Rees) addressed the meeting on the formation of the Clwyd Voluntary Services Council of which the Colwyn Council had become founder members. The council in Colwyn Bay was founded in 1939 and continues under its Chairman (Rev. A. Lake-Thomas) and its Honorary Secretary (Miss D. Cliffe) to link a wide range of voluntary bodies concerned with the elderly, the blind, arthritis and rheumatism sufferers, spastics and other groups.

Community Work Forum in South Wales

The Community Work Forum initiated in November 1972, and described in last year's report, met on three occasions during its second 'season' - October 1973, early March and late June 1974.

The October Meeting took place in Port Talbot where a summer holiday play-scheme had been run on the Sandfields Estate. Members discussed with the organisers and some resident parents the problems and possibilities of such schemes. In an afternoon session on training some basic attitudes to community work emerged.

In March the meeting was combined with the conference on "Current Issues in Community Work" reported below.

The June Forum was held in Cardiff. Members of the "New Careers" project team from Bristol described their work in finding new employment opportunities for young offenders in community and social work.

The circulation list for meetings of the Forum has now grown to over 100 names, 50% of whom have attended regularly. As well as promoting personal contacts the Forum has increased knowledge of community work practice in the South Wales area. There are signs that similar gatherings at a more local level have begun to develop and that there is need for a Forum in North Wales.

The directory "Community Action in South Wales" now issued by the Council's Community Work Information Centre (CWIC Wales) had its origins in the Forum. Copies (price 10p) are available from 2 Cathedral Road, Cardiff.

Current Issues in Community Work

With the University College of Swansea the Council co-sponsored a one-day conference on the theme of the Report produced by the Gulbenkian Foundation's Community Work Group, under the chairmanship of Lord Boyle. The conference was held at Swansea University on 2nd March 1974 and, despite many hazards, including a local as well as the national energy crisis, attracted some 70 people and engaged them in lively debate. It was introduced by Mr. Andrew V. S. Lochhead, Director of Overseas Courses at the University and by Mr. A. R. Isserlis, Director of the Centre for Studies in Social Policy. Both were members of the Gulbenkian Working Group. Two discussion sessions followed, each built around a small panel of speakers, the first focusing on field work issues in Wales, the second on organisation and resources. The day concluded with a challenging summary by Professor Maurice Broady.

Although raising many issues but solving none, the conference did display the rapidly growing interest in community work in Wales, the increasing number of people committed to it in one way or another and the need for further conferences and meetings to explore differences and similarities so as to achieve a greater understanding.

Year of the Valleys, 1974

The Council has maintained close contact with the "Year of the Valleys" in 1974, the Community project sponsored by the Tŷ Toronto team in Aberfan under the Reverend Erastus Jones. The Senior Community Development Officer (Mr. Alan Rees) was invited to be a member of the project's Consultative Group. The Community/Youth Officer (Mr. Eifion Hopwood) and Development Officer for the Disabled (Miss Audrey Davey) have also been closely involved.

The project, arising from experience in Aberfan itself, set out to call the 800,000 people of the South Wales mining valleys "to examine themselves, to go over their own story, to rediscover what has made them what they are, to choose together in a new age what they are going to be".

The "Call" was launched at a Conference in March 1973 in Aberfan taking the theme "The Crisis of the Valleys and its Challenge". This has since been followed by a developing series of conferences, events and activities designed to explore the life and potentialities of the valley communities - their history, culture, church life, opportunities for young people and the economic future.

At the time of writing it is to early half-way through the "year" to assess its impact. But there is every indication that by the final "People of the Valleys" Conference early in 1975 the valleys will have gained a new identity, new means of joint action, and a new impetus towards a brighter future.

Ugandan Asians

Measures taken by the Council to draw together the various agencies, voluntary and statutory, which had responded to the needs of the Asian families expelled from Uganda in Autumn of 1972, were gradually discontinued a year later. In Cardiff, where the main resettlement in Wales took place, the Co-ordinating Committee which had been formed ceased to meet

after September 1973, although capable of being reconvened if requested. The evidence is that the 200 or so Ugandan Asians settling in the City have done so satisfactorily, using their own resources and those available to other citizens, including other immigrants.

An account of the resettlement measures in Cardiff appeared in the weekly magazine "Community Care, Social Work in Action" for 3rd July, 1974.

Volunteer Centre and Services

The advent of the Volunteer Centre, established in London as an outcome of the Aves Committee report on "The Voluntary Worker in the Social Services", was noted in last year's annual report. The centre held its first major conference in the Festival Hall, London on 8th Marsh. The Director of the Centre, Mr. Mike Thomas, visited the Council on two occasions following his appointment.

Discussions are proceeding on how the Centre can best exercise its functions in Wales. The Council for its part has been unable to fill its vacancy for a Volunteer Services Officer first advertised in 1972 and has been reviewing the terms of the appointment to take account of recent developments in a number of directions.

Prince of Wales Committee

The Director continues to serve upon the Prince of Wales Committee which is concerned with the environment of the countryside, cities and towns, including factories and industrial sites. The Committee has made several awards throughout Wales during the past two years to local authorities, voluntary organisations, institutions and individuals who have shown initiative and diligence in improving local environmental conditions.

Information and Training

CONTENTS

Information and Training Services

In 1972 the Council approached the Welsh Office requesting funds to provide Information and Training Services for its associated member organisations and for voluntary community based groups throughout Wales. A grant of some £11,500 per annum was subsequently approved together with an initial grant of £1,500 for equipment. An Information Officer (Mr. David Streatfield), an Assistant Information Officer (Miss Margaret Williams) and a Training Officer (Mr. John James) were duly appointed and began work in the Spring of 1973, within the newly created Division for Information and Training.

This section of the report describes progress made during the first year in the development of these services. The section on information is divided between the establishment of the Community Work Information Centre for Wales (CWIC, Wales) and the provision of information services within the Council itself.

Community Work Information Centre for Wales

The Community Work Information Centre for Wales (CWIC, Wales) opened on 16th May, 1973. Created and named in order to establish an identity distinct from and beyond the Council itself, the Centre's role is to gather and disseminate information about community based action, development and organisation in Wales with particular reference to voluntary activity and services. Material being collected includes both published work and unpublished data on social policies, programmes and activities, ranging from government legislation to the directives and working methods of local groups.

Specific activities which are being developed include enquiry, search and referral services, linked to other information agencies in Britain and elsewhere, and a publications programme. The first few months were spent in assessing the needs for information in relevant fields and in making and developing contacts with groups and individuals. Particular attention was paid to potentially useful information centres which were already operating in Britain and appropriate reciprocal links have been established. Storage and processing equipment was installed in the Centre, a classification scheme was devised, and the systematic collection of information begun. Emphasis has been placed upon collecting management information in the broadest sense and a solid documentation base is being assembled. Press notices and a preliminary leaflet were widely distributed and some newspaper and magzine coverage achieved. Articles contributed by the Information Officer to the professional press helped to ensure a gradually increased awareness of the Centre and its aims, but no major publicity campaign has been undertaken.

CWIC Wales Review was launched in November 1973 and had reached its third bi-monthly issue by the end of the Council's year. It is intended as one means of making information available to potential users who are seen as people involved in community work, social services, education, training, planning and administration as well as community leaders. *Supplements* to the Review covered new local authority appointments and national voluntary organisations in Wales. A directory of *Community Action in South Wales* was published in March and further publications are planned.

Apart from developing the Centre and building contacts with potential users by staff participation in conferences and courses, effort has been directed at meeting several problems. The 'energy crisis' in January necessitated preparation and dissemination of information about the effects of emergency legislation on voluntary bodies. A meeting of people involved in voluntary information provision resulted in representations being made to the DHSS about Government reactions to the 'crisis'. CWIC Wales supplied information used by the Welsh Office in creating the new Community Health Councils.

CWIC Wales has provided a "post and telephone box" for the Social Work Advisory Service Consultant in South Wales and has helped to distribute SWAS literature to enquirers and to arrange interviews.

The Information Officer has retained links with the Library Association through membership of its Council and Committees.

Three areas of the work of CWIC Wales will receive attention in the coming year. New methods of exploiting the information being gathered must be developed. Increased involvement in the work of voluntary organisations in Wales must be achieved to help develop awareness of information problems and ways of solving them. Improved balance must be attained in the ratio of professional information work and clerical support within the Centre.

Internal Information Services

An internal information and current awareness service is operated for the Council's staff. Journals and newspapers are scanned regularly and an attempt is made to anticipate staff demands in purchasing publications. Help is also provided in drafting and distributing press notices, obtaining Welsh translations, displays and designing publications. A quantity of display equipment has been purchased for use by the Council and a mechanized lightbox has been constructed. Static displays were prepared for the Wales Council for the Disabled stand at the National Eisteddfod and for various other events during the year and attention is now being given to other audio-visual aids. The Information Officer helped to prepare a poster for national distribution during Old People's Week, and designed the new letter heading for the Cardiff Council for the Elderly. Information facilities, bookstalls or other support services have been provided at five conferences during the year.

Consideration has been given to alternative ways of duplicating Council publications and methods of providing a press cuttings service.

"Urban Aid in Wales"

This is the title of a guide to the Government's Urban Programme, for voluntary groups, written by the Senior Communtiy Development Officer and produced by the Council (price 20p). It was compiled following discussions with a Consultative Group made up of people in voluntary organisations with experience of Urban Aid applications. Representatives of the Welsh Office also took part in the discussions and both contributed to and approved the text. More than 300 copies have been distributed.

The guide was timed to coincide with the issue by the Welsh Office of Circular No. 11, announcing the next phase of grants for capital and non-capital projects. In the event, owing to the change of Government and to

other circumstances, Circular No. 11 was not issued until May 1974. In theory this delay should have allowed voluntary organisations extra time in which to prepare their applications but in practise the response was again slow and it is evident that both the purposes and the possibilities of the programme are still not widely known or understood. It is also clear that there needs to be a much greater combined effort by statutory and voluntary bodies to identify local areas of "special social need" as defined under the Programme, and to adhere more strictly to priorities related to those needs.

Training

The success of any new development depends largely upon the degree to which individuals and groups are involved. In training, as in so many spheres of activity, the degree of involvement reflects the confidence the consumer has in the service being offered. Training must therefore be seen to exhibit a relevance and dynamic based upon a clear assessment of needs and an ability to respond in a concise, constructive and stimulating form.

In the first year the Training Officer (Mr. John James) has given his fullest attention to the in-service needs of the Council and its associated bodies. This has resulted in a full session of contact making and examination of objectives, ideas, projects and systems. In addition a programme of direct involvement in courses, conferences, seminars and meetings has provided staff with opportunities for self examination and has also acted as a launching pad for future developments, demonstrating the practical application of training to specific problems.

Projection, Planning and Promotion. The formulation of a training plan has been an essential pre-requisite to the presentation of a programme of work and this has involved the Training Officer in a lengthy review of the work being undertaken by individuals and groups within the voluntary and statutory sectors. Identifying resources for training, an essential and ongoing operation for a consultancy and advice service, has been carried forward in co-operation with the Information Officer.

A programme of direct involvement has been followed based upon the five main areas identified in last year's report and closely related to the Council's own spheres of activity. This has consolidated the initial approaches and begun to create a climate of confidence in the training service being offered. The involvement as detailed below has given rise to increasing demand which now needs to be assessed and the priorities defined for the coming year.

Wales Council for the Disabled. One of the most promising developments has been the launching of a series of practical pilot courses for volunteers helping the disabled. Programmed over two days, courses have been held in Cardiff and Swansea and these will continue during 1974. In addition a tailor-made course was operated for sponsored volunteers from industry and commerce as a preparation for the Welsh/Irish/German Exchange Week at Penarth. Assistance has been given at other conferences of

the Wales Council for the Disabled, including an experimental "conference appointments system".

Welsh Association of Women's Clubs. The changing pattern of women's club activity has demanded a series of programme planning seminars. These one-day events provided attention to club management and proved both successful and constructive.

Youth and Community Work. Detailed assistance was given for two one-day seminars on Intermediate Treatment and a conference to examine the needs of Community Associations and Centres.

Staff Conferences. A series of staff meetings examined aspects of the Council's work and two weekend residential conferences were held to examine the role of the Council with members of the Executive Committee. On another occasion the planning and organisations of conference and seminars was discussed. Attention has also been given to some of the Council's internal personnel and communication systems.

Involvement with other Organisations. The need to encourage attention to the problem of the volunteer have led to the organisation of conferences where the role, aspirations, recruitment and training needs of volunteers have been examined. A one-day conference in association with the Swansea Council of Social Service attracted considerable attention and has proved to be a useful stimulus locally.

A four day residential course for Citizen Advice Bureaux Organisers provided an opportunity to pilot a 'Training the Trainer' provision which is adaptable to meet the needs of others involved in a specialised training capacity within voluntary organisations.

In the 1974 fuel emergency advice and support giving agencies were brought together to assess their position and to review the provision of welfare rights benefits.

The Training Officer has also been closely concerned with pre-retirement and adult literacy schemes, the re-organisation of the Health Service, the formation of Community Health Councils in Wales and the planning for Old People's Week 1974.

Relationships with Academic Bodies. Particular attention has been paid to the Council's role in the training of professional social workers. Discussions have been held with both college staffs and voluntary groups and a total of 75 placement days have been programmed for six students from courses in Cardiff and Swansea. Links have been strengthened by means of regular meetings and contributions to college sessions.

A two day course was operated at Swansea University for community work students entitled "Aspects of Committee Work".

The future looks particularly promising in this area of work and the next year will undoubtedly see a continuation of this progress and some specific developments.

Training Personnel. Few voluntary organisations have full time training staff, although there is in existence a considerable pool of expertise and resources. An initial gathering of individuals with training responsibility within the voluntary sector was held in May, 1974 and it is anticipated that this will develop into an on-going forum for exchanging ideas, creating and sharing resources and examining methods and techniques.

The Training Officer attended meetings of the Welsh Training Officers Group, made up mainly of Training Officers in local authority social services departments.

A group of Training Officers convened by the Voluntary Centre has widened the range of experience available to the Training Officer and this will undoubtedly prove to be a useful support.

It is anticipated that provision can be made to support the work of individual Training Officers in the voluntary sector and the organisation of a Training Forum could prove to be a useful vehicle for such activity.

Aids, Materials and Support Resources. The gathering, preparation and projection of audio visual aids can be an expensive operation in terms of time and cost. It has therefore been approached with some prudence. The production of audio visual aid software demands that organisations have possession or access to the relevant hardware. An initial limited purchase of equipment by the Council has however proved very beneficial to both the Training Officer and to other Officers of the Council whilst some software has been produced to support their work and for external groups. Further selected work on training materials and audio visual aid support packs will be undertaken during the coming year.

Muintir na Tire

For a week at the beginning of May 1974, the Council welcomed two visitors from the Irish Community Development Organisation, Muintir na Tire, Mr. Patrick Doyle and Mr. Desmond Hogan. Being both concerned in the provision of community work training at the District College, Carlow, they were anxious to learn about similar training and practice in Wales. A programme was therefor arranged taking in University and College training in Cardiff and Swansea, community development projects in Glyncorrwg and in Cwmbran, Citizens Advice Bureaux, and a "Year of the Valleys" Conference at the Glamorgan Polytechnic, Treforest. It was of great interest also to learn of the support given to Muintir na Tire by the European Economic Community towards the establishment of a Development and Service Unit as a pilot project to provide educational, advisory and information services.

United Kingdom Resources Centre for Community Work

One of the main recommendations of the Gulbenkian Report "Current Issues in Community Work" was that a National Resource Centre should

be established to act as a focus for the exchange of information and ideas in community work methods, practice and organisations.

The Council was invited by the Gulbenkian Foundation to participate in follow-up discussions with other bodies and in doing so make known its own programme already embarked upon through the Community Work Information Centre for Wales, as well as suggesting the possibility of a regional pattern of such Centres throughout the United Kingdom linked by a small servicing agency.

It is understood that discussions on these proposals are continuing with Government Departments.

National Youth Bureau

On 12th of November 1973 the National Youth Bureau was inaugurated by Lord Sandford at a ceremony in London. The Bureau has now taken over the functions of the Youth Service Information Centre which was itself from 1964 attached to the National College for the Training of Youth Leaders at Leicester until the College was wound up in 1970.

As well as providing information over a wide field of youth affairs, social education, and youth social work, the Bureau will develop services to training and research. It has been established as an independent Charity responsible to a Council of some 40 representatives of statutory, voluntary and professional organisations in England and Wales. From these representatives an Executive Committee was appointed (and in future will be elected) to administer and manage the regular affairs of the Bureau. The Bureau is funded by the Department of Education and Science, and is to seek equivalent local authority support in 1975/76.

The Council of Social Service for Wales, appreciating the need for organisations in Wales to benefit from the services of the Bureau, declared its interest in these developments from the outset. Together with the Council for Wales for Voluntary Youth Services, the Welsh Association of Further Education and Youth Service Officers, and the Welsh Joint Education Committee, the Council became members. It also sought for agreement between the Welsh members to appoint a representative to the Executive Committee. Although this did not prove possible it was agreed that the Council's representative, the Senior Community Development Officer, should attend Committee meetings meanwhile.

At the Council's invitation the Director of the Bureau, Mr. John Ewen, visited Cardiff on 12th December 1973 and again on 3rd July 1974 to meet other represeentatives of the Welsh member organisations. It was agreed to press for two places on the Executive Committee and, in any expansion of the Bureau's staff, for a senior member to have special responsibilities for developing services to Wales. By these means it is hoped that the Bureau will be able to give greater support to efforts being made in Wales to meet the needs and aspirations of its young people.

The Churches

The Council convened a Day Conference of leading church representatives in Wales on 12th October 1973 at the Glen Usk Hotel, Llandrindod Wells. The theme of this conference was "Change and Communication in

Social Services" and the main object was to explore the churches' need to keep in close touch with the rapidly changing scene in both statutory and voluntary social work.

Representatives of the Council of Churches for Wales, the Free Church Council of Wales and ten Church denominations attended. They were addressed by Mr. James Hole, Director of Social Services for Radnorshire, by representatives of the Community Health and Social Work Division of the Welsh Office and by the staff of the Council concerned with information and training.

From discussion within the conference emerged a picture of extensive church commitment to a wide range of social service but also the need to establish closer contacts between its various committees concerned with social and moral questions. The Council of Churches for Wales was taking steps to strengthen its consultative machinery in this respect and the Council of Social Services for Wales undertook to help in any way possible.

SECTION B

Associated Voluntary Organisations

and other promotional work

Social Welfare and Health

Social Education

Social Welfare and Health

CONTENTS

WALES COUNCIL FOR THE DISABLED

If one was able to pick out a consistent thread in a patchwork year it would be COMMUNICATION—What is the disabled message? How is it to be communicated? Who needs to get the message?

We are often so concerned with trying to get a message over to Politicians, Civil Servants, Press and T.V. that we don't have the time to look at the very basic problems in communication between the disabled on one hand, and the able-bodied on the other. At the May Conference of the Wales Council for the Disabled, Mr. Chris Harries of Swansea University helped us to do just that. He said—"I am concerned with the social barriers between the able and the disabled which have to be overcome if we are to get to know one another. Any form of physical disablement is a form of *stigma*. By *stigma* I mean any observable mark or sign borne by a person, which sets them apart from other people; and which means that normal behaviour towards them is impossible, or its appropriateness uncertain. One is at a loss, does not know exactly how to behave. The things taken for granted in every day social life suddenly can no longer be taken for granted. Decisions have to be made. Because of the barriers many disadvantaged people choose the company of those similarly disadvantaged. Within such groups the disability is of course normal and the persons self-image as normal is restored. However, membership of such groups paradoxically intensifies the person's conception of themselves as disadvantaged and stigmatised in the society *as a whole* and thus makes more difficult inter-action between normals and disadvantaged".

What is the message for all of us? Surely it is that the world is not peopled by a single majority—but by very many different minorities. If we all realise this, and push for it, the planners of our society will not cater for the 'standard man' or the 'man-in-the-street' but the many different types of people with their many different requirements.

In the year under review the Wales Council for the Disabled has developed into a Wales Council *of* the Disabled—as more and more disabled people have taken an active part in the many working parties, committees and projects now under the Council's umbrella.

Consumer Consciousness

During the year the Wales Council has consulted with one large section of consumers not previously asked for their views. Disabled residents of the eleven Homes and Hostels in Wales were brought together in April for a Consumer Conference on Residential Care. The April Conference was preceded by discussions in each Home and Mini-Conferences on an area basis. Many burning issues were raised with regard to decision-making within the Homes, choice of Homes, personal allowances and outside social work support. These are being incorporated into an important report which will be made available to the Welsh Office, Local Authorities and Voluntary Organisations.

International Exchange

During the year horizons have been broadened and more and more international contacts made. Representatives of the Wales Council have taken part in visits to other countries, including the Heinemann Project to Germany,

an International Conference at Nice and a French Tour of Blind Organisasations. This year for the first time Wales has been host country to groups of young disabled people from Ireland, Germany and Norway. The idea of International Exchange has been promoted by the close links the Wales Council has with the DIVE Organisation (Disabled International Visits and Exchanges) in London.

Consultation with Government

During the year there has been increased opportunity to offer recommendations on behalf of Welsh disabled people. The working party on employment has helped prepare recommendations in response to the Department of Employment's Consultative Documents on "The Quota Scheme" and "Sheltered Employment" and the Council's working party on mobility has been busy preparing evidence in response to the Baroness Sharp Report. Meetings have also been held with the Under Secretary of State regarding the Artificial Limb and Appliance Service in Wales and the Secretary of State for Wales with regard to the Richard Burton Holiday Centre at the Rest, Porthcawl. Contact with the Welsh Office has been improved through the interest shown by Assessors on the various committees of the Wales Council.

Contact with Organisations

Over the year many voluntary organisations run by or for disabled people have become involved with the Wales Council for the Disabled and relationships have become much closer. Support given by Local Authorities, both financial and moral, has varied—some very good, some disappointing. Boundary changes, new designations and frequent changes in personnel have not helped but in the coming year the Wales Council for the Disabled must attempt to improve communication with the new Local Authorities.

Training Volunteers

The Wales Council has launched a series of Training Courses for Volunteers in Learning to Help the Disabled. Training in practical skills is given and discussion stimulated on 'attitudes' and the 'role of the volunteer'.

Space does not permit a full report of encouraging developments in such aspects as Sport and Recreation for the Disabled, Accessibility, Education and Personal Income. Nor is it possible to mention by name the considerable number of people, disabled and otherwise, who have allowed the Wales Council for the Disabled to develop a full and interesting programme.

NATIONAL COUNCIL FOR THE ELDERLY IN WALES

This has been a year in which a number of meetings have been held to review the work, role and structure of the National Council for the Elderly in Wales. This has been necessary for two reasons, the first being the need to strengthen and re-orientate the work of the Council and secondly, the restructuring of County, District and Local Old People's Welfare Committees.

In the past twenty-five years the Council has by definition been concerned with the "welfare" or "care" of the elderly and particularly with provisions and services for their well being. There is a possibility that it has

inadvertently created the image of a pensioner as a person on "the receiving end" and has not placed enough emphasis on the pensioner as a person who "gives and takes" like any individual in other age groups.

While matters concerning their welfare is of vital importance, there is a need to extend our concern for all aspects in the lives of pensioners including their community involvement, leisure activities, and indeed preparation in a pre-retirement stage in order to enable them to live as full a life as possible after retirement.

There are of course, special needs as far as elderly people are concerned and it is mainly the duty of the State to provide for these needs. It has been recognised, however, that legislation alone cannot meet those needs and that the wholehearted support of voluntary organisations and their personal services is required. This is particularly true of Old People's Welfare Committees. They must not only support the services of local authority departments, they must also ensure that where there are a lack of services or where they are not up to standard that pressure is brought on the appropriate authorities to meet the situations that arise.

The National Council welcomes the setting up of Community Health Councils not only for the purpose of democratising the new Health Services but also because of their watchdog role of ensuring the best possible service. The Council was particularly pleased to be consulted by the Welsh Office and recommended representatives of Old People's Committees on to a number of C.H.C.'s in Wales.

An Old People's Committee has a similar watchdog role and as suggested by Mr. Robin Huws Jones at the Annual Conference at Aberystwyth, this was "a new role for the voluntary movement: to assess how planning works out in practice, how good and how bad are the services as they actually reached (and if they reach) the old person in need".

The Council over the past number of years has had cause for concern for the inadequacies of some of the public services. All too often we hear of promised services that have not been fulfilled after months of waiting. The Officer for the Elderly in Wales (Mr. Hadyn Thomas) acting as Secretary to the Council has had occasion to take up cudgels on behalf of elderly persons vexed by the inefficient services provided and concerning the advantage which is often taken of old people's reluctance to complain and inclination to accept situations which really should not exist.

The role of the National Council in the past has been primarily one of co-ordination and to this end has sought to bring together representatives of statutory and voluntary organisations working in this field. Obviously, there is a vital need for a continuation of this role and the establishing of clearer lines of communication and an improved process of interchanging information which would result in a greater degree of co-operation between all concerned. Consideration must now be given to extending its role, to one of social advocacy and stimulator of social action, as an innovator and a resources body to service the work of voluntary organisations, and particularly Old People's Committees, throughout Wales. It is true that this has been done to some extent in the past, but the greater demands in this field call for a far greater and more obvious effort in the future.

National Conference and Annual Meeting

The National Council arranged its third biennial conference, the theme of which was "The Caring Community—the Challenge of Change". This was held at Puntycelyn University Hall of Residence, Aberystwyth, 7th-9th September, 1973 and again proved to be a successful conference measured both in terms of the high calibre of speakers and the 150 delegates in attendance.

The Annual General Meeting was held during the conference. Amongst the items discussed and unanimously accepted by the meeting were recommendations put forward by a sub-committee which has previously met on a number of occasions, one of which was attended by Mr. David Hobman, Director of Age Concern, England. The recommendations were as follows:-

1. To continue to co-operate with the other three countries in the United Kingdom in formulating policies for the care of the elderly.
2. The National Council for the Elderly in Wales to adopt the title Age Concern, Wales as a cover title in addition to its present constitutional name.
3. That authority be sought from the Annual General Meeting of the National Council for the Elderly in Wales to continue negotiations to determine the feasibility of setting-up an Age Concern, Wales. It was further recommended that the Chairman and Chief Executive Officers (or their nominees) of the Council of Social Service for Wales, the National Council for the Elderly in Wales and Age Concern (England) should conduct these negotiations and that power be granted to them to co-opt any such person or persons who in their estimation would have a contribution to make to these discussions.
4. Provided that all the above organisations agree, a finalised formula for independence be presented to a specially convened meeting of the National Council for the Elderly in Wales.

"Four Nations" Meeting

In implementing the first of the above recommendations the National Council's Chairman, Mrs. Helen Latham, and Secretary, D. Haydn Thomas, accompanied by Mr. Alan Rees, Senior Community Development Officer of the Council of Social Service for Wales have attended meetings of the "Four, Nations" at Edinburgh and Mitcham (at the new Headquarters of Age Concern, England). The next meeting in February 1975 is to be held in Cardiff, for which the National Council will be the hosts. At the Edinburgh meeting in February 1974 it was recommended that the "Four Nations" meeting held twice a year be recognised as part of the formal consultative machinery between the four national bodies.

The meetings have proved to be very worthwhile and recognised the need for a U.K. organisation, while at the same time preserving each country's autonomy. Nothing but good can come from this relationship and should prove a great help in consolidating the work of the National Council in Wales.

Manifesto Conference

Members of the National Council have also been delighted to co-operate with colleagues in England, Scotland and Northern Ireland in the preparation

of a Manifesto on "The Place of the Retired and the Elderly in Society". The Council's Chairman and Secretary are members of the working party concerned with the preparation of the Manifesto. This is a two year exercise covering a number of stages before the issue of the Manifesto.

The Secretary is the Manifesto Administrator for Wales and was successful in forming some 50 local study groups. These groups after a series of meetings provided group reports on such matters as accommodation, leisure, activities, income, health and emotional needs. Professor George Thomason, Head of Industrial Relations Department of the University of Cardiff, and a member of the Executive Committee of the Council of Social Service, kindly agreed to write a specialist paper on the "Effect of Rural De-population on the Elderly". This and other specialist papers will be used in preparation for the Manifesto in addition to survey reports in which pensioners' groups in eight places in Wales were questioned on "attitudes".

The Manifesto Conference will be held at Westminster 26th-29th November 1974, with 34 places allocated to Wales. We look forward to the final issue of the Manifesto in 1975.

Constitution and Future Policy

Following the Annual Meeting discussions have continued, in line with the recommendations made, about necessary changes in the National Councils constitution, such as the formation of an Executive Committee. Future policies and the relationship between the National Council and its parent body, the Council of Social Service for Wales, have also been deliberated at some length, bringing into consideration the prevailing circumstances within both organisations and throughout Wales, as well as the developments which have taken place elsewhere which have tended to emphasise the advantages of independence for the Age Concern "movement".

Old People's Week 1973 and 1974

This was the 21st Old Peoples Week arranged by the National Council. Appropriately the theme was one of "Thanks". The Welsh Office Health and Information Divisions once again came to our help by providing the poster through which the National Council thanked the people of Wales for "Giving, Sharing and Caring" over the years. In line with this theme, a special Thanksgiving and Re-dedication Service was arranged at Llandaff, Cathedral. We were most pleased that the Bishop of Llandaff, the Most Reverend Eryl S. Thomas, agreed to give an address. The help given by the Dean, The Very Reverend J. F. Williams was greatly appreciated.

Arrangements have already begun for Old People's Week in October' 1974. The Theme is to be "The Elderly Consumer". The retail trade, marketing board and nationalised industries have been approached for their assistance in promoting and in giving publicity to the Week and the organisation is being fully supported by the Council's Information and Training Division.

Information

By means of a monthly Information Bulletin, much relevant and important information has been circulated to all Old People's Committees and Clubs

throughout Wales. At the same time there has been an increase in the number of requests from school and college students for information on work with the elderly. It is most gratifying to know that many more school groups are providing much more appreciated services such as window cleaning, gardening and decorating.

Insurance

The National Council as agents for Age Concern, England, is able to negotiate coverage against private accident and public liability for voluntary groups working under the aegis of an Old People's Welfare Committee. The number of committees taking out insurance cover this year has increased and other committees might think in these terms for protection in the event of accidents.

Telephone Fund

The National Council was allocated the sum of £680 by the Help the Aged organisations for installation of telephones and a further £350 to cover first year rentals. In order to supplement this fund the Council appealed to organisations such as the Soroptimists and Young Farmers Clubs to arrange special fund raising activities during Old People's Week 1973. The Council greatly appreciates the efforts of these and other organisations which brought in over £300.

"People" Fund

A successful request was made to the Sunday People Newspaper for a larger allocation from its annual Christmas appeal with the result the Council was given £1,000 for use directly for the benefit of pensioners to meet additional costs which cannot be met from any statutory source.

ITV Appeal

Age Concern, England made a special appeal on ITV last year and since the appeal was shown on the Welsh network a proportion of the Amount of £500 was donated to the National Council.

GLAMORGAN OLD PEOPLE'S WELFARE COMMITTEE

The re-organisation of local government in Glamorgan has been the reverse of the rest of Wales, with the division of the former County into three smaller Counties in West, South and Mid-Glamorgan. This has necessitated the re-structure of the Glamorgan County Old People's Welfare Committee. Whereas there were three Area Committees of the County Committee these now are being made into full County "Age Concern" Committees or Councils.

Most progress so far has been made in West-Glamorgan. New secretariat arrangements are having to be made since the Secretary of the National Council (Mr. Haydn Thomas) acted also as Secretary to the County Committee.

Simultaneously, in an attempt also to strengthen the work of local committees, meetings are being held in the new Districts to form District "Age Concerns" and one has already been established in the Rhymney Valley.

These developments are encouraging but progress is likely to be slow without the addition of further full-time staff at both National and County level.

CARDIFF COUNCIL FOR THE ELDERLY

This is the last occasion on which a report on the activities of the Cardiff Council for the Elderly will appear within this Annual Report. Largely because of the impending move of the Council of Social Service for Wales to new office premises outside Cardiff, it became clear during the year that the Cardiff Council for the Elderly would have to become self-reliant and find accommodation of its own. This, in fact, fulfilled the original intention of the Wales Council when, with the Cardiff City Council, it first sponsored the Cardiff Visiting Scheme for the Elderly in 1963 and then the Cardiff Council for the Elderly in 1969. Consequently, at its annual meeting on 5th July 1974, the Cardiff Council for the Elderly emerged as a completely independant body with an amended constitution and entirely responsible through its Committee for its own affairs and its own budget.

Associations of Care for the Elderly (ACE)

Associations of care for the Elderly (ACE) continue to be sponsored in order to form a pattern of care for old people in their area of residence. Each ACE is an Association of all voluntary organisations in the area including representatives from the various statutory authorities concerned with old people.

Many old people are not aware of the services available from statutory sources or about their entitlements. With every goodwill it is impossible for statutory services alone to cope with many of the problems associated with old age,particularly social problems such as loneliness and the consequences of being housebound.

Associations of Care for the Elderly give priority to the recruiting of volunteer street wardens as it is realised that one or two volunteers in each street, acting as voluntary liaison officers, can bring rapid aid to elderly people from the services available in the City of Cardiff. Many old people are comforted by the knowledge that there is someone close at hand to whom they can refer should advice be required or an emergency arises. Much of the work is dealt with quietly and unpretentiously but plays a significant role in the pattern of care for our elderly citizens. This was recently highlighted during the fuel crisis when street wardens and volunteers were alerted to the potential danger which could arise in respect of elderly people. Throughout Cardiff visits particularly to the housebound were stepped up and advice given on methods of keeping warm and of the arrangements being made to meet an emergency situation.

A description of the work of each ACE is given in the Council's Annual Report.

Cardiff Visiting Scheme

Voluntary visitors take a close interest in the welfare of the elderly upon whom they call. The routine reports which are received from volunteers keep the Council in touch with the help they provide. Letters have also been re-

ceived from appreciative relatives living in other parts of the country and abroad, expressing their gratitude for the care provided for aged parents.

Voluntary visitors responded to over four hundred requests made to the Council during 1973/74 by letter and telephone. Reports of needs have in turn been passed to the relevant statutory organisations or dealt with by member organisations of the Council for the Elderly of which there are now over thirty.

Summary of Requests and Reports

Requests for voluntary visitors received from:		*Reports from voluntary visitors passed to:*	
Cardiff Health Dept.	64	Cardiff Health Dept.	39
Cardiff Social Services Dept.	79	Cardiff Social Services Dept.	58
Dept. of Health and Social Security	29	Dept. of Health and Social Security	49
Hospitals	34	Hospitals	11
Other organisations	28	Other organisations	67
Members of public (Cardiff)	179		
Members of public (outside Cardiff)	21		
	434		224

Not only has information and advice been provided in response to innumerable requests, but practical help has been supplied by taking action on behalf of old people. Council members possess a range of legal, accounting and other professional experience and this has enabled the Council to provide solutions to a variety of problems which beset people in vulnerable old age.

Information, Advice and Help

Over 800 requests for information were dealt with during the year by correspondence and telephone calls and responded to in a like manner in addition to the "person to person" information provided by street wardens and voluntary visitors.

A great deal of information was also given by the Secretary, Mr. Asquith Morgan, at meetings addressed during the year averaging two evening and one afternoon meeting per week.

Wireless for the Bedridden and Housebound

An old lady had little time to live. She suffered from terminal cancer. Her one wish was to see Princess Anne's wedding but she had no television. She has since died, but we remember the pleasure given to her by one of the portable television sets which are kept for emergency needs. Although later she was supplied with a modern set by the Wireless for the Bedridden Society, she would have missed the event which meant so much to her were it not for

the request received from her health visitor. These portable sets are associated with applications to the Wireless for the Bedridden Society so that when necessary one can be placed on loan until such time as sets come through from the Society. There are many television sets and radios in Cardiff which have been supplied by the Society and, on its behalf, the Cardiff Council for the Elderly has accepted responsibility for ensuring that these are maintained and recorded.

Royal Alfred Merchant Seamen's Society

Grant applications were received from 104 retired merchant seamen and the widows of merchant seamen during 1973/74. All were interviewed and 98 received grants from the 'Royal Alfred' for the purchase of clothing, coal towards payment of heating accounts.

The basic requirements of each applicant is a reasonable period of service in the Merchant Navy (Approximately 15 years or more) cessation of work at sea for health reasons, or retirement and financial need. In addition 79 beneficiaries receive payment of a modest quarterly pension.

This work is carried out in close association with the National Union of Seamen, the Shipping Federation and the Department of Health and Social Security.

Financial Aid

A great deal of financial help has again been provided from funds administered by the Cardiff Council for the Elderly (George Hill Snook Fund and Heating Fund) which are intended to meet needs not catered for by statutory authorities.

Television licences, holidays, clothing, bed linen and decorating materials are a few of the items purchased during the year. Coal has also been made available. During the last fuel crisis over 30 depots within Cardiff were used for the distribution of coal to old people dependant on it for heating and cooking.

To prevent any abuse of the funds, recommendations are only accepted from representatives of member organisations of the Cardiff Council for the Elderly, street wardens and voluntary visitors.

Christmas Gift Project

Christmas 1973 was once again a "Season of Good Will" and the Council is grateful to the many organisations and individuals who participated in the "clearing house" arrangement which has operated for the past four years preventing a great deal of duplication previously taking place.

Annual Report

Full details of the work of the Cardiff Council for the Elderly are given in its Fourth Annual Report, available on request. The report records the Council's appreciation to all who assisted as voluntary workers, as fund raisers, as committee members and in any other capacity.

Other Promotional Work

Health Services

On the reorganisation of the Health Service from 1st April, 1974, the Welsh Hospitals Voluntary Services Committee of the Welsh Hospital Board became, along with other work of the Board, the direct responsibility of the Welsh Office. The Council welcomes the decision to continue the Committee, now referred to as the Wales Voluntary Services Committee for Health, and with this wider remit of promoting and co-ordinating at national level general voluntary service within the new structure.

During the year three members of the Council's staff were invited to join the Committee to represent work with the disabled, the elderly and with youth. The Director was elected to continue as Vice-Chairman for 1974/75.

The Director completed his term of service as a member of the University of Wales (Heath) Hospital Management Committee on March 31st, 1974, and relinquished also the chairmanship of the Mental Health Division of that Committee.

Community Health Councils

The Welsh Office sought the advice of the Council when seeking to obtain representation from voluntary organisations on the twenty two new Community Health Councils in Wales under the re-organised National Health Service. In order to obtain a balanced representation of interests among voluntary organisations which would comprise one-third of the membership, it was suggested that there should be six categories of interest representing:

1. the sick and physically disabled.
2. the mentally sick and handicapped.
3. the elderly.
4. children and family welfare.
5. direct and ancillary services to hospitals and similar N.H.S. Institutions.
6. general interests in health, health education and social problems.

In the event these categories were found acceptable by the organisations themselves, although the sixth category proved to be very large and multifarious, including a number of trade unions and professional groups. It is intended of course that those members elected from one organisation or another should strive to represent the interests of all consumers and voluntary organisations, and the Community Health Councils will be watched closely to see how they perform this task.

In responding to a request from the Welsh Office for assistance in arranging meetings of voluntary organisations to decide on their representation within each Community Health Council area, the Council acknowledges the co-operation of Rural Community Councils and the Swansea Council of Social Service. It is clear that they also have a continuing and important part to play in the effective functioning of local health services.

Further information about the voluntary representation on Community Health Councils in Wales is available from the Councils' Information Officer (Mr. David Streatfield).

MIND in Wales

The Council has continued to work closely in support of the Wales Committee of MIND (the National Association for Mental Health) which was established in 1972. The Senior Community Development Officer (Mr. Alan Rees) and the Development Officer for the Disabled (Miss Audrey Davey) are members of the Committee. Under its Chairman, Dr. I. G. Pryce, and the Director in Wales, Mr. John Payne, this Committee has been conducting a survey of mental health needs in Wales with a view to producing a Manifesto in the late autumn of 1974. An appeal for funds to be launched in 1975 and a Field Work Development Officer is being appointed to support and promote local mental health associations and groups throughout Wales.

Deaf and Dumb Missions

During the year the Council continued to provide secretarial facilities on an agency basis for the Glamorgan and Monmouthshire Missions to the Adult Deaf and Dumb, of which the Director is the Honorary Secretary.

Wales Council for the Blind

Discussions have been proceeding throughout 1973/74 on the future administration of the Wales Council for the Blind. The Council has been consulted in these matters and it is anticipated that organisations for the Blind will come to a decision about their future co-ordination in Wales in the very near future.

CONTENTS

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES

Since 1947 the Council of Social Service for Wales has provided the secretariat of the Standing Conference for Wales of Voluntary Youth Organisations. During the course of the year the Standing Conference considered its future role and work as a co-ordinating body and is now reconstituted under the title of the Council for Wales of Voluntary Youth Service.

The overall aim of the new Council is to encourage its members organisations collectively to meet the needs and aspirations of young people in Wales and to achieve this by providing opportunities for consultation and joint action by agencies at national, county and local levels who have the interest of young people at heart.

A change in name and constitution at a time when local government was being reorganized was however no accident. The Council fully considered the part it should play in strengthening and fostering good relationships between agencies within the new local government structures.

Annual Conference

The Annual Conference which inaugurated the new Council was held at Llandrindod Wells in November 1973. It was largely devoted to discussing some of the implications for voluntary bodies of local government re-organisation. The Council took pleasure in the company of a number of Directors of Education for the new Counties and other Senior Officers in the adult education and social services fields.

One of the main recommendations arising out of the conference was that the Council should proceed to establish local councils of voluntary youth services in Wales, their main purpose being to strengthen and support the work of member organisations in the new County areas and to assist in the process of consultation and co-operation between statutory and voluntary youth services at that level. As Secretary to the Council, the Community/Youth (Mr. Eifion Hopwood) has since convened a series of meetings in Clwyd, Gwynedd and Powys, leading to the setting-up of working parties to consider the various issues and problems involved. Standing Conferences of Voluntary Youth Organisations are already in existence in the District of Brecknock and in the South-East Wales Region covering the counties of Glamorgan and Gwent. They are both active organisations particularly in arranging conferences and training courses for young people.

Youth and Community Bill

Meetings were convened by the Council for Wales of Voluntary Youth Services during the early part of 1974 to discuss some of the issues and proposals included in Sir Edward Brown's Private Members' Bill on Youth and Community Work, which had a second reading in the House of Commons on the 16th May, 1974. Two of the Bill's main objectives were:-

(a) To oblige local authorities to provide a more comprehensive range of services, both quantitative and qualitative, for young people, and

(b) To achieve a greater degree of co-ordination between the professional and voluntary services affecting young people.

Whilst the Council and many others in the youth service field had reservations concerning the likely effectiveness of the Bill, it was hoped that, with amendments and improvements during its committee stages, it would contain useful measures if and when it eventually becomes Law.

Intermediate Treatment

In collaboration with the Regional Planning Committee for Wales on Intermediate Treatment, the Council organised a seminar on this subject at Cardiff in the Autumn of 1973. The seminar was attended by representatives from forty voluntary organisations and other agencies in Wales concerned with the care and welfare of young people. It provided a framework of experience and involvement in new forms of treatment now being developed following the implementation of the Children and Young Persons' Act 1969.

It is encouraging to note that many voluntary youth organisations already active in their concern, are helping young people who have passed through the Courts, and it is hoped that further schemes will allow many more young people to benefit through the work and activities of voluntary bodies.

P.E.P. Report

Political and Economic Planning was commissioned two years ago (jointly by the National Council of Voluntary Youth Services in England, the Council for Wales of Voluntary Youth Services and the Department of Education and Science) to conduct an enquiry into the work and finances of voluntary youth organisations in England and Wales. The Council for Wales and its constituent membership gave considerable help to the PEP enquiry team, and its report was eventually released in December 1973.

Among its main recommendations was the establishment of a new mechanism for assessing Government financial aid to voluntary youth organisations and the Council hoped that this mechanism would be accepted by the D. E. S. and become operative during 1974/75. However full discussions have not taken place and therefore new procedures could only be adopted in 1975/76 at the earliest. But in discussions between N.C.V.Y.S. and the C.W.V.Y.S., it has been agreed that if the P.E.P. proposal for a Youth Organisations Grants Committee is to be implemented for England a similar body of equal status should operate independently in Wales.

GUILD OF SOCIAL WORKERS IN WALES

Since 1967 the Council has provided (through its Community/Youth Officer) the secretariat of the Guild of Social Workers in Wales. Primarily this has meant the organising and convening of three-day National Biennial Conferences at one or other of the University Colleges of Wales.

In September 1973 the fourth of these Biennial Conferences was held at the University College of North Wales, Bangor. Social workers from various disciplines, representing both statutory and voluntary agencies, participated. The theme "Who is my Neighbour?" stimulated an interesting series of lectures and discussions on issues related to social change and its effect on both the consumers and the providers of social services.

With considerable changes taking place during 1974 within the reorganised Health Services and in Local Government, it will be necessary to consider

the future role of the Guild of Social Workers in Wales, and it is expected that this will be undertaken during the coming year.

WELSH ASSOCIATION OF WOMEN'S CLUBS

The Welsh Association of Women's Clubs has many clubs in the three Counties of Glamorgan. The emphasis in the clubs has altered in this year from practical instruction in handicrafts and cookery to a much wider social and educational programme being planned by each club to cater for the needs of the community in which they live. It is hoped that during the coming year the clubs will continue to flourish and that new clubs will be promoted in areas of new development.

Conferences

Members from the Welsh Association attended the Annual Conference of the National Association of Women's Clubs at Manchester in July where the theme was "The European Economic Community and the British Woman". The main speaker was Lord Hoy, P.C.D.L.

At the 1974 Annual Conference of the Welsh Association, held at Penarth in April, the Rt. Hon. Baroness Philips, J.P., Secretary of the National Association of Women's Clubs, spoke most challengingly on the theme "The Price of Progress". Resolutions were very fully discussed and the resolution sent to the National Conference related to the need to change rules regarding access for blind people into public buildings and places of entertainment.

Mrs. Susan Richards of Bryncethin Club was re-elected as Chairman of the Welsh Association and Mrs. Jennie Jenkins, J.P., of Skewen Club continued as President.

Meetings and Activities

The Group, Area and Executive Committee Meetings have continued over the last year. Programme planning seminars have been held in all the areas and these have formed the basis upon which the clubs hope to be able to plan programmes in the future. Mr. John James, the Council's Training Officer, helped the Advisory Officers (Mrs. Jennifer Thomas and Mrs. Judith Goldsworthy) to organise the Seminar.

Clubs again took part in the Open Day and Rally at Tregroes, Pencoed, in July, 1973. The instructresses and staff put on a display entitled "Sugar and Spice" and exhibited items of work done by club members.

1973 saw the 40th anniversary of the formation of the Women's Clubs in Glamorgan and to mark the occasion two Anniversary Parties were held in the Pavilion, Porthcawl, where over 1,100 women thoroughly enjoyed the celebrations together.

Visits

In September 1973 Mrs. Jennifer Thomas took a party of Club members to Ostend for an eight day educational holiday. During the holiday the members visited both France and Holland.

In May 1974 three hundred and eighty women went on a British Rail Mystery Tour to Coventry. The weather was good and the members enjoyed their visit to a most attractive city.

Appreciation

On March 31st 1974 the Council ceased to employ part-time instructresses in the clubs and it wishes to convey its most sincere appreciation of their valuable service, in many cases for a considerable nember of years. They have visited the clubs regularly often in spite of bad weather. Their friendliness and interest shown to club members has made them friends in every club they visited.

CARDIFF AND DISTRICT STANDING CONFERENCE OF WOMEN'S ORGANISATIONS

The Standing Conference met five times during the past year and took as its theme "Community Care". During the year speakers have illustrated this theme, relating to all ages and groups, and have highlighted the needs, anxieties and interests within the community. At the present time there are eighteen member organisations and the Council provides the secretariat through Mrs. Jennifer Thomas.

Other Promotional Work

Educational Visits and Exchanges

It was not possible during the year to extend the informal discussions started earlier in 1973 concerning the expansion of programmes of educational visits and exchanges to and from Wales. The Council's Community/Youth Officer has however continued to assist and make known the services which are offered by various agencies directly involved in this field e.g. The British Council, The Educational Interchange Council, The Central Bureau for Educational Visits and Exchanges and the Commonwealth Youth Exchange Council.

Assistance has been given to visiting groups and individuals from Western and Eastern European countries and measures taken to ensure that they have a varied experience of Welsh life. In addition information has been distributed to local authorities and voluntary bodies concerning the opportunities which now exist for subsidised youth group travel to countries within the European Economic Community and the Commonwealth.

Adult Literacy

Largely due to efforts by the British Association of Settlements, the problem of adult literacy is being given wider attention. A 'Right to Read' group has been established to co-ordinate activity in this field. Government-resources are promised and the BBC are planning a series of programmes commencing in 1975.

The Council has been conscious of the limited provisions in Wales and is keen to stimulate voluntary contributions to the problem. Assistance has been given to the Swansea Joint Committee on Adult Literacy and the Information and Training Officers have participated in British Association of Settlements and Library Association Conferences on the theme. Relevant information and experience is being gathered and it is anticipated that Welsh interest and experience can be brought together at an occasion to be organised by the Council in 1975.

Pre-Retirement Councils

During the year there have been moves to expand the provisions for pre-retirement courses. The recently renamed Gwent Pre-Retirement Council still remains the only established organisation of its kind in Wales and has made a significant contribution over the last seven years to such work in Newport and Monmouthshire.

Preliminary discussions have taken place involving the Gwent Secretary, Mr. Eric Kerley, to explore the prospects for an organisation in Cardiff. Recent pointers from the civil service, industry and commerce suggest that courses would be well supported. Approaches are therefore being made to interested bodies in Cardiff and Swansea to stimulate further action. A meeting in the Spring of 1974 at the Merthyr Technical College led to a series of courses being operated there. It is hoped that this will lead to other developments in Mid-Glamorgan.

Community Associations and Centres

The Council has pursued its policy of assisting community associations and community centres in Wales, and of stimulating the growth of neighbourhood groups in various localities.

From the Autumn of 1973 informal discussion took place with small groups of professional and lay people in Wales concerned with community centres, welfare halls, community associations and neighbourhood associations. These discussions explored the need for some kind of organisation to facilitate the exchange of experience and to give practitioners a voice in matters which affect their work and interests.

Simultaneously, efforts have been made to compile an up-to-date register. It has been found that the number of active neighbourhood groups, in their various categories, run into several hundreds throughout Wales.

A larger conference, chaired by Professor George F. Thomason of University College, Cardiff, was convened at Cardiff in May 1974. From this conference it was decided to establish a working group to formulate a constitution for a Federation or Standing Conference to provide a co-ordinated consultancy and support service to community associations and centres in the Principality. A further conference is planned towards the end of 1974.

Community Service by Young People

One of the main features of voluntary community service in the United Kingdom during the past decade has been the contribution of young people. This is certainly true of a number of urban areas in Wales where much excellent work is performed by young people, not only in directly helping the sick, the lonely and the deprived members of our society but also in fostering the growth and development of social action and responsibility amongst the inhabitants of numerous localities.

During the year the Council is pleased to have again been identified with such work in areas now covered by the new counties of Gwynedd, West Glamorgan, Mid Glamorgan, South Glamorgan and Gwent. Financial support has been given to groups in Bangor, Swansea, Port Talbot and Cardiff from funds administered by the Council on behalf of the King George V Jubilee Trust.

This is the YEAR of the Valleys

VALLEYS '74

The *CALL TO THE VALLEYS* says:

> "*We invite the people, during* 1974
> *to examine themselves*
> *to go back over their own story*
> *to rediscover what has made them what they are*
> *to choose together in a new age what they are going to be*"

More and more communities, movements, societies and responsible bodies are responding, all in their own way, in their own places.

And people from all the Valleys from the GWENDRAETH to the LLWYD, from PONTYPOOL to PONTYBEREM, are meeting in Conferences to do the job together.

The findings of the *YEAR OF THE VALLEYS* will be published in 1975 for all to heed and use.

Enquiries welcomed at: **CALL TO THE VALLEYS,**

Tŷ Toronto,
55 Aberfan Road,
ABERFAN,
Merthyr Tydfil CF48 4QJ

Telephone: Ynysowen 484

SECTION C

Appendices

A. **Officers**

B. **Committees**

C. **Associated Voluntary Organisations**

D. **Membership**

E. **Assessors**

F. **Staff**

G. **Finance:**

Income and Expenditure Account

Balance Sheet

Council of Social Service for Wales (Inc.)

Cyngor Gwasanaeth Cymdeithasol Cymru (Corff)

2 CATHEDRAL ROAD, CARDIFF. CF1 9XR.
Telephone: 0222 21456/8.

A. OFFICERS

President	Col. Sir WILLIAM CRAWSHAY, DSO, ERD, TD, DL.
Chairman	Mr. L. J. WYNFORD VAUGHAN THOMAS, OBE
Honorary Treasurer	Mr. LESLIE SKETCH.
Honorary Solicitors	Messrs. LEAN and LEAN.
Auditors	MANN JUDD MARCH AND COMPANY.
Bankers	MIDLAND BANK LIMITED Queen Street, Cardiff
Director and Secretary	Mr. IVOR V. CASSAM, JP

VICE PRESIDENTS

Lt. Col. The Hon. RALPH E. BEAUMONT, CBE, TD, JP.
Mr. G. T. CANTLAY
Dr. A. B. OLDFIELD DAVIES, CBE, LLD
Dr. LLEWELLYN WYN GRIFFITHS, CBE.
Ald. Lord HAYCOCK, CBE, OStJ, JP DL., LID.
Mrs. JENNIE JENKINS, JP
Dr. DAVID DILWYN JOHN, CBE, TD, FMA
Mrs. D. B. JONES, JP
The LORD KEYNON
Mrs. LILIAN G. MANSEL LEWIS.
County Ald. WILLIAM LLEWELLYN, JP.
Mr. R. H. R. LLOYD
Sir ARCHIBALD LUSH
Mr. H. B. MEREDITH, JP
LADY MERTHYR
IRENE, COUNTESS OF PLYMOUTH
Dr. WILLIAM THOMAS, CB.
Col. Sir CENNYDD TRAHERNE, KG, TD, LID
Brig. Sir MICHAEL VENABLES-LLEWELLYN, Bt, MVO.

COMMITTEES—as at March 31st, 1974.

EXECUTIVE COMMITTEE

Chairman .. .. Mr. L. J. WYNFORD VAUGHAN THOMAS, OBE
Secretary .. .. Mr. IVOR V. CASSAM, JP

Mr. C. J. BOON
Mr. T. A. BOWEN
Mr. H. BRAMSDON
Mr. J. E. R. CARSON
The LORD DAVIES
Mr. BRYN DAVIES
Principal Emeritus G. HENTON DAVIES
Mr. IDRIS DAVIES, OBE
Mrs. M. E. DAVIES
Mr. R. TUDOR DAVIES
Mr. IDRIS EVANS, MVO, OBE, JP
Mr. C. E. HARRISON, JP
Cllr. ALBERT HUISH, JP
Mr. H. NOEL JERMAN, CBE.
Mr. D. L. JONES, OBE
Mr. J. O. JONES, MBE
Mrs. HELEN LATHAM, JP
The Rt. Rev. THE LORD BISHOP OF LLANDAFF
Mr. R. DICKINSON LEAN
Mr. E. A. LEWIS
Mr. J. GWYN LEWIS, JP
Mrs. N. H. LYSAGHT
Mr. J. K. OWENS
Mr. G. PARRY-JONES
Mrs. SUSAN RICHARDS.
Dr. JOYCE ROWLEY
Mr. S. J. E. SAMUEL, JP
Sir WILLIAM THOMAS, Bt, JP
Prof. G. F. THOMASON
Mrs. J. E. TUDOR
Mr. W. A. TWISTON DAVIES.

ASSESSORS TO THE EXECUTIVE

Mr. B. H. Evans (*Welsh Office*)
Mr. Eric Glithero (*Welsh Office*)
Mr. David Hunt (*Mann, Judd, Marsh & Company, Auditors*)
Mr. H. E. O. Hughes
Mr. John Brown (*Welsh Office*)

FINANCE AND POLICY COMMITTEE

Col. Sir William Crawshay, DSO, ERD, TD, DL
Mr. Leslie Sketch
Mr. I. V. Cassam, JP
Mr. Bryn Davies
Mr. H. Noel Jerman, CBE.
Prof. G. F. Thomason.

RURAL COMMITTEE

Chairman .. .. Mr. H. Noel Jerman, CBE
Secretary .. .. Mr. E. A. R. Davies

Prof. D. J. Llewelfryn Davies, OBE
Mr. W. A. Twiston Davies
*Mrs. A. Clifford Jones
Mr. J. O. Jones, MBE
*Mr. John R. Roberts
Mrs. J. Trefil Morgan
Mr. Alan T. Rees
Mr. Ivor V. Cassam, JP
Mr. Leslie Sketch.
Mr. H. S. E. Snelson

**Elected representatives of the Standing Conference of Rural Community Councils in Wales*

ASSOCIATED VOLUNTARY ORGANISATIONS

Cardiff Council for the Elderly
Chairman .. .. Mr. Walter John
Secretary .. .. Mr. Asquith Ll. Morgan, JP

Council for Wales of Voluntary Youth Services
Chairman .. .. The Lord Davies
Secretary .. .. Mr. Eifion W. Hopwood

National Council for the Elderly in Wales
Chairman .. .. Mrs. Helen Latham
Secretary .. .. Mr. D. Hadyn Thomas.

Wales Council for the Disabled
Chairman .. .. Dr. Joyce Rowley
Secretary .. .. Mr. Richard Marler.

Welsh Association of Women's Clubs
Chairman .. .. Mrs. Susan Richards
Secretary .. .. Mrs. Jennifer Thomas

MEMBERSHIP—as at March 31st, 1974

1. Representing Local Government

Anglesey .. .. County Alderman Robert Roberts, MBE, JP
Breconshire .. .. County Councillor John Hughes, JP
Caernarvonshire .. .. .. County Alderman A. H. Davies.
Cardiganshire .. .. .. County Alderman Mrs. G. Eluned Jones, OBE, JP
Denbighshire .. .. .. County Alderman R. E. Rowlands
Mr. David W. E. Erasmus (*Education Committee*)
Flintshire .. .. County Councillor L. M'Krown, JP
Merioneth .. .. County Alderman Rev. E. Cadvan Jones
Montgomeryshire .. .. .. County Alderman G. S. Hughes.
Radnorshire .. .. .. County Alderman Penry Pritchard.
Cardiff .. .. Alderman H. M. Salter (*Education Committee*)
Mr. A. J. Mackay (*Director of Education*)
Merthyr .. .. Alderman G. M. Donovan

2. Representing Rural Community Councils

Anglesey	Mr. J. D. Williams
Breconshire	Miss W. Phillips
Caernarvonshire	Mr. Albert Jones
Cardiganshire	Emeritus Prof. D. J. Llewelfryn Davies, JP, OBE
Carmarthenshire	Mr. S. J. E. Samuel, JP
Denbighshire	
Glamorgan	Mr. Herbert Davies
Merioneth	Mr. J. R. Roberts
Monmouthshire	Mr. A. W. Davies
Montgomeryshire	Mr. Edgar Spooner
Pembrokeshire	Mr. Dillwyn Miles
Radnorshire	Mr. W. I. Hughes

3. Representing Other Bodies.

Coal Industry Social Welfare Organisation	Mr. E. G. Holten
Coleg Harlech	Mr. Ieuan Williams Hughes
Colleges of Education	Miss N. Jones
Confederation of British Industry	Mr. J. Aeron-Thomas, JP
Council for the Protection of Rural Wales	Col. H. Morrey Salmon, CBE, MC, DL
Council for Wales of Voluntary Youth Service	Mr. A. K. Stafford. Mr. D. J. Plank
Honourable Society of Cymrodorion	Judge D. Watkin Powell
Joint Four	Miss L. F. G. Farthing
National Eisteddfod	Mr. T. W. Thomas, MBE, JP
National Library of Wales	Prof. A. O. H. Jarman
National Museum of Wales	Dr. G. O. Jones
National Union of Teachers	Mr. G. Riding
Rotary International District 115 (*South Wales*)	Mr. R. A. Jones
Royal British Legion, Wales	Captain E. G. Williams
Royal Welsh Agricultural Society	Mr. J. A. George
Soroptimist Clubs (Federation of)	Mrs. A. M. Jones
The Sports Council for Wales	Miss Rita H. Morgan
Toc H (Wales)	Mrs. A. M. Cook, JP
United Nations Association	Mr. William R. Davies
Urdd Gobaith Cymru	Mr. J. Cyril Hughes
Wales Committee of the Young Farmers' Clubs	Mr. E. Elwyn Griffiths
Wales Federation of Townswomens' Guilds	Mrs. E. Jones
Welsh Joint Education Committee	Cllr. Mrs. M. Lyons.
Welsh National Council of YMCA's	Mr. R. L. Jones
Welsh Secondary Schools	Miss Haf Evans
Workers' Educational Assn.	Mr. Allan R. Rogers
World Freindship Federation	Mr. A. McTaggart Short
YWCA	Mrs. Currie Jones

4. Individual Members

Professor D. R. Seaborn Davies
The Hon. Islwyn Davies, JP
Mrs. S. O. Davies
Mr. J. Dennithorne
Lady Olwen Carey Evans
Mr. J. Ivor Griffiths
Mr. Richard John, CBE
County Ald. W. J. Kedward, OBE, JP
Col. Sir Godfrey Llewellyn, Bt, CB MC, TD, DL, JP
Mr. L. G. Oxford
Mr. A. G. Prys-Jones, OBE
Mr. Mervyn Payne
Miss Grace H. Smith
Mrs. C. Williams
Dr. D. E. Parry Williams
Mr. David J. Young

E. ASSESSORS

Welsh Office:-	
Department of Education and Science	Mr. M. D. Owen
Department of Health and Social Security	Mr. D. Eyron Thomas Mr. T. G. Scanlon Mr. V. Bellamy
Ministry of Agriculture, Fisheries and Food	Mr. T. L. Jones
National Agricultural Advisory Service	Mr. E. I. Prytherch
Carmarthenshire Education Committee	Mr. Henry D. Thomas
Glamorgan Education Committee	Mr. Berian Edwards
Welsh Arts Council	Mr. Aneurin M. Thomas

F. STAFF as at 31st March 1974

Director & Secretary	Ivor V. Casssam, JP
Senior Community Development Officer	Alan T. Rees
Finance Officer	Terence Byrne.
Rural Officer	E. A. R. Davies
Community/Youth Officer ..	E. W. Hopwood
Advisory Officers, Women's Clubs	Mrs. J. Thomas Mrs. J. Goldsworthy
Officer for the Elderly in Wales ..	D. Haydn Thomas
Officer for the Elderly in Cardiff	Asquith Lloyd Morgan, JP
Officers for the Disabled	Richard H. Marler Miss A. M. Davey
Information Officer	David R. Streatfield
Assistant Information Officer ..	Miss Margaret Williams
Training Officer	John G. James
Personal Assistant to the Director	Mrs. B. M. Trott
Clerical Officers:	Miss J. M. Tyler Mrs. M. Ewing Mrs. V. Smith Mrs. J. Cole Miss V. O'Brien Mrs. A. Ellett Mrs. A. Williams
Maintenance Officer	Mr. W. F. Hall
Women's Clubs Instructesses ..	Miss F. O. M. Evans Miss V. J. Smith Mrs. E. M. Evans Mrs. J. M. Gough Miss G. E. Jones Mrs. V. G. Evans Mrs. E. Davies Mrs. O. J. Lewis Mrs. M. S. Gauntlett Miss C. Croke

EXPENDITURE

1973 £		£	£
39,606	Salaries	50,652	
1,280	National Insurance	1,605	
40,886			52,257
2,844	Superannuation		3,149
747	State Graduated Pensions		1,182
425	Staff Pensions (inc. Widows)		407
6,881	Travelling Subsistence		6,267
140	Audit Fees		154
1,568	Printing and Stationery		3,529
1,547	Postage and Telephone		1,639
865	Lighting, Heating and Cleaning		914
274	Rent, Rates and Ground Rent		280
130	Repairs and Maintenance		203
232	General Insurance		363
376	Bank Charges		653
173	Office Expenses		555
621	Publications and Newspaper Advertisements		791
518	Office Furniture and Equipment		1,221
396	Drama Library and Equipment		—
135	Drama Festivals Competition, Schools and Courses		—
150	Drama Grants to Special Projects		—
481	Citizens Advice Bureau—Schools and Courses		—
457	Conference and Meetings (Exec. Committee and Delegate)		400
29	Glamorgan Expenses		46
56	Old People's Welfare (Wales)		39
151	Miscellaneous		3
571	Conferences (General)		960
—	Depreciation of Motor Vehicle		49
—	Rural Work—Flintshire		250
£60,653			£75,311

FOR THE YEAR ENDED 31st MARCH, 1974

INCOME

1973 £		£	£
	GRANTS FOR SPECIFIC PURPOSES		
13,019	H.M. Development Commission	14,736	
3,150	Department of Education and Science	3,400	
11,795	Glamorgan County Council	8,256	
	LOCAL AUTHORITIES:		
904	Grants for Old People's Work	1,011	
204	Grants for Old People's Work in Glamorgan ..	90	
150	Grants for Physically Handicapped	3,852	
	The Welsh Office:		
3,000	Old People's Welfare in Wales	3,620	
4,000	Physically Handicapped	5,325	
1,009	Information and Training	13,221	
—	Supplementary Grant	3,500	
1,800	Cardiff City Council	2,900	
	Dept. of Trade and Industry. Citizens Advice Bureau		
4,517	per National Council for Social Service ..	—	
1,644	Welsh Arts Council for Drama Work	—	
1,112	Drama Association of Wales for Drama Work ..	—	
46,304			59,911
	DONATIONS FOR SPECIFIC PURPOSES		
41	Conference Receipts	—	
28	Affiliation Fees—Glamorgan	29	
1,930	Women's Social Service Clubs	859	
	Drama:		
204	Membership Fees	—	
331	Library Fees	—	
45	Voluntary Organisations—Physically Handicapped	380	
2,579			1,268
	GRANT FOR GENERAL PURPOSES		
2,500	Carnegie United Kingdom Trust		2,500
	OTHER GENERAL INCOMES		
2,758	Subscriptions and Donations	1,411	
8	Affiliation Fees	6	
413	Agency Fees	757	
75	Rent-Sub-letting	75	
972	Investment Interest and Dividends	841	
255	Interest on Bank Deposit Account	188	
53	Miscellaneous	56	
—	Allowance on Sale of Car	350	
113	Cookery Book Sales	—	
102	Publications	144	
—	Income Tax Recoverable	151	
4,749			3,979
4,521	Balance, being Excess of Expenditure over Income for the year		7,653
£60,653			£75,311

BALANCE SHEET AS AT 31st MARCH, 1974

1973 £		£	£
—	MEMBERS' LIABILITY limited by a guarantee not exceeding £1 per Member		—
	FUNDS UNDER THE CONTROL OF THE COUNCIL FOR GENERAL PURPOSES		
	Balance at 1st April, 1973	7,740	
	Less: Excess of Expenditure over Income for the year to 31st March, 1974	(7,653)	
7,740			87
5,000	PREMISES-DILAPIDATIONS AND REMOVAL RESERVE		5,000
	CARNEGIE UNITED KINGDOM TRUST (Five year) GRANT	5,000	
	Less: Allocation this year	2,500	
5,000			2,500
4,369	FUNDS UNDER THE CONTROL OF THE COUNCIL AVAILABLE FOR SPECIFIC PURPOSES		6,114
7,004	SUNDRY CREDITORS AND INCOME RECEIVED IN ADVANCE		6,507
—	BANK OVERDRAFT—Current Account ..		3,632
	WYNFORD VAUGHAN THOMAS O.B.E. *Chairman*		
	LESLIE SKETCH, *Hon. Treasurer*		
	IVOR V. CASSAM, *Director and Secretary*		
£29,113			£23,900

1973 £		£	£
	FIXED ASSETS		
—	Leasehold Property (6 months unexpired) 2, Cathedral Road, Cardiff, (taken over from South Wales and Monmouthshire Council of Social Service (Inc.) at a nil book value).		—
—	Motor Vehicle cost		1,645
	Less: Grant		468
			1,177
	Less: Depreciation		49
—			1,128
6,608	QUOTED INVESTMENTS—At cost .. (Market Value 31st March, 1974 £5,567 1973 £6,008).		6,608
	LOANS		
5,097	Midland Bank Trust Corporation (Jersey) Limited	2,597	
531	Social Service Supplies..	568	
5,628			3,165
	CURRENT ASSETS		
9,059	Sundry debtors and prepayments ..	10,664	
7,250	Cash at Bank—Deposit Account ..	1,418	
568	Cash in hand	917	
16,877			12,999
£29,113			£23,900

Report of the Auditors to the Members of the Council of Social Service for Wales (Inc.)

We have examined the annexed Balance Sheet and Income and Expenditure Account and report that in our opinion they give a true and fair view of the Council's affairs at 31st March, 1974 and of the excess of Expenditure over Income for the year ended on that date. Subject to the fact that the Balance Sheet is exclusive of Equipment, and Office Furniture and any expenditure of a capital nature (apart from motor vehicles) made by the Council is written off in the Income and Expenditure Account. We certify that these Accounts comply with Companies Acts 1948 and 1967.

CARDIFF, 20TH SEPTEMBER, 1974

MANN JUDD MARCH & CO., *Chartered Accountants*

Council of Social Service for Wales

Community Work information Centre for Wales

Publications, 1974

Community Action in South Wales: Directory

Published in March 1974 this directory lists forty one community development activities, mainly in the Glamorgans and Gwent. They range from advice centres and claimants unions to volunteer bureaux and include both voluntary and local government projects. £0.10

Urban Aid in Wales

A short guide for voluntary groups explains the aims of the Government's Urban Programme, the conditions under which grant aid is given and how to apply. Lists sources of further advice and the types of project so far assisted. Includes an Urban Aid Calendar for prospective applicants. £0.20.

Diet for the Elderly

A balanced week's diet for an elderly couple, costing less than £6.50. This diet was specially prepared for Age Concern, Wales and published with the help of the Co-operative Wholesale Society. £0.15.

The Official World: Who Does What in Wales

A guide to services provided by official bodies, including local government and health authorities following reorganisation. Published October 1974. £0.15.

All these publications are available post free from CWIC Wales, 2 Cathedral Road, Cardiff. CF1 9XR. (Tel: 21456/8).

Associated Voluntary organisations

CARDIFF COUNCIL FOR THE ELDERLY

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES

GUILD OF SOCIAL WORKERS IN WALES

NATIONAL COUNCIL FOR THE ELDERLY IN WALES
(AGE CONCERN, WALES)

WELSH ASSOCIATION OF WOMEN'S CLUBS

Associated Committees and Groups

CARDIFF AND DISTRICT STANDING CONFERENCE OF WOMEN'S ORGANISATIONS

GLAMORGAN OLD PEOPLE'S WELFARE COMMITTEE

SOUTH WALES COMMUNITY WORK FORUM

STANDING CONFERENCE OF RURAL COMMUNITY COUNCILS IN WALES

Fifty Pence

W. T. MADDOCK AND CO.,
FERNDALE